Authorization for Credit Card Transactions

Department of Homeland Security

Form G-1450

How To Fill Out Form G-1450

1. Type or print legibly in black ink.
2. Complete the "**Applicant's/Petitioner's/Requester's Information**," "**Credit Card Billing Information**," and "**Credit Card Information**" sections and sign the authorization. **NOTE:** The credit card must be issued by a U.S. bank.
3. Place your Form G-1450 ON TOP of your application, petition, or request package.

NOTE: Failure to provide the requested information may result in DHS and your financial institution not accepting the payment. DHS cannot process credit card payments without an authorized signature.

NOTE: Please see the USCIS Form G-1450 website for additional information.

We recommend that you print or save a copy of your completed Form G-1450 to review in the future and for your records.

By completing this transaction, you agree that you have paid for a government service and that the filing fee, biometric services fee and all related financial transactions are final and not refundable, regardless of any action DHS takes on an application, petition, or request. You must submit all fees in the exact amounts. DHS will charge your credit card up to the amount you authorize below.

Please refer to the form(s) you are filing for additional information, or you may call the USCIS Customer Contact number at **1-800-375-5283**. For TTY (deaf or hard of hearing) call: **1-800-767-1833**.

Applicant's/Petitioner's/Requester's Information (Full Legal Name)		
Given Name (First Name) Wesley	Middle Name (if any)	Family Name (Last Name) MESSIAS DA SILVA
Credit Card Billing Information (Credit Card Holder's Name as it Appears on the Card)		
Given Name (First Name) Otavio	Middle Name (if any) H	Family Name (Last Name) SILVA
Credit Card Holder's Billing Address:		
Street Number and Name 5051 La Jolla Blvd	Apt. ☒ Ste. ☐ Flr. ☐	Number 202
City or Town San Diego	State CA	ZIP Code 92109
Credit Card Holder's Signature and Contact Information:		
Credit Card Holder's Signature		
Credit Card Holder's Daytime Telephone Number 5102419336	Credit Card Holder's Email Address otavio@yousalaw.com	
Credit Card Information		
Credit Card Number	**Credit Card Type:** ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover	Authorized Payment Amount $ 715.00
Credit Card Expiration Date (mm/yyyy) CVV Code		

Authorization for Credit Card Transactions

Department of Homeland Security

Form G-1450

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Applicant's/Petitioner's/Requester's Information (Full Legal Name)		
Given Name (First Name) Wesley	Middle Name (if any)	Family Name (Last Name) MESSIAS DA SILVA
Credit Card Billing Information (Credit Card Holder's Name as it Appears on the Card)		
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Credit Card Holder's Billing Address:		
Street Number and Name 5051 La Jolla Blvd	Apt. ☒ Ste. ☐ Flr. ☐	Number 202
City or Town San Diego	State CA	ZIP Code 92109
Credit Card Holder's Signature and Contact Information:		
Credit Card Holder's Signature		
Credit Card Holder's Daytime Telephone Number 5102419336	Credit Card Holder's Email Address otavio@yousalaw.com	
Credit Card Information		
Credit Card Number	**Credit Card Type:** ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover	Authorized Payment Amount $ 300.00
Credit Card Expiration Date (mm/yyyy) CVV Code		

EB-2 IMMIGRANT PETITION WITH REQUEST FOR A NATIONAL INTEREST WAIVER

Petitioner: SILVA, Wesley Messias da

HS Law Corp
P.O Box 90487
San Diego - CA - United States

YOUSA
LAW FIRM

TABLE OF CONTENTS

Petitioner: **SILVA, Wesley Messias da**
Type of Petition: **I-140, EB-2 National Interest Waiver**
Classification Sought: **Immigration and Nationality Act 203(b)(2)(B)**

Forms	● Form G-1450 in the amount of $715 towards Form I-140 filing fee ● Form G-1450 in the amount of $300 towards Asylum Program Fee ● Form G-1145 ● Form G-28 ● Form I-140 ● ETA-9089
Petition Cover Letter	● Summary of Cover Letter ● Petition Cover Letter ● Exhibit List
Exhibit A	Resume
Exhibit B ELIGIBILITY CRITERIA	**Exceptional Ability:** **I. Official academic record showing that you have a degree, diploma, certificate, or similar award from a college, university, school, or other institution of learning relating to your area of exceptional ability:** ● Associate Degree in Information Technology – Professional area of Information Technology from Senac São Paulo, Brazil, including academic transcript and translation **II. Letters documenting at least 10 years of full-time experience in your occupation:** ● Employment Verification Letter from 200DEV SVCS LTDA ● Employment Verification Letter from CELERO Tecnologia Ltda. ● Employment Verification Letter from IVORY IT Serviços de Informatica Ltda. ● Employment Verification Letter from BELAGO Technologies Informatica Ltda. ● Employment Verification Letter from Infosys Consulting Ltda. ● Employment Verification Letter from EZS Informatica S.A ● Employment Verification Letter from Mastery Consulting - Assessoria em Sistemas de Informatica Ltda. ● Employment Verification Letter from TOTVS S.A ● Records and Contracts from the petitioner's companies ● Screenshots from Thrive Solution's Official Website ● Accountant's Letter ● Copy of Brazilian Work and Social Security records (CTPS)

	III. Specialized IT Courses and Certifications ● Oracle Cloud Infrastructure 2023 Certified Architect Associate issued by Oracle University ● Oracle Cloud Infrastructure 2023 Certified Foundations Associate certifications issued by Oracle University ● Harness Certified Code Repository Developer issued by Harness Inc. ● Harness Certified Chaos Engineering Developer certifications issued by Harness Inc. ● Certification in Datadog observability and monitoring technologies **IV. Evidence of High Salary** ● Accountant's Letter ● Foreign Income Tax ● Indeed Comparison ● Currency Conversion **V. Membership in a professional association(s)** ● ANETI – Association ● Bylaws – ANETI **VI. Recognition for your achievements and significant contributions to your industry or field by your peers, government entities, professional or business organizations** ● Recommendation Letter Mr. Guilherme Shimabukuro ● Recommendation Letter Mr. Tiago Martmiano de Siqueira Uruba ● Recommendation Letter Mr. Bruno Alves dos Santos ● Recommendation Letter Mr. Odemar Dal Pizzol ● Recommendation Letter Mr. Gustavo Ianguas da Veiga Corrêa ● Recommendation Letter Mr. Walisson Ribeiro da Silva

<u>Exhibit C</u> **NATIONAL INTEREST WAIVER**	**C.I – First Prong – Substantial Merit and National Importance:** ● Thrive Solution USA's Business Plan ● Research and Government Initiatives Supporting the Business **C.II – Second Prong – Well-Positioned to Advance the Proposed Endeavor:** ● All documents from Exhibit B ● Other Advanced IT Training Programs ● **Financial Feasibility:** - Bank Statement - Property Registration Record - Property Valuation Statement - Currency Conversion from the Central Bank of Brazil - Letter of intent to invest from Mr. Sandro Renato Mendes - Letter of intent to invest from Mr. Rafael Ramos Apolinario
<u>Exhibit D</u> **PERSONAL DOCUMENTS**	● Birth Certificate and Corresponding Translation Wesley Messias da Silva ● Passport Biographic Page ● U.S. Visa Page ● Marriage Certificate and Corresponding Translation ● Derivatives' Birth Certificates and Corresponding Translations ● Derivatives' Passport Biographic Pages ● Derivatives' U.S. Visa Pages

e-Notification of Application/Petition Acceptance

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form G-1145

What Is the Purpose of This Form?

Use this form to request an electronic notification (e-Notification) when U.S. Citizenship and Immigration Services accepts your immigration application. This service is available for applications filed at a USCIS Lockbox facility.

General Information

Complete the information below and clip this form to the first page of your application package. You will receive one e-mail and/or text message for each form you are filing.

We will send the e-Notification within 24 hours after we accept your application. Domestic customers will receive an e-mail and/or text message; overseas customers will only receive an e-mail. Undeliverable e-Notifications cannot be resent.

The e-mail or text message will display your receipt number and tell you how to get updated case status information. It will not include any personal information. The e-Notification does not grant any type of status or benefit; rather it is provided as a convenience to customers.

USCIS will also mail you a receipt notice (I-797C), which you will receive within 10 days after your application has been accepted; use this notice as proof of your pending application or petition.

USCIS Privacy Act Statement

AUTHORITIES: The information requested on this form is collected pursuant to section 103(a) of the Immigration and Nationality Act, as amended INA section 101, et seq.

PURPOSE: The primary purpose for providing the information on this form is to request an electronic notification when USCIS accepts immigration form. The information you provide will be used to send you a text and/or email message.

DISCLOSURE: The information you provide is voluntary. However, failure to provide the requested information may prevent USCIS from providing you a text and/or email message receipting your immigration form.

ROUTINE USES: The information provided on this form will be used by and disclosed to DHS personnel and contractors in accordance with approved routine uses, as described in the associated published system of records notices [**DHS/USCIS-007 - Benefits Information System and DHS/USCIS-001 - Alien File (A-File) and Central Index System (CIS)**, which can be found at **www.dhs.gov/privacy**]. The information may also be made available, as appropriate for law enforcement purposes or in the interest of national security.

Complete this form and clip it on top of the first page of your immigration form(s).

Applicant/Petitioner Full Last Name	Applicant/Petitioner Full First Name	Applicant/Petitioner Full Middle Name
MESSIAS DA SILVA	**Wesley**	**N/A**

Email Address	Mobile Phone Number (Text Message)
wesley.silva.messias@gmail.com	

Notice of Entry of Appearance as Attorney or Accredited Representative

Department of Homeland Security

DHS Form G-28
OMB No. 1615-0105
Expires 05/31/2021

Part 1. Information About Attorney or Accredited Representative

1. USCIS Online Account Number (if any)

► 0 0 7 4 9 2 6 2 5 4 3 8

Name of Attorney or Accredited Representative

2.a. Family Name (Last Name): HAVERROTH SILVA

2.b. Given Name (First Name): Otavio

2.c. Middle Name: N/A

Address of Attorney or Accredited Representative

3.a. Street Number and Name: P.O. Box 90487

3.b. ☐ Apt. ☐ Ste. ☐ Flr. N/A

3.c. City or Town: San Diego

3.d. State: CA **3.e.** ZIP Code: 92169
(USPS ZIP Code Lookup)

3.f. Province: N/A

3.g. Postal Code: N/A

3.h. Country: USA

Contact Information of Attorney or Accredited Representative

4. Daytime Telephone Number: 5102419336

5. Mobile Telephone Number (if any): 5102419336

6. Email Address (if any): otavio@legalhs.com

7. Fax Number (if any): N/A

Part 2. Eligibility Information for Attorney or Accredited Representative

Select **all applicable** items.

1.a. ☒ I am an attorney eligible to practice law in, and a member in good standing of, the bar of the highest courts of the following states, possessions, territories, commonwealths, or the District of Columbia. If you need extra space to complete this section, use the space provided in **Part 6. Additional Information**.

Licensing Authority: California

1.b. Bar Number (if applicable): 343486

1.c. I (select **only one** box) ☒ am not ☐ am subject to any order suspending, enjoining, restraining, disbarring, or otherwise restricting me in the practice of law. If you are subject to any orders, use the space provided in **Part 6. Additional Information** to provide an explanation.

1.d. Name of Law Firm or Organization (if applicable): Hs Law Corp

2.a. ☐ I am an accredited representative of the following qualified nonprofit religious, charitable, social service, or similar organization established in the United States and recognized by the Department of Justice in accordance with 8 CFR part 1292.

2.b. Name of Recognized Organization: N/A

2.c. Date of Accreditation (mm/dd/yyyy): N/A

3. ☐ I am associated with N/A, the attorney or accredited representative of record who previously filed Form G-28 in this case, and my appearance as an attorney or accredited representative for a limited purpose is at his or her request.

4.a. ☐ I am a law student or law graduate working under the direct supervision of the attorney or accredited representative of record on this form in accordance with the requirements in 8 CFR 292.1(a)(2).

4.b. Name of Law Student or Law Graduate: N/A

Part 3. Notice of Appearance as Attorney or Accredited Representative

If you need extra space to complete this section, use the space provided in **Part 6. Additional Information**.

This appearance relates to immigration matters before (select **only one** box):

1.a. ☒ U.S. Citizenship and Immigration Services (USCIS)

1.b. List the form numbers or specific matter in which appearance is entered.

I-140 ETA-9089

2.a. ☐ U.S. Immigration and Customs Enforcement (ICE)

2.b. List the specific matter in which appearance is entered.

N/A

3.a. ☐ U.S. Customs and Border Protection (CBP)

3.b. List the specific matter in which appearance is entered.

N/A

4. Receipt Number (if any)

► N/A

5. I enter my appearance as an attorney or accredited representative at the request of the (select **only one** box):

☐ Applicant ☒ Petitioner ☐ Requestor

☐ Beneficiary/Derivative ☐ Respondent (ICE, CBP)

Information About Client (Applicant, Petitioner, Requestor, Beneficiary or Derivative, Respondent, or Authorized Signatory for an Entity)

6.a. Family Name (Last Name): MESSIAS DA SILVA

6.b. Given Name (First Name): Wesley

6.c. Middle Name: N/A

7.a. Name of Entity (if applicable)

N/A

7.b. Title of Authorized Signatory for Entity (if applicable)

N/A

8. Client's USCIS Online Account Number (if any)

► N/A

9. Client's Alien Registration Number (A-Number) (if any)

► A- N/A

Client's Contact Information

10. Daytime Telephone Number

+55 (11) 95945-8590

11. Mobile Telephone Number (if any)

+55 (11) 95945-8590

12. Email Address (if any)

wesley.silva.messias@gmail.com

Mailing Address of Client

NOTE: Provide the client's mailing address. **Do not** provide the business mailing address of the attorney or accredited representative **unless** it serves as the safe mailing address on the application or petition being filed with this Form G-28.

13.a. Street Number and Name: P.O. Box 90487

13.b. ☐ Apt. ☐ Ste. ☐ Flr. N/A

13.c. City or Town: San Diego

13.d. State: CA **13.e.** ZIP Code: 92169

13.f. Province: N/A

13.g. Postal Code: N/A

13.h. Country

USA

Part 4. Client's Consent to Representation and Signature

Consent to Representation and Release of Information

I have requested the representation of and consented to being represented by the attorney or accredited representative named in **Part 1.** of this form. According to the Privacy Act of 1974 and U.S. Department of Homeland Security (DHS) policy, I also consent to the disclosure to the named attorney or accredited representative of any records pertaining to me that appear in any system of records of USCIS, ICE, or CBP.

Part 4. Client's Consent to Representation and Signature (continued)

Options Regarding Receipt of USCIS Notices and Documents

USCIS will send notices to both a represented party (the client) and his, her, or its attorney or accredited representative either through mail or electronic delivery. USCIS will send all secure identity documents and Travel Documents to the client's U.S. mailing address.

If you want to have notices and/or secure identity documents sent to your attorney or accredited representative of record rather than to you, please select **all applicable** items below. You may change these elections through written notice to USCIS.

1.a. ☒ I request that USCIS send original notices on an application or petition to the business address of my attorney or accredited representative as listed in this form.

1.b. ☒ I request that USCIS send any secure identity document (Permanent Resident Card, Employment Authorization Document, or Travel Document) that I receive to the U.S. business address of my attorney or accredited representative (or to a designated military or diplomatic address in a foreign country (if permitted)).

NOTE: If your notice contains Form I-94, Arrival-Departure Record, USCIS will send the notice to the U.S. business address of your attorney or accredited representative. If you would rather have your Form I-94 sent directly to you, select **Item Number 1.c.**

1.c. ☐ I request that USCIS send my notice containing Form I-94 to me at my U.S. mailing address.

Signature of Client or Authorized Signatory for an Entity

2.a. Signature of Client or Authorized Signatory for an Entity

➡ Wesley Nerrias da Silva

2.b. Date of Signature (mm/dd/yyyy) 06/26/2026

Part 5. Signature of Attorney or Accredited Representative

I have read and understand the regulations and conditions contained in 8 CFR 103.2 and 292 governing appearances and representation before DHS. I declare under penalty of perjury under the laws of the United States that the information I have provided on this form is true and correct.

1. a. Signature of Attorney or Accredited Representative

1.b. Date of Signature (mm/dd/yyyy) 06/26/2026

2.a. Signature of Law Student or Law Graduate

N/A

2.b. Date of Signature (mm/dd/yyyy) N/A

Part 6. Additional Information

If you need extra space to provide any additional information within this form, use the space below. If you need more space than what is provided, you may make copies of this page to complete and file with this form or attach a separate sheet of paper. Type or print your name at the top of each sheet; indicate the **Page Number**, **Part Number**, and **Item Number** to which your answer refers; and sign and date each sheet.

1.a Family Name (Last Name): MESSIAS DA SILVA

1.b. Given Name (First Name): Wesley

1.c. Middle Name: N/A

2.a. Page Number: N/A **2.b.** Part Number: N/A **2.c.** Item Number: N/A

2.d. N/A

3.a. Page Number: N/A **3.b.** Part Number: N/A **3.c.** Item Number: N/A

3.d. N/A

4.a. Page Number: N/A **4.b.** Part Number: N/A **4.c.** Item Number: N/A

4.d. N/A

5.a. Page Number: N/A **5.b.** Part Number: N/A **5.c.** Item Number: N/A

5.d. N/A

6.a. Page Number: N/A **6.b.** Part Number: N/A **6.c.** Item Number: N/A

6.d. N/A

Immigrant Petition for Alien Workers

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS Form I-140
OMB No. 1615-0015
Expires 02/28/2027

For USCIS Use Only	Fee Stamp	Priority Date	Consulate	Action Block

Classification

- ☐ 203(b)(1)(A) Alien of Extraordinary Ability
- ☐ 203(b)(1)(B) Outstanding Professor or Researcher
- ☐ 203(b)(1)(C) Multinational Executive or Manager
- ☐ 203(b)(2) Member of Professions with Advanced Degree/Exceptional Ability
- ☐ 203(b)(3)(A)(i) Skilled Worker
- ☐ 203(b)(3)(A)(ii) Professional
- ☐ 203(b)(3)(A)(iii) Other Worker

Certification

- ☐ National Interest Waiver (NIW)
- ☐ Schedule A, Group I
- ☐ Schedule A, Group II

Remarks

To be completed by an Attorney or Accredited Representative (if any).	☒ Select this box if Form G-28 or Form G-28I is attached.	Attorney State Bar Number (if applicable)	Attorney or Accredited Representative USCIS Online Account Number (if any)
		343486	0 0 7 4 9 2 6 2 5 4 3 8

► **START HERE - Type or print in black ink.**

Part 1. Information About the Person or Organization Filing This Petition

If an individual is filing this petition, answer **Item Numbers 1.a. - 1.c.** If a company or organization is filing this petition, answer **Item Number 2.**

1.a. Family Name (Last Name): MESSIAS DA SILVA

1.b. Given Name (First Name): Wesley

1.c. Middle Name: N/A

2. Company or Organization Name: N/A

Mailing Address

(USCIS ZIP Code Lookup)

3.a. In Care Of Name: Otavio Haverroth Silva

3.b. Street Number and Name: P.O. Box 90487

3.c. ☐ Apt. ☐ Ste. ☐ Flr. N/A

3.d. City or Town: San Diego

3.e. State: CA **3.f.** ZIP Code: 92169

3.g. Province: N/A

3.h. Postal Code: N/A

3.i. Country: USA

Other Information

4. IRS Employer Identification Number (EIN) ► N/A

5. Are you a nonprofit organized as tax exempt or a governmental research organization? ☐ Yes ☒ No

6. Do you currently employ a total of 25 or fewer full-time equivalent employees in the United States, including all affiliates or subsidiaries of this company/organization? ☒ Yes ☐ No

7. U.S. Social Security Number (SSN) (if any) ► N/A

8. USCIS Online Account Number (if any) ► N/A

Part 2. Petition Type

This petition is being filed for (select **only one** box):

1.a. ☐ An alien of extraordinary ability.

1.b. ☐ An outstanding professor or researcher.

1.c. ☐ A multinational executive or manager.

1.d. ☐ A member of the professions holding an advanced degree or an alien of exceptional ability (who is **NOT** seeking a National Interest Waiver (NIW)).

1.e. ☐ A professional (at a minimum, possessing a bachelor's degree or a foreign degree equivalent to a U.S. bachelor's degree).

Part 2. Petition Type (continued)

1.f. ☐ A skilled worker (requiring at least two years of specialized training or experience).

1.g. ☐ Any other worker (requiring less than two years of training or experience).

1.h. ☒ An alien applying for an NIW (who **IS** a member of the professions holding an advanced degree or an alien of exceptional ability).

This petition is being filed (select **only one** box):

2.a. ☐ To amend a previously filed petition.

Previous Petition Receipt Number

► N/A

2.b. ☐ For the Schedule A, Group I or II designation.

Part 3. Information About the Person for Whom You Are Filing

1.a. Family Name (Last Name): MESSIAS DA SILVA

1.b. Given Name (First Name): Wesley

1.c. Middle Name: N/A

Mailing Address

2.a. In Care Of Name: Otavio Haverroth Silva

2.b. Street Number and Name: PO Box 90487

2.c. ☐ Apt. ☐ Ste. ☐ Flr. N/A

2.d. City or Town: San Diego

2.e. State: CA **2.f.** ZIP Code: 92169

2.g. Province: N/A

2.h. Postal Code: N/A

2.i. Country: USA

Other Information

3. Date of Birth (mm/dd/yyyy): 07/19/1991

4. City/Town/Village of Birth: Guarulhos

5. State or Province of Birth: Sao Paulo

6. Country of Birth: Brazil

7. Country of Citizenship or Nationality: N/A

8. Alien Registration Number (A-Number) (if any)

► A- N/A

9. U.S. SSN (if any) ► N/A

Information About His or Her Last Arrival in the United States

If the person for whom you are filing is in the United States, provide the following information.

10. Date of Last Arrival (mm/dd/yyyy): N/A

11.a. Form I-94 Arrival-Departure Record Number

► N/A

11.b. Expiration Date of Authorized Stay Shown on Form I-94 (mm/dd/yyyy): N/A

11.c. Status on Form I-94 (for example, class of admission, or paroled, if paroled): N/A

12. Passport Number: N/A

13. Travel Document Number: N/A

14. Country of Issuance for Passport or Travel Document: N/A

15. Expiration Date for Passport or Travel Document (mm/dd/yyyy): N/A

Part 4. Processing Information

Provide the following information for the person named in **Part 3.** (select **only one** box):

1.a. ☒ Alien will apply for a visa abroad at a U.S. Embassy or U.S. Consulate at:

1.b. City or Town: Rio de Janeiro

1.c. Country: Brazil

2.a. ☐ Alien is in the United States and will apply for adjustment of status to that of lawful permanent resident.

Part 4. Processing Information (continued)

2.b. Alien's current country of residence or, if now in the United States, last country of permanent residence abroad.

Brazil

If you provided a United States address in **Part 3.**, provide the person's foreign address in **Item Numbers 3.a. - 3.f.**:

3.a. Street Number and Name: 38 Celso St

3.b. ☒ Apt. ☐ Ste. ☐ Flr. 54

3.c. City or Town: Guarulhos

3.d. Province: Sao Paulo

3.e. Postal Code: 07095160

3.f. Country: Brazil

If the person's native alphabet is other than Roman letters, type or print the person's foreign name and address in the native alphabet in **Item Numbers 4.a. - 5.g.**:

4.a. Family Name (Last Name): N/A

4.b. Given Name (First Name): N/A

4.c. Middle Name: N/A

Mailing Address

5.a. In Care Of Name: N/A

5.b. Street Number and Name: N/A

5.c. ☐ Apt. ☐ Ste. ☐ Flr. N/A

5.d. City or Town: N/A

5.e. Province: N/A

5.f. Postal Code: N/A

5.g. Country: N/A

If you answer "Yes" to **Item Numbers 6.a. - 10.**, provide the case number, office location, date of decision, and disposition of the decision in the space provided in **Part 11. Additional Information**.

6.a. Are you filing any other petitions or applications with this Form I-140? ☐ Yes ☒ No

6.b. If you answered "Yes" **to Item Number 6.a.**, select all applicable boxes:

- ☐ Form I-485
- ☐ Form I-131
- ☐ Form I-765
- ☐ Other (Provide an explanation in **Part 11. Additional Information**.)

7. Is the person for whom you are filing in removal proceedings? ☐ Yes ☒ No

8. Has any immigrant visa petition ever been filed by or on behalf of this person? ☐ Yes ☒ No

9. Are you filing this petition without an original labor certification because the original labor certification was previously submitted in support of another Form I-140? ☐ Yes ☒ No

10. If you are filing this petition without an original labor certification, are you requesting that U.S. Citizenship and Immigration Services (USCIS) request a duplicate labor certification from the Department of Labor (DOL)? ☐ Yes ☒ No

Part 5. Additional Information About the Petitioner

Type of petitioner (select **only one** box):

1.a. ☐ Employer

1.b. ☒ Self

1.c. ☐ Other (For example, Lawful Permanent Resident, U.S. citizen or any other person filing on behalf of the alien)

If a company or an organization is filing this petition, provide the following information:

2. Type of Business: N/A

3. Date Established (mm/dd/yyyy): N/A

4. Current Number of U.S. Employees: N/A

5. Gross Annual Income $ N/A

6. Net Annual Income $ N/A

7. NAICS Code ► N/A

8. Labor Certification DOL Case Number: N/A

Part 5. Additional Information About the Petitioner (continued)

9. Labor Certification DOL Filing Date (mm/dd/yyyy)

N/A

10. Labor Certification Expiration Date (mm/dd/yyyy)

N/A

If an individual is filing this petition, provide the following information.

11. Occupation

Founder, CEO and CTO

12. Annual Income $ N/A

Part 6. Basic Information About the Proposed Employment

1. Job Title

General and Operations Managers

2. SOC Code ▶ 11 - 1021

3. Nontechnical Job Description

See page 8.

4. Is this a full-time position? ☒ Yes ☐ No

5. If the answer to **Item Number 4.** is "No," how many hours per week for the position?

6. Is this a permanent position? ☒ Yes ☐ No

7. Is this a new position? ☒ Yes ☐ No

8. Wages (Specify hour, week, month, or year):

$ 110,000.00 per Year

Worksite Location

For **Item Numbers 9.a. - 9.e.**, provide the address where the person will work if different from the address provided in **Part 1.**

9.a. Street Number and Name: To be determined

9.b. ☐ Apt. ☐ Ste. ☐ Flr. To be determined

9.c. City or Town: Orlando

9.d. State: FL **9.e.** ZIP Code: To be determined

Part 7. Information About the Spouse and All Children of the Person for Whom You Are Filing

For **Part 7.**, provide information on the spouse and all children related to the individual for whom you are filing this petition. Also, note if the individual will apply for a visa abroad or adjustment of status as the dependent of the individual for whom the petition is filed. If you need extra space to provide information about additional family members, use the space provided in **Part 11. Additional Information**.

Person 1

1.a. Family Name (Last Name): MESSIAS FREITAS SOUZA

1.b. Given Name (First Name): Paloma

1.c. Middle Name: N/A

2. Date of Birth (mm/dd/yyyy): 03/12/1996

3. Country of Birth: Brazil

4. Relationship: Spouse

5. Is he or she applying for adjustment of status? ☐ Yes ☒ No

6. Is he or she applying for a visa abroad? ☒ Yes ☐ No

Person 2

7.a. Family Name (Last Name): MESSIAS SOUZA

7.b. Given Name (First Name): TIAGO

7.c. Middle Name: N/A

8. Date of Birth (mm/dd/yyyy): 05/22/2025

9. Country of Birth: Brazil

10. Relationship: Son

11. Is he or she applying for adjustment of status? ☐ Yes ☒ No

12. Is he or she applying for a visa abroad? ☒ Yes ☐ No

Part 7. Information About Spouse and All Children of the Person for Whom You Are Filing (continued)

Person 3

13.a. Family Name (Last Name) N/A

13.b. Given Name (First Name) N/A

13.c. Middle Name N/A

14. Date of Birth (mm/dd/yyyy) N/A

15. Country of Birth
N/A

16. Relationship N/A

17. Is he or she applying for adjustment of status? ☐ Yes ☐ No

18. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Person 4

19.a. Family Name (Last Name) N/A

19.b. Given Name (First Name) N/A

19.c. Middle Name N/A

20. Date of Birth (mm/dd/yyyy) N/A

21. Country of Birth
N/A

22. Relationship N/A

23. Is he or she applying for adjustment of status? ☐ Yes ☐ No

24. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Person 5

25.a. Family Name (Last Name) N/A

25.b. Given Name (First Name) N/A

25.c. Middle Name N/A

26. Date of Birth (mm/dd/yyyy) N/A

27. Country of Birth
N/A

28. Relationship N/A

29. Is he or she applying for adjustment of status? ☐ Yes ☐ No

30. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Person 6

31.a. Family Name (Last Name) N/A

31.b. Given Name (First Name) N/A

31.c. Middle Name N/A

32. Date of Birth (mm/dd/yyyy) N/A

33. Country of Birth
N/A

34. Relationship N/A

35. Is he or she applying for adjustment of status? ☐ Yes ☐ No

36. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Part 8. Contact Information, Certification, and Signature of the Petitioner or Authorized Signatory

Petitioner or Authorized Signatory's Contact Information

1.a. Petitioner's or Authorized Signatory's Family Name (Last Name)

MESSIAS DA SILVA

1.b. Petitioner's or Authorized Signatory's Given Name (First Name)

Wesley

2. Petitioner's or Authorized Signatory's Title

N/A

3. Petitioner's or Authorized Signatory's Daytime Telephone Number

+55 (11) 95945-8590

4. Petitioner's or Authorized Signatory's Mobile Telephone Number (if any)

+55 (11) 95945-8590

5. Petitioner's or Authorized Signatory's Email Address (if any)

wesley.silva.messias@gmail.com

Petitioner's or Authorized Signatory's Certification and Signature

If filing this petition on behalf of an organization, I certify that I am authorized to do so by the organization:

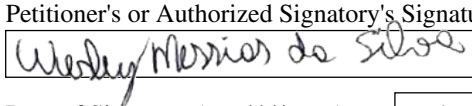
a. I reviewed and provided or authorized all of the responses and information in my petition;

b. I understood all of the responses and information contained in, and submitted with, my petition; and

c. All of the responses and information were complete, true, and correct at the time of filing

Furthermore, I authorize the release of any information from any and all of my records as authorized signatory and the petitioner's records that USCIS may need to determine the petitioner's eligibility for an immigration request and to other entities and persons where necessary for the administration and enforcement of U.S. immigration law.

6.a. Petitioner's or Authorized Signatory's Signature



6.b. Date of Signature (mm/dd/yyyy) 06/26/2026

Part 9. Interpreter's Contact Information, Certification, and Signature

Interpreter's Full Name

1.a. Interpreter's Family Name (Last Name)

N/A

1.b. Interpreter's Given Name (First Name)

N/A

2. Interpreter's Business or Organization Name

N/A

Interpreter's Contact Information

3. Interpreter's Daytime Telephone Number

N/A

4. Interpreter's Mobile Telephone Number (if any)

N/A

5. Interpreter's Email Address (if any)

N/A

Interpreter's Certification and Signature

I certify, under penalty of perjury, that I am fluent in English and N/A, and I have interpreted every question on the petition and Instructions and interpreted the petitioner's or authorized signatory's answers to the questions in that language, and the petitioner or authorized signatory informed me that they understood every instruction, question, and answer on the petition.

6.a. Interpreter's Signature

N/A

6.b. Date of Signature (mm/dd/yyyy) N/A

Part 10. Contact Information, Certification, and Signature of the Person Preparing this Petition, if Other Than the Petitioner or Authorized Signatory

Preparer's Full Name

1. Preparer's Family Name (Last Name)

HAVERROTH SILVA

Preparer's Given Name (First Name)

Otavio

2. Preparer's Business or Organization Name

HS Law Corp

Preparer's Contact Information

3. Preparer's Daytime Telephone Number

5102419336

4. Preparer's Mobile Telephone Number (if any)

5102419336

5. Preparer's Email Address (if any)

otavio@legalhs.com

Preparer's Certification and Signature

I certify, under penalty of perjury, that I prepared this petition for the petitioner or authorized signatory at their request and with express consent and that all of the responses and information contained in and submitted with the petition are complete, true, and correct and reflects only information provided by the petitioner or authorized signatory. The petitioner or authorized signatory reviewed the responses and information and informed me that they understand the responses and information in or submitted with the petition.

6. Preparer's Signature



Date of Signature (mm/dd/yyyy) 06/26/2026

Part 11. Additional Information

If you need extra space to provide any additional information within this petition, use the space below. If you need more space than what is provided, you may make copies of this page to complete and file with this petition or attach a separate sheet of paper. Type or print your name and A-Number (if any) at the top of each sheet; indicate the **Page Number**, **Part Number**, and **Item Number** to which your answer refers; and sign and date each sheet.

1. Family Name (Last Name): MESSIAS DA SILVA

Given Name (First Name): Wesley

Middle Name: N/A

2. IRS EIN ► N/A

3.

Page Number	Part Number	Item Number
4	6	3

Responsible for strategic leadership, technical direction, solution architecture oversight, and overall business operations. Mr. Silva will focus on high-level decision-making, client engagement, and the supervision of technical teams, ensuring alignment with the company's long-term objectives.

4.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

5.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

6.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

7.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

Employment OMB Approval: 1205-0451
Expiration Date: 02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Final Determination: Permanent Employment Certification Approval
U.S. Department of Labor

PERMANENT EMPLOYMENT CERTIFICATION APPROVAL

A. U.S. Government Agency Use Only

Pursuant to the provisions of Sections 212(a)(5)(A) of the Immigration and Nationality Act, as amended, the Department hereby certifies that there are not sufficient workers who are able, willing, and qualified, and who will be available at the time of application for a visa and admission into the United States and place needed to fill the job opportunities for which certification is sought, and the permanent employment of the foreign worker will not adversely affect the wages and working conditions of workers in the United States similarly employed.

Therefore, by virtue of the signature below, the Department hereby acknowledges granting certification for the following *Application for Permanent Employment Certification* (Form ETA-9089):

1. DOL Case Number		2. Case Status
3. Employer Legal Business Name		4. Employer FEIN
5. Foreign Worker's Last (family) Name		
6. Foreign Worker's First (given) Name		
7. Foreign Worker's Middle Name(s)		
8. Job Title		
9. SOC Code	10. SOC Occupational Title	
Labor Certification Validity Information		
11. Filing Date	12. Determination Date	13. Expiration Date
14. Department of Labor Office of Foreign Labor Certification *(electronic signature)*		

Pursuant to 20 CFR 656, the aforementioned permanent labor certification is valid only for the job opportunity, the foreign worker, and the area of intended employment specified on the approved Form ETA-9089, including all appendices and any modifications approved by the Department. The aforementioned filing date on this approved *Application for Permanent Employment Certification*, established under 20 CFR 656.17(c), may be used as a priority date by the Department of Homeland Security and the Department of State, as appropriate. This approved *Application for Permanent Employment Certification* will expire if not filed in support of *Immigrant Petition for Alien Workers* (Form I-140) with the Department of Homeland Security by the aforementioned expiration date.

The foreign worker covered by this approved *Application for Permanent Employment Certification* has declared under Section B below, under penalty of perjury, that the foreign worker has read and reviewed every page of Appendix A for this approved Form ETA-9089, takes full responsibility for the accuracy of all information contained therein, and intends to accept permanent employment in the job opportunity specified on the approved Form ETA-9089, including all appendices, offered by the employer if granted a visa or an adjustment of status based on this permanent labor certification.

The employer covered by this approved *Application for Permanent Employment Certification* has declared under Section D below under penalty of perjury that it has read and reviewed every page of this approved Form ETA-9089, including all appendices, and takes full responsibility for the accuracy of all information contained therein and all documentation supporting this approved *Application for Permanent Employment Certification*, including any representations made by the employer's authorized preparer, agent or attorney, as applicable.

OMB Approval: 1205-0451
Expiration Date:02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Final Determination: Permanent Labor Certification Approval
U.S. Department of Labor

B. Foreign Worker Declaration

I declare under penalty of perjury that I have read and reviewed all information contained in Appendix A of this approved Form ETA-9089, and that to the best of my knowledge the information contained therein is true and accurate. *I understand that to knowingly and/or willfully furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).*

I **further declare** that I am the person identified under Section A, Fields 5, 6, and 7 above. I did not participate in any activities involving the interviewing or consideration of U.S. workers and intend to accept permanent employment in the job opportunity specified on this approved Form ETA-9089, including all appendices, offered by the employer if granted a visa or an adjustment of status based on this permanent labor certification.

1. Signature *	2. Date Signed *
Wesley Messias da Silva	07/10/2026

C. Attorney or Agent Declaration

I declare under penalty of perjury that I am an attorney for the employer, or that I am an employee of, or hired by, the employer listed in Section C of the Form ETA-9089, and that I have been designated by that employer in accordance with 20 CFR 656.10(b) to act on its behalf in connection with this application.

I hereby certify that I have provided to the employer the entire Form ETA-9089, appendices, and all supporting documentation for review and to the best of my knowledge the information contained herein is true and accurate, including the employer's declaration regarding activities that I have undertaken on the employer's behalf in connection with this application. *I understand that to knowingly and/or willfully furnish materially false information in the preparation of this form and any supplement hereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).*

1. Attorney or Agent's Last (family) Name *	2. First (given) Name *	3. Middle Initial §
HAVERROTH SILVA	Otavio	N/A
4. Firm/Business Name §		
HS Law Corp		
5. Signature *		6. Date Signed *
		07/10/2026

D. Employer Declaration

I hereby designate the agent or attorney identified in Section C (if any) of the Form ETA-9089 to represent me for the purpose of labor certification and, by virtue of my signature in Field 5 below, **I take full responsibility** for the accuracy of any representations made by my agent or attorney, and my designated preparer identified in Section C above, on every page of the Form ETA-9089, including all appendices, and documentation supporting this application.

I declare under penalty of perjury that I have read and reviewed this application, including every page of the Form ETA-9089, appendices, and supporting documentation, and that to the best of my knowledge the information contained therein is true and accurate. *I understand that to knowingly and/or willfully furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).*

1. Last (family) Name *	2. First (given) Name *	3. Middle Initial §
4. Title *		
5. Signature *		6. Date Signed *

For Public Burden Statement, see the Instructions for Form ETA-9089.

PERM Case Number: _____ Case Status: _____ Determination Date: _____ Expiration Date: _____

OMB Approval: 1205-0451
Expiration Date:02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Appendix A: Foreign Worker Information
U.S. Department of Labor

FOREIGN WORKER INFORMATION

A. Foreign Worker Contact Information

1. Foreign Worker's Last (family) Name * MESSIAS DA SILVA		
2. Foreign Worker's First (given) Name * Wesley		
3. Foreign Worker's Middle Name(s) * N/A		
4. Address 1 *(current)* * 38 Celso St		
5. Address 2 *(apartment/suite/floor and number)* ***§*** Apt 54		
6. City * Guarulhos	7. State * N/A	8. Postal Code * 07095160
9. Country * Brazil	10. Province ***§*** Sao Paulo	
11. Date of Birth *(mm/dd/yyyy)* * 07/19/1991	12. Class of Admission * N/A	13. Alien Registration Number (A#) (if applicable) * N/A
14. Country of Birth * Brazil		
15. Country of Citizenship or Nationality * N/A		

B. Foreign Worker Education §

a. Educational Attainment Information 1

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ■ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained Technical Course	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field) Information Technology	
1c. Name of Institution that issued the degree/diploma SENAC	
1d. Name of Country of institution identified in question 1c Brazil	1e. Month/year attained (*mm/yyyy*) 05/2011

b. Educational Attainment Information 2

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)	
1c. Name of Institution that issued the degree/diploma	
1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)

PERM Case Number: _____ Case Status: _____ Determination Date: _____ Expiration Date: _____

***B. Foreign Worker Education** (continued)*

c. Educational Attainment Information 3

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)	
1c. Name of Institution that issued the degree/diploma	
1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)

d. Educational Attainment Information 4

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)	
1c. Name of Institution that issued the degree/diploma	
1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)

e. Educational Attainment Information 5

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)	
1c. Name of Institution that issued the degree/diploma	
1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)

C. Foreign Worker Training Qualifications §

a. Training, Certification(s), and/or License(s) Information 1

1. Name of Institution/School/Training provider
The Linux Foudation
1a. Name of training, coursework, experience received
Introduction to Serverless On Kubernetes LFS157

1b. Training/Certifications/licenses attained (if applicable)		
1c. Start date of training (*mm/yyyy*)	1d. End date of training (*mm/yyyy*)	1e. Month/year awarded (*mm/yyyy*) 11/2025

b. Training, Certification(s), and/or License(s) Information 2

1. Name of Institution/School/Training provider The Linux Foudation		
1a. Name of training, coursework, experience received Scaling Cloud Native Applications with KEDA LFEL1014		
1b. Training/Certifications/Licenses attained (if applicable)		
1c. Start date of training (*mm/yyyy*)	1d. End date of training (*mm/yyyy*)	1e. Month/year awarded (*mm/yyyy*) 11/2025

c. Training, Certification(s), and/or License(s) Information 3

1. Name of Institution/School/Training provider The Linux Foundation		
1a. Name of training, coursework, experience received Getting Start with OpenTelemetry LFS148		
1b. Training/certifications/licenses attained (if applicable)		
1c. Start date of training (*mm/yyyy*)	1d. End date of training (*mm/yyyy*)	1e. Month/year awarded (*mm/yyyy*) 11/2025

D. Foreign Worker Training Qualifications §

a. Skills, Abilities, and Proficiencies 1

1. Name of Employer/Institution/School/Training Provider	
1a. Country	1b. State, Territory, or Province
1c. Description of specific skills, abilities, and/or proficiencies the foreign worker possesses or attained, which help establish whether the foreign worker meets the requirements identified for the job opportunity *(up to 1,500 characters)*	

b. Skills, Abilities, and Proficiencies 2

1. Name of Employer/Institution/School/Training Provider	
1a. Country	1b. State, Territory, or Province
1c. Description of specific skills, abilities, and/or proficiencies the foreign worker possesses or attained, which help establish whether the foreign worker meets the requirements identified for the job opportunity *(up to 1,500 characters)*	

E. Foreign Worker Work Experience §

a. Work Experience 1

1. Employer Name			
Thrive Solution/WMS Consultoria em Tecnologia Ltda.			
1a. Address 1			
2120 Salgado Filho Ave			
1b. Address 2			
Suite 1716			
1c. City or Town			1d. Postal Code
Guarulhos			07110-150
1e. Country		1f. State, Territory, or Province	
Brazil		Sao Paulo	
1g. Job Title			
Founder, Chief Executive Officer & Chief Technical Officer			
1h. Start Date *(mm/yyyy)*	1i. End Date *(mm/yyyy)*	1j. Present	1k. Hours Worked Per Week
06/2017	Present	■ Yes ☐ No	40

1l. Job Duties: Specify details of the job (work tasks performed, use of tools/equipment, supervision, etc.) (*up to 3,500 characters*)

**Founded and leads a technology consulting company specializing in cloud management, DevOps,
CI/CD, quality assurance, monitoring, infrastructure modernization, and digital systems
resilience.**

**Oversaw business strategy, service portfolio development, strategic partnerships, client
relationships, and the full project lifecycle for technology consulting engagements.**

**Led the company in delivering services to more than 100 clients and more than 300 projects,
including cloud, DevOps, infrastructure automation, monitoring and modernization initiatives.**

**Structured agile and hybrid technical squads and supervised multidisciplinary teams responsible
for cloud consulting and infrastructure delivery.**

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: The Linux Foundation.
Name of training, coursework, experience received: Introduction to AI/ML Toolkits with Kubeflow LFS147
Month/year awarded: 11/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: The Linux Foundation.
Name of training, coursework, experience received: Getting Started with OpenTofu LFEL1009.
Month/year awarded: 11/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Appendix C: Supplemental Information
U.S. Department of Labor

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: The Linux Foundation.
Name of training, coursework, experience received: Introduction to Cilium LFS146
Month/year awarded: 11/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: The Linux Foundation.
Name of training, coursework, experience received: Introduction to GitOps LFS169
Month/year awarded: 11/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: The Linux Foundation.
Name of training, coursework, experience received: Introduction to Serverless on Kubernetes LFS157
Month/year awarded: 11/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: DataDog Certifations
Name of training, coursework, experience received: Datadog Fundamentals
Month/year awarded: 11/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Appendix C: Supplemental Information
U.S. Department of Labor

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	**Foreign Worker Training Qualifications**

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Engineering Developer.
Month/year awarded: 10/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	**Foreign Worker Training Qualifications**

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Internal Developer Portal Developer
Month/year awarded: 10/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

PERM Case Number: _____ Case Status: _____ Determination Date: _____ Expiration Date: _____

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Integration Developer
Month/year awarded: 10/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Cloud Cost Management Developer
Month/year awarded: 10/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Appendix C: Supplemental Information
U.S. Department of Labor

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Software Engineering Developer
Month/year awarded: 10/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Security Testing Orchestration Developer
Month/year awarded: 10/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

PERM Case Number: _____ Case Status: _____ Determination Date: _____ Expiration Date: _____

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Infrastructure as Code Management Developer.
Month/year awarded: 10/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Continuous Delivery & GitOps Developer.
Month/year awarded: 10/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Supply Chain Security Developer.
Month/year awarded: 10/2025

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Harness
Name of training, coursework, experience received: Repository Developer.
Month/year awarded: 10/2025

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Oracle University
Name of training, coursework, experience received: Oracle Cloud Infrastructure 2024 Certified AI Foundations Associate.
Month/year awarded: 10/2024.

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Datadog Certified
Name of training, coursework, experience received: DPN Technical Specialist Certifications.
Month/year awarded: 08/2024.

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institution/School/Training provider: Oracle University
Name of training, coursework, experience received: Oracle Cloud Infrastructure 2023 Certified Foundations Associate.
Month/year awarded: 03/2024.

B. Supplemental Information 2 §

1. Section and Item Number	C	1a. Section Name or Category of Supplemental Information	Foreign Worker Training Qualifications

1b. Supplemental Information. *(up to 1,500 characters)*

Training, Certification(s), and/or License(s) Information

Name of Institucion/School/Training provider:Oracle University
Name of training, coursework, experience received:Oracle Cloud Infrastructure 2023 Certified Architect Associate.
Month/year awarded:03/2024.

For Public Burden Statement, see the Instructions for Form ETA-9089.

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name:200DEV SVCS LTDA

Address of Employer:Alphaville Industrial and Business Center, 503 Rio Negro Blvd, 20th Floor, Suite 2020, Alphaville, Barueri, São Paulo, 06454-000, Brazil.

Job title:Senior SRE Analyst

Start date - End date:01/2017 - 03/2026

Job duties:Worked full time as a Senior SRE Analyst supporting cloud infrastructure, reliability engineering,monitoring, and operational continuity activities.
Contributed to incident response, reliability improvement, infrastructure

B. Supplemental Information 2 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name:IVORY IT Serviços de Informatica Ltda.

Address of Employer:240 Gervasio Lara St, Betim, Minas Gerais, 32600-196, Brazil.

Job title:DevOps Analyst

Start date - End date:04/2024 - 12/2024

Job duties:Performed DevOps activities in cloud infrastructure and automation environments.
Supported deployment automation, infrastructure operations, system reliability, and cloud-based

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
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Application for Permanent Employment Certification
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U.S. Department of Labor

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name:CELERO Tecnologia Ltda.

Address of Employer:1746 Gen. Mario Tourinho St, 14th Floor, Campina do Siqueira Curitiba, PR, 80740-000, Brazil
Job title:Senior DevOps Engineer.

Start date - End date:10/2023 - 04/2025

Job duties:Led DevOps strategy, infrastructure automation, cloud services management, containerized.
environments, CI/CD implementation, and technical leadership activities.
Supported operational improvements in cloud environments through automation, deployment

B. Supplemental Information 2 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name:BELAGO Technologies Informatica Ltda.

Address of Employer:588 Dr. Victor do Amaral Ave, Room 33, Centro Araucaria, PR, 83702-04,Brazil.

Job title:Middleware Specialist.

Start date - End date:09/2021 - 08/2024

Job duties:Performed middleware administration and support for cloud and hybrid environments, withresponsibilities involving performance monitoring, critical incident management, security implementation, and infrastructure modernization. Contributed to operational resilience, infrastructure stability, and modernization of enterprise
technology environments.

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name:DevOps-SRE Cloud AWS Engineer | Infosys Consulting Ltda. / Cielo Client

Address of Employer:220 da Paisagem St, 5th Floor, Suite 1, Vila da Serra, Nova Lima, MG, 34006-059, Brazil.

Job title:Technology Architect.

Start date - End date:11/2019 - 06/2020

Job duties:Migrated applications to Docker and Kubernetes containers on AWS, contributing to
infrastructure cost reduction and platform modernization.
Implemented observability using ELK Stack, CloudWatch and AppDynamics for proactive monitoring and performance dashboards.
Automated AWS infrastructure provisioning involving ECS, EC2, Lambda and DynamoDB through Terraform and Ansible.

B. Supplemental Information 2 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name:EZS Informática S.A.

Address of Employer:2332 Ibirapuera Ave, Suites 121 & 122 Indianopolis, Sao Paulo, SP
Brazil

Job title:Systems Development Analyst.

Start date - End date:11/2014 - 02/2016.

Job duties:Worked across the software development lifecycle, from requirements gathering to deployment and production support.
Developed and maintained corporate systems, integrations, technical support workflows, security monitoring, and operational performance improvements.
Structured technical and functional documentation to reduce rework and production failures.

For Public Burden Statement, see the Instructions for Form ETA-9089.

OMB Approval: 1205-0451
Expiration Date: 02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Appendix C: Supplemental Information
U.S. Department of Labor

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name: Mastery Consulting - Assessoria em Sistemas de Informática Ltda.

Address of Employer:1471 Paulista Ave, Suite 511, Room 2, CP 2211, Barao de Cristina Bldg
Bela Vista, Sao Paulo, SP, 01311-927, Brazil.

Job title:Systems Development Analyst.

Start date - End date:06/2013 - 03/2014.

Job duties:Developed tailored software solutions aligned with client business requirements.
Performed requirements gathering and translated functional demands into technical specifications.
Developed, tested and deployed applications, ensuring stable delivery within agreed timelines.

B. Supplemental Information 2 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	**Foreign Worker Experience**

1b. Supplemental Information. *(up to 1,500 characters)*

Worker Experience

Employer name: Systems Development Analyst | TOTVS S.A.

Address of Employer:1000 Braz Leme Ave, Sao Paulo, SP, Brazil.

Job title:Infrastructure Technician.

Start date - End date:08/2011 - 03/2013.

Job duties:Worked full time in a technical role within one of Brazil's largest enterprise software companies.
Developed and maintained ERP modules serving clients across multiple sectors.
Implemented customizations and new features to improve adherence of ERP modules to customer
business processes.
Corrected defects in billing, financial and inventory routines and collaborated

For Public Burden Statement, see the Instructions for Form ETA-9089.

SUMMARY OF COVER LETTER

Petitioner: **SILVA, Wesley Messias da**
Type of Petition: **I-140, EB-2 National Interest Waiver**
Classification Sought: **Immigration and Nationality Act 203(b)(2)(B)**

This petition is submitted on behalf of Mr. Wesley Messias da Silva, a technology professional with over fifteen years of experience in cloud computing, DevOps, and digital infrastructure modernization. The evidence demonstrates that he satisfies at least three of the six regulatory criteria for exceptional ability, including academic credentials, professional experience, professional certifications, high remuneration, membership in professional associations, and industry recognition. Furthermore, he proposes to advance the modernization of digital infrastructure in the United States through cloud modernization, infrastructure automation, operational resilience, and scalable enterprise technology solutions. Mr. Silva's petition seeks exemption from the labor certification requirement under *Matter of Dhanasar*, 26 I&N Dec. 884 (AAO 2016), as his qualifications and proposed endeavor satisfy the three-prong framework for a National Interest Waiver:

1. **Substantial Merit and National Importance:** The proposed endeavor supports digital infrastructure modernization, operational resilience, cloud optimization, infrastructure automation, and scalable technology operations within the United States. By implementing cloud modernization strategies, Site Reliability Engineering (SRE) practices, observability systems, and automation frameworks, the proposed endeavor contributes to the continued advancement of modern digital infrastructure environments utilized across multiple sectors of the U.S. economy. The endeavor further aligns with federal priorities involving cybersecurity readiness, enterprise technology modernization, cloud infrastructure development, and operational continuity.

2. **Well-Positioned to Advance the Proposed Endeavor**: Mr. Silva's more than ten years of progressively responsible experience in cloud computing, infrastructure engineering, DevOps, Site Reliability Engineering (SRE), and enterprise technology operations uniquely position him to advance the proposed endeavor. His professional background includes infrastructure modernization projects, cloud migration initiatives, automation implementation, observability systems, operational resilience solutions, and scalable infrastructure operations within complex enterprise environments. In addition, his technical certifications in Oracle Cloud Infrastructure (OCI), Infrastructure as Code, Chaos Engineering, and observability technologies, together with his professional affiliation with ANETI, document high remuneration, entrepreneurial leadership, and recognition by independent industry professionals, further establishing that he is exceptionally well-positioned to successfully advance the proposed endeavor.

3. **Balancing of Benefits to the United States:** Mr. Silva's proposed endeavor will support technological modernization, operational resilience, cloud infrastructure optimization, and scalable enterprise technology operations in the United States. As General Manager & Director of Technology of Thrive, a company focused on cloud modernization and infrastructure solutions, he will advance specialized technology initiatives rather than compete for a traditional employment position, rendering the labor certification process impractical. Granting a waiver would allow the United States to benefit from his specialized expertise in cloud infrastructure, DevOps, Site Reliability Engineering (SRE), automation, and operational modernization, while supporting broader national interests involving digital infrastructure modernization, technological competitiveness, and resilient enterprise operations.

Considering these factors, **Mr. Wesley Messias da Silva** fulfills all requirements for a National Interest Waiver. We respectfully request favorable adjudication of this petition, recognizing Mr. Silva's potential contributions to digital infrastructure modernization, operational resilience, and the national interest of the United States.



Otavio Haverroth Silva
California Bar # 343486

YOUSA
LAW FIRM

August 6, 2026

USPS
USCIS
Attn: I-140
P.O. Box 660128
Dallas, TX 75266-0128

Ref: I-140 Immigrant Visa Self-Petition of Mr. Wesley Messias da Silva as a Person of Exceptional Ability with a request for National Interest Waiver.

STEM PROFESSIONAL

CIP 11.0103 – Information Technology

Dear Immigration Officer,

This letter is respectfully submitted in support of **Mr. Wesley Messias da Silva (hereinafter "Mr. Silva")** and his Immigration self-petition for alien worker (Form I-140), demonstrating his fulfillment of the EB-2 National Interest Waiver requirements and providing evidentiary support.

Mr. Silva is eligible for EB-2 classification as he meets the minimum eligibility criteria as a person of exceptional ability pursuant to section 203(b)(2) of the Immigration and Nationality Act, 8 U.S.C. § 1153(b)(2). Specifically, the beneficiary satisfies the regulatory requirements through: official academic records evidencing technical education related to computer and information technology; letters documenting more than ten years of full-time professional experience in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure; certifications, membership in association, high salary, and evidence of professional recognition and leadership as founder and Chief Executive Officer of a technology consulting company; and recognition for his achievements and significant contributions in cloud infrastructure modernization, operational optimization, and digital systems resilience, including the successful delivery of more than 300 projects and services provided to over 100 clients.

Mr. Silva, a Brazilian national, is a technology entrepreneur and cloud infrastructure specialist with more than fifteen years of experience in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure architecture. He is the founder and Chief Executive Officer of Thrive Solution, a technology consulting company established in 2017, where he oversees business strategy, service development, cloud modernization initiatives, project execution, technical leadership, and multidisciplinary teams. His professional background combines advanced technical expertise in multi-cloud environments, infrastructure automation, observability systems, and operational resilience with executive leadership and entrepreneurial experience.

His exceptional credentials, demonstrated by sustained leadership in technology consulting, successful delivery of cloud and infrastructure projects, implementation of large-scale digital systems,

measurable operational improvements, and continuous technical training in cloud technologies, observability, cybersecurity, and DevOps methodologies, place him significantly above ordinary professionals in his field. As such, he represents a valuable resource to the United States digital infrastructure and technology modernization ecosystem, particularly in strengthening cloud environments, operational resilience, infrastructure reliability, and digital transformation initiatives across critical sectors.

In *Matter of Dhanasar* 26 I&N Dec. 884 (AAO 2016), it was ruled that USCIS may grant a National Interest Waiver if the petitioner demonstrates, by a preponderance of the evidence, that:

- His proposed endeavor has substantial merit and national importance. In this particular case, in strengthening digital infrastructure resilience, supporting cloud modernization, enhancing operational continuity, improving system reliability and efficiency, and contributing to the advancement of scalable and resilient technology environments across the United States – **Section 3.1;**
- He is exceptionally well-positioned to advance this endeavor. Based on Mr. Silva's extensive experience in cloud computing, DevOps, Site Reliability Engineering, and digital infrastructure architecture, his leadership as founder and Chief Executive Officer of a technology consulting company, his expertise in multi-cloud environments, observability systems, infrastructure automation, and operational optimization, and his demonstrated ability to lead technical teams and deliver large-scale technology projects – **Section 3.2**; and
- On balance, that it is clearly in the interest of the United States to waive the job offer and labor certification requirements. Mr. Silva's proposed endeavor will contribute to digital infrastructure modernization, strengthen operational resilience, support cloud optimization and reliability initiatives, promote technological competitiveness, and advance national priorities related to digital transformation and infrastructure modernization – **Section 3.3**.

The evidence enclosed with this petition will establish, by a preponderance of the evidence, that Mr. Silva's contributions will serve the national interest of the United States and satisfy all elements of the EB-2 NIW standard.

1. LEGAL STANDARD

Preponderance of the Evidence

The standard of proof, commonly used in federal matters, known as the "preponderance of the evidence standard," comes into play when the plaintiff satisfies the burden of proof by offering evidence that demonstrates their claims have a greater than 50% chance of being true. In other words, if a piece of evidence can be more likely to be true than false, the burden of proof is met.

If evidence falls short of the 51% standard, examiners should resolve their doubts by requesting clarifying evidence to allow the petitioner to explain and document its eligibility. The preponderance standard is "rock bottom at the fact-finding level of Electrical litigation." (*Matter of E-M*, 20 I. & N. Dec. 77 (BIA 1989), at 83 citing Charlton v. FTC, 543 F.2d 903, 907 (D.C.Cir.1976)).

BIA member Lory Rosenberg, *In re M-B-A-,* 23 I&N Dec. 474 at 484 (BIA 2002), notes that preponderance "requires evidence of a greater than 50% chance that an event will occur," citing *INS v. Cardoza-Fonseca*, 480 U.S. 421, 431 (1987). She adds that preponderance "simply requires the trier

of fact to believe that the existence of a fact is more probable than its nonexistence before [he] may find in favor of the party who has the burden to persuade the [judge] of the fact's existence," citing *In re Winship*, 397 U.S. 358, 371–72 (1970) (Harlan, J., concurring). She concludes that "(un)like other standards of proof such as reasonable doubt or clear and convincing evidence, the preponderance standard 'allows both parties to share the risk of error in roughly equal fashion'" citing *Metropolitan Stevedore Co. v. Rambo*, 521 U.S. 121, 137 (1997).

The evidence presented in this petition strongly indicates that Mr. Silva **more likely than not meets the EB-2 category criteria as an individual of exceptional ability** in cloud computing, digital infrastructure engineering, and operational resilience systems. Furthermore, applying the preponderance of evidence standard, it is highly likely that Mr. Silva qualifies for a National Interest Waiver, given that his proposed endeavor, focused on digital infrastructure modernization, cloud optimization, reliability engineering, and operational resilience, possesses substantial merit and national importance to the United States.

2. THE EB-2 CLASSIFICATION

Exceptional Ability

To qualify under the EB-2 category, an individual must demonstrate eligibility as either a member of the profession with an advanced degree or as a person of exceptional ability in the sciences, arts, or business. In cases involving exceptional ability, the petitioner must satisfy at least three (3) of the criteria specified under the Immigration and Nationality Act (INA) and 8 C.F.R. § 204.5(k)(3)(ii).

Using the preponderance of the evidence standard, this petition will demonstrate that Mr. Silva meets at least three (3) of these qualifying criteria, thereby establishing his exceptional ability in the field of information technology.

2.1. Official academic record showing that you have a degree, diploma, certificate, or similar award from a college, university, school, or other institution of learning relating to your area of exceptional ability:

In 2011, Mr. Silva was awarded the Diploma of "Técnico em Informática" (Computer Technician) by SENAC Guarulhos – Serviço Nacional de Aprendizagem Comercial, an educational institution authorized by the State Council of Education of São Paulo and operating under Brazilian educational regulations. The diploma confirms the successful completion of the technical education program in the professional area of Information Technology, following completion of the program in 2010.

This technical program provided structured education and professional training in fundamental areas of information technology and systems development. According to the academic record and curriculum structure, the program included coursework and technical instruction in computer operation and maintenance, network support and administration, systems development, and web site development, comprising a total workload of 1,000 instructional hours. The program also included professional competencies related to software development, systems implementation, network administration, technical support, information systems, and technology project activities.

The diploma was issued in Mr. Silva's name by SENAC Guarulhos and formally recognizes his completion of the technical education program in Information Technology. The educational record confirms the acquisition of technical competencies directly applicable to computer systems, software development, infrastructure environments, and technology operations.

This academic credential is directly aligned with Mr. Silva's professional trajectory as founder and Chief Executive Officer of Thrive Solution and supports his specialization in cloud computing, DevOps, Site Reliability Engineering (SRE), digital infrastructure, observability systems, cloud architecture, and infrastructure automation.

In conclusion, Mr. Silva's academic training in Information Technology demonstrates a continued commitment to professional development in his field of exceptional ability and constitutes a solid educational foundation directly related to his proposed endeavor in digital infrastructure modernization, cloud optimization, operational resilience, and technology systems engineering in the United States. Accordingly, he clearly satisfies this regulatory criterion. **(Exhibit B.I.)**

2.2. Evidence in the form of letter(s) from current or former employer(s) showing that the beneficiary has at least 10 years of full-time experience in the occupation in which he or she is being sought;

Mr. Silva is a highly experienced technology professional, cloud infrastructure specialist, and entrepreneur, with more than **ten years of full-time professional experience** in information technology, cloud computing, DevOps, Site Reliability Engineering (SRE), digital infrastructure, and systems engineering, combining advanced technical expertise with operational leadership and business management.

As documented by employment verification letters and official declarations issued by current and former employers, Mr. Silva has continuously exercised full-time professional activities in the information technology field since at least **August 2011**, when he commenced employment with **TOTVS S.A.** as **Infrastructure Technician**, remaining employed until **April 1, 2013**. The declaration issued by TOTVS confirms his full-time employment and technical role within one of Brazil's largest enterprise software companies.

Following this position, Mr. Silva continued his professional progression through full-time positions in software development, infrastructure, and technology operations. The employment verification issued by **MASTERY CONSULTING – Assessoria em Sistemas de Informática Ltda.** confirms that he worked as a **full-time Systems Development Analyst** from **June 17, 2013 to April 30, 2014**, under a permanent employment agreement, performing software development, systems integration, documentation, maintenance, testing, and deployment activities.

Mr. Silva subsequently continued his professional activities in full-time technology roles with additional companies, including **EZS Informática S.A.**, where he served as **System Development Analyst** from **November 3, 2014 to February 6, 2016**, contributing to corporate systems development, integrations, technical support, security monitoring, and operational performance improvements.

His experience further expanded into cloud computing, DevOps, infrastructure modernization, and reliability engineering through positions involving increasing levels of responsibility and technical specialization. The employment verification issued by **INFOSYS CONSULTING LTDA** confirms that Mr. Silva worked as a **full-time Technology Architect** from **November 11, 2019, to July 10, 2020**.

The declaration issued by **BELAGO Technologies Informática Ltda.** further confirms his full-time employment as **Middleware Specialist** from **September 21, 2021, to August 12, 2024**, performing

activities involving middleware administration, cloud and hybrid environments, performance monitoring, critical incident management, security implementation, and infrastructure modernization.

Likewise, **CELERO Tecnologia Ltda.** certified Mr. Silva's employment as a **full-time Senior DevOps Engineer** from **10/04/2023, to 04/08/2025**, where he led DevOps strategy, infrastructure automation, cloud services management, containerized environments, CI/CD implementation, and technical leadership activities.

Additional evidence also confirms his service as **Senior SRE Analyst** with **200DEV SVCS LTDA** in a full-time schedule from **01/17/2025 to 03/26/2026** and as **DevOps Analyst** with **IVORY IT Serviços de Informática Ltda. From 04/2024 to 12/2024**, further demonstrating continuity of professional activities within cloud infrastructure and DevOps environments.

In parallel with his employment activities, Mr. Silva founded and has continuously led **Thrive Solution (WMS Consultoria em Tecnologia Ltda.)**, a technology consulting company **established in 2017, where he serves as founder and Chief Executive Officer**, overseeing cloud consulting, DevOps solutions, infrastructure modernization initiatives, and technology projects, having delivered services to more than 100 clients and over 300 projects.

Thrive Solution's official website further documents the company's established public-facing operations and defined technical service portfolio. The website identifies services involving cloud migration, DevOps, Quality Assurance, CI/CD implementation, monitoring and observability, technical support, process automation, IT outsourcing, and Big Data and Analytics, and describes work across AWS, Google Cloud, and Microsoft Azure environments. It also publicly reports more than 100 clients served, more than 300 projects completed, 24/7 support, and over one million in cost reductions, while displaying AWS Cloud Economics and AWS Sales accreditation badges. This online presence corroborates that the company maintains an active market identity and a service portfolio consistent with Mr. Silva's documented expertise and proposed endeavor. (Exhibit B.II.)

This broad range of technical, operational, leadership, and engineering responsibilities demonstrates not only Mr. Silva's specialized expertise in cloud computing, digital infrastructure, DevOps, and Site Reliability Engineering, but also the level of institutional trust placed in his competence to lead complex infrastructure projects, cloud modernization initiatives, and technology operations.

Therefore, the documentary evidence conclusively establishes that Mr. Silva possesses **at least 10 years of full-time experience in the occupation in which he is being sought**, fully satisfying this regulatory criterion for classification as an individual of exceptional ability pursuant to **8 C.F.R. § 204.5(k)(3)(ii)(B). (Exhibit B.II)**

2.3 A license to practice the profession or certification for a particular profession or occupation

Mr. Silva also satisfies the regulatory criterion set forth at 8 C.F.R. § 204.5(k)(3)(ii)(C) through professional certifications directly related to his occupation in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure operations. The documentary record includes industry-recognized certifications issued by globally established technology companies, including the **Oracle Cloud Infrastructure 2023 Certified Architect Associate** and **Oracle Cloud Infrastructure 2023 Certified Foundations Associate certifications** issued by Oracle University, as well as the **Harness Certified Code Repository Developer and Harness Certified Chaos Engineering Developer certifications issued by Harness** Inc.

The record further includes **certification in Datadog observability and monitoring technologies,** directly connected to infrastructure reliability and operational monitoring environments. These certifications validate advanced technical competency in cloud architecture, infrastructure automation, observability systems, operational resilience, and enterprise infrastructure management, all of which are directly related to Mr. Silva's occupation and proposed endeavor.

Collectively, these professional certifications demonstrate recognized technical specialization and confirm his qualifications in highly specialized areas of modern cloud and infrastructure engineering.

2.4. Evidence that the beneficiary has commanded a salary or other remuneration for services that demonstrate exceptional ability:

Mr. Silva's compensation throughout his professional career demonstrates a level of remuneration significantly higher than that typically commanded by comparable professionals in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure, reflecting his exceptional technical competence and high market value.

According to his Income Tax Return for tax year 2024, Mr. Silva received substantial income over the past year, totaling R$ 811,654.84 in taxable income received from legal entities, derived from his direct involvement in highly specialized technical activities, including cloud engineering, DevOps, middleware administration, systems architecture, infrastructure modernization, and reliability engineering functions. Additionally, he received R$ 495,000.00 as income as shareholder and owner of WMS Consultoria em Tecnologia Ltda., reflecting compensation associated with his executive and entrepreneurial activities as founder and Chief Executive Officer of his technology company.

In contrast, public compensation data published by **Indeed indicates that the average annual salary for a DevOps Engineer in Brazil is approximately R$ 115,495 per year.** Thus, Mr. Silva's annual taxable income in 2024 is approximately seven times higher than the reported average compensation for comparable professionals in the field.

Moreover, independent accounting records further corroborate Mr. Silva's exceptionally high level of remuneration. **A declaration issued by his registered accountant confirms that**, as Founder, Chief Executive Officer, and Technical Director of WMS Consultoria em Tecnologia Ltda. (Thrive Solution), Mr. Silva received executive compensation (pro-labore) of R$ 874,926.87 in 2022, R$ 1,127,598.60 in 2023, and R$ 828,598.84 in 2024. These amounts substantially exceed the average annual compensation reported for comparable DevOps professionals in Brazil and demonstrate sustained high remuneration over multiple years rather than isolated earnings. The declaration further confirms that Thrive Solution operates with a specialized technical team composed of Cloud, DevOps, SRE, and Cloud Security professionals under Mr. Silva's leadership.

Therefore, Mr. Silva's annual compensation is substantially above the remuneration normally commanded by professionals in similar positions, placing him among the highest-paid professionals within his field. This significant difference demonstrates that he receives compensation far above that typically found in his occupation and clearly reflects his standing as a professional of exceptional ability, fully satisfying the regulatory requirements under **8 C.F.R. § 204.5(k)(3)(ii)(D). (Exhibit B.IV).**

2.5. Membership in a professional association (s).

Mr. Silva is a member of the **Associação Nacional dos Especialistas em Tecnologia da Informação (ANETI)**, a professional association dedicated to connecting, supporting, and developing professionals working in the information technology sector throughout Brazil.

As evidenced by his membership credentials, Mr. Silva holds Senior Member status within ANETI. The credential issued in his name identifies him as a "Sênior" member, specifically recognizing professionals with more than ten years of experience in the information technology field. His membership record further identifies him as a technology professional located in Guarulhos, São Paulo, and confirms his affiliation with the association. **(Exhibit B.V)**

ANETI is a national professional association focused on information technology professionals and promotes networking, technical development, events, training opportunities, and professional engagement within the Brazilian technology community. Public information issued by the organization states that its mission is to connect and develop information technology professionals across Brazil through educational initiatives, events, and professional interaction opportunities.

The organization maintains a nationwide professional network and active institutional presence within the technology sector, including partnerships, technical events, webinars, and engagement initiatives focused on infrastructure, cybersecurity, cloud environments, storage technologies, digital transformation, and related technology disciplines. Public records further indicate that the organization maintains a broad professional community with thousands of followers and institutional visibility within the Brazilian information technology ecosystem.

Mr. Silva's membership in ANETI demonstrates his integration into an organized professional community directly related to his field of exceptional ability and reflects professional recognition associated with his extensive experience in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure.

This membership, therefore, reinforces Mr. Silva's credibility as an established technology professional and entrepreneur and satisfies the regulatory criterion of membership in a professional association under 8 C.F.R. § 204.5(k)(3)(ii)(E) by evidencing his active participation in a recognized professional organization directly related to his field of exceptional ability. **(Exhibit B.V)**

2.6. Recognition for achievements and significant contributions to the industry or field by the petitioner's peers, government entities, professional or business organizations:

The beneficiary's achievements and contributions to the information technology field are remarkable, particularly in the areas of cloud engineering, DevOps, Site Reliability Engineering (SRE), infrastructure automation, operational resilience, and digital infrastructure modernization. His work has contributed to improving system reliability, reducing infrastructure costs, accelerating deployments, strengthening business continuity, and modernizing technology environments across financial, telecommunications, healthcare, retail, and digital services sectors.

Mr. Silva's professional recognition is evidenced by formal letters of support issued by senior technology professionals and industry specialists with extensive experience in cloud engineering, infrastructure, financial technology, cybersecurity, DevOps, and systems architecture. These experts attest to his technical competence, leadership, ability to solve complex infrastructure challenges, and his capacity to transform technical solutions into measurable operational improvements. (Exhibit B.VI)

One such letter was issued by **Mr. Walisson Ribeiro da Silva,** a technology professional with more than eleven years of experience in cloud computing, DevOps, cloud security, and infrastructure automation, holding postgraduate education in Information Technology Management and certifications in AWS, Microsoft Azure, and Oracle Cloud. Mr. Ribeiro supervised Mr. Silva while serving as DevOps Technical Lead at Algar Tech (currently Positivo S+) and directly observed his work in projects involving financial, telecommunications, and retail clients. Mr. Ribeiro highlights Mr. Silva's role in implementing the WIT automation environment, centralizing more than 300 Ansible routines, reducing automation execution time by approximately 60%, and improving operational efficiency and standardization. He further describes Mr. Silva's participation in an AWS migration project involving 58 servers and 12 Oracle databases, completed two weeks ahead of schedule and generating approximately 35% annual infrastructure cost reduction. Additionally, he reports implementation of Azure DevOps initiatives that increased delivery frequency by approximately 70% and reduced production incident resolution time by approximately 50%.

Mr. Odemar Dal Pizzol, Consultant at Getnet with experience in cloud engineering, DevOps, Site Reliability Engineering, and large-scale infrastructure environments, also recognizes Mr. Silva's contributions in financial technology environments. Mr. Pizzol highlights Mr. Silva's work in Linux and Kubernetes environments supporting critical operations, implementation of automation and standardization practices, and deployment acceleration initiatives that increased deployment speed by approximately four times. He further reports Mr. Silva's contribution to environments operating with 99.99% availability, demonstrating exceptional reliability and operational performance in highly sensitive financial systems.

Likewise, **Mr. Bruno Alves dos Santos**, an information technology professional with approximately fifteen years of experience and certifications including LPIC and AWS DevOps Professional, describes Mr. Silva's contributions to critical healthcare infrastructure environments while both worked on projects for Orizon. Mr. Santos specifically recognizes Mr. Silva's participation in implementing a Linux disaster recovery environment and successful migration of operations to a backup datacenter, restoring business continuity capabilities after prior unsuccessful attempts under previous leadership. He further highlights Mr. Silva's role supporting critical healthcare authorization systems requiring high availability and operational stability.

Additional independent recognition was provided by Mr. Gustavo Ianguas da Veiga Corrêa, a DevOps and DevSecOps professional specializing in cloud infrastructure, automation, and systems integration; Mr. Tiago Martmiano de Siqueira Uruba, a Site Reliability Engineer specializing in cloud infrastructure, observability, and automation; and Mr. Guilherme Shimabukuro da Silva, an Information Security Analyst at UOL. These professionals independently confirm Mr. Silva's expertise in technology modernization, infrastructure automation, systems reliability, DevOps practices, data solutions, and enterprise technology operations. Their testimonials consistently recognize his ability to improve operational performance, organize and integrate digital systems, support business continuity, and successfully execute complex technology initiatives across diverse industry sectors.

Mr. Silva's recognition by experienced technology leaders and industry professionals demonstrates his standing among peers within the information technology field and evidences the practical impact of his contributions in cloud computing, DevOps, automation, operational resilience, and infrastructure modernization.

This recognition therefore reinforces Mr. Silva's credibility as an established technology entrepreneur and cloud infrastructure specialist and fully satisfies the regulatory criterion concerning recognition for achievements and significant contributions to the industry or field under 8 C.F.R. § 204.5(k)(3)(ii)(F). (Exhibit B.VI)

Final Merits Determination

In the second part of the analysis, officers should evaluate the evidence together when considering the petition in its entirety for the final merits determination. The officer must determine whether or not the petitioner, by a preponderance of the evidence, has demonstrated that the beneficiary has a degree of expertise significantly above that ordinarily encountered in the sciences, arts, or business.

Mr. Silva, a technology entrepreneur, cloud infrastructure specialist, and founder of Thrive Solution, clearly and consistently demonstrates his exceptional capabilities through a solid professional trajectory, sustained technical achievements, infrastructure modernization initiatives, operational optimization projects, and significant contributions to cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure reliability.

His career includes more than a decade of uninterrupted and highly qualified professional activity in information technology, cloud engineering, DevOps, automation, and infrastructure operations, during which he held progressively responsible technical and leadership positions, including Infrastructure Technician, Systems Development Analyst, Technology Architect, Middleware Specialist, Senior DevOps Engineer, Senior SRE Analyst, and founder and Chief Executive Officer of Thrive Solution. Throughout his career, he has been responsible for cloud modernization initiatives, infrastructure automation, Kubernetes environments, CI/CD pipelines, observability systems, Linux environments, disaster recovery implementations, systems reliability, and operational continuity projects supporting clients in the financial, healthcare, telecommunications, retail, and technology sectors.

Under his leadership and technical direction, projects involving cloud migration, infrastructure automation, observability, and DevOps implementation generated measurable operational improvements, including reduction of infrastructure costs, acceleration of deployment cycles, improvement of system availability, reduction of incident resolution times, automation of operational routines, and increased scalability and operational efficiency. The documentary record further demonstrates that Mr. Silva contributed to projects involving highly critical environments operating with availability levels of up to 99.99%, implementation of disaster recovery and business continuity solutions, modernization of enterprise cloud infrastructure, and deployment of scalable automation frameworks.

Mr. Silva's performance has received formal recognition from senior technology professionals, cloud engineers, infrastructure specialists, Site Reliability Engineers, cybersecurity professionals, and systems architects working in financial institutions, healthcare environments, cloud operations, and enterprise technology services, all of whom attest to his technical expertise, leadership capabilities, operational impact, and ability to implement practical and scalable solutions in complex infrastructure environments.

Furthermore, Mr. Silva maintains formal professional affiliation with ANETI, where he holds Senior Member status recognizing professionals with more than ten years of experience in the information technology field. His professional trajectory also reflects continuous technical training and specialization through certifications and practical experience involving cloud computing,

infrastructure automation, DevOps methodologies, observability systems, cloud security, and Site Reliability Engineering. In addition, the record demonstrates that Mr. Silva has consistently commanded remuneration substantially above market averages for comparable professionals, reflecting the high level of market recognition associated with his expertise and technical leadership.

These elements, considered collectively, demonstrate that Mr. Silva possesses experience, technical expertise, professional recognition, leadership capacity, and market valuation significantly above that ordinarily encountered in the field of information technology, cloud infrastructure, and digital systems engineering. Therefore, Mr. Silva has provided sufficient evidence that, considering the totality of the documentation presented and by the preponderance of the evidence, he qualifies as an individual of exceptional ability, having met his burden of proving that he possesses a degree of expertise significantly superior to that ordinarily encountered in the field of cloud computing, DevOps, Site Reliability Engineering, and digital infrastructure engineering.

THE PROPOSED ENDEAVOR

Mr. Silva proposes to promote technological modernization and digital infrastructure resilience within the United States through the design, implementation, and optimization of cloud computing environments, DevOps methodologies, Site Reliability Engineering (SRE) practices, infrastructure automation systems, and operational resilience solutions. To operationalize this initiative, he intends to establish and lead a technology-based endeavor,Thrive Solution USA,which will serve as the platform through which his work will be developed and implemented.

His work focuses on enhancing operational efficiency, strengthening cloud infrastructure environments, improving system reliability, optimizing deployment processes, and supporting scalable and secure digital operations within organizations operating in technology-dependent sectors, including financial services, healthcare, telecommunications, retail, and digital platforms.

The initiative he proposes centers on implementing cloud infrastructure modernization projects, automation frameworks, observability systems, DevOps and SRE methodologies, as well as digital infrastructure solutions aimed at improving operational continuity, reducing infrastructure inefficiencies, increasing scalability, and optimizing system performance within corporate environments. By leveraging cloud technologies, automation tools, "Infrastructure-as-Code" methodologies, and scalable digital architectures, Mr. Silva's work seeks to resolve the operational inefficiencies, infrastructure instability, deployment limitations, and reliability challenges frequently encountered by organizations operating complex digital systems.

The core mission of Thrive Solution USA is to design, implement, and optimize high-performance digital infrastructure systems that enable American companies to operate with greater scalability, reliability, security, and cost-efficiency. Through this mission, Mr. Silva seeks to support the modernization of digital operations and the strengthening of resilient and efficient technological environments capable of supporting increasingly complex business demands.

This initiative represents a direct extension of his expertise in computer and information sciences, particularly in cloud computing, DevOps, infrastructure automation, Site Reliability Engineering (SRE), observability systems, and digital infrastructure modernization. Throughout his professional career, Mr. Silva has accumulated extensive experience in the design, implementation, management, and optimization of complex cloud and infrastructure environments utilized in financial systems, healthcare operations, digital platforms, enterprise technology services, and large-scale operational settings.

The technology sector is widely recognized as an area of substantial economic importance, serving to underpin innovation, operational efficiency, digital transformation, and infrastructure modernization across multiple industry segments. In this context, Mr. Silva's work contributes to the advancement of cloud computing technologies, operational resilience systems, infrastructure automation practices, and scalable digital environments within the United States.

In addition to fostering technological modernization, his work promotes workforce participation through the development and implementation of technological solutions that require the engagement of professionals in the fields of cloud engineering, DevOps, infrastructure operations, software development, cybersecurity, automation, and digital systems management. By contributing to the expansion of technology-driven operational and infrastructure modernization initiatives, his efforts support broader economic and technological development.

The company will operate through five service lines:

1. DevOps & Platform Engineering Implementation Programs: Thrive Solution USA will design and implement DevOps frameworks and platform engineering solutions that enable organizations to automate software delivery pipelines, improve deployment consistency, and enhance system scalability. These services include the implementation of CI/CD pipelines, Infrastructure as Code (IaC), container orchestration using Kubernetes, and GitOps methodologies to support modern, cloud-native environments.
2. Reliability Engineering & AI-Driven Observability Systems: The company will develop and implement Site Reliability Engineering (SRE) practices combined with advanced observability systems to ensure high system availability and performance. This includes the deployment of monitoring and alerting frameworks using platforms such as Prometheus, Grafana, and Datadog, as well as the integration of AI-driven insights to reduce incident response times and improve system reliability.
3. Cloud Infrastructure Optimization & Modernization Solutions: Thrive Solution USA will support organizations in modernizing their infrastructure by designing and implementing scalable multi-cloud architectures across platforms such as AWS, Azure, Google Cloud, and Oracle Cloud. These services include infrastructure automation, migration strategies, performance optimization, and the transformation of legacy environments into efficient, cloud-based systems.
4. Digital Infrastructure Resilience & Continuity Systems: The company will design and implement solutions focused on ensuring business continuity and operational resilience. This includes high-availability architectures, disaster recovery strategies, fault-tolerant systems, and security frameworks aligned with modern best practices such as zero-trust architecture and DevSecOps.
5. Cloud Financial Optimization (FinOps) & Cost Efficiency Systems: Thrive Solution USA will provide specialized services to optimize cloud resource utilization and improve financial efficiency. Through the implementation of FinOps practices, the company will help organizations monitor, control, and reduce cloud expenditures while maintaining performance and scalability. These services include cost analysis, resource optimization, and automated governance frameworks.

Further details regarding the company's operational strategy, market positioning, and anticipated contributions to the U.S. technology ecosystem can be found in the attached Business Plan (Exhibit C.I) and will also be thoroughly examined in the following sections discussing the substantial merit and national importance of the proposed endeavor.

The Connection Between Mr. Silva's Exceptional Ability and His Proposed Endeavor

As described in the USCIS Policy Alert of January 15, 2025, a National Interest Waiver (NIW) requires the petitioner to demonstrate that their proposed endeavor has substantial merit and national importance, and that they are well-positioned to bring it to fruition. Furthermore, the petitioner's qualifications must be directly aligned with the venture's objectives to justify a waiver of the employment offer and labor certification requirements.

Mr. Silva's proposed endeavor is directly connected to his extensive background in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and digital systems reliability, developed through more than a decade of progressively responsible professional experience in highly technical and operationally sensitive environments. Throughout his career, he has consistently worked on projects involving cloud modernization, automation frameworks, infrastructure optimization, deployment reliability, operational continuity, and large-scale digital systems.

His professional experience includes the implementation of automation environments, migration of enterprise systems to cloud platforms, development of CI/CD pipelines, modernization of Linux and Kubernetes environments, observability initiatives, and infrastructure reliability improvements for organizations operating in financial services, healthcare, telecommunications, retail, and digital platforms. The documentary record further demonstrates measurable operational results associated with his work, including infrastructure cost reduction, increased deployment efficiency, improved system availability, accelerated incident resolution, and enhanced operational stability.

The technical competencies demonstrated throughout Mr. Silva's career directly correspond to the activities involved in his proposed endeavor. His experience with cloud architecture, infrastructure-as-code methodologies, Kubernetes environments, automation systems, observability tools, and operational resilience practices provides the precise technical foundation necessary to implement scalable and reliable infrastructure solutions within modern enterprise environments.

Moreover, Mr. Silva's background demonstrates not only technical expertise but also the practical ability to apply advanced infrastructure and automation methodologies in real-world operational settings. Recommendation letters issued by senior technology professionals consistently recognize his ability to solve complex infrastructure challenges, improve operational performance, modernize digital environments, and implement scalable solutions capable of supporting high-demand and high-availability systems.

In addition, Mr. Silva's professional trajectory reflects sustained technical specialization, leadership responsibilities, and market recognition within the information technology field. His experience as founder and technical leader of a cloud and infrastructure consulting operation further demonstrates his ability to coordinate technical teams, manage infrastructure projects, and deliver technology solutions addressing operational efficiency, scalability, and infrastructure reliability.

Consequently, the record establishes a direct relationship between Mr. Silva's exceptional ability and his proposed endeavor, demonstrating that his specialized expertise, technical background, and professional experience position him to successfully advance infrastructure modernization, operational resilience, and scalable digital systems initiatives in the United States.

3. THE NATIONAL INTEREST WAIVER

Framework Under *Matter of Dhanasar*

Those who apply for a National Interest Waiver request that the Labor Certification requirement be waived because it would be in the best interest of the United States to allow the beneficiary to pursue their proposed endeavor without the restrictions of a permanent job offer. While the law does not strictly define the types of occupations that qualify for a National Interest Waiver, such waivers are generally granted to individuals who possess an advanced degree or exceptional ability in their field and whose work in the United States would provide tangible national benefits.

According to section 203(b)(2)(B) of the Immigration and Nationality Act, the Secretary of Homeland Security may waive the job offer requirement, and consequently the labor certification requirement, when it is determined to be in the national interest of the United States. See 8 C.F.R. § 204.5(k)(4)(ii).

In *Matter of Dhanasar*, 26 I&N Dec. 884 (AAO 2016), the USCIS Administrative Appeals Office (AAO) established a revised analytical framework for determining eligibility for a discretionary waiver of the job offer and labor certification requirements for aliens seeking classification in the EB-2 category as individuals of exceptional ability in the sciences, arts, or business. Under this framework, eligibility for a National Interest Waiver is assessed through a three-pronged test:

> **(i) The first prong** assesses whether the proposed endeavor has substantial merit and national importance.
>
> **(ii) The second prong** assesses whether the individual is well-positioned to advance the proposed endeavor.
>
> **(iii) The third prong** considers whether, on balance, it would be beneficial to the United States to waive the job offer and labor certification requirements.

Mr. Silva, as a professional of exceptional ability in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure modernization, clearly meets this analytical framework. His extensive experience in cloud environments, infrastructure automation, operational resilience, and systems reliability uniquely positions him to contribute to the modernization and optimization of digital infrastructure in the United States.

Through the implementation of cloud modernization, automation, observability, and reliability engineering solutions, Mr. Silva's work supports U.S. priorities related to digital transformation, operational resilience, infrastructure modernization, and scalable technology environments. His work will help organizations improve operational efficiency, strengthen system reliability, reduce infrastructure inefficiencies, and enhance digital continuity.

Given the substantial merit of Mr. Silva's proposed endeavor and its alignment with these national priorities, a waiver of the job offer and labor certification requirements is fully justified. The following sections will demonstrate how Mr. Silva's proposed endeavor satisfies each of the three criteria established under the *Dhanasar* framework, thereby establishing his eligibility for a National Interest Waiver.

3.1 First PRONG:

The Proposed Endeavor has Substantial Merit and National Importance

Matter of Dhanasar moved away from the purely geographical consideration of "national in scope", to a broader evaluation of the endeavor's "national importance" no longer considering whether the endeavor would benefit the entire geographic region of the country (national scope), but instead determines whether the endeavor seeks to solve a problem that affects the entire country, even if the immediate impact is focused on one local geographic area ("national importance"), as follows:

> *"Certain locally or regionally focused endeavors, however, may be of national importance despite being difficult to quantify with respect to geographic scope."*

Therefore, the first prong, substantial merit and national importance, focuses on the specific endeavor that the foreign national proposes to undertake. The endeavor's merit may be demonstrated in a range of areas such as business, entrepreneurialism, science, technology, culture, health, or education. To establish that an endeavor has substantial merit, the petitioner should provide a detailed description of the endeavor and why it is meritorious. In determining whether the proposed endeavor has national importance, USCIS considers its potential impact.

Likewise, the *Dhanasar* decision allowed for the consideration of a much broader and more diverse pool of petitioners in a wide range of areas such as business, entrepreneurship, science, technology, culture, health, or education.

3.1.1 BUSINESS PLAN

A detailed description of the proposed endeavor and why it is of substantial merit:

Thrive Solution USA, which will be led by Mr. Silva, is a technology and digital infrastructure initiative designed to generate significant operational, technological, and economic impact in the United States. As detailed in the Business **Plan, the proposed endeavor focuses on cloud modernization, DevOps implementation, Site Reliability Engineering (SRE), infrastructure automation, observability systems, and operational resilience solutions designed to help organizations improve scalability, reliability, security, and cost efficiency within increasingly complex digital environments.**

The technology and digital infrastructure sector are nationally recognized as an area of substantial economic importance, supporting innovation, operational continuity, digital transformation, and scalable infrastructure development across multiple industries. Mr. Silva's proposed endeavor directly aligns with these national interests by supporting organizations that depend on stable, efficient, and resilient digital systems, particularly within sectors such as financial services, healthcare, telecommunications, retail, and digital platforms.

In addition to its infrastructure modernization activities, the proposed endeavor will support workforce participation through the engagement of professionals in cloud engineering, DevOps, automation, infrastructure operations, cybersecurity, and digital systems management. By helping organizations modernize infrastructure environments, automate operational processes, optimize cloud systems, and improve system reliability, the endeavor contributes to the resilience, efficiency, competitiveness, and scalability of the U.S. digital infrastructure ecosystem.

Taken together, these elements demonstrate that the proposed endeavor has substantial merit, as it promotes digital infrastructure modernization, operational resilience, cloud optimization,

technological innovation, operational efficiency, and workforce participation in highly specialized technology fields, all areas directly aligned with the national and regional economic priorities of the United States.

The proposed endeavor will operate across four main service areas:

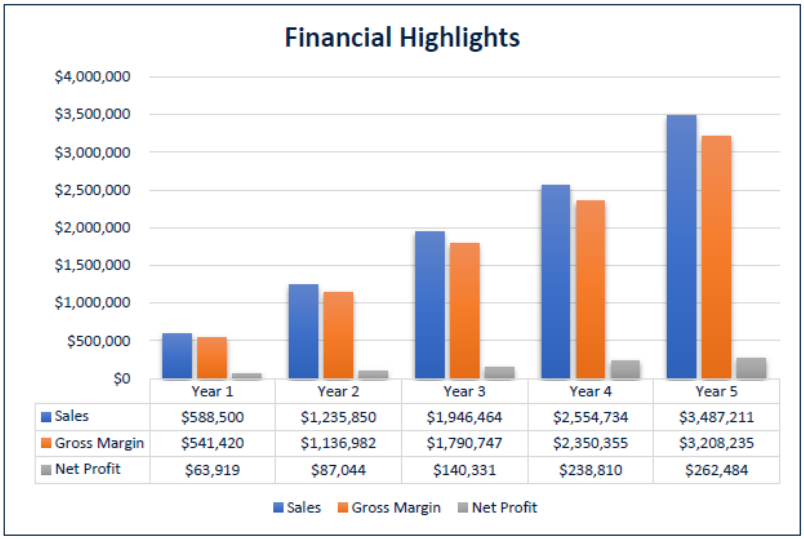
• Cloud Modernization and Infrastructure Engineering, including migration, optimization, and management of cloud environments and scalable infrastructure systems;

• DevOps and Infrastructure Automation Solutions, including CI/CD implementation, infrastructure-as-code methodologies, deployment automation, and operational standardization;

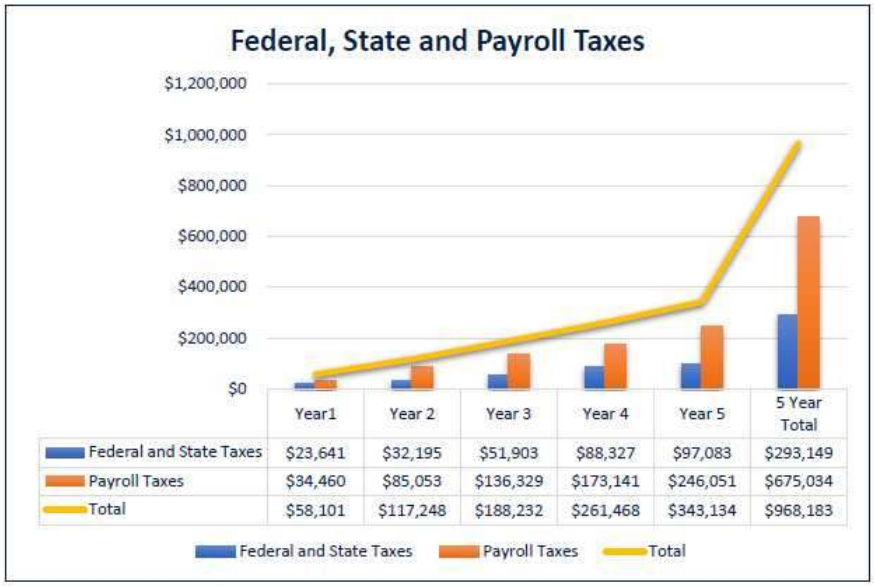
• Site Reliability Engineering (SRE) and Observability Services, including monitoring systems, incident management, reliability optimization, operational continuity, and infrastructure performance enhancement;

• Operational Resilience and Cloud Optimization Solutions, including infrastructure efficiency analysis, cloud cost optimization, scalability improvements, operational security support, and high-availability environment implementation.

Additionally, the business plan projects significant economic growth, with revenue expected to increase from **$585,500 in Year 1 to approximately $3.487,211 million by Year 5**.



The company is also projected to generate substantial tax contributions, totaling **$968,183 in federal, state, and payroll taxes over five years**.



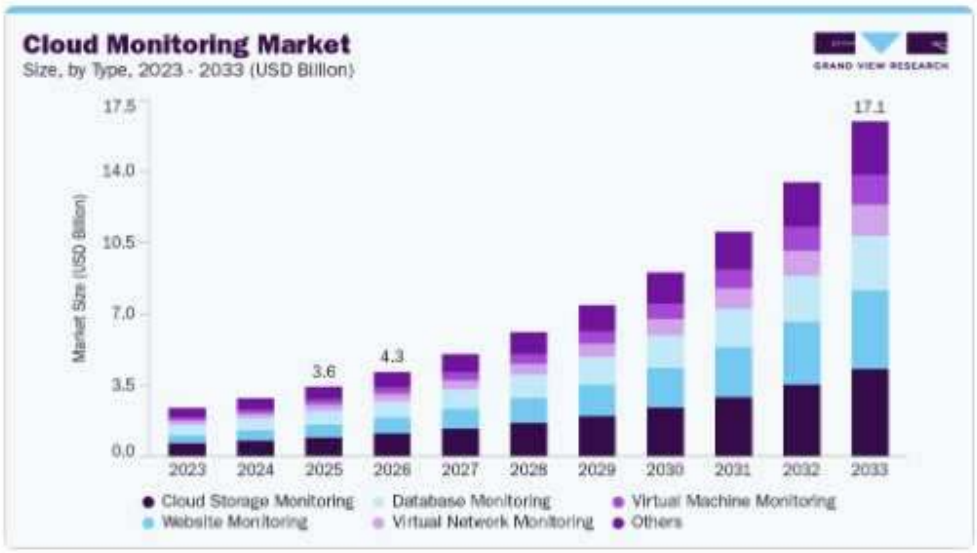
	Year1	Year 2	Year 3	Year 4	Year 5	5 Year Total
Federal and State Taxes	$23,641	$32,195	$51,903	$88,327	$97,083	$293,149
Payroll Taxes	$34,460	$85,053	$136,329	$173,141	$246,051	$675,034
Total	$58,101	$117,248	$188,232	$261,468	$343,134	$968,183

In addition, the U.S. cloud computing and digital infrastructure sector represents a critical component of the national economy and continues to experience substantial growth driven by increasing enterprise dependence on cloud environments, digital platforms, automation systems, and scalable infrastructure technologies. According to Markets and Markets, the U.S. cloud computing market is projected to grow from approximately **USD 485.54 billion in 2025 to USD 721.30 billion by 2030**, reflecting continued nationwide investment in cloud modernization and digital infrastructure[1].

Likewise, the DevOps and infrastructure automation sector continues to expand rapidly due to increasing adoption of cloud-native environments, CI/CD automation, operational resilience systems, and scalable infrastructure solutions. Industry reports indicate that the global DevOps market was valued at approximately **USD 11.1 billion in 2024** and is projected to exceed **USD 43 billion by 2035**, demonstrating the growing importance of infrastructure automation and operational modernization technologies across enterprise environments.[2]

[1] https://www.marketsandmarkets.com/Market-Reports/us-cloud-computing-market-15852553.html
[2] https://www.transparencymarketresearch.com/development-to-operations-devops-market.html

Additionally, the observability and cloud monitoring market has experienced significant growth due to the increasing complexity of distributed cloud environments and enterprise infrastructure systems. Reports indicate that the cloud monitoring market was estimated at approximately **USD 3.56 billion in 2025** and is projected to reach approximately **USD 17.06 billion by 2033**, while the observability market is expected to continue expanding as organizations increasingly rely on proactive monitoring, operational visibility, and infrastructure reliability solutions.[3]



These market trends demonstrate the increasing national demand for professionals capable of implementing scalable cloud infrastructure, automation systems, operational resilience frameworks, and reliability engineering solutions. Accordingly, Mr. Silva's proposed endeavor possesses substantial merit because it directly contributes to improving the scalability, reliability, security, efficiency, and operational continuity of digital systems utilized across critical sectors of the U.S. economy.

Beyond its economic importance, the cloud computing, DevOps, and digital infrastructure sectors continue evolving toward increasingly complex, scalable, and automation-driven environments, with organizations placing growing emphasis on operational efficiency, infrastructure reliability, cloud optimization, and resilient digital operations. These trends reinforce the increasing demand for advanced infrastructure engineering, automation frameworks, observability systems, and Site Reliability Engineering (SRE) practices capable of supporting modern enterprise technology environments.

Mr. Silva's work directly supports these industry trends by helping organizations modernize infrastructure environments, automate operational processes, optimize cloud systems, improve deployment efficiency, strengthen observability capabilities, and enhance infrastructure reliability. Through the implementation of scalable and high-performance digital infrastructure solutions, his

[3] https://www.grandviewresearch.com/industry-analysis/cloud-monitoring-market-report

work contributes to improving operational continuity, reducing inefficiencies, minimizing infrastructure downtime, and supporting the performance of technology-dependent business operations.

Furthermore, the proposed endeavor supports workforce participation in highly specialized technology areas through activities involving cloud engineering, DevOps, infrastructure automation, cybersecurity support, systems reliability, and digital operations management. The implementation of these technologies and operational practices contributes to the modernization and continued advancement of enterprise digital environments utilized across multiple sectors of the economy.

Finally, as an information technology professional with more than ten years of experience in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, operational resilience, and enterprise digital infrastructure modernization, Mr. Silva is a STEM professional leading a high-impact initiative with direct implications for cloud modernization, operational continuity, infrastructure reliability, cybersecurity readiness, and scalable digital infrastructure operations in the United States.

Mr. Silva's academic background, technical training, certifications, and proposed endeavor are aligned with STEM fields designated by the U.S. Department of Homeland Security (DHS), particularly:

• **11.0101 – Computer and Information Sciences, General:** This field directly corresponds to Mr. Silva's professional work involving cloud infrastructure, enterprise systems operations, DevOps methodologies, Site Reliability Engineering (SRE), infrastructure automation, observability systems, and digital infrastructure modernization.

• **11.0103 – Information Technology:** This field directly corresponds to Mr. Silva's formal technical education in Information Technology and his practical expertise in cloud computing, enterprise infrastructure management, operational resilience, systems reliability, and scalable digital operations.

These classifications confirm that both Mr. Silva's professional background and proposed endeavor are firmly rooted within recognized STEM fields, reinforcing that the proposed endeavor directly relates to strategically important technology sectors involving digital infrastructure modernization, cloud operations, automation, and enterprise technology resilience.

It also highlights the STEM relevance and national importance of Mr. Silva's field, further supporting the first prong of *Dhanasar* fulfilment of his proposed endeavor. The USCIS Policy Manual, in its revised "Chapter 5 - Advanced Degree or Exceptional Ability" dated January 21, 2022, underscores the significance of contributions from individuals like Mr. Silva:

> USCIS recognizes the importance of progress in STEM fields and the essential role of persons with advanced STEM degrees in fostering this progress, especially in focused critical and emerging technologies or other STEM areas important to U.S. competitiveness or national security.
>
> To identify a critical and emerging technology field, officers consider governmental, academic, and other authoritative and instructive sources, and all other evidence submitted by the petitioner. The lists of critical and emerging technology subfields published by the Executive Office of the President, by either the National Science and Technology Council or the National Security Council, are examples of authoritative lists. Officers may find that a STEM area

> is important to competitiveness or security in a variety of circumstances, for example, when the evidence in the record demonstrates that an endeavor will help the United States to remain ahead of strategic competitors or current and potential adversaries, or relates to a field, including those that are research and development-intensive industries, where appropriate activity and investment, both early and later in the development cycle, may contribute to the United States achieving or maintaining technology leadership or peer status among allies and partners.
>
> With respect to the first prong, as in all cases, the evidence must demonstrate that a STEM endeavor has both substantial merit and national importance. Many proposed endeavors that aim to advance STEM technologies and research, whether in academic or industry settings, not only have substantial merit in relation to U.S. science and technology interests but also have sufficiently broad potential implications to demonstrate national importance.

Collectively, these elements demonstrate that the proposed endeavor possesses substantial merit because it directly supports the advancement of cloud computing, digital infrastructure modernization, operational resilience, infrastructure automation, and scalable enterprise technology environments in the United States. As recognized by the USCIS Policy Manual, STEM-related endeavors involving critical and emerging technologies may carry substantial national relevance where they contribute to U.S. technological competitiveness, infrastructure modernization, and long-term operational advancement.

Accordingly, Mr. Silva's proposed endeavor is positioned within a strategically important STEM field involving cloud infrastructure, DevOps, Site Reliability Engineering (SRE), and enterprise technology modernization, with significant potential to generate lasting technological, operational, and economic benefits within the United States.

3.1.2 NATIONAL OR EVEN GLOBAL IMPLICATIONS WITHIN A PARTICULAR FIELD:

The national importance of the venture proposed by Mr. Silva is demonstrated by its direct contribution to the modernization of digital infrastructure, operational resilience, cloud optimization, infrastructure reliability, and the advancement of scalable technological environments within the United States. As detailed in the Business Plan (Exhibit C.I.), the proposed venture addresses critical operational and infrastructure challenges faced by organizations that increasingly rely on stable, secure, automated, and scalable digital systems to sustain business continuity and operational efficiency.

By implementing cloud modernization initiatives, DevOps methodologies, Site Reliability Engineering (SRE) practices, observability systems, and infrastructure automation frameworks, Mr. Silva's work empowers organizations to improve deployment reliability, reduce infrastructure inefficiencies, strengthen operational continuity, enhance scalability, and minimize operational disruptions. These outcomes directly support ongoing national priorities related to digital transformation, infrastructure modernization, cloud adoption, operational resilience, and secure technology operations.

In summary, the venture proposed by Mr. Silva contributes to technological modernization, operational efficiency, infrastructure resilience, and the advancement of scalable digital operations, demonstrating clear relevance at both regional and national levels. Through his specialized expertise in cloud engineering, DevOps, automation, and infrastructure reliability, Mr. Silva is uniquely positioned to support organizations operating within increasingly complex digital environments—environments that demand stable, efficient, and highly available infrastructure systems.

The following points highlight the national importance of the proposed endeavor by Mr. Silva:

• **Advancing Digital Infrastructure Modernization and Technology Operations:** Mr. Silva's work supports the implementation of modern cloud infrastructure environments, automation systems, and scalable operational frameworks, all of which are essential for organizations operating technology-dependent services.

National Importance: The modernization of digital infrastructure environments underpins operational efficiency, technological competitiveness, and the continuous advancement of scalable digital operations across multiple sectors of the U.S. economy.

• **Strengthening Operational Resilience and Infrastructure Reliability:** By implementing Site Reliability Engineering (SRE), observability systems, automation frameworks, and infrastructure optimization practices, Mr. Silva's work helps organizations reduce downtime, improve operational continuity, and strengthen infrastructure reliability.

National Importance: Operational resilience and infrastructure stability are critical for organizations that rely on continuous digital operations, particularly in sectors involving financial services, healthcare systems, telecommunications, retail platforms, and enterprise technology environments.

• **Supporting Cloud Optimization and Scalable Infrastructure Environments:** Mr. Silva's work contributes to the implementation of scalable cloud environments, infrastructure automation systems, and deployment optimization practices capable of supporting high-demand digital operations.

National Importance: Scalable and optimized cloud infrastructure environments are becoming increasingly necessary to support digital transformation, enterprise modernization, and the growing operational demands associated with cloud-dependent business operations.

• **Promoting Advanced Technological Practices and Specialized Workforce Participation:** The proposed endeavor involves highly specialized activities related to cloud engineering, DevOps, infrastructure automation, systems reliability, cybersecurity support, and digital operations management.

National Importance: The implementation and expansion of advanced technological practices support workforce participation in specialized technology fields and contribute to the continuous advancement of modern enterprise digital environments. Taken together, these factors demonstrate that the venture proposed by Mr. Silva transcends routine commercial activity and possesses clear national importance. By supporting the modernization of digital infrastructure, operational resilience, scalable cloud environments, infrastructure reliability, and advanced technological operations, the endeavor aligns directly with U.S. technological, operational, and economic priorities. Consequently, the endeavor satisfies the requirement of national importance.

3.1.3 ENDEAVOR'S IMPACT

The proposed endeavor has significant potential to employ U.S. workers:

Mr. Silva's proposed endeavor has significant potential for job creation in the United States. According to the Business Plan, the proposed operation anticipates the progressive creation of specialized positions, including Cloud Infrastructure Engineers, Site Reliability Engineers (SRE), Cloud Cost Optimization Specialists, DevOps and Platform Engineers, Project Managers, Sales Representatives, Marketing Specialists, Administrative Managers, and Client Success Managers. The personnel structure projects growth from approximately five professionals in Year 1 to approximately twenty-one professionals by Year 5.

In addition to direct employment, the proposed endeavor is expected to support indirect economic activity involving cloud service providers, infrastructure vendors, cybersecurity services, telecommunications providers, and related technology operations. The implementation of cloud modernization, infrastructure automation, observability systems, and operational resilience initiatives also contributes to increased demand for highly specialized technology professionals within the broader digital infrastructure ecosystem.

The proposed endeavor further supports workforce participation and technical development in highly specialized areas involving cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and digital operations management, thereby contributing to the continued advancement of the U.S. technology and digital infrastructure sectors.

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
General Manager & Director of Technology - Mr. Wesley Messias da Silva	1	1	1	1	1
Cloud Infrastructure Engineer	1	1	2	2	3
Site Reliability Engineer (SRE)	1	1	2	2	3
Cloud Cost Optimization Specialist	0	1	1	2	3
DevOps / Platform Engineer	0	1	1	2	2
Project Manager	1	1	1	1	2
Marketing and Communications Specialist	0	0	1	1	1
Sales Representative	1	1	2	2	3
Administrative Manager	0	1	1	1	1
Client Success Manager	0	0	1	2	2
Total People	5	8	13	16	21

In evaluating the broader economic impact of job creation, it is critical to consider the direct positions generated by an enterprise as well as the indirect employment effects across related sectors. One standard approach to quantifying this **extended impact is through the use of job multipliers, such as those developed by the Economic Policy Institute (EPI).** The EPI job multiplier estimates how many additional jobs are supported in the broader economy for each direct job created in a given industry. The **Computer Systems Design and Related Services** industry generates approximately **283.4 indirect jobs for every 100 direct jobs created**. Based on the personnel projections outlined in the Business Plan, Mr. Silva's proposed endeavor anticipates the creation of approximately **21 direct jobs by Year 5**, which corresponds to an estimated creation of approximately **59 indirect jobs** throughout related sectors of the economy.

Employment multipliers per 100 direct jobs, all private-sector industries

	Industry	Direct jobs	Supplier jobs*	Induced jobs**	Total indirect jobs
	Professional, scientific, and technical services				
125	Legal services	100.0	89.2	111.3	200.5
126	Accounting, tax preparation, bookkeeping, and payroll services	100.0	52.0	81.3	133.4
127	Architectural, engineering, and related services	100.0	90.0	114.1	204.1
128	Specialized design services	100.0	67.5	97.4	164.9
129	Computer systems design and related services	100.0	134.1	149.3	283.4
130	Management, scientific, and technical consulting services	100.0	91.1	116.5	207.6
131	Scientific research and development services	100.0	519.3	323.7	842.9
132	Advertising, public relations, and related services	100.0	460.9	270.7	731.6
133	Other professional, scientific, and technical services	100.0	70.8	83.6	154.3

Please note that *Dhanasar* expressly states that one can prove national importance through the "significant potential to employ U.S. workers". That is NOT the same as "**potential to employ a significant number of U.S. workers**" as the "significance" is in the "potential" or "probability", not in the "number of jobs" the endeavor may create. This is a matter of semantics.

The *Dhanasar* framework recognizes that initiatives supporting infrastructure modernization, technological advancement, workforce participation, and operational development within strategically important sectors may qualify as endeavors of national importance. Mr. Silva's proposed endeavor directly aligns with these principles by supporting cloud modernization, infrastructure automation, operational resilience, Site Reliability Engineering (SRE), and scalable digital infrastructure environments within the United States.

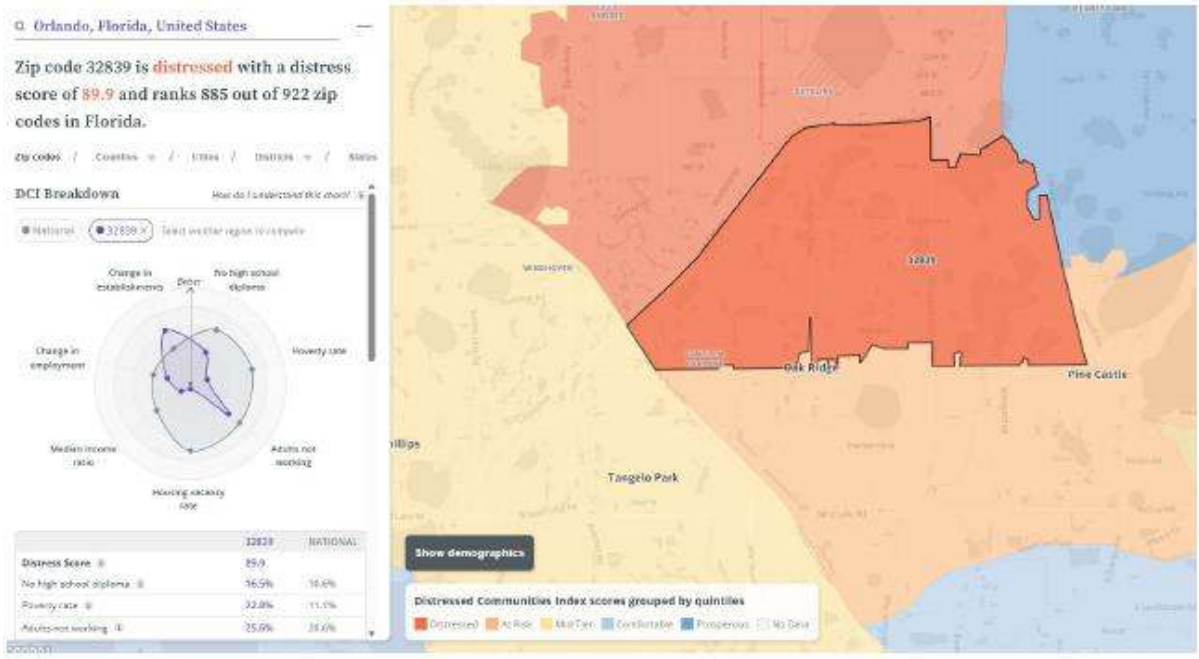
The proposed endeavor is expected to generate direct employment opportunities in highly specialized technology positions, including Cloud Infrastructure Engineers, Site Reliability Engineers (SRE), Cloud Cost Optimization Specialists, DevOps and Platform Engineers, Project Managers, Sales Representatives, Marketing Specialists, Administrative Managers, and Client Success Managers. In addition to direct employment, the endeavor will support workforce participation through collaboration with cloud providers, infrastructure vendors, cybersecurity services, software platforms, telecommunications providers, and project-based technical contractors.

Furthermore, the proposed endeavor supports the continued development of highly specialized technical capabilities involving cloud computing, infrastructure automation, DevOps methodologies, observability systems, operational resilience, and digital operations management. These activities align with broader national priorities involving digital infrastructure modernization, operational efficiency, scalable technology environments, and the continued advancement of the U.S. technology sector.

In conclusion, Mr. Silva's proposed endeavor represents a high-impact technology initiative with significant potential to generate sustainable economic and operational benefits, support specialized workforce participation, strengthen digital infrastructure environments, and contribute to the continued modernization of enterprise technology operations in the United States. His work directly addresses areas consistently recognized as increasingly important within the modern digital economy, including

cloud modernization, infrastructure reliability, operational resilience, automation, and scalable technology operations.

Furthermore, the proposed endeavor is strategically connected **to Orlando, Florida, including ZIP code 32839,** an area identified as economically distressed under the Distressed Communities Index (DCI). According to the Business Plan, **ZIP code 32839 has a DCI score of approximately 89.9,** reflecting significant socioeconomic challenges affecting both local residents and the surrounding business environment. By developing technology and infrastructure operations connected to this region, the proposed endeavor is positioned to generate meaningful local economic impact through the creation of specialized and support-related employment opportunities within the technology sector.



The proposed endeavor directly supports workforce participation and economic activity in an area facing economic challenges by creating positions involving cloud infrastructure, DevOps, Site Reliability Engineering (SRE), project management, sales operations, administrative support, and client services. In addition to highly specialized technology positions, the operation is expected to generate support and operational roles associated with business administration, communications, and customer operations, thereby contributing to broader workforce inclusion and economic participation.

Consistent with *Matter of Dhanasar*, endeavors that create U.S. jobs and stimulate economic activity within economically vulnerable regions may be considered nationally important. By supporting digital infrastructure modernization, workforce participation, operational development, and economic activity within an economically distressed area, Mr. Silva's proposed endeavor delivers clear regional and national benefits, further reinforcing its qualification for a National Interest Waiver.

Under Mr. Silva's leadership, the proposed endeavor will translate these broader economic and technological benefits into measurable operational outcomes through direct job creation, indirect economic activity, collaboration with cloud and infrastructure providers, engagement of project-based contractors, and the expansion of technology operations supporting modern digital infrastructure environments. These operational impacts demonstrate the endeavor's practical capacity to employ U.S. workers and generate sustained economic and technological value.

The endeavor impacts on a matter that a government entity has described as having national importance, or it's a subject of national importance:

The proposed endeavor impacts matters that federal government entities have expressly identified as having national importance, particularly in the areas of cybersecurity, cloud infrastructure modernization, artificial intelligence infrastructure, digital resilience, and advanced technology operations.

The current U.S. Administration has repeatedly emphasized the importance of strengthening America's digital infrastructure, accelerating technological modernization, securing critical systems, and reinforcing the nation's leadership in artificial intelligence, cybersecurity, and advanced computing environments. These priorities directly align with Mr. Silva's proposed endeavor involving cloud modernization, Site Reliability Engineering (SRE), infrastructure automation, operational resilience, observability systems, and scalable digital infrastructure operations.

In January 2025, the Executive Order 14179, titled "Removing Barriers to American Leadership in Artificial Intelligence," established that it is the policy of the United States to sustain and enhance America's global leadership in artificial intelligence and advanced technology infrastructure. The Order specifically emphasizes accelerating innovation, modernizing infrastructure, and removing barriers affecting the development of advanced digital technologies[4].

The White House further reinforced these priorities through the launch of America's AI Action Plan, which identifies "Building AI Infrastructure" and accelerating advanced digital infrastructure capabilities as central national objectives. The initiative specifically emphasizes modernization of digital systems, scalable infrastructure environments, cloud operations, and technological competitiveness within the United States.[5]

In addition, in June 2025, the Federal government issued executive actions focused on strengthening the Nation's cybersecurity, securing critical digital infrastructure, improving secure technology practices, and modernizing federal technology environments. The White House specifically

[4] Removing Barriers to American Leadership in Artificial Intelligence – The White House
[5] AI.Gov | President Trump's AI Strategy and Action Plan

emphasized the need to defend digital infrastructure, improve secure software development, strengthen operational resilience, and modernize critical technology systems[6].

Moreover, the U.S. government has emphasized modernization and security of digital infrastructure through President Trump's Cyber Strategy for America, which prioritizes modernization of federal networks, resilience of information systems, secure cloud environments, cybersecurity protections, operational continuity, and advanced technology modernization initiatives[7].

Furthermore, White House initiatives issued in 2025 and 2026 consistently highlight the importance of scalable cloud infrastructure, cybersecurity readiness, operational resilience, artificial intelligence infrastructure, and modernization of enterprise technology systems as matters directly affecting the nation's technological competitiveness, economic growth, and national security interests[8].

Taken together, these federal initiatives demonstrate a clear and ongoing national priority to modernize digital infrastructure, strengthen cybersecurity and operational resilience, expand advanced technology capabilities, and support scalable and secure enterprise technology environments in the United States. Mr. Silva's proposed endeavor directly advances these federal objectives through cloud modernization, infrastructure automation, observability systems, Site Reliability Engineering (SRE), and operational resilience initiatives designed to improve the reliability, scalability, efficiency, and continuity of digital operations.

Accordingly, the proposed endeavor is not only fully consistent with current federal policy objectives under the Trump Administration but actively advances national priorities repeatedly identified by the White House as critical to the United States' technological competitiveness, digital infrastructure modernization, cybersecurity readiness, and long-term economic and operational resilience.

3.2 Second PRONG:

The Self-Petitioner is Well-Positioned to Advance the Proposed Endeavor in the United States

Under the second prong of *Matter of Dhanasar*, the Petitioner must demonstrate that he is well-positioned to advance his proposed endeavor. This does not require proof of guaranteed success, but rather credible evidence of qualifications, experience, skills, and progress already made toward implementation.

Mr. Silva clearly satisfies this requirement. He is a highly qualified technology professional with more than a decade of progressively responsible experience in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, operational resilience, and digital infrastructure modernization. Supported by his extensive hands-on technical background, leadership experience in complex technology environments, entrepreneurial activities as founder and Chief Executive Officer of a technology consulting operation, multiple technical certifications, formal professional affiliation with ANETI, and strong recommendation letters issued by senior infrastructure, cloud, and

[6] Sustaining Select Efforts to Strengthen the Nation's Cybersecurity and Amending Executive Order 13694 and Executive Order 14144 – The White House
[7] president-trumps-cyber-strategy-for-america.pdf
[8] White House Fact Sheet: President Donald J. Trump Accelerates Federal Permitting of Data Center Infrastructure | The American Presidency Project

cybersecurity professionals, Mr. Silva is exceptionally well-positioned to advance the proposed endeavor in the United States.

3.2.1 EDUCATION, SKILLS, KNOWLEDGE, AND RECORD OF SUCCESS:

Mr. Silva is exceptionally well-positioned to advance the proposed endeavor in the United States due to his extensive technical experience in cloud infrastructure, DevOps, Site Reliability Engineering (SRE), infrastructure automation, systems reliability, and operational modernization within highly complex digital environments. He completed formal technical education in Information Technology through SENAC Guarulhos and further strengthened his expertise through continuous professional development involving cloud computing, automation frameworks, observability systems, infrastructure engineering, cybersecurity support, and operational resilience technologies.

His qualifications are reinforced by multiple industry-recognized certifications directly related to cloud infrastructure, reliability engineering, and automation technologies. These include the Oracle Cloud Infrastructure 2023 Certified Architect Associate certification and Oracle Cloud Infrastructure 2023 Certified Foundations Associate certification issued by Oracle University, demonstrating recognized technical expertise in enterprise cloud infrastructure environments. In addition, Mr. Silva obtained the Harness Certified Code Repository Developer certification and the Harness Certified Chaos Engineering Developer certification issued by Harness Inc., reflecting specialization in code repository management, software delivery workflows, operational resilience, and reliability engineering methodologies. The documentary record further includes Datadog certifications related to infrastructure monitoring, observability, logs, and application performance management, areas directly associated with modern Site Reliability Engineering and operational continuity practices.

Over the course of more than fifteen years of full-time professional experience, Mr. Silva accumulated progressively advanced expertise in infrastructure operations, middleware administration, cloud engineering, software development, systems architecture, deployment automation, operational resilience, and reliability engineering while working in highly demanding environments supporting sectors such as financial services, healthcare, telecommunications, retail, and enterprise technology operations. His professional trajectory includes progressively responsible technical and leadership positions, including Infrastructure Technician, Systems Development Analyst, Technology Architect, Middleware Specialist, Senior DevOps Engineer, Senior SRE Analyst, and founder and Chief Executive Officer of a technology consulting operation focused on cloud modernization and infrastructure optimization solutions.

His professional trajectory demonstrates a consistent record of practical and measurable operational success directly connected to the proposed endeavor. The documentary evidence establishes his participation in projects involving cloud migration initiatives, automation environments, observability systems, disaster recovery implementation, deployment optimization, infrastructure modernization, and operational resilience improvements. These activities resulted in measurable operational outcomes involving infrastructure optimization, deployment acceleration, increased system scalability, reduced operational inefficiencies, strengthened infrastructure reliability, and improved business continuity capabilities.

In addition to his technical activities, Mr. Silva has demonstrated leadership and entrepreneurial capabilities through the establishment and management of Thrive Solution, a technology consulting

operation focused on cloud computing, DevOps, infrastructure modernization, automation, and operational optimization services. The record reflects his ability to coordinate technical projects, support enterprise technology operations, and deliver infrastructure solutions for organizations operating in technology-dependent environments.

Mr. Silva's professional standing is further evidenced by his Senior Member affiliation with ANETI – Associação Nacional dos Especialistas em Tecnologia da Informação, which recognizes professionals with more than ten years of experience in the information technology field. This professional affiliation reflects his continued integration into the broader technology community and further reinforces his established presence within the information technology sector.

Furthermore, the documentary record establishes substantial market recognition of Mr. Silva's expertise through compensation significantly exceeding market averages for comparable professionals in the DevOps and cloud engineering sectors. Public salary data indicates that the average annual compensation for a DevOps Engineer in Brazil is approximately R$ 115,495 per year, while Mr. Silva reported annual taxable remuneration of approximately R$ 811,654.84 in 2024, in addition to executive compensation associated with his technology consulting activities. This level of compensation, substantially above industry averages, reflects the high market value associated with his specialized expertise in cloud modernization, infrastructure automation, operational resilience, and reliability engineering.

Looking ahead, Mr. Silva brings this same technical expertise, operational experience, infrastructure knowledge, leadership capability, and demonstrated record of success to the advancement of his proposed endeavor in the United States. His background in cloud modernization, Site Reliability Engineering (SRE), infrastructure automation, observability systems, deployment optimization, operational resilience, and scalable infrastructure environments directly aligns with the technological and operational demands of the proposed endeavor.

In summary, Mr. Silva's formal technical education, extensive professional experience, advanced certifications, demonstrated operational success, entrepreneurial leadership, professional affiliation, sustained market-recognized compensation, and specialized expertise in cloud computing and infrastructure reliability clearly establish that he is exceptionally well-positioned to advance the proposed endeavor and successfully contribute to digital infrastructure modernization, operational resilience, and scalable technology operations in the United States.

3.2.2 SUPPORT LETTERS FROM INDUSTRY EXPERTS AND RECOGNITIONS

Independent technology professionals, cloud engineers, infrastructure specialists, cybersecurity professionals, and Site Reliability Engineering (SRE) experts from different sectors of the information technology industry have confirmed Mr. Silva's ability to design, implement, modernize, and optimize complex digital infrastructure environments under highly demanding operational conditions.

Mr. Walisson Ribeiro da Silva, a technology leader with extensive experience in cloud computing, infrastructure automation, and cloud security, recognizes Mr. Silva's ability to lead complex infrastructure initiatives, implement modern cloud-based solutions, and drive operational improvements in large-scale enterprise environments.

Mr. Gustavo Ianguas da Veiga Corrêa, a DevOps and DevSecOps professional with experience in cloud infrastructure, automation, and systems integration, highlights Mr. Silva's work involving Business Intelligence, data analysis, digital payments, financial platforms, and enterprise systems integration. He recognizes Mr. Silva's ability to translate business requirements into practical technology solutions, organize corporate data, develop dashboards and analytical views, and support reliable digital operations in complex environments.
Mr. Odemar Dal Pizzol, a consultant specializing in cloud engineering, DevOps, and Site Reliability Engineering (SRE), emphasizes Mr. Silva's expertise in highly critical technology environments requiring reliability, automation, operational continuity, and large-scale infrastructure management.

Mr. Bruno Alves dos Santos, an information technology professional with extensive experience in Linux systems, cloud technologies, and enterprise operations, recognizes Mr. Silva's ability to support mission-critical infrastructure environments and contribute to the stability and continuity of technology operations supporting essential business functions.

Mr. Tiago Martmiano de Siqueira Uruba, a Site Reliability Engineer with expertise in cloud infrastructure, automation, observability, and platform operations, highlights Mr. Silva's technical proficiency in modern infrastructure environments and his ability to implement solutions that improve operational performance, scalability, and system reliability.

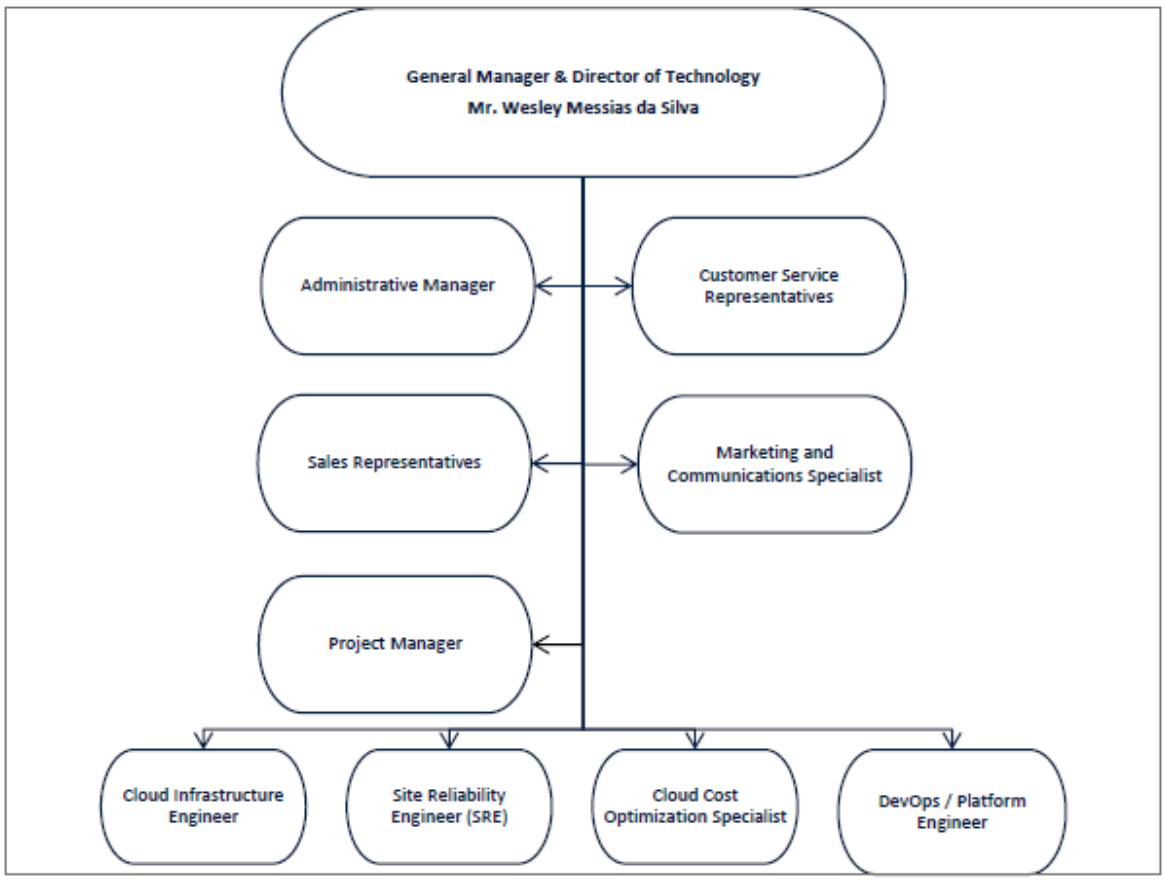
Mr. Guilherme Shimabukuro da Silva, an Information Security Analyst with experience in infrastructure, automation, and information security, recognizes Mr. Silva's leadership capabilities, technical versatility, and consistent success in modernizing technology environments, improving operational efficiency, and supporting the evolution of complex digital systems.

Although these professionals represent different sectors and technical disciplines, their assessments are remarkably consistent. Collectively, they describe Mr. Silva as a highly skilled technology professional capable of successfully designing, implementing, and managing cloud infrastructure, automation frameworks, operational resilience strategies, and modern enterprise technology environments. Their independent evaluations demonstrate that the expertise Mr. Silva developed throughout his career is directly aligned with the objectives of the proposed endeavor.

Taken together, these recommendation letters provide compelling evidence that Mr. Silva possesses the technical expertise, practical experience, professional credibility, and demonstrated record of success necessary to successfully advance the proposed endeavor in the United States.

3.2.3 PLAN FOR FUTURE ACTIVITIES AND FINANCIAL FEASIBILITY:

Mr. Silva is the General Manager & Director of Technology of Thrive Solution, and his technical leadership is fundamental to the long-term development and operational growth of the proposed endeavor in the United States technology and digital infrastructure sectors. As described in the Business Plan, the proposed operation plans to progressively expand its cloud infrastructure, DevOps, automation, Site Reliability Engineering (SRE), and operational resilience services over the next five years, increasing its technical capabilities, expanding its client base, and strengthening its operational structure to meet the growing demand for scalable and reliable digital infrastructure solutions.



His extensive experience in cloud computing, infrastructure automation, operational resilience, and digital infrastructure modernization will guide the continued expansion of the proposed endeavor, reinforcing its position as a specialized provider of cloud engineering, DevOps, observability, and infrastructure optimization solutions in the United States. The operation follows a structured five-year growth plan designed to progressively increase operational capacity, technical sophistication, service capabilities, and workforce participation in response to market demand.

The proposed operation will initially function with a lean technical and administrative structure under Mr. Silva's leadership and will progressively expand its workforce to support operational growth and increasing project demand. This expansion includes the hiring of specialized professionals in cloud infrastructure, Site Reliability Engineering (SRE), DevOps, project management, sales operations, customer support, and administrative functions, thereby supporting scalability, operational efficiency, and the continued delivery of high-performance technology solutions.

The proposed operation was structured for long-term sustainability, with well-planned initial capital requirements totaling approximately US$ 40,000, as detailed in the Business Plan, ensuring a solid and efficient operational launch in the Orlando, Florida market. In support of this investment, Mr. Silva possesses substantial personal financial resources derived from liquid assets and real estate holdings in Brazil.

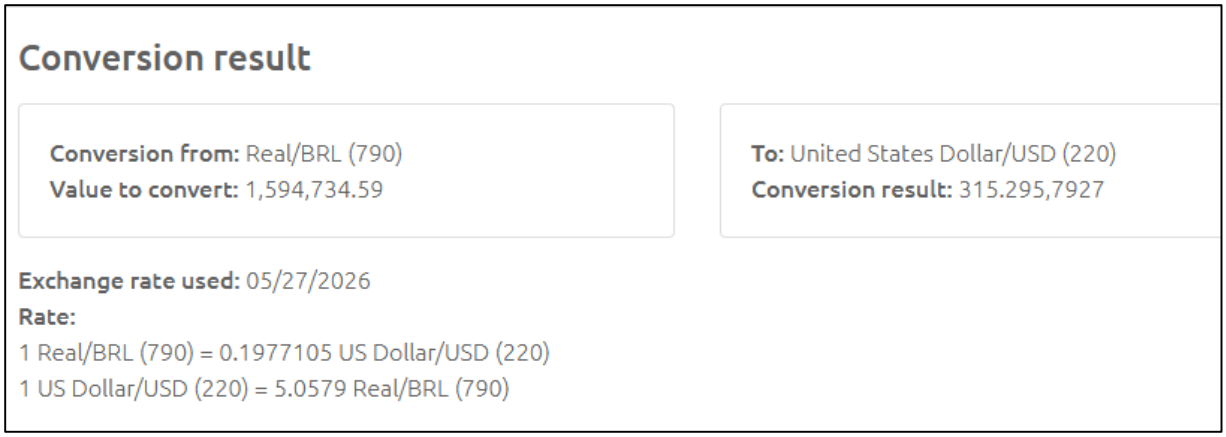
Startup	
Requirements	
Startup Expenses	
Legal	$1,500
Insurance	$500
Marketing	$5,000
Rent/Deposit	$3,600
Website design	$2,000
Computers/Phones/Tablets	$2,500
Office furniture	$1,400
Stationery	$1,500
Total Startup Expenses	$18,000
Startup Assets	
Cash Required	$22,000
Startup Inventory	$0
Other Current Assets	$0
Long-term Assets	$0
Total Assets	$22,000
Total Requirements	**$40,000**

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Based on official financial documentation and asset records, Mr. Silva possesses total personal assets of approximately **R$ 1,594,734.59**, including a residential property valued at approximately **R$ 1,450,000.00** and approximately **R$ 144,734.59** maintained in personal bank accounts and liquid financial resources. Converted into U.S. dollars using current market exchange rates, these assets represent approximately **US$ 315,295.79**[9] available in total equity.

These financial resources substantially exceed the projected startup capital requirements identified in the Business Plan and demonstrate Mr. Silva's financial capacity to support the implementation, operational development, and initial expansion of the proposed endeavor in the United States.

[9] https://www.bcb.gov.br/conversao



Conversion result

Conversion from: Real/BRL (790)
Value to convert: 1,594,734.59

To: United States Dollar/USD (220)
Conversion result: 315.295,7927

Exchange rate used: 05/27/2026
Rate:
1 Real/BRL (790) = 0.1977105 US Dollar/USD (220)
1 US Dollar/USD (220) = 5.0579 Real/BRL (790)

In addition to his personal financial resources, Mr. Silva has already secured documented expressions of investor interest from experienced professionals who independently reviewed his business concept and implementation strategy. **Mr. Rafael Ramos Apolinário**, CEO of iSmart Home and an entrepreneur with extensive experience in the home automation sector, formally expressed his intention to invest **US$ 20,000** in the proposed venture, citing confidence in the project's viability, growth potential, and execution strategy. Furthermore, **Mr. Sandro Renato Mendes,** Managing Partner of Mendes & Mendes Advogados with more than twenty-six years of professional experience, stated his intention to invest **US$ 100,000** in the proposed endeavor after reviewing Mr. Silva's professional background and business plan. Mr. Mendes specifically recognized the venture's potential to support cloud infrastructure modernization, DevOps and Site Reliability Engineering (SRE) implementation, workforce development, and technological competitiveness within the United States.

These financial resources are intended to cover initial operating expenses, infrastructure implementation costs, technology services, software and cloud-related expenses, and initial working capital, thereby providing financial stability during the launch phase of the proposed operation. Together, Mr. Silva's documented personal assets and the investment structure described in the Business Plan demonstrate that the proposed endeavor is adequately capitalized, financially viable, and strategically prepared to begin operations and support its projected growth in the United States.

Mr. Silva possesses the financial capacity to launch and sustain the proposed endeavor without dependence on external funding, further supporting the second prong of *Matter of Dhanasar*. His combined technical expertise in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and operational resilience, together with his proven record of operational success and leadership in complex technology environments, demonstrates his ability to generate operational, technological, and economic impact, support U.S. workforce participation, and contribute to the modernization and resilience of digital infrastructure environments in the United States.

3.3 Third PRONG:

On Balance, It Would be Beneficial to the United States to Waive the Requirement of a Job Offer and Labor Certification

Congress established the national interest waiver to address the inherent limitations of the labor certification process. When a foreign national offers contributions that extend beyond the scope of a traditional employment position and provides distinct benefits to strategically important sectors,

permanent residency should not be denied simply because another worker could theoretically perform similar duties within the labor market.

Mr. Silva clearly exemplifies the principle underlying the third criterion of *Matter of Dhanasar*. As a professional of exceptional ability in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and digital infrastructure modernization, his proposed endeavor extends far beyond a conventional technology position. Through the implementation of cloud modernization, operational resilience, infrastructure automation, observability, and scalable digital infrastructure solutions, Mr. Silva seeks to support the modernization and reliability of technology environments utilized by organizations operating in increasingly digital and infrastructure-dependent sectors of the U.S. economy.

Requiring Mr. Silva to undergo the labor certification process, despite the theoretical availability of technology professionals in the labor market, would ignore the unique value of his specialized expertise in cloud infrastructure modernization, operational resilience, Site Reliability Engineering (SRE), infrastructure automation, observability systems, and deployment optimization. His combination of technical specialization, operational experience, leadership background, entrepreneurial initiative, and demonstrated ability to implement scalable infrastructure solutions in highly complex environments is uncommon and not easily replaceable through the traditional labor certification framework.

According to the third criterion established under the *Dhanasar* framework, adjudicators must conduct a balancing test comparing the national interest in requiring a job offer and labor certification against the foreign national's ability to advance important U.S. priorities. Relevant considerations include:

• Whether it would be impractical for the foreign national to obtain a traditional job offer or for an employer to pursue labor certification given the nature of the proposed endeavor;

• Whether the United States would continue to benefit from the foreign national's contributions even if other qualified workers are theoretically available; and

• Whether the national interest in the foreign national's contributions is sufficiently urgent or substantial to justify waiving the labor certification requirement.

The *Matter of Dhanasar* decision makes clear that these factors are not rigid requirements, but rather guiding considerations in determining whether waiving the job offer and labor certification requirements would benefit the United States.

The evidence presented in this petition demonstrates that waiving the labor certification requirement is clearly in the national interest. Mr. Silva's proposed endeavor will support digital infrastructure modernization, operational resilience, cloud optimization, scalable infrastructure environments, workforce participation in highly specialized technology areas, and the continued advancement of modern digital operations in the United States. These benefits would likely be delayed or restricted by the limitations and inflexibility of the traditional PERM labor certification process.

Therefore, granting a National Interest Waiver through the favorable exercise of discretion is fully justified.

3.3.1 IMPRACTICABILITY OF A LABOR CERTIFICATION:

Given the autonomous and entrepreneurial nature of the proposed endeavor, in which Mr. Silva will operate as the founder and technical leader of a technology and digital infrastructure operation, the

traditional labor certification process is impractical. The PERM system was designed to protect U.S. workers from displacement by foreign labor; however, Mr. Silva is not seeking to fill a preexisting employment position. Instead, his proposed endeavor is intended to support digital infrastructure modernization, operational resilience, cloud optimization, and scalable technology operations while creating new employment opportunities and contributing to the continued advancement of the U.S. technology sector.

• **Nature of the Proposed Endeavor:** As an independent technology entrepreneur and infrastructure specialist, Mr. Silva is developing a founder-led operation focused on cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and operational resilience. The proposed endeavor is fundamentally different from a traditional employer-employee relationship because it depends directly on Mr. Silva's specialized expertise, technical leadership, operational experience, and ability to implement scalable infrastructure modernization initiatives in highly complex enterprise environments. Rather than competing with U.S. workers, the proposed endeavor is structured to support technology operations and generate new workforce opportunities within the digital infrastructure sector.

• **Job Creation and Economic Impact:** The proposed endeavor is structured to generate both direct and indirect employment as operations expand. According to the Business Plan, the operation anticipates hiring professionals in cloud infrastructure, DevOps, Site Reliability Engineering (SRE), project management, sales operations, customer support, and administrative functions over the first years of operation. In addition, the proposed endeavor is expected to support indirect economic activity through collaboration with cloud providers, infrastructure vendors, cybersecurity services, telecommunications providers, software platforms, and project-based technology contractors, thereby contributing to broader economic activity and workforce participation within the technology sector.

• **Self-Sustainability and Broader Contribution:** Through the proposed endeavor, Mr. Silva not only establishes his own professional and financial sustainability, but also contributes meaningfully to the U.S. economy by supporting digital infrastructure modernization, operational efficiency, cloud optimization, and infrastructure resilience. By implementing scalable technology solutions, automation systems, observability frameworks, and operational reliability practices, the endeavor contributes to the advancement of modern enterprise technology environments utilized across multiple sectors of the economy. These contributions render the traditional labor certification process impractical and contrary to the public interest, particularly given the entrepreneurial and highly specialized nature of the proposed endeavor.

Mr. Silva has presented substantial evidence of his intention and ability to operate as an independent technology entrepreneur in the United States, demonstrating that the proposed endeavor will support job creation, technological modernization, operational resilience, and continued economic activity within the U.S. digital infrastructure sector. These factors make the labor certification requirement incompatible with the structure and objectives of the proposed endeavor, strongly reinforcing his eligibility for a National Interest Waiver.

3.3.2 THE U.S. WOULD STILL BENEFIT FROM THE FOREIGN NATIONAL'S CONTRIBUTION EVEN IF QUALIFIED U.S. WORKERS ARE AVAILABLE:

Given Mr. Silva's extensive experience in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and operational resilience, he is uniquely positioned to advance the proposed endeavor in the United States. While qualified technology professionals exist within the

American labor market, Mr. Silva's specialized expertise, technical background, and operational experience provide distinct and substantial benefits to the country:

• **Exceptional Qualifications and Experience:** Mr. Silva possesses more than a decade of full-time experience in cloud infrastructure, systems reliability, automation, observability, deployment optimization, and enterprise technology operations. His background combines advanced technical expertise with leadership and entrepreneurial experience developed through progressively responsible positions in infrastructure engineering, DevOps, middleware administration, cloud modernization, and operational resilience. This rare combination of technical specialization, operational management, and practical implementation experience is not commonly found in the labor market, making his contributions strategically valuable to the continued modernization of digital infrastructure environments in the United States.

• **Recognition and Proven Record of Success:** Throughout his professional career, Mr. Silva has consistently contributed to infrastructure modernization initiatives, automation projects, operational resilience improvements, and scalable cloud environments supporting financial institutions, healthcare operations, telecommunications systems, retail platforms, and enterprise technology services. Independent technology professionals and infrastructure specialists have formally recognized his ability to modernize complex infrastructure environments, improve operational performance, optimize deployment processes, reduce operational inefficiencies, and implement scalable and reliable technology solutions in highly demanding enterprise settings.

• **Technical Expertise and Demonstrated Operational Impact:** Mr. Silva's documented experience and proposed endeavor demonstrate his ability to implement cloud modernization strategies, infrastructure automation frameworks, Site Reliability Engineering (SRE) practices, observability systems, and operational resilience solutions capable of improving infrastructure reliability, operational continuity, deployment efficiency, and scalability. His demonstrated success in infrastructure optimization, automation implementation, cloud operations, and operational modernization directly enhances the efficiency and resilience of technology-dependent organizations operating within the United States.

• **Additional Contributions:** Although the United States possesses qualified technology professionals, Mr. Silva offers a unique combination of expertise involving cloud architecture, infrastructure automation, operational resilience, DevOps methodologies, observability systems, and scalable infrastructure environments. His ability to integrate technical infrastructure solutions with operational strategy enables the implementation of efficient, reliable, and scalable digital environments capable of supporting increasingly complex enterprise operations and modern digital infrastructure demands.

In summary, Mr. Silva's specialized expertise, extensive technical background, operational leadership, and demonstrated record of success distinguish him from traditional technology professionals. Through the proposed endeavor, his contributions will support digital infrastructure modernization, operational resilience, workforce participation in highly specialized technology areas, and the continued advancement of scalable and reliable digital operations in the United States, reinforcing the conclusion that the United States would benefit from his contributions even where qualified U.S. workers are theoretically available.

3.3.3 WHETHER THE NATIONAL INTEREST IN THE FOREIGN NATIONAL'S CONTRIBUTIONS IS URGENT ENOUGH TO JUSTIFY BYPASSING THE LABOR CERTIFICATION PROCESS:

The national interest in Mr. Silva's contributions is evident and clearly justifies waiving the labor certification process. His specialized expertise in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, operational resilience, and scalable digital infrastructure environments, combined with his demonstrated ability to implement efficient and reliable technology operations, underscores the immediate and strategic benefits his work will bring to the United States.

Current Industry Needs: Organizations throughout the United States increasingly depend on cloud infrastructure, automation systems, scalable digital environments, and highly reliable technology operations to support business continuity, operational efficiency, and digital transformation initiatives. At the same time, companies continue facing operational challenges involving infrastructure reliability, deployment complexity, cloud optimization, scalability limitations, cybersecurity concerns, and operational resilience within increasingly complex enterprise environments. Mr. Silva possesses extensive practical experience in cloud modernization, infrastructure automation, observability systems, operational continuity, deployment optimization, and Site Reliability Engineering (SRE), specialized skills that are not commonly found in combination within the general labor market. His ability to implement scalable, automated, and resilient infrastructure environments is directly relevant to current technological and operational needs within the United States.

Immediate Economic and Operational Impact: The timely advancement of the proposed endeavor will generate direct and measurable benefits, including specialized workforce participation, support for digital infrastructure modernization, operational optimization, cloud efficiency improvements, infrastructure resilience, and increased operational continuity across technology-dependent sectors. Requiring labor certification would unnecessarily delay the implementation of infrastructure modernization and operational resilience initiatives specifically designed to address current technological and operational challenges faced by organizations operating within increasingly digital environments.

Industry Support and Documented Evidence: The evidence presented in this petition, including the Business Plan, recommendation letters issued by technology professionals, technical certifications, compensation history, and documentation of prior operational achievements, demonstrates both the relevance and urgency of Mr. Silva's contributions to modern digital infrastructure environments. His documented history of improving infrastructure reliability, optimizing deployment operations, implementing automation systems, modernizing enterprise infrastructure environments, and supporting highly scalable digital operations illustrates the immediate value of his expertise and the importance of avoiding unnecessary procedural barriers that could delay the advancement of the proposed endeavor.

Strategic Advantage for the United States: Allowing Mr. Silva to advance the proposed endeavor without delay provides tangible technological, operational, and economic advantages to the United States. His proposed work integrates cloud modernization, infrastructure automation, observability systems, operational resilience, and scalable infrastructure management practices into an operational model capable of supporting highly complex digital environments utilized across multiple sectors of the economy. The proposed endeavor also supports workforce participation in highly specialized technology fields while contributing to the continued modernization and reliability of enterprise technology operations.

In summary, the national interest in Mr. Silva's contributions is clear and immediate. His unique combination of technical specialization, operational expertise, leadership capabilities, and demonstrated ability to generate measurable technological and operational improvements fully justifies waiving the labor certification requirement. His direct involvement will support digital infrastructure

modernization, operational resilience, scalable technology operations, and workforce participation in specialized technology sectors, thereby generating lasting benefits for the United States.

4. FINAL CONSIDERATIONS

From all topics discussed above and the attached evidence, it is "more likely than not" that:

1. The petitioner, Mr. Wesley Messias da Silva, qualifies for EB-2 classification as an individual of exceptional ability in the field of information technology. The evidence presented establishes that he satisfies at least three of the six regulatory criteria for exceptional ability, including academic background and technical training related to information technology, more than ten years of full-time professional experience, industry-recognized certifications, membership in a professional association, remuneration significantly above market averages, and recognition by independent industry professionals. Taken as a whole, the dossier demonstrates that Mr. Silva possesses a level of expertise significantly superior to that ordinarily found in cloud computing, DevOps, and digital infrastructure operations.

2. The petitioner's proposed endeavor has substantial merit and national importance. In line with the *Matter of Dhanasar*, Mr. Silva's proposed endeavor supports digital infrastructure modernization, operational resilience, cloud optimization, scalable technology environments, and the continued advancement of reliable and efficient enterprise digital operations in the United States. His work directly contributes to technological modernization, workforce participation in highly specialized technology sectors, operational continuity, and the strengthening of digital infrastructure environments utilized across multiple sectors of the U.S. economy.

3. The self-petitioner is well-positioned to advance the endeavor. Mr. Silva possesses more than ten years of progressively responsible professional experience in cloud computing, infrastructure engineering, DevOps, Site Reliability Engineering (SRE), and operational modernization. He further demonstrates a strong record of success through advanced technical certifications, formal professional affiliation with ANETI, substantial market-recognized compensation, entrepreneurial leadership experience, documented operational achievements, industry support, sufficient financial resources, and extensive practical expertise directly related to the proposed endeavor.

4. On balance, it would be beneficial to the United States to waive the requirement of a job offer and labor certification. The labor certification process is impractical for entrepreneurial and highly specialized technology endeavors such as the one proposed by Mr. Silva, whose role is not to fill a conventional employment position, but rather to support digital infrastructure modernization, operational resilience, scalable cloud operations, and specialized workforce participation in the United States. His proposed endeavor has clear potential to generate employment opportunities, stimulate economic and technological activity, support operational modernization, and contribute meaningfully to the advancement of modern digital infrastructure environments in the United States, thereby fully justifying a waiver of the labor certification requirement.

Through this petition, it is respectfully submitted that **Mr. Wesley Messias da Si**lva merits favorable consideration for a National Interest Waiver of the job offer and labor certification requirements pursuant to Section 203(b)(2)(B) of the Immigration and Nationality Act. Mr. Silva's technical expertise, operational leadership, substantial professional achievements, and demonstrated excellence

as a professional of exceptional ability in cloud computing, DevOps, Site Reliability Engineering (SRE), infrastructure automation, and digital infrastructure modernization uniquely qualify him to advance the proposed endeavor in the United States. His expertise directly benefits the technological, operational, and economic interests of the United States, reinforcing the importance of allowing him to continue applying his specialized knowledge and experience within the country.

We respectfully request favorable consideration of this Form I-140 immigrant petition, thereby qualifying Mr. Silva as a professional with exceptional ability in the field of information technology under the employment-based second preference classification, with a request for a waiver of the job offer and labor certification requirements because his work will substantially benefit the national interest of the United States.

Should you require any further information or documentation, please do not hesitate to contact my office. Thank you in advance for your kind assistance with this matter.

Sincerely,



Otavio Haverroth Silva
California Bar # 343486

Exhibit list

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Exhibit A

WESLEY MESSIAS DA SILVA

E-mail | *wesley.silva.messias@gmail.com*

Phone | *+55 11 95945-8590*

PRESENTATION

Over more than 15 years of trajectory, my passion for technology has guided me through a journey of constant evolution, from a solid foundation in Linux to leading complex projects in Cloud and DevOps. More than an expert, I am a solutions architect who has experienced digital transformation in practice, using Terraform to provision resilient and scalable infrastructures in the largest clouds on the market — AWS, Azure, GCP and Oracle. My work in SRE and DevOps is about building bridges and optimizing flows, creating CI/CD pipelines that not only accelerate software delivery, but also ensure essential stability for the business. With a deep knowledge in Kubernetes, I orchestrated microservices ecosystems and, through a culture of observability and monitoring, transformed data into insights for continuous improvement. I am motivated by challenges that allow me to collaborate with world-class teams, share knowledge, and together build the future of technology with solutions that are both robust and elegant.

EXPERIENCE

Founder, Chief Executive Officer & Chief Technical Officer | Thrive Solution / WMS Consultoria em Tecnologia Ltda.
Guarulhos, SP, Brazil | June 2017 - Present

- Founded and leads a technology consulting company specializing in cloud management, DevOps, CI/CD, quality assurance, monitoring, infrastructure modernization, and digital systems resilience.
- Oversaw business strategy, service portfolio development, strategic partnerships, client relationships, and the full project lifecycle for technology consulting engagements.
- Led the company in delivering services to more than 100 clients and more than 300 projects, including cloud, DevOps, infrastructure automation, monitoring and modernization initiatives.
- Structured agile and hybrid technical squads and supervised multidisciplinary teams responsible for cloud consulting and infrastructure delivery.
- Positioned the company as an AWS partner and led initiatives involving cloud optimization and process automation, including documented claims of more than R$1 million in client cost savings.

Senior SRE Analyst | 200DEV SVCS LTDA
Barueri, SP, Brazil | January 17, 2025 - March 26, 2026

- Worked full time as a Senior SRE Analyst supporting cloud infrastructure, reliability engineering, monitoring, and operational continuity activities.
- Contributed to incident response, reliability improvement, infrastructure performance, and the maintenance of stable technology environments.

DevOps Analyst | IVORY IT Serviços de Informática Ltda.
Brazil | April 2024 - December 2024

- Performed DevOps activities in cloud infrastructure and automation environments.
- Supported deployment automation, infrastructure operations, system reliability, and cloud-based technology workflows.

Senior DevOps Engineer | CELERO Tecnologia Ltda.
Brazil | October 4, 2023 - April 8, 2025

- Led DevOps strategy, infrastructure automation, cloud services management, containerized environments, CI/CD implementation, and technical leadership activities.
- Supported operational improvements in cloud environments through automation, deployment standardization, and platform reliability practices.

Middleware Specialist | BELAGO Technologies Informática Ltda.
Brazil | September 21, 2021 - August 12, 2024

- Performed middleware administration and support for cloud and hybrid environments, with responsibilities involving performance monitoring, critical incident management, security implementation, and infrastructure modernization.
- Contributed to operational resilience, infrastructure stability, and modernization of enterprise technology environments.

Technology Architect / DevOps-SRE Cloud AWS Engineer | Infosys Consulting Ltda. / Cielo Client
Brazil | November 11, 2019 - July 10, 2020

- Migrated applications to Docker and Kubernetes containers on AWS, contributing to infrastructure cost reduction and platform modernization.
- Implemented observability using ELK Stack, CloudWatch and AppDynamics for proactive monitoring and performance dashboards.
- Automated AWS infrastructure provisioning involving ECS, EC2, Lambda and DynamoDB through Terraform and Ansible.
- Optimized data architecture with DynamoDB and Lambda to support increased transaction volume without performance degradation.

Systems Development Analyst | EZS Informática S.A.
Brazil | November 3, 2014 - February 6, 2016

- Worked across the software development lifecycle, from requirements gathering to deployment and production support.
- Developed and maintained corporate systems, integrations, technical support workflows, security monitoring, and operational performance improvements.
- Structured technical and functional documentation to reduce rework and production failures.
- Implemented performance improvements and corrections in critical features to increase application stability.

Systems Development Analyst | Mastery Consulting - Assessoria em Sistemas de Informática Ltda.
Brazil | June 17, 2013 - April 30, 2014

- Developed tailored software solutions aligned with client business requirements.
- Performed requirements gathering and translated functional demands into technical specifications.
- Developed, tested and deployed applications, ensuring stable delivery within agreed timelines.
- Performed software development, systems integration, documentation, maintenance, testing, and deployment activities.

Infrastructure Technician / Systems Development Analyst | TOTVS S.A.
Brazil | August 2011 - April 1, 2013

- — Worked full time in a technical role within one of Brazil's largest enterprise software companies.
- — Developed and maintained ERP modules serving clients across multiple sectors.
- — Implemented customizations and new features to improve adherence of ERP modules to customer business processes.
- — Corrected defects in billing, financial and inventory routines and collaborated with support and implementation teams to resolve production incidents.

EDUCATION

Computer Technologist | SENAC Guarulhos | Guarulhos, SP, Brazil *Conclusion: 2010*

CERTIFICATIONS AND PROFESSIONAL TRAINING

Oracle Cloud Infrastructure

- Oracle Cloud Infrastructure 2023 Certified Foundations Associate (issued March 20, 2024; expires March 20, 2026)
- Oracle Cloud Infrastructure 2023 Certified Architect Associate (issued March 27, 2024; expires March 27, 2026)
- Oracle Cloud Infrastructure 2024 Certified AI Foundations Associate (issued October 14, 2024; expires October 14, 2026)

Datadog

- Datadog Fundamentals (issued 11/2025; expires 11/2028)

Linux Foundation

- LFEL1009: Getting Started with OpenTofu
- LFEL1014: Scaling Cloud Native Applications with KEDA
- LFS146: Introduction to Cilium
- LFS147: Introduction to AI/ML Toolkits with Kubeflow
- LFS148: Getting Started with OpenTelemetry
- LFS157: Introduction to Serverless on Kubernetes
- LFS169: Introduction to GitOps

Harness University

- Harness Certified Code Repository Developer
- Harness Certified Continuous Integration Developer
- Harness Certified Chaos Engineering Developer
- Harness Certified Internal Developer Portal Developer
- Harness Certified Cloud Cost Management Developer
- Harness Certified Continuous Delivery & GitOps Developer
- Harness Certified Security Testing Orchestration Developer
- Harness Certified Infrastructure as Code Management Developer
- Harness Certified Software Engineering Insights Developer

- Harness Certified Supply Chain Security Developer

PROFESSIONAL ASSOCIATIONS

National Association of IT Specialists (ANETI)

- **Member Level:** Senior
- **Member Since:** November 2025

OTHER SKILLS

- - Executive Leadership and Entrepreneurship: Design, foundation and strategic management of a technology consultancy (Thrive Solution), including business development and partnerships.
- - Technical Leadership: Guidance and mentoring for teams in complex Cloud, DevOps and SRE projects, defining architectural standards and best practices.
- - Management of Agile Squads: Structuring and management of multidisciplinary teams (agile and hybrid squads) to deliver high-impact projects.
- - Project Life Cycle Management: Conducting projects from conception and requirements gathering to delivery, implementation and support.
- - Multi-Cloud Solutions Architecture: Design and implementation of robust, scalable and secure solutions in AWS, Azure, GCP and Oracle Cloud environments.
- - Cloud Migration Strategy: Planning and execution of infrastructure and application migration projects for cloud environments and containers.
- - DevOps & SRE culture: Implementation of SRE practices and a DevOps culture focused on automation, collaboration, and continuous improvement to ensure resilience and performance.
- - Security Architecture: Design of security architectures (Zero-Trust, DevSecOps) to protect critical applications and infrastructures.
- - Infrastructure as Code (IaC): Automation of infrastructure provisioning and management with Terraform and Ansible.
- - Container Orchestration: Advanced management of Kubernetes and OpenShift clusters in production environments.
- - CI/CD and Deployment Automation: Creation and optimization of integration and continuous delivery pipelines with GitLab CI, Jenkins, GoCD and Harness.
- - Observability and Monitoring: Implementation of monitoring stacks (Datadog, Prometheus, Grafana, ELK) to ensure visibility and performance.
- - Languages: Portuguese (native), English (Intermediate)

Exhibit B.I. Official academic record showing that you have a degree, diploma, certificate, or similar award from a college, university, school, or other institution of learning relating to your area of exceptional ability

NATIONAL COMMERCIAL TRAINING SERVICE

REGIONAL ADMINISTRATION IN THE STATE OF SÃO PAULO

DIPLOMA

SENAC Guarulhos, authorized by State Education Council (CEE) Opinion No. 471/85, in accordance with the provisions of Federal Law No. 9,394/96, its respective regulations and the rules of the Education Councils, the SENAC-SP Unit Regulations, and the Curriculum Plan of the Technical Course at the Secondary Level in Information Technology – professional area of Information Technology, hereby grants to

WESLEY MESSIAS DA SILVA

Brazilian, born in Guarulhos/SP, born on July 19, 1991, ID No. 47.715.871-7/SP
for having completed the program in the year 2010, the Diploma of

Information Technology Technician

Guarulhos, May 5, 2011.

Wesley Messias da Silva
Graduate
ID No. 47.715.871-7

Daniela Aparecida de Souza Antonio
Secretary
ID No. 34.662.156-2

Juvenal Francisco Loures
Director
ID No. 13.181.560

Technical Qualification of Secondary Level Information Technology Technician
Approved by SENAC/GDE Ordinance No. 22/2004, published in the Official State Gazette by CEE/GP Ordinance No. 24, on 01/31/2004.
Authorization for the operation of the course at Senac Guarulhos - SENAC/GDE Ordinance 22/2004, published in the Official State Gazette by CEE/GP Ordinance No. 24, on 01/31/2004

Curriculum Structure

Modules	Courses	Workload	Grade
I	Computer Operation and Maintenance	220	Good
II	Network Support and Administration	280	Good
III	Systems Development	300	Good
IV	Website Development	200	Good
TOTAL		**1000**	

NATIONAL COMMERCIAL TRAINING SERVICE – SENAC
REGIONAL ADMINISTRATION IN THE STATE OF SÃO PAULO

Nationally valid diploma, in accordance with CNE/CEB Resolution No. 04/99 and CEE Indication No. 08/2000, registered under the terms of SE/SP Resolution No. 78/08, under No. **5656** on page No. **1197** of Book **27**, published in the **GDAE** system under No. **01132881444**.

Guarulhos, May 05, 2011.

Milena Pieretti
Educational Supervisor
ID No. 26.732.086-3

PROFESSIONAL COMPLETION PROFILE

- Develop and implement projects and new products, applying business management principles, selecting and using appropriate equipment and resources, and complying with quality standards and national and international regulations in service delivery;
- Assemble, configure, and maintain computers, considering both physical and logical aspects, in order to meet customer needs;
- Implement, administer, and maintain computer networks, including structured cabling technologies, protocols, networking technologies, integrated services, operating systems, and security, identifying physical media, devices, and communication standards, and recognizing their implications in the network environment;
- Develop and implement applications for system development, using databases, logic fundamentals, and programming languages;
- Develop and maintain websites, using specific tools to create strategies that optimize business opportunities aligned with the market.
- Identify the functioning and interaction between computer components and their peripherals;
- Install and configure computers, whether standalone or networked, as well as peripherals and software;
- Identify the source of malfunctions in the operation of computers and software, assessing their effects;
- Select application software based on an assessment of user needs;
- Develop algorithms through modular decomposition and successive refinements;
- Apply programming languages and development environments in software development;
- Identify physical media, devices, and communication standards, recognizing the implications of their application in the network environment;
- Identify network operating system administration services;
- Identify network architectures, types, services, and server functions;
- Organize the collection and documentation of information on project development;
- Assess and define user training and technical support needs;
- Perform technical support activities.

[1]Glossary:
CEE/GP = State Council of Education / Office of the Presidency
CNE/CEB = National Council of Education / Basic Education Chamber
GDAE = School Administration Digital Management System
GDE = Education Development Management Office
SE/SP = State Department of Education of São Paulo

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 11, 2026.

SERVIÇO NACIONAL DE APRENDIZAGEM COMERCIAL
ADMINISTRAÇÃO REGIONAL NO ESTADO DE SÃO PAULO

DIPLOMA

O SENAC GUARULHOS, autorizado pelo Parecer CEE nº 471/85, de acordo com o disposto na Lei Federal nº 9.394/96, suas respectivas regulamentações e normas dos Conselhos de Educação, Regimento das Unidades SENAC-SP e Plano de Curso de **Habiluitação Técnica de Nível Médio em Informática** - área profissional de Informática, confere a

WESLEY MESSIAS DA SILVA

de nacionalidade brasileira, natural de Guarulhos/SP, nascido a 19 de julho de 1991, RG nº 47.715.871-7/SP, por ter concluído o curso no ano de 2010, o Diploma de

Técnico em Informática

Guarulhos, 05 de maio de 2011.

Wesley Messias da Silva
Titulado
RG. Nº 47.715.871-7

Daniela Aparecida de Souza Antonio
Secretária
RG. Nº 34.662.156-2

Juvenal Francisco Loures
Diretor
RG. Nº 13.181.560

Habilitação Técnica de Nível Médio de Técnico em Informática
Aprovada pela Portaria SENAC/GDE nº 22/2004, publicada no DOE pela Portaria CEE/GP nº 24, em 31/01/2004.
Autorização de funcionamento do curso no Senac Guarulhos – Portaria SENAC/GDE nº 22/2004, publicada no DOE pela Portaria CEE/GP nº 24, em 31/01/2004.

Organização Curricular

Módulos	Componentes Curriculares	CH	Menção
I	Operação e Manutenção de Computadores	220	Bom
II	Suporte e Administração de Redes	280	Bom
III	Desenvolvimento de Sistemas	300	Bom
IV	Desenvolvimento de Web Sites	200	Bom
TOTAL GERAL		**1000**	

SERVIÇO NACIONAL DE APRENDIZAGEM COMERCIAL – SENAC
ADMINISTRAÇÃO REGIONAL NO ESTADO DE SÃO PAULO

Diploma com validade nacional, de acordo com a Resolução CNE/CEB nº 04/99 e Indicação CEE nº 08/2000, registrado nos termos da Resolução SE/SP nº 78/08, sob o nº **5656** na folha nº **1197** do livro **27**, publicado no sistema **GDAE** sob o nº **01132881444.**

Guarulhos, 05 de maio de 2011.

Milena Pieretti
Supervisora Educacional
RG nº 26.732.086-3

PERFIL PROFISSIONAL DE CONCLUSÃO

- Desenvolver e implementar projetos e novos produtos, aplicando princípios de gestão de negócios, selecionando e utilizando equipamentos e recursos adequados e respeitando padrões de qualidade e normas nacionais e internacionais na prestação de serviços;
- Montar, configurar e dar manutenção a computadores, considerando aspectos físicos e lógicos, de modo a atender às necessidades do cliente;
- Implementar, administrar e dar manutenção a redes de computadores, incluindo tecnologias de cabeamento estruturado, protocolos, tecnologias de redes, serviços integrados, sistemas operacionais e segurança, identificando os meios físicos, dispositivos e padrões de comunicação e reconhecendo suas implicações no ambiente de rede.
- Desenvolver e implementar aplicações voltadas à criação de sistemas, utilizando bancos de dados, fundamentos de lógica e linguagem de programação;
- Desenvolver e dar manutenção a *Web Sites*, utilizando ferramentas específicas para criação de estratégias que otimizem oportunidades de negócios adequadas ao mercado.
- Identificar o funcionamento e relacionamento entre os componentes de computadores e seus periféricos;
- Instalar e configurar computadores, isolados ou em redes, periféricos e software;
- Identificar a origem de falhas no funcionamento de computadores e software avaliando seus efeitos;
- Selecionar programas de aplicação a partir da avaliação das necessidades do usuário;
- Desenvolver algoritmos através de divisão modular e refinamentos sucessivos;
- Aplicar linguagens e ambientes de programação no desenvolvimento de software;
- Identificar meios físicos, dispositivos e padrões de comunicação, reconhecendo as implicações de sua aplicação no ambiente de rede;
- Identificar os serviços de administração de sistemas operacionais de rede;
- Identificar arquitetura de redes, tipos, serviços e funções de servidores;
- Organizar a coleta e documentação de informações sobre o desenvolvimento de projetos;
- Avaliar e especificar necessidades de treinamento e de suporte técnico aos usuários;
- Executar ações de suporte técnico.

Exhibit B.II. Letters documenting at least 10 years of full-time experience in your occupation

São Paulo, March 26, 2026

EMPLOYMENT DECLARATION

To Whom It May Concern,

200DEV SVCS LTDA, duly registered under CNPJ/MF No. **42.364.275/0001-54**, located at Alameda Rio Negro, No. 503 - Unit: Room 2020, Alphaville Centro Industrial e Empresarial - Barueri/São Paulo - ZIP Code: 06454-000, hereby respectfully informs that Mr. **WESLEY MESSIAS DA SILVA**, duly registered under CPF/MF under No. **396.214.778-08**, holder of Identity Card No. **477158717**, was employed by our company from **01/17/2025** to **03/26/2026**, working from **09:00 a.m. to 06:00 p.m.**, in the position of **Senior SRE Analyst**.

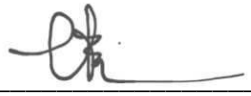
DEVeloping Global Success

In witness whereof, I hereby sign this declaration.

Pedro Arieira

Pedro Arieira
CFO - 200DEV

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 5, 2026.

São Paulo, 26 de março de 2026

DECLARAÇÃO TRABALHO

A quem interessar,

200DEV SVCS LTDA, devidamente inscrita no CNPJ/MF sob o nº **42.364.275/0001-54**, situada na Alameda Rio Negro, nº 503 - Complemento: Sala 2020, Alphaville Centro Industrial e Empresarial - Barueri/SP - CEP: 06454-000, vêm, respeitosamente, informar que o Sr. **WESLEY MESSIAS DA SILVA**, devidamente inscrito no CPF/MF sob o nº **396.214.778-08**, portador da cédula de identidade RG nº **477158717**, esteve em nosso quadro de funcionários, durante o período de **17/01/2025** a **26/03/2026**, trabalhando no horário das **09h00 às 18h00**, ocupando o cargo de **Analista de SRE sênior**.

DEVeloping Global Success

Por ser verdade, firmo o presente.

Pedro Arieira

Pedro Arieira
CFO – 200DEV

February 11, 2026

To Whom It May Concern,

This letter is to certify that Mr. WESLEY MESSIAS DA SILVA worked as a full-time DEVOPS SR at CELERO TECNOLOGIA LTDA from 10/04/2023 to 04/08/2025. In this position, he has demonstrated consistent career progression, showcasing increasing levels of responsibility and expertise in his field, with a monthly salary of R$ 13.460,71.

His job duties as the DEVOPS SR included the following:

- Leading DevOps strategy and infrastructure management
- Implementing infrastructure as code and automation
- Managing cloud services and containerized applications
- Implementing CI/CD pipelines and deployment automation
- Providing technical leadership and mentoring

Please do not hesitate to contact me should you have further questions regarding Mr. WESLEY MESSIAS DA SILVA's employment or qualifications.

Sir eduardo.maia@celero.com.br

D4Sign

Assinado

_____

EDUARDO MAIA MACHADO

Chief Technology Officer pedro.chaves@celero.com.br

D4Sign

Assinado

_____

PEDRO HENRIQUE BALLESTEROS CHAVES DE SOUZA

Chief Operating Officer
Legal Representative

CELERO TECNOLOGIA LTDA
R. Gen. Mário Tourinho, 1746 - 14ª - Campina do Siqueira, Curitiba - PR, 80740-000
People@celero.com.br

D4Sign 30205501-8737-4641-99d1-0c926cb04c4f - Para confirmar as assinaturas acesse https://secure.d4sign.com.br/verificar
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Experience Letter 08 CELERO TECNOLOGIA LTDA 1 pdf

Código do documento 30205501-8737-4641-99d1-0c926cb04c4f

Assinaturas

PEDRO HENRIQUE BALLESTEROS CHAVES DE SOUZA
pedro.chaves@celero.com.br
Assinou



Eduardo Maia Machado
eduardo.maia@celero.com.br
Assinou

Eventos do documento

11 Feb 2026, 10:58:31
Documento 30205501-8737-4641-99d1-0c926cb04c4f **criado** por PEDRO HENRIQUE STIVAL (a0ef6254-8689-4d76-a8f0-90016c86bd8a). Email:pedro.stival@celero.com.br. - DATE_ATOM: 2026-02-11T10:58:31-03:00

11 Feb 2026, 11:00:15
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11 Feb 2026, 14:26:58
PEDRO HENRIQUE BALLESTEROS CHAVES DE SOUZA **Assinou** (75456e7f-8e11-47c4-a817-d0729cc0b974) - Email: pedro.chaves@celero.com.br - IP: 187.32.5.25 (187-032-005-025.static.ctbctelecom.com.br porta: 10258) - Documento de identificação informado: 095.361.446-89 - DATE_ATOM: 2026-02-11T14:26:58-03:00

19 Feb 2026, 07:52:46
EDUARDO MAIA MACHADO **Assinou** (8739a68a-c5ef-417c-bf7b-808e24de4dc4) - Email: eduardo.maia@celero.com.br - IP: 191.177.191.152 (bfb1bf98.virtua.com.br porta: 22464) - Documento de identificação informado: 068.332.069-61 - DATE_ATOM: 2026-02-19T07:52:46-03:00

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Employment Verification Letter

To whom it may concern,

This letter is to formally certify that **Mr.Wesley Messias da Silva** was employed by our company **from April 2024 until December 2024**.

During this period, he worked in the **Development Department** in the position of **DevOps Analyst**. His professional responsibilities included, but were not limited to, the following:

- Designing and implementing automated pipelines for testing, build, and code deployment processes;
- Monitoring system performance, identifying operational bottlenecks, and optimizing infrastructure and processes to ensure scalability, reliability, and efficiency;
- Facilitating integration and collaboration between development and operations teams through the standardization of tools, workflows, and best practices;
- Managing and automating IT infrastructure using Infrastructure as Code (IaC) methodologies, ensuring consistency, predictability, and reproducibility;

Throughout the entirety of his employment, Mr. Wesley Messias da Silva demonstrated a high level of professionalism, technical competence, efficiency, and reliability.

Sincerely,

Alêny Fraga Araújo Ribeiro

Alêny Ribeiro

IVORY IT SERVIÇOS DE INFORMÁTICA LTDA

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Employment Verification Letter_WesleySilva.pdf

Documento número #ad766601-ae79-49be-b97a-1cfc856f742d

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Assinaturas

Aleny Fraga Araújo Ribeiro

CPF: 094.747.806-09

Assinou em 30 dez 2025 às 11:17:03



Aleny Fraga Araújo Ribeiro

Log

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30 dez 2025, 11:16:10	Operador com email aleny.ribeiro@ivoryit.com.br na Conta a23f48a5-9e19-410c-b75a-43eb09ea2313 alterou o processo de assinatura. Data limite para assinatura do documento: 29 de janeiro de 2026 (15:31).
30 dez 2025, 11:16:10	Operador com email aleny.ribeiro@ivoryit.com.br na Conta a23f48a5-9e19-410c-b75a-43eb09ea2313 adicionou à Lista de Assinatura: aleny.ribeiro@ivoryit.com.br para assinar, via E-mail. Pontos de autenticação: Token via E-mail; Nome Completo; CPF; endereço de IP; Assinatura manuscrita. Dados informados pelo Operador para validação do signatário: nome completo Aleny Fraga Araújo Ribeiro e CPF 094.747.806-09.
30 dez 2025, 11:17:03	Aleny Fraga Araújo Ribeiro assinou. Pontos de autenticação: Token via E-mail aleny.ribeiro@ivoryit.com.br. CPF informado: 094.747.806-09. Assinatura manuscrita com hash SHA256 prefixo bf53c0(...), vide anexo manuscript_10 jun 2025, 17-29-07.png. IP: 200.149.47.10. Componente de assinatura versão 1.1361.4 disponibilizado em https://app.clicksign.com.
30 dez 2025, 11:17:04	Processo de assinatura finalizado automaticamente. Motivo: finalização automática após a última assinatura habilitada. Processo de assinatura concluído para o documento número ad766601-ae79-49be-b97a-1cfc856f742d.

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Anexos

Aleny Fraga Araújo Ribeiro

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Aleny Fraga Araújo Ribeiro
manuscript_10 jun 2025, 17-29-07.png

February 12, 2026

To Whom It May Concern,

This letter serves to certify that Mr. **WESLEY MESSIAS DA SILVA**, registered under CPF No. 396.214.778-08, worked as a **MIDDLEWARE SPECIALIST** on a full-time basis, Monday through Friday, from 9:00 a.m. to 6:00 p.m., at **BELAGO TECNOLOGIES INFORMATICA LTDA**., during the period from September 21, 2021, to August 12, 2024.

In this role, he demonstrated consistent career progression, showing increasing levels of responsibility and expertise in his field of activity. His duties as a **MIDDLEWARE SPECIALIST** included:

- Administration, configuration, and support of middleware platforms, such as application servers, messaging systems, and system integration solutions;

- Installation, configuration, upgrading, and maintenance of middleware environments in on-premises, hybrid, and cloud architectures;

- Continuous monitoring of the performance, availability, and capacity of middleware services, ensuring compliance with SLAs and business requirements;

- Diagnosis and resolution of critical incidents and complex issues (L3), including root cause analysis and definition of preventive actions;

- Implementation of security best practices, including access control, digital certificates, encryption, hardening, and vulnerability management;

- Participation in system integration projects, supporting service-oriented architectures (SOA), APIs, and messaging systems;

- Support in migration, upgrade, and modernization processes of middleware platforms;

- Preparation and maintenance of technical documentation, operational procedures, and architectural standards;

- Technical support and guidance to development and infrastructure teams, working collaboratively with internal teams and technology vendors.

If there are any additional questions regarding Mr. **WESLEY MESSIAS DA SILVA**'s employment or qualifications, please do not hesitate to contact us at the following e-mail address: rh@belago.com.

Nimrod Riftin

+ 55 (41) 3643-8637
https://belago.com
Avenida Doutor Victor do Amaral, 588, Room 33
Centro, Araucária - PR, 83702-040
BELAGO TECHNOLOGIES INFORMATICA LTDA
22.738.953/0001-94

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CARTA DE DECLARAÇÃO - VISTO.pdf

Document number #3e75c8f2-6078-4085-8140-282c47cbc46a

Original document hash (SHA-256): 612a2acb629811a2de05fee5896f14e5786c59b067d9fe1e08a6cc4bafb7abb

Signatures

Nimrod Riftin

CPF: 011.229.349-20

Signed as legal representative on February 12, 2026 at 7:13:00 p.m.



Nimrod Riftin

Log

Feb 12, 2026, 6:18:52 p.m.	Operator with email keith.silva@belagotech.com.br, associated with account b554d050-3dc0-4dfd-b8c5-86bc6569ec75, created this document number 3e75c8f2-6078-4085-8140-282c47cbc46a. Deadline for document signature: March 14, 2026 (6:18 p.m.). Automatic completion after the last signature: enabled. Language: Brazilian Portuguese.
Feb 12, 2026, 6:19:15 p.m.	Operator with email keith.silva@belagotech.com.br, associated with account b554d050-3dc0-4dfd-b8c5-86bc6569ec75, modified the signing process. Deadline for document signature: March 14, 2026 (12:48 p.m.).
Feb 12, 2026, 6:19:15 p.m.	Operator with email keith.silva@belagotech.com.br, associated with account b554d050-3dc0-4dfd-b8c5-86bc6569ec75, added the following to the signature list: nimrod@belago.com, to sign as legal representative via email. Authentication points: Email token; Full name; CPF; IP address; Handwritten signature. Data provided by the operator for signer validation: full name Nimrod Riftin and CPF 011.229.349-20.
Feb 12, 2026, 7:13:00 p.m.	Nimrod Riftin signed as legal representative. Authentication points: Email token sent to nimrod@belago.com. CPF provided: 011.229.349-20. Handwritten signature with SHA-256 hash prefix a5f7d7(...), see attachment manuscript_12 Feb 2026, 19-12-50.png. IP address: 189.16.46.214. Signature component version 1.1384.0 made available at https://app.clicksign.com.
Feb 12, 2026, 7:13:01 p.m.	Signature process automatically finalized. Reason: automatic completion after the last signature enabled. Signing process completed for document number 3e75c8f2-6078-4085-8140-282c47cbc46a.

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Attachments

Nimrod Riftin

Signed the document as legal representative on February 12, 2026 at 7:13:00 p.m.

HANDWRITTEN SIGNATURE

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Nimrod Riftin
manuscript_12 fev 2026, 19-12-50.png

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 5, 2026.

12 de fevereiro de 2026

A quem interessar possa,

Esta carta tem como objetivo certificar que o Sr. **WESLEY MESSIAS DA SILVA**, inscrito no CPF nº 396.214.778-08, trabalhou como **MIDDLEWARE ESPECIALISTA,**, em regime de tempo integral, de segunda a sexta, das 9h às 18h, na empresa **BELAGO TECNOLOGIES INFORMATICA LTDA.**, no período de 21 de setembro de 2021 a 12 de agosto de 2024.

Nesta função, ele demonstrou progressão consistente na carreira, apresentando níveis crescentes de responsabilidade e expertise em sua área de atuação. Suas atribuições como **MIDDLEWARE ESPECIALISTA** incluíam:

- Administração, configuração e suporte de plataformas de middleware, como servidores de aplicação, mensageria e integração de sistemas;

- Instalação, configuração, atualização e manutenção de ambientes middleware em arquiteturas on-premises, híbridas e em nuvem;

- Monitoramento contínuo da performance, disponibilidade e capacidade dos serviços de middleware, assegurando o cumprimento dos SLAs e requisitos de negócio;

- Diagnóstico e resolução de incidentes críticos e problemas complexos (N3), incluindo análise de causa raiz e definição de ações preventivas;

- Implementação de boas práticas de segurança, incluindo controle de acesso, certificados digitais, criptografia, hardening e gestão de vulnerabilidades;

- Atuação em projetos de integração entre sistemas, suportando arquiteturas orientadas a serviços (SOA), APIs e mensageria;

- Apoio em processos de migração, atualização e modernização de plataformas middleware;

- Elaboração e manutenção de documentação técnica, procedimentos operacionais e padrões de arquitetura;

- Suporte técnico e orientação a equipes de desenvolvimento e infraestrutura, atuando de forma colaborativa com áreas internas e fornecedores de tecnologia.

Em caso de dúvidas adicionais sobre o vínculo empregatício ou as qualificações do Sr. **WESLEY MESSIAS DA SILVA**, não hesite em entrar em contato pelo e-mail: rh@belago.com.

Nimrod Riftin

+ 55 (41) 3643-8637
https://belago.com
Av. Doutor Victor do Amaral, 588, SL 33
Centro, Araucária - PR, 83702-040
BELAGO TECHNOLOGIES INFORMATICA LTDA
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Assinaturas

Nimrod Riftin

CPF: 011.229.349-20

Assinou como representante legal em 12 fev 2026 às 19:13:00



Log

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12 fev 2026, 18:19:15	Operador com email keith.silva@belagotech.com.br na Conta b554d050-3dc0-4dfd-b8c5-86bc6569ec75 alterou o processo de assinatura. Data limite para assinatura do documento: 14 de março de 2026 (12:48).
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12 fev 2026, 19:13:00	Nimrod Riftin assinou como representante legal. Pontos de autenticação: Token via E-mail nimrod@belago.com. CPF informado: 011.229.349-20. Assinatura manuscrita com hash SHA256 prefixo a5f7d7(...), vide anexo manuscript_12 fev 2026, 19-12-50.png. IP: 189.16.46.214. Componente de assinatura versão 1.1384.0 disponibilizado em https://app.clicksign.com.
12 fev 2026, 19:13:01	Processo de assinatura finalizado automaticamente. Motivo: finalização automática após a última assinatura habilitada. Processo de assinatura concluído para o documento número 3e75c8f2-6078-4085-8140-282c47cbc46a.

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Anexos

Nimrod Riftin

Assinou o documento enquanto representante legal em 12 fev 2026 às 19:13:00

ASSINATURA MANUSCRITA

Assinatura manuscrita com hash SHA256 prefixo a5f7d7(...)



Nimrod Riftin

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INFOSYS CONSULTING LTDA
CNPJ: 13.875.971/0003-99
Rua da Paisagem, 220 - 5th Floor - Room 01
Vila da Serra
ZIP Code34006-059 Nova Lima/Minas Gerais
Brazil

São Paulo, February 26, 2026.

DECLARATION

To Whom It May Concern,

We hereby declare, for all due purposes, that Mr. WESLEY MESSIAS DA SILVA, registered under CPF No. 396.214.778-08, was a full-time employee at INFOSYS CONSULTING LTD, CNPJ 13.875.971/0003-99, from 11/11/2019 to 07/10/2020. He held the position of TECHNOLOGY ARCHITECT at INFOSYS CONSULTING LTDA, located at Rua da Paisagem, 220 - 5th Floor - Room 01 - Vila da Serra - ZIP Code 34006-059 - Nova Lima/Minas Gerais.

In witness whereof, we hereby sign this declaration.

We remain available for any further clarification.

Sincerely,

Drielly Fava

DRIELLY KELLY FAVA
Associate Lead - HR
Registration: 4320446
drielly.berigo@infosys.com

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 11, 2026.

INFOSYS CONSULTING LTDA
CNPJ: 13.875.971/0003-99
Rua da Paisagem, 220 - 5º Andar- Sala 01
Vila da Serra
CEP 34006-059 Nova Lima/MG
Brasil

São Paulo, 26 de Fevereiro de 2026.

DECLARAÇÃO

Prezados,

Declaramos para os devidos fins que a Sr. WESLEY MESSIAS DA SILVA, inscrito no CPF sob o nº 396.214.778-08, foi funcionário em tempo integral da INFOSYS CONSULTING LTD e CNPJ 13.875.971/0003-99 no período de 11/11/2019 a 10/07/2020. Ele ocupava a posição de TECHNOLOGY ARCHITECT, na INFOSYS CONSULTING LTDA, sito Rua da Paisagem, 220 - 5º Andar - Sala 01 - Vila da Serra - CEP: 34006-059 - Nova Lima/MG.

Por ser verdade, assinamos a presente declaração.

À disposição para maiores esclarecimentos.

Atenciosamente,

DriellyFava

DRIELLY KELLY FAVA
Associate Lead – HR
Matrícula: 4320446
drielly.berigo@infosys.com

Docusign Envelope ID: 350F61AD-51A6-8123-81D8-3394A2ED48A8

EZ SECURITY

São Paulo, March 27, 2026

To Whom It May Concern,

We certify that Mr. Wesley Messias da Silva worked as a full-time System Development Analyst at EZS Informatica S.A., from November 3, 2014, to February 6, 2016.

In this role, he worked on large-scale projects, directly contributing to the improvement of performance, stability, and efficiency of processes, with a monthly salary of R$ 6,690.26 [six thousand, six hundred and ninety reais and twenty-six cents].

His responsibilities as a System Development Analyst included:

• Developing corporate systems and implementing integrations,
• Performing requirements analysis, testing, documentation, and technical support,
• Continuously monitoring security incidents and responding to alerts,
• Supporting the preparation of technical reports and recommending improvements for clients,
• Directly contributing to the improvement of performance, stability, and efficiency of processes.

Please do not hesitate to contact me by email at gilberto.filho@tempest.com.br or by phone at 11-34196200 if you have any further questions about the job or the qualifications of Mr. Wesley Messias da Silva.

Sincerely,

Assinado por:
Gilberto Jeronimo Pimentel Filho
FB499EC209C3424...

EZS INFORMATICA SA
GILBERTO JERONIMO P FILHO

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Autor do documento: < People Ops - Departamento de Pessoal > Possui dados pessoais: <S>

December 10th, 2025

To Whom It May Concern,

This letter is to certify that **Mr. WESLEY MESSIAS** worked as a full-time **Systems Development Analyst (CBO 212405)** at **MASTERY CONSULTING – ASSESSORIA EM SISTEMAS DE INFORMÁTICA LTDA**, CNPJ **03.566.565/0001-29**, from **June 17, 2013** to **April 30, 2014**.

Mr. Wesley Messias was hired under a permanent employment contract (*prazo indeterminado*). His initial salary was **R$ 3.000,00**, and his last reported remuneration was **R$ 4.658,49** in April 2014.

Throughout his tenure, Wesley demonstrated solid technical skills, professionalism, and strong commitment to the company's technological demands.

His main responsibilities as a Systems Development Analyst included:

- Developing and maintaining corporate systems according to technical and business requirements.
- Participating in requirements analysis, documentation, and creation of technical specifications.
- Implementing integrations between internal modules and external systems using APIs and web services.
- Performing corrective and evolutionary maintenance to ensure system stability and performance.
- Executing functional tests, validating features, and supporting deployment and release processes.
- Producing technical documentation, architecture notes, and process descriptions. Collaborating with multidisciplinary teams and participating in meetings to align project deliverables.

Mr. Wesley Messias carried out all assigned activities with responsibility, dedication, and high technical competence, contributing positively to the projects and clients served by Mastery Consulting.

Should you require any additional information regarding his employment or qualifications, please feel free to contact us at **[email da empresa]** or **[telefone da empresa]**.

Sincerely,

Assinado digitalmente na ZapSign por
Alessandro da Silva Bertoni
Data: 11/12/2025 12:08:33.481 (UTC-0300)

Alessandro Da Silva Bertoni

MASTERY CONSULTING – ASSESSORIA EM SISTEMAS DE INFORMÁTICA LTDA
[Alessandro da Silva Bertoni]
[Socio/Diretor]

To Whom It May Concern,

COMPANY'S ADDRESS AND EMAIL

Avenida Paulista, 1471 – Conj. 511 - SL 02 CP 2211 – Edif. Barão de Cristina

Bairro: Bela Vista - CEP: 01311-927 – São Paulo – SP

Importante utilizar o complemento - Conj. 511 SL 02 - CP 2211

Email: abertoni@masterycon.com.br

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Relatório de Assinaturas

Datas e horários em UTC-0300 (America/Sao_Paulo)
Última atualização em 11 Dezembro 2025, 12:08:34

Status: Assinado
Documento: Declaração Viagem_Wesley.Docx
Número: ac0a9a95-54dd-471a-b153-46593696a2ec
Data da criação: 11 Dezembro 2025, 12:06:38
Hash do documento original (SHA256): fa25b6f3f6aa9160c200f3d1c22ff337a6fb9ef4a1bdfb7f99677fc17e9765b0

Assinaturas

1 de 1 Assinaturas

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ALESSANDRO DA SILVA BERTONI
Data e hora da assinatura: 11/12/2025 12:08:33
Token: 098a6bdb-bed5-48e3-9333-e16c58c256df

Assinatura

Alessandro da Silva Bertoni

Pontos de autenticação:
Telefone: + 5511973668833
E-mail: abertoni@masterycon.com.br

IP: 216.234.209.38
Dispositivo: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/143.0.0.0 Safari/537.36

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São Paulo, January 13, 2026.

To
USCIS: Home

Declaration

We hereby declare that Mr. **WESLEY MESSIAS DA SILVA**, holder of the Employment Record Book No. **095434** - series **00341**, was employed by **TOTVS S.A. - SÃO PAULO UNIT**, located at Avenida Braz Leme, 1000, São Paulo - SP, CNPJ: **53.113.791/0001-22**, from **08/08/2011** to **04/01/2013**, having held the position of INFRASTRUCTURE TECHNICIAN as his last job function.

In witness whereof, I hereby sign this declaration.

Reinaldo Basílio de Lima - HR Operations Manager
TOTVS S.A. - CNPJ 53.113.791/0001-22

Signature protocol

Document

Envelope name: DECLARAÇÃO TOTVS - WESLEY MESSIAS DA SILVA
Author: TOTVS HR - totvs.rh@totvs.com.br
Status: Completed
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SHA256: e352610cef2e920e79e41a3cd1b65c698b7015d0ea8a5f3c1ea781c2e580bb85

Signatures

Name: REINALDO BASILIO DE LIMA - **CPF/CNPJ:** 980.905.186-72 - **Position:** HR OPERATIONS MANAGER
Email: reinaldo.lima@totvs.com.br - **Date:** 01/13/2026 5:37:59 p.m.
Status: Electronically signed as authorized representative
Type of Delivery: Document sent via email
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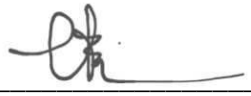
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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 5, 2026.

HASH TOTVS: 73-EA-80-85-C4-99-B0-E4-65-E8-78-F7-65-59-ED-6F-41-80-B6-E0

São Paulo, 13 de janeiro de 2026.

À
USCIS: Home

Declaração

Declaramos que o Sr. **WESLEY MESSIAS DA SILVA**, portador da Carteira de Trabalho e Previdência Social nº **095434** – série **00341**, foi empregado da **TOTVS S.A. - UNIDADE SÃO PAULO.,** (com endereço na Avenida Braz Leme, 1000, São Paulo – SP, CNPJ: **53.113.791/0001-22** de **08/08/2011** à **01/04/2013,** exercendo como última função de TÉCNICO DE INFRAESTRUTURA.

Por ser verdade, firmo a presente declaração.

_____
Reinaldo Basílio de Lima - Gerente de Administração de Gente
TOTVS S.A – CNPJ 53.113.791/0001-22

Protocolo de assinaturas

Documento

Nome do envelope: DECLARAÇÃO TOTVS - WESLEY MESSIAS DA SILVA
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Status: Finalizado
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SHA256: e352610cef2e920e79e41a3cd1b65c698b7015d0ea8a5f3c1ea781c2e580bb85

Assinaturas

Nome: REINALDO BASILIO DE LIMA - **CPF/CNPJ:** 980.905.186-72 - **Cargo:** GERENTE DE ADMINISTRAÇÃO DE GENTE
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FEDERATIVE REPUBLIC OF BRAZIL

NATIONAL REGISTER OF LEGAL ENTITIES

REGISTRATION NUMBER	CERTIFICATE OF ENROLLMENT AND REGISTRATION STATUS	DATE OF INCORPORATION
27.876.501/0001-92 HEAD OFFICE		06/01/2017

BUSINESS NAME
WMS CONSULTORIA EM TECNOLOGIA LTDA

TRADE NAME (DBA)	SIZE
THRIVESOLUTION - SOLUCOES EM TECNOLOGIA	ME (Microenterprise)

CODE AND DESCRIPTION OF THE PRIMARY ECONOMIC ACTIVITY
62.04-0-00 - Information technology consulting

CODE AND DESCRIPTION OF SECONDARY ECONOMIC ACTIVITIES
47.52-1-00 - Retail sale of telecommunications and communication equipment
62.01-5-01 - Development of custom computer software
62.02-3-00 - Development and licensing of customizable computer software
62.03-1-00 - Custom software development
62.09-1-00 - Other information technology activities not previously classified

CODE AND DESCRIPTION OF LEGAL NATURE
206-2 - Limited Liability Company

ADDRESS	NUMBER	UNIT
AVENIDA SALGADO FILHO	2120	ROOM 1208

ZIP CODE	NEIGHBORHOOD/DISTRICT	CITY	STATE
07.115-000	CENTRO	GUARULHOS	SP

EMAIL ADDRESS	TELEPHONE
WESLEY.SILVA.MESSIAS@GMAIL.COM	(11) 5945-8590

FEDERAL ENTITY RESPONSIBLE (EFR)
****

REGISTRATION STATUS	DATE OF REGISTRATION STATUS
ACTIVE	06/01/2017

REASON FOR RECORD STATUS

SPECIAL STATUS	DATE OF SPECIAL STATUS
********	********

Approved by Normative Instruction RFB No. 2.119, of December 6, 2022.

Issued on **04/06/2026 at 2:49:15 p.m.** (Brasília date and time). Page: **1/1**

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 12, 2026.

REPÚBLICA FEDERATIVA DO BRASIL

CADASTRO NACIONAL DA PESSOA JURÍDICA

NÚMERO DE INSCRIÇÃO	COMPROVANTE DE INSCRIÇÃO E DE SITUAÇÃO CADASTRAL	DATA DE ABERTURA
27.876.501/0001-92 MATRIZ		01/06/2017

NOME EMPRESARIAL
WMS CONSULTORIA EM TECNOLOGIA LTDA

TÍTULO DO ESTABELECIMENTO (NOME DE FANTASIA)	PORTE
THRIVESOLUTION - SOLUCOES EM TECNOLOGIA	ME

CÓDIGO E DESCRIÇÃO DA ATIVIDADE ECONÔMICA PRINCIPAL
62.04-0-00 - Consultoria em tecnologia da informação

CÓDIGO E DESCRIÇÃO DAS ATIVIDADES ECONÔMICAS SECUNDÁRIAS
47.52-1-00 - Comércio varejista especializado de equipamentos de telefonia e comunicação
62.01-5-01 - Desenvolvimento de programas de computador sob encomenda
62.02-3-00 - Desenvolvimento e licenciamento de programas de computador customizáveis
62.03-1-00 - Desenvolvimento e licenciamento de programas de computador não-customizáveis
62.09-1-00 - Suporte técnico, manutenção e outros serviços em tecnologia da informação

CÓDIGO E DESCRIÇÃO DA NATUREZA JURÍDICA
206-2 - Sociedade Empresária Limitada

LOGRADOURO	NÚMERO	COMPLEMENTO
AV SALGADO FILHO	2120	SALA 1208

CEP	BAIRRO/DISTRITO	MUNICÍPIO	UF
07.115-000	CENTRO	GUARULHOS	SP

ENDEREÇO ELETRÔNICO	TELEFONE
WESLEY.SILVA.MESSIAS@GMAIL.COM	(11) 5945-8590

ENTE FEDERATIVO RESPONSÁVEL (EFR)
*****

SITUAÇÃO CADASTRAL	DATA DA SITUAÇÃO CADASTRAL
ATIVA	01/06/2017

MOTIVO DE SITUAÇÃO CADASTRAL

SITUAÇÃO ESPECIAL	DATA DA SITUAÇÃO ESPECIAL
********	********

Aprovado pela Instrução Normativa RFB nº 2.119, de 06 de dezembro de 2022.

Emitido no dia **06/04/2026** às **14:49:15** (data e hora de Brasília). Página: **1/1**

Query of the Partners and Managers Chart - QSA

CNPJ:
27.876.501/0001-92
BUSINESS NAME:
WMS CONSULTORIA EM TECNOLOGIA LTDA
SHARE CAPITAL:
R$ 10,000.00 (Ten thousand reais)

The Partners and Managers Chart (QSA) in the database of the National Registry of Legal Entities (CNPJ) is as follows:

Name/Business Name:
WESLEY MESSIAS DA SILVA
Qualification:
49-Managing Partner

For information regarding participation in the QSA, access e-CAC with a digital certificate or visit a unit of the Federal Revenue Service (RFB).

Issued on **04/06/2026** at **2:53 p.m.** (Brasilia date and time).

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 7, 2026.

Consulta Quadro de Sócios e Administradores - QSA

CNPJ:
27.876.501/0001-92
NOME EMPRESARIAL:
WMS CONSULTORIA EM TECNOLOGIA LTDA
CAPITAL SOCIAL:
R$10.000,00 (Dez mil reais)

O Quadro de Sócios e Administradores(QSA) constante da base de dados do Cadastro Nacional da Pessoa Jurídica (CNPJ) é o seguinte:

Nome/Nome Empresarial:
WESLEY MESSIAS DA SILVA
Qualificação:
49-Sócio-Administrador

Para informações relativas à participação no QSA, acessar o e-CAC com certificado digital ou comparecer a uma unidade da RFB.

Emitido no dia **06/04/2026** às **14:53** (data e hora de Brasília).

GOVERNMENT OF THE STATE OF SÃO PAULO
DEPARTMENT OF ECONOMIC DEVELOPMENT
COMMERCIAL REGISTRY OF THE STATE OF SÃO PAULO

CERTIFICATE OF FULL CONTENT

WE CERTIFY THAT THE INFORMATION BELOW IS CONTAINED IN THE DOCUMENTS FILED WITH THIS COMMERCIAL REGISTRY AND IS VALID ON THE DATE OF ITS ISSUANCE.

IF THERE ARE SUBSEQUENT FILINGS, THIS CERTIFICATE WILL LOSE ITS VALIDITY.

THE AUTHENTICITY OF THIS CERTIFICATE AND THE EXISTENCE OF SUBSEQUENT FILINGS, IF ANY, MAY BE VERIFIED ON THE WEBSITE WWW.JUCESPONLINE.SP.GOV.BR, USING THE AUTHENTICITY CODE PROVIDED AT THE END OF THE DOCUMENT.

COMPANY

NIRE	REGISTRATION	DATE OF INCORPORATION	COMMENCEMENT OF ACTIVITIES	TERM OF DURATION
35230638103		06/22/2017	06/08/2017	INDETERMINATE

COMPANY NAME
WMS CONSULTORIA EM TECNOLOGIA LTDA

TRADE NAME	LEGAL TYPE
	SINGLE-MEMBER LIMITED LIABILITY COMPANY

C.N.P.J.	ADDRESS	NUMBER	UNIT
27.876.501/0001-92	AVENIDA SALGADO FILHO	2120	ROOM 1208

NEIGHBORHOOD	CITY	STATE	ZIP CODE	CURRENCY	SHARE CAPITAL
CENTRO	GUARULHOS	SP	07115-000	R$	10,000.00

COMPANY PURPOSE

INFORMATION TECHNOLOGY CONSULTING
CUSTOM COMPUTER SOFTWARE DEVELOPMENT
DEVELOPMENT AND LICENSING OF CUSTOMIZABLE COMPUTER SOFTWARE
RETAIL TRADE OF TELECOMMUNICATION AND COMMUNICATION EQUIPMENT
DEVELOPMENT AND LICENSING OF NON-CUSTOMIZABLE COMPUTER SOFTWARE
OTHER ACTIVITIES

MANAGING PARTNER

NAME
WESLEY MESSIAS DA SILVA

ADDRESS	NUMBER	UNIT
RUA CELSO	26	APARTMENT 54

NEIGHBORHOOD	CITY	STATE	ZIP CODE	ID
VILA PROGRESSO	GUARULHOS	SP	07095-160	477158717

CPF	POSITION	NUMBER OF SHARES
396.214.778-08	MANAGING PARTNER	10,000.00

LAST DOCUMENT FILED

DATE	NUMBER
03/11/2024	1.056.361/24-4

REGISTERED OFFICE ADDRESS CHANGED TO AVENIDA SALGADO FILHO, 2120, ROOM 1208, CENTRO, GUARULHOS - SÃO PAULO, ZIP CODE 07115-000.

CHANGE OF PARTNERS/SOLE OWNER/BOARD OF DIRECTORS:, OF: 03/11/2024.

AMENDMENT OF REGISTRATION DATA OF WESLEY MESSIAS DA SILVA, BRAZILIAN, SKIN: NOT DECLARED, CPF: 396.214.778-08, ID/RNE: 477158717 - SP, RESIDING AT RUA CELSO, 26, APARTMENT 54, VILA PROGRESSO,

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	GUARULHOS - SÃO PAULO, ZIP CODE 07095-160, IN THE POSITION OF MANAGING PARTNER, SIGNING ON BEHALF OF THE COMPANY, WITH A CAPITAL CONTRIBUTION OF $ 10,000.00.
	REGISTERED OFFICE ADDRESS CHANGED TO AVENIDA SALGADO FILHO, 2120, ROOM 1208, CENTRO, GUARULHOS - SÃO PAULO, ZIP CODE 07115-000, OF: 03/11/2024.
	CONSOLIDATION OF THE ARTICLES OF INCORPORATION OF THE HEAD OFFICE.

END OF INFORMATION FOR NIRE: 35230638103
DATE OF LAST DATABASE UPDATE: 04/06/2026

JUCESP SÃO PAULO STATE GOVERNMENT digitally signed document

Certificate of Full Content. Document certified by MARINA CENTURION DARDANI, General Secretary of Jucesp. The Commercial Registry of The State of São Paulo guarantees the authenticity of this document when viewed directly in the portal www.jucesponline.sp.gov.br under the authenticity number 289340961, Monday, April 6, 2026 at 2:52:02 p.m.

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 11, 2026.

GOVERNO DO ESTADO DE SÃO PAULO
SECRETARIA DE DESENVOLVIMENTO ECONÔMICO
JUNTA COMERCIAL DO ESTADO DE SÃO PAULO

CERTIDÃO SIMPLIFICADA

CERTIFICAMOS QUE AS INFORMAÇÕES ABAIXO CONSTAM DOS DOCUMENTOS ARQUIVADOS NESTA JUNTA COMERCIAL E SÃO VIGENTES NA DATA DE SUA EXPEDIÇÃO.

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EMPRESA

NIRE	REGISTRO	DATA DA CONSTITUIÇÃO	INÍCIO DAS ATIVIDADES	PRAZO DE DURAÇÃO
35230638103		22/06/2017	08/06/2017	PRAZO INDETERMINADO

NOME COMERCIAL
WMS CONSULTORIA EM TECNOLOGIA LTDA

TITULO DE ESTABELECIMENTO	TIPO JURÍDICO
	LIMITADA UNIPESSOAL (M.E.)

C.N.P.J.	ENDEREÇO	NÚMERO	COMPLEMENTO
27.876.501/0001-92	AVENIDA SALGADO FILHO	2120	SALA 1208

BAIRRO	MUNICÍPIO	UF	CEP	MOEDA	VALOR CAPITAL
CENTRO	GUARULHOS	SP	07115-000	R$	10.000,00

OBJETO SOCIAL

CONSULTORIA EM TECNOLOGIA DA INFORMAÇÃO
DESENVOLVIMENTO DE PROGRAMAS DE COMPUTADOR SOB ENCOMENDA
DESENVOLVIMENTO E LICENCIAMENTO DE PROGRAMAS DE COMPUTADOR CUSTOMIZÁVEIS
COMÉRCIO VAREJISTA ESPECIALIZADO DE EQUIPAMENTOS DE TELEFONIA E COMUNICAÇÃO
DESENVOLVIMENTO E LICENCIAMENTO DE PROGRAMAS DE COMPUTADOR NÃO-CUSTOMIZÁVEIS
EXISTEM OUTRAS ATIVIDADES

SÓCIO E ADMINISTRADOR

NOME
WESLEY MESSIAS DA SILVA

ENDEREÇO	NÚMERO	COMPLEMENTO
RUA CELSO	26	APTO 54

BAIRRO	MUNICÍPIO	UF	CEP	RG
VILA PROGRESSO	GUARULHOS	SP	07095-160	477158717

CPF	CARGO	QUANTIDADE COTAS
396.214.778-08	SÓCIO E ADMINISTRADOR	10.000,00

ÚLTIMO DOCUMENTO ARQUIVADO

DATA	NÚMERO
11/03/2024	1.056.361/24-4

ENDEREÇO DA SEDE ALTERADO PARA AVENIDA SALGADO FILHO, 2120, SALA 1208, CENTRO, GUARULHOS - SP, CEP 07115-000.

ALTERACAO DE SOCIOS/TITULAR/DIRETORIA: , DATADA DE: 11/03/2024.

ALTERAÇÃO DOS DADOS CADASTRAIS DE WESLEY MESSIAS DA SILVA, NACIONALIDADE BRASILEIRA, RAÇA/COR: NÃO DECLARADA, CPF: 396.214.778-08, RG/RNE: 477158717 - SP, RESIDENTE À RUA CELSO, 26, APTO 54, VILA PROGRESSO,

GUARULHOS - SP, CEP 07095-160, NA SITUAÇÃO DE ADMINISTRADOR E SÓCIO, ASSINANDO PELA EMPRESA, COM VALOR DE PARTICIPAÇÃO NA SOCIEDADE DE $ 10.000,00.

ENDEREÇO DA SEDE ALTERADO PARA AVENIDA SALGADO FILHO, 2120, SALA 1208, CENTRO, GUARULHOS - SP, CEP 07115-000. , DATADA DE: 11/03/2024.

CONSOLIDAÇÃO CONTRATUAL DA MATRIZ.

FIM DAS INFORMAÇÕES PARA NIRE: 35230638103
DATA DA ÚLTIMA ATUALIZAÇÃO DA BASE DE DADOS: 06/04/2026

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Our monitoring and observability services provide complete visibility into your

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We offer specialized technical support to quickly resolve any issues related to your cloud IT infrastructure. Our team is available 24/7 to provide assistance, from troubleshooting technical problems to strategic advice, ensuring you get the most value from your technology investments.

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I want to know more

thrive

(11) 98642-3434

contact@thrivesolution.com.br

Address: Av. Salgado Filho, 2120, room 1716,

Jardim São Paulo, Guarulhos - SP, 07110-150

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Who we are

Thrive is a reputable **technology company** specializing in providing services related to **Cloud Infrastructure** (AWS, GCP, Azure, Oracle, etc.), an **increasingly powerful** and widespread tool in the business world.

We offer **high-quality** , customized solutions for each company, with support throughout the implementation or migration process. **We increase the agility** and **quality** of delivery through automation. We transform strategies into actions and ensure the success of our clients' projects.

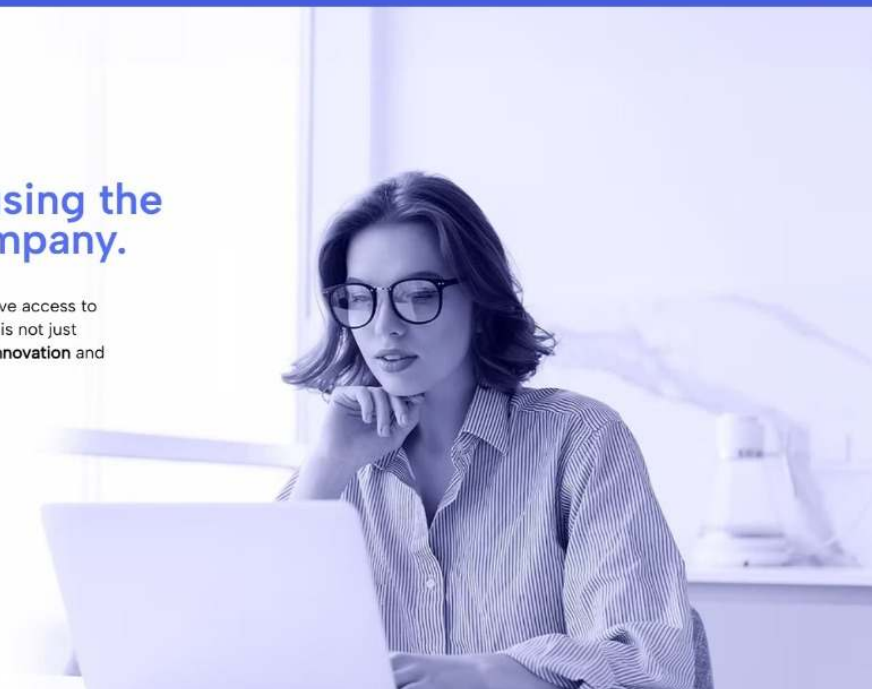
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ORGANIZAÇÃO CONTÁBIL 

MAELARO LTDA

12/04/2025

TO WHOM IT MAY CONCERN,

Subject: Statement of Financial and Professional History

Dear Sirs,

Hereby, I certify, in my capacity as an accountant duly registered under CRC TC1SP151428/O-2, that Wesley Messias da Silva, holder of CPF 396.214.778-08, is our client and we have been following his financial and professional history, both as an individual and through his business activities.

Based on our accounting and tax records, I present the following relevant information regarding Wesley Messias da Silva:

1. Business Activity - WMS Consultoria em Tecnologia Ltda (Legal Entity):

Since June 2017, Wesley Messias da Silva has acted as Managing Partner, CEO, and Technical Director of WMS Consultoria em Tecnologia Ltda, registered under CNPJ 27.876.501/0001-92. WMS Consultoria em Tecnologia Ltda operates under the trade name Thrive Solution and is a consulting firm specialized in Cloud, DevOps, SRE, Observability, and Artificial Intelligence, built to deliver automation, operational efficiency, and high performance for companies of all sizes.

In this role, Wesley is the founder and primary person responsible for the company's strategic and technical direction. His main responsibilities include strategic and business leadership, project and team management, as well as the architecture and development of solutions.

WMS Consultoria em Tecnologia Ltda, under the leadership of its CEO and founder, Wesley Messias da Silva, has a qualified and experienced team. Its staff is composed of professionals with different levels of seniority and specialization, reflecting the company's ability to meet a wide range of client demands. The team includes:

• Gustavo Iangua (Senior Cloud DevOps), with approximately 4 years of experience at the company.
• Matheus Messias da Silva (Senior Cloud SRE), with approximately 4 years of experience at the company.
• Guilherme Ferreira (DevOps Engineer), with approximately 3.5 years of experience at the company.
• Guilherme Shimabokuro da Silva (Cloud Security Specialist), with approximately 3 years of experience at the company.
• Iara Prates (Cloud DevOps Intern), with approximately 1 year of experience at the company.
• Juliana Lopes da Silva (Administrative Assistant), with approximately 2.5 years of experience at the company.
• Jaqueline Pratre (Commercial Analyst), with approximately 2 years of experience at the company.
• Paloma Messias Freitas Sousa (HR and Finance), with approximately 4 years of experience at the company.

This team structure demonstrates the operational and management capacity of WMS Consultoria em Tecnologia Ltda.

The revenue of WMS Consultoria em Tecnologia Ltda has shown consistent growth, reflecting the success and demand for its services. Below, we present a summary of the company's annual revenue and the pro-labore withdrawn by Wesley Messias da Silva:

Fiscal Year	Annual Revenue (R$)	Owner's withdraw of Wesley Messias da Silva (R$)
2022	894,357.12	874,926.87
2023	626,702.70	1,127,598.60
2024	657,597.03	828,598.84

2. Financial and Asset Capacity;

Wesley Messias da Silva has a solid financial situation, with significant investments in the financial market. Currently, its invested resources total approximately **R$499,494.93 (four hundred and ninety-nine thousand, four hundred and ninety-four reais and ninety-three cents)**, according to the statements and investment receipts under our analysis.

These resources demonstrate his ability to capitalize new ventures and sustain his professional projects.

3. Conclusion:

The analysis of Wesley Messias da Silva's financial and professional history reveals an individual with high technical qualification, relevant experience in technology and security fields, and a proven entrepreneurial profile. His ability to generate significant income and manage successful businesses, combined with a strong asset position, qualifies them as a highly valuable professional.

I remain available for any additional clarifications that may be necessary.

Sincerely,

ROSE MARY DO LAGO TC1SP151428/O-2
Organização Contábil Maelaro Ltda
+55 11 3277-2015
deptofiscal@contabilidademaelaro.com.br

ROSE MARY DO LAGO
TC CRC No. 1SP151428/O-2

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 4, 2026.

ORGANIZAÇÃO CONTÁBIL MAELARO LTDA

04/12/2025

A QUEM POSSA INTERESSAR,

Assunto: Declaração de Histórico Financeiro e Profissional

Prezados Senhores,

Pelo presente, atesto, na qualidade de contador(a) devidamente registrado(a) sob o CRC TC1SP151428/O-2, que Wesley Messias da Silva, portador do CPF 396.214.778-08, é nosso cliente e temos acompanhado seu histórico financeiro e profissional, tanto como pessoa física quanto através de suas atividades empresariais.

Com base em nossos registros contábeis e fiscais, apresento as seguintes informações relevantes sobre Wesley Messias da Silva:

1. Atividade Empresarial – WMS Consultoria em Tecnologia Ltda (Pessoa Jurídica):

Desde junho de 2017, Wesley Messias da Silva atua como Sócio Titular, CEO e Diretor Técnico da WMS Consultoria em Tecnologia Ltda, registrada sob o CNPJ 27.876.501/0001-92. A WMS Consultoria em Tecnologia Ltda tem nome fantasia Thrive Solution e é uma consultoria especializada em Cloud, DevOps, SRE, Observabilidade e Inteligência Artificial, construída para entregar automação, eficiência operacional e alta performance para empresas de todos os portes.

No contexto dessa atuação, Wesley é o fundador e principal responsável pela direção estratégica e técnica da empresa. Suas principais atribuições incluem a liderança estratégica e de negócios, a gestão de projetos e equipes, além da arquitetura e desenvolvimento de soluções.

A WMS Consultoria em Tecnologia Ltda, sob a liderança de seu CEO e fundador, Wesley Messias da Silva, conta com uma equipe qualificada e experiente. O quadro de colaboradores é composto por profissionais com diferentes níveis de senioridade e especialização, refletindo a capacidade da empresa em atender a diversas demandas de seus clientes. A equipe inclui:

• Gustavo Iangua (DEVOPS Cloud Senior), com aproximadamente 4 anos de experiência na empresa.
• Matheus Messias da Silva (SRE - Cloud Senior), com aproximadamente 4 anos de experiência na empresa.
• Guilherme Ferreira (Devops Pleno), com aproximadamente 3,5 anos de experiência na empresa.
• Guilherme Shimabokuro da Silva (Especialista Cloud Sec), com aproximadamente 3 anos de experiência na empresa.
• Iara Prates (Estagiária de Cloud - Devops), com aproximadamente 1 ano de experiência na empresa.
• Juliana Lopes da Silva (Auxiliar Administrativa), com aproximadamente 2,5 anos de experiência na empresa.
• Jaqueline Pratre (Analista Comercial), com aproximadamente 2 anos de experiência na empresa.
• Paloma Messias Freitas Sousa (RH e Financeiro), com aproximadamente 4 anos de experiência na empresa.

Essa estrutura de equipe evidencia a capacidade operacional e de gestão da WMS Consultoria em Tecnologia Ltda.

O faturamento da WMS Consultoria em Tecnologia Ltda tem demonstrado uma evolução consistente, refletindo o sucesso e a demanda por seus serviços. Abaixo, apresentamos um resumo do faturamento anual da empresa e do pró-labore retirado por Wesley Messias da Silva:

Ano Fiscal	Faturamento Anual (R$)	Pró-Labore de Wesley Messias da Silva (R$)
2022	894.357,12	874.926,87
2023	626.702,70	1.127.598,60
2024	657.597,03	828.598,84

2. Capacidade Financeira e Patrimonial:

Wesley Messias da Silva possui uma sólida situação financeira, com investimentos significativos no mercado financeiro. Atualmente, seus recursos investidos totalizam aproximadamente **R$ 499.494,93 (quatrocentos e noventa e nove mil, quatrocentos e noventa e quatro reais e noventa e três centavos)**, conforme extratos e comprovantes de investimentos sob nossa análise.

Esses recursos demonstram sua capacidade de capitalizar novos empreendimentos e sustentar seus projetos profissionais.

3. Conclusão:

A análise do histórico financeiro e profissional de Wesley Messias da Silva revela um indivíduo com alta qualificação técnica, experiência relevante em áreas de tecnologia e segurança, e um comprovado perfil empreendedor. Sua capacidade de gerar rendimentos significativos e de gerir negócios de sucesso, aliada a uma robusta situação patrimonial, o qualifica como um profissional de grande valor.

Coloco-me à disposição para quaisquer esclarecimentos adicionais que se façam necessários. Atenciosamente,

ROSE MARY DO LAGO TC1SP151428/O-2
Organização Contábil Maelaro Ltda
+55 11 3277-2015
deptofiscal@contabilidademaelaro.com.br

ROSE MARY DO LAGO
TC CRC Nº 1SP151428/O-2

Digital Employment Record Book

Date of issue: 09/21/2021

Personal Details

Legal name

WESLEY MESSIAS DA SILVA

CPF	Sex	Date of birth	Nationality
396.214.778-08	**Male**	**07/19/1991**	**Brazilian**

Mother's name

JULIANA LOPES DA SILVA

Employment contracts

09/22/2025 - Open

Employer

WINNIN DESENVOLVIMENTO DE SOFTWARE LTDA.
CNPJ RAIZ: 21.464.289

Establishment

WINNIN DESENVOLVIMENTO DE SOFTWARE LTDA.
CNPJ: 21.464.289/0001-70
RUA EQUADOR 43 BLOCK 3 ROOMS 706 AND 707 20220410 SANTO CRISTO RIO DE JANEIRO RJ

Position

SENIOR DEVOPS ENGINEER

Role

SENIOR DEVOPS ENGINEER

Brazilian Classification of Occupations (CBO) - Position

2124-05

CBO - Role

2124-05

Contract type

Fixed term, specified in days
Expected end date: 12/20/2025

Contractual salary

R$12,000.00 per month

Employment status

Employee

Hiring type

Hiring

Source of information

ESOCIAL ***(Digital Bookkeeping System for Fiscal, Social Security, and Labor Obligations)***

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Digital Employment Record Book

Date of issue: 09/21/2021

NOTES

11/06/2025 - Contract type defined for Fixed term, specified in days,
with expected end on 12/20/2025
11/06/2025 to (current) - CBO - Role held 2124-05
11/06/2025 to (current) - Role: SENIOR DEVOPS ENGINEER
11/06/2025 to (current) - CBO Position held 2124-05
09/22/2025 - Salary defined as R$12,000.00 Per month
09/22/2025 - Contract type defined for Fixed term, specified in days,
End Date: 11/05/2025
09/22/2025 - Establishment defined as WINNIN SOFTWARE DEVELOPMENT LTDA.
09/22/2025 to (current) - Position held: SENIOR DEVOPS ENGINEER
09/22/2025 - Employment status defined as Employee
09/22/2025 to 11/05/2025 - CBO Position held 2124-15
09/22/2025 - Hiring

05/27/2025 - 08/08/2025

Employer
META SERVICOS EM INFORMATICA S/A
CNPJ RAIZ: 93.655.173

Establishment
META SERVICOS EM INFORMATICA S/A
CNPJ: 93.655.173/0005-52
AVENIDA THEODOMIRO PORTO DA FONSECA 3101 BUILDING 08 93022-715 CRISTO REI SÃO LEOPOLDO RS

Position
DEVSECOPS ANALYST III

CBO - Position
2124-05

Contract type
Fixed term, specified in days
End date: 06/25/2025

Contractual salary
R$10,000.00 per month

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Digital Employment Record Book

Date of issue: 09/21/2021

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

08/08/2025 - Contract Termination

05/27/2025 - Salary defined as R$10,000.00 Per month

05/27/2025 - Contract type defined for Fixed term, specified in days,

End Date: 06/25/2025

05/27/2025 - Establishment defined as META SERVICOS EM INFORMATICA S/A

05/27/2025 to 08/08/2025 - Position held: DEVSECOPS ANALYST III

05/27/2025 - Employment status defined as Employee

05/27/2025 to 08/08/2025 - CBO Position held 2124-05

05/27/2025 - Hiring

04/28/2025 - 07/18/2025

Employer
GERACAO TI DESENVOLVIMENTO E CONSULTORIA LTDA
CNPJ RAIZ: 30.125.480

Establishment
GERACAO TI DESENVOLVIMENTO E CONSULTORIA LTDA
CNPJ: 30.125.480/0001-88
AVENIDA JOÃO NAVES DE ÁVILA, 1331, 6TH FLOOR ROOM 613 N PART D3 CENTER OFFICE 38408902 TIBERY UBERLANDIA MG

Position
SENIOR DATABASE ADMINISTRATOR 2

CBO - Position
2123-05

Contract type
Fixed term, specified in days
End Date: 06/10/2025

Contractual salary
R$12,500.00 per month

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Digital Employment Record Book

Date of issue: 09/21/2021

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

07/18/2025 - Contract Termination

04/28/2025 - Salary defined as R$12,500.00 Per month

04/28/2025 - Contract type defined for Fixed term, specified in days,

End Date: 06/10/2025

04/28/2025 - Establishment defined as GERACAO TI DESENVOLVIMENTO E CONSULTORIA LTDA

04/28/2025 to 07/18/2025 - Position held: SENIOR DATABASE ADMINISTRATOR 2

04/28/2025 - Employment status defined as Employee

04/28/2025 to 07/18/2025 - CBO Position held 2123-05

04/28/2025 - Hiring

01/17/2025 - Open

Employer
200DEV SVCS LTDA.
CNPJ RAIZ: 42.364.275

Establishment
200DEV SVCS LTDA.
CNPJ: 42.364.275/0002-35
RUA CONDE DE BONFIM 00121 A C 8 20520050 TIJUCA RIO DE JANEIRO RJ

Position
SRE ANALYST

CBO - Position
2124-05

Contract type
Indefinite term

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Contractual salary
R$11,000.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

04/17/2025 - Contract type defined for Indefinite term

01/17/2025 - Salary defined as R$11,000.00 Per month

01/17/2025 - Contract type defined for Fixed term, specified in days,
End Date: 02/15/2025

01/17/2025 - Establishment defined as 200DEV SVCS LTDA.

01/17/2025 to (current) - Position held: SRE Analyst

01/17/2025 - Employment status defined as Employee

01/17/2025 to (current) - CBO Position held 2124-05

01/17/2025 - Hiring

01/08/2025 - 02/05/2025

Employer
ENGESOFTWARE TECNOLOGIA S/A
CNPJ RAIZ: 00.681.946

Establishment
ENGESOFTWARE TECNOLOGIA S/A
CNPJ: 00.681.946/0001-60
ST SCIA BLOCK 13 SET 04 LOTS 01 AND 02 71250-200 GUARÁ, BRASÍLIA DF

Position
SENIOR SOFTWARE DEVELOPER

CBO - Position
2124-05

Contract type
Fixed term, specified in days
End Date: 02/21/2025

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Contractual salary
R$12,621.28 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

02/05/2026 - Contract Termination

08/01/2025 - Salary defined as $12,621.28 Per month

08/01/2025 - Contract type defined for Fixed term, specified in days,

End Date: 02/21/2025

01/08/2025 - Establishment defined as ENGESOFTWARE TECNOLOGIA S/A

01/08/2025 to 02/05/2025 - Position held: SENIOR SOFTWARE DEVELOPER

01/08/2025 - Employment status defined as Employee

01/08/2025 to 02/05/2025 - CBO Position held 2124-05

01/08/2025 - Hiring

04/22/2024 - 12/16/2024

Date of the projection of the notice period
01/15/2025

Employer
IVORY IT SERVICOS DE INFORMATICA LTDA
CNPJ RAIZ: 13.726.953

Establishment
IVORY IT SERVICOS DE INFORMATICA LTDA
CNPJ: 13.726.953/0001-83
RUA SERVIDOR ALFREDO DE OLIVEIRA BRAGA 240 APT 03 32600196 CENTRO BETIM MG

Position
Devops Analyst Specialist 8

CBO - Position
2124-05

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Digital Employment Record Book

Date of issue: 09/21/2021

Contract type
Indefinite term

Contractual salary
R$11,661.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

12/16/2024 - Contract Termination

10/11/2024 - Salary defined as R$11,661.00 Per month, effective as of 09/01/2024

10/11/2024 to 12/16/2024 - Position held: Devops Analyst Specialist 8

04/22/2024 - Salary defined as R$11,500.00 Per month

04/22/2024 - Contract type defined for Indefinite term

04/22/2024 - Establishment defined as IVORY IT SERVICOS DE INFORMATICA LTDA

04/22/2024 to 10/10/2024 - Position held: Devops Analyst

04/22/2024 - Employment status defined as Employee

04/22/2024 to 12/16/2024 - CBO Position held 2124-05

04/22/2024 - Hiring

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01/22/2024 - 03/10/2025

Employer
JEITTO INSTITUIÇÃO DE PAGAMENTO LTDA
CNPJ RAIZ: 20.937.849

Establishment
JEITTO INSTITUIÇÃO DE PAGAMENTO LTDA
CNPJ: 20.937.849/0001-01
RUA FREI CANECA, 1355, FLOOR SLAB CORP 201 1307003 CONSOLACAO SAO PAULO SP

Position
Senior Devops Engineer

CBO - Position
2124-05

Role
Senior Devops Engineer

CBO - Role
2124-05

Contract type
Indefinite term

Contractual salary
R$13,348.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

03/10/2025 - Contract Termination

10/02/2024 - Salary defined as R$13,348.00 Per month, effective as of 09/01/2024

08/15/2024 to 03/10/2025 - CBO - Role held 2124-05 08/15/2024 to 03/10/2025 - Role: Senior Devops Engineer

01/22/2024 - Salary defined as $13,000.00 Per month

01/22/2024 - Contract type defined for Indefinite term

01/22/2024 - Establishment defined as JEITTO INSTITUICAO DE PAGAMENTO LTDA

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NOTES

01/22/2024 to 03/10/2025 - Position held: Senior Devops Engineer

01/22/2024 - Employment status defined as Employee

01/22/2024 to 03/10/2025 - CBO Position held 2124-05

01/22/2024 - Hiring

04/10/2023 - 08/04/2025

Employer

CELERO TECNOLOGIA LTDA
CNPJ RAIZ: 26.400.117

Establishment

CELERO TECNOLOGIA LTDA
CNPJ: 26.400.117/0001-56
RUA GENERAL MARIO TOURINHO 1746 ROOM 1401 14TH FLOOR BARIGUI BUSINESS CENTER CONDOMINIUM 80740015 CAMPINA DO SIQUEIRA CURITIBA PR

Position

Senior Devops Engineer

CBO - Position

3171-10

Contract type

Indefinite term

Contractual salary

R$13,460.71 per month

Employment status

Employee

Hiring type

Hiring

Source of information

ESOCIAL

NOTES

08/04/2025 - Contract Termination

05/27/2025 - Vacation 05/27/2025 to 06/25/2025 Reference Period: 04/10/2024 to 04/09/2025

05/01/2025 - Salary defined as $13,460.71 Per month

07/15/2024 - Vacation 07/15/2024 to 08/13/2024 Reference Period: 04/10/2023 to

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NOTES

04/09/2024

06/01/2024 - Salary defined as R$12,698.78 Per month

06/01/2024 - Contract type defined for Indefinite term

06/01/2023 - Salary defined as R$12,094.08 Per month

06/01/2023 - Contract type defined for Fixed term, specified in days,

End date: 07/08/2023

04/10/2023 - Salary defined as R$12,000.00 per month

04/10/2023 - Contract type defined for Fixed term, specified in days,

End Date: 05/24/2023

04/10/2023 - Establishment defined as CELERO TECNOLOGIA Ltda

04/10/2023 to 08/04/2025 - Position held: Senior Devops Engineer

04/10/2023 - Employment status defined as Employee

04/10/2023 to 08/04/2025 - CBO Position held 3171-10

04/10/2023 - Hiring

11/07/2022 - 06/15/2023

Employer

CURUPIRA S.A
CNPJ RAIZ: 04.413.729

Establishment

CURUPIRA S.A
CNPJ: 04.413.729/0002-21
AVENIDA BRIG FARIA LIMA 4221 SUITES 91 AND 92 4538133 ITAIM BIBI SAO PAULO SP

Position

SENIOR SRE ANALYST

CBO - Position

2124-05

Contract type

Fixed term, specified in days
End Date: 02/04/2023

Contractual salary

R$13,128.70 per month

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Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

06/15/2023 - Contract Termination

01/01/2023 - Salary defined as R$13,128.70 Per month

11/07/2022 - Salary defined as R$13,000.00 Per month

11/07/2022 - Contract type defined for Indefinite term

11/07/2022 - Contract type defined for Fixed term, specified in days.

End Date: 02/04/2023

11/07/2022 - Establishment defined as CURUPIRA S.A.

11/07/2022 to 11/06/2022 - Position held: SENIOR SRE ANALYST

11/07/2022 to 06/15/2023 - Position held: SENIOR SRE ANALYST

11/07/2022 - Employment status defined as Employee

11/07/2022 to 06/15/2023 - CBO Position held 2124-05

11/07/2022 - Hiring

10/24/2022 - 04/27/2023

Date of the projection of the notice period
05/27/2023

Employer
SAMBA MOBILE MULTIMIDIA S/A
CNPJ RAIZ: 06.165.667

Establishment
SAMBA MOBILE MULTIMIDIA S/A
CNPJ: 06.165.667/0001-20
RUA MINISTRO OROZIMBO NONATO 215 6TH FLOOR 34006-053 VILA DA SERRA NOVA LIMA MG

Position
DEVOPS ENGINEER

CBO - Position
3171-10

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Digital Employment Record Book

Date of issue: 09/21/2021

Contract type
Indefinite term

Contractual salary
R$10,500.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

04/27/2023 - Contract Termination

10/24/2022 - Salary defined as R$10,500.00 Per month

10/24/2022 - Contract type defined for Indefinite term

10/24/2022 - Establishment defined as SAMBA MOBILE MULTIMIDIA S/A

10/24/2022 to 04/27/2023 - Position held: DEVOPS ENGINEER

10/24/2022 - Employment status defined as Employee

10/24/2022 to 04/27/2023 - CBO Position held 3171-10

10/24/2022 - Hiring

07/04/2022 - 06/03/2024

Date of the projection of the notice period
07/06/2024

Employer
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A
CNPJ RAIZ: 02.535.864

Establishment
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A
CNPJ: 02.535.864/0001-33
AVENIDA DOS BANDEIRANTES 460 460 4553900 BROOKLIN PAULISTA SAO PAULO SP

Position
IT OPERATIONS SPECIALIST I

CBO - Position
1425-15

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Digital Employment Record Book

Date of issue: 09/21/2021

Contract type
Indefinite term

Contractual salary
R$10,350.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

06/03/2024 - Contract Termination

07/17/2023 - Vacation 07/17/2023 to 08/15/2023 Reference Period: 07/04/2022 to 07/03/2023

07/01/2023 - Salary defined as R$10,350.00 Per month

10/02/2022 - Contract type defined for Indefinite term

07/04/2022 - Salary defined as R$10,000.00 Per month

07/04/2022 - Contract type defined for Fixed term, specified in days,
End Date: 08/17/2022

07/04/2022 - Establishment defined as VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A

07/04/2022 to 06/03/2024 - Position held: OPERATIONS SPECIALIST TI I

07/04/2022 - Employment status defined as Employee

07/04/2022 to 06/03/2024 - CBO Position held 1425-15

07/04/2022 - Hiring

NOTES

07/01/2023 - N

10/02/2022 - N

07/04/2022 - N

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Digital Employment Record Book

Date of issue: 09/21/2021

03/03/2022 - 04/09/2024

Date of the projection of the notice period
05/15/2024

Employer
POSITIVO S+ SOLUCOES EM TI S.A
CNPJ RAIZ: 05.510.654

Establishment
POSITIVO S+ SOLUCOES EM TI S.A
CNPJ: 05.510.654/0005-02
AVENIDA FLORIANO PEIXOTO 6500 BLOCK 3 SITE 02 LOWER PART 38406-642 GRANJA MARILEUSA UBERLÂNDIA MG

Position
SENIOR IT INFRASTRUCTURE ANALYST

CBO - Position
2123-10

Contract type
Indefinite term

Contractual salary
R$13,096.72 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

04/09/2021 - Contract Termination

01/01/2024 - Salary defined as R$13,096.72 per month

04/03/2023 - Vacation 04/03/2023 to 05/02/2023 Reference Period: 03/03/2022 to 03/02/2023

01/01/2023 - Salary defined as R$12,593.00 Per month, effective as of 01/20/2023

08/22/2022 - Contract type defined for Indefinite term

08/22/2022 to 04/09/2024 - Position held: SENIOR IT INFRASTRUCTURE ANALYST

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NOTES

08/22/2022 to 04/09/2024 - CBO Position held 2123-10

03/03/2022 - Salary defined as R$12,000.00 Per month

03/03/2022 - Contract type defined for Fixed term, specified in days,

End Date: 04/15/2022

03/03/2022 - Establishment defined as POSITIVO S+ SOLUCOES EM TI S.A

03/03/2022 to 08/21/2022 - Position held: SENIOR IT ANALYST

03/03/2022 - Employment status defined as Employee

03/03/2022 to 08/21/2022 - CBO Position held 2124-05

03/03/2022 - Hiring

NOTES

01/01/2024 - N

10/23/2023 - N

01/01/2023 - N

08/22/2022 - N

12/01/2021 - 01/14/2022

Employer

INFOPRECOS S.A.
CNPJ RAIZ: 19.271.882

Establishment

INFOPRECOS S.A.
CNPJ: 19.271.882/0001-58
ALAMEDA RIO NEGRO 1030 STADIUM CONDOMINIUM OFFICE 206 06454-000 ALPHAVILLE INDUSTRIAL AND BUSINESS CENTER / ALPHAVILLE BARUERI SP

Position

SENIOR DEVOPS ENGINEER

CBO - Position

2124-10

Contract type

Fixed term, specified in days
End Date: 02/28/2022

Contractual salary

R$12,500.00 per month

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Digital Employment Record Book

Date of issue: 09/21/2021

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

01/14/2022 - Contract type defined for Fixed term, specified in days,

End Date: 02/28/2022

01/14/2022 - Contract Termination

12/01/2021 - Salary defined as R$12,500.00 Per month

12/01/2021 - Contract type defined for Fixed term, specified in days,

End Date: 01/14/2022

12/01/2021 - Establishment defined as INFOPRECOS S.A.

12/01/2021 to 01/14/2022 - Position held: SENIOR DEVOPS ENGINEER

12/01/2021 - Employment status defined as Employee

12/01/2021 to 01/14/2022 - CBO Position held 2124-10

12/01/2021 - Hiring

10/18/2021 - 02/15/2023

Date of the projection of the notice period
02/15/2023

Employer
GETNET TECHNOLOGY AND OPERATIONS BRASIL LTDA
CNPJ RAIZ: 08.768.794

Establishment
GETNET TECHNOLOGY AND OPERATIONS BRASIL LTDA
CNPJ: 08.768.794/0001-40
RUA DOM PEDRO II 545 2ND FLOOR 90550-142 SÃO JOÃO PORTO ALEGRE RS

Position
IT SPECIALIST

CBO - Position
2123-15

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Digital Employment Record Book

Date of issue: 09/21/2021

Contract type
Indefinite term

Contractual salary
R$17,738.37 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

02/15/2023 - Contract Termination

01/01/2023 - Salary defined as R$17,738.37 per month, effective as of 11/01/2022

11/16/2022 - Vacation 11/16/2022 to 12/10/2022 Reference Period: 10/18/2021 to 11/06/2022

01/16/2022 - Contract type defined for Indefinite term

01/01/2022 - Salary defined as R$16,662.00 Per month

12/02/2021 - Contract type defined for Fixed term, specified in days, End Date: 01/15/2022

10/18/2021 - Salary defined as R$15,000.00 Per month

10/18/2021 - Contract type defined for Fixed term, specified in days, End Date: 12/01/2021

10/18/2021 - Establishment defined as GETNET TECHNOLOGY AND OPERATIONS BRASIL LTDA

10/18/2021 to 02/15/2023 - Position held: IT SPECIALIST

10/18/2021 - Employment status defined as Employee

10/18/2021 to 02/15/2023 - CBO Position held 2123-15

10/18/2021 - Hiring

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Digital Employment Record Book

Date of issue: 09/21/2021

09/21/2021 - 08/12/2024

Date of the projection of the notice period
09/17/2024

Employer
BELAGO TECHNOLOGIES INFORMATICA LTDA
CNPJ RAIZ: 22.738.953

Establishment
BELAGO TECHNOLOGIES INFORMATICA LTDA
CNPJ: 22.738.953/0001-94
AVENIDA DOUTOR VICTOR DO AMARAL 588 ROOM 3 FLOOR ROOM 33 83702-040 CENTRO ARAUCÁRIA PR

Position
MIDDLEWARE SPECIALIST

CBO - Position
2124-20

Contract type
Indefinite term

Contractual salary
R$15,815.17 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

08/12/2024 - Contract Termination

04/22/2024 - Vacation 04/22/2024 to 05/11/2024 Reference Period: 09/21/2022 to 09/20/2023

02/01/2024 - Salary defined as R$15,815.17 Per month

01/01/2023 - Salary defined as R$15,206.89 Per month

12/15/2022 - Vacation 12/15/2022 to 01/13/2023 Reference Period: 09/21/2021 to 09/20/2022

01/01/2022 - Salary defined as R$14,355.60 Per month

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NOTES

01/01/2022 - Contract type defined for Indefinite term

09/21/2021 - Salary defined as R$14,000.00 per month

09/21/2021 - Contract type defined for Fixed term, specified in days,

End Date: 12/19/2021

09/21/2021 - Establishment defined as BELAGO TECHNOLOGIES INFORMATICA LTDA

09/21/2021 to 08/12/2024 - Position held: MIDDLEWARE SPECIALIST

09/21/2021 - Employment status defined as Employee

09/21/2021 to 08/12/2024 - CBO Position held 2124-20

09/21/2021 - Hiring

09/01/2021 - 12/14/2021

Employer

CONFEDERACAO NACIONAL DE DIRIGENTES LOJISTAS
CNPJ RAIZ: 34.173.682

Establishment

CONFEDERACAO NACIONAL DE DIRIGENTES LOJISTAS
CNPJ: 34.173.682/0003-18
RUA LEÔNCIO DE CARVALHO 306 SUITE 11 04003-902 PARAÍSO SÃO PAULO SP

Position

SENIOR DEVOPS ENGINEER

CBO - Position

2124-05

Contract type

Indefinite term

Contractual salary

R$13,972.00 per month

Employment status

Employee

Hiring type

Hiring

Source of information

ESOCIAL

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NOTES

12/14/2021 - Contract Termination

09/01/2021 - Salary defined as R$13,972.00 Per month

09/01/2021 - Contract type defined for Indefinite term

09/01/2021 - Establishment defined as the CONFEDERACAO NACIONAL DE DIRIGENTES LOJISTAS

09/01/2021 to 12/14/2021 - Position held: SENIOR DEVOPS ENGINEER

09/01/2021 - Employment status defined as Employee

09/01/2021 to 12/14/2021 - CBO Position held 2124-05

09/01/2021 - Hiring

07/15/2021 - 10/01/2021

Employer

ACCENTURE DO BRASIL LTDA
CNPJ RAIZ: 96.534.094

Establishment

ACCENTURE DO BRASIL LTDA
CNPJ: 96.534.094/0001-58
AVENIDA DAS NAÇÕES UNIDAS 14401 CONDOMINIUM PARQUE DA CIDADE TOWER B2 PAINEIRA FLOORS 11 12 AND 13 SUITES 111A14 121A24 131A34 04794-000 VILA GERTRUDES SÃO PAULO SP

Position

SENIOR CONSULTANT

CBO - Position

2612-15

Contract type

Fixed term, specified in days
End Date: 10/12/2021

Contractual salary

R$12,500.00 per month

Employment status

Employee

Hiring type

Hiring

Source of information

ESOCIAL

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NOTES

10/01/2021 - Contract Termination

08/28/2021 - Contract type defined for Fixed term, specified in days,

End Date: 10/12/2021

07/15/2021 - Salary defined as R$12,500.00 Per month

07/15/2021 - Contract type defined for Fixed term, specified in days,

End Date: 08/28/2021

07/15/2021 - Establishment defined as ACCENTURE DO BRASIL LTDA

07/15/2021 to 10/01/2021 - Position held: SENIOR CONSULTANT

07/15/2021 - Employment status defined as Employee

07/15/2021 to 10/01/2021 - CBO Position held 2612-15

07/15/2021 - Hiring

07/12/2021 - 10/08/2022

Date of the projection of the notice period
10/11/2022

Employer
ACT CONSULTORIA EM TECNOLOGIA LTDA
CNPJ RAIZ: 57.655.334

Establishment
ACT CONSULTORIA EM TECNOLOGIA LTDA
CNPJ: 57.655.334/0001-10
AVENIDA ANDRÔMEDA 885 SUITE 1505 ROOM 01 06473-000 GREEN VALLEY ALPHAVILLE BARUERI SP

Position
DEVOPS ANALYST

CBO - Position
2124-05

Contract type
Indefinite term

Contractual salary
R$13,257.48 per month

Employment status
Employee

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Hiring type
Hiring

Source of information
ESOCIAL

NOTES

10/08/2022 - Contract Termination

09/29/2022 - Salary defined as R$13,257.48 per month, effective as of 08/01/2022

07/12/2021 - Salary defined as R$12,000.00 Per month

07/12/2021 - Contract type defined for Indefinite term

07/12/2021 - Establishment defined as ACT CONSULTORIA EM TECNOLOGIA LTDA

07/12/2021 to 10/08/2022 - Position held: DEVOPS ANALYST

07/12/2021 - Employment status defined as Employee

07/12/2021 to 10/08/2022 - CBO Position held 2124-05

07/12/2021 - Hiring

03/15/2021 - 09/20/2023

Employer
ITAU UNIBANCO S.A.
CNPJ RAIZ: 60.701.190

Establishment
ITAU UNIBANCO S.A.
CNPJ: 60.701.190/0001-04
PRAÇA ALFREDO EGYDIO DE SOUZA ARANHA 100 OLAVO SETUBAL TOWER BLOCK 04344-902 PARQUE JABAQUARA SÃO PAULO SP

Position
SENIOR IT ENGINEERING ANALYST

CBO - Position
2124-05

Contract type
Indefinite term

Contractual salary
R$15,040.40 per month

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Digital Employment Record Book

Date of issue: 09/21/2021

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

09/20/2023 - Contract Termination
09/01/2023 - Salary defined as R$15,040.40 Per month
10/24/2022 - Vacation 10/24/2022 to 10/28/2022
09/01/2022 - Salary defined as R$14,381.71 Per month
08/15/2022 - Vacation 08/15/2022 to 08/29/2022
09/01/2021 - Salary defined as R$13,316.40 Per month
09/01/2021 to 09/20/2023 - CBO Position held 2124-05
03/15/2021 - Salary defined as R$12,000.00 Per month
03/15/2021 - Contract type defined for Indefinite term
03/15/2021 - Establishment defined as ITAU UNIBANCO S.A.
03/15/2021 to 09/20/2023 - Position held: SENIOR IT ENGINEERING ANALYST
03/15/2021 - Employment status defined as Employee
03/15/2021 to 08/31/2021 - CBO Position held 2032-10
03/15/2021 - Hiring

NOTES

09/01/2023 - Automatic Update
09/01/2022 - Automatic Update
09/01/2021 - Automatic Update
03/15/2021 - Automatic Update

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09/08/2020 - 06/01/2021

Date of the projection of the notice period
07/01/2021

Employer
RAIA DROGASIL S/A
CNPJ RAIZ: 61.585.865

Establishment
RAIA DROGASIL S/A
CNPJ: 61.585.865/0001-51
AVENIDA CORIFEU DE AZEVEDO MARQUES 3097 3097 5339900 VILA BUTANTA SAO PAULO SP

Position
Chapter Lead

CBO - Position
3171-10

Contract type
Indefinite term

Contractual salary
R$15,000.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

06/01/2021 - Contract Termination

04/22/2021 - Contract type defined for Indefinite term

10/13/2020 - Contract type defined for Fixed Term, specified in days,
End Date: 11/06/2020

09/08/2020 - Salary defined as R$15,000.00 Per month

09/08/2020 - Contract type defined for Fixed term, specified in days,
End Date: 10/07/2020

09/08/2020 - Establishment defined as RAIA DROGASIL S/A

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NOTES

09/08/2020 to 06/01/2021 - Position held: Chapter Lead

09/08/2020 - Employment status defined as Employee

09/08/2020 to 06/01/2021 - CBO Position held 3171-10

09/08/2020 - Hiring

07/13/2020 - 10/19/2020

Date of the projection of the notice period
11/18/2020

Employer
MEMED S.A.
CNPJ RAIZ: 13.077.546

Establishment
MEMED S.A.
CNPJ: 13.077.546/0001-92
PRAÇA PROFESSOR JOSÉ LANNES 40 SUITE 42 BLOCK A 04571-100 CIDADE MONÇÕES SÃO PAULO SP

Position
SENIOR SITE RELIABILITY ENGINEER

CBO - Position
2143-30

Contract type
Fixed term, specified in days
End Date: 10/10/2020

Contractual salary
R$13,500.00 per month

Employment status
Employee

Hiring type
Hiring

Source of information
ESOCIAL

NOTES

10/19/2020 - Contract Termination

07/13/2020 - Salary defined as R$13,500.00 Per month

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NOTES

07/13/2020 - Contract type defined for Fixed term, specified in days,

End Date: 10/10/2020

07/13/2020 - Establishment defined as MEMED S.A.

07/13/2020 to 10/19/2020 - Position held: SENIOR SITE RELIABILITY ENGINEER

07/13/2020 - Employment status defined as Employee

07/13/2020 to 10/19/2020 - CBO Position held 2143-30

07/13/2020 - Hiring

11/11/2019 - 07/10/2020

Employer

INFOSYS CONSULTING LTDA
CNPJ RAIZ: 13.875.971

Establishment

INFOSYS CONSULTING LTDA
CNPJ: 13.875.971/0001-27
AVENIDA ENGENHEIRO LUIZ CARLOS BERRINI 105 14TH FLOOR SUITE 142 04571-900
CIDADE MONÇÕES SÃO PAULO SP

Position

TECHNOLOGY ARCHITECT

CBO - Position

2124-05

Contract type

Fixed term, specified in days
End Date: 02/08/2020

Contractual salary

R$11,700.00 per month

Employment status

Employee

Hiring type

Hiring

Source of information

ESOCIAL

NOTES

07/10/2020 - Contract Termination

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NOTES

01/09/2020 - Contract type defined for Fixed Term, specified in days,
End Date: 02/08/2020
01/09/2020 - Establishment defined as INFOSYS CONSULTING LTDA
12/01/2019 - Establishment defined as INFOSYS CONSULTING LTDA
11/11/2019 - Salary defined as R$11,700.00 Per month
11/11/2019 - Contract type defined for Fixed term, specified in days,
End Date: 01/09/2020
11/11/2019 - Establishment defined as INFOSYS CONSULTING LTDA
11/11/2019 to 07/10/2020 - Position held: TECHNOLOGY ARCHITECT
11/11/2019 - Employment status defined as Employee
11/11/2019 to 07/10/2020 - CBO Position held 2124-05
11/11/2019 - Hiring

09/02/2019 - 11/05/2019

Employer
PRIME UP SOLUCOES EM TI LTDA
CNPJ RAIZ: 06.118.361

Establishment
PRIME UP SOLUCOES EM TI LTDA
CNPJ: 06.118.361/0001-13
AVENIDA OSCAR NIEMEYER 2000 BLOCK 1 ROOM 401 20220-297 SANTO CRISTO RIO DE JANEIRO RJ

Position
IT ARCHITECT

CBO - Position
2124-05

Contract type
Fixed term, specified in days
End Date: 11/30/2019

Contractual salary
R$10,008.82 per month

Employment status
Employee

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Hiring type
Hiring

Source of information
ESOCIAL

NOTES

11/05/2014 - Contract Termination

09/02/2019 - Salary defined as R$10,008.82 per month

09/02/2019 - Contract type defined for Fixed term, specified in days,

End Date: 11/30/2019

09/02/2019 - Establishment defined as PRIME UP SOLUCOES EM TI LTDA

09/02/2019 to 09/01/2019 - Position held: It Architect

09/02/2019 to 11/05/2019 - Position held: IT ARCHITECT

09/02/2019 - Employment status defined as Employee

09/02/2019 to 11/05/2019 - CBO Position held 2124-05

09/02/2019 - Hiring

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 13, 2026.

Carteira de Trabalho Digital

Data de emissão: 21/09/2021

Dados Pessoais

Nome civil

WESLEY MESSIAS DA SILVA

CPF	Sexo	Data de nascimento	Nacionalidade
396.214.778-08	**Masculino**	**19/07/1991**	**Brasileiro**

Nome da mãe

JULIANA LOPES DA SILVA

Contratos de trabalho

22/09/2025 - Aberto

Empregador

WINNIN DESENVOLVIMENTO DE SOFTWARE LTDA.
CNPJ RAIZ: 21.464.289

Estabelecimento

WINNIN DESENVOLVIMENTO DE SOFTWARE LTDA.
CNPJ: 21.464.289/0001-70
RUA EQUADOR 43 BL 3 SALA 706 E 707 20220410 SANTO CRISTO RIO DE JANEIRO RJ

Cargo

DEVOPS SR

CBO Cargo

2124-05

Função

DEVOPS SR

CBO Função

2124-05

Tipo de contrato

Prazo determinado, definido em dias
Data prevista para término em 20/12/2025

Salário contratual

R$ 12.000,00 por mês

Relação de trabalho

Empregado

Tipo de admissão

Admissão

Fonte da informação

ESOCIAL

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ANOTAÇÕES

06/11/2025 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data prevista para término em 20/12/2025
06/11/2025 a (atual) - CBO Função exercida 2124-05
06/11/2025 a (atual) - Função exercida de DEVOPS SR
06/11/2025 a (atual) - CBO Cargo exercido 2124-05
22/09/2025 - Salário definido para R$ 12.000,00 Por mês
22/09/2025 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 05/11/2025
22/09/2025 - Estabelecimento definido para WINNIN DESENVOLVIMENTO DE SOFTWARE LTDA.
22/09/2025 a (atual) - Cargo exercido de DEVOPS SR
22/09/2025 - Relação de trabalho definida para Empregado
22/09/2025 a 05/11/2025 - CBO Cargo exercido 2124-15
22/09/2025 - Admissão

27/05/2025 - 08/08/2025

Empregador
META SERVICOS EM INFORMATICA S/A
CNPJ RAIZ: 93.655.173

Estabelecimento
META SERVICOS EM INFORMATICA S/A
CNPJ: 93.655.173/0005-52
AVENIDA THEODOMIRO PORTO DA FONSECA 3101 EDIF 08 93022715 CRISTO REI SAO LEOPOLDO RS

Cargo
ANALISTA DEVSECOPS III

CBO Cargo
2124-05

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 25/06/2025

Salário contratual
R$ 10.000,00 por mês

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Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

08/08/2025 - Rescisão Contratual

27/05/2025 - Salário definido para R$ 10.000,00 Por mês

27/05/2025 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 25/06/2025

27/05/2025 - Estabelecimento definido para META SERVICOS EM INFORMATICA S/A

27/05/2025 a 08/08/2025 - Cargo exercido de ANALISTA DEVSECOPS III

27/05/2025 - Relação de trabalho definida para Empregado

27/05/2025 a 08/08/2025 - CBO Cargo exercido 2124-05

27/05/2025 - Admissão

28/04/2025 - 18/07/2025

Empregador
GERACAO TI DESENVOLVIMENTO E CONSULTORIA LTDA
CNPJ RAIZ: 30.125.480

Estabelecimento
GERACAO TI DESENVOLVIMENTO E CONSULTORIA LTDA
CNPJ: 30.125.480/0001-88
AV JOAO NAVES DE AVILA 1331 ANDAR 6 SL 613. N PARTE D3 CENTER OFFICE 38408902 TIBERY UBERLANDIA MG

Cargo
ADMINISTRADOR DE BANCO DE DADOS SENIOR 2

CBO Cargo
2123-05

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 10/06/2025

Salário contratual
R$ 12.500,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

18/07/2025 - Rescisão Contratual

28/04/2025 - Salário definido para R$ 12.500,00 Por mês

28/04/2025 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 10/06/2025

28/04/2025 - Estabelecimento definido para GERACAO TI DESENVOLVIMENTO E CONSULTORIA LTDA

28/04/2025 a 18/07/2025 - Cargo exercido de ADMINISTRADOR DE BANCO DE DADOS SENIOR 2

28/04/2025 - Relação de trabalho definida para Empregado

28/04/2025 a 18/07/2025 - CBO Cargo exercido 2123-05

28/04/2025 - Admissão

17/01/2025 - Aberto

Empregador
200DEV SVCS LTDA.
CNPJ RAIZ: 42.364.275

Estabelecimento
200DEV SVCS LTDA.
CNPJ: 42.364.275/0002-35
RUA CONDE DE BONFIM 00121 A C 8 20520050 TIJUCA RIO DE JANEIRO RJ

Cargo
ANALISTA SRE

CBO Cargo
2124-05

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 11.000,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

17/04/2025 - Tipo de contrato definido para Prazo indeterminado

17/01/2025 - Salário definido para R$ 11.000,00 Por mês

17/01/2025 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 15/02/2025

17/01/2025 - Estabelecimento definido para 200DEV SVCS LTDA.

17/01/2025 a (atual) - Cargo exercido de Analista SRE

17/01/2025 - Relação de trabalho definida para Empregado

17/01/2025 a (atual) - CBO Cargo exercido 2124-05

17/01/2025 - Admissão

08/01/2025 - 05/02/2025

Empregador
ENGESOFTWARE TECNOLOGIA S/A
CNPJ RAIZ: 00.681.946

Estabelecimento
ENGESOFTWARE TECNOLOGIA S/A
CNPJ: 00.681.946/0001-60
ST SCIA QUADRA 13, CONJUNTO 04 LOTES 01 E 02 71250200 GUARA BRASILIA DF

Cargo
DESENVOLVEDOR DE SOFTWARE SENIOR

CBO Cargo
2124-05

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 21/02/2025

Salário contratual
R$ 12.621,28 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

05/02/2025 - Rescisão Contratual

08/01/2025 - Salário definido para R$ 12.621,28 Por mês

08/01/2025 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 21/02/2025

08/01/2025 - Estabelecimento definido para ENGESOFTWARE TECNOLOGIA S/A

08/01/2025 a 05/02/2025 - Cargo exercido de DESENVOLVEDOR DE SOFTWARE SENIOR

08/01/2025 - Relação de trabalho definida para Empregado

08/01/2025 a 05/02/2025 - CBO Cargo exercido 2124-05

08/01/2025 - Admissão

22/04/2024 - 16/12/2024

Data da projeção do aviso prévio indenizado
15/01/2025

Empregador
IVORY IT SERVICOS DE INFORMATICA LTDA
CNPJ RAIZ: 13.726.953

Estabelecimento
IVORY IT SERVICOS DE INFORMATICA LTDA
CNPJ: 13.726.953/0001-83
RUA SERVIDOR ALFREDO DE OLIVEIRA BRAGA 240 APT 03 32600196 CENTRO BETIM MG

Cargo
Devops Analyst Specialist 8

CBO Cargo
2124-05

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Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 11.661,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

16/12/2024 - Rescisão Contratual

11/10/2024 - Salário definido para R$ 11.661,00 Por mês , com efeito a partir de 01/09/2024

11/10/2024 a 16/12/2024 - Cargo exercido de Devops Analyst Specialist 8

22/04/2024 - Salário definido para R$ 11.500,00 Por mês

22/04/2024 - Tipo de contrato definido para Prazo indeterminado

22/04/2024 - Estabelecimento definido para IVORY IT SERVICOS DE INFORMATICA LTDA

22/04/2024 a 10/10/2024 - Cargo exercido de Devops Analyst

22/04/2024 - Relação de trabalho definida para Empregado

22/04/2024 a 16/12/2024 - CBO Cargo exercido 2124-05

22/04/2024 - Admissão

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22/01/2024 - 10/03/2025

Empregador
JEITTO INSTITUICAO DE PAGAMENTO LTDA
CNPJ RAIZ: 20.937.849

Estabelecimento
JEITTO INSTITUICAO DE PAGAMENTO LTDA
CNPJ: 20.937.849/0001-01
RUA FREI CANECA 1355 ANDAR LAJE CORP 201 1307003 CONSOLACAO SAO PAULO SP

Cargo
Devops Sr

CBO Cargo
2124-05

Função
Devops Sr

CBO Função
2124-05

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 13.348,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

10/03/2025 - Rescisão Contratual

02/10/2024 - Salário definido para R$ 13.348,00 Por mês , com efeito a partir de 01/09/2024

15/08/2024 a 10/03/2025 - CBO Função exercida 2124-05

15/08/2024 a 10/03/2025 - Função exercida de Devops Sr

22/01/2024 - Salário definido para R$ 13.000,00 Por mês

22/01/2024 - Tipo de contrato definido para Prazo indeterminado

22/01/2024 - Estabelecimento definido para JEITTO INSTITUICAO DE PAGAMENTO LTDA

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ANOTAÇÕES

22/01/2024 a 10/03/2025 - Cargo exercido de DEVOPS SR

22/01/2024 - Relação de trabalho definida para Empregado

22/01/2024 a 10/03/2025 - CBO Cargo exercido 2124-05

22/01/2024 - Admissão

10/04/2023 - 04/08/2025

Empregador
CELERO TECNOLOGIA LTDA
CNPJ RAIZ: 26.400.117

Estabelecimento
CELERO TECNOLOGIA LTDA
CNPJ: 26.400.117/0001-56
R GENERAL MARIO TOURINHO 1746 SALA 1401 ANDAR 14 COND BARIGUI BUSINESS CEN 80740015 CAMPINA DO SIQUEIRA CURITIBA PR

Cargo
DevOps SR

CBO Cargo
3171-10

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 13.460,71 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

04/08/2025 - Rescisão Contratual

27/05/2025 - Férias 27/05/2025 a 25/06/2025 Período aquisitivo: 10/04/2024 a 09/04/2025

01/05/2025 - Salário definido para R$ 13.460,71 Por mês

15/07/2024 - Férias 15/07/2024 a 13/08/2024 Período aquisitivo: 10/04/2023 a

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ANOTAÇÕES

09/04/2024

01/06/2024 - Salário definido para R$ 12.698,78 Por mês

01/06/2024 - Tipo de contrato definido para Prazo indeterminado

01/06/2023 - Salário definido para R$ 12.094,08 Por mês

01/06/2023 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 08/07/2023

10/04/2023 - Salário definido para R$ 12.000,00 Por mês

10/04/2023 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 24/05/2023

10/04/2023 - Estabelecimento definido para CELERO TECNOLOGIA LTDA

10/04/2023 a 04/08/2025 - Cargo exercido de DevOps SR

10/04/2023 - Relação de trabalho definida para Empregado

10/04/2023 a 04/08/2025 - CBO Cargo exercido 3171-10

10/04/2023 - Admissão

07/11/2022 - 15/06/2023

Empregador

CURUPIRA S.A
CNPJ RAIZ: 04.413.729

Estabelecimento

CURUPIRA S.A
CNPJ: 04.413.729/0002-21
AVENIDA BRIG FARIA LIMA 4221 CONJ 91 E 92 4538133 ITAIM BIBI SAO PAULO SP

Cargo

SRE ANALISTA SENIOR

CBO Cargo

2124-05

Tipo de contrato

Prazo determinado, definido em dias
Data do Término: 04/02/2023

Salário contratual

R$ 13.128,70 por mês

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Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

15/06/2023 - Rescisão Contratual
01/01/2023 - Salário definido para R$ 13.128,70 Por mês
07/11/2022 - Salário definido para R$ 13.000,00 Por mês
07/11/2022 - Tipo de contrato definido para Prazo indeterminado
07/11/2022 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 04/02/2023
07/11/2022 - Estabelecimento definido para CURUPIRA S.A
07/11/2022 a 06/11/2022 - Cargo exercido de SRE ANALISTA SENIOR
07/11/2022 a 15/06/2023 - Cargo exercido de SRE ANALISTA SENIOR
07/11/2022 - Relação de trabalho definida para Empregado
07/11/2022 a 15/06/2023 - CBO Cargo exercido 2124-05
07/11/2022 - Admissão

24/10/2022 - 27/04/2023

Data da projeção do aviso prévio indenizado
27/05/2023

Empregador
SAMBA MOBILE MULTIMIDIA S/A
CNPJ RAIZ: 06.165.667

Estabelecimento
SAMBA MOBILE MULTIMIDIA S/A
CNPJ: 06.165.667/0001-20
R MINISTRO OROZIMBO NONATO 215 PAVMTO6O 34006053 VILA DA SERRA NOVA LIMA MG

Cargo
DEVOPS

CBO Cargo
3171-10

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Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 10.500,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

27/04/2023 - Rescisão Contratual

24/10/2022 - Salário definido para R$ 10.500,00 Por mês

24/10/2022 - Tipo de contrato definido para Prazo indeterminado

24/10/2022 - Estabelecimento definido para SAMBA MOBILE MULTIMIDIA S/A

24/10/2022 a 27/04/2023 - Cargo exercido de DEVOPS

24/10/2022 - Relação de trabalho definida para Empregado

24/10/2022 a 27/04/2023 - CBO Cargo exercido 3171-10

24/10/2022 - Admissão

04/07/2022 - 03/06/2024

Data da projeção do aviso prévio indenizado
06/07/2024

Empregador
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A
CNPJ RAIZ: 02.535.864

Estabelecimento
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A
CNPJ: 02.535.864/0001-33
AVENIDA DOS BANDEIRANTES 460 460 4553900 BROOKLIN PAULISTA SAO PAULO SP

Cargo
ESPECIALISTA OPERACOES TI I

CBO Cargo
1425-15

Documento assinado digitalmente pela Dataprev em 27/11/2025.
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Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 10.350,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

03/06/2024 - Rescisão Contratual

17/07/2023 - Férias 17/07/2023 a 15/08/2023 Período aquisitivo: 04/07/2022 a 03/07/2023

01/07/2023 - Salário definido para R$ 10.350,00 Por mês

02/10/2022 - Tipo de contrato definido para Prazo indeterminado

04/07/2022 - Salário definido para R$ 10.000,00 Por mês

04/07/2022 - Tipo de contrato definido para Prazo determinado, definido em dias, Data do Término: 17/08/2022

04/07/2022 - Estabelecimento definido para VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A

04/07/2022 a 03/06/2024 - Cargo exercido de ESPECIALISTA OPERACOES TI I

04/07/2022 - Relação de trabalho definida para Empregado

04/07/2022 a 03/06/2024 - CBO Cargo exercido 1425-15

04/07/2022 - Admissão

OBSERVAÇÕES

01/07/2023 - N

02/10/2022 - N

04/07/2022 - N

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03/03/2022 - 09/04/2024

Data da projeção do aviso prévio indenizado
15/05/2024

Empregador
POSITIVO S+ SOLUCOES EM TI S.A
CNPJ RAIZ: 05.510.654

Estabelecimento
POSITIVO S+ SOLUCOES EM TI S.A
CNPJ: 05.510.654/0005-02
AV FLORIANO PEIXOTO 6500 BLOCO 3 SITE 02 PARTE INFE 38406642 GRANJA MARILEUSA UBERLANDIA MG

Cargo
ANALISTA DE INFRAESTRUTURA DE TI SR

CBO Cargo
2123-10

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 13.096,72 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

09/04/2024 - Rescisão Contratual

01/01/2024 - Salário definido para R$ 13.096,72 Por mês

03/04/2023 - Férias 03/04/2023 a 02/05/2023 Período aquisitivo: 03/03/2022 a 02/03/2023

01/01/2023 - Salário definido para R$ 12.593,00 Por mês , com efeito a partir de 20/01/2023

22/08/2022 - Tipo de contrato definido para Prazo indeterminado

22/08/2022 a 09/04/2024 - Cargo exercido de ANALISTA DE INFRAESTRUTURA DE TI SR

Documento assinado digitalmente pela Dataprev em 27/11/2025.
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ANOTAÇÕES

22/08/2022 a 09/04/2024 - CBO Cargo exercido 2123-10

03/03/2022 - Salário definido para R$ 12.000,00 Por mês

03/03/2022 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 15/04/2022

03/03/2022 - Estabelecimento definido para POSITIVO S+ SOLUCOES EM TI S.A

03/03/2022 a 21/08/2022 - Cargo exercido de ANALISTA DE TI SR

03/03/2022 - Relação de trabalho definida para Empregado

03/03/2022 a 21/08/2022 - CBO Cargo exercido 2124-05

03/03/2022 - Admissão

OBSERVAÇÕES

01/01/2024 - N

23/10/2023 - N

01/01/2023 - N

22/08/2022 - N

01/12/2021 - 14/01/2022

Empregador
INFOPRECOS S.A.
CNPJ RAIZ: 19.271.882

Estabelecimento
INFOPRECOS S.A.
CNPJ: 19.271.882/0001-58
AL RIO NEGRO 1030 COND STADIUM ESCRIT 206 6454000 ALPHAVILLE CENTRO INDUSTRIAL E EMPRESARIAL/ALPHAV BARUERI SP

Cargo
DEVOPS SR

CBO Cargo
2124-10

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 28/02/2022

Salário contratual
R$ 12.500,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

14/01/2022 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 28/02/2022
14/01/2022 - Rescisão Contratual
01/12/2021 - Salário definido para R$ 12.500,00 Por mês
01/12/2021 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 14/01/2022
01/12/2021 - Estabelecimento definido para INFOPRECOS S.A.
01/12/2021 a 14/01/2022 - Cargo exercido de DEVOPS SR
01/12/2021 - Relação de trabalho definida para Empregado
01/12/2021 a 14/01/2022 - CBO Cargo exercido 2124-10
01/12/2021 - Admissão

18/10/2021 - 15/02/2023

Data da projeção do aviso prévio indenizado
15/02/2023

Empregador
GETNET TECHNOLOGY AND OPERATIONS BRASIL LTDA
CNPJ RAIZ: 08.768.794

Estabelecimento
GETNET TECHNOLOGY AND OPERATIONS BRASIL LTDA
CNPJ: 08.768.794/0001-40
RUA DOM PEDRO II 545 ANDAR 2 90550142 SAO JOAO PORTO ALEGRE RS

Cargo
ESP TI

CBO Cargo
2123-15

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Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 17.738,37 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

15/02/2023 - Rescisão Contratual

01/01/2023 - Salário definido para R$ 17.738,37 Por mês , com efeito a partir de 01/11/2022

16/11/2022 - Férias 16/11/2022 a 10/12/2022 Período aquisitivo: 18/10/2021 a 06/11/2022

16/01/2022 - Tipo de contrato definido para Prazo indeterminado

01/01/2022 - Salário definido para R$ 16.662,00 Por mês

02/12/2021 - Tipo de contrato definido para Prazo determinado, definido em dias, Data do Término: 15/01/2022

18/10/2021 - Salário definido para R$ 15.000,00 Por mês

18/10/2021 - Tipo de contrato definido para Prazo determinado, definido em dias, Data do Término: 01/12/2021

18/10/2021 - Estabelecimento definido para GETNET TECHNOLOGY AND OPERATIONS BRASIL LTDA

18/10/2021 a 15/02/2023 - Cargo exercido de ESP TI

18/10/2021 - Relação de trabalho definida para Empregado

18/10/2021 a 15/02/2023 - CBO Cargo exercido 2123-15

18/10/2021 - Admissão

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21/09/2021 - 12/08/2024

Data da projeção do aviso prévio indenizado
17/09/2024

Empregador
BELAGO TECHNOLOGIES INFORMATICA LTDA
CNPJ RAIZ: 22.738.953

Estabelecimento
BELAGO TECHNOLOGIES INFORMATICA LTDA
CNPJ: 22.738.953/0001-94
AVENIDA DOUTOR VICTOR DO AMARAL 588 SALA 3 PAV. SALA 33 83702040 CENTRO ARAUCARIA PR

Cargo
MIDDLEWARE ESP

CBO Cargo
2124-20

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 15.815,17 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

12/08/2024 - Rescisão Contratual

22/04/2024 - Férias 22/04/2024 a 11/05/2024 Período aquisitivo: 21/09/2022 a 20/09/2023

01/02/2024 - Salário definido para R$ 15.815,17 Por mês

01/01/2023 - Salário definido para R$ 15.206,89 Por mês

15/12/2022 - Férias 15/12/2022 a 13/01/2023 Período aquisitivo: 21/09/2021 a 20/09/2022

01/01/2022 - Salário definido para R$ 14.355,60 Por mês

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ANOTAÇÕES

01/01/2022 - Tipo de contrato definido para Prazo indeterminado

21/09/2021 - Salário definido para R$ 14.000,00 Por mês

21/09/2021 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 19/12/2021

21/09/2021 - Estabelecimento definido para BELAGO TECHNOLOGIES INFORMATICA LTDA

21/09/2021 a 12/08/2024 - Cargo exercido de MIDDLEWARE ESP

21/09/2021 - Relação de trabalho definida para Empregado

21/09/2021 a 12/08/2024 - CBO Cargo exercido 2124-20

21/09/2021 - Admissão

01/09/2021 - 14/12/2021

Empregador

CONFEDERACAO NACIONAL DE DIRIGENTES LOJISTAS
CNPJ RAIZ: 34.173.682

Estabelecimento

CONFEDERACAO NACIONAL DE DIRIGENTES LOJISTAS
CNPJ: 34.173.682/0003-18
RUA LEONCIO DE CARVALHO 306 CONJ 11 4003902 PARAISO SAO PAULO SP

Cargo

DEVOPS SR

CBO Cargo

2124-05

Tipo de contrato

Prazo indeterminado

Salário contratual

R$ 13.972,00 por mês

Relação de trabalho

Empregado

Tipo de admissão

Admissão

Fonte da informação

ESOCIAL

ANOTAÇÕES

14/12/2021 - Rescisão Contratual

01/09/2021 - Salário definido para R$ 13.972,00 Por mês

01/09/2021 - Tipo de contrato definido para Prazo indeterminado

01/09/2021 - Estabelecimento definido para CONFEDERACAO NACIONAL DE DIRIGENTES LOJISTAS

01/09/2021 a 14/12/2021 - Cargo exercido de DEVOPS SR

01/09/2021 - Relação de trabalho definida para Empregado

01/09/2021 a 14/12/2021 - CBO Cargo exercido 2124-05

01/09/2021 - Admissão

15/07/2021 - 01/10/2021

Empregador
ACCENTURE DO BRASIL LTDA
CNPJ RAIZ: 96.534.094

Estabelecimento
ACCENTURE DO BRASIL LTDA
CNPJ: 96.534.094/0001-58
AV DAS NACOES UNIDAS 14401 COND PQ CID TC B2PAINERA PAVMTO11 12 13 CONJ 111A14 121A24 131A34 4794000 VILA GERTRUDES SAO PAULO SP

Cargo
CONSULTOR SR

CBO Cargo
2612-15

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 12/10/2021

Salário contratual
R$ 12.500,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

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ANOTAÇÕES

01/10/2021 - Rescisão Contratual

28/08/2021 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 12/10/2021

15/07/2021 - Salário definido para R$ 12.500,00 Por mês

15/07/2021 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 28/08/2021

15/07/2021 - Estabelecimento definido para ACCENTURE DO BRASIL LTDA

15/07/2021 a 01/10/2021 - Cargo exercido de CONSULTOR SR

15/07/2021 - Relação de trabalho definida para Empregado

15/07/2021 a 01/10/2021 - CBO Cargo exercido 2612-15

15/07/2021 - Admissão

12/07/2021 - 08/10/2022

Data da projeção do aviso prévio indenizado
11/10/2022

Empregador
ACT CONSULTORIA EM TECNOLOGIA LTDA
CNPJ RAIZ: 57.655.334

Estabelecimento
ACT CONSULTORIA EM TECNOLOGIA LTDA
CNPJ: 57.655.334/0001-10
AV ANDROMEDA 885 CONJ 1505 SALA 01 BCC 6473000 GREEN VALLEY ALPHAVILLE BARUERI SP

Cargo
ANALISTA DEVOPS

CBO Cargo
2124-05

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 13.257,48 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

08/10/2022 - Rescisão Contratual

29/09/2022 - Salário definido para R$ 13.257,48 Por mês , com efeito a partir de 01/08/2022

12/07/2021 - Salário definido para R$ 12.000,00 Por mês

12/07/2021 - Tipo de contrato definido para Prazo indeterminado

12/07/2021 - Estabelecimento definido para ACT CONSULTORIA EM TECNOLOGIA LTDA

12/07/2021 a 08/10/2022 - Cargo exercido de ANALISTA DEVOPS

12/07/2021 - Relação de trabalho definida para Empregado

12/07/2021 a 08/10/2022 - CBO Cargo exercido 2124-05

12/07/2021 - Admissão

15/03/2021 - 20/09/2023

Empregador
ITAU UNIBANCO S.A.
CNPJ RAIZ: 60.701.190

Estabelecimento
ITAU UNIBANCO S.A.
CNPJ: 60.701.190/0001-04
PC ALFREDO EGYDIO DE SOUZA ARANHA 100 BLOCO TORRE OLAVO SETUBAL 4344902 PARQUE JABAQUARA SAO PAULO SP

Cargo
ANL ENGENHARIA TI SR

CBO Cargo
2124-05

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 15.040,40 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

20/09/2023 - Rescisão Contratual
01/09/2023 - Salário definido para R$ 15.040,40 Por mês
24/10/2022 - Férias 24/10/2022 a 28/10/2022
01/09/2022 - Salário definido para R$ 14.381,71 Por mês
15/08/2022 - Férias 15/08/2022 a 29/08/2022
01/09/2021 - Salário definido para R$ 13.316,40 Por mês
01/09/2021 a 20/09/2023 - CBO Cargo exercido 2124-05
15/03/2021 - Salário definido para R$ 12.000,00 Por mês
15/03/2021 - Tipo de contrato definido para Prazo indeterminado
15/03/2021 - Estabelecimento definido para ITAU UNIBANCO S.A.
15/03/2021 a 20/09/2023 - Cargo exercido de ANL ENGENHARIA TI SR
15/03/2021 - Relação de trabalho definida para Empregado
15/03/2021 a 31/08/2021 - CBO Cargo exercido 2032-10
15/03/2021 - Admissão

OBSERVAÇÕES

01/09/2023 - Atualizacao-Automatica
01/09/2022 - Atualizacao-Automatica
01/09/2021 - Atualizacao-Automatica
15/03/2021 - Atualizacao-Automatica

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08/09/2020 - 01/06/2021

Data da projeção do aviso prévio indenizado
01/07/2021

Empregador
RAIA DROGASIL S/A
CNPJ RAIZ: 61.585.865

Estabelecimento
RAIA DROGASIL S/A
CNPJ: 61.585.865/0001-51
AVENIDA CORIFEU DE AZEVEDO MARQUES 3097 3097 5339900 VILA BUTANTA SAO PAULO SP

Cargo
Lider de Capitulo

CBO Cargo
3171-10

Tipo de contrato
Prazo indeterminado

Salário contratual
R$ 15.000,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

01/06/2021 - Rescisão Contratual

22/04/2021 - Tipo de contrato definido para Prazo indeterminado

13/10/2020 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 06/11/2020

08/09/2020 - Salário definido para R$ 15.000,00 Por mês

08/09/2020 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 07/10/2020

08/09/2020 - Estabelecimento definido para RAIA DROGASIL S/A

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ANOTAÇÕES

08/09/2020 a 01/06/2021 - Cargo exercido de Lider de Capitulo

08/09/2020 - Relação de trabalho definida para Empregado

08/09/2020 a 01/06/2021 - CBO Cargo exercido 3171-10

08/09/2020 - Admissão

13/07/2020 - 19/10/2020

Data da projeção do aviso prévio indenizado
18/11/2020

Empregador
MEMED S.A.
CNPJ RAIZ: 13.077.546

Estabelecimento
MEMED S.A.
CNPJ: 13.077.546/0001-92
PC PROF JOSE LANNES 40 CONJ 42 BLOCO A 4571100 CIDADE MONCOES SAO PAULO SP

Cargo
SITE REABILITY ENGINEER SENIOR

CBO Cargo
2143-30

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 10/10/2020

Salário contratual
R$ 13.500,00 por mês

Relação de trabalho
Empregado

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

19/10/2020 - Rescisão Contratual

13/07/2020 - Salário definido para R$ 13.500,00 Por mês

Documento assinado digitalmente pela Dataprev em 27/11/2025.
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ANOTAÇÕES

13/07/2020 - Tipo de contrato definido para Prazo determinado, definido em dias,

Data do Término: 10/10/2020

13/07/2020 - Estabelecimento definido para MEMED S.A.

13/07/2020 a 19/10/2020 - Cargo exercido de SITE REABILITY ENGINEER SENIOR

13/07/2020 - Relação de trabalho definida para Empregado

13/07/2020 a 19/10/2020 - CBO Cargo exercido 2143-30

13/07/2020 - Admissão

11/11/2019 - 10/07/2020

Empregador

INFOSYS CONSULTING LTDA
CNPJ RAIZ: 13.875.971

Estabelecimento

INFOSYS CONSULTING LTDA
CNPJ: 13.875.971/0001-27
AVENIDA ENG LUIZ CARLOS BERRINI 105 ANDAR 14 CONJ 142 4571900 CIDADE MONCOES SAO PAULO SP

Cargo

TECHNOLOGY ARCHITECT

CBO Cargo

2124-05

Tipo de contrato

Prazo determinado, definido em dias
Data do Término: 08/02/2020

Salário contratual

R$ 11.700,00 por mês

Relação de trabalho

Empregado

Tipo de admissão

Admissão

Fonte da informação

ESOCIAL

ANOTAÇÕES

10/07/2020 - Rescisão Contratual

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ANOTAÇÕES

09/01/2020 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 08/02/2020
09/01/2020 - Estabelecimento definido para INFOSYS CONSULTING LTDA
01/12/2019 - Estabelecimento definido para INFOSYS CONSULTING LTDA
11/11/2019 - Salário definido para R$ 11.700,00 Por mês
11/11/2019 - Tipo de contrato definido para Prazo determinado, definido em dias,
Data do Término: 09/01/2020
11/11/2019 - Estabelecimento definido para INFOSYS CONSULTING LTDA
11/11/2019 a 10/07/2020 - Cargo exercido de TECHNOLOGY ARCHITECT
11/11/2019 - Relação de trabalho definida para Empregado
11/11/2019 a 10/07/2020 - CBO Cargo exercido 2124-05
11/11/2019 - Admissão

02/09/2019 - 05/11/2019

Empregador
PRIME UP SOLUCOES EM TI LTDA
CNPJ RAIZ: 06.118.361

Estabelecimento
PRIME UP SOLUCOES EM TI LTDA
CNPJ: 06.118.361/0001-13
AVENIDA OSCAR NIEMEYER 02000 BLC 1 SAL 401 20220297 SANTO CRISTO RIO DE JANEIRO RJ

Cargo
ARQUITETO DE TI

CBO Cargo
2124-05

Tipo de contrato
Prazo determinado, definido em dias
Data do Término: 30/11/2019

Salário contratual
R$ 10.008,82 por mês

Relação de trabalho
Empregado

Documento assinado digitalmente pela Dataprev em 27/11/2025.
Este documento somente é válido acompanhado de um documento de identificação oficial.

Tipo de admissão
Admissão

Fonte da informação
ESOCIAL

ANOTAÇÕES

05/11/2019 - Rescisão Contratual

02/09/2019 - Salário definido para R$ 10.008,82 Por mês

02/09/2019 - Tipo de contrato definido para Prazo determinado, definido em dias, Data do Término: 30/11/2019

02/09/2019 - Estabelecimento definido para PRIME UP SOLUCOES EM TI LTDA

02/09/2019 a 01/09/2019 - Cargo exercido de Arquiteto de TI

02/09/2019 a 05/11/2019 - Cargo exercido de ARQUITETO DE TI

02/09/2019 - Relação de trabalho definida para Empregado

02/09/2019 a 05/11/2019 - CBO Cargo exercido 2124-05

02/09/2019 - Admissão

Documento assinado digitalmente pela Dataprev em 27/11/2025.
Este documento somente é válido acompanhado de um documento de identificação oficial.

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

Personal Information

Legal Name: **WESLEY MESSIAS DA SILVA**
CPF: **396.214.778-08**
Date of birth: **07/19/1977**
Sex: **Male**
Nationality: **Brazilian**
Mother's Name: **JULIANA LOPES DA SILVA**

Employment Contracts

08/02/2018 - 09/02/2019

Date of the projection of the notice period: **10/02/2019**
RISC SERVICES CONSULTORIA EM INFORMATICA LTDA
CNPJ RAIZ: 05.195.831
Address: **RUA SANSÃO ALVES DOS SANTOS 433 1ST FLOOR SUITE 11E**
Initial occupation: **212420 - SENIOR SUPPORT ANALYST**
Contract type: **Fixed term, specified in days**
Hiring type: **Hiring**
Contractual salary: **R$ 7,000.00**
Initial remuneration: **$10,252.09**
Last reported remuneration: **R$5,110.04** (09/2019)
Employment status: **Employee**
Source of information: **ESOCIAL**
Annotations:

09/02/2019 - Contract Termination

09/01/2019 - Salary defined as R$7,240.10 Per month, effective as of 01/01/2019

08/02/2018 - Salary defined as R$7,000.00 Per month

08/02/2018 - Contract type defined for Fixed term, specified in days, End Date: 10/30/2018

08/02/2018 - Establishment defined as RISC SERVICES CONSULTORIA EM INFORMATICA LTDA

08/02/2018 - Position held: SENIOR SUPPORT ANALYST

08/02/2018 - Employment status defined as Employee

08/02/2018 - CBO Position held 2124-20

08/02/2018 - Hiring

Notes: **-**

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

09/12/2016 - 05/24/2017

DIGITALSERVICES.UOL S.A.

CNPJ RAIZ: 01.588.770

Address: **RUA ALEXANDRE DUMAS 1711 6TH FLOOR BIRMANN 11 TOWER DIGITAL ANNEX**

Initial occupation: **212420 - SUPPORT ANALYST II**

Contract type: **Indefinite term**

Hiring type: **Hiring**

Contractual salary: **R$5,000.92**

Initial remuneration: **R$ 4,994.91**

Last reported remuneration: **R$2,051.68** (06/2017)

Employment status: **Employee**

Source of information: **ESOCIAL**

Annotations:

05/24/2017 - Contract Termination

09/12/2016 - Salary defined as $5,000.92 Per month

09/12/2016 - Contract type defined for Indefinite term

09/12/2016 - Establishment defined as DIGITALSERVICES.UOL S.A.

09/12/2016 - Position held: SUPPORT ANALYST II

09/12/2016 - Employment status defined as Employee

09/12/2016 - CBO Position held 2124-20

09/12/2016 - Hiring

Notes: **-**

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

09/12/2016 - Open

UNIVERSO ONLINE S/A

CNPJ: 01.109.184/0004-38

Address: **AVENIDA BRIGADEIRO FARIA LIMA 1485 13TH FLOOR SUITE 131 NORTH TOWER ANNEX**

Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**

Contract type: **Indefinite term**

Hiring type: **-**

Contractual salary: **-**

Initial remuneration: **R$4,870.17**

Last reported remuneration: **R$4,986.55** (12/2016)

Employment status: **Employee**

Source of information: **CNIS**

Annotations:

09/12/2016 - Hiring

Notes: **-**

03/07/2016 - 06/01/2016

KVM OUTSOURCING SERVICOS EM INFORMATICA LTDA.

CNPJ: 19.963.683/0001-00

Address: **RUA ALICE MACUCO ALVES 61 SUITE 63 ROOM**

Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**

Contract type: **Indefinite term**

Hiring type: **-**

Contractual salary: **-**

Initial remuneration: **R$6,167.65**

Last reported remuneration: **R$375.00** (06/2016)

Employment status: **Employee**

Source of information: **CNIS**

Annotations:

19/10/2021 - Contract Termination

03/07/2016 - Hiring

Notes: **-**

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

● 02/02/2016 - 03/03/2016

TECH MAHINDRA SERVICOS DE INFORMATICA S.A.
CNPJ: 09.302.110/0001-82
Address: **AVENIDA MARIA COELHO AGUIAR 215 BLOCK C 5TH FLOOR ROOM**
Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**
Contract type: **Indefinite term**
Hiring type: **-**
Contractual salary: **-**
Initial remuneration: **R$400.00**
Last reported remuneration: **R$400.00** (03/2016)
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

03/03/2016 - Contract Termination

02/02/2016 - Hiring

Notes: **-**

● 11/03/2014 - 01/05/2016

EZS INFORMATICA S.A.
CNPJ: 06.234.798/0001-12
Address: **AVENIDA IBIRAPUERA 2332 SUITES 121 AND 122 ROOM**
Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**
Contract type: **Indefinite term**
Hiring type: **-**
Contractual salary: **-**
Initial remuneration: **R$4,000.00**
Last reported remuneration: **R$752.97** (01/2016)
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

01/05/2016 - Contract Termination

11/03/2014 - Hiring

Notes: **-**

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

05/05/2014 - 10/27/2014

LINKPARTNERS INFORMATION TECHNOLOGY - TECNOLOGIA APLICADA E SERVICOS DE INFORMATICA S.
CNPJ: 09.157.542/0001-47
Address: **ALAMEDA RIO NEGRO 503 SUITE 2202 ROOM 2**
Initial occupation: **212305 - DATABASE ADMINISTRATOR**
Contract type: **Indefinite term**
Hiring type: **-**
Contractual salary: **-**
Initial remuneration: **R$1,619.76**
Last reported remuneration: **R$1,590.57** (10/2014)
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

10/27/2014 - Contract Termination

05/05/2014 - Hiring

Notes: **-**

06/17/2013 - 04/30/2014

MASTERY CONSULTING - ASSESSORIA EM SISTEMAS DE INFORMATICA LTDA
CNPJ: 03.566.565/0001-29
Address: **AVENIDA PAULISTA 1471 SUITE 511 ROOM 02 P O BOX 2211 BARAO DE BUILDING**
Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**
Contract type: **Indefinite term**
Hiring type: **-**
Contractual salary: **-**
Initial remuneration: **R$3,000.00**
Last reported remuneration: **R$4,658.49** (04/2014)
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

04/30/2014 - Contract Termination

06/17/2013 - Hiring

Notes: -

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

04/02/2013 - 06/10/2013

NTT DATA BRASIL CONSULTORIA DE NEGOCIOS E TECNOLOGIA DA INFORMACAO LTDA.
CNPJ: 04.232.671/0001-39
Address: **AVENIDA DAS NAÇÕES UNIDAS 14401 16TH FLOOR SUITES 161 TO 164 TOWER BUILDING**
Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**
Contract type: **Indefinite term**
Hiring type: **-**
Contractual salary: **-**
Initial remuneration: **R$2,300.00**
Last reported remuneration: **R$766.67** (06/2013)
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

06/10/2013 - Contract Termination

04/02/2013 - Hiring

Notes: **-**

08/08/2011 - 04/01/2013

TOTVS S.A.
CNPJ: 53.113.791/0001-22
Address: **AVENIDA BRAZ LEME**
Initial occupation: **212405 - SYSTEMS DEVELOPMENT ANALYST**
Contract type: **Indefinite term**
Hiring type: **-**
Contractual salary: **-**
Initial remuneration: **R$1,424.00**
Last reported remuneration: **R$498.46** (04/2013)
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

04/01/2013 - Contract Termination

08/08/2011 - Hiring

Notes: **-**

Other Employment Records Summary

Ministry of Labor and Employment

This summary includes employment records that are not part of your Digital Employment Record Book.

- 11/09/2009 - 04/07/2011

RANDON IMPLEMENTOS PARA O TRANSPORTE LTDA.
CNPJ: 09.479.233/0001-93
Address: **AVENIDA HERCÍLIO RONDON 450 A FLOOR**
Initial occupation: **724505 - SHEET ROLLING MACHINE OPERATOR**
Hiring type: **Indefinite term**
Type of admission: **-**
Contractual salary: **-**
Initial remuneration: **R$ 952.09**
Last reported remuneration: **R$1,250.04** (04/2011).
Employment status: **Employee**
Source of information: **CNIS**
Annotations:

04/07/2025 - Contract Termination

11/09/2009 - Hiring

Notes: **-**

**Glossary:*
CBO: Brazilian Classification of Occupations
CNIS: National Register of Social Information
ESOCIAL: Digital Bookkeeping System for Fiscal, Social Security, and Labor Obligations

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 13, 2026.

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

Dados Pessoais

Nome Civil: **WESLEY MESSIAS DA SILVA**
CPF: **396.214.778-08**
Data de Nascimento: **19/07/1991**
Sexo: **Masculino**
Nacionalidade: **Brasileiro**
Nome da Mãe: **JULIANA LOPES DA SILVA**

Contratos de Trabalho

- 02/08/2018 - 02/09/2019

Data da projeção do aviso prévio indenizado: **02/10/2019**
RISC SERVICES CONSULTORIA EM INFORMATICA LTDA
CNPJ RAIZ: 05.195.831
Endereço: **RUA SANSAO ALVES DOS SANTOS 433 433 ANDAR 1 CONJ 11 E**
Ocupação inicial: **212420 - ANALISTA DE SUPORTE SR**
Tipo de contrato: **Prazo determinado, definido em dias**
Tipo de admissão: **Admissão**
Salário contratual: **R$ 7.000,00**
Remuneração inicial: **R$ 10.252,09**
Última remuneração informada: **R$ 5.110,04** (09/2019)
Relação de trabalho: **Empregado**
Fonte da informação: **ESOCIAL**
Anotações:

02/09/2019 - Rescisão Contratual

01/09/2019 - Salário definido para R$ 7.240,10 Por mês , com efeito a partir de 01/01/2019

02/08/2018 - Salário definido para R$ 7.000,00 Por mês

02/08/2018 - Tipo de contrato definido para Prazo determinado, definido em dias, Data do Término: 30/10/2018

02/08/2018 - Estabelecimento definido para RISC SERVICES CONSULTORIA EM INFORMATICA LTDA

02/08/2018 - Cargo exercido de ANALISTA DE SUPORTE SR

02/08/2018 - Relação de trabalho definida para Empregado

02/08/2018 - CBO Cargo exercido 2124-20

02/08/2018 - Admissão

Observações: -

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

- 12/09/2016 - 24/05/2017

DIGITALSERVICES.UOL S.A.
CNPJ RAIZ: 01.588.770
Endereço: **R ALEXANDRE DUMAS 1711 ANDAR 6 TORRE BIRMANN 11 ANEXO DIGITAL**
Ocupação inicial: **212420 - ANL. SUPORTE PL**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **Admissão**
Salário contratual: **R$ 5.000,92**
Remuneração inicial: **R$ 4.994,91**
Última remuneração informada: **R$ 2.051,68** (06/2017)
Relação de trabalho: **Empregado**
Fonte da informação: **ESOCIAL**
Anotações:

24/05/2017 - Rescisão Contratual

12/09/2016 - Salário definido para R$ 5.000,92 Por mês

12/09/2016 - Tipo de contrato definido para Prazo indeterminado

12/09/2016 - Estabelecimento definido para DIGITALSERVICES.UOL S.A.

12/09/2016 - Cargo exercido de ANL. SUPORTE PL

12/09/2016 - Relação de trabalho definida para Empregado

12/09/2016 - CBO Cargo exercido 2124-20

12/09/2016 - Admissão

Observações: -

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

- 12/09/2016 - Aberto

UNIVERSO ONLINE S/A
CNPJ: 01.109.184/0004-38
Endereço: **AV BRIG FARIA LIMA 1485 ANDAR 13 CONJ 131 ANEXO TORRE NORTE**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 4.870,17**
Última remuneração informada: **R$ 4.986,55** (12/2016)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

12/09/2016 - Admissão

Observações: -

- 07/03/2016 - 01/06/2016

KVM OUTSOURCING SERVICOS EM INFORMATICA LTDA.
CNPJ: 19.963.683/0001-00
Endereço: **RUA ALICE MACUCO ALVES 61 CONJ 63 SALA**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 6.167,65**
Última remuneração informada: **R$ 375,00** (06/2016)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

01/06/2016 - Rescisão Contratual

07/03/2016 - Admissão

Observações: -

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

- 02/02/2016 - 03/03/2016

TECH MAHINDRA SERVICOS DE INFORMATICA S.A.
CNPJ: 09.302.110/0001-82
Endereço: **AVENIDA MARIA COELHO AGUIAR 215 BLOCO C ANDAR 5 SALA**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 400,00**
Última remuneração informada: **R$ 400,00** (03/2016)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

03/03/2016 - Rescisão Contratual

02/02/2016 - Admissão

Observações: -

- 03/11/2014 - 05/01/2016

EZS INFORMATICA S.A.
CNPJ: 06.234.798/0001-12
Endereço: **AVENIDA IBIRAPUERA 2332 CONJ 121 E 122 SALA**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 4.000,00**
Última remuneração informada: **R$ 752,97** (01/2016)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

05/01/2016 - Rescisão Contratual

03/11/2014 - Admissão

Observações: -

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

- 05/05/2014 - 27/10/2014

LINKPARTNERS INFORMATION TECHNOLOGY - TECNOLOGIA APLICADA E SERVICOS DE INFORMATICA S.
CNPJ: 09.157.542/0001-47
Endereço: **AL RIO NEGRO 503 CONJ 2.202 SALA 2**
Ocupação inicial: **212305 - ADMINISTRADOR DE BANCO DE DADOS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 1.619,76**
Última remuneração informada: **R$ 1.590,57** (10/2014)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

27/10/2014 - Rescisão Contratual

05/05/2014 - Admissão

Observações: -

- 17/06/2013 - 30/04/2014

MASTERY CONSULTING - ASSESSORIA EM SISTEMAS DE INFORMATICA LTDA
CNPJ: 03.566.565/0001-29
Endereço: **AV PAULISTA 1471 CONJ 511 SALA 02 CXPST 2211 EDIF BARAO DE**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 3.000,00**
Última remuneração informada: **R$ 4.658,49** (04/2014)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

30/04/2014 - Rescisão Contratual

17/06/2013 - Admissão

Observações: -

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

- 02/04/2013 - 10/06/2013

NTT DATA BRASIL CONSULTORIA DE NEGOCIOS E TECNOLOGIA DA INFORMACAO LTDA.
CNPJ: 04.232.671/0001-39
Endereço: **AV DAS NACOES UNIDAS 14401 ANDAR 16 CONJ 161 A 164 EDIF TORRE**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 2.300,00**
Última remuneração informada: **R$ 766,67** (06/2013)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

10/06/2013 - Rescisão Contratual

02/04/2013 - Admissão

Observações: -

- 08/08/2011 - 01/04/2013

TOTVS S.A.
CNPJ: 53.113.791/0001-22
Endereço: **AVENIDA BRAZ LEME**
Ocupação inicial: **212405 - ANALISTA DE DESENVOLVIMENTO DE SISTEMAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 1.424,00**
Última remuneração informada: **R$ 498,46** (04/2013)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

01/04/2013 - Rescisão Contratual

08/08/2011 - Admissão

Observações: -

Extrato de Outros Vínculos

Ministério do Trabalho e Emprego

Este extrato contempla os vínculos de trabalho que não fazem parte da sua Carteira de Trabalho Digital.

- 09/11/2009 - 07/04/2011

RANDON IMPLEMENTOS PARA O TRANSPORTE LTDA.
CNPJ: 09.479.233/0001-93
Endereço: **AV HERCILIO RANDON 450 PAVLH A**
Ocupação inicial: **724505 - OPERADOR DE MAQUINA DE CILINDRAR CHAPAS**
Tipo de contrato: **Prazo indeterminado**
Tipo de admissão: **-**
Salário contratual: **-**
Remuneração inicial: **R$ 952,09**
Última remuneração informada: **R$ 1.250,04** (04/2011)
Relação de trabalho: **Empregado**
Fonte da informação: **CNIS**
Anotações:

07/04/2011 - Rescisão Contratual

09/11/2009 - Admissão

Observações: -

Exhibit B.III. Specialized IT Cousers and Certifications

ORACLE
University



Oracle Certified Associate

Certificate of Recognition

Wesley Messias

Oracle Cloud Infrastructure 2023 Certified Architect Associate

This certifies that the above named is recognized by Oracle Corporation as Oracle Certified.

March 27, 2024

Date

Damien Carey
Senior Vice President, Oracle University

This eCertificate is valid until March 27, 2026

310010090OCI2023CAA

ORACLE
University



Oracle Certified Foundations Associate

Certificate of Recognition

Wesley Messias

Oracle Cloud Infrastructure 2023 Certified Foundations Associate

This certifies that the above named is recognized by Oracle Corporation as Oracle Certified.

March 20, 2024

Date

Damien Carey
Senior Vice President, Oracle University

This eCertificate is valid until March 20, 2026

310010090OCIF2023CA

harness

Certificate

Harness Certified Code Repository Developer

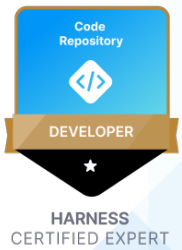
The Following Certification is Given To

Wesley Messias

Issued By

Ravi Lachhman

Head of Training, Harness Inc.



Issued On

Oct 27, 2025

cb415ec7-5c7d-4c2e-b427-7d948130aef9

harness

Certificate

Harness Certified Chaos Engineering Developer

The Following Certification is Given To

Wesley Messias

Issued By

Ravi Lachhman

Head of Training, Harness Inc.



Issued On

Oct 29, 2025

9286b2e9-bfbf-4e21-80c4-17bf3ad66a53



Your Certification status and dates are below.

All Datadog Certification exams are valid for three years from the date of completion. You may schedule your recertification exam up to 90 days before your certification expires. To keep your certification active, you'll need to complete the recertification exam within 30 days after the expiration date.

Certification status is updated every 24 hours.

Certification

Certification Name	Cert No.	Date Completed	Expiration Date	Status
Datadog Fundamentals		Nov 17, 2025	Nov 16, 2028	CURRENT

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Exhibit B.IV. Evidence of High Salary

ORGANIZAÇÃO CONTÁBIL 

MAELARO LTDA

12/04/2025

TO WHOM IT MAY CONCERN,

Subject: Statement of Financial and Professional History

Dear Sirs,

Hereby, I certify, in my capacity as an accountant duly registered under CRC TC1SP151428/O-2, that Wesley Messias da Silva, holder of CPF 396.214.778-08, is our client and we have been following his financial and professional history, both as an individual and through his business activities.

Based on our accounting and tax records, I present the following relevant information regarding Wesley Messias da Silva:

1. Business Activity - WMS Consultoria em Tecnologia Ltda (Legal Entity):

Since June 2017, Wesley Messias da Silva has acted as Managing Partner, CEO, and Technical Director of WMS Consultoria em Tecnologia Ltda, registered under CNPJ 27.876.501/0001-92. WMS Consultoria em Tecnologia Ltda operates under the trade name Thrive Solution and is a consulting firm specialized in Cloud, DevOps, SRE, Observability, and Artificial Intelligence, built to deliver automation, operational efficiency, and high performance for companies of all sizes.

In this role, Wesley is the founder and primary person responsible for the company's strategic and technical direction. His main responsibilities include strategic and business leadership, project and team management, as well as the architecture and development of solutions.

WMS Consultoria em Tecnologia Ltda, under the leadership of its CEO and founder, Wesley Messias da Silva, has a qualified and experienced team. Its staff is composed of professionals with different levels of seniority and specialization, reflecting the company's ability to meet a wide range of client demands. The team includes:

• Gustavo Iangua (Senior Cloud DevOps), with approximately 4 years of experience at the company.
• Matheus Messias da Silva (Senior Cloud SRE), with approximately 4 years of experience at the company.
• Guilherme Ferreira (DevOps Engineer), with approximately 3.5 years of experience at the company.
• Guilherme Shimabokuro da Silva (Cloud Security Specialist), with approximately 3 years of experience at the company.
• Iara Prates (Cloud DevOps Intern), with approximately 1 year of experience at the company.
• Juliana Lopes da Silva (Administrative Assistant), with approximately 2.5 years of experience at the company.
• Jaqueline Pratre (Commercial Analyst), with approximately 2 years of experience at the company.
• Paloma Messias Freitas Sousa (HR and Finance), with approximately 4 years of experience at the company.

This team structure demonstrates the operational and management capacity of WMS Consultoria em Tecnologia Ltda.

The revenue of WMS Consultoria em Tecnologia Ltda has shown consistent growth, reflecting the success and demand for its services. Below, we present a summary of the company's annual revenue and the pro-labore withdrawn by Wesley Messias da Silva:

Fiscal Year	Annual Revenue (R$)	Owner's withdraw of Wesley Messias da Silva (R$)
2022	894,357.12	874,926.87
2023	626,702.70	1,127,598.60
2024	657,597.03	828,598.84

2. Financial and Asset Capacity;

Wesley Messias da Silva has a solid financial situation, with significant investments in the financial market. Currently, its invested resources total approximately **R$499,494.93 (four hundred and ninety-nine thousand, four hundred and ninety-four reais and ninety-three cents)**, according to the statements and investment receipts under our analysis.

These resources demonstrate his ability to capitalize new ventures and sustain his professional projects.

3. Conclusion:

The analysis of Wesley Messias da Silva's financial and professional history reveals an individual with high technical qualification, relevant experience in technology and security fields, and a proven entrepreneurial profile. His ability to generate significant income and manage successful businesses, combined with a strong asset position, qualifies them as a highly valuable professional.

I remain available for any additional clarifications that may be necessary.

Sincerely,

ROSE MARY DO LAGO TC1SP151428/O-2
Organização Contábil Maelaro Ltda
+55 11 3277-2015
deptofiscal@contabilidademaelaro.com.br

ROSE MARY DO LAGO
TC CRC No. 1SP151428/O-2

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 4, 2026.

ORGANIZAÇÃO CONTÁBIL MAELARO LTDA

04/12/2025

A QUEM POSSA INTERESSAR,

Assunto: Declaração de Histórico Financeiro e Profissional

Prezados Senhores,

Pelo presente, atesto, na qualidade de contador(a) devidamente registrado(a) sob o CRC TC1SP151428/O-2, que Wesley Messias da Silva, portador do CPF 396.214.778-08, é nosso cliente e temos acompanhado seu histórico financeiro e profissional, tanto como pessoa física quanto através de suas atividades empresariais.

Com base em nossos registros contábeis e fiscais, apresento as seguintes informações relevantes sobre Wesley Messias da Silva:

1. Atividade Empresarial – WMS Consultoria em Tecnologia Ltda (Pessoa Jurídica):

Desde junho de 2017, Wesley Messias da Silva atua como Sócio Titular, CEO e Diretor Técnico da WMS Consultoria em Tecnologia Ltda, registrada sob o CNPJ 27.876.501/0001-92. A WMS Consultoria em Tecnologia Ltda tem nome fantasia Thrive Solution e é uma consultoria especializada em Cloud, DevOps, SRE, Observabilidade e Inteligência Artificial, construída para entregar automação, eficiência operacional e alta performance para empresas de todos os portes.

No contexto dessa atuação, Wesley é o fundador e principal responsável pela direção estratégica e técnica da empresa. Suas principais atribuições incluem a liderança estratégica e de negócios, a gestão de projetos e equipes, além da arquitetura e desenvolvimento de soluções.

A WMS Consultoria em Tecnologia Ltda, sob a liderança de seu CEO e fundador, Wesley Messias da Silva, conta com uma equipe qualificada e experiente. O quadro de colaboradores é composto por profissionais com diferentes níveis de senioridade e especialização, refletindo a capacidade da empresa em atender a diversas demandas de seus clientes. A equipe inclui:

• Gustavo Iangua (DEVOPS Cloud Senior), com aproximadamente 4 anos de experiência na empresa.
• Matheus Messias da Silva (SRE - Cloud Senior), com aproximadamente 4 anos de experiência na empresa.
• Guilherme Ferreira (Devops Pleno), com aproximadamente 3,5 anos de experiência na empresa.
• Guilherme Shimabokuro da Silva (Especialista Cloud Sec), com aproximadamente 3 anos de experiência na empresa.
• Iara Prates (Estagiária de Cloud - Devops), com aproximadamente 1 ano de experiência na empresa.
• Juliana Lopes da Silva (Auxiliar Administrativa), com aproximadamente 2,5 anos de experiência na empresa.
• Jaqueline Pratre (Analista Comercial), com aproximadamente 2 anos de experiência na empresa.
• Paloma Messias Freitas Sousa (RH e Financeiro), com aproximadamente 4 anos de experiência na empresa.

Essa estrutura de equipe evidencia a capacidade operacional e de gestão da WMS Consultoria em Tecnologia Ltda.

O faturamento da WMS Consultoria em Tecnologia Ltda tem demonstrado uma evolução consistente, refletindo o sucesso e a demanda por seus serviços. Abaixo, apresentamos um resumo do faturamento anual da empresa e do pró-labore retirado por Wesley Messias da Silva:

Ano Fiscal	Faturamento Anual (R$)	Pró-Labore de Wesley Messias da Silva (R$)
2022	894.357,12	874.926,87
2023	626.702,70	1.127.598,60
2024	657.597,03	828.598,84

2. Capacidade Financeira e Patrimonial:

Wesley Messias da Silva possui uma sólida situação financeira, com investimentos significativos no mercado financeiro. Atualmente, seus recursos investidos totalizam aproximadamente **R$ 499.494,93 (quatrocentos e noventa e nove mil, quatrocentos e noventa e quatro reais e noventa e três centavos)**, conforme extratos e comprovantes de investimentos sob nossa análise.

Esses recursos demonstram sua capacidade de capitalizar novos empreendimentos e sustentar seus projetos profissionais.

3. Conclusão:

A análise do histórico financeiro e profissional de Wesley Messias da Silva revela um indivíduo com alta qualificação técnica, experiência relevante em áreas de tecnologia e segurança, e um comprovado perfil empreendedor. Sua capacidade de gerar rendimentos significativos e de gerir negócios de sucesso, aliada a uma robusta situação patrimonial, o qualifica como um profissional de grande valor.

Coloco-me à disposição para quaisquer esclarecimentos adicionais que se façam necessários. Atenciosamente,

ROSE MARY DO LAGO TC1SP151428/O-2
Organização Contábil Maelaro Ltda
+55 11 3277-2015
deptofiscal@contabilidademaelaro.com.br

ROSE MARY DO LAGO
TC CRC Nº 1SP151428/O-2

NAME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

TAXPAYER IDENTIFICATION

Name:	WESLEY MESSIAS DA SILVA	CPF:	396.214.778-08
Date of Birth:	07/19/1991	Voter ID:	385218430159
Do you have a spouse or partner? Yes		CPF of the Spouse:	448.944.458-32

Were you a resident abroad and became a resident in Brazil in 2023? No

Were there any changes to the registration details? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	RUA CELSO	Number:	26
Unit:	APT. 54	Neighborhood/District:	VILA PROGRESSO
City:	GUARULHOS	State:	SP
ZIP Code:	07095-160	Area Code/Telephone:	
E-mail:		Area Code/Mobile:	

Occupation Type:	01 - Employee of a private sector company, except financial institutions
Main Occupation:	000 - Other occupations not previously specified
Type of Declaration:	Amended Declaration

Receipt Number of the last declaration filed in the 2024 tax year: 31.50.56.28.16-43

DEPENDENTS

No Information

ALIMONY RECIPIENTS

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
PAGONXT MERCHANT SOLUCOES TECNOLOGICAS BRASIL LTDA CNPJ/CPF: 08.768.794/0001-40	29.683,92	1.754,44	5.572,46	3.535,70	397,89
ITAU UNIBANCO SA CNPJ/CPF: 60.701.190/0001-04	130.335,22	7.893,63	25.769,20	0,00	0,00
WMS CONSULTORIA EM TECNOLOGIA LTDA CNPJ/CPF: 27.876.501/0001-92	15.768,00	1.734,48	0,00	0,00	0,00
CCPI VANGUARDA PR/SP/RJ CNPJ/CPF: 78.414.067/0001-60	132,20	0,00	0,00	0,00	0,00
SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO CNPJ/CPF: 40.985.911/0001-30	15.768,00	3.153,60	0,00	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
ALGAR TI CONSULTORIA S/A CNPJ/CPF: 05.510.654/0001-89	173.645,70	10.475,91	33.316,07	10.320,15	2.693,89
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A CNPJ/CPF: 02.535.864/0001-33	148.688,35	10.524,48	26.503,68	7.799,10	1.737,64
BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP CNPJ/CPF: 22.738.953/0001-94	332.684,81	10.165,52	77.976,31	18.060,62	5.629,94
CELERO TECNOLOGIA LTDA CNPJ/CPF: 26.400.117/0001-56	92.964,48	7.015,87	17.940,06	6.825,33	1.368,28
CURUPIRA S/A CNPJ/CPF: 04.413.729/0001-40	0,00	0,00	0,00	6.498,40	902,10
CURUPIRA S/A CNPJ/CPF: 04.413.729/0001-40	94.685,38	6.091,70	19.321,51	0,00	0,00
SAMBA MOBILE MULTIMIDIA SA CNPJ/CPF: 06.165.667/0001-20	53.474,60	4.337,26	9.234,57	0,00	0,00
SYSMAP SOLUTIONS SOFTWARE E CONSULTORIA LTDA CNPJ/CPF: 67.379.149/0001-02	24.000,00	2.640,00	0,00	0,00	0,00
TOTAL	1.111.830,66	65.786,89	215.633,86	53.039,30	12.729,74

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

04. Compensation for termination of employment contract, including under the PDV (Voluntary Dismissal Program), and for work-related accidents; and FGTS (Length-of-Service Guarantee Fund) 31.367,85

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	08.768.794/0001-40	PAGONXT MERCHANT SOLUCOES TECNOLOGICAS BRASIL LTDA	9.854,66
Taxpayer	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO S.A.	21.513,19

09. Profits and received dividends 159.123,86

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	78.414.067/0001-60	CCPI VANGUARDA PR/SP/RJ	306,01

Taxpayer	396.214.778-08	40.985.911/0001-30	SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO	158.817,85

12. Income from savings accounts, mortgage bonds, agribusiness, and real estate letters of credit (LCA and LCI), and certificates of agribusiness and real estate receivables (CRA and CRI) 1.039,10

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	1.039,10

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered 575.000,00

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	27.876.501/0001-92	WMS CONSULTORIA EM TECNOLOGIA LTDA	575.000,00

99. Others 31.505,79

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount
Taxpayer	396.214.778-08	05.510.654/0001-89	ALGAR TI CONSULTORIA S/A	DAILY ALLOWANCES AND EXPENSE	1.040,00
Taxpayer	396.214.778-08	04.413.729/0001-40	CURUPIRA S/A	OTHERS	11.221,57
Taxpayer	396.214.778-08	06.165.667/0001-20	SAMBA MOBILE MULTIMIDIA SA	OTHERS	19.244,22

TOTAL 798.036,60

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

01. 13th Salary 53.039,30

06. Income from financial investments 207,34

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	30.680.829/0001-43	NU FINANCEIRA S.A	0,27
Taxpayer	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	172,35
Taxpayer	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO SA	26,19
Taxpayer	396.214.778-08	01.858.774/0001-10	BANCO BV S/A	8,53

11. Participation in profits or results 61.423,22

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO S.A.	28.809,21
Taxpayer	396.214.778-08	08.768.794/0001-40	PAGONXT MERCHANT SOLUCOES TECNOLOGICAS BRASIL LTDA	31.301,71
Taxpayer	396.214.778-08	04.413.729/0001-40	CURUPIRA S/A	1.312,30

12. Others 8.842,47

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount

Taxpayer	396.214.778-08	02.535.864/0001-33	VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A	PLR (Participation in profits or results)	8.842,47

TOTAL 123.512,33

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD (Values in Reais)

01. Complementary Tax	0,00
02. Tax paid abroad by the taxpayer and dependents	0,00
Tax due with income abroad	0,00
Tax due without income abroad	0,00
Difference to be considered for tax calculation (legal limit)	0,00
03. Income Tax Withheld at Source (Law 11.033/2004):	0,00
04. Income Tax Withheld at Source for the Taxpayer	215.633,86
05. Income Tax Withheld at Source for the Dependents	0,00
06. Taxpayer's Carnê-Leão*	0,00
07. Dependent's Carnê-Leão	0,00

CARNÊ-LEÃO - (Income tax that must be paid monthly, mandatorily, by individuals residing in Brazil who receive income from another individual or from abroad)

PAYMENTS MADE (Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION
Taxpayer				
21	ODONTOPREV S/A	58.119.199/0001-51	36,93	0,00
Description: DENTAL CLINIC				
21	ODONTOPREV DENTAL	58.119.199/0001-51	29,55	0,00
Description: DENTAL PLAN				
26	AMIL ASSISTENCIA MEDICA INTERNACIONAL S.A.	29.309.127/0001-79	2.426,13	0,00
Description: HEALTH INSURANCE PLAN				

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION
26	FUNDACAO SAUDE ITAU	73.809.352/0001-66	2.042,21	0,00
Description: HEALTH INSURANCE PLAN				
26	BRADESCO SAUDE S/A	92.693.118/0001-60	2.293,20	0,00
Description: MEDICAL-DENTAL-HOSPITAL				

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
01	11	APARTMENT N 807 - BLOCK 01 - FINANCED THROUGH CAIXA ECONOMICA FEDERAL - CONTRACT 40957778 - AMOUNT PAID IN 2023 R$. 147.657,08 (PAID OFF)	97.871,52	245.528,60

105 - Brazil

Municipal Registration (IPTU):

Address: AV. RIO DE JANEIRO
No.: 510
Unit: APT. 807 BLOCK 1
Neighborhood: VILA BREMEN
City: GUARULHOS
State: SP ZIP Code: 07124-300
Total Area: 0,0
Acquisition Date: / /
Registered at the Notary Office: No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
01	11	APARTMENT N 54 – PROPERTY VALUE R$. 670.000,00 - ENTRADA DE R$. 134.000,00, R$. 536.000,00 FINANCED IN 420 INSTALLMENTS THROUGH BANCO SANTANDER – CONTRACT 0010308299 - (AMOUNT PAID IN 2023 R$. 65.834,51)	178.083,21	243.917,72

105 - Brazil

Municipal Registration (IPTU):

Address: RUA CELSO
No.: 38
Unit: APT. 54
Neighborhood: VILA PROGRESSO
City: GUARULHOS
State: SP ZIP Code: 07095-160
Total Area: 0,0
Acquisition Date: 04/11/2022
Registered at the Notary Office: No

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
02	01	VEHICLE HB20 CONFORT PLUS 1.0 - ACQUIRED THROUGH A CONTEMPLATED CONSORTIUM - SANTANDER BRASIL ADM CONSORCIO CNPJ 55.942.312/0001-06 IN 72 INSTALLMENTS GROUP 7050510 FROM 02/24/2021 - PAID IN 2023 R$. 5.477,78 - CREDIT AMOUNT BEING R$. 64.867,50	46.031,12	51.508,90
105 - Brazil				
RENAVAM (National Registry of Motor Vehicles): 01170248265				
02	01	MINICOOPER YEAR 2017 MODEL 2018 - (10/19/22) FINANCED IN 36 INSTALLMENTS OF R$. 5.141,00 STARTING 09/2022 PAID IN 2023 R$ 125.276,05 (PAID OFF)	25.705,00	150.981,05
105 - Brazil				
RENAVAM: 01131065279				
02	01	BMW X1 YEAR 2018 MODEL 2019 - (06/25/2022) DOWN PAYMENT OF R$ 100,000.00 - REMAINING BALANCE FINANCED IN 48 INSTALLMENTS STARTING 07/2022 IN THE AMOUNT OF R$ 3,012.26, PAID IN 2023 R$ 96.245,77 - (SOLD TO TESCHI MANUTENCAO CORPORAL EXPRESS LTDA CNPJ 04.842.358/0001-12 BY THE AMOUNT OF R$. 145.000,00) NHGC	124.098,08	0,00
105 - Brazil				
RENAVAM: 01180019390				
03	02	CAPITAL ACCOUNT CCPI VANGUARDA PR/SP/RJ	797,92	1.236,13
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 78.414.067/0001-60				
03	02	50% OF THE SHARE CAPITAL OF THE COMPANY WMS CONSULTORIA EM TECNOLOGIA LTDA INCORPORATED ON 06/22/2017 REDISTRIBUTION OF SHARE CAPITAL DUE TO THE WITHDRAWAL OF PARTNER MATHEUS MESSIAS DA SILVA WHO HELD 5,000 QUOTAS AS PER AMENDMENT REGISTERED ON 02/01/2023	5.000,00	10.000,00
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 27.876.501/0001-92				

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	01	SAVINGS ACCOUNT AND MORTGAGE NOTES - SANTANDER	1.005,71	1.001,01

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 90.400.888/0001-42

Bank: 353 Branch: 0238 Account: 60001387-0

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	02	FIXED INCOME INVESTMENT FUND (CDB) - BANCO SANTANDER - BRANCH: 0238 - SECURITY NO: 01.027319-8	78.719,53	219.750,64

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 90.400.888/0001-42

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	02	NU BANK FIXED INCOME INVESTMENT	0,53	26,61

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 30.680.829/0001-43

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	02	RDB/CDB (Certificate of Deposit) - BANCO ITAU	67,87	27.944,61

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.701.190/0001-04

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	02	CDB BV POS - BANCO BV	178,00	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 01.858.774/0001-10

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	99	SANTANDER CAPITALIZATION BONDS (CLOSED)	450,00	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 03.209.092/0001-02

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
06	01	BTG – CHECKING ACCOUNT DEPOSIT	0,00	0,10

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 30.306.294/0001-45

Bank: 208 Branch: 0020 Account: 449947-9

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
06	01	BRADESCO – CHECKING ACCOUNT	0,00	5.135,76

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.746.948/0001-12

Bank: 237 Branch: 2503 Account: 71991-9

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
06	01	CCPI VANGUARDA CHECKING ACCOUNT PR/SP/RJ	1.232,93	30,71

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 78.414.067/0001-60

Bank: 748 Branch: 0710 Account: 51546-2

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
06	01	BANCO BRADESCO CHECKING ACCOUNT	37,05	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.746.948/0001-12

Bank: 237 Branch: 2516 Account: 71991-9

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
06	01	BANCO ITAU CHECKING ACCOUNT	18,41	10,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.701.190/0001-04

Bank: 341 Branch: 3150 Account: 46895-1

06	01	DEPOSIT IN ACCOUNT 36546682 - BANCO BV	131,10	5,17

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 01.858.774/0001-10

Bank: 044 Branch: 0011 Account: 3654668-2

06	99	NUINVEST ACCOUNT BALANCE BRANCH 0001 ACCOUNT 499337-4	18,21	33,80

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 62.169.875/0001-79

99	05	ITAU ADMINISTRADORA DE CONSORCIOS LTDA - CONSORTIUM GROUP 20598 QUOTA 045 INSTALLMENTS 1/85 PAID IN 2023 R$ 1,594.03	0,00	1.594,03

105 - Brazil

CNPJ: 00.000.776/0001-01

99	05	ITAU ADMINISTRADORA DE CONSORCIOS LTDA - CONSORTIUM GROUP 40153 QUOTA 178 INSTALLMENTS 1/217 PAID IN 2023 R$. 2.604,98	0,00	2.604,98

105 - Brazil

CNPJ: 00.000.776/0001-01

TOTAL		559.446,19	961.309,82

ENCUMBRANCES AND REAL LIABILITIES (Values in Reais)

CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023	AMOUNT PAID IN 2023
11	PAYROLL-DEDUCTIBLE LOAN BANCO SANTANDER - CONTRACT NO. 00330238000526796006	69.925,77	42.134,87	42.379,75
11	LOAN/FINANCING BANCO SANTANDER CONTRACT NO. 00330238320000424310 (NT)	123.594,80	0,00	119.270,04
11	LOAN/FINANCING BANCO SANTANDER CONTRACT NO. 00330238000558117577	76.341,94	56.365,12	39.296,31
11	LOAN/FINANCING BANCO SANTANDER CONTRACT NO. 00330238000563129575 (NT)	113.589,05	0,00	124.107,79
11	PAYROLL-DEDUCTIBLE INSTALLMENT CREDIT 000000060466877 (NT)	190.069,74	0,00	190.069,74
11	PAYROLL-DEDUCTIBLE INSTALLMENT CREDIT 0000000512887415 (NT)	19.133,79	0,00	19.133,79
11	PAYROLL-DEDUCTIBLE INSTALLMENT CREDIT 0000000600331292 (NT)	37.062,71	0,00	37.062,71
11	ITAU CUSTOM CREDIT 000000186768495 CONTRACT DATE 12/15/2023	0,00	300.885,60	0,00
11	ITAU CUSTOM CREDIT 000000434037776 CONTRACT DATE 12/15/2023	0,00	152.118,24	0,00
11	ITAU CUSTOM CREDIT 000000434110961	0,00	183.545,52	0,00
11	BRADESCO - PERSONAL LOAN CONTRACT 481092732 EM 06/02/2023	0,00	45.393,30	11.349,60
11	BRADESCO - PERSONAL LOAN CONTRACT 489847977 EM 11/23/2023	0,00	99.574,63	0,00
11	BRADESCO - PAYROLL-DEDUCTIBLE PERSONAL LOAN CONTRACT 49151719 ON 12/27/2023	0,00	85.164,87	0,00
11	SANTANDER - CI FINANCING CONTRACT NO. 00338307230010308299	0,00	529.523,25	65.834,51
TOTAL		629.717,80	1.494.705,40	648.504,24

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - EXTERIOR

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - EXTERIOR

No Information

INCOME AND EXPENSES - EXTERIOR

No Information

CALCULATION OF THE RESULT - EXTERIOR

No Information

LIVESTOCK ACTIVITY - EXTERIOR

No Information

ASSETS OF RURAL ACTIVITY - EXTERIOR

No Information

DEBTS RELATED TO RURAL ACTIVITY - EXTERIOR

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES - APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

DONATIONS DIRECTLY IN THE DECLARATION – ECA (STATUTE OF THE CHILD AND ADOLESCENT)

No Information

DONATIONS DIRECTLY IN THE DECLARATION - ELDERLY

No Information

NAME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

SUMMARY — TAXATION USING THE LEGAL DEDUCTION

TAXABLE INCOME

Received from Legal Entity by the taxpayer	1.111.830,66
Received from Legal Entity by dependents	0,00
Received from Individual/Abroad by the taxpayer	0,00
Received from Individual/Abroad by Dependents	0,00
Received Cumulatively by the taxpayer	0,00
Received Cumulatively by dependents	0,00
Taxable Income from Rural Activity	0,00
TOTAL	1.111.830,66

DEDUCTIONS

Contributions to the official and closed complementary pension systems referred to in § 15 of Article 40 of the CF (Federal Constitution)/1988 (up to the sponsor limit)	65.786,89
Contribution to the official pension system (Income received cumulatively)	0,00
Contribution to the complementary pension system, including the amount for the closed systems referred to in Article 40, § 15, of the CF (Federal Constitution)/1988, which exceeds the sponsor's limit	0,00
Dependents	0,00
Education Expenses	0,00
Medical Expenses	6.828,02
Judicial Alimony	0,00
Alimony by Public Deed	0,00
Judicial Alimony (Income received cumulatively)	0,00
Cash Book	0,00
TOTAL	72.614,91

TAX DUE

Tax Base	1.039.215,75
Tax due	275.227,20
Incentive Deduction	0,00
Tax Due I	275.227,20
Tax Due RRA (on received accumulated income)	0,00
Effective Tax Rate (%)	24,75
Total Tax Due	275.227,20

TAX PAID

Tax Withheld at Source by the Taxpayer	215.633,86
Tax Withheld at Source by Dependents	0,00
Taxpayer's Carnê-Leão	0,00
Dependents' Carnê-Leão	0,00
Complementary Tax	0,00
Tax Paid Abroad	0,00
Tax Withheld at Source (Law No. 11.033/2004)	0,00
Tax Withheld RRA	0,00
Total Tax Paid	215.633,86

TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	59.593,34

INSTALLMENT PLAN

Installment Amount	7.449,16
Number of Installments	8

BANKING INFORMATION

Automatic debit: NO

Bank	
Branch (without verification digit)	
Account for credit	

ASSET EVOLUTION

Assets and Rights on 12/31/2022	559.446,19
Assets and Rights on 12/31/2023	961.309,82
Encumbrances and Real Liabilities on 12/31/2022	629.717,80
Encumbrances and Real Liabilities on 12/31/2023	1.494.705,40

OTHER INFORMATION

Exempt and non-taxable income	798.036,60
Income subject to exclusive/definitive taxation	123.512,33
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	0,00
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 8, 2026

NOME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2024** **ANO-CALENDÁRIO 2023**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	WESLEY MESSIAS DA SILVA	CPF:	396.214.778-08
Data de Nascimento:	19/07/1991	Título Eleitoral:	385218430159
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	448.944.458-32

Era residente no exterior e passou a ser residente no Brasil em 2023? Não

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	RUA CELSO	Número:	26
Complemento:	APTO 54	Bairro/Distrito:	VILA PROGRESSO
Município:	GUARULHOS	UF:	SP
CEP:	07095-160	DDD/Telefone:	
E-mail:		DDD/Celular:	

Natureza da Ocupação:	01 - Empregado de empresa do setor privado, exceto de instituições financeiras
Ocupação Principal:	000 - Outras ocupações não especificadas anteriormente
Tipo de declaração:	Declaração Retificadora

Nº do recibo da declaração anterior do exercício de 2024: 31.50.56.28.16-43

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

Sem Informações

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
PAGONXT MERCHANT SOLUCOES TECNOLOGICAS BRASIL LTDA CNPJ/CPF: 08.768.794/0001-40	29.683,92	1.754,44	5.572,46	3.535,70	397,89
ITAU UNIBANCO SA CNPJ/CPF: 60.701.190/0001-04	130.335,22	7.893,63	25.769,20	0,00	0,00
WMS CONSULTORIA EM TECNOLOGIA LTDA CNPJ/CPF: 27.876.501/0001-92	15.768,00	1.734,48	0,00	0,00	0,00
CCPI VANGUARDA PR/SP/RJ CNPJ/CPF: 78.414.067/0001-60	132,20	0,00	0,00	0,00	0,00
SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO CNPJ/CPF: 40.985.911/0001-30	15.768,00	3.153,60	0,00	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
ALGAR TI CONSULTORIA S/A CNPJ/CPF: 05.510.654/0001-89	173.645,70	10.475,91	33.316,07	10.320,15	2.693,89
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A CNPJ/CPF: 02.535.864/0001-33	148.688,35	10.524,48	26.503,68	7.799,10	1.737,64
BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP CNPJ/CPF: 22.738.953/0001-94	332.684,81	10.165,52	77.976,31	18.060,62	5.629,94
CELERO TECNOLOGIA LTDA CNPJ/CPF: 26.400.117/0001-56	92.964,48	7.015,87	17.940,06	6.825,33	1.368,28
CURUPIRA S/A CNPJ/CPF: 04.413.729/0001-40	0,00	0,00	0,00	6.498,40	902,10
CURUPIRA S/A CNPJ/CPF: 04.413.729/0001-40	94.685,38	6.091,70	19.321,51	0,00	0,00
SAMBA MOBILE MULTIMIDIA SA CNPJ/CPF: 06.165.667/0001-20	53.474,60	4.337,26	9.234,57	0,00	0,00
SYSMAP SOLUTIONS SOFTWARE E CONSULTORIA LTDA CNPJ/CPF: 67.379.149/0001-02	24.000,00	2.640,00	0,00	0,00	0,00
TOTAL	1.111.830,66	65.786,89	215.633,86	53.039,30	12.729,74

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

04. Indenizações por rescisão de contrato de trabalho, inclusive a título de PDV, e por acidente de trabalho; e FGTS 31.367,85

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	08.768.794/0001-40	PAGONXT MERCHANT SOLUCOES TECNOLOGICAS BRASIL LTDA	9.854,66
Titular	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO S.A.	21.513,19

09. Lucros e dividendos recebidos 159.123,86

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	78.414.067/0001-60	CCPI VANGUARDA PR/SP/RJ	306,01

PROTEGIDA POR SIGILO FISCAL

Titular	396.214.778-08	40.985.911/0001-30	SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO	158.817,85

12. Rendimentos de cadernetas de poupança, letras hipotecárias, letras de crédito do agronegócio e imobiliário (LCA e LCI) e certificados de recebíveis do agronegócio e imobiliários (CRA e CRI) 1.039,10

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	1.039,10

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados 575.000,00

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	27.876.501/0001-92	WMS CONSULTORIA EM TECNOLOGIA LTDA	575.000,00

99. Outros 31.505,79

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	396.214.778-08	05.510.654/0001-89	ALGAR TI CONSULTORIA S/A	DIARIAS E AJUDA DE CUSTO	1.040,00
Titular	396.214.778-08	04.413.729/0001-40	CURUPIRA S/A	OUTROS	11.221,57
Titular	396.214.778-08	06.165.667/0001-20	SAMBA MOBILE MULTIMIDIA SA	OUTROS	19.244,22

TOTAL 798.036,60

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA (Valores em Reais)

01. 13º salário 53.039,30

06. Rendimentos de aplicações financeiras 207,34

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	30.680.829/0001-43	NU FINANCEIRA S.A	0,27
Titular	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	172,35
Titular	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO SA	26,19
Titular	396.214.778-08	01.858.774/0001-10	BANCO BV S/A	8,53

11. Participação nos lucros ou resultados 61.423,22

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO S.A.	28.809,21
Titular	396.214.778-08	08.768.794/0001-40	PAGONXT MERCHANT SOLUCOES TECNOLOGICAS BRASIL LTDA	31.301,71
Titular	396.214.778-08	04.413.729/0001-40	CURUPIRA S/A	1.312,30

12. Outros 8.842,47

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor

PROTEGIDA POR SIGILO FISCAL

Titular	396.214.778-08	02.535.864/0001-33	VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A	PLR	8.842,47

TOTAL 123.512,33

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO (Valores em Reais)

01. Imposto complementar	0,00
02. Imposto pago no exterior pelo titular e pelos dependentes	0,00
Imposto devido com os rendimentos no exterior	0,00
Imposto devido sem os rendimentos no exterior	0,00
Diferença a ser considerada para cálculo do imposto (limite legal)	0,00
03. Imposto sobre a renda na fonte (Lei 11.033/2004)	0,00
04. Imposto retido na fonte do titular	215.633,86
05. Imposto retido na fonte dos dependentes	0,00
06. Carnê-Leão do titular	0,00
07. Carnê-Leão dos dependentes	0,00

PAGAMENTOS EFETUADOS (Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
21	ODONTOPREV S/A	58.119.199/0001-51	36,93	0,00
Descrição: CLINICA ODONTOLOGICA				
21	ODONTOPREV DENTAL	58.119.199/0001-51	29,55	0,00
Descrição: PLANO ODONTOLOGICO				
26	AMIL ASSISTENCIA MEDICA INTERNACIONAL S.A.	29.309.127/0001-79	2.426,13	0,00
Descrição: PLANO DE SAUDE				

PROTEGIDA POR SIGILO FISCAL

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
26	FUNDACAO SAUDE ITAU	73.809.352/0001-66	2.042,21	0,00
Descrição: PLANO DE SAUDE				
26	BRADESCO SAUDE S/A	92.693.118/0001-60	2.293,20	0,00
Descrição: MEDICO-ODONTO-HOSPITALARES				

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
01	11	APARTAMENTO N 807 - BLOCO 01 - FINANCIADO ATRAVES DA CAIXA ECONOMICA FEDERAL - CONTRATO 40957778 - VALOR PAGO EM 2023 R$. 147.657,08 (QUITADO)	97.871,52	245.528,60

105 - Brasil

Inscrição Municipal (IPTU):

Logradouro: AV. RIO DE JANEIRO
Nº: 510
Comp.: APTO 807 BLOCO 1
Bairro: VILA BREMEN
Município: GUARULHOS
UF: SP CEP: 07124-300
Área Total: 0,0
Data de Aquisição: / /
Registrado no Cartório: Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
01	11	APARTAMENTO N 54 - VALOR DO IMOVEL R$. 670.000,00 - ENTRADA DE R$. 134.000,00, R$. 536.000,00 FINANCIADO EM 420 MESES ATRAVES DO BANCO SANTANDER - CONTRATO 0010308299 - (VALOR PAGO EM 2023 R$. 65.834,51)	178.083,21	243.917,72

105 - Brasil

Inscrição Municipal (IPTU):

Logradouro: RUA CELSO
Nº: 38
Comp.: APTO 54
Bairro: VILA PROGRESSO
Município: GUARULHOS
UF: SP CEP: 07095-160
Área Total: 0,0
Data de Aquisição: 11/04/2022
Registrado no Cartório: Não

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
02	01	VEICULO HB20 CONFORT PLUS 1.0 - ADQUIRIDO POR MEIO DE CONSORCIO CONTEMPLADO - SANTANDER BRASIL ADM CONSORCIO CNPJ 55.942.312/0001-06 EM 72 PARCELAS GRUPO 7050510 DE 24/02/2021 - PAGO EM 2023 R$. 5.477,78 - SENDO VALOR DO CREDITO R$. 64.867,50	46.031,12	51.508,90
105 - Brasil				
RENAVAM: 01170248265				
02	01	MINICOOPER ANO 2017 MODELO 2018 - (19/10/22) FINANCIADO EM 36 VEZES DE R$. 5.141,00 A PARTIR DE 09/2022 PAGO EM 2023 R$ 125.276,05 (QUITADO)	25.705,00	150.981,05
105 - Brasil				
RENAVAM: 01131065279				
02	01	BMW X1 ANO 2018 MODELO 2019 - (25/06/2022) ENTRADA DE R$. 100.000,00 - RESTANTE FINANCIADO EM 48 VEZES A PARTIR DE 07/2022 NO VALOR DE R$. 3.012,26, PAGO EM 2023 R$ 96.245,77 - (VENDIDO PARA TESCHI MANUTENCAO CORPORAL EXPRESS LTDA CNPJ 04.842.358/0001-12 PELO VALOR DE R$. 145.000,00) NHGC	124.098,08	0,00
105 - Brasil				
RENAVAM: 01180019390				
03	02	CONTA CAPITAL CCPI VANGUARDA PR/SP/RJ	797,92	1.236,13
105 - Brasil				
Bem ou direito pertencente ao: Titular CPF: 396.214.778-08				
CNPJ: 78.414.067/0001-60				
03	02	50% DO CAPITAL SOCIAL DA EMPRESA WMS CONSULTORIA EM TECNOLOGIA LTDA ABERTA EM 22/06/2017 - REDISTRIBUICAO DO CAPITAL SOCIAL DEVIDA A SAIDA DO SOCIO MATHEUS MESSIAS DA SILVA O QUAL POSSUIA 5.000 COTAS CONFORME ALTERACAO REGISTRADA EM 01/02/2023	5.000,00	10.000,00
105 - Brasil				
Bem ou direito pertencente ao: Titular CPF: 396.214.778-08				
CNPJ: 27.876.501/0001-92				

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
04	01	CONTA POUPANCA E LETRAS HIPOTECARIAS - SANTANDER 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 90.400.888/0001-42 Banco: 353 Agência: 0238 Conta: 60001387-0	1.005,71	1.001,01
04	02	APLICACAO FUNDO DE RENDA FIXA (CDB) - BANCO SANTANDER - AGENCIA: 0238 - TITULO: 01.027319-8 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 90.400.888/0001-42	78.719,53	219.750,64
04	02	APLICACAO DE RENDA FIXA NU BANK 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 30.680.829/0001-43	0,53	26,61
04	02	RDB/CDB - BANCO ITAU 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 60.701.190/0001-04	67,87	27.944,61
04	02	CDB BV POS - BANCO BV 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 01.858.774/0001-10	178,00	0,00

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
04	99	TITULOS DE CAPITALIZACAO SANTANDER (ENCERRADO) 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 03.209.092/0001-02	450,00	0,00
06	01	BTG - DEPOSITO EM CONTA CORRENTE 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 30.306.294/0001-45 Banco: 208 Agência: 0020 Conta: 449947-9	0,00	0,10
06	01	BRADESCO - CONTA CORRENTE 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 60.746.948/0001-12 Banco: 237 Agência: 2503 Conta: 71991-9	0,00	5.135,76
06	01	C/C CCPI VANGUARDA PR/SP/RJ 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 78.414.067/0001-60 Banco: 748 Agência: 0710 Conta: 51546-2	1.232,93	30,71
06	01	C/C BANCO BRADESCO 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 60.746.948/0001-12 Banco: 237 Agência: 2516 Conta: 71991-9	37,05	0,00

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
06	01	CONTA CORRENTE BANCO ITAU 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 60.701.190/0001-04 Banco: 341 Agência: 3150 Conta: 46895-1	18,41	10,00
06	01	DEPOSITO EM CONTA 36546682 - BANCO BV 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 01.858.774/0001-10 Banco: 044 Agência: 0011 Conta: 3654668-2	131,10	5,17
06	99	SALDO DE CONTA NUINVEST AG 0001 CONTA 499337-4 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 62.169.875/0001-79	18,21	33,80
99	05	ITAU ADMINISTRADORA DE CONSORCIOS LTDA - GRUPO DO CONSORCIO 20598 COTA 045 PARCELAS 1/85 PAGO EM 2023 R$. 1.594,03 105 - Brasil CNPJ: 00.000.776/0001-01	0,00	1.594,03
99	05	ITAU ADMINISTRADORA DE CONSORCIOS LTDA - GRUPO DO CONSORCIO 40153 COTA 178 PARCELAS 1/217 PAGO EM 2023 R$. 2.604,98 105 - Brasil CNPJ: 00.000.776/0001-01	0,00	2.604,98
TOTAL			559.446,19	961.309,82

PROTEGIDA POR SIGILO FISCAL

DÍVIDAS E ÔNUS REAIS (Valores em Reais)

CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023	VALOR PAGO EM 2023
11	EMPRESTIMO CONSIGNADO BANCO SANTANDER - CONTRATO N 00330238000526796006	69.925,77	42.134,87	42.379,75
11	EMPRESTIMO/FINANCIAMENTO BANCO SANTANDER CONTRATO N 00330238320000424310 (NT)	123.594,80	0,00	119.270,04
11	EMPRESTIMO/FINANCIAMENTO BANCO SANTANDER CONTRATO N 00330238000558117577	76.341,94	56.365,12	39.296,31
11	EMPRESTIMO/FINANCIAMENTO BANCO SANTANDER CONTRATO N 00330238000563129575 (NT)	113.589,05	0,00	124.107,79
11	CREDIARIO CONSIGNADO ITAU 000000060466877 (NT)	190.069,74	0,00	190.069,74
11	CREDIARIO CONSIGNADO ITAU 0000000512887415 (NT)	19.133,79	0,00	19.133,79
11	CREDIARIO CONSIGNADO ITAU 0000000600331292 (NT)	37.062,71	0,00	37.062,71
11	ITAU CREDITO SOB MEDIDA 000000186768495 DATA CONTRATACAO 15/12/2023	0,00	300.885,60	0,00
11	ITAU CREDITO SOB MEDIDA 000000434037776 DATA CONTRATACAO 15/12/2023	0,00	152.118,24	0,00
11	ITAU CREDITO SOB MEDIDA 000000434110961	0,00	183.545,52	0,00
11	BRADESCO - CREDITO PESSOAL CONTRATO 481092732 EM 02/06/2023	0,00	45.393,30	11.349,60
11	BRADESCO - CREDITO PESSOAL CONTRATO 489847977 EM 23/11/2023	0,00	99.574,63	0,00
11	BRADESCO - CREDITO PESSOAL CONSIGNADO CONTRATO 49151719 EM 27/12/2023	0,00	85.164,87	0,00
11	SANTANDER - CI FINANCIAMENTOS CONTRATO NO 00338307230010308299	0,00	529.523,25	65.834,51
TOTAL		629.717,80	1.494.705,40	648.504,24

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - ECA

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - IDOSO

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RESUMO — TRIBUTAÇÃO UTILIZANDO AS DEDUÇÕES LEGAIS

RENDIMENTOS TRIBUTÁVEIS

Recebidos de Pessoa Jurídica pelo titular	1.111.830,66
Recebidos de Pessoa Jurídica pelos dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo titular	0,00
Recebidos de Pessoa Física/Exterior pelos dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL	1.111.830,66

DEDUÇÕES

Contribuições às previdências oficial e complementar fechada de que trata o § 15 do art. 40 da CF/1988 (até o limite do patrocinador)	65.786,89
Contribuição à previdência oficial (Rendimentos recebidos acumuladamente)	0,00
Contribuição à prev. complementar, inclusive o valor para as fechadas de que trata o § 15 do art. 40 da CF/1988 que exceder o limite do patrocinador	0,00
Dependentes	0,00
Despesas com instrução	0,00
Despesas médicas	6.828,02
Pensão alimentícia judicial	0,00
Pensão alimentícia por escritura pública	0,00
Pensão alimentícia judicial (Rendimentos recebidos acumuladamente)	0,00
Livro caixa	0,00
TOTAL	72.614,91

IMPOSTO DEVIDO

Base de cálculo do imposto	1.039.215,75
Imposto devido	275.227,20
Dedução de incentivo	0,00
Imposto devido I	275.227,20
Imposto devido RRA	0,00
Aliquota efetiva (%)	24,75
Total do imposto devido	275.227,20

IMPOSTO PAGO

Imposto retido na fonte do titular	215.633,86
Imp. retido na fonte dos dependentes	0,00
Carnê-Leão do titular	0,00
Carnê-Leão dos dependentes	0,00
Imposto complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	215.633,86

IMPOSTO A RESTITUIR	0,00
SALDO DE IMPOSTO A PAGAR	59.593,34

PARCELAMENTO

Valor da quota	7.449,16
Número de Quotas	8

INFORMAÇÕES BANCÁRIAS

Débito automático: NÃO

Banco	
Agência (sem DV)	
Conta para débito	

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2022	559.446,19
Bens e direitos em 31/12/2023	961.309,82
Dívidas e ônus reais em 31/12/2022	629.717,80
Dívidas e ônus reais em 31/12/2023	1.494.705,40

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	798.036,60
Rendimentos sujeitos à tributação exclusiva/definitiva	123.512,33
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	0,00
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

NAME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2025** **CALENDAR YEAR 2024**

TAXPAYER IDENTIFICATION

Name:	WESLEY MESSIAS DA SILVA	CPF:	396.214.778-08
Date of Birth:	07/19/1991		
Do you have a spouse or partner? Yes		CPF of the Spouse:	448.944.458-32

Were you a resident abroad and became a resident in Brazil in 2024? No

Were there any changes to the registration details? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	RUA CELSO	Number:	26
Unit:	APT. 54	Bairro/Distrito:	VILA PROGRESSO
City:	GUARULHOS	State:	SP
ZIP Code:	07095-160	Area Code/Telephone:	
E-mail:		Area Code/Mobile:	

Occupation Type:	01 - Employee of a private sector company, except financial institutions
Main Occupation:	000 - Other occupations not previously specified
Type of Declaration:	Original Annual Adjustment Declaration

Receipt Number of the last declaration filed in the 2024 tax year: 17.40.54.59.36-65

DEPENDENTS

No Information

ALIMONY RECIPIENTS

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
WMS CONSULTORIA EM TECNOLOGIA LTDA CNPJ/CPF: 27.876.501/0001-92	16.944,00	1.863,84	0,00	0,00	0,00
CCPI VANGUARDA PR/SP/RJ CNPJ/CPF: 78.414.067/0001-60	209,47	0,00	0,00	0,00	0,00
SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO CNPJ/CPF: 40.985.911/0001-30	16.944,00	3.388,80	0,00	0,00	0,00
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A CNPJ/CPF: 02.535.864/0001-33	61.355,01	4.787,45	10.364,75	4.314,65	397,54
BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP CNPJ/CPF: 22.738.953/0001-94	244.201,10	8.179,65	56.390,95	9.186,97	2.248,85

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
CELERO TECNOLOGIA LTDA CNPJ/CPF: 26.400.117/0001-56	152.990,08	10.874,30	27.395,21	9.443,70	2.346,23
JEITTO INSTITUICAO DE PAGAMENTO LTDA CNPJ/CPF: 20.937.849/0001-01	153.115,50	10.364,16	28.564,40	9.445,24	2.346,82
IVORY IT SERVICOS DE INFORMATICA LTDA CNPJ/CPF: 13.726.953/0001-83	90.657,10	7.364,94	14.925,98	6.577,75	1.259,15
ALGAR TI CONSULTORIA S/A CNPJ/CPF: 05.510.654/0001-89	71.238,58	4.512,35	13.094,95	5.740,28	941,49
SYSMAP SOLUTIONS SOFTWARE E CONSULTORIA LTDA CNPJ/CPF: 67.379.149/0001-02	4.000,00	440,00	0,00	0,00	0,00
TOTAL	811.654,84	51.775,49	150.736,24	44.708,59	9.540,08

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

04. Compensation for termination of employment contract, including under the PDV (Voluntary Dismissal Program), and for work-related accidents; and FGTS (Length-of-Service Guarantee Fund) 134.867,45

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	02.535.864/0001-33	VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A	25.442,04
Taxpayer	396.214.778-08	22.738.953/0001-94	BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP	41.020,98
Taxpayer	396.214.778-08	13.726.953/0001-83	IVORY IT SERVICOS DE INFORMATICA LTDA	27.207,45
Taxpayer	396.214.778-08	05.510.654/0001-89	ALGAR TI CONSULTORIA S/A	41.196,98

09. Profits and received dividends 294.620,63

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	78.414.067/0001-60	CCPI VANGUARDA PR/SP/RJ	201,89
Taxpayer	396.214.778-08	40.985.911/0001-30	SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO	267.901,50
Taxpayer	396.214.778-08	67.379.149/0001-02	SYSMAP SOLUTIONS SOFTWARE E CONSULTORIA LTDA	26.517,24

12. Income from savings accounts, mortgage bonds, agribusiness, and real estate letters of credit (LCA and LCI), and certificates of agribusiness and real estate receivables (CRA and CRI) 68,91

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	68,91

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered 495.000,00

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	27.876.501/0001-92	WMS CONSULTORIA EM TECNOLOGIA LTDA	495.000,00

99. Others 7.673,79

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount
Taxpayer	396.214.778-08	22.738.953/0001-94	BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP	PECUNIARY BENEFIT	7.329,79
Taxpayer	396.214.778-08	05.510.654/0001-89	ALGAR TI CONSULTORIA S/A	DAILY ALLOWANCES AND EXPENSE	344,00

TOTAL 932.230,78

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

01. 13th Salary 44.708,59

06. Income from financial investments 2.216,98

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	30.680.829/0001-43	NU FINANCEIRA S.A	1.619,19
Taxpayer	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	172,35
Taxpayer	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO SA	256,62
Taxpayer	396.214.778-08	60.746.948/0001-12	BANCO BRADESCO S/A	168,82

11. Participation in profits or results 14.432,89

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	396.214.778-08	02.535.864/0001-33	VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A	14.432,89

TOTAL 61.358,46

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD

(Values in Reais)

01. Complementary Tax	0,00
02. Tax paid abroad by the taxpayer and dependents	0,00
Tax due with income abroad	0,00
Tax due without income abroad	0,00
Difference to be considered for tax calculation (legal limit)	0,00
03. Income Tax Withheld at Source (Law 11.033/2004):	0,00
04. Income Tax Withheld at Source for the Taxpayer	150.736,24
05. Income Tax Withheld at Source for the Dependents	0,00
06. Taxpayer's Carnê-Leão*	0,00
07. Dependent's Carnê-Leão	0,00

CARNÊ-LEÃO - (Income tax that must be paid monthly, mandatorily, by individuals residing in Brazil who receive income from another individual or from abroad)

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION
Taxpayer				
21	METLIFE PLANOS ODONTOLOGICOS LTDA	03.273.825/0001-78	164,01	0,00
Description:				
26	AMIL ASSISTENCIA MEDICA INTERNACIONAL S.A.	29.309.127/0001-79	1.574,85	0,00
Description:	HEALTH INSURANCE PLAN			
26	BRADESCO SAUDE S/A	92.693.118/0001-60	1.698,83	0,00
Description:	MEDICAL-DENTAL-HOSPITAL			

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
01	11	APARTMENT N 807 - BLOCK 01 - FINANCED THROUGH CAIXA ECONOMICA FEDERAL - CONTRACT 40957778 - AMOUNT PAID IN 2023 R$. 147.657,08 (PAID OFF) -SOLD TO CARLOS VICENTE DA SILVA CPF 360.524.688-58 ON 10/08/2024 FOR R$. 250.000,00- (NHGC)	245.528,60	0,00

105 - Brazil

Municipal Registration (IPTU):

Address: AV. RIO DE JANEIRO
No.: 510
Unit: APT. 807 BLOCK 1
Neighborhood: VILA BREMEN
City: GUARULHOS
State: SP ZIP Code: 07124-300
Total Area: 0,0
Acquisition Date: / /
Registered at the Notary Office: No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
01	11	APARTMENT N 54 – PROPERTY VALUE R$. 670.000,00 - ENTRADA DE R$. 134.000,00, R$. 536.000,00 FINANCED IN 420 INSTALLMENTS THROUGH BANCO SANTANDER – CONTRACT 0010308299 - (AMOUNT PAID IN 2024 R$. 70.713,15)	243.917,72	314.630,87

105 - Brazil

Municipal Registration (IPTU):

Address: RUA CELSO
No.: 38
Unit: APT. 54
Neighborhood: VILA PROGRESSO
City: GUARULHOS
State: SP ZIP Code: 07095-160
Total Area: 0,0
Acquisition Date: 04/11/2022
Registered at the Notary Office: No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
02	01	VEHICLE HB20 CONFORT PLUS 1.0 - ACQUIRED THROUGH A CONTEMPLATED CONSORTIUM - SANTANDER BRASIL ADM CONSORCIO CNPJ 55.942.312/0001-06 IN 72 INSTALLMENTS GROUP 7050510 FROM 02/24/2021 - PAID IN 2023 R$. 5.477,78 - CREDIT AMOUNT BEING R$. 64.867,50 – AMOUNT PAID IN 2024 R$. 5.732,14	51.508,90	57.241,04

105 - Brazil

RENAVAM (National Registry of Motor Vehicles): 01170248265

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
02	01	MINICOOPER YEAR 2017 MODEL 2018 - (10/19/22) FINANCED IN 36 INSTALLMENTS OF R$. 5.141,00 STARTING 09/2022 PAID IN 2023 R$ 125.276,05 (PAID OFF) – SOLD TO PATULO MOTORS LTDA CNPJ 48.349.796/0001-19 FOR R$. 75.000,00 ON 08/20/2024 - (NHGC)	150.981,05	0,00

105 - Brazil

RENAVAM: 01131065279

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
03		CAPITAL ACCOUNT CCPI VANGUARDA PR/SP/RJ	1.236,13	3.027,47
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 78.414.067/0001-60				
03	02	50% OF THE SHARE CAPITAL OF THE COMPANY WMS CONSULTORIA EM TECNOLOGIA LTDA INCORPORATED ON 06/22/2017 REDISTRIBUTION OF SHARE CAPITAL DUE TO THE WITHDRAWAL OF PARTNER MATHEUS MESSIAS DA SILVA WHO HELD 5,000 QUOTAS AS PER AMENDMENT REGISTERED ON 02/01/2023	10.000,00	10.000,00
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 27.876.501/0001-92				
04	01	SAVINGS ACCOUNT AND MORTGAGE NOTES - SANTANDER (NT)	1.001,01	0,00
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 90.400.888/0001-42				
Bank: 353 Branch: 0238 Account: 60001387-0				
04	02	BRADESCO – FIXED INCOME INVESTMENT (CDB) (NT)	0,00	0,00
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 60.746.948/0001-12				
04	02	FIXED INCOME INVESTMENT FUND (CDB) - BANCO SANTANDER - BANCO SANTANDER - BRANCH: 0238 - SECURITY NO: 01.027319-8	219.750,64	135,96
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 90.400.888/0001-42				
04	02	NU BANK FIXED INCOME INVESTMENT	26,61	92.541,15
105 - Brazil				
Asset or right belonging to: Taxpayer CPF: 396.214.778-08				
CNPJ: 30.680.829/0001-43				

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
04	02	RDB/CDB (Certificate of Deposit) - BANCO ITAU	27.944,61	235,26

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.701.190/0001-04

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
06	01	BANCO DO BRASIL – CHECKING ACCOUNT	0,00	74,90

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 00.000.000/0001-91
Bank: 001 Branch: 7052 Account: 26470-9 Payment Account? No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
06	01	BTG - CHECKING ACCOUNT DEPOSIT (NT)	0,10	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 30.306.294/0001-45
Bank: 208 Branch: 0020 Account: 449947-9 Payment Account? No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
06	01	BRADESCO - CHECKING ACCOUNT (NT)	5.135,76	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.746.948/0001-12
Bank: 237 Branch: 2503 Account: 71991-9 Payment Account? No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
06	01	CCPI VANGUARDA CHECKING ACCOUNT PR/SP/RJ	30,71	943,27

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 78.414.067/0001-60
Bank: 748 Branch: 0710 Account: 51546-2 Payment Account? No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
06	01	BANCO BRADESCO CHECKING ACCOUNT (NT)	0,00	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08
CNPJ: 60.746.948/0001-12
Bank: 237 Branch: 2516 Account: 71991-9 Payment Account? No

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
06	01	BANCO ITAU CHECKING ACCOUNT	10,00	1,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08

CNPJ: 60.701.190/0001-04

Bank: 341 Branch: 3150 Account: 46895-1 Payment Account? No

06	01	DEPOSIT IN ACCOUNT 36546682 - BANCO BV (NT)	5,17	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08

CNPJ: 01.858.774/0001-10

Bank: 044 Branch: 0011 Account: 3654668-2 Payment Account? No

06	99	NUINVEST ACCOUNT BALANCE BRANCH 0001 ACCOUNT 499337-4 (NT)	33,80	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 396.214.778-08

CNPJ: 62.169.875/0001-79

99	05	BRADESCO CONSORTIUM ADMINISTRATION CONTRACT 703389343 ENROLLMENT 01/11/2024 - REAL ESTATE - CREDIT LETTER 72 - CURRENT CREDIT LETTER VALUE R$ 250,000.00 - 5 INSTALLMENTS PAID IN 2024	0,00	8.232,50

105 - Brazil

CNPJ: 52.568.821/0001-22

99	05	BRADESCO CONSORTIUM ADMINISTRATION CONTRACT 703389342 ENROLLMENT 01/11/2024 - REAL ESTATE - CREDIT LETTER 72 - CURRENT CREDIT LETTER VALUE R$ 250,000.00 - 5 INSTALLMENTS PAID IN 2024	0,00	8.232,50

105 - Brazil

CNPJ: 52.568.821/0001-22

99	05	ITAU CONSORTIUM ADMINISTRATOR LTDA - CONSORTIUM GROUP 20598 SHARE 045 INSTALLMENTS 1/85 (NO INSTALLMENTS PAID IN 2024)	1.594,03	1.594,03

105 - Brazil

CNPJ: 00.000.776/0001-01

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
99	05	ITAU CONSORTIUM ADMINISTRATOR LTDA - CONSORTIUM GROUP 40153 SHARE 178 INSTALLMENTS 1/217 (NO INSTALLMENTS PAID IN 2024)	2.604,98	2.604,98
105 - Brazil				
CNPJ: 00.000.776/0001-01				
TOTAL			961.309,82	499.494,93

ENCUMBRANCES AND REAL LIABILITIES

(Values in Reais)

CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024	AMOUNT PAID IN 2024
11	PAYROLL-DEDUCTIBLE LOAN BANCO SANTANDER - CONTRACT NO. 00330238000526796006	42.134,87	41.701,55	11.719,85
11	LOAN/FINANCING BANCO SANTANDER CONTRACT NO. 00330238000558117577	56.365,12	68.417,43	6.024,00
11	ITAU CUSTOM CREDIT 000000186768495 CONTRACT DATE 12/15/2023 (PAID OFF)	300.885,60	0,00	300.885,60
11	ITAU CUSTOM CREDIT 000000434037776 CONTRACT DATE 12/15/2023 (PAID OFF)	152.118,24	0,00	152.118,24
11	ITAU CUSTOM CREDIT 000000434110961 (PAID OFF)	183.545,52	0,00	183.545,52
11	BRADESCO - PERSONAL LOAN CONTRACT 481092732 EM 02/06/2023	45.393,30	0,00	45.886,10
11	BRADESCO - PERSONAL LOAN CONTRACT 489847977 ON 11/23/2023	99.574,63	0,00	100.559,30
11	BRADESCO - PAYROLL-DEDUCTIBLE PERSONAL LOAN CONTRACT 491517192 ON 12/27/2023	85.164,87	0,00	86.212,31
11	SANTANDER - CI FINANCING CONTRACT NO. 00338307230010308299	529.523,25	514.188,87	0,00
11	BRADESCO – 13TH SALARY ADVANCE - PRIVATE ENTITIES CONTRACT 500768442 ON 05/10/2024	0,00	11.339,59	0,00
11	BRADESCO - INSTALLMENT CREDIT RENEWAL 503582333 ON 06/20/2025	0,00	208.028,48	11.741,26
11	BRADESCO - INSTALLMENT CREDIT RENEWAL 503945152 ON 06/25/2024	0,00	286.897,34	12.197,98
11	BRADESCO - INSTALLMENT CREDIT RENEWAL 507574707 ON 08/12/2024	0,00	69.191,38	0,00
11	ITAU CUSTOM CREDIT 000003462827159 ON 11/29/204	0,00	215.529,12	0,00
11	ITAU CUSTOM CREDIT 000003462827167 ON 11/29/204	0,00	131.477,04	0,00
11	ITAU CUSTOM CREDIT 000003462827175 ON 11/29/2024	0,00	108.964,80	0,00
12	FIDC ANGA CREDITAS PRIVATE PAYROLL-DEDUCTIBLE CNPJ 34.096.044/0001-89 CONTRACT CS00136067 10/11/2024 - FINANCED AMOUNT R$ 31,226.93 24 INSTALLMENTS - PAID IN 2024 R$ 3,028.77	0,00	69.661,71	3.028,77

12	LOAN TAKEN OUT WITH NU FINANCEIRA CNPJ 30.680.829/0001-43, UNDER CONTRACT NUMBER 013555110550486253209393646663247819306 3 ACQUIRED ON 03/19/2024	0,00	17.897,39	4.650,38
12	LOAN TAKEN OUT WITH NU FINANCEIRA CNPJ 30.680.829/0001-43, UNDER CONTRACT NUMBER 013731591670235347839870119550055482204 6 ACQUIRED ON 12/02/2024	0,00	1.358,97	0,00
12	LOAN TAKEN OUT WITH NU FINANCEIRA CNPJ 30.680.829/0001-43, UNDER CONTRACT NUMBER 013627678793427210676737996892729649901 15 ACQUIRED ON 07/03/2024	0,00	5.668,85	0,00
TOTAL		1.494.705,40	1.750.322,52	918.569,31

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No Information

INCOME AND EXPENSES - ABROAD

No Information

CALCULATION OF THE RESULT - ABROAD

No Information

LIVESTOCK ACTIVITY - ABROAD

No Information

ASSETS OF RURAL ACTIVITY - ABROAD

No Information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES - APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

DONATIONS DIRECTLY IN THE DECLARATION – ECA (STATUTE OF THE CHILD AND ADOLESCENT)

No Information

DONATIONS DIRECTLY IN THE DECLARATION - ELDERLY

No Information

NAME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2025** **CALENDAR YEAR 2024**

SUMMARY — TAXATION USING THE LEGAL DEDUCTION

TAXABLE INCOME

Received from Legal Entity by the taxpayer	811.654,84
Received from Legal Entity by dependents	0,00
Received from Individual/Abroad by the taxpayer	0,00
Received from Individual/Abroad by Dependents	0,00
Received Cumulatively by the taxpayer	0,00
Received Cumulatively by dependents	0,00
Taxable Income from Rural Activity	0,00
TOTAL	811.654,84

DEDUCTIONS

Contributions to the official and closed complementary pension systems referred to in § 15 of Article 40 of the CF (Federal Constitution)/1988 (up to the sponsor limit)	51.775,49
Contribution to the official pension system (Income received cumulatively)	0,00
Contribution to the complementary pension system, including the amount for the closed systems referred to in Article 40, § 15, of the CF (Federal Constitution)/1988, which exceeds the sponsor's limit	0,00
Dependents	0,00
Education Expenses	0,00
Medical Expenses	3.437,69
Judicial Alimony	0,00
Alimony by Public Deed	0,00
Judicial Alimony (Income received cumulatively)	0,00
Cash Book	0,00
TOTAL	55.213,18

TAX DUE

Tax Base	756.441,66
Tax due	197.280,47
Incentive Deduction	0,00
Tax Due I	197.280,47
Tax Due RRA (on received accumulated income)	0,00
Effective Tax Rate (%)	24,30
Total Tax Due	197.280,47

TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	46.544,23

INSTALLMENT PLAN

Installment Amount	5.818,02
Number of Installments	8

TAX PAID

Tax Withheld at Source by the Taxpayer	150.736,24
Tax Withheld at Source by Dependents	0,00
Taxpayer's Carnê-Leão	0,00
Dependents' Carnê-Leão	0,00
Complementary Tax	0,00
Tax Paid Abroad	0,00
Tax Withheld at Source (Law No. 11.033/2004)	0,00
Tax Withheld RRA	0,00
Total Tax Paid	150.736,24

BANKING INFORMATION

Automatic debit: YES
From the 2nd installment

Bank	748
Branch (without verification digit)	710
Account for debit	00000051546 2

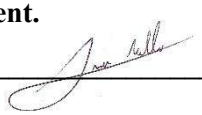
ASSET EVOLUTION

Assets and Rights on 12/31/2023	961.309,82
Assets and Rights on 12/31/2024	499.494,93
Encumbrances and Real Liabilities on 12/31/2023	1.494.705,40
Encumbrances and Real Liabilities on 12/31/2024	1.750.322,52

OTHER INFORMATION

Exempt and non-taxable income	932.230,78
Income subject to exclusive/definitive taxation	61.358,46
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	0,00
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 11, 2026

NOME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	WESLEY MESSIAS DA SILVA	CPF:	396.214.778-08
Data de Nascimento:	19/07/1991		
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	448.944.458-32

Era residente no exterior e passou a ser residente no Brasil em 2024? Não

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	RUA CELSO	Número:	26
Complemento:	APTO 54	Bairro/Distrito:	VILA PROGRESSO
Município:	GUARULHOS	UF:	SP
CEP:	07095-160	DDD/Telefone:	
E-mail:		DDD/Celular:	

Natureza da Ocupação: 01 - Empregado de empresa do setor privado, exceto de instituições financeiras

Ocupação Principal: 000 - Outras ocupações não especificadas anteriormente

Tipo de declaração: Declaração de Ajuste Anual Original

Nº do recibo da última declaração entregue do exercício de 2024: 17.40.54.59.36-65

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

Sem Informações

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
WMS CONSULTORIA EM TECNOLOGIA LTDA CNPJ/CPF: 27.876.501/0001-92	16.944,00	1.863,84	0,00	0,00	0,00
CCPI VANGUARDA PR/SP/RJ CNPJ/CPF: 78.414.067/0001-60	209,47	0,00	0,00	0,00	0,00
SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO CNPJ/CPF: 40.985.911/0001-30	16.944,00	3.388,80	0,00	0,00	0,00
VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A CNPJ/CPF: 02.535.864/0001-33	61.355,01	4.787,45	10.364,75	4.314,65	397,54
BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP CNPJ/CPF: 22.738.953/0001-94	244.201,10	8.179,65	56.390,95	9.186,97	2.248,85

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
CELERO TECNOLOGIA LTDA CNPJ/CPF: 26.400.117/0001-56	152.990,08	10.874,30	27.395,21	9.443,70	2.346,23
JEITTO INSTITUICAO DE PAGAMENTO LTDA CNPJ/CPF: 20.937.849/0001-01	153.115,50	10.364,16	28.564,40	9.445,24	2.346,82
IVORY IT SERVICOS DE INFORMATICA LTDA CNPJ/CPF: 13.726.953/0001-83	90.657,10	7.364,94	14.925,98	6.577,75	1.259,15
ALGAR TI CONSULTORIA S/A CNPJ/CPF: 05.510.654/0001-89	71.238,58	4.512,35	13.094,95	5.740,28	941,49
SYSMAP SOLUTIONS SOFTWARE E CONSULTORIA LTDA CNPJ/CPF: 67.379.149/0001-02	4.000,00	440,00	0,00	0,00	0,00
TOTAL	811.654,84	51.775,49	150.736,24	44.708,59	9.540,08

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

04. Indenizações por rescisão de contrato de trabalho, inclusive a título de PDV, e por acidente de trabalho; e FGTS — 134.867,45

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	02.535.864/0001-33	VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A	25.442,04
Titular	396.214.778-08	22.738.953/0001-94	BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP	41.020,98
Titular	396.214.778-08	13.726.953/0001-83	IVORY IT SERVICOS DE INFORMATICA LTDA	27.207,45
Titular	396.214.778-08	05.510.654/0001-89	ALGAR TI CONSULTORIA S/A	41.196,98

09. Lucros e dividendos recebidos — 294.620,63

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	78.414.067/0001-60	CCPI VANGUARDA PR/SP/RJ	201,89
Titular	396.214.778-08	40.985.911/0001-30	SOMA COOPERATIVA DE TRABALHO EM TECNLOGIA DA INFORMACAO	267.901,50
Titular	396.214.778-08	67.379.149/0001-02	SYSMAP SOLUTIONS SOFTWARE E CONSULTORIA LTDA	26.517,24

PROTEGIDA POR SIGILO FISCAL

12. Rendimentos de cadernetas de poupança, letras hipotecárias, letras de crédito do agronegócio e imobiliário (LCA e LCI) e certificados de recebíveis do agronegócio e imobiliários (CRA e CRI) 68,91

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	68,91

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados 495.000,00

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	27.876.501/0001-92	WMS CONSULTORIA EM TECNOLOGIA LTDA	495.000,00

99. Outros 7.673,79

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	396.214.778-08	22.738.953/0001-94	BELAGO TECHNOLOGIES INFORMATICA LTDA - EPP	ABONO PECUNIARIO	7.329,79
Titular	396.214.778-08	05.510.654/0001-89	ALGAR TI CONSULTORIA S/A	DIARIAS E AJUDA DE CUSTOS	344,00

TOTAL 932.230,78

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA (Valores em Reais)

01. 13º salário 44.708,59

06. Rendimentos de aplicações financeiras 2.216,98

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	30.680.829/0001-43	NU FINANCEIRA S.A	1.619,19
Titular	396.214.778-08	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	172,35
Titular	396.214.778-08	60.701.190/0001-04	ITAU UNIBANCO SA	256,62
Titular	396.214.778-08	60.746.948/0001-12	BANCO BRADESCO S/A	168,82

11. Participação nos lucros ou resultados 14.432,89

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	396.214.778-08	02.535.864/0001-33	VR BENEFICIOS E SERVICOS DE PROCESSAMENTO S.A	14.432,89

TOTAL 61.358,46

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

(Valores em Reais)

01. Imposto complementar	0,00
02. Imposto pago no exterior pelo titular e pelos dependentes	0,00
Imposto devido com os rendimentos no exterior	0,00
Imposto devido sem os rendimentos no exterior	0,00
Diferença a ser considerada para cálculo do imposto (limite legal)	0,00
03. Imposto sobre a renda na fonte (Lei 11.033/2004)	0,00
04. Imposto retido na fonte do titular	150.736,24
05. Imposto retido na fonte dos dependentes	0,00
06. Carnê-Leão do titular	0,00
07. Carnê-Leão dos dependentes	0,00

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
21	METLIFE PLANOS ODONTOLOGICOS LTDA	03.273.825/0001-78	164,01	0,00
Descrição:				
26	AMIL ASSISTENCIA MEDICA INTERNACIONAL S.A.	29.309.127/0001-79	1.574,85	0,00
Descrição:	PLANO DE SAUDE			
26	BRADESCO SAUDE S/A	92.693.118/0001-60	1.698,83	0,00
Descrição:	MEDICO-ODONTO-HOSPITALARES			

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
01	11	APARTAMENTO N 807 - BLOCO 01 - FINANCIADO ATRAVES DA CAIXA ECONOMICA FEDERAL - CONTRATO 40957778 - VALOR PAGO EM 2023 R$. 147.657,08 (QUITADO) - VENDIDO PARA CARLOS VICENTE DA SILVA CPF 360.524.688-58 EM 08/10/2024 POR R$. 250.000,00-(NHGC)	245.528,60	0,00

105 - Brasil

Inscrição Municipal (IPTU):

Logradouro: AV. RIO DE JANEIRO Nº: 510
Comp.: APTO 807 BLOCO 1 Bairro: VILA BREMEN
Município: GUARULHOS UF: SP CEP: 07124-300
Área Total: 0,0 Data de Aquisição: / /
Registrado no Cartório: Não

01	11	APARTAMENTO N 54 - VALOR DO IMOVEL R$. 670.000,00 - ENTRADA DE R$. 134.000,00, R$. 536.000,00 FINANCIADO EM 420 MESES ATRAVES DO BANCO SANTANDER - CONTRATO 0010308299 - (VALOR PAGO EM 2024 R$. 70.713,15)	243.917,72	314.630,87

105 - Brasil

Inscrição Municipal (IPTU):

Logradouro: RUA CELSO Nº: 38
Comp.: APTO 54 Bairro: VILA PROGRESSO
Município: GUARULHOS UF: SP CEP: 07095-160
Área Total: 0,0 Data de Aquisição: 11/04/2022
Registrado no Cartório: Não

02	01	VEICULO HB20 CONFORT PLUS 1.0 - ADQUIRIDO POR MEIO DE CONSORCIO CONTEMPLADO - SANTANDER BRASIL ADM CONSORCIO CNPJ 55.942.312/0001-06 EM 72 PARCELAS GRUPO 7050510 DE 24/02/2021 - SENDO VALOR DO CREDITO R$. 64.867,50 - PAGO EM 2024 R$. 5.732,14	51.508,90	57.241,04

105 - Brasil

RENAVAM: 01170248265

02	01	MINICOOPER ANO 2017 MODELO 2018 - (19/10/22) FINANCIADO EM 36 VEZES DE R$. 5.141,00 A PARTIR DE 09/2022 (QUITADO) - VENDIDO PARA PATULO MOTORS LTDA CNPJ 48.349.796/0001-19 POR R$. 75.000,00 EM 20/08/2024 - (NHGC)	150.981,05	0,00

105 - Brasil

RENAVAM: 01131065279

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
03	02	CONTA CAPITAL CCPI VANGUARDA PR/SP/RJ 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 78.414.067/0001-60	1.236,13	3.027,47
03	02	50% DO CAPITAL SOCIAL DA EMPRESA WMS CONSULTORIA EM TECNOLOGIA LTDA ABERTA EM 22/06/2017 - REDISTRIBUICAO DO CAPITAL SOCIAL DEVIDA A SAIDA DO SOCIO MATHEUS MESSIAS DA SILVA O QUAL POSSUIA 5.000 COTAS CONFORME ALTERACAO REGISTRADA EM 01/02/2023 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 27.876.501/0001-92	10.000,00	10.000,00
04	01	CONTA POUPANCA E LETRAS HIPOTECARIAS - SANTANDER (NT) 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 90.400.888/0001-42 Banco: 353 Agência: 0238 Conta: 60001387-0	1.001,01	0,00
04	02	BRADESCO - APLICACAO DE RENDA FIXA (CDB) (NT) 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 60.746.948/0001-12	0,00	0,00
04	02	APLICACAO FUNDO DE RENDA FIXA (CDB) - BANCO SANTANDER - AGENCIA: 0238 - TITULO: 01.027319-8 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 90.400.888/0001-42	219.750,64	135,96
04	02	APLICACAO DE RENDA FIXA NU BANK 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 30.680.829/0001-43	26,61	92.541,15

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
04	02	RDB/CDB - BANCO ITAU	27.944,61	235,26

105 - Brasil

Bem ou direito pertencente ao: Titular CPF: 396.214.778-08
CNPJ: 60.701.190/0001-04

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
06	01	BANCO DO BRASIL - CONTA CORRENTE	0,00	74,90

105 - Brasil

Bem ou direito pertencente ao: Titular CPF: 396.214.778-08
CNPJ: 00.000.000/0001-91
Banco: 001 Agência: 7052 Conta: 26470-9 Conta Pagamento? Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
06	01	BTG - DEPOSITO EM CONTA CORRENTE (NT)	0,10	0,00

105 - Brasil

Bem ou direito pertencente ao: Titular CPF: 396.214.778-08
CNPJ: 30.306.294/0001-45
Banco: 208 Agência: 0020 Conta: 449947-9 Conta Pagamento? Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
06	01	BRADESCO - CONTA CORRENTE (NT)	5.135,76	0,00

105 - Brasil

Bem ou direito pertencente ao: Titular CPF: 396.214.778-08
CNPJ: 60.746.948/0001-12
Banco: 237 Agência: 2503 Conta: 71991-9 Conta Pagamento? Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
06	01	C/C CCPI VANGUARDA PR/SP/RJ	30,71	943,27

105 - Brasil

Bem ou direito pertencente ao: Titular CPF: 396.214.778-08
CNPJ: 78.414.067/0001-60
Banco: 748 Agência: 0710 Conta: 51546-2 Conta Pagamento? Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
06	01	C/C BANCO BRADESCO (NT)	0,00	0,00

105 - Brasil

Bem ou direito pertencente ao: Titular CPF: 396.214.778-08
CNPJ: 60.746.948/0001-12
Banco: 237 Agência: 2516 Conta: 71991-9 Conta Pagamento? Não

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
06	01	CONTA CORRENTE BANCO ITAU 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 60.701.190/0001-04 Banco: 341 Agência: 3150 Conta: 46895-1 Conta Pagamento? Não	10,00	1,00
06	01	DEPOSITO EM CONTA 36546682 - BANCO BV (NT) 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 01.858.774/0001-10 Banco: 044 Agência: 0011 Conta: 3654668-2 Conta Pagamento? Não	5,17	0,00
06	99	SALDO DE CONTA NUINVEST AG 0001 CONTA 499337-4 (NT) 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 396.214.778-08 CNPJ: 62.169.875/0001-79	33,80	0,00
99	05	BRADESCO ADMISTR CONSORCIOS CONTRATO 703389343 ADESAO 11/01/2024 - IMOVEL - CARTA DE CREDITO 72 - VALOR ATUAL DA CARTA R$. 250.000,00 - PAGAS EM 2024 5 PARCELAS 105 - Brasil CNPJ: 52.568.821/0001-22	0,00	8.232,50
99	05	BRADESCO ADMISTR CONSORCIOS CONTRATO 703389342 ADESAO 11/01/2024 - IMOVEL - CARTA DE CREDITO 72 - VALOR ATUAL DA CARTA R$. 250.000,00 - PAGAS EM 2024 5 PARCELAS 105 - Brasil CNPJ: 52.568.821/0001-22	0,00	8.232,50
99	05	ITAU ADMINISTRADORA DE CONSORCIOS LTDA - GRUPO DO CONSORCIO 20598 COTA 045 PARCELAS 1/85 (NENHUMA PARCELA PAGA EM 2024) 105 - Brasil CNPJ: 00.000.776/0001-01	1.594,03	1.594,03

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
99	05	ITAU ADMINISTRADORA DE CONSORCIOS LTDA - GRUPO DO CONSORCIO 40153 COTA 178 PARCELAS 1/217 (NENHUMA PARCELA PAGA EM 2024) 105 - Brasil CNPJ: 00.000.776/0001-01	2.604,98	2.604,98
TOTAL			961.309,82	499.494,93

DÍVIDAS E ÔNUS REAIS

(Valores em Reais)

CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024	VALOR PAGO EM 2024
11	EMPRESTIMO CONSIGNADO BANCO SANTANDER - CONTRATO N 00330238000526796006	42.134,87	41.701,55	11.719,85
11	EMPRESTIMO/FINANCIAMENTO BANCO SANTANDER CONTRATO N 00330238000558117577	56.365,12	68.417,43	6.024,00
11	ITAU CREDITO SOB MEDIDA 000000186768495 DATA CONTRATACAO 15/12/2023 (QUITADO)	300.885,60	0,00	300.885,60
11	ITAU CREDITO SOB MEDIDA 000000434037776 DATA CONTRATACAO 15/12/2023 (QUITADO)	152.118,24	0,00	152.118,24
11	ITAU CREDITO SOB MEDIDA 000000434110961 (QUITADO)	183.545,52	0,00	183.545,52
11	BRADESCO - CREDITO PESSOAL CONTRATO 481092732 EM 02/06/2023	45.393,30	0,00	45.886,10
11	BRADESCO - CREDITO PESSOAL CONTRATO 489847977 EM 23/11/2023	99.574,63	0,00	100.559,30
11	BRADESCO - CREDITO PESSOAL CONSIGNADO CONTRATO 491517192 EM 27/12/2023	85.164,87	0,00	86.212,31
11	SANTANDER - CI FINANCIAMENTOS CONTRATO NO 00338307230010308299	529.523,25	514.188,87	0,00
11	BRADESCO-ANTECIP 13 SALARIO - ORGAOS PRIVADOS CONTRATO 500768442 EM 10/05/2024	0,00	11.339,59	0,00
11	BRADESCO - RENOVACAO DE CREDITO PARCELADO 503582333 EM 20/06/2025	0,00	208.028,48	11.741,26
11	BRADESCO - RENOVACAO DE CREDITO PARCELADO 503945152 EM 25/06/2024	0,00	286.897,34	12.197,98
11	BRADESCO - RENOVACAO DE CREDITO PARCELADO 507574707 EM 12/08/2024	0,00	69.191,38	0,00
11	ITAU CREDITO SOB MEDIDA 000003462827159 EM 29/11/204	0,00	215.529,12	0,00
11	ITAU CREDITO SOB MEDIDA 000003462827167 EM 29/11/204	0,00	131.477,04	0,00
11	ITAU CREDITO SOB MEDIDA 000003462827175 EM 29/11/2024	0,00	108.964,80	0,00
12	FIDC ANGA CREDITAS CONSIGNADO PRIVADO CNPJ 34.096.044/0001-89 CONTRATO CS00136067 11/10/2024 - VALOR FINANCIADO R$. 31.226,93 24 PARCELAS - PAGO EM 2024 R$. 3.028,77	0,00	69.661,71	3.028,77

PROTEGIDA POR SIGILO FISCAL

12	EMPRESTIMO FEITO PELA NU FINANCEIRA CNPJ 30.680.829/0001-43, SOB O NUMERO DO CONTRATO 013555110550486253209393646663247819306 3 ADQUIRIDO EM 19/03/2024	0,00	17.897,39	4.650,38
12	EMPRESTIMO FEITO PELA NU FINANCEIRA CNPJ 30.680.829/0001-43, SOB O NUMERO DO CONTRATO 013731591670235347839870119550055482204 6 ADQUIRIDO EM 02/12/2024	0,00	1.358,97	0,00
12	EMPRESTIMO FEITO PELA NU FINANCEIRA CNPJ 30.680.829/0001-43, SOB O NUMERO DO CONTRATO 013627678793427210676737996892729649901 15 ADQUIRIDO EM 03/07/2024	0,00	5.668,85	0,00
TOTAL		1.494.705,40	1.750.322,52	918.569,31

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - ECA

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - IDOSO

Sem Informações

PROTEGIDA POR SIGILO FISCAL

NOME: WESLEY MESSIAS DA SILVA
CPF: 396.214.778-08 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

RESUMO — TRIBUTAÇÃO UTILIZANDO AS DEDUÇÕES LEGAIS

RENDIMENTOS TRIBUTÁVEIS

Recebidos de Pessoa Jurídica pelo titular	811.654,84
Recebidos de Pessoa Jurídica pelos dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo titular	0,00
Recebidos de Pessoa Física/Exterior pelos dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL	811.654,84

DEDUÇÕES

Contribuições às previdências oficial e complementar fechada de que trata o § 15 do art. 40 da CF/1988 (até o limite do patrocinador)	51.775,49
Contribuição à previdência oficial (Rendimentos recebidos acumuladamente)	0,00
Contribuição à prev. complementar, inclusive o valor para as fechadas de que trata o § 15 do art. 40 da CF/1988 que exceder o limite do patrocinador	0,00
Dependentes	0,00
Despesas com instrução	0,00
Despesas médicas	3.437,69
Pensão alimentícia judicial	0,00
Pensão alimentícia por escritura pública	0,00
Pensão alimentícia judicial (Rendimentos recebidos acumuladamente)	0,00
Livro caixa	0,00
TOTAL	55.213,18

IMPOSTO DEVIDO

Base de cálculo do imposto	756.441,66
Imposto devido	197.280,47
Dedução de incentivo	0,00
Imposto devido I	197.280,47
Imposto devido RRA	0,00
Aliquota efetiva (%)	24,30
Total do imposto devido	197.280,47

IMPOSTO PAGO

Imposto retido na fonte do titular	150.736,24
Imp. retido na fonte dos dependentes	0,00
Carnê-Leão do titular	0,00
Carnê-Leão dos dependentes	0,00
Imposto complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	150.736,24

IMPOSTO A RESTITUIR	0,00
SALDO DE IMPOSTO A PAGAR	46.544,23

PARCELAMENTO

Valor da quota	5.818,02
Número de Quotas	8

INFORMAÇÕES BANCÁRIAS

Débito automático: SIM
A partir da 2a quota

Banco	748
Agência (sem DV)	710
Conta para débito	00000051546 2

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2023	961.309,82
Bens e direitos em 31/12/2024	499.494,93
Dívidas e ônus reais em 31/12/2023	1.494.705,40
Dívidas e ônus reais em 31/12/2024	1.750.322,52

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	932.230,78
Rendimentos sujeitos à tributação exclusiva/definitiva	61.358,46
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	0,00
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

MINISTRY OF FINANCE	INCOME TAX - INDIVIDUAL
SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL	TAX YEAR 2023 CALENDAR YEAR 2022

RECEIPT FOR THE SUBMISSION OF THE ANNUAL ADJUSTMENT DECLARATION - OPTION FOR LEGAL DEDUCTIONS

AMENDED DECLARATION No. 001

TAXPAYER IDENTIFICATION

CPF of the taxpayer	Name of the taxpayer		Telephone
396.214.778-08	WESLEY MESSIAS DA SILVA		
Address		**Number**	**Unit**
RUA CELSO		26	APT. 54
Neighborhood/District	**ZIP Code**	**City**	**State**
VILA PROGRESSO	07095-160	GUARULHOS	SP

(Values in Reais)

TOTAL TAXABLE INCOME	1.075.004,36
TAX DUE	266.490,54
TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	58.903,17
TAX PAYABLE CAPITAL GAIN - CURRENCY IN CASH	0,00
INSTALLMENT PLAN (Due date of the 1st installment on 04/29/2023) NUMBER OF INSTALLMENTS	5
INSTALLMENT AMOUNT	11.780,63

Declaration received via Internet JV
by the Receiving Agent SERPRO
(Federal Data Processing Service)
on 06/23/2023 at 5:53:15 p.m.
3999061682

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL **TAX YEAR 2023 CALENDAR YEAR 2022**

Mr. WESLEY MESSIAS DA SILVA, registered under the CPF No. 396.214.778-08.
THE RECEIPT NUMBER for your declaration submitted on 06/23/2023, at 5:53:15 p.m., is:

05.00.60.32.90 - 17

This number is for personal use and SHOULD NOT be provided to third parties. It is mandatory for:

- rectifying this declaration;
- generating an access code for obtaining information and performing services available on the website of the Special Secretariat of the Federal Revenue of Brazil such as:
  - My Income Tax (DIRPF – Individual Tax Return - Statement):
    - information on the processing status;
    - presentation of any pending issues and guidance on how to resolve them;
    - modification or cancellation of automatic installment payments;
    - Display of overdue tax installments and issuance of updated Documents for Federal Revenue Collection (Darf).
  - Tax Status:
    - Information on any pending issues, including those related to the Federal Government's Active Debt, and guidance on how to regularize them.

Attention: Keep this number to provide it in the 2024 tax return, in the field "previous year's declaration receipt number".

Information on the Darf Printing

The Annual Adjustment Statement Program for Individual Income Tax allows the printing of the Darf for the payment of all installments, including those overdue. The Darf will be printed with interest equivalent to the reference rate of the Special System for Settlement and Custody (Selic) for federal securities, accumulated monthly, calculated from 06/01/2023 until the month prior to payment, and 1% in the month of payment.

If the installment payment is made after its due date, a late payment penalty of 0.33% per day will apply, with a maximum limit of 20%.

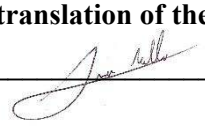
For printing the Darf, the taxpayer should use the option **Declaration** / **Print** / **Darf of the IRPF** and select the installment for printing.
It is also possible to opt for payment of installments through automatic debit. To do so, the taxpayer must access Meu Imposto de Renda, on e-CAC, and use the option "Consult, Authorize and Cancel Automatic Debit".

In the case of installments resulting from amended declarations that lead to a change in tax payable, for printing the DARF, access the e-CAC Portal on the RFB (Brazilian Federal Revenue) website at (http://gov.br/receitafederal). Then, click on **"Declarations and Statements"**, select the service **"My Income Tax (DIRPF Statement Extract)"**. In the list of services found, click on "**Payment** - **Check Debts, Issue DARF**, and **Change Installments**". After viewing the quantity of installments and the status of each one, click on the "**Print**" icon to generate the DARF for the desired month.

Follow the processing of your declaration on the e-CAC or on your mobile device.

3999061682

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 11, 2026.

MINISTÉRIO DA FAZENDA | **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL | **EXERCÍCIO 2023 ANO-CALENDÁRIO 2022**

RECIBO DE ENTREGA DA DECLARAÇÃO DE AJUSTE ANUAL - OPÇÃO PELAS DEDUÇÕES LEGAIS

DECLARAÇÃO RETIFICADORA Nº 001

IDENTIFICAÇÃO DO DECLARANTE

CPF do declarante	Nome do declarante	Telefone
396.214.778-08	WESLEY MESSIAS DA SILVA	

Endereço	Número	Complemento
RUA CELSO	26	APTO 54

Bairro/Distrito	CEP	Município	UF
VILA PROGRESSO	07095-160	GUARULHOS	SP

(Valores em Reais)

TOTAL RENDIMENTOS TRIBUTÁVEIS	1.075.004,36
IMPOSTO DEVIDO	266.490,54
IMPOSTO A RESTITUIR	0,00
SALDO DO IMPOSTO A PAGAR	58.903,17
IMPOSTO A PAGAR GANHO DE CAPITAL - MOEDA EM ESPÉCIE	0,00

PARCELAMENTO (Vencimento da 1a quota em 29/04/2023) NÚMERO DE QUOTAS	5
VALOR DA QUOTA	11.780,63

Declaração recebida via Internet JV
pelo Agente Receptor SERPRO
em 23/06/2023 às 17:53:15
3999061682

MINISTÉRIO DA FAZENDA **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL **EXERCÍCIO 2023 ANO-CALENDÁRIO 2022**

Sr(a) WESLEY MESSIAS DA SILVA, inscrito no CPF sob o nº 396.214.778-08.
O NÚMERO DO RECIBO de sua declaração apresentada em 23/06/2023, às 17:53:15, é:

05.00.60.32.90 - 17

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é obrigatório para:

- retificar esta declaração;
- gerar um código de acesso para obter informações e realizar serviços disponíveis na página da Secretaria Especial da Receita Federal do Brasil na Internet, tais como:
  - Meu Imposto de Renda (Extrato da DIRPF):
    - informação da situação do processamento;
    - apresentação de eventuais pendências e orientações sobre como resolvê-las;
    - alteração ou cancelamento de débito automático das quotas;
    - exibição de quotas do imposto em atraso e emissões dos Documentos de Arrecadação de Receitas Federais (Darf) atualizados.
  - Situação Fiscal:
    - Informação de eventuais pendências, inclusive as relativas à Dívida Ativa da União, e orientação sobre como regularizá-las.

Atenção: Guarde este número para informá-lo na declaração do exercício de 2024, no campo "número do recibo da declaração do ano anterior".

Informações sobre a Impressão do Darf

O programa da Declaração de Ajuste Anual do Imposto sobre a Renda da Pessoa Física permite a impressão do Darf para pagamento de todas as quotas, inclusive as em atraso. O Darf será impresso acrescido de juros equivalentes à taxa referencial do Sistema Especial de Liquidação e Custódia (Selic), para títulos federais, acumulada mensalmente, calculados a partir de 01/06/2023 até o mês anterior ao do pagamento e de 1% no mês do pagamento.

Se o pagamento da quota for efetuado após o seu vencimento, incidirá multa de mora de 0,33% ao dia, observado o limite máximo de 20%.

Para impressão do Darf o contribuinte deve utilizar a opção **Declaração** / **Imprimir** / **Darf do IRPF** e selecionar a quota para impressão.
Também é possível optar pelo pagamento das quotas através do débito automático. Para isso, o contribuinte deve acessar o Meu Imposto de Renda, no e-CAC, e usar a opção "Consultar, Autorizar e Cancelar Débito Automático".

No caso de quotas decorrentes de declarações retificadoras em que ocorra mudança de imposto a pagar, para impressão do DARF acesse o Portal e-CAC no site da Receita Federal na Internet na internet (https://www.gov.br/receitafederal/pt-br). Em seguida, clique em "**Declarações e Demonstrativos**", selecione o serviço "**Meu Imposto de Renda (Extrato da DIRPF)**". Na lista dos Serviços encontrados clique em "**Pagamento - Consultar Débitos, Emitir DARF e Alterar Quotas**". Após visualizar o quantitativo de quotas e a situação de cada uma delas, clique no ícone "**Impressão**" para emitir o DARF do mês desejado.

Acompanhe o processamento da sua declaração no e-CAC ou no seu dispositivo móvel.

MINISTRY OF FINANCE	INCOME TAX - INDIVIDUAL
SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL	TAX YEAR 2024 CALENDAR YEAR 2023

RECEIPT FOR THE SUBMISSION OF THE ANNUAL ADJUSTMENT DECLARATION - OPTION FOR LEGAL DEDUCTIONS

AMENDED DECLARATION No. 001

TAXPAYER IDENTIFICATION

CPF of the taxpayer	Name of the taxpayer	Telephone
396.214.778-08	WESLEY MESSIAS DA SILVA	

Address	Number	Unit
RUA CELSO	26	APT. 54

Neighborhood/District	ZIP Code	City	State
VILA PROGRESSO	07095-160	GUARULHOS	SP

(Vaues in Reais)

TOTAL TAXABLE INCOME	1.111.830,66
TAX DUE	275.227,20
TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	59.593,34
TAX PAYABLE CAPITAL GAIN - CURRENCY IN CASH	0,00
INSTALLMENT PLAN (Due date of the 1st installment on 05/31/2024) NUMBER OF INSTALLMENTS	8
INSTALLMENT AMOUNT	7.449,16

Declaration received via Internet JV
by the Receiving Agent SERPRO
(Federal Data Processing Service)
on 06/21/2024 at 09:53:24 a.m.
2153775691

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL **TAX YEAR 2024 CALENDAR YEAR 2023**

Mr. WESLEY MESSIAS DA SILVA, registered under the CPF No. 396.214.778-08.
THE RECEIPT NUMBER for your declaration submitted on 06/21/2024, at 09:53:24 a.m., is:

17.40.54.59.36 - 65

This number is for personal use and SHOULD NOT be provided to third parties. It is mandatory for:

- rectifying this declaration;
- generating an access code for obtaining information and performing services available on the website of the Special Secretariat of the Federal Revenue of Brazil such as:
  - My Income Tax (DIRPF – Individual Tax Return - Statement):
    - information on the processing status;
    - presentation of any pending issues and guidance on how to resolve them;
    - modification or cancellation of automatic installment payments;
    - Display of overdue tax installments and issuance of updated Documents for Federal Revenue Collection (Darf).
  - Tax Status:
    - Information on any pending issues, including those related to the Federal Government's Active Debt, and guidance on how to regularize them.

Attention: Keep this number to provide it in the 2025 tax return, in the field "previous year's declaration receipt number".

Information on the Darf Printing

The Annual Adjustment Statement Program for Individual Income Tax allows the printing of the Darf for the payment of all installments, including those overdue. The Darf will be printed with interest equivalent to the reference rate of the Special System for Settlement and Custody (Selic) for federal securities, accumulated monthly, calculated from 06/03/2024 until the month prior to payment, and 1% in the month of payment.

If the installment payment is made after its due date, a late payment penalty of 0.33% per day will apply, with a maximum limit of 20%.

For printing the Darf, the taxpayer should use the option **Declaration** / **Print** / **Darf of the IRPF** and select the installment for printing.

It is also possible to opt for payment of installments through automatic debit. To do so, the taxpayer must access Meu Imposto de Renda, on e-CAC, and use the option "Consult, Authorize and Cancel Automatic Debit".

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Follow the processing of your declaration on the e-CAC or on your mobile device.

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 5, 2026.

MINISTÉRIO DA FAZENDA | **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL | **EXERCÍCIO 2024 ANO-CALENDÁRIO 2023**

RECIBO DE ENTREGA DA DECLARAÇÃO DE AJUSTE ANUAL - OPÇÃO PELAS DEDUÇÕES LEGAIS

DECLARAÇÃO RETIFICADORA Nº 001

IDENTIFICAÇÃO DO DECLARANTE

CPF do declarante	Nome do declarante	Telefone
396.214.778-08	WESLEY MESSIAS DA SILVA	

Endereço	Número	Complemento
RUA CELSO	26	APTO 54

Bairro/Distrito	CEP	Município	UF
VILA PROGRESSO	07095-160	GUARULHOS	SP

(Valores em Reais)

TOTAL RENDIMENTOS TRIBUTÁVEIS	1.111.830,66
IMPOSTO DEVIDO	275.227,20
IMPOSTO A RESTITUIR	0,00
SALDO DO IMPOSTO A PAGAR	59.593,34
IMPOSTO A PAGAR GANHO DE CAPITAL - MOEDA EM ESPÉCIE	0,00

PARCELAMENTO (Vencimento da 1a quota em 31/05/2024) NÚMERO DE QUOTAS	8
VALOR DA QUOTA	7.449,16

Declaração recebida via Internet JV
pelo Agente Receptor SERPRO
em 21/06/2024 às 09:53:24
2153775691

MINISTÉRIO DA FAZENDA **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL **EXERCÍCIO 2024 ANO-CALENDÁRIO 2023**

Sr(a) WESLEY MESSIAS DA SILVA, inscrito no CPF sob o nº 396.214.778-08.
O NÚMERO DO RECIBO de sua declaração apresentada em 21/06/2024, às 09:53:24, é:

17.40.54.59.36 - 65

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é obrigatório para:

- retificar esta declaração;
- gerar um código de acesso para obter informações e realizar serviços disponíveis na página da Secretaria Especial da Receita Federal do Brasil na Internet, tais como:
  - Meu Imposto de Renda (Extrato da DIRPF):
    - informação da situação do processamento;
    - apresentação de eventuais pendências e orientações sobre como resolvê-las;
    - alteração ou cancelamento de débito automático das quotas;
    - exibição de quotas do imposto em atraso e emissões dos Documentos de Arrecadação de Receitas Federais (Darf) atualizados.
  - Situação Fiscal:
    - Informação de eventuais pendências, inclusive as relativas à Dívida Ativa da União, e orientação sobre como regularizá-las.

Atenção: Guarde este número para informá-lo na declaração do exercício de 2025, no campo "número do recibo da declaração do ano anterior".

Informações sobre a Impressão do Darf

O programa da Declaração de Ajuste Anual do Imposto sobre a Renda da Pessoa Física permite a impressão do Darf para pagamento de todas as quotas, inclusive as em atraso. O Darf será impresso acrescido de juros equivalentes à taxa referencial do Sistema Especial de Liquidação e Custódia (Selic), para títulos federais, acumulada mensalmente, calculados a partir de 03/06/2024 até o mês anterior ao do pagamento e de 1% no mês do pagamento.

Se o pagamento da quota for efetuado após o seu vencimento, incidirá multa de mora de 0,33% ao dia, observado o limite máximo de 20%.

Para impressão do Darf o contribuinte deve utilizar a opção **Declaração** / **Imprimir** / **Darf do IRPF** e selecionar a quota para impressão.

Também é possível optar pelo pagamento das quotas através do débito automático. Para isso, o contribuinte deve acessar o Meu Imposto de Renda, no e-CAC, e usar a opção "Consultar, Autorizar e Cancelar Débito Automático".

No caso de quotas decorrentes de declarações retificadoras em que ocorra mudança de imposto a pagar, para impressão do DARF acesse o Portal e-CAC no site da Receita Federal na Internet (https://www.gov.br/receitafederal/pt-br). Em seguida, clique em "**Declarações e Demonstrativos**", selecione o serviço "**Meu Imposto de Renda (Extrato da DIRPF)**". Na lista dos Serviços encontrados clique em "**Pagamento - Consultar Débitos, Emitir DARF e Alterar Quotas**". Após visualizar o quantitativo de quotas e a situação de cada uma delas, clique no ícone "**Impressão**" para emitir o DARF do mês desejado.

Acompanhe o processamento da sua declaração no e-CAC ou no seu dispositivo móvel.

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Build a career you love.

What: Engenheiro de devops

Where: Brasil

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Homepage Career navigator DevOps Engineer Salary

DevOps Engineer Salary in Brazil

How much does a DevOps Engineer earn in Brazil?

Average base salary

R$ 115,495 Pay for: Year

The salary range for a DevOps engineer in Brazil is R$ 115,495 per month. 27 salaries reported. Updated April 28, 2026.

DevOps Engineer positions open in Brazil.

See more job openings →

DevOps Engineer - Remote | Freelance
Studio Visual **5** .
São Paulo, SP
R$ 12,000 per month
5 days ago

DevOps Engineer - Mid-level
Remote
5 days ago

DevOps Engineer
PHOEBUS TECHNOLOGY **3.7** .
Remote
Full-time
5 days ago

1/2

Companies with the highest salaries for DevOps Engineers in Brazil

The average annual salary is based on job postings on Indeed over the past 36 months.

bp

R$ 180,000 per year

View company

CommScope

R$ 100,000 per year

View company

MUTANT

R$ 70,000 per year

View company

Workana

R$ 42,000 per year

View company

Cities with the highest salaries for the position of DevOps Engineer near Brazil.

Belo Horizonte, MG
R$ 175,473 per year ›
4 salary reported

São Paulo, SP
R$ 139,056 per year ›
9 salary reported

Barueri, SP
R$ 138,451 per year ›
2 salary reported

Fortaleza, CE
R$ 132,419 per year ›
5 salary reported

Brasilia, DF
R$ 128,029 per year ›
4 salary reported

Vitória, ES
R$ 107,267 per year ›
3 salary reported

Campinas, SP
R$ 106,707 per year ›
3 salary reported

Recife, PE
R$ 98,895 per year ›
10 salary reported

Curitiba, PR
R$ 91,948 per year ›
4 salary reported

Where does a DevOps Engineer earn the most?

Compare salaries for the DevOps Engineer position in different locations.

Enter the first location.

Enter a location

x

Enter the second location.

Enter a location

Compare

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BANCO CENTRAL DO BRASIL

Currency Converter

Quotation date 05/27/2026

Value

1.594.734,59

Convert from

Real (BRL)

To

United States Dollar (USD)

Conversion result

Conversion from: Real/BRL (790)
Value to convert: 1,594,734.59

To: United States Dollar/USD (220)
Conversion result: 315.295,7927

Exchange rate used: 05/27/2026
Rate:
1 Real/BRL (790) = 0.1977105 US Dollar/USD (220)
1 US Dollar/USD (220) = 5.0579 Real/BRL (790)

- The calculation performed is for informational purposes only and does not replace the provisions of Brazilian exchange regulations for specific conversion cases.
- Conversions are available for dates entered from 01/02/1999 onwards.
- For non-working days, the exchange rate of the immediately preceding working day is assumed.
- The Central Bank assumes no responsibility for the non-simultaneous or lack of information provided, as well as for any errors in currency parities, or any other error, except for the parity relative to the United States dollar in relation to the Real. Likewise, it is not responsible for delays or unavailability of telecommunications services, interruptions, failures, or inaccuracies in the provision of services or information. It also assumes no responsibility for any loss or damage arising from such interruptions, delays, failures, or imperfections, as well as for the improper use of the information contained in the transaction.

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Exhibit B.V. Membership in a professional association(s)

Welcome to the community of IT *specialists in Brazil!*



ANETI
NATIONAL ASSOCIATION OF IT SPECIALISTS

NATIONAL ASSOCIATION OF IT SPECIALISTS
MEMBER SEAL
SENIOR
+ 10 YEARS OF EXPERIENCE
ANETI

Name:
Wesley Messias da Silva

City - State:
Guarulhos - SP

aneti.org.br @anetioficial

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 11, 2026.

Seja bem-vindo(a) à comunidade dos *especialistas de TI do Brasil!*



ANETI
ASSOCIAÇÃO NACIONAL DE ESPECIALISTAS EM TI

ASSOCIAÇÃO NACIONAL DOS ESPECIALISTAS EM TI
SELO DE MEMBRO
SÊNIOR
+ DE 10 ANOS DE EXPERIÊNCIA
ANETI

Nome:
Wesley Messias da Silva

Cidade – UF:
Guarulhos - SP

aneti.org.br @anetioficial

BYLAWS

NATIONAL ASSOCIATION OF INFORMATION TECHNOLOGY SPECIALISTS – ANETI

The ANETI Bylaws are the founding document of the association and the governing rules among its members, establishing processes, procedures, and application, aiming to achieve ANETI's primary objective.

Classification: public/published.

Version 1.0: May/2023.

CHAPTER I - NAME, REGISTERED OFFICE AND OBJECTIVES

Section I - Name

Article 1 - The **NATIONAL ASSOCIATION OF INFORMATION TECHNOLOGY SPECIALISTS**, hereinafter referred to by the acronym **ANETI**, is a non-profit, non-political association, established in June 2023 for an indefinite period, in order to pursue the objectives and purposes set forth in this Bylaw, which is in accordance with the current Civil Code and Law No. 6.015/73 (Public Registry Law), as well as other legal provisions concerning partnerships between the Public Authorities and Civil Society Organizations, such as Laws No. 9.637/98 and No. 13.019/14.

Section II - Registered Office

Article 2 - ANETI's registered office is in Brasília/Federal District, federal capital, at the ION Building - SGAN Block 601, Section H, Room 55, SSI, Part 92, Asa Norte, and may establish branches, offices, and representations in other locations within the national territory and even internationally, according to a resolution of the General Assembly.

Single paragraph: For the purpose of resolving any disputes, whether administrative or judicial, the jurisdiction of the judicial district of Goiânia/Goiás is hereby elected, waiving any other, although it may be changed when convenient and in the interest of the Association.

Section III - Objectives and purposes

Article 3 - ANETI has the following purposes:

I - Promote the development, improvement, and dissemination of knowledge and information technology through studies, research, conferences, courses, events, publications, and other initiatives;
II - Foster innovation and entrepreneurship in information technology, supporting the creation, incubation, and acceleration of startups and innovative projects;
III - Defend, in court or out of court, the rights of its members, under the terms of these Bylaws and internal regulations;
IV - Encourage integration and networking among its members and other entities and institutions in the information technology sector;
V - Contribute to the education and qualification of professionals in information technology through education and training programs and initiatives;
VI - Develop, through knowledge and techniques derived from information technology, actions of social responsibility and sustainability, aiming at promoting social well-being and environmental preservation.

VII - Seek governmental or private incentives for research and professional development of its members, as well as for basic education of society regarding fundamental knowledge of information technology;
VIII - Promote the certification of products and services of professionals and legal entities associated, through a seal or quality mark;
IX - Seek to develop studies and research aimed at solving social and environmental problems through techniques from the field of information technology;
X - Work together with competent authorities and similar associations to encourage the drafting of laws, decrees, and administrative acts aimed at improving performance and working conditions of its members;
XI - Enter into agreements and partnerships with cultural, governmental, and private entities, under the terms of these Bylaws.

Article 4 - The purposes described above shall be pursued in compliance with the principles of human dignity, equality, legality, impersonality, publicity, economy, efficiency, and good faith.

CHAPTER II - MEMBERS

Section I - Categories of members

Article 5 - Members are categorized as follows:

I - Founders: those expressly identified as founders in the Association's founding charter;
II - Contributors: subdivided into public, junior, full, and senior levels, required to pay contributions set by the Executive Board, except for public-level contributors, who, like founders, are exempt from monetary contributions;
III - Honorary members: those who provide relevant and notable services to **ANETI**, as decided by the Executive Board or General Assembly;
IV - Institutional members: legal entities that share **ANETI**'s objectives and contribute to them through services or relevant donations, as decided by the Executive Board.

Paragraph 1: Founding, honorary, and institutional members are exempt from paying the monthly contribution set by the Executive Board.

Paragraph 2 - Contributor members are subdivided into the following levels:

I - Public: student or professional in the field of information technology;
II - Junior: at least 1 (one) year of experience in information technology;
III - Full: at least 6 (six) years of experience in information technology;
IV - Senior: at least 10 (ten) years of experience in information technology.

Paragraph 3 - Any founding member may call an extraordinary general meeting to deliberate on matters of relevant interest to the members, as well as on ways of raising funds.

Section II - Admission of members

Article 6 - Individuals, professionals or students, and legal entities operating in the field of information technology, as well as other entities that share **ANETI**'s objectives and decide to provide services or make relevant donations to the Association, may join **ANETI**.

Article 7 - Members shall be admitted by the Executive Board through completion of an application form and payment of a registration fee, under the terms and conditions established by the Executive Board, provided that the requirements of the previous article are met.

Section III - Resignation, exclusion, and termination of membership

Article 8 - These Bylaws considers resignation and exclusion of a member to be the same phenomenon.

Article 9 - Resignation is the member's right to withdraw from the Association by simply expressing their intention to the Executive Board, through completion of a withdrawal form, which must be notarized, or through the digital platform using the user's registered password.

Single paragraph: The right of withdrawal does not imply, under any circumstances, the refund of contributions made by the member.

Article 10 - Exclusion or dismissal of a member shall be decided by the Executive Board, provided there is just cause and the member is granted the right of defense, which may be exercised orally or in writing within 10 (ten) calendar days after notification, which shall state the just cause incurred by the member.

Paragraph 1 - Just cause shall be characterized as:

I - Violation of the rules and regulations of these Bylaws, as well as other rules issued by **ANETI**;
II - Conduct contrary to the purposes and objectives set forth in these Bylaws;
III - Conduct that violates the principles of objective good faith in relation to the members and to **ANETI**;
IV - Conduct that damages the image of **ANETI**;
V - Any other conduct considered serious or immoral.

Paragraph 2 - The exclusion of a member for non-payment of contributions may be carried out by resolution of the Executive Board, without the need for deliberation or defense, provided that the member is in arrears for two payments and is granted a period of 15 (fifteen) days to cure the default.

Paragraph 3 - The decision of the Executive Board to exclude a member for just cause may be appealed to the General Assembly.

Section IV - Rights and duties of members

Article 11 - Member rights:

I - Participate in General Assemblies to discuss and vote on agenda matters;
II - Exercise the right to vote and run for elective positions within **ANETI**, provided they are in good standing;
III - Propose the admission of new members, under the terms of these Bylaws;
IV - Enjoy the services and benefits offered by **ANETI**, in accordance with the rules established in these Bylaws and other applicable regulations;
V - Request the convening of the General Assembly, in the cases and under the terms provided by law and these Bylaws.

Article 12 - Member duties:

I - Observe and comply with these Bylaws and other rules issued by **ANETI**, as well as comply with decisions of the General Assembly and the Executive Board;
II - Safeguard the assets, reputation, and image of **ANETI**;
III - Contribute financially to **ANETI**, in the form and within the deadlines established by the Executive Board and the General Assembly;
IV - Participate in **ANETI**'s activities and initiatives whenever possible.

Section V - The responsibility of the members

Article 13 - The members shall not be liable for **ANETI**'s obligations under any circumstances whatsoever.

Single paragraph - The directors shall be liable in the event of intentional and fraudulent acts committed in the exercise of their functions, as well as acts performed in bad faith.

CHAPTER III - SOURCES OF RESOURCES FOR THE MAINTENANCE OF THE ASSOCIATION

Article 14 - The Association shall be maintained through the following sources of funds:

I - Contributions from members;
II - Provision of services and performance of activities related to information technology;
III - Donations or provision of free services offered by any individual or legal entity;
IV - Resources obtained through the offering of courses, lectures, conferences, and other forms of dissemination of knowledge related to information technology;
V - Partnerships established with private entities and governmental bodies;
VI - Economic activity related to the sale of materials bearing the Association's brand, such as t-shirts, caps, mugs, and other products;
VII - Any other economic activity that does not conflict with the purposes and objectives set forth in Article 3 of these Bylaws.

Paragraph 1 - ANETI, as a non-profit entity, shall not distribute among its members, board members, directors, donors, or third parties any eventual operational surplus, gross or net excess, dividends, exemptions of any kind, participation rights, or portions of its assets obtained through its activities.

Paragraph 2 - The funds obtained shall be fully applied to the achievement of its respective social purpose, either immediately or through the creation of an endowment fund or reserve fund.

Paragraph 3 - The payment of remuneration to Directors, Board Members, and other employees of the Association constitutes an application toward the achievement of its social purpose, on an immediate basis, provided that market rates are observed and the ceiling applicable to federal public servants is respected.

CHAPTER IV - ADMINISTRATION OF THE ASSOCIATION

Section I - The bodies that compose the association

I - General Assembly;
II - Administrative Council;
II - Executive Board;
IV - Fiscal Council.

Section II - The General Assembly

Article 16 - The General Assembly, the highest and sovereign deliberative body of **ANETI**, shall be composed of members in full enjoyment of their statutory rights and prerogatives.

Single paragraph - Participation in meetings of the General Assembly shall be allowed for representatives of the Public Authorities and members of the community with recognized professional competence and moral integrity, pursuant to Law No. 9.367/98.

Article 17 - The General Assembly shall meet ordinarily once a year to deliberate, especially on the financial statements, the annual report, the approval of the budget and the activity plan, as well as the election of the Executive Board, the Fiscal Council, and other matters of relevant interest to **ANETI** members.

Article 18 - The General Assembly shall meet extraordinarily whenever convened by the President of **ANETI**, by the Executive Board, by the Fiscal Council, or by at least one fifth (1/5) of the members, to deliberate on matters of relevance to **ANETI** and its respective members.

Article 19 - The notice of convocation of the General Assembly shall be issued at least 15 (fifteen) days prior to its installation date, through a notice published on the **ANETI** website and sent by email to the members, containing the agenda, location, date, and time of the respective General Assembly meeting.

Article 20 - Meetings of the General Assembly shall be held electronically, respecting the right of participation and expression.

Article 21 - The General Assembly may only deliberate with the minimum presence of one third (1/3) of the members in the first call and, in the second call, with any number of members present.

Article 22 - Deliberations of the General Assembly shall be taken by a simple majority of votes of the members present, except for deliberations regarding the removal of directors and board members and the amendment of these Bylaws, which shall be specially convened for this purpose and shall require a quorum of two thirds (2/3), provided that at least half of the members are present.

Article 23 - The President of **ANETI** shall preside over the assemblies, and in the event of a tie, shall have the casting vote.

Single paragraph - In the event that the President is unable to be present at a General Assembly, the chairmanship of the meeting shall be assigned to the Vice-President of **ANETI**.

Article 24 - It is the exclusive competence of the General Assembly:

I - Elect and remove the members of the Executive Board;
II - Elect and remove the members of the Fiscal Council;
III - Hear appeals against decisions of the Executive Board;
IV - Decide on statutory amendments;
V - Consider proposals from the Board regarding the designation of members, granting or not granting honorary status;
VI - Review the Executive Board's annual report and examine the accounts and annual balance sheet;
VII - Consider, amend, veto, or approve the Internal Rules submitted by the Executive Board or the Administrative Council;
VIII - Remove the Board or any of its members by an absolute majority vote of members in full enjoyment of their associative rights, due to serious violation of these Bylaws or applicable law, after proceedings in which full defense and adversarial proceedings are ensured;
IX - Decide on appeals and acts of the Executive Board and the Council;
X - Decide, as a final instance, on any other matter of social interest, of relevant importance to the members, or of extreme importance for the pursuit of the Association's objectives and purposes.

Section III - The Administrative Council

Article 25 - A governing and superior deliberative body.

Single paragraph - It shall only be established after reaching the percentage required by law for its composition, especially the percentage provided for members from the Public Authorities and members with recognized professional competence and acknowledged moral integrity.

Article 26 - The Administrative Council shall be composed of:

I - 40% (forty percent) of ex officio members representing any level of the Public Authorities, prioritizing the Public Authority that enters into a management agreement with **ANETI**;
II - 30% (thirty percent) of ex officio members representing civil society entities whose thematic scope is relevant to **ANETI**'s core objectives;
III - 10% (ten percent) of members elected from among the associates;
IV - 10% (ten percent) of members elected by the other members of the council, from among individuals of recognized professional competence and acknowledged moral integrity;

V - 10% (ten percent) of the founding members.

Article 27 - The elected or appointed members of the Council shall serve a four-year term, with the possibility of one reappointment.

Article 28 - The first term of half of the elected members shall be two years.

Article 29 - The President of **ANETI** shall participate in the Council meetings, without voting rights.

Article 30 - The Council shall meet ordinarily at least three times per year and, extraordinarily, at any time.

Article 31 - The council members shall not receive remuneration for the services they provide in this capacity to the Association, except for reimbursement of expenses per meeting they attend.

Article 32 - Council members elected to join the entity's Executive Board shall resign upon assuming executive functions.

Article 33 - After reaching the percentage required for its composition, pursuant to Article 25, the Administrative Council shall come into existence, and it shall have the exclusive competence to:

I - Establish the scope of action of the entity for the achievement of its purpose;
II - Approve the proposed management contract between **ANETI** and the Public Authorities;
III - Approve the entity's proposed budget and investment program;
IV - Appoint and dismiss the members of the Executive Board;
V - Set the remuneration of the members of the Executive Board;
VI - Approve and decide on amendments to the Bylaws by a two-thirds vote of its members;
VII - Approve the entity's Internal Rules, which must include, at a minimum, its structure, management framework, positions, and respective competencies;
VIII - Approve, by majority vote with at least two-thirds of its members present, its own regulations establishing procedures for contracting works, services, purchases, and disposals, as well as the job, salary, and benefits structure of the entity's employees;
IX - Approve and submit to the supervisory body responsible for overseeing the management contract the entity's management and activity reports, prepared by the Executive Board;
X - Supervise compliance with the defined guidelines and goals and approve the financial and accounting statements and annual accounts of the entity, with the assistance of external auditing.

Section IV - The Executive Board

Article 34 - ANETI shall be directed and administered by an Executive Board, elected by the General Assembly, composed of the following positions:

I - President;
II - Vice-President;
III - Secretary;
IV - Administrative Director;
V - Financial Director;
VI - Social Communication Director;
VII - Legal Director;
VIII - Founding Members.

Article 35 - The term of office of the Executive Board shall be four (4) years, with re-election permitted only once, and a new election must be held at the end of the term.

Single paragraph - The Founding Members are lifetime members of the Executive Board.

Article 36 - The Executive Board shall be responsible for:

I - Manage and represent **ANETI**, observing the provisions of these Bylaws and the decisions of the General Assembly;
II - Prepare **ANETI**'s strategic planning, submitting it for approval by the General Assembly;
III - Convene and preside over the General Assemblies;
IV - Prepare the annual budget, the annual activity report, and render accounts of its management;
V - Decide on the admission and exclusion of members;
VI - Create and coordinate the committees and working groups necessary for the development of **ANETI**'s activities,
VII - Enter into agreements and partnerships with private entities and governmental bodies, always aiming at the achievement of **ANETI**'s purposes and objectives;
VIII - Hire and dismiss employees, with the approval of the Fiscal Council;
IX - Issue normative acts to govern all internal legal relations of **ANETI**,
X - Defend the judicial and extrajudicial interests of its members and of **ANETI**, as well as safeguard the Association's name;
XI - Propose statutory amendments deemed appropriate and advisable based on practice;
XII - Create departments and regional directorates whenever required by the interests of the members or the growth of **ANETI**, providing the necessary conditions for their operation;
XIII - Exercise all powers attributed to the Administrative Council, while it is not duly established, pursuant to Article 32.

XIV - All powers that do not contradict these Bylaws and are consistent with the function of an administrative body.

Article 37 - The President shall be responsible for:

I - Represent the Association, both actively and passively, in and out of court;
II - Convene and preside over General Assembly meetings;
III - Convene and preside over meetings of the Executive Board;
IV - Sign, together with the Fiscal Council, credit instruments of the Association's obligations and proceed in the same manner for authorizing cash payments;
V - Initial the social books and documents, sign payroll sheets, authorizing the respective expenses;
VI - Authorize other expenses, provided they are compatible with the social objectives;
VII - Sign checks;
VIII - Appoint directors of other departments, regional directorates, or services that may be created;
X - Perform other acts related to the management of the entity, including supervising all its sectors;
XI - Perform all acts not prohibited by these Bylaws and consistent with the role of President of a Civil Society Organization, subject to subsequent ratification by the Board.

Article 38 - The Vice-President shall be responsible for:

I - Replace the President in their absences or impediments;
II - Support the President in all political and administrative activities.

Article 39 - The First Secretary shall be responsible for:

I - Serve as secretary for meetings of the Executive Board and the General Assembly and prepare their respective minutes;
II - Publish all news regarding the activities of the entity.

Article 40 - The Administrative Director shall be responsible for:

I - Manage **ANETI**'s administrative services;
II - Oversee the activities carried out at **ANETI**'s registered office;
III - Manage activities related to membership affiliation and registration;
IV - Administer **ANETI**'s electronic communication channels;
V - Register the minutes of General Assembly and Board meetings with the Civil Registry of Legal Entities within thirty (30) days;
VI - Organize union-related events consistent with **ANETI**'s purposes.

VII - Receive requests for membership and withdrawal of membership and submit them to the Board, keeping the membership registry up to date;

VIII - Other functions consistent with those of an Administrative Body Director.

Article 41 - The Financial Director shall be responsible for:

I - Control **ANETI**'s bank accounts and provide opinions on its expenses;
II - Collect membership dues and other contributions;
III - Manage **ANETI**'s assets in accordance with the rules of these Bylaws and those defined by the Board;
IV - Open and operate bank accounts jointly with the President;
V - Manage the administration of resources to support **ANETI**'s scientific and administrative activities, in accordance with Board guidelines;
VI - Prepare the monthly financial report;
VII - Coordinate treasury activities;
VIII - Prepare a semiannual financial statement;
IX - Safeguard and be responsible for all treasury-related documents.

Article 42 - The Social Communication Director shall be responsible for:

I - Coordinate the development and implementation of **ANETI**'s publicity and marketing policy;
II - Coordinate the dissemination of **ANETI**'s activities and positions through various media outlets;
III - Support the promotion of all events and other activities organized by **ANETI**;
IV - Present proposals aimed at publicizing and expanding **ANETI**'s relevant activities, as well as its established partnerships;
V - Represent **ANETI** before media outlets such as television, radio, newspapers, and others.

Article 43 - The Legal Director shall be responsible for:

I - Monitor judicial and extrajudicial actions related to the defense of the individual or collective interests of the category represented by **ANETI**;
II - Monitor the drafting of laws and the development of case law on matters of interest to the members;
III - Present, on a quarterly basis, to the Executive Board information on judicial or administrative proceedings of interest to **ANETI** or its members;
IV - Advise the other directors on matters related to their area of activity;
V - Coordinate research work that may lead to potential rights and future actions benefiting the members.

Single paragraph - The position of Legal Director must be held by a lawyer duly registered with the Brazilian Bar Association (OAB).

Article 44 - Founding members shall participate in the meetings of the Executive Board and the General Assembly, as well as have the right to cast their vote.

Section V - The Fiscal Council

Article 45 - The Fiscal Council shall be composed of 3 (three) full members and 3 (three) alternate members, elected by the General Assembly, with a two-year term, with re-election permitted only once.

Article 46 - The Fiscal Council shall be responsible for:

I - Supervise **ANETI**'s financial management;
II - Issue an opinion on the annual balance sheet and the accounts of the Executive Board;
III - Inform the General Assembly of any irregularities identified in its oversight activities;
IV - Have free and unrestricted access to the Association's accounting records;
V - Review the trial balances, balance sheets, and financial reports submitted by the Financial Director;
VI - Express an opinion on the financial situation of the Association;
VII - Provide opinions on the acquisition and disposal of assets, assumption of debts, financial and accounting performance reports, as well as asset-related transactions carried out to support the activities of the entity's bodies.

Paragraph 1 - The Fiscal Council shall necessarily be composed of individuals with recognized knowledge in accounting.

Paragraph 2 - The Fiscal Council shall meet ordinarily every month, and extraordinarily upon request of the General Assembly, the Executive Board, or at least one fifth (1/5) of the members.

CHAPTER V - THE ASSOCIATION AND THE DESTINATION OF ITS ASSETS

Article 47 - ANETI may be dissolved by decision of the General Assembly, by a two-thirds (2/3) vote of all members in full enjoyment of their rights and in good standing with their obligations.

Article 48 - In the event of **ANETI**'s termination or dissolution, its respective assets shall be fully allocated and incorporated into the assets of another legally qualified social organization at the federal level, operating in the same area of activity, or into the assets of the Union, States, Federal District, or Municipalities, in proportion to the resources and assets provided by them.

CHAPTER V - GENERAL AND TRANSITIONAL PROVISIONS

Article 49 - ANETI may create, modify, and extinguish departments, committees, and working groups, as needed to fulfill its objectives.

Article 50 - ANETI shall publish annually in the Federal Official Gazette its financial reports and the report on the execution of any management contract, as well as public partnerships carried out with the Public Administration.

Article 51 - ANETI shall disclose on the internet, in visible areas of its social media channels and in the establishments where it carries out its activities, all partnerships entered into with the Public Administration.

Article 52 - ANETI shall be governed by the provisions contained in these Bylaws and by applicable legislation.

Article 53 - Omitted cases shall be resolved by the Executive Board and, in last instance, by the General Assembly.

Article 54 - These Bylaws shall enter into force on the date of its approval by the General Assembly.

Brasília - Federal District, May 17, 2023.

MARCOS WESLEY MARTINS DE ANDRADE:03831163170
Digitally signed by MARCOS WESLEY MARTINS DE ANDRADE: 03831163170
Data: 2023.07.07 7:15:33 p.m. -03'00'

MARCOS WESLEY MARTINS DE ANDRADE
President

AYLA MODANEZ NEVES:02623825122
Digitally signed by AYLA MODANEZ NEVES: 02623825122
Data: 2023.07.07 10:05:33 a.m. -03'00'

AYLA MODANEZ NEVES
1st Secretary

RENAN CESAR ROBERTO ROSA:04637591171
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Data: 2023.07.07 10:17:19 a.m. -03'00'

RENAN CESAR ROBERTO ROSA
OAB/GO No. 44.923

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: June 3, 2026.

ESTATUTO SOCIAL

ASSOCIAÇÃO NACIONAL DE ESPECIALISTAS EM TECNOLOGIA DA INFORMAÇÃO – ANETI

O Estatuto da ANETI é documento de origem da associação e lei entre os associados, traçando os processos, procedimentos e aplicação, visando o objetivo maior da ANETI.

Classificação: público/publicado.

Versão 1.0: maio/2023

CAPÍTULO I – DA DENOMINAÇÃO, SEDE E OBJETIVOS

Seção I – Da denominação

Artigo 1º - A **ASSOCIAÇÃO NACIONAL DE ESPECIALISTAS EM TECNOLOGIA DA INFORMAÇÃO**, doravante denominada pela sigla **ANETI**, é uma Associação sem fins lucrativos e sem caráter político-partidário, instituída em junho de 2023, por tempo indeterminado, para perseguir os objetivos e finalidades prescritas no presente Estatuto, o qual se encontra em consonância com o Código Civil vigente e a Lei n.º 6.015/73 (Lei de Registros Públicos), bem como as demais disposições legais concernentes às parcerias entre o Poder Público e as Organizações da Sociedade Civil, a exemplo das Leis n.º 9.637/98 e n.º 13.019/14.

Seção II – Da sede

Artigo 2º - A **ANETI** tem como sede a cidade de Brasília/DF, capital federal, no Edifício ION – SGAN QD. 601, CJ. H, Sala 55, SS1, Parte 92, Asa Norte, podendo estabelecer filiais, escritórios e representações em outras localidades do território nacional e, até mesmo, internacional, conforme deliberação realizada por meio da Assembleia Geral.

Parágrafo único: Para fins de dirimir quaisquer controvérsias, sejam elas na forma administrativa ou judicial, fica eleito o foro da comarca de Goiânia/GO, com renúncia a qualquer outro, admitindo-se, no entanto, alterá-lo desde que por conveniência e interesse da Associação.

Seção III – Dos objetivos e das finalidades

Artigo 3º - A **ANETI** tem por finalidade:

I - Promover o desenvolvimento, aprimoramento e difusão do conhecimento e da tecnologia da informação, por meio de estudos, pesquisas, conferências, cursos, eventos, publicações e outras iniciativas;
II - Fomentar a inovação e o empreendedorismo em tecnologia da informação, apoiando a criação, incubação e aceleração de startups e projetos inovadores;
III - Patrocinar, em juízo ou extrajudicialmente, a defesa dos direitos dos associados, nos termos deste estatuto e do regimento interno;
IV - Estimular a integração e o networking entre seus associados e demais entidades e instituições do setor de tecnologia da informação;
V - Contribuir para a formação e a qualificação de profissionais em tecnologia da informação por meio de programas e iniciativas de educação e capacitação;
VI – Desenvolver, por meio do conhecimento e de técnicas provenientes da tecnologia da informação, ações de responsabilidade social e sustentabilidade, visando a promoção do bem-estar social e a preservação do meio ambiente.

VII - Procurar obter incentivos, governamentais ou privados, para pesquisa e desenvolvimento profissional dos seus associados, bem como para a educação básica da sociedade a respeito de conhecimentos fundamentais da tecnologia da informação;
VIII - Promover a certificação dos produtos e serviços dos profissionais e das pessoas jurídicas associadas, através de um selo ou marca de qualidade;
XI - Procurar desenvolver estudos e pesquisas orientadas para a solução de problemas socias e ambientais por meio de técnicas provenientes da área de tecnologia da informação;
X - Empenhar-se, junto aos órgãos competentes e associações congêneres, no sentido de incentivar a elaboração de leis, decretos e atos administrativos que visem fornecer os meios necessários à melhoria do desempenho das funções bem como das condições de trabalho de seus associados;
XI - Firmar convênios e parcerias com entidades culturais, governamentais e privadas, nos termos deste Estatuto.

Artigo 4º - As finalidades prescritas no artigo anterior serão perseguidas com observância aos princípios da dignidade da pessoa humana, isonomia, legalidade, impessoalidade, publicidade, economicidade, eficiência e boa-fé.

CAPÍTULO II – DOS ASSOCIADOS

Seção I – Das categorias de associados

Artigo 5º - Os associados serão categorizados da seguinte forma:

I - Fundadores: aqueles que forem individualizados expressamente como fundadores na ata de fundação da Associação;
II - Contribuintes: subdividindo-se em níveis público, júnior, pleno e sênior, sendo obrigados a pagar a contribuição fixada pela Diretoria Executiva, ressalvados os contribuintes nível público que, assim como os fundadores, estão dispensados da contribuição em pecúnia;
III - Beneméritos: aqueles que prestarem serviços relevantes e notórios à **ANETI**, conforme deliberação da Direção Executiva ou da Assembleia Geral;
IV - Institucionais: pessoas jurídicas que comunguem com os objetivos e finalidades da **ANETI** e contribuam para a realização desses objetivos por meio de prestação de serviços ou doações relevantes, conforme deliberação da Diretoria Executiva.

§ 1º - Os associados fundadores, beneméritos e institucionais estão dispensados do pagamento da contribuição mensal fixada pela Diretoria Executiva.

§ 2º - Os associados contribuintes são subdivididos em níveis público, júnior, pleno e sênior, de acordo com os seguintes termos:

I - Público: ser estudante ou profissional na área de tecnologia da informação;
II - Júnior: ter comprovado, no mínimo, 1 (um) ano de experiência na área de tecnologia da informação;
III - Pleno: ter comprovado, no mínimo, 6 (seis) anos de experiência na área de tecnologia da informação;
IV - Sênior: ter comprovado, no mínimo, 10 (dez) anos de experiência na área de tecnologia da informação.

§ 3º - Qualquer dos associados fundadores poderão convocar a realização de assembleia geral extraordinária para fins de deliberação de matéria de relevante interesse para os associados e, ainda, para a deliberação de formas de obtenção de recursos.

Seção II – Da admissão de associados

Artigo 6º - Poderão associar-se à **ANETI** pessoas físicas, profissionais ou estudantes, e jurídicas atuantes na área de tecnologia da informação, bem como outras entidades que comunguem dos objetivos da **ANETI** e decidam prestar serviços ou realizar doações relevantes em favor da Associação.

Artigo 7º - Os associados serão admitidos pela Diretoria Executiva, mediante preenchimento de requerimento/formulário e o pagamento da taxa de inscrição, nos termos e valores estabelecidos pela Diretoria Executiva, desde que demonstrados os requisitos do artigo anterior.

Seção III – Da demissão, da exclusão e do desligamento de associados

Artigo 8º - Este Estatuto considera que a demissão e exclusão de associado se confundem no mesmo fenômeno.

Artigo 9º - O desligamento é o direito de o associado se desfiliar da Associação por meio da mera emissão de sua vontade à Diretoria Executiva, a ser realizada por meio de preenchimento de formulário de desligamento, o qual deverá ter sua firma reconhecida, ou por meio da plataforma digital, através do uso da senha cadastrada pelo usuário.

Parágrafo único: O direito de desligamento não implica, em nenhuma hipótese, na devolução das contribuições realizadas pelo associado.

Artigo 10 - A exclusão ou demissão de associado será realizada por meio de deliberação da Diretoria Executiva, desde que haja justa causa para o ato e seja concedido o direito de defesa ao associado, a ser exercido, verbalmente ou por escrito, no prazo de 10 (dez) dias corridos após a notificação, que deverá informar a justa causa que o associado tenha incorrido.

§ 1º - Configurar-se-á justa causa:

I - Violação das normas e regras deste Estatuto, assim como as demais regras emanadas da **ANETI**;
II - A prática de conduta contrária aos fins e objetivos previstos neste Estatuto;
III - A prática de conduta que viole os ditames de boa-fé objetiva em relação aos associados e à **ANETI**;
IV - A prática de conduta que macule a imagem da **ANETI;**
V - Qualquer outra conduta reputada grave e imoral.

§ 2º - A exclusão de associado por falta de pagamento da contribuição poderá se dar por mero ato da Diretoria Executiva, sem necessidade de deliberação ou de defesa, desde que o associado seja inadimplente por duas prestações e seja concedido o prazo de 15 (quinze) dias para a purgação da mora.

§ 3º - Da decisão da Diretoria Executiva que excluir associado, em razão de justa causa, caberá recurso ao órgão da Assembleia Geral.

Seção IV – Dos direitos e deveres dos associados

Artigo 11 - São direitos dos associados:

I - Participar das Assembleias Gerais para discutir e votar as matérias em pauta;
II - Exercer o seu direto de voto e de se candidatar para os cargos eletivos da **ANETI**, desde que esteja adimplente;
III - Propor a inclusão de novos associados, nos termos deste Estatuto;
IV - Usufruir os serviços e benefícios oferecidos pela **ANETI**, respeitadas as normas estabelecidas neste Estatuto e as demais normas emanadas;
V - Requerer a convocação da Assembleia Geral, nos termos e casos previstos em lei e neste Estatuto.

Artigo 12 - São deveres dos associados:

I - Observar e cumprir este Estatuto e as demais normas emanadas da **ANETI**, assim como observar e cumprir as deliberações da Assembleia Geral e da Diretoria Executiva;
II - Zelar pelo patrimônio, pela reputação e imagem da **ANETI**;
III - Contribuir financeiramente com a **ANETI**, na forma e nos prazos estabelecidos pela Diretoria Executivo e Assembleia Geral;
IV - Participar das atividades e iniciativas da **ANETI**, sempre que possível.

Seção V – Da responsabilidade dos associados

Artigo 13 - Os associados não responderão pelas obrigações da **ANETI** em absolutamente nenhuma hipótese.

Parágrafo único - Os diretores responderão na hipótese de atos dolosos e fraudulentos praticados no exercício de sua função, assim como os atos praticados com má-fé.

CAPÍTULO III – DAS FONTES DE RECURSOS PARA MANUTENÇÃO DA ASSOCIAÇÃO

Artigo 14 - A Associação se manterá a partir das seguintes fontes de recursos:

I - Contribuições dos associados;
II - Prestação de serviços e realização de atividade atinentes à tecnologia da informação;
III - Doações ou prestações de serviços gratuitos fornecidos por qualquer pessoa física ou jurídica;
IV - Recursos obtidos por meio da ministração de cursos, palestras, conferências e outras formas de difusão do conhecimento pertinente à tecnologia da informação;
V - Parcerias firmadas com entidades privadas e com entes governamentais;
VI - Atividade econômica pertinente à venda de materiais que contenham a marca da Associação, a exemplo de camisetas, bonés, canecas e outros produtos;
VII - Qualquer outra atividade de natureza econômica que não contrarie as finalidades e objetivos prescritos no artigo 3º deste Estatuto.

§ 1º - A **ANETI**, entidade sem fins lucrativos, não distribuirá entre seus associados, conselheiros, diretores, doadores, ou terceiros eventuais sobras, excedentes operacionais, brutos ou líquidos, dividendos, isenções de qualquer natureza, participações ou parcelas do seu patrimônio, auferidos mediante suas atividades.

§ 2º - Os recursos obtidos serão aplicados integralmente na consecução do respectivo objeto social, de forma imediata ou por meio da constituição de fundo patrimonial ou fundo de reserva.

§ 3º - O pagamento de remuneração aos Diretores, Conselheiros e demais empregados da Associação constitui aplicação na consecução do objeto social, de forma imediata, desde que observado os valores de mercado e o teto dos servidores federais.

CAPÍTULO IV – DA ADMINISTRAÇÃO DA ASSOCIAÇÃO

Seção I – Dos órgãos que compõem a associação

Artigo 15 - A **ANETI** será composta pelos seguintes órgãos:

I - Assembleia Geral;
II - Conselho de Administração
II - Diretoria Executiva;
V - Conselho Fiscal.

Seção II – Da Assembleia Geral

Artigo 16 - A Assembleia Geral, órgão máximo e soberano de deliberação da **ANETI**, constituir-se-á dos associados em pleno gozo de seus direitos e prerrogativas estatutárias.

Parágrafo único - Admitir-se-á a participação, em reunião da Assembleia Geral, de representantes do Poder Público e de membros da comunidade de notória capacidade profissional e idoneidade moral, nos termos da Lei n.º 9.367/98.

Artigo 17 - A Assembleia Geral reunir-se-á, ordinariamente, uma vez por ano, para deliberar, especialmente, sobre a prestação de contas, o relatório anual, a aprovação do orçamento e do plano de atividades, bem como a eleição da Diretoria Executiva, do Conselho Fiscal e outros assuntos de relevante interesse para os associados da **ANETI**.

Artigo 18 - A Assembleia Geral reunir-se-á, extraordinariamente, sempre que convocada pelo Presidente da **ANETI**, pela Diretoria Executiva, pelo Conselho Fiscal ou, por no mínimo, 1/5 (um quinto) dos associados, para deliberar sobre assuntos de relevância para a **ANETI** e para os seus respectivos associados.

Artigo 19 - A convocação da Assembleia Geral será expedida com antecedência mínima de 15 (quinze) dias da data de sua instalação, por meio de edital publicado no site da **ANETI** e enviado por correio eletrônico aos associados, contendo a ordem do dia, local, data e hora da realização da respectiva assembleia geral.

Artigo 20 - As reuniões da Assembleia Geral serão realizadas por meio eletrônico, respeitados o direito de participação e de manifestação.

Artigo 21 - A Assembleia Geral somente poderá deliberar com a presença mínima de 1/3 (um terço) dos associados em primeira convocação e, em segunda convocação, com a presença de qualquer número de associados presentes.

Artigo 22 - As deliberações da Assembleia Geral serão tomadas por maioria simples dos votos dos associados presentes, salvo as deliberações referentes à destituição de diretores e conselheiros e à alteração deste Estatuto, as quais serão especialmente convocadas para este fim e exigirão o quórum de 2/3 (dois terços), desde que presentes a metade dos associados.

Artigo 23 - O Presidente da **ANETI** presidirá as assembleias, cabendo-lhe, em caso de empate, o voto de desempate.

Parágrafo Único - No caso de impossibilidade de o Presidente estar presente em assembleia geral, a presidência desta reunião caberá ao Vice-Presidente da **ANETI**.

Artigo 24 - Compete exclusivamente à Assembleia Geral:

I - Eleger e destituir os membros da Diretoria Executiva;
II - Eleger e destituir os membros do Conselho Fiscal;
III - Apreciar recursos contra decisões da Diretoria Executiva;
IV - Decidir acerca de alterações estatutárias;
V - Apreciar proposta oriunda da Diretoria, de intitulação dos associados, concedendo ou não a qualidade de honorário;
VI - Apreciar o relatório anual da Diretoria Executiva e apreciar as contas e o balanço anual;
VII - Apreciar, alterar, vetar ou sancionar o Regimento Interno apresentado pela Diretoria Executiva ou pelo Conselho Administrativo;
VIII - Proceder com a destituição da Diretoria ou de qualquer de seus integrantes pelo voto da maioria absoluta dos associados em pleno gozo de seus direitos associativos, em razão de grave violação deste Estatuto ou da legislação aplicável, após procedimento no qual reste assegurada a ampla defesa e o contraditório;
IX - Decidir sobre recursos e atos da Diretoria Executiva e do Conselho;
X - Decidir, em última instância, a respeito de qualquer outra matéria de interesse social, de relevante interesse para os associados ou de extrema importância para a persecução dos objetivos e finalidades da Associação;

Seção III – Do Conselho de Administração

Artigo 25 - Órgão de direção e deliberação Superior.

Parágrafo único - somente será instalado após atingir a porcentagem prevista em lei para a sua composição, especialmente a porcentagem prevista para a composição por membros do Poder Público e os membros de notória capacidade profissional e reconhecida idoneidade moral.

Artigo 26 - O Conselho de Administração será composto por:

I - 40% (quarenta por cento) de membros natos representantes de qualquer esfera do Poder Público, priorizando-se o Poder Público que firmar contrato de gestão com a **ANETI**;
II - 30% (trinta por cento) de membros natos representantes de entidades da sociedade civil que tenham pertinência temática com os objetivos fundamentais da **ANETI**;
III - 10% (dez por cento) de membros eleitos dentre os associados.
IV - 10% (dez por cento) de membros eleitos pelos demais integrantes do conselho, dentre pessoas de notória capacidade profissional e reconhecida idoneidade moral;

V - 10% (dez por cento) dos associados fundadores.

Artigo 27 - Os membros eleitos ou indicados para compor o Conselho devem ter mandato de quatro anos, admitida uma recondução.

Artigo 28 - O primeiro mandato de metade dos membros eleitos deve ser de dois anos.

Artigo 29 - O Presidente da **ANETI** deve participar das reuniões do Conselho, sem direito a voto.

Artigo 30 - O Conselho deve reunir-se ordinariamente, no mínimo, três vezes a cada ano e, extraordinariamente, a qualquer tempo;

Artigo 31 - Os conselheiros não devem receber remuneração pelos serviços que, nesta condição, prestarem à Associação, ressalvada a ajuda de custo por reunião da qual participem;

Artigo 32 - Os conselheiros eleitos para integrarem a Diretoria da entidade devem renunciar ao assumirem funções executivas.

Artigo 33 - Após atingir a porcentagem prevista para a sua composição, nos termos do artigo 25, o Conselho de Administração passa a ter existência, competindo-lhe privativamente:

I - Fixar o âmbito de atuação da entidade, para consecução do seu objeto;
II - Aprovar a proposta de contrato de gestão entre a **ANETI** e o Poder Público;
III - Aprovar a proposta de orçamento da entidade e o programa de investimentos;
IV - Designar e dispensar os membros da Diretoria;
V - Fixar a remuneração dos membros da Diretoria;
VI - Aprovar e dispor sobre a alteração do Estatuto por votação de dois terços de seus membros;
VII - Aprovar o regimento interno da entidade, que deve dispor, no mínimo, sobre a estrutura, forma de gerenciamento, os cargos e respectivas competências;
VIII - Aprovar por maioria, presentes, no mínimo, dois terços de seus membros, o regulamento próprio contendo os procedimentos que deve adotar para a contratação de obras, serviços, compras e alienações e o plano de cargos, salários e benefícios dos empregados da entidade;
IX - Aprovar e encaminhar, ao órgão supervisor da execução do contrato de gestão, os relatórios gerenciais e de atividades da entidade, elaborados pela Diretoria;
X - Fiscalizar o cumprimento das diretrizes e metas definidas e aprovar os demonstrativos financeiros e contábeis e as contas anuais da entidade, com o auxílio de auditoria externa.

Seção IV – Da Diretoria Executiva

Artigo 34 - A **ANETI** será dirigida e administrada por uma Diretoria Executiva, eleita em Assembleia Geral, composta pelos seguintes cargos:

I - Presidente;
II - Vice-presidente;
III - Secretário
IV - Diretor Administrativo;
V - Diretor Financeiro;
VI - Diretor de Comunicação Social;
VII - Diretor Jurídico;
VIII - Associados Fundadores.

Artigo 35 - O mandato da Diretoria Executiva será de 4 (quatro) anos, permitida a reeleição por uma única vez, devendo-se ser realizada nova eleição ao final do mandato.

Parágrafo único - Os Associados Fundadores são membros vitalícios da Diretoria Executiva.

Artigo 36 - Compete à Diretoria Executiva:

I - Administrar e representar a **ANETI**, observando as disposições deste Estatuto e as deliberações da Assembleia Geral;
II - Elaborar o planejamento estratégico da **ANETI**, submetendo-o à aprovação da Assembleia Geral;
III - Convocar e presidir as Assembleias Gerais;
IV - Elaborar o orçamento anual, relatoria anual de atividades e prestar contas de sua gestão;
V - Deliberar sobre a admissão e exclusão de associados;
VI - Criar e coordenar as comissões e grupos de trabalho necessários ao desenvolvimento das atividades da **ANETI**;
VII - Celebrar convênios e parcerias com entidades privadas e com entes governamentais, visando-se sempre o alcance das finalidades e objetivos da **ANETI**;
VIII - Contratar e demitir funcionários, com anuência do Conselho Fiscal;
IX - Expedir atos normativos para reger todas as relações jurídicas internas da **ANETI**;
X - Defender os interesses judiciais e extrajudiciais de seus associados e da **ANETI**, assim como zelar pelo nome da Associação;
XI - Sugerir modificações estatutárias que se fizerem convenientes e aconselhadas pela prática;
XII - Criar departamentos e diretorias regionais, sempre que reclamarem os interesses dos associados ou o crescimento da **ANETI**, oferecendo as condições necessárias ao funcionamento respectivo;
XIII - Todas as competências atribuídas ao Conselho de Administração, enquanto este não devidamente instalado, nos termos do artigo 32.

XIV - Todas as competências que não contrariem este Estatuto e estejam de acordo com a função de órgão de administração.

Artigo 37 - Compete ao Presidente:

I - A representação da Associação ativa e passivamente, judicial e extrajudicialmente;
II - Convocar e presidir as reuniões em assembleia geral;
III - Convocar e presidir as reuniões da Diretoria;
IV - Firmar, juntamente com o Conselho Fiscal, os títulos de crédito de titularidade obrigacional da Associação e proceder da mesma forma para autorização de pagamentos em espécie;
V - Rubricar os livros e papéis sociais, assinar folhas de pagamento, autorizando as respectivas despesas;
VI - Autorizar outras despesas, desde que compatíveis com os objetivos sociais;
VII - Assinar cheques;
VIII - Nomear diretores de outros departamentos, diretorias regionais ou serviços que porventura vierem a ser criados;
X - Praticar os demais atos relacionados com a direção da entidade, supervisionando, inclusive, todos os seus setores;
XI - Praticar todos os atos que não estejam vedados com este Estatuto e que sejam coerentes com a função de Presidente de Organização da Sociedade Civil, com o posterior referendo da Diretoria.

Artigo 38 - Compete ao Vice-Presidente:

I - Substituir o Presidente em seus impedimentos;
II - Apoiar o Presidente em todas as suas atividades políticas e administrativas.

Artigo 39 - Compete o Primeiro Secretário:

I – Secretariar as reuniões da Diretoria e Assembleia Geral e redigir suas respectivas atas;
II – Publicar todas as notícias das atividades da entidade.

Artigo 40 - Compete ao Diretor Administrativo:

I - Dirigir os serviços administrativos da **ANETI**;
II - Gerenciar as atividades realizadas pela sede da **ANETI**;
III - Gerenciar as atividades relativas à afiliação e cadastramento de associados;
IV - Administrar os meios eletrônicos de comunicação da **ANETI;**
V - Registrar as atas de reuniões da Assembleia Geral e da Diretoria no Cartório Civil das Pessoas Jurídicas, no prazo de (30) trinta dias;
VI - Organizar os eventos de Sindicato congruentes com as finalidades da **ANETI.**

VII - Receber pedidos de filiação e desfiliação e submete-los à Diretoria, mantendo atualizado o cadastro de filiados;
VIII - Outras funções condizentes com a de Diretor de órgão de administração.

Artigo 41 - Compete ao Diretor Financeiro:

I - Controlar as contas bancárias da **ANETI** e opinar sobre suas despesas
II - Arrecadar as anuidades dos associados e outras contribuições;
III - Administrar o patrimônio da **ANETI** de acordo com as normas deste Estatuto e definidas pela Diretoria;
IV - Abrir e movimentar contas bancárias juntamente com o Presidente;
V - Gerenciar a administração de recursos para apoio às atividades científicas e administrativas da **ANETI**, de acordo com as diretrizes da Diretoria;
VI - Elaborar o relatório financeiro mensal;
VII - Coordenar as atividades de tesouraria;
VIII - Elaborar, semestralmente, o balancete;
IX - Manter, sob sua guarda e responsabilidade, os documentos relativos à tesouraria.

Artigo 42 - Compete ao Diretor de Comunicação Social:

I - Coordenar a elaboração e a execução da política de divulgação e marketing da **ANETI**;
II - Coordenar a divulgação de atividades e posições da **ANETI** através de mídias diversas;
III - apoiar a divulgação de todos os eventos e demais atividades promovidas pela **ANETI**;
IV – Apresentar propostas que visem divulgar e expandir as atividades relevantes da **ANETI**, assim como as suas parcerias firmadas.
V – Representar a **ANETI**, junto aos meios de comunicação tais como: televisão, rádio, jornais e outros.

Artigo 43 - Compete ao Diretor Jurídico:

I - Acompanhar as ações de natureza judicial ou extrajudicial relacionadas à defesa dos interesses individuais ou coletivos da categoria representada pela **ANETI**;
II - Acompanhar a elaboração de leis e a formação de jurisprudência acerca de matérias do interesse dos associados;
III - Apresentar, trimestralmente, à Diretoria executiva informações sobre processos judiciais ou administrativos do interesse da **ANETI** ou de membros da categoria;
IV - Assessorar os demais diretores nos assuntos pertinentes à sua área de atuação;
V - Coordenar trabalhos de pesquisa que possam levar a possíveis direitos e futuras ações que beneficiem os associados;

Parágrafo Único - O cargo de Diretor Jurídico deverá ser ocupado por advogado regularmente inscrito nos quadros da OAB.

Artigo 44 - Compete aos associados fundadores participar das reuniões da Diretoria Executiva e da Assembleia geral, assim como o direito de proferir seu voto.

Seção V – Do Conselho Fiscal

Artigo 45 – O Conselho Fiscal será composto por 3 (três) membros efetivos e 3 (três) suplentes, eleitos em Assembleia Geral, com mandato de 2 (dois) anos, permitida a recondução uma única vez.

Artigo 46 - Compete ao Conselho Fiscal:

I - Fiscalizar a gestão financeira da **ANETI**;
II - Emitir parecer sobre o balanço anual e as contas da Diretoria Executiva;
III - Comunicar à Assembleia Geral as irregularidades constatadas em sua fiscalização;
IV - Ter acesso livre e irrestrito aos livros de escrituração da Associação;
V - Analisar os balancetes, balanços e relatórios financeiros apresentados pelo Diretor Financeiro;
VI - Manifestar-se sobre a situação financeira da Associação;
VII - Opinar na aquisição e alienação de bens, assunção de dívidas e relatórios de desempenho financeiro e contábil, assim como operações patrimoniais realizadas com a finalidade de subsidiar as atividades dos organismos da entidade;

§ 1º - O Conselho fiscal será necessariamente composto por pessoas que possuam notório conhecimento em contabilidade.

§ 2º - O conselho fiscal reunir-se-á ordinariamente a cada mês, e extraordinariamente atendendo solicitação da Assembleia Geral, da Diretoria ou de pelo menos 1/5 dos associados.

CAPÍTULO V – DA ASSOCIAÇÃO E DESTINAÇÃO DO SEU PATRIMÔNIO

Artigo 47 - A **ANETI** poderá ser extinta a partir de decisão da Assembleia geral, por meio do voto de 2/3 (dois terços) de todos os associados em pleno gozo dos seus direitos e adimplentes.

Artigo 48 - Na hipótese de extinção ou dissolução da **ANETI**, seu respectivo patrimônio será destinado e incorporado integralmente ao patrimônio de outra organização social qualificada no âmbito da União, da mesma área de atuação, ou ao patrimônio da União, dos Estados, do Distrito Federal ou dos Municípios, na proporção dos recursos e bens por estes alocados.

CAPÍTULO V – DAS DISPOSIÇÕES GERAIS E TRANSITÓRIAS

Artigo 49 - A **ANETI** poderá criar, modificar e extinguir departamentos, comissões e grupos de trabalho, conforme as necessidades para o cumprimento de seus objetivos.

Artigo 50 - A **ANETI** deverá de publicar anualmente, no Diário Oficial da União, os relatórios financeiros e o relatório de execução de eventual contrato de gestão, assim como as parcerias pública realizadas com a Administração Pública.

Artigo 51 - A **ANETI** deverá divulgar na internet, em locais visíveis de suas redes sociais e dos estabelecimentos em que exerça suas atividades todas as parcerias celebradas com a Administração Pública.

Artigo 52 - A **ANETI** se regerá pelas disposições contidas neste Estatuto e pela legislação aplicável.

Artigo 53 - Os casos omissos serão resolvidos pela Diretoria Executiva e, em última instância, pela Assembleia Geral.

Artigo 54 - Este Estatuto entrará em vigor na data de sua aprovação em Assembleia Geral.

Brasília – DF, 17 de maio de 2023.

MARCOS WESLEY MARTINS DE ANDRADE:03831163170

Assinado de forma digital por MARCOS WESLEY MARTINS DE ANDRADE:03831163170
Dados: 2023.07.07 19:15:33 -03'00'

MARCOS WESLEY MARTINS DE ANDRADE
Presidente

AYLA MODANEZ NEVES:02623825122

Assinado de forma digital por AYLA MODANEZ NEVES:02623825122
Dados: 2023.07.07 10:05:33 -03'00'

AYLA MODANEZ NEVES
1º Secretário

RENAN CESAR ROBERTO ROSA:04637591171

Assinado de forma digital por RENAN CESAR ROBERTO ROSA:04637591171
Dados: 2023.07.07 10:17:19 -03'00'

RENAN CESAR ROBERTO ROSA
OAB/GO n.º 44.923

Exhibit B.VI. Recognition for your achievements and significant contributions to your industry or field by your peers, government entities, professional or business Organizations

To Whom It May Concern,

My name is Guilherme Shimabukuro da Silva and I work as an Information Security Analyst at UOL Universo Online. I hold a graduate studies degree in Business Management and have professional experience in information security, infrastructure, automation, and operations in complex technological environments. For this reason, I am technically qualified to assess Mr. Wesley Messias da Silva's work in technology projects, especially in the areas of development, cloud infrastructure, automation, and system reliability.

I met Mr. Wesley around 2019, through Ahoy, formerly known as Belago, a technology consulting company where we both worked as service providers for corporate clients. At the time, I worked with infrastructure, automation, and operations, while Mr. Wesley worked as a Full Stack Developer and later took on technical leadership roles in strategic projects.

Our first joint work took place on a project for a client in the e-commerce and marketplace sector. From that project onward, we developed an ongoing technical collaboration. My role was related to infrastructure and automation, while Mr. Wesley led application development, coordinated the technical team, and helped integrate the needs of development, infrastructure, and product.

Throughout the projects I followed, what impressed me most was his ability to deliver practical results in high-pressure environments. In fintech projects, I followed his work in implementing automated routines that made the delivery of new features faster and safer, reducing deployment time by up to 70%. I also followed his involvement in retail projects involving migration to cloud environments, achieving improved scalability and an approximate 40% reduction in operational costs.

In simple terms, Mr. Wesley's work helped companies make their systems faster, more stable, and more efficient. He used modern cloud, automation, and monitoring tools to reduce failures, improve system availability, and enable teams to deliver improvements with greater predictability. This type of work is especially important for companies that depend on digital systems operating continuously.

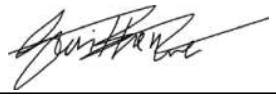
I also highlight his technical leadership skills. Mr. Wesley was able to clearly explain technical risks, anticipate bottlenecks, and propose objective solutions to complex problems. He was not limited to executing tasks; his contribution also involved analysis, planning, team coordination, and technical decision-making that was relevant to the success of the projects.

The experience I have followed demonstrates the practical applicability of Mr. Wesley's skills in projects focused on modernizing technology environments, automating processes, optimizing cloud infrastructure, and improving system reliability. These are key areas for companies that need to reduce costs, increase operational efficiency, and keep their digital services available in a secure and scalable way.

Based on the work I have directly witnessed, I consider Mr. Wesley Messias da Silva to be a highly qualified professional in technology, cloud infrastructure, automation, and operational reliability. I recommend Mr. Wesley without reservation and remain available to provide any additional information if necessary.

Sincerely,

May 8, 2026



Guilherme Shimabukuro da Silva
Information Security Analyst
UOL Universo Online

Email: oshima034@gmail.com
Phone: +55 (11) 99258-9480

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 1, 2026.

A quem possa interessar,

Meu nome é Guilherme Shimabukuro da Silva e atuo como Analista de Segurança da Informação no UOL Universo Online. Sou pós-graduado em Gestão Empresarial e tenho experiência profissional em segurança da informação, infraestrutura, automação e operações em ambientes tecnológicos complexos. Por essa razão, tenho condições técnicas de avaliar a atuação do Sr. Wesley Messias da Silva em projetos de tecnologia, especialmente nas áreas de desenvolvimento, infraestrutura em nuvem, automação e confiabilidade de sistemas.

Conheci o Sr. Wesley por volta de 2019, por meio da Ahoy, anteriormente conhecida como Belago, consultoria de tecnologia na qual ambos atuávamos como prestadores de serviços para clientes corporativos. Na época, eu trabalhava com infraestrutura, automação e operações, enquanto o Sr. Wesley atuava como Desenvolvedor Full Stack e, posteriormente, assumiu posições de liderança técnica em projetos estratégicos.

Nosso primeiro trabalho conjunto ocorreu em um projeto para um cliente do segmento de e-commerce e marketplace. A partir desse projeto, desenvolvemos uma colaboração técnica recorrente. Minha atuação estava ligada à infraestrutura e à automação, enquanto o Sr. Wesley liderava o desenvolvimento das aplicações, coordenava a equipe técnica e ajudava a integrar as necessidades de desenvolvimento, infraestrutura e produto.

Ao longo dos projetos que acompanhei, o que mais me chamou atenção foi sua capacidade de gerar resultados práticos em ambientes de alta pressão. Em projetos de fintech, acompanhei sua atuação na implementação de rotinas automatizadas que tornaram o processo de entrega de novas funcionalidades mais rápido e seguro, reduzindo o tempo de deploy em até 70%. Também acompanhei sua atuação em projetos de varejo envolvendo migração para ambientes em nuvem, com ganho de escalabilidade e redução aproximada de 40% nos custos operacionais.

De forma simples, o trabalho do Sr. Wesley ajudava empresas a tornar seus sistemas mais rápidos, estáveis e eficientes. Ele utilizava ferramentas modernas de cloud, automação e monitoramento para reduzir falhas, melhorar a disponibilidade dos sistemas e permitir que as equipes entregassem melhorias com mais previsibilidade. Esse tipo de atuação é especialmente importante para empresas que dependem de sistemas digitais funcionando de forma contínua.

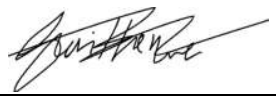
Também destaco sua capacidade de liderança técnica. O Sr. Wesley conseguia explicar riscos técnicos com clareza, antecipar gargalos e propor soluções objetivas para problemas complexos. Ele não atuava apenas na execução de tarefas; sua contribuição envolvia análise, planejamento, coordenação de equipe e tomada de decisões técnicas relevantes para o sucesso dos projetos.

A experiência que acompanhei demonstra a aplicabilidade prática das competências do Sr. Wesley em projetos voltados à modernização de ambientes tecnológicos, automação de processos, otimização de infraestrutura em nuvem e melhoria da confiabilidade de sistemas. Essas são áreas relevantes para empresas que precisam reduzir custos, aumentar eficiência operacional e manter seus serviços digitais disponíveis de forma segura e escalável.

Com base no trabalho que acompanhei diretamente, considero o Sr. Wesley Messias da Silva um profissional altamente qualificado em tecnologia, infraestrutura em nuvem, automação e confiabilidade operacional. Recomendo o Sr. Wesley sem restrições e permaneço à disposição para fornecer informações adicionais, se necessário.

Atenciosamente,

08 de maio de 2026



Guilherme Shimabukuro da Silva
Analista de Segurança da Informação
UOL Universo Online

E-mail: oshima034@gmail.com
Telefone: +55 (11) 99258-9480

April 24, 2026

To Whom It May Concern,

My name is Tiago Martmiano de Siqueira Uruba and I work as a Site Reliability Engineer. I hold a bachelor's degree in Computer Science and have professional experience in cloud infrastructure, automation, monitoring, and system reliability. Throughout my career, I have worked in mission-critical environments at companies such as Taking, Boa Vista/Equifax, and Claranet, focusing on availability, scalability, delivery automation, and the performance optimization of digital systems.

I worked directly with Mr. Wesley Messias da Silva at Risc Services between 2018 and 2019, when we were part of the same team on projects delivered to the client Orizon, focused on software solutions for the healthcare sector. In practice, we were responsible for building, maintaining, and improving the infrastructure needed to support large-scale enterprise applications.

During our time at Risc Services, I followed Mr. Wesley's work in an environment that required stability, availability, and fast incident response. His contributions helped make the infrastructure more organized, automated, and reliable, reducing manual tasks and supporting the operation of critical applications. This type of contribution is important because, in enterprise and healthcare systems, infrastructure failures can directly impact operational continuity.

Later, I also worked with Mr. Wesley at TC TradesClub on DevOps and infrastructure activities. In this context, I observed his work with automation, cloud environments, and continuous integration and delivery pipelines. These pipelines are automated processes that help technology teams test, prepare, and release new system versions with greater security, speed, and predictability.

Mr. Wesley worked with tools such as Google Cloud Platform, Terraform, Helm, and Kustomize, always aiming to make environments more stable, scalable, and efficient. In practical terms, his work helped reduce manual errors, improve environment organization, and increase the reliability of technical deliveries.

I also followed his work with technologies such as Kubernetes, automation, and observability. In simple terms, these practices allow digital systems to run with greater stability, be continuously monitored, and scale without compromising operations. Mr. Wesley was able to apply these tools in a practical way, always considering the impact on the business and on end users.

Another relevant aspect was his ability to analyze incidents and identify the root causes of failures. He had experience in log analysis, monitoring, network configuration, and troubleshooting system issues. This skill is essential for companies that depend on continuously running digital platforms, as it helps reduce outages, improve performance, and increase service reliability.

What stood out most to me in Mr. Wesley's work was his combination of technical knowledge, focus on efficiency, and business awareness. He did not act merely as a task executor. His contribution involved understanding the problem, proposing viable solutions, collaborating with different teams, and ensuring that the technological infrastructure was aligned with operational needs.

April 24, 2026

The experience I have observed demonstrates the practical applicability of Mr. Wesley's skills in projects involving modernization of technology environments, process automation, cloud infrastructure, and system reliability improvements. These areas are relevant for companies that need to operate more efficiently, reduce technical risks, and keep their digital services available in a secure and scalable way.

Based on the work I have directly observed, I consider Mr. Wesley Messias da Silva to be a highly qualified professional in cloud infrastructure, DevOps, automation, and operational reliability. I recommend him without reservation and believe his experience can make valuable contributions in complex, high-demand technology environments.

Sincerely,



Tiago Martmiano de Siqueira Uruba
Site Reliability Engineer
São Paulo, Brazil

Email: tiagouruba@gmail.com
Phone: +55 11 98201-3462

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 3, 2026.

24 de abril de 2026

A quem possa interessar,

Meu nome é Tiago Martmiano de Siqueira Uruba e atuo como Site Reliability Engineer. Sou bacharel em Ciências da Computação e possuo experiência profissional em infraestrutura em nuvem, automação, monitoramento e confiabilidade de sistemas. Ao longo da minha carreira, atuei em ambientes críticos em empresas como Taking, Boa Vista/Equifax e Claranet, com foco em disponibilidade, escalabilidade, automação de entregas e melhoria de performance de sistemas digitais.

Trabalhei diretamente com o Sr. Wesley Messias da Silva na Risc Services, entre 2018 e 2019, quando integramos o mesmo time em projetos prestados ao cliente Orizon, voltados a soluções de software para o setor de saúde. Na prática, atuávamos na criação, manutenção e melhoria da infraestrutura necessária para suportar aplicações corporativas de grande porte.

Durante nossa atuação na Risc Services, acompanhei o trabalho do Sr. Wesley em um ambiente que exigia estabilidade, disponibilidade e resposta rápida a falhas. Sua atuação contribuiu para tornar a infraestrutura mais organizada, automatizada e confiável, reduzindo tarefas manuais e apoiando a operação de aplicações críticas. Esse tipo de contribuição é relevante porque, em sistemas corporativos e de saúde, falhas de infraestrutura podem afetar diretamente a continuidade das operações.

Posteriormente, também atuei com o Sr. Wesley na TC TradesClub, em atividades relacionadas a DevOps e infraestrutura. Nesse contexto, acompanhei seu trabalho com automação, ambientes em nuvem e esteiras de integração e entrega contínua. Essas esteiras são processos automatizados que ajudam equipes de tecnologia a testar, preparar e disponibilizar novas versões de sistemas com mais segurança, velocidade e previsibilidade.

O Sr. Wesley trabalhava com ferramentas como Google Cloud Platform, Terraform, Helm e Kustomize, sempre buscando tornar os ambientes mais estáveis, escaláveis e eficientes. Em termos práticos, seu trabalho ajudava a reduzir falhas manuais, melhorar a organização dos ambientes e dar mais segurança às entregas técnicas.

Também acompanhei sua atuação com tecnologias como Kubernetes, automação e observabilidade. De forma simples, essas práticas permitem que sistemas digitais sejam executados com maior estabilidade, sejam monitorados continuamente e possam crescer sem comprometer a operação. O Sr. Wesley sabia aplicar essas ferramentas de maneira prática, sempre considerando o impacto para o negócio e para os usuários finais.

Outro ponto relevante era sua capacidade de analisar incidentes e encontrar causas de falhas. Ele tinha experiência em análise de logs, monitoramento, configuração de redes e investigação de problemas em sistemas. Essa habilidade é essencial para empresas que dependem de plataformas digitais funcionando continuamente, pois contribui para reduzir interrupções, melhorar a performance e aumentar a confiabilidade dos serviços.

O que mais me chamou atenção no trabalho do Sr. Wesley foi sua combinação de conhecimento técnico, foco em eficiência e visão de negócio. Ele não atuava apenas como executor de tarefas. Sua contribuição envolvia entender o problema, propor soluções viáveis, colaborar com diferentes equipes e garantir que a infraestrutura tecnológica estivesse alinhada às necessidades da operação.

24 de abril de 2026

A experiência que acompanhei demonstra a aplicabilidade prática das competências do Sr. Wesley em projetos que envolvem modernização de ambientes tecnológicos, automação de processos, infraestrutura em nuvem e melhoria da confiabilidade de sistemas. Essas áreas são relevantes para empresas que precisam operar com mais eficiência, reduzir riscos técnicos e manter seus serviços digitais disponíveis de forma segura e escalável.

Com base no trabalho que acompanhei diretamente, considero o Sr. Wesley Messias da Silva um profissional altamente qualificado em infraestrutura em nuvem, DevOps, automação e confiabilidade operacional. Recomendo-o sem restrições e acredito que sua experiência pode gerar contribuições relevantes em ambientes tecnológicos complexos e de alta demanda.

Atenciosamente,



Tiago Martmiano de Siqueira Uruba
Site Reliability Engineer
São Paulo, Brazil

E-mail: tiagouruba@gmail.com
Telefone: +55 11 98201-3462

Tiago Martimiano

E-mail | tiagouruba@gmail.com
Contact | +55 (11) 98201-3462

SRE | DevOps Engineer | Kubernetes — GKE | Terraform | GitOps — ArgoCD | CI/CD | Observability | GCP | Azure DevOps

Summary

SRE | DevOps Engineer with more than a decade of experience in technology, beginning my journey in 2009 during my undergraduate studies in Computer Science, completed in 2010 at Universidade Nove de Julho. I work with a focus on building, automating, and supporting modern cloud environments, prioritizing high availability, scalability, and system resilience.

Main Skills

- Kubernetes - GKE and microservices architecture.
- Infrastructure as Code — Terraform.
- CI/CD, Azure DevOps and pipeline automation.
- GitOps with ArgoCD
- Observability — Prometheus, Grafana, Dynatrace
- Troubleshooting and production incident response

Relevant Projects and Work

- Automation of CI/CD pipelines, reducing deployment time and increasing reliability.
- Structuring environments with GitOps, ensuring standardization and traceability.
- Implementation of observability with a focus on incident response and root cause analysis.
- Resource optimization and FinOps initiatives for cloud cost reduction.

Experience

Grupo Taking

Site Reliability Engineer

07/2025 – Present

Worked in the Payments Squad, ensuring availability, scalability, and reliability of critical systems on Google Cloud Platform - GCP. Implemented GitOps and CI/CD practices using ArgoCD, Helm, and Azure DevOps for deployment automation and infrastructure-as-code management.
Experience in observability and monitoring with Dynatrace, Zabbix, and Grafana, supporting development and business teams in incident identification and performance

analysis. Led performance optimization, failure reduction, and continuous improvement initiatives in complex environments.

Boa Vista

SRE Specialist

06/2022 – 02/2025

Responsible for deployments in production environments and creation of resources in GCP, ensuring application availability and scalability.

Cloud cost management, resource usage optimization, and support for application migration initiatives.

Implementation of alerts and monitoring for critical products using Dynatrace, Zabbix, and Grafana.

Worked on improving the performance and reliability of GKE clusters, including incident analysis and capacity planning actions.

DevOps Specialist

11/2021 – 06/2022

Worked in the Data Platform Squad, responsible for creating and maintaining CI/CD pipelines using GitLab CI.

Developed infrastructure as code with Terraform, provisioning and managing resources on Google Cloud Platform -GCP.

Supported data teams by ensuring automation, standardization, and governance in delivery pipelines.

Claranet Brasil

Senior System Engineer

08/ 2020 – 11/ 2021

Worked in an agile model with Natura Squads, adding reliability and resilience to mission critical systems.

Created and maintained infrastructure as code across multiple cloud providers — AWS, Azure, and GCP.

Automated provisioning and delivery processes, contributing to highly available and scalable environments.

Supported observability and continuous improvement projects, ensuring stability in large scale production environments.

Bionexo

Site Reliability Engineer — SRE

06/2019 – 08/2020

Responsible for the availability, latency, performance, efficiency, change management, monitoring, emergency response, and capacity planning of services, with a focus on some fundamental principles and skills:

- Embracing risk
- Preparing technical documentation
- Eliminating repetitive or unnecessary work
- Monitoring distributed systems
- Automation
- Product sustainability
- Scalability
- Simplicity

RISC Services

Infrastructure Analyst — DevOps

08/2018 - 06/2019

Worked as a Linux and Windows DevOps professional allocated to a project within the client Orizon, handling the entire local infrastructure demand, such as creation and configuration of web servers, work with tools from the DevOps ecosystem Jenkins, Codar, Git, Nexus Red Hat tools for access management and APIs Keycloak and Apiman and tools that run on the Java development platform JBoss, Tomcat, and WildFly.

Folha de S.Paulo

Linux Systems Administrator
12/2015 - 07/2018

Responsible for installing, supporting, and maintaining Linux servers, creating web servers, configuring services DHCP, Iptables, DNS, Proxy agile infrastructure, use of DevOps tools Puppet, Docker, Git, GoCD among others, and troubleshooting.

Level 2 Support Analyst

06/2014 – 12/2015

Provided hardware and software support in Windows and Mac OS environments, server monitoring, remote, in-person, and telephone support, email configuration, and interaction with systems responsible for newspaper production.

DIGISYSTEM

Resident Technical Support Analyst

11/2012 - 05/2014

Provided software support in the Windows environment, performance and availability analysis, VIP support with SLA, hardware support and parts replacement, and participation in machine and operating system migration projects for the client SENAC.

Getronics

Technical Support Analyst

01/2012 - 08/2012

Equipment rollout project involving migration, software installation and configuration, and hardware replacement for the client BASF.

TIVIT

Technical Support Analyst

06/2009 - 04/2011

Monitored ATM availability, executed remote tools to correct software errors through commands, and scheduled on-site technicians for maintenance and supply of Banco Santander equipment.

Municipal Department of Education

Field Technician

10/2008 - 06/2009

Installation and configuration of printers and software, preventive and corrective maintenance, and availability reporting.

Education

UNINOVE

Bachelor's Degree in Computer Science
Computer Science | 2007 – 2010

Impacta Technology College

Linux LPI — Module II

Open Source Software, Linux Operating System | 2015 – 2015

Impacta Technology College

Linux LPI — Module I

Open Source Software | 2015 – 2015

Impacta Technology College

Linux LPI — Module III

Open Source Software | 2015 – 2015

Training

SAP BASIS ACADEMY

Software | 2014 – 2014

CERTIFICATIONS

- **Raspberry Pi and Internet of Things Training.**
- **ICS Linux LPI Network Engineer - Advanced.**
- **Google Kubernetes Engine: Getting Started with GKE.**

São Paulo, Brazil, January 15, 2026

To whom it may concern,

My name is Bruno Alves dos Santos, and I am a professional in the Information Technology field, currently working at B&B IT. I have approximately 15 years of experience in the industry, I hold a graduate studies degree in MBIS – Information Security from United Metropolitan Colleges (FMU) and a bachelor's degree in Computer Networks from Nove de Julho University. I also hold LPIC-1, LPIC-2, and LPIC-3 Security certifications from the Linux Professional Institute, as well as the AWS Certified DevOps Professional certification from Amazon Web Services.

Throughout my career, I have worked as a consultant, Linux systems administrator, and DevOps architect at companies such as Stoneridge, SAP, Record TV, UOL, Telemar Norte Leste, and Sonda do Brasil. This experience allows me to properly assess professionals working in infrastructure, Linux systems, DevOps, cloud, and critical environments.

I met Mr. Wesley Messias da Silva during my work at Risc Services approximately 8 years ago, when we were assigned to the client Orizon. At that time, we worked on maintaining and improving the Linux infrastructure that supported corporate applications used in the healthcare sector.

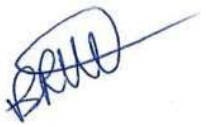
One of the most relevant contributions I followed was Mr. Wesley's participation in implementing a Linux system disaster recovery plan. In simple terms, this type of plan ensures that if the primary environment fails, operations can be switched to a backup infrastructure without compromising the company's systems. During this work, we successfully migrated the workload from the primary datacenter to the backup datacenter without system damage and with downtime within the expected limits.

This result was particularly important because the business continuity plan had previously failed in earlier years under other leadership. With Mr. Wesley's involvement and the team's efforts, it was possible to successfully execute the migration and complete an essential process for the company's security and operational continuity.

I also followed his work in supporting the Autorize system, a highly critical application responsible for authorizing health plan transactions. This type of system requires high availability, stability, and fast response to failures, as any interruption can directly impact customers and end users. Mr. Wesley demonstrated technical expertise, quick reasoning, and the ability to resolve issues in a sensitive and highly responsible environment.

In addition, I observed his participation in several tool implementations, where he led the Linux team and supported the evolution of the technical environment. He adapted quickly to new technologies, communicated effectively with the client, and became a reference point for other team members.

What impressed me most about Mr. Wesley's work was his combination of technical knowledge, ability to learn, clear communication, and focus on solving real problems. He was not limited to executing tasks; he also contributed to structuring solutions, reducing technical risks, and keeping critical systems running in a stable manner.



The experience I witnessed demonstrates the practical applicability of Mr. Wesley's skills in infrastructure modernization projects, Linux systems, DevOps, cloud environments, operational continuity, and system reliability. These areas are relevant for companies that depend on technology to keep their operations running securely, efficiently, and stably.

Based on the work I have directly observed, I consider Mr. Wesley Messias da Silva to be a highly qualified professional, technically solid, and well-prepared to work in complex environments. I recommend him without reservation and remain available to provide any additional information if necessary.

Sincerely,



Bruno Alves dos Santos
B&B IT
Email: obrunoalves7@gmail.com
Phone: +55 11 96040-5010

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 7, 2026.

São Paulo, Brasil, 15 de janeiro de 2026

A quem possa interessar,

Meu nome é Bruno Alves dos Santos e sou profissional da área de Tecnologia da Informação, atualmente atuando na B&B IT. Possuo aproximadamente 15 anos de experiência no setor, sou pós-graduado em MBIS – Segurança da Informação pela FMU e graduado em Redes de Computadores pela Universidade Nove de Julho. Também possuo certificações LPIC-1, LPIC-2 e LPIC-3 Security pelo Linux Professional Institute, além da certificação AWS DevOps Professional pela Amazon Web Services.

Ao longo da minha carreira, atuei como consultor, administrador de sistemas Linux e arquiteto DevOps em empresas como Stoneridge, SAP, Record TV, UOL, Telemar Norte Leste e Sonda do Brasil. Essa experiência me permite avaliar com propriedade profissionais que atuam em infraestrutura, sistemas Linux, DevOps, cloud e ambientes críticos.

Conheci o Sr. Wesley Messias da Silva durante minha atuação na Risc Services, a aproximadamente 8 anos atrás, quando fomos alocados no cliente Orizon. Naquele contexto, trabalhamos na manutenção e melhoria da infraestrutura Linux que sustentava aplicações corporativas utilizadas no setor de saúde.

Uma das atuações mais relevantes que acompanhei foi a participação do Sr. Wesley na implementação de um plano de recuperação dos sistemas Linux. De forma simples, esse tipo de plano serve para garantir que, se o ambiente principal falhar, a operação possa ser transferida para uma estrutura de backup sem comprometer os sistemas da empresa. Durante esse trabalho, conseguimos realizar a migração da carga do datacenter principal para o datacenter de backup sem danos ao sistema e com o tempo de indisponibilidade dentro do limite esperado.

Esse resultado foi especialmente importante porque o plano de continuidade de negócios havia falhado em anos anteriores sob outras lideranças. Com a atuação do Sr. Wesley e da equipe, foi possível executar a migração com sucesso e concluir um processo essencial para a segurança e continuidade operacional da empresa.

Também acompanhei sua atuação na sustentação do sistema Autorize, uma aplicação de alta criticidade responsável pela autorização de transações de planos de saúde. Esse tipo de sistema exige disponibilidade, estabilidade e resposta rápida a falhas, pois qualquer interrupção pode impactar diretamente clientes e usuários finais. O Sr. Wesley demonstrou domínio técnico, raciocínio rápido e capacidade de resolver problemas em um ambiente sensível e de alta responsabilidade.

Além disso, observei sua participação em diversas implementações de novas ferramentas, liderando o time de Linux e apoiando a evolução do ambiente técnico. Ele se adaptava rapidamente a novas tecnologias, comunicava-se bem com o cliente e se tornava uma referência para os demais membros da equipe.

O que mais me chamou atenção no trabalho do Sr. Wesley foi sua combinação de conhecimento técnico, capacidade de aprendizagem, comunicação clara e foco em resolver problemas reais. Ele não atuava apenas na execução de tarefas; contribuía para organizar soluções, reduzir riscos técnicos e manter sistemas importantes funcionando de forma estável.



A experiência que acompanhei demonstra a aplicabilidade prática das competências do Sr. Wesley em projetos de modernização de infraestrutura, sistemas Linux, DevOps, cloud, continuidade operacional e confiabilidade de sistemas. Essas áreas são relevantes para empresas que dependem de tecnologia para manter suas operações funcionando com segurança, eficiência e estabilidade.

Com base no trabalho que acompanhei diretamente, considero o Sr. Wesley Messias da Silva um profissional altamente qualificado, tecnicamente sólido e preparado para atuar em ambientes complexos. Recomendo-o sem restrições e permaneço à disposição para fornecer informações adicionais, se necessário.

Atenciosamente,



Bruno Alves dos Santos
B&B IT
E-mail: obrunoalves7@gmail.com
Telefone: +55 11 96040-5010

Contato

www.linkedin.com/in/brunoalves7 (LinkedIn)

Principais competências

Computação em nuvem
DevOps
Amazon Web Services

Languages

Espanhol (Professional Working)
Português (Native or Bilingual)
Inglês (Full Professional)

Certifications

ITIL Foundation
LPIC-3 Security
DCSE Service Call Essential - Dell Certified Systems Expert (DCSE)
SUSE Certified Linux Administrator (CLA)

Bruno Alves

DevOps | SysAdmin Linux | Cloud
Mogi Mirim, São Paulo, Brasil

Resumo

IT Professional with more than 10 years of experience in networking and system administration of Linux-based OS. Experience with Debian OS, Red Hat and OpenSuse servers, infrasctructure services, Cisco R&S appliances, TCP/IP protocol, capacity planning and infrasctructure monitoring applications like Zabbix, Nagios and Cacti on large scale networks.
Experience in mixed environments like Virtualized (VMware) and Cloud infrastructure (AWS) managing security access, user authentications, logging, firewall rules, vulnerability scans with OpenVAS, ACLs and network tasks like routes, DNS, Ansible for automate task, VPN service.
Ability to work with large scale networking environments, infrastructure projects and system administration.

Keyword Skills: Linux, SysAdmin, NetOps, DevOps, Zabbix, Networking, Cisco R&S, TCP/IP protocol, DHCP, routing protocols (MPLS, Frame-Relay, OSPF), Cloud, AWS (VPC, Route53, IAM, VPN, Security Groups), VMWare, Graylog, Ansible,Terraform, ITIL, PFsense, firewalls, Docker containers, capacity planning, Shell Script

Certifications:
LPIC 3 - Security - Linux Professional Institute
LPIC 2 - Linux Professional Institute
LPIC 1 - Linux Professional Institute
CompTIA Linux+ - CompTIA
AWS Certified Cloud Architect Associate - AWS
AWS Certified Cloud Practiotioner - AWS
SUSE Certified Linux Administrator - Novell
ITIL v3 Foundation - Axelos
ITSM Foudation based on ISO/IEC20000 - Exin
Ethical Hacking Essentials - ITCerts
Cybersecurity Foundation - ITCerts

Languages: Spanish (intermediate), English (Advanced), Portuguese (Native).

Experiência

B&B IT
Fundador
maio de 2023 - Present (3 anos 3 meses)
Mogi Mirim, São Paulo, Brasil

Stoneridge
5 anos 2 meses

DevOps Architect
outubro de 2023 - junho de 2026 (2 anos 9 meses)
Remoto

Senior Linux System Administrator | DevOps
maio de 2021 - outubro de 2023 (2 anos 6 meses)
Remoto

- Linux system administrator at a global environment that's hosted on public cloud providers (AWS and Azure). Deploying new environments, security on cloud using best-practices and cost analysis.
- Always using DevOps best practices to bring agility, flexibility and observability to our environment. Using some DevOps well-known tools.
- I've had the opportunity to work at a multicultural Team, representing a Linux and cloud admin focal point

UOL - Universo Online
DevOps Engineer
maio de 2021 - junho de 2022 (1 ano 2 meses)
Remoto

I've worked at a Brazillian well-known media portal on email product team;
Managed Linux servers running postfix service and implemented performance improvements
on the servers; I've worked updating legacy servers and added them to the automation infrastructure;
I've colaborated creating Ansible playbooks to maintain the item configuration of the servers.
I've used Terraform to automate servers deployment running on AWS.

For Observability, We've used Zabbix and Grafana to meet the product health.

Portal R7
DevSecOps
janeiro de 2019 - maio de 2021 (2 anos 5 meses)
São Paulo, São Paulo

- Member of NetSec team at R7.com working with Hibrid Environment AWS X VMWare. I have worked with all network stack in AWS managing Route53, VPCs, NACLs, SGs, IAM Policies, Roles fuctions and other services.
- I've worked with some DevOps tools to automate daily tasks such as Ansible, Chef , Terraform, GitLab for versioning and repository.
- For Observability I'm using Graylog (that's my prefer!) for PfSense firewalls appliances and ELK to centralize and generate dashboards for our envinroment.
- Responsible for security tests, vulnerability analisys, security reports and code analisys.

RISC Services
Linux System Administrator
julho de 2018 - dezembro de 2018 (6 meses)
Barueri, São Paulo

-System administrator at Orizon, I have managed Linux servers (Debian, RedHat) on VMWare platform;
-Responsible to deploy GMUDs (JBOSS, Weblogic, DNS, APIman, Keycloack applications) and risk analysis in a high critical environment.
-Log analysis, LVM management, shell script and Rundeck to automate some daily tasks;

SONDA
Network administrator
agosto de 2015 - julho de 2018 (3 anos)
São Paulo, São Paulo

-Network Administrator at Oi/Telemar SP customer;
-Analysis and monitoring network using Cacti, Nagios and Zabbix tools.
-Windows Servers and Linux (RHEL, Debian) configuration and management.
-Support to structured cabling projects.
-Responsible to deploy and integrate the Grafana application to create dashboards and capacity planing with Zabbix.
-Managed Cisco switches l2, l3, wifi controllers and routers in a large scale network. Knowledge in TCP/IP Protocol, STP, OSPF.

Oi/Telemar

Telecom technician

julho de 2013 - agosto de 2015 (2 anos 2 meses)

São Paulo e Região, Brasil

-Working at ISP support for the following companies (Bradesco, Itau, Santander, Walmart, Citibank...);
-Monitoring with CA Spectrum platform.
- Routing and networking troubleshooting on MPLS and Frame-relay link layer using Datacom and NewBridge platform. Re-routing and link certification on Cisco and Alcatel appliances. Good skills with routing protocols and TCP/IP protocol and large size networking.

Sonda Procwork

Technical Support Analyst

outubro de 2010 - julho de 2013 (2 anos 10 meses)

São Paulo e Região, Brasil

-Support field service at Oi SP customer, tech support for laptops and workstations. Skills with Windows OS, Microsoft Office apps and good skills with services calls

Formação acadêmica

Faculdades Metropolitanas Unidas

MBIS em Segurança da Informação, Segurança de sistemas e processos de TI · (2015 - 2016)

Uninove - Universidade Nove de Julho

Tecnologia em redes de computadores, Redes de Sistemas e Telecomunicações · (2012 - 2014)

To Whom It May Concern,

My name is Odemar Dal Pizzol and I work as a Consultant at Getnet in a technology environment focused on financial operations and fintech. I have experience in cloud engineering, DevOps, Site Reliability Engineering, and large-scale infrastructure architecture, particularly in mission-critical systems where stability, automation, and operational security are essential.

I met Mr. Wesley Messias da Silva professionally at Getnet/PagoNxt in 2022, when I followed his work on strategic initiatives involving cloud engineering, automation, Linux infrastructure, Kubernetes, and system reliability. During that period, my role involved evaluating and validating critical technical solutions, which allowed me to directly observe the quality and impact of his work.

Among the most significant contributions I observed, I would like to highlight his work in the architecture and implementation of highly available and automated Linux environments. In simple terms, this work enabled critical systems to operate with less reliance on manual tasks, greater stability, and improved recovery capabilities in the event of failures.

I also followed his work in enterprise Kubernetes environments, a technology used to organize and keep digital applications running in a scalable manner. Mr. Wesley applied this technology with a practical focus: increasing system reliability, simplifying infrastructure management, and reducing operational risks in high-volume, mission-critical environments.

One of the most significant results was his contribution to mission-critical environments achieving 99.99% availability. This level of availability demonstrates that the systems remained accessible and operational virtually all the time, which is essential in financial operations, where interruptions can have a direct impact on businesses, customers, and end users.

In addition, the automation and standardization solutions developed by Mr. Wesley helped accelerate the deployment cycle by up to four times. In practice, this meant that new system versions could be prepared, tested, and released much more quickly and securely, reducing manual errors and increasing the efficiency of the technical teams.

Another notable aspect of his work was his use of Terraform and CI/CD pipelines. In simple terms, these practices make it possible to create and manage infrastructure through standardized and automated processes, while also streamlining the delivery of new system versions. The solutions developed by Mr. Wesley helped establish technical standards that were more secure, scalable, and repeatable, and were subsequently adopted by other teams and operations.

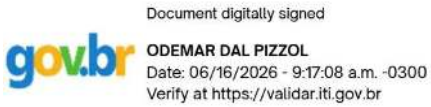
What sets Mr. Wesley apart is his ability to transform complex technical problems into clear, secure, and sustainable solutions. He combines technical expertise in cloud, Linux, automation, Kubernetes, SRE, and observability with a practical understanding of the business impact of these solutions. His work was not limited to executing tasks; he contributed to raising the organization's overall technical standards.

May 13, 2026

The experience I have observed demonstrates the practical applicability of Mr. Wesley's skills in demanding financial and technology environments, particularly in highly digitalized and regulated markets. Companies that rely on digital payments, financial platforms, cloud infrastructure, and highly available systems require solutions that reduce failures, enhance operational security, and support stable growth. The skills demonstrated by Mr. Wesley are directly relevant to this type of environment, including mature and competitive markets such as the U.S. market.

Based on the work I have observed, I consider Mr. Wesley Messias da Silva to be a highly qualified professional in cloud engineering, DevOps, automation, and operational reliability. I recommend him without reservation and believe his experience can make valuable contributions in complex, high-demand technology environments.

Sincerely,



_____
Odemar Dal Pizzol
Consultant at Getnet
Email: odemar.pizzol@pagonxt.com
Phone: +55 51 99153-2393

May 13, 2026

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 3, 2026.

A quem possa interessar,

Meu nome é Odemar Dal Pizzol e atuo como Consultor na Getnet, em ambiente de tecnologia voltado a operações financeiras e fintech. Tenho experiência em engenharia de nuvem, DevOps, Site Reliability Engineering e arquitetura de infraestrutura em larga escala, especialmente em sistemas de alta criticidade, nos quais estabilidade, automação e segurança operacional são essenciais.

Conheci profissionalmente o Sr. Wesley Messias da Silva no ambiente da Getnet/PagoNxt, em 2022, quando acompanhei seu trabalho em iniciativas estratégicas de engenharia cloud, automação, infraestrutura Linux, Kubernetes e confiabilidade de sistemas. Durante esse período, minha atuação envolvia avaliação e validação de soluções técnicas críticas, o que me permitiu observar diretamente a qualidade e o impacto das entregas realizadas por ele.

Entre as contribuições mais relevantes que acompanhei, destaco sua atuação na arquitetura e implementação de ambientes Linux altamente disponíveis e automatizados. Em termos simples, esse trabalho permitia que sistemas importantes operassem com menor dependência de tarefas manuais, maior estabilidade e melhor capacidade de recuperação em caso de falhas.

Também acompanhei sua atuação em ambientes corporativos baseados em Kubernetes, tecnologia utilizada para organizar e manter aplicações digitais funcionando de forma escalável. O Sr. Wesley aplicava essa tecnologia com foco prático: aumentar a confiabilidade dos sistemas, facilitar a gestão da infraestrutura e reduzir riscos operacionais em ambientes de grande volume e alta responsabilidade.

Um dos resultados mais importantes foi sua contribuição para ambientes críticos com 99,99% de disponibilidade. Esse nível de disponibilidade demonstra que os sistemas permaneceram acessíveis e operacionais praticamente todo o tempo, algo essencial em operações financeiras, nas quais interrupções podem gerar impacto direto para empresas, clientes e usuários.

Além disso, as soluções de automação e padronização desenvolvidas pelo Sr. Wesley contribuíram para acelerar o ciclo de deploy em até quatro vezes. Na prática, isso significa que novas versões de sistemas podiam ser preparadas, testadas e disponibilizadas com muito mais rapidez e segurança, reduzindo erros manuais e aumentando a eficiência das equipes técnicas.

Outro ponto relevante foi sua atuação com Terraform e pipelines de CI/CD. De forma simplificada, essas práticas permitem criar e gerenciar infraestrutura por meio de processos padronizados e automatizados, além de organizar a entrega de novas versões de sistemas. As soluções desenvolvidas pelo Sr. Wesley ajudaram a estabelecer padrões técnicos mais seguros, escaláveis e replicáveis, que passaram a ser utilizados por outras equipes e operações.

O que diferencia o Sr. Wesley é sua capacidade de transformar problemas técnicos complexos em soluções claras, seguras e sustentáveis. Ele combina domínio técnico em cloud, Linux, automação, Kubernetes, SRE e observabilidade com visão prática sobre o impacto dessas soluções para o negócio. Sua atuação não se limitava à execução de tarefas; ele contribuía para elevar o padrão técnico da organização.

13 de maio de 2026

A experiência que acompanhei demonstra a aplicabilidade prática das competências do Sr. Wesley em ambientes financeiros e tecnológicos de alta exigência, especialmente em mercados altamente digitalizados e regulados. Empresas que dependem de pagamentos digitais, plataformas financeiras, infraestrutura em nuvem e sistemas de alta disponibilidade precisam de soluções que reduzam falhas, aumentem a segurança operacional e permitam crescimento com estabilidade. As competências demonstradas pelo Sr. Wesley são diretamente relevantes para esse tipo de ambiente, inclusive em mercados maduros e competitivos como o norte-americano.

Com base no trabalho que acompanhei, considero o Sr. Wesley Messias da Silva um profissional altamente qualificado em engenharia cloud, DevOps, automação e confiabilidade operacional. Recomendo-o sem restrições e acredito que sua experiência pode gerar contribuições relevantes em ambientes tecnológicos complexos e de alta demanda.

Atenciosamente,

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Documento assinado digitalmente
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Odemar Dal Pizzol
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Telefone: +55 51 99153-2393

13 de maio de 2026

+55 (51) 99153-2393

odemar.pizzol@pagonxt.com

ODEMAR DAL PIZZOL

SUMMARY

Technology professional with more than 14 years of experience in the field. Experience as a DevOps Engineer, Support Analyst, and Computer Technician, with main competencies and skills in Kubernetes, Jenkins, Helm, Azure, Azure DevOps, Consul, Vault, Docker, cloud computing, and Microsoft SQL Server. I spent years working as a SYSADMIN until I found continuous integration and DevOps. It was in this environment that I found my path, and since then I have been working with various tools and work methods. I am currently studying Information Technology at Unisinos, have intermediate knowledge of English, and hold CKA (Certified Kubernetes Administrator) and Azure certifications. I am a focused, results-oriented professional and have an aptitude for teamwork. I am available to exchange professional experiences and knowledge, or to discuss opportunities.

EXPERIENCE

PagoNxt - A Santander company — IT Specialist

04/2022 - Presente

SOUTHSYSTEM — DevOps Engineer

04/2019 - 04/2022

Guarida Imóveis — Support Analyst

07/2013 -04/2019

- CI/CD + Jenkins + Docker
- Ansible + Molecule
- Infrastructure as Code
- DevOps
- Linux CentOS, Debian, RedHat
- Python Implementation of physical and virtualized environments — Hyper-V
- Version control with Git
- Monitoring with Zabbix
- Google Apps Administrator
- Google Apps training
- KAV Administrator

RedeHost — Technical Consultant

11/2011 - 06/2013

Technical consulting in the use of services offered in virtualized or dedicated environments for medium and large clients.

EDUCATION

University of Vale do Rio dos Sinos
Information Technology

2018-2022

Senac-RS College
2015 – 2017

QI Schools and Colleges
Computer Technician, Information Technology
2010 – 2012

LANGUAGES

Inglês.

São Paulo,
June 19, 2026

To Whom It May Concern,

My name is Gustavo Ianguas Da Veiga Corrêa and I work in the fields of DevOps, DevSecOps, cloud infrastructure, and infrastructure automation. I have experience working on projects involving AWS, Azure, GCP, Kubernetes, Terraform, CI/CD pipelines, observability, cloud security, and the maintenance of critical production environments.

Currently, I work as a DevSecOps Engineer at Hub.Live, working with cloud infrastructure architecture, provisioning, and evolution, with a focus on automation, scalability, security, governance, and operational reliability. Throughout my career, I have contributed to technology consulting projects, cloud environment implementation, pipeline modernization, DevOps tool migration, the adoption of security best practices, and technical support for development teams.

Due to my technical experience in digital environments, infrastructure, automation, and systems integration, I am well qualified to assess the relevance and impact of the work performed by professionals involved in data projects, digital platforms, Business Intelligence, financial systems, and technology modernization.

I met Mr. Wesley Messias da Silva approximately six years ago when we had the opportunity to work together on a technology project focused on digital solutions, data analysis, and the modernization of enterprise systems. During that time, I had the opportunity to follow his professional performance, technical expertise, and ability to translate business requirements into well-structured, practical, and effective technology solutions.

Mr. Wesley's work was particularly significant because he operated at the intersection of technology and business decision-making. In Business Intelligence and data analytics projects, he contributed to organizing corporate data, developing dashboards, and creating analytical views that enabled business teams to better understand key performance indicators, monitor performance, and make more informed decisions based on clear and reliable data.

In practice, this type of work is essential in modern corporate environments, where organizations often manage large volumes of information distributed across multiple systems, spreadsheets, platforms, and databases. Without professionals capable of organizing this data and transforming it into clear, actionable dashboards, organizations lose efficiency, visibility, and the ability to respond effectively. Mr. Wesley demonstrated competence precisely in this area: interpreting operational needs, organizing data, structuring visualizations, and delivering solutions that facilitated the understanding of information and the monitoring of relevant indicators.

I also followed his work on projects involving digital payments, financial platforms, and systems integration. These environments require a high level of responsibility, as they involve sensitive information, operational stability, communication between different systems, and a direct impact on users, customers, and critical operations. In this context, Mr. Wesley demonstrated technical maturity, attention to detail, and a commitment to delivering reliable solutions.

His contributions were not limited to performing isolated technical tasks. He was able to understand business problems, communicate with different teams, interpret requirements, organize information, and support the development of more efficient digital solutions. This combination of analytical thinking, technical expertise, and communication skills is essential for technology modernization projects, especially in environments involving data, automation, systems integration, and decision support.

Throughout our professional relationship, I was able to observe his skills in data analysis, Business Intelligence, digital solution development, systems integration, platform maintenance, technology modernization, requirements interpretation, complex problem-solving, and collaboration with multidisciplinary teams. In addition, he consistently demonstrated responsibility, organization, strong communication skills, and the ability to adapt to different technical and business scenarios.

I consider Mr. Wesley's experience relevant to initiatives aimed at improving operational efficiency, expanding the strategic use of data, modernizing enterprise systems, and supporting companies in making decisions based on reliable information. His profile is particularly well suited to projects involving dashboards, digital platforms, financial systems, digital payments, technology integrations, data analysis, and digital transformation.

Based on the experience I have directly observed, I consider Mr. Wesley Messias da Silva to be a qualified professional, technically consistent, and well-prepared to work in complex technological environments. I recommend him without reservation for projects that require technical quality, analytical thinking, responsibility, reliability, and the ability to transform data and systems into practical solutions for organizations.

I remain available to provide any additional information if necessary.

Sincerely,



Gustavo Ianguas Da Veiga Corrêa
DevOps / DevSecOps / Cloud Infrastructure
São Paulo, Brazil
gustavo.ianguas@gmail.com
+55 11 98557-7421

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 1, 2026.

São Paulo,
19 de junho de 2026

A quem possa interessar,

Meu nome é Gustavo Ianguas Da Veiga Corrêa e atuo na área de DevOps, DevSecOps, Cloud Infrastructure e automação de ambientes tecnológicos. Tenho experiência em projetos envolvendo AWS, Azure, GCP, Kubernetes, Terraform, pipelines CI/CD, observabilidade, segurança em cloud e sustentação de ambientes críticos.

Atualmente, atuo como DevSecOps na Hub.Live, onde trabalho com arquitetura, provisionamento e evolução de infraestrutura em nuvem, com foco em automação, escalabilidade, segurança, governança e confiabilidade operacional. Ao longo da minha trajetória, participei de projetos de consultoria tecnológica, construção de ambientes cloud, modernização de pipelines, migração de ferramentas DevOps, implementação de boas práticas de segurança e suporte técnico a times de desenvolvimento.

Em razão da minha atuação técnica em ambientes digitais, infraestrutura, automação e integração de sistemas, tenho condições de avaliar a relevância do trabalho de profissionais que atuam em projetos de dados, plataformas digitais, Business Intelligence, sistemas financeiros e modernização tecnológica.

Conheci o Sr. Wesley Messias da Silva há aproximadamente seis anos, quando tivemos a oportunidade de trabalhar juntos em um projeto de tecnologia voltado a soluções digitais, análise de dados e modernização de sistemas corporativos. Durante esse período, pude acompanhar diretamente sua atuação profissional, sua postura técnica e sua capacidade de transformar necessidades de negócio em soluções tecnológicas organizadas, funcionais e úteis para a operação.

O trabalho do Sr. Wesley era especialmente relevante porque ele atuava em uma área que conecta tecnologia e tomada de decisão. Em projetos de Business Intelligence e análise de dados, ele participava da organização de informações corporativas, estruturação de dashboards e criação de visões analíticas que permitiam às áreas de negócio compreender melhor seus indicadores, acompanhar desempenho e tomar decisões com base em dados mais claros e confiáveis.

Na prática, esse tipo de atuação é essencial em ambientes corporativos modernos, pois muitas empresas possuem grandes volumes de informações dispersas em diferentes sistemas, planilhas, plataformas e bases de dados. Sem profissionais capazes de organizar essas informações e transformá-las em painéis claros, a gestão perde eficiência, visibilidade e capacidade de resposta. O Sr. Wesley demonstrou competência justamente nesse ponto: interpretar necessidades operacionais, organizar dados, estruturar visualizações e entregar soluções que facilitavam a leitura das informações e o acompanhamento de indicadores relevantes.

Também acompanhei sua atuação em projetos relacionados a pagamentos digitais, plataformas financeiras e integração de sistemas. Esses ambientes exigem alto grau de responsabilidade, pois envolvem informações sensíveis, estabilidade operacional, comunicação entre diferentes sistemas e impacto direto sobre usuários, clientes e operações críticas. Nesse contexto, o Sr. Wesley demonstrou maturidade técnica, atenção aos detalhes e comprometimento com entregas confiáveis.

Sua contribuição não se limitava à execução de tarefas técnicas isoladas. Ele conseguia compreender o problema de negócio, dialogar com diferentes áreas, interpretar requisitos, organizar informações e apoiar a construção de soluções digitais mais eficientes. Essa combinação de visão analítica, conhecimento técnico e capacidade de comunicação é importante para projetos de modernização tecnológica, especialmente em contextos que envolvem dados, automação, integração de sistemas e suporte à tomada de decisão.

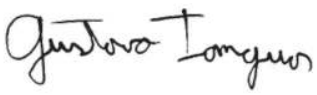
Ao longo da convivência profissional, pude observar suas competências em análise de dados, Business Intelligence, desenvolvimento de soluções digitais, integração de sistemas, sustentação de plataformas, modernização tecnológica, interpretação de requisitos, resolução de problemas complexos e colaboração com equipes multidisciplinares. Além disso, sempre demonstrou responsabilidade, organização, boa comunicação e capacidade de adaptação a diferentes cenários técnicos e de negócio.

Considero que a experiência do Sr. Wesley é relevante para iniciativas que busquem melhorar a eficiência operacional, ampliar o uso estratégico de dados, modernizar sistemas corporativos e apoiar empresas na tomada de decisões baseadas em informações confiáveis. Seu perfil é especialmente adequado para projetos que envolvam dashboards, plataformas digitais, sistemas financeiros, pagamentos digitais, integrações tecnológicas, análise de informações e transformação digital.

Com base na experiência que acompanhei diretamente, considero o Sr. Wesley Messias da Silva um profissional qualificado, tecnicamente consistente e preparado para atuar em ambientes tecnológicos complexos. Recomendo-o sem restrições para projetos que demandem qualidade técnica, visão analítica, responsabilidade, confiabilidade e capacidade de transformar dados e sistemas em soluções práticas para organizações.

Permaneço à disposição para fornecer informações adicionais, caso necessário.

Atenciosamente,



Gustavo Ianguas Da Veiga Corrêa
DevOps / DevSecOps / Cloud Infrastructure
São Paulo, Brasil
gustavo.ianguas@gmail.com
+55 11 98557-7421

Contact

www.linkedin.com/in/gustavo-ianguas-a62519222 (LinkedIn)

Key competencies

DevOps
AWS
Amazon EKS

Gustavo Ianguas

DevSecOps at Hub.Live
São Paulo, São Paulo, Brazil

Summary

I am a DevOps professional passionate about automation, scalability, and cloud efficiency. I have experience designing and managing infrastructure using Infrastructure as Code (IaC), particularly with Terraform. My primary expertise is in AWS, and I also have experience with Azure and GCP.

I have worked with provisioning and managing services in Kubernetes, administering clusters with Rancher, as well as monitoring using Grafana and Prometheus. I am experienced with Git workflows, developer support, and building and maintaining CI/CD pipelines using tools such as GitHub Actions, Bitbucket Pipelines, Azure DevOps, GitLab Pipelines, and Jenkins.

In addition to infrastructure, I am expanding my expertise into AI-focused data solutions, working with AWS Bedrock for artificial intelligence applications and Snowflake.

I also have experience communicating in English and some Spanish, gained through both travel and interactions with clients and teams on a few projects. I am always seeking new challenges and continuously improving my skills to deliver robust, secure, and scalable solutions.

Work Experience

HUB.Live
DevSecOps
January 2024 - Present (2 years, 6 months)
São Paulo, Brazil

I built the entire AWS infrastructure, primarily using Terraform, with workloads orchestrated on Kubernetes (EKS) and Docker containers running on EC2. I deployed the observability stack using Prometheus, Grafana, and Promtail. I also

focused on security by designing a secure network architecture (subnets, access control rules, VPN, and minimal port exposure) and implementing access management with AWS IAM, AWS Identity Center, and multi-account governance through AWS Control Tower.

THRIVE SOLUTION - SOLUÇÕES EM TECNOLOGIA

Devops

July 2021 - January 2024 (2 years, 7 months)

São Paulo, Brazil

I began my career in DevOps as an intern, building on a foundation in programming, Linux, and computer hardware acquired during my technical program at the Federal Institute of São Paulo. Initially, my responsibilities focused on documentation and simpler tasks, but over time I took on increasingly complex responsibilities and became involved in strategic projects.

One of the first significant challenges in my career was developing a pipeline for a mobile application that automated the APK build process and its deployment to both the Play Store and Firebase. This project significantly accelerated my technical growth and expanded my experience with automation and continuous integration.

Among the most significant projects I led was the creation of a complete infrastructure from the ground up on Azure using Infrastructure as Code (Terraform). The environment was designed to operate entirely within a secure internal network, using mutual TLS (mTLS). The architecture was based on microservices running on Kubernetes, with communication within the cluster managed by Istio for mTLS, routing through NGINX Ingress, API Management, and Application Gateway to ensure security and isolation between services. In addition, I was responsible for creating the CI/CD pipelines in Azure DevOps, following GitFlow best practices and automated deployment strategies.

Another high-impact project I led was the migration of a client's CI/CD pipelines, first from GitLab to GitHub and later to Jenkins. This transition optimized the development and deployment processes, providing greater flexibility, efficiency, and scalability for continuous delivery.

Through these experiences, I developed strong expertise in Terraform, cloud security, process automation, and CI/CD pipeline optimization, as well as

monitoring with Grafana and Prometheus, among many other skills and experiences I have gained throughout the years and across various projects

Prime Arcade
CNC Designer and Operator
December 2020 - June 2022 (1 year, 7 months)
São Paulo, Brazil

It was my first professional experience, and it required me to develop many new skills. I learned how to edit images, create designs in CorelDRAW, operate CNC machines, and solder complex electronic circuits.

Academic Background

FIAP
Bachelor's Degree, Mechatronics · (February 2023 - February 2028)

Federal Institute of Education, Science and Technology of São Paulo - IFSP
Computer Science, General Computer Programming · (2019 - 2022)

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 1, 2026.

Contato

www.linkedin.com/in/gustavo-ianguas-a62519222 (LinkedIn)

Principais competências

DevOps
AWS
Amazon EKS

Gustavo Ianguas

DevSecOps na Hub.Live
São Paulo, São Paulo, Brasil

Resumo

Sou um profissional de DevOps apaixonado por automação, escalabilidade e eficiência na nuvem. Tenho experiência na criação e gerenciamento de infraestruturas utilizando Infrastructure as Code (IaC), especialmente com Terraform, e minha principal expertise está na AWS, contando também com experiência em Azure e GCP.

Já trabalhei com provisionamento e gerenciamento de serviços em Kubernetes, administração de clusters com Rancher, além de monitoramento utilizando Grafana e Prometheus. Tenho conhecimento em fluxo de Git, suporte a desenvolvedores e criação e manutenção de pipelines CI/CD em ferramentas como GitHub Actions, Bitbucket Pipelines, Azure DevOps, GitLab Pipelines e Jenkins.

Além da parte de infraestrutura, estou explorando dados voltados para IA, trabalhando com AWS Bedrock para aplicações de inteligência artificial e Snowflake.

Também possuo experiência em comunicação em inglês e um pouco de espanhol, adquirida tanto em viagens quanto em interações com clientes e equipes em alguns projetos. Estou sempre buscando novos desafios e aprimorando minhas habilidades para entregar soluções robustas, seguras e escaláveis.

Experiência

HUB.Live
DevSecOps
janeiro de 2024 - Present (2 anos 6 meses)
São Paulo, Brasil

Construí toda a infraestrutura na AWS, utilizando principalmente Terraform orquestrados em Kubernetes (EKS) e docker containers em ec2. Implantei o stack de observabilidade com Prometheus, Grafana e Promtail. Atuei com

foco em segurança, desenhando arquitetura de rede segura (subnets, regras de acesso, VPN, exposição mínima de portas) e implementando controle de acessos com AWS IAM, AWS Identity Center e governança multi-conta via AWS Control Tower.

THRIVE SOLUTION - SOLUÇÕES EM TECNOLOGIA

DevOps

julho de 2021 - janeiro de 2024 (2 anos 7 meses)

São Paulo, Brasil

Iniciei minha carreira na área de DevOps como estagiário, contando inicialmente com uma base de programação, Linux e hardware adquirida durante meu curso técnico na Federal de São Paulo. No início, minhas atividades estavam focadas em documentações e tarefas mais simples, mas, ao longo do tempo, fui assumindo responsabilidades cada vez maiores e me aprofundando em projetos estratégicos.

Um dos primeiros desafios marcantes da minha trajetória foi o desenvolvimento de uma pipeline para um aplicativo mobile, responsável por automatizar o build da APK e sua publicação tanto na Play Store quanto no Firebase. Esse projeto impulsionou significativamente minha evolução técnica e ampliou minha atuação em automação e integração contínua.

Entre os projetos mais relevantes que liderei, destaco a criação de uma infraestrutura completa do zero na Azure, utilizando Infraestrutura como Código (Terraform) . O ambiente foi projetado para operar de forma totalmente interna e segura, empregando mTLS (Mutual TLS). A arquitetura era baseada em microserviços rodando em Kubernetes, onde a comunicação dentro do cluster era gerenciada pelo Istio para mTLS, passando pelo Nginx Ingress, API Management e Application Gateway, garantindo segurança e isolamento entre os serviços. Além disso, fui responsável pela criação das pipelines de CI/CD no Azure DevOps, seguindo as melhores práticas de GitFlow e estratégias de deployment automatizadas.

Outro projeto de grande impacto foi a migração de pipelines de um cliente, inicialmente do GitLab para o GitHub e, posteriormente, para o Jenkins. Essa transição permitiu a otimização dos processos, garantindo maior flexibilidade, eficiência e escalabilidade na entrega contínua.

Com essas experiências, desenvolvi um sólido conhecimento em terraform, segurança em ambientes cloud, automação de processos e otimização de

pipelines de CI/CD, além de monitoramento (grafana/prometheus), dentre diversas outras experiencias que adquiri ao longo dos anos e projetos

Prime Arcade
Projetista e Operador de CNC
dezembro de 2020 - junho de 2022 (1 ano 7 meses)
São Paulo, Brasil

Foi minha primeira experiência profissional, foi necessário adquirir muitas habilidades novas, aprendi a editar imagens, desenvolver projetos no corelDraw, manipular maquinas CNC além de soldar circuitos eletrônicos complexos.

Formação acadêmica

FIAP
Bacharelado, Mecatrônica · (fevereiro de 2023 - fevereiro de 2028)

Instituto Federal de Educação, Ciência e Tecnologia de São Paulo - IFSP
Informática, Programação de Computadores - Geral · (2019 - 2022)

April 20, 2026

To Whom It May Concern,

My name is Walisson Ribeiro da Silva and I work as an information technology professional, with more than eleven years of experience. My work focuses on cloud computing, DevOps, cloud security, and infrastructure automation environments. I hold a graduate studies degree in Information Technology Management from Uninter International University and I hold technical certifications on platforms such as AWS, Microsoft Azure and Oracle Cloud.

I met Mr. Wesley Messias da Silva professionally in March 2022, when we were both working at Algar Tech, now Positivo S+. At the time, I was working as a DevOps Technical Lead, and Mr. Wesley joined as a Senior DevOps Engineer, reporting directly to me. We worked together until April 2024 on projects for large clients, including organizations in the financial, telecommunications, and retail sectors.

During this period, I directly followed Mr. Wesley's work on projects that required a high level of technical responsibility. He worked with cloud environments, automation, Kubernetes, infrastructure as code, and continuous delivery processes. In simple terms, his role was to help companies make their systems faster, more secure, more organized, and more reliable, reducing reliance on manual tasks and improving operational stability.

One of the most relevant projects was the implementation of the WIT automation environment, a platform used to run automations on physical and virtual servers. Before this project, many routines were distributed, manual, or difficult to control. Mr. Wesley helped design the solution architecture, organize automation workflows, and implement standardized delivery processes. As a result, automation execution time was reduced by approximately 60%, and more than 300 Ansible routines were centralized into a single environment.

In practice, this project allowed the company to execute technical tasks with greater speed, traceability, and security. The solution also reduced manual errors and saved operational time for the team, enabling professionals to focus on more strategic activities.

I also observed his work on a migration project to Amazon Web Services, in which servers, Oracle databases, and enterprise applications were moved from an on-premises environment to the cloud. This type of project is sensitive because it must be carried out without impacting users or compromising company data. The migration was completed two weeks ahead of schedule, with no noticeable downtime for end users, involving 58 servers and 12 Oracle databases, and resulting in an approximate 35% reduction in annual infrastructure costs.

Another important project was the implementation of Azure DevOps practices and tools in a telecommunications company. In simple terms, this work helped organize how teams developed, reviewed, and released new system versions. As a result, there was an approximate 70% increase in deployment frequency and about a 50% reduction in the average time to resolve production issues.

What sets Mr. Wesley apart is his ability to transform complex technical problems into practical solutions. He not only knows modern tools; he knows how to apply them to solve real-world issues such as slow delivery times, recurring failures, high costs, lack of standardization, and low visibility into system operations.

The experience I have followed shows a work model that can be replicated in other environments: first, he assesses the company's technical issues; then he organizes the infrastructure, automates repetitive processes, improves how systems are delivered, implements monitoring, and creates standards that can be used by other teams. This approach allows companies to modernize their technology environments with greater security, predictability, and efficiency.

Based on the work I have directly observed, I consider Mr. Wesley Messias da Silva to be a highly qualified professional in DevOps, cloud engineering, automation, and operational reliability. I recommend him without reservation and believe his experience is applicable to organizations that need to modernize infrastructure, reduce costs, improve stability, and operate digital systems in a secure and scalable way.

Sincerely,

gov.br
Document digitally signed
WALISSON RIBEIRO DA SILVA
Date: 06/15/2026 - 5:31:51 p.m. -0300
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Walisson Ribeiro da Silva
DevOps Technical Lead
Algar Tech, now Positivo S+

Email: walissonrs123@gmail.com
Phone: +55 34 99892-3535

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 1, 2026.

20 de Abril de 2026

A quem possa interessar,

Meu nome é Walisson Ribeiro da Silva e atuo como profissional de tecnologia da informação, com mais de onze anos de experiência. Minha atuação é concentrada em ambientes de computação em nuvem, DevOps, segurança em nuvem e automação de infraestrutura. Sou pós-graduado em Gestão de Tecnologia da Informação pela Universidade Internacional Uninter e possuo certificações técnicas em plataformas como AWS, Microsoft Azure e Oracle Cloud.

Conheci profissionalmente o Sr. Wesley Messias da Silva em março de 2022, quando ambos trabalhávamos na Algar Tech, atual Positivo S+. Na época, eu atuava como Líder Técnico de DevOps, e o Sr. Wesley ingressou como Engenheiro de DevOps Sênior, reportando diretamente a mim. Trabalhamos juntos até abril de 2024, em projetos para clientes de grande porte, incluindo organizações dos setores financeiro, telecomunicações e varejo.

Durante esse período, acompanhei diretamente a atuação do Sr. Wesley em projetos que exigiam alta responsabilidade técnica. Ele trabalhava com ambientes em nuvem, automação, Kubernetes, infraestrutura como código e processos de entrega contínua. Em termos simples, sua função era ajudar empresas a tornar seus sistemas mais rápidos, seguros, organizados e confiáveis, reduzindo dependência de tarefas manuais e melhorando a estabilidade das operações.

Um dos projetos mais relevantes foi a implementação do ambiente de automação WIT, uma plataforma usada para executar automações em servidores físicos e virtuais. Antes desse projeto, muitas rotinas eram distribuídas, manuais ou difíceis de controlar. O Sr. Wesley ajudou a desenhar a arquitetura da solução, organizar os fluxos de automação e implementar processos padronizados de entrega. Como resultado, o tempo de execução das automações foi reduzido em aproximadamente 60%, e mais de 300 rotinas Ansible foram centralizadas em um único ambiente.

Na prática, esse projeto permitiu que a empresa executasse tarefas técnicas com mais rapidez, rastreabilidade e segurança. A solução também reduziu erros manuais e economizou tempo de operação da equipe, permitindo que os profissionais se concentrassem em atividades mais estratégicas.

Também acompanhei sua atuação em um projeto de migração para a Amazon Web Services, no qual servidores, bancos de dados Oracle e aplicações corporativas foram transferidos de um ambiente físico para a nuvem. Esse tipo de projeto é sensível porque precisa ocorrer sem prejudicar os usuários e sem comprometer os dados da empresa. A migração foi concluída duas semanas antes do prazo, sem interrupção percebida pelos usuários finais, envolvendo 58 servidores e 12 bancos de dados Oracle, além de gerar uma redução aproximada de 35% nos custos anuais de infraestrutura.

Outro projeto importante foi a implementação de práticas e ferramentas de Azure DevOps em uma empresa do setor de telecomunicações. De forma simples, esse trabalho ajudou a organizar como as equipes desenvolviam, revisavam e publicavam novas versões de sistemas. Com essa iniciativa, houve aumento de aproximadamente 70% na frequência de entregas e redução de cerca de 50% no tempo médio de resolução de falhas em produção.

O que diferencia o Sr. Wesley é sua capacidade de transformar problemas técnicos complexos em soluções práticas. Ele não apenas conhece ferramentas modernas; ele sabe aplicá-las para resolver problemas reais, como demora em entregas, falhas recorrentes, custos elevados, falta de padronização e baixa visibilidade sobre o funcionamento dos sistemas.

A experiência que acompanhei mostra um modelo de trabalho que pode ser replicado em outros ambientes: primeiro, ele avalia os problemas técnicos da empresa; depois, organiza a infraestrutura, automatiza processos repetitivos, melhora a forma como os sistemas são entregues, implementa monitoramento e cria padrões que podem ser usados por outras equipes. Esse método permite que empresas modernizem seus ambientes tecnológicos com mais segurança, previsibilidade e eficiência.

Com base no trabalho que acompanhei diretamente, considero o Sr. Wesley Messias da Silva um profissional altamente qualificado em DevOps, cloud engineering, automação e confiabilidade operacional. Recomendo-o sem restrições e acredito que sua experiência é aplicável a organizações que precisam modernizar infraestrutura, reduzir custos, melhorar estabilidade e operar sistemas digitais de forma segura e escalável.

Atenciosamente,

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WALISSON RIBEIRO DA SILVA

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DevOps Engineer with experience in infrastructure automation, CI/CD, Kubernetes, and multi-cloud environments.

Experience working on projects involving AWS, Azure, Google Cloud, and Nutanix, with a focus on automation, containers, continuous delivery, and support of scalable applications. Hands-on experience with: Kubernetes K8s; Azure DevOps; CI/CD; Docker; Terraform; Traefik; Keycloak; AWS, Azure, and GCP; Linux; NGINX; GitOps; Observability and monitoring; Hybrid infrastructure and cloud native environments. Participation in infrastructure modernization projects, implementation of automated pipelines, management of Kubernetes clusters, and integration of applications in corporate environments. Seeking opportunities as a DevOps Engineer, Cloud Engineer, or Platform Engineer.

EXPERIENCE

Senior IT Analyst
Positivo S+
01/2012 – Present

Cloud and DevOps Analyst at Positivo S+. Specialist in Cloud, DevOps, and DevSecOps with more than 11 years of experience in IT, working since 2018 with automation, cloud infrastructure, CI/CD, and Kubernetes platforms.Experience in multi-cloud environments using AWS, Azure, Google Cloud Platform GCP and Oracle Cloud, with a focus on scalable architecture, infrastructure automation, security, and high availability.

Work on projects involving:

- Kubernetes — K8s
- Azure DevOps and CI/CD pipelines
- Docker and containers
- Terraform and Infrastructure as Code — IaC
- Traefik, NGINX, and Ingress Controllers
- Keycloak and identity management
- Linux and Windows Server

- Cloud security and governance
- Observability and monitoring
- Hybrid infrastructure and cloud native environments

Solid experience in network segmentation, including VPC, VPN, Transit Gateway, and PrivateLink; access management IAM; Zero Trust architecture; and security integration into DevSecOps pipelines. Experience in the implementation and support of production Kubernetes environments, deployment automation, management of containerized workloads, and modernization of corporate infrastructure. Passionate about building secure, automated, resilient, and scalable platforms, aligning technology with business needs.

EDUCATION

Postgraduate degree in information technology management
UNINTER International University Center

BRAZIL

12/2020

Degree in information technology management
UNINTER International University Center

BRAZIL

12/2019

Exhibit C.I – First Prong – Substantial Merit and National Importance:

thrive

BUSINESS PLAN





2026

Name: Wesley Messias da Silva
Phone: +55 (11) 95945-8590
E-mail:wesley.silva.messias@gmail.com
Position: General Manager & Director of Technology

Prepared by:
Nextus Plan

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APPENDIX 1

1.0 Executive Summary

Thrive Solution USA will be established by Mr. Wesley Messias da Silva as a specialized technology firm focused on advanced digital infrastructure, cloud engineering, and operational resilience solutions for the United States market. The company will be headquartered in Orlando, Florida, a strategically selected location due to its rapid expansion as a regional technology hub, supported by the strong growth of the IT ecosystem across Central and South Florida, particularly in Tampa and Miami.

The company's core mission is to design, implement, and optimize high-performance digital infrastructure systems that enable U.S. businesses to operate with greater scalability, reliability, security, and cost efficiency. Thrive Solution USA will deliver a portfolio of specialized services structured around critical areas of modern technology environments, including:

- DevOps & Platform Engineering Implementation Programs
- Reliability Engineering & AI-Driven Observability Systems
- Cloud Infrastructure Optimization & Modernization Solutions
- Digital Infrastructure Resilience & Continuity Systems
- Cloud Financial Optimization (FinOps) & Cost Efficiency Systems

These services are designed to support organizations in transitioning from fragmented and inefficient technology environments to integrated, automated, and resilient digital ecosystems. By focusing on infrastructure performance, system reliability, and cost optimization, the company will directly contribute to improving operational continuity and technological efficiency across multiple industries in the United States.

Thrive Solution USA will be launched with an initial investment of approximately $40,000, allocated toward business setup, technology tools, operational infrastructure, and initial working capital. The company will operate under a scalable and service-driven model, allowing it to expand its client base across multiple states while maintaining a lean and highly specialized team structure.

Founder Background

Mr. Wesley Messias da Silva brings over 15 years of professional experience in cloud computing, DevOps, and Site Reliability Engineering (SRE), with a proven track record of designing and implementing complex, large-scale infrastructure solutions across multi-cloud environments, including AWS, Azure, Google Cloud, and Oracle Cloud.

Throughout his career, Mr. Silva has led the architecture and deployment of resilient and scalable systems using Infrastructure as Code (IaC) tools such as Terraform, significantly reducing infrastructure provisioning time and improving operational efficiency. He has implemented advanced CI/CD pipelines, automated deployment processes, and managed Kubernetes-based environments to ensure high availability and system performance for mission-critical applications.

His experience also includes the implementation of observability frameworks using technologies such as Prometheus, Grafana, and Datadog, enabling organizations to improve system visibility and reduce incident response times. Additionally, Mr. Silva has consistently delivered measurable results in cloud cost optimization and infrastructure efficiency, supporting organizations in reducing operational expenses while improving performance and scalability.

As the founder of a technology consultancy with over 100 clients and 300 projects delivered, Mr. Silva has demonstrated strong leadership in business strategy, technical direction, and team management. This combination of executive leadership and deep technical expertise positions him to lead Thrive Solution USA in delivering high-impact, infrastructure-focused solutions aligned with the evolving needs of the U.S. digital economy.

National Impact and Economic Relevance

Modern U.S. businesses increasingly depend on complex digital infrastructure to support operations, yet many organizations continue to face challenges related to system reliability, scalability, cybersecurity risks, and inefficient cloud resource utilization.[1] These issues can lead to operational disruptions, increased costs, and reduced competitiveness in both domestic and global markets.

Thrive Solution USA is specifically structured to address these challenges by providing advanced infrastructure engineering, reliability systems, and cloud optimization solutions that enhance operational resilience and efficiency. The company's services will enable organizations to reduce downtime, improve system performance, and implement automated, scalable technology environments capable of supporting long-term growth.

By improving the reliability and efficiency of digital infrastructure, Thrive Solution USA contributes directly to the stability and performance of critical business operations across sectors such as finance, healthcare, logistics, and technology services. These contributions are particularly relevant in an economy where uninterrupted digital operations are essential for business continuity and economic stability.

Additionally, the company will support workforce development by promoting best practices in DevOps, cloud engineering, and infrastructure management, contributing to the development of highly skilled technology professionals in the United States.

Alignment with U.S. National Priorities

The activities of Thrive Solution USA are closely aligned with key U.S. national priorities related to digital transformation, infrastructure resilience, and technological competitiveness. As both public and private sectors continue to modernize their technology environments, there is an increasing demand for scalable, secure, and efficient digital infrastructure systems.

Thrive Solution USA directly supports national objectives including:

- Strengthening digital infrastructure resilience and operational continuity.[2]

[1] https://www.deloitte.com/us/en/insights/topics/technology-management/tech-trends/2024/tech-trends-core-it-modernization-needed-for-tech-wellness.html

[2] https://www.nist.gov/speech-testimony/cloud-computing-benefits-and-risks-moving-federal-it-cloud

- Advancing cloud adoption and modernization across U.S. industries.[3]
- Enhancing system reliability for mission-critical applications.[4]
- Promoting cost efficiency and sustainability in cloud computing environments.[5]
- Supporting the development of advanced technical skills in cloud and infrastructure engineering.[6]

By operating from Orlando, Florida, and leveraging a scalable service delivery model, the company will serve clients nationwide while contributing to regional economic growth within one of the fastest-growing technology corridors in the United States.

Through its focus on infrastructure optimization, reliability engineering, and cloud efficiency, Thrive Solution USA is positioned to play a meaningful role in strengthening the technological foundation, operational resilience, and long-term competitiveness of the U.S. economy.

1.1 Nature and Scope of the Business

Thrive Solution USA will operate as a specialized technology firm focused on digital infrastructure engineering, cloud optimization, and operational resilience systems for organizations across the United States. The company's scope is centered on the design, implementation, and continuous improvement of scalable, secure, and high-performance cloud environments.

The company will serve businesses that depend on complex digital systems to support critical operations, including organizations managing high transaction volumes, distributed architectures, and cloud-based applications. Thrive Solution USA's services are designed to address key challenges related to infrastructure scalability, system reliability, operational continuity, and cost efficiency.

Core Business Activities

1. **DevOps & Platform Engineering Implementation Programs:** Thrive Solution USA will design and implement DevOps frameworks and platform engineering solutions that enable organizations to automate software delivery pipelines, improve deployment consistency, and enhance system scalability. These services include the implementation of CI/CD pipelines, Infrastructure as Code (IaC), container orchestration using Kubernetes, and GitOps methodologies to support modern, cloud-native environments.
2. **Reliability Engineering & AI-Driven Observability Systems:** The company will develop and implement Site Reliability Engineering (SRE) practices combined with advanced observability systems to ensure high system availability and performance. This includes the deployment of monitoring and alerting frameworks using platforms such as Prometheus, Grafana, and

[3] https://www.nist.gov/programs-projects/nist-cloud-computing-program-nccp
[4] https://nvlpubs.nist.gov/nistpubs/SpecialPublications/NIST.SP.500-291r2.pdf
[5] https://files.gao.gov/reports/GAO-25-106369/index.html
[6] https://cloudcomputingauthority.com/cloud-computing-statistics

Datadog, as well as the integration of AI-driven insights to reduce incident response times and improve system reliability.

3. **Cloud Infrastructure Optimization & Modernization Solutions:** Thrive Solution USA will support organizations in modernizing their infrastructure by designing and implementing scalable multi-cloud architectures across platforms such as AWS, Azure, Google Cloud, and Oracle Cloud. These services include infrastructure automation, migration strategies, performance optimization, and the transformation of legacy environments into efficient, cloud-based systems.
4. **Digital Infrastructure Resilience & Continuity Systems:** The company will design and implement solutions focused on ensuring business continuity and operational resilience. This includes high-availability architectures, disaster recovery strategies, fault-tolerant systems, and security frameworks aligned with modern best practices such as zero-trust architecture and DevSecOps.
5. **Cloud Financial Optimization (FinOps) & Cost Efficiency Systems:** Thrive Solution USA will provide specialized services to optimize cloud resource utilization and improve financial efficiency. Through the implementation of FinOps practices, the company will help organizations monitor, control, and reduce cloud expenditures while maintaining performance and scalability. These services include cost analysis, resource optimization, and automated governance frameworks.

Through these activities, Thrive Solution USA will enable U.S. organizations to transition toward more resilient, efficient, and scalable digital infrastructure environments. The company's implementation-focused approach ensures that solutions are not only strategically designed but effectively deployed and maintained, generating measurable improvements in system performance, operational continuity, and cost efficiency.

1.2 Mr. Wesley Messias da Silva's Expertise

Mr. Wesley Messias da Silva is a highly experienced technology professional and entrepreneur with over 15 years of progressive experience in cloud computing, DevOps, Site Reliability Engineering (SRE), and digital infrastructure architecture. His career reflects a consistent trajectory of technical excellence combined with strategic leadership in designing, implementing, and optimizing large-scale, mission-critical technology environments across multiple industries.

Mr. Silva's expertise is centered on the development of resilient, scalable, and high-performance digital infrastructure systems. He possesses advanced technical knowledge in multi-cloud environments, including Amazon Web Services (AWS), Microsoft Azure, Google Cloud Platform (GCP), and Oracle Cloud Infrastructure. His work has consistently involved the design and implementation of Infrastructure as Code (IaC) solutions using tools such as Terraform and Ansible, enabling organizations to automate infrastructure provisioning, reduce operational complexity, and significantly improve deployment efficiency.

Throughout his career, Mr. Silva has played a key role in implementing DevOps and platform engineering practices that streamline software delivery and enhance system reliability. He has

designed and deployed advanced CI/CD pipelines using tools such as GitLab CI, Jenkins, GoCD, and Harness, reducing deployment cycles from weeks to days while ensuring consistency, security, and scalability across environments. His expertise extends to container orchestration and cloud-native architectures, with extensive experience managing Kubernetes and OpenShift clusters in production environments.

In the area of Site Reliability Engineering (SRE), Mr. Silva has developed and implemented observability frameworks that provide real-time visibility into system performance and operational health. By leveraging technologies such as Prometheus, Grafana, Datadog, and ELK Stack, he has enabled organizations to reduce incident response times, improve system uptime, and maintain high availability for critical applications. His work has contributed to achieving uptime levels of 99.9% and reducing mean time to resolution (MTTR) by up to 60%, demonstrating his ability to deliver measurable improvements in operational performance.

Mr. Silva also brings strong expertise in cloud cost optimization and financial efficiency within cloud environments. Through the implementation of automation strategies and resource optimization practices, he has helped organizations achieve significant cost reductions, including infrastructure cost savings of up to 40% and overall operational savings exceeding R$1 million through cloud optimization and process automation initiatives. These results reflect his ability to align technical solutions with financial performance objectives, a critical component of modern cloud operations (FinOps).

His professional experience includes roles with globally recognized organizations and large-scale enterprise environments, where he has led complex infrastructure projects involving high-availability systems, security architecture, and large-scale data processing. Notably, he has implemented zero-trust security architectures, enhanced system resilience, and contributed to environments requiring high levels of reliability and compliance, including financial systems and healthcare platforms.

As the founder and Chief Executive Officer of Thrive Solution, a technology consulting firm established in 2017, Mr. Silva has demonstrated strong entrepreneurial and leadership capabilities. He successfully built and scaled the company to serve more than 100 clients and deliver over 300 projects, positioning the firm as a trusted partner in cloud and DevOps solutions. In this role, he has been responsible for defining business strategy, developing service offerings, managing client relationships, and leading multidisciplinary technical teams. His leadership includes the structuring and management of agile teams, the development of strategic partnerships, and the oversight of the full project lifecycle, from initial assessment to implementation and ongoing optimization.

Mr. Silva's expertise also extends to cybersecurity and infrastructure resilience, including the implementation of zero-trust architectures, DevSecOps practices, and fault-tolerant systems designed to ensure business continuity and operational stability. His work consistently emphasizes the integration of security, automation, and performance to create robust and sustainable technology environments.

In addition to his professional experience, Mr. Silva holds multiple industry-recognized certifications, including Oracle Cloud Infrastructure certifications (Architect Associate,

Foundations Associate, and AI Foundations), as well as specialized training from the Linux Foundation and Datadog in areas such as Kubernetes, observability, cybersecurity, and cloud-native technologies. These credentials demonstrate his commitment to continuous professional development and staying at the forefront of technological innovation.

Overall, Mr. Wesley Messias da Silva combines deep technical expertise with proven leadership and business acumen, positioning him as a highly qualified professional capable of leading Thrive Solution USA in delivering advanced digital infrastructure solutions. His ability to bridge technical execution with strategic oversight enables him to design and guide the implementation of scalable, resilient, and cost-efficient systems that align with the evolving needs of the U.S. digital economy.

2.0 The Company

Thrive Solution USA is structured to support organizations across the United States in modernizing their technology environments through scalable, secure, and high-performance infrastructure systems.

Orlando, Florida has been strategically selected as the company's headquarters due to its rapid emergence as a technology and innovation hub, supported by the broader growth of the Florida technology corridor, including Tampa and Miami.[7] This location provides access to a growing pool of skilled professionals and a favorable business environment for technology-driven companies.

Thrive Solution USA will operate under a scalable and project-based model, allowing the company to manage multiple client engagements simultaneously while maintaining high standards of quality, performance, and delivery consistency. The organizational structure is designed to support progressive growth, aligning workforce expansion with increasing client demand.

Operational Team Structure

To support its specialized service offerings, Thrive Solution USA will employ a multidisciplinary team composed of highly skilled professionals in cloud engineering, reliability systems, DevOps, project delivery, and business operations. The planned organizational structure includes:

- **General Manager & Director of Technology – Mr. Wesley Messias da Silva:** Responsible for strategic leadership, technical direction, solution architecture oversight, and overall business operations. Mr. Silva will focus on high-level decision-making, client engagement, and the supervision of technical teams, ensuring alignment with the company's long-term objectives.

[7] https://business.orlando.org/l/technology/

Core Technical Team

- **3 Cloud Infrastructure Engineers:** Responsible for designing and implementing scalable multi-cloud environments, infrastructure automation, system architecture, and cloud modernization strategies.
- **3 Site Reliability Engineers (SREs):** Responsible for ensuring system reliability, uptime, and performance through monitoring, incident management, observability frameworks, and continuous improvement practices.
- **3 Cloud Cost Optimization Specialists (FinOps):** Responsible for analyzing cloud usage, implementing cost optimization strategies, managing resource efficiency, and supporting financial governance within cloud environments.
- **2 DevOps / Platform Engineers:** Responsible for implementing CI/CD pipelines, infrastructure as code (IaC), container orchestration, and platform engineering solutions that support scalable and automated environments.

Delivery & Project Management

- **2 Project Managers:** Responsible for coordinating project execution, managing timelines, aligning technical teams with client requirements, and ensuring consistent delivery across multiple engagements.

Business Development & Client Engagement

- **3 Sales Representatives:** Responsible for client acquisition, relationship development, and expansion of the company's presence across the U.S. market.
- **1 Marketing and Communications Specialist:** Responsible for brand positioning, digital marketing strategies, and content development to support business growth and market visibility.
- **2 Client Success Managers:** Responsible for maintaining client relationships, ensuring successful service adoption, monitoring client satisfaction, and supporting long-term engagement and retention.

Administrative Support

- **1 Administrative Manager:** Responsible for internal operations, financial coordination, documentation management, and overall administrative support.

Organizational Purpose and Market Role

Each position within Thrive Solution USA is strategically designed to support the delivery of advanced digital infrastructure solutions. The company's structure ensures a clear separation between strategic leadership, technical implementation, and client management, allowing for efficient operations and scalability.

This organizational model enables Thrive Solution USA to deliver high-value services focused on infrastructure reliability, cloud efficiency, and operational resilience, areas that are critical for modern businesses operating in increasingly digital and data-driven environments.

By combining specialized technical expertise, structured project delivery, and client-focused engagement, Thrive Solution USA will address a significant market need in the United States: enabling organizations to modernize their infrastructure, improve system performance, and achieve greater operational stability.

Through this approach, the company will contribute to broader national objectives related to digital transformation, economic productivity, and the strengthening of resilient technology ecosystems across the United States.

2.1 Company's Targets

Thrive Solution USA will focus on delivering specialized digital infrastructure engineering services to organizations undergoing complex technology transitions, with particular emphasis on cloud environments, DevOps practices, Site Reliability Engineering (SRE), observability systems, and cloud financial optimization (FinOps). The company's primary objective is to address a critical gap in the U.S. market: the shortage of highly specialized expertise capable of designing, implementing, and optimizing modern, scalable, and resilient digital infrastructure systems.

Thrive Solution USA will deliver high-value, implementation-focused services that directly improve system performance, operational continuity, and cost efficiency. The company's services are designed to generate measurable outcomes, including reduced downtime, improved deployment velocity, enhanced system observability, and optimized cloud spending.

Primary Market Focus

1. Financial Services and Fintech Companies

The company's primary target market includes financial institutions, fintech companies, payment processors, and digital banking platforms that operate mission-critical infrastructure environments. These organizations require high levels of reliability, security, and regulatory compliance, with near-zero tolerance for downtime.

Thrive Solution USA will support these clients by implementing secure cloud architectures, SRE frameworks, real-time observability systems, and FinOps strategies that ensure performance, compliance, and cost efficiency. This focus is directly supported by Mr. Silva's experience working with large financial systems and high-availability environments.

Secondary Market Focus

2. Mid-Market Technology and Digital Companies

The company will target growing organizations in sectors such as SaaS, e-commerce, healthcare technology, and digital services that require scalable infrastructure but lack internal expertise in cloud engineering and DevOps practices.

These companies will benefit from infrastructure modernization, automation, and performance optimization services that enable them to scale efficiently while maintaining system reliability.

3. Enterprise Organizations with Complex Infrastructure

Large enterprises operating across multiple systems and platforms often face challenges related to system integration, observability, and cost control. Thrive Solution USA will support these

organizations through advanced infrastructure optimization, SRE implementation, and FinOps strategies that improve operational visibility and efficiency.

4. High-Growth Startups

Emerging companies with cloud-native architectures often experience rapid scaling challenges, including performance bottlenecks, reliability issues, and inefficient resource utilization. The company will provide structured DevOps, SRE, and observability frameworks that support sustainable growth and system stability.

Strategic Positioning

Thrive Solution USA is positioned as a solutions company, delivering high-level technical expertise combined with agile execution and measurable results. The company does not compete with low-cost freelancers or large, slow-moving consulting firms; instead, it focuses on delivering specialized, high-impact solutions with speed, precision, and accountability.

Long-Term Vision

Over the long term, Thrive Solution USA aims to establish itself as a recognized leader in digital infrastructure optimization and reliability engineering within the United States. The company plans to:

- Expand its client base across the Southeast region and nationwide through a hybrid delivery model
- Develop proprietary methodologies integrating AI with observability, automation, and cost optimization
- Strengthen its role as a strategic partner for organizations operating mission-critical systems
- Contribute to the advancement of cloud, DevOps, and SRE practices across U.S. industries

Through this strategy, Thrive Solution USA will support increased productivity, improved system resilience, and enhanced competitiveness within the U.S. economy.

2.2 Need for the Company's Services

As organizations across the United States increasingly rely on digital infrastructure to support core operations, the demand for scalable, reliable, and cost-efficient cloud environments has grown significantly. However, many companies continue to face substantial challenges in managing complex infrastructure systems, particularly in areas such as reliability, observability, automation, and cost control.

Thrive Solution USA is structured to address these challenges by providing specialized services in cloud engineering, DevOps, SRE, observability, and FinOps, delivering practical and implementation-focused solutions tailored to real operational needs.

1. Lack of Infrastructure Reliability and System Resilience

Many organizations operate environments that are not designed for high availability or fault tolerance, resulting in frequent outages and operational disruptions.[8] Thrive Solution USA will implement SRE practices, monitoring frameworks, and high-availability architectures to ensure system stability and continuity.

2. Limited Adoption of DevOps and Automation

Companies that rely on manual deployment processes and fragmented workflows often experience slow delivery cycles and increased risk of errors.[9] The company will implement DevOps frameworks, CI/CD pipelines, and infrastructure automation to accelerate delivery and improve consistency.

3. Inefficient Cloud Resource Utilization

Cloud adoption has grown rapidly, but many organizations lack visibility into their cloud spending, leading to significant inefficiencies.[10] Thrive Solution USA will implement FinOps strategies that optimize resource utilization, reduce waste, and improve financial control over cloud environments.

4. Lack of Observability and Real-Time Monitoring

Organizations often lack integrated monitoring systems capable of providing real-time insights into performance and system behavior.[11] Thrive Solution USA will deploy observability platforms that combine logs, metrics, and traces, enhanced by AI-driven insights to improve incident detection and resolution.

5. Shortage of Specialized Talent

There is a recognized shortage of professionals with advanced expertise in cloud infrastructure, DevOps, and SRE within the U.S. market.[12] This gap limits the ability of organizations to design and maintain modern systems. Thrive Solution USA addresses this issue by providing high-level expertise and supporting knowledge transfer to internal teams.

Meeting the Demand for Advanced Infrastructure Systems

To address these needs, Thrive Solution USA will provide:

- Advanced cloud architecture and infrastructure modernization
- DevOps and automation frameworks for scalable operations
- SRE and observability systems for reliability and performance
- FinOps strategies for cost optimization and financial efficiency
- AI-driven tools to enhance monitoring, diagnostics, and decision-making

[8] https://www.geeksforgeeks.org/system-design/high-availability-vs-fault-tolerance-vs-disaster-recovery/
[9] https://www.qovery.com/blog/accelerate-deployment-frequency-and-remove-bottlenecks
[10] https://www.cloudoptimo.com/blog/why-cloud-cost-visibility-matters-for-optimizing-your-cloud-infrastructure/
[11] https://estuary.dev/blog/real-time-monitoring/
[12] https://uplatz.com/blog/the-2025-cloud-skills-surge-navigating-the-talent-gap-in-a-cloud-first-world/

By addressing these challenges, the company will enable U.S. organizations to operate more efficiently, reduce operational risks, and maintain stable, scalable digital environments.

2.3 Company's Expansion

Thrive Solution USA is structured for scalable and sustainable growth as a specialized digital infrastructure consulting firm headquartered in Orlando, Florida. The company's expansion strategy is designed to align with increasing demand for cloud optimization, DevOps, SRE, observability, and FinOps services across U.S. industries.

1. Service Expansion

Initially, the company will focus on core services including infrastructure assessments, implementation of DevOps and SRE practices, observability systems, and cloud cost optimization. Over time, Thrive Solution USA will expand its capabilities by integrating advanced AI-driven tools for predictive analysis, automated optimization, and intelligent infrastructure management.

2. Geographic Expansion

The company will initially focus on the Central Florida region, leveraging in-person consulting and strong local engagement. As operations mature, Thrive Solution USA will expand its reach across the Southeast region, including Tampa, Miami, and Atlanta followed by nationwide service delivery through a hybrid model combining on-site and remote support.

3. Team Growth

Workforce expansion will follow a phased approach aligned with revenue growth and client demand. The company will progressively hire professionals in cloud engineering, SRE, DevOps, FinOps, project management, and client success roles. This approach ensures operational efficiency while maintaining high technical standards.

4. Strategic Partnerships

Thrive Solution USA will establish partnerships with cloud providers (AWS, Azure, GCP), technology vendors, and consulting firms to enhance service delivery, expand integration capabilities, and maintain alignment with evolving industry standards.

5. Continuous Innovation

The company will invest in continuous improvement through the adoption of emerging technologies, particularly in AI-driven observability, automation, and cloud optimization. This focus ensures long-term competitiveness and the ability to deliver cutting-edge solutions.

Long-Term Growth Outlook

Through this structured expansion strategy, Thrive Solution USA aims to become a recognized leader in digital infrastructure engineering and reliability systems within the United States. The company will contribute to strengthening technological resilience, improving operational efficiency, and supporting the modernization of critical digital systems across multiple sectors of the U.S. economy.

2.4 Company's Economic Benefits

Thrive Solution USA is projected to generate substantial economic contributions to the United States through sustained revenue growth, high-skilled job creation, and consistent tax contributions over its first five years of operation. The company's financial projections reflect a scalable, high-value service model focused on digital infrastructure engineering, cloud optimization, and operational resilience, areas of increasing strategic importance to the U.S. economy.

In its first year of operations, Thrive Solution USA is expected to generate approximately $588,500 in total revenue. As the company expands its client base, service capacity, and technical workforce, revenue is projected to grow steadily, reaching approximately $3,487,211 by Year Five. This growth trajectory reflects strong demand for advanced cloud infrastructure, DevOps, and reliability engineering services across multiple industries, including financial services, technology, and digital platforms.

Gross profit is projected to increase from approximately $541,420 in Year One to $3,208,235 by Year Five, demonstrating a highly efficient service model driven by specialized expertise and scalable delivery capabilities. The company's strong margins are consistent with high-value infrastructure and engineering services, where technical specialization and operational efficiency drive profitability.

Net profit is expected to grow from approximately $63,919 in Year One to $262,484 by Year Five, reflecting a balanced approach between reinvestment in growth and financial sustainability. This profitability will enable the company to expand its workforce, invest in advanced tools and technologies, and continuously enhance its service offerings without reliance on external financing.

Tax Contributions and Fiscal Impact

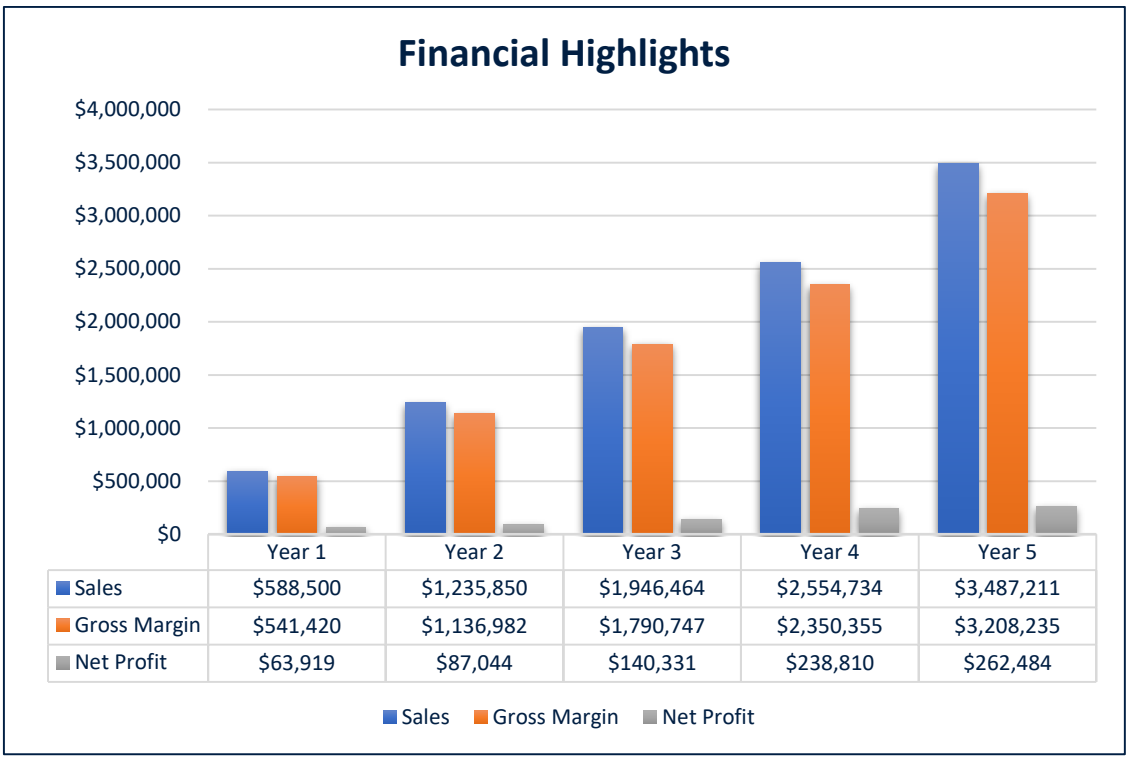
In addition to revenue and employment generation, Thrive Solution USA is projected to make significant tax contributions at the federal, state, and local levels. Total tax payments, including corporate income taxes and payroll-related taxes are expected to increase from approximately $58,101 in Year One to $343,134 by Year Five.

Over the five-year projection period, the company is expected to generate a cumulative tax contribution of approximately $968,183, distributed as follows:

- **Federal and State Taxes:** $293,149
- **Payroll Taxes:** $675,034

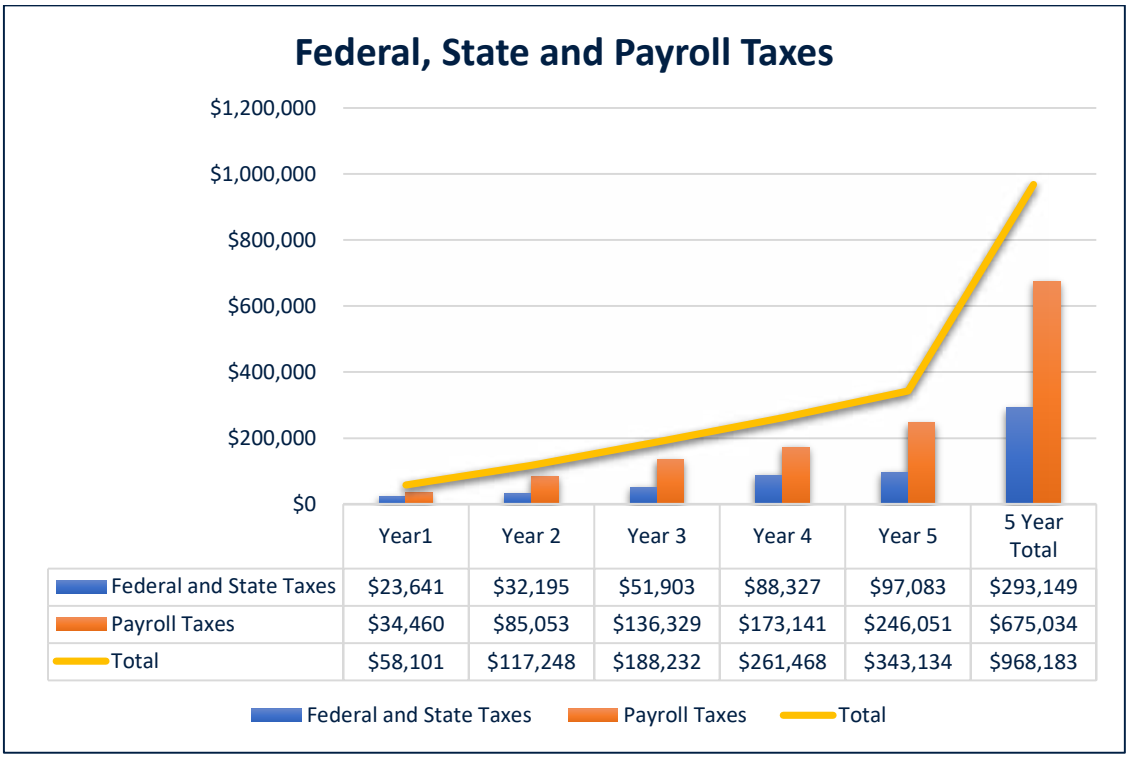
These contributions support public infrastructure, government services, and workforce-related programs, reinforcing the company's positive fiscal impact on the U.S. economy.

2.4.1 Financial Highlights Chart



	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$588,500	$1,235,850	$1,946,464	$2,554,734	$3,487,211
Gross Margin	$541,420	$1,136,982	$1,790,747	$2,350,355	$3,208,235
Net Profit	$63,919	$87,044	$140,331	$238,810	$262,484

2.4.2 Federal, State and Payroll Taxes Chart



	Year1	Year 2	Year 3	Year 4	Year 5	5 Year Total
Federal and State Taxes	$23,641	$32,195	$51,903	$88,327	$97,083	$293,149
Payroll Taxes	$34,460	$85,053	$136,329	$173,141	$246,051	$675,034
Total	$58,101	$117,248	$188,232	$261,468	$343,134	$968,183

2.5 Summary of Investment

Thrive Solution USA has established a structured and efficient startup investment plan to support the launch of its digital infrastructure engineering and cloud optimization operations in the United States. The company will commit a total initial investment of **$40,000**, covering both startup expenses and the working capital required to initiate and sustain early-stage operations.

Startup Expenses

Startup expenses are projected at **$18,000** and are allocated to essential administrative, operational, and market-entry activities. These expenditures are designed to ensure regulatory compliance, operational readiness, and the establishment of a professional presence in the U.S. market.

- **Legal Fees ($1,500):** Covering company formation, business registration, and contractual documentation.
- **Insurance ($500):** Providing baseline business insurance coverage to mitigate operational risks.
- **Marketing ($5,000):** Supporting initial branding, digital presence, and client acquisition strategies.
- **Rent and Deposit ($3,600):** Allocated for a flexible workspace or hybrid operational setup consistent with the company's service model.
- **Website Design ($2,000):** Development of a professional online presence to support credibility and client engagement.
- **Computers, Phones, and Tablets ($2,500):** Essential equipment to support cloud engineering, project coordination, and client communication.
- **Office Furniture ($1,400):** Basic furnishings required for administrative and operational activities.
- **Stationery and Office Supplies ($1,500):** Supporting daily administrative functions and documentation needs.

These startup expenses ensure that Thrive Solution USA can begin operations in a structured, compliant, and professional manner while maintaining cost efficiency.

Startup Assets and Working Capital

In addition to startup expenses, Thrive Solution USA will allocate **$22,000 in cash reserves** as initial working capital. This amount is intended to support early-stage operational needs, including administrative expenses, software tools, cloud environments, and initial service delivery activities.

The company does not require inventory or significant capital-intensive assets at launch, reflecting the efficiency and scalability of its service-based model focused on cloud infrastructure, DevOps, and digital systems optimization.

Total Capital Requirements

- **Total Startup Expenses:** $18,000
- **Total Startup Assets (Cash):** $22,000
- **Total Initial Investment: $40,000**

Financial Readiness and Commitment

This investment structure reflects Mr. Wesley Messias da Silva's direct financial commitment to establishing and operating Thrive Solution USA in the United States. The capital allocation is intentionally lean and strategic, aligned with the company's infrastructure-focused service model, which does not require heavy upfront capital expenditures.

By prioritizing essential operational setup, technology resources, and market entry activities, Thrive Solution USA ensures financial discipline while maintaining the flexibility needed for scalable growth. This approach enables the company to enter the U.S. market efficiently, support early client acquisition, and progressively expand its technical and operational capacity.

2.5.1 Startup Requirements Table

Startup	
Requirements	
Startup Expenses	
Legal	$1,500
Insurance	$500
Marketing	$5,000
Rent/Deposit	$3,600
Website design	$2,000
Computers/Phones/Tablets	$2,500
Office furniture	$1,400
Stationery	$1,500
Total Startup Expenses	$18,000
Startup Assets	
Cash Required	$22,000
Startup Inventory	$0
Other Current Assets	$0
Long-term Assets	$0
Total Assets	$22,000
Total Requirements	**$40,000**

3.0 Company's Services

Thrive Solution USA will provide a specialized portfolio of services focused on digital infrastructure engineering, cloud optimization, system reliability, and operational resilience. The company's service offerings are designed to address critical challenges faced by U.S. organizations operating in increasingly complex and cloud-dependent environments.

Thrive Solution USA will focus on high-impact, implementation-driven solutions that improve system performance, scalability, cost efficiency, and operational continuity. The company operates through a structured service model that combines technical execution, strategic advisory, and continuous optimization.

The company's services are organized into five core areas:

1. DevOps & Platform Engineering Implementation Programs

Thrive Solution USA will design and implement modern DevOps frameworks and platform engineering solutions that enable organizations to accelerate software delivery, improve system consistency, and reduce operational risks.

Many organizations continue to rely on fragmented development and deployment processes, which result in inefficiencies, delayed releases, and increased error rates. Through DevOps implementation programs, the company will introduce automation, standardization, and scalability into client environments.

Key activities include:

- Design and implementation of CI/CD pipelines
- Infrastructure as Code (IaC) using tools such as Terraform and CloudFormation
- Containerization and orchestration (e.g., Docker, Kubernetes)
- Platform engineering for internal developer platforms
- Automation of deployment and rollback processes
- Environment standardization across development, staging, and production
- Integration of security practices into DevOps pipelines (DevSecOps)

These programs enable organizations to deploy faster, reduce downtime, and maintain consistent system performance while scaling operations efficiently.

2. Reliability Engineering & AI-Driven Observability Systems

Thrive Solution USA will implement Site Reliability Engineering (SRE) practices and advanced observability systems to ensure high availability, system stability, and proactive issue resolution.

Many organizations lack visibility into system behavior, making it difficult to detect and resolve issues before they impact operations. The company will deploy integrated observability frameworks enhanced with AI-driven analytics to improve monitoring and incident response.

Key activities include:

- Design and implementation of SRE frameworks and reliability standards
- Monitoring system performance using metrics, logs, and distributed tracing
- Deployment of observability platforms (e.g., Datadog, Prometheus, Grafana)
- AI-driven anomaly detection and predictive alerting
- Incident management and root cause analysis (RCA) processes
- Definition of Service Level Objectives (SLOs) and Service Level Indicators (SLIs)
- Continuous system performance optimization

These services enable organizations to maintain mission-critical systems with minimal downtime while improving operational visibility and resilience.

3. Cloud Infrastructure Optimization & Modernization Solutions

Thrive Solution USA will support organizations in modernizing legacy infrastructure and optimizing cloud environments to improve scalability, performance, and operational efficiency.

Many companies operate outdated or inefficient infrastructure that limits growth and increases operational costs. The company will design and implement cloud-native architectures that align with modern best practices.

Key activities include:

- Assessment and migration of legacy systems to cloud platforms (AWS, Azure, GCP)
- Design of scalable, high-availability cloud architectures
- Implementation of multi-cloud and hybrid cloud environments
- Performance tuning and resource optimization
- Infrastructure automation and standardization
- Security configuration and compliance alignment
- Ongoing infrastructure optimization and maintenance

These solutions allow organizations to transition from rigid, legacy systems to flexible and scalable environments capable of supporting long-term growth.

4. Digital Infrastructure Resilience & Continuity Systems

Thrive Solution USA will design and implement resilience strategies that ensure business continuity, disaster recovery, and operational stability in the face of system failures or disruptions.

As organizations become increasingly dependent on digital systems, the ability to maintain uninterrupted operations becomes critical. The company will implement resilience frameworks that reduce risk and enhance recovery capabilities.

Key activities include:

- Design of high-availability and fault-tolerant architectures
- Disaster recovery (DR) planning and implementation
- Backup strategies and data redundancy systems
- Business continuity planning (BCP)
- Failover and system redundancy configurations
- Infrastructure resilience testing and validation
- Risk assessment and mitigation strategies

These services ensure that organizations can maintain operations during disruptions, protecting both revenue and customer trust.

5. Cloud Financial Optimization (FinOps) & Cost Efficiency Systems

Thrive Solution USA will provide specialized FinOps services to help organizations gain control over cloud spending, optimize resource utilization, and improve financial governance.

Many companies face significant inefficiencies in cloud cost management due to lack of visibility and improper resource allocation. The company will implement structured financial optimization strategies aligned with operational needs.

Key activities include:

- Cloud cost analysis and usage auditing
- Identification of waste and underutilized resources
- Implementation of cost allocation and tagging strategies
- Budgeting, forecasting, and financial planning for cloud environments
- Rightsizing of compute, storage, and network resources
- Automation of cost optimization processes
- Integration of financial metrics into operational dashboards

These services enable organizations to reduce unnecessary expenses while maintaining performance and scalability.

Integrated Service Delivery Model

Thrive Solution USA operates through an integrated delivery model that combines technical implementation, strategic planning, and continuous improvement. Services are delivered through structured engagements that include:

- Initial infrastructure and system assessment
- Design and implementation phases
- Testing and validation

- Ongoing optimization and support
- Knowledge transfer and client enablement

This approach ensures that solutions are not only implemented effectively but are also sustainable and scalable over time.

Value Proposition

Through its service portfolio, Thrive Solution USA provides measurable value to its clients by:

- Increasing system reliability and uptime
- Accelerating deployment and operational efficiency
- Reducing infrastructure and cloud-related costs
- Improving scalability and performance
- Enhancing operational visibility and decision-making
- Strengthening overall digital resilience

By focusing on high-impact infrastructure services, the company positions itself as a strategic partner for organizations seeking to modernize and optimize their digital environments.

4.0 Industry Overview

The U.S. digital infrastructure and cloud engineering industry plays a critical role in enabling modern business operations, supporting national productivity, and strengthening technological competitiveness across multiple sectors of the economy.[13] As organizations increasingly rely on cloud-based environments, distributed systems, and real-time data processing, the demand for advanced infrastructure engineering, reliability systems, and cost-optimized cloud operations continues to grow significantly.

This industry has evolved beyond traditional IT support and software development services toward highly specialized disciplines such as DevOps, Site Reliability Engineering (SRE), platform engineering, observability systems, and cloud financial operations (FinOps). These areas are now essential for organizations that depend on scalable, secure, and continuously available digital systems to support core business functions.

A major driver of this transformation is the widespread adoption of cloud computing platforms such as Amazon Web Services (AWS), Microsoft Azure, and Google Cloud Platform (GCP). While cloud adoption has enabled flexibility and scalability, it has also introduced new layers of complexity related to system reliability, infrastructure management, cost control, and performance optimization. As a result, organizations require specialized expertise to design, implement, and maintain efficient cloud environments.

Small and medium-sized enterprises (SMEs), as well as mid-market and high-growth technology companies, are particularly impacted by this shift. These organizations often lack internal teams with deep expertise in cloud architecture, DevOps automation, and reliability engineering.

[13] https://www.mckinsey.com/capabilities/tech-and-ai/our-insights/the-cloud-transformation-engine

Consequently, they rely on specialized consulting firms to implement modern infrastructure practices that improve operational efficiency and support business scalability.

Additionally, enterprises operating mission-critical systems, especially in sectors such as financial services, digital platforms, and e-commerce require highly reliable and resilient infrastructure environments. Downtime, performance degradation, or inefficient resource utilization can result in significant financial losses and operational risks. This has increased the demand for services focused on system reliability, observability, and infrastructure resilience.

Another key trend shaping the industry is the growing importance of cost optimization within cloud environments. As organizations scale their cloud usage, many face challenges in managing expenses effectively. FinOps practices have emerged as a critical discipline, combining financial accountability with engineering processes to ensure efficient resource utilization and sustainable growth.

The industry is also experiencing a persistent shortage of highly skilled professionals in areas such as cloud engineering, DevOps, and SRE within the United States. This talent gap further reinforces the importance of specialized firms capable of delivering advanced infrastructure solutions while supporting knowledge transfer and workforce development.

Within this evolving landscape, companies that provide integrated solutions combining infrastructure engineering, reliability systems, observability, and cost optimization occupy a strategically important position. These firms enable organizations to modernize their technology environments, improve system performance, and maintain operational continuity without the need for large internal teams.

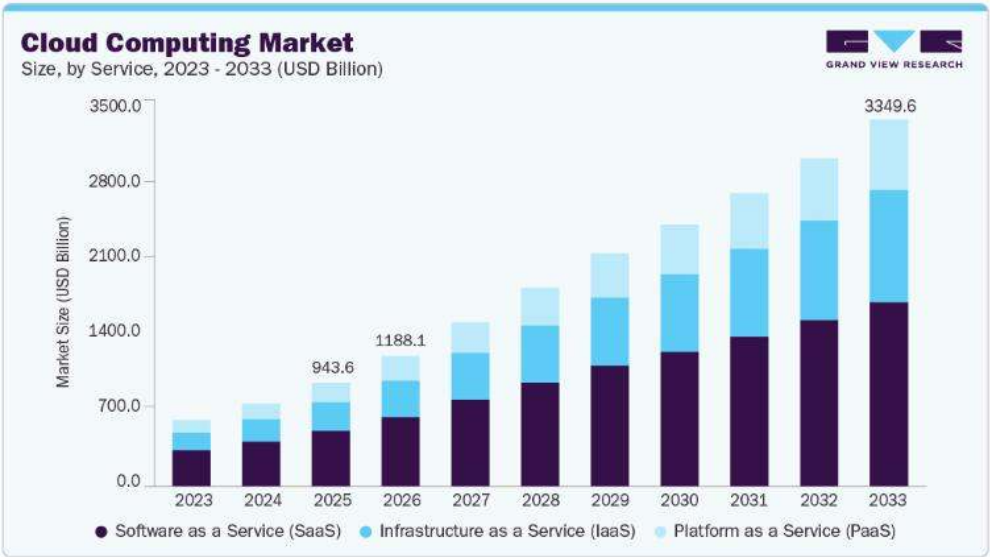
Thrive Solution USA operates within this high-growth segment of the U.S. technology services industry, focusing specifically on digital infrastructure optimization, cloud modernization, and operational resilience. By addressing critical gaps in infrastructure reliability, cost efficiency, and system scalability, the company contributes directly to broader national objectives related to digital transformation, economic productivity, and technological resilience.

4.1 Industry Analysis

The U.S. digital infrastructure, cloud computing, and IT services industry represents one of the most critical and fastest-growing segments of the national economy. Growth is driven by increasing reliance on cloud environments, distributed systems, real-time data processing, and the need for scalable, resilient, and cost-efficient infrastructure across both private and public sectors.

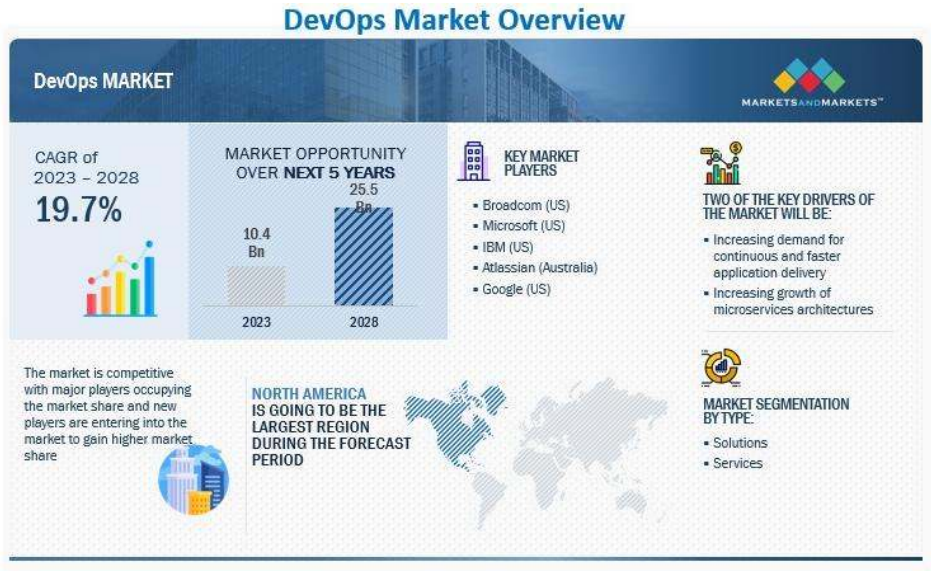
The U.S. cloud computing market is projected to reach approximately $1.2 trillion by 2030, growing at a compound annual growth rate (CAGR) exceeding 15%, driven by enterprise migration to cloud-native architectures and increased demand for scalable infrastructure solutions.[14]

[14] https://www.grandviewresearch.com/industry-analysis/cloud-computing-industry



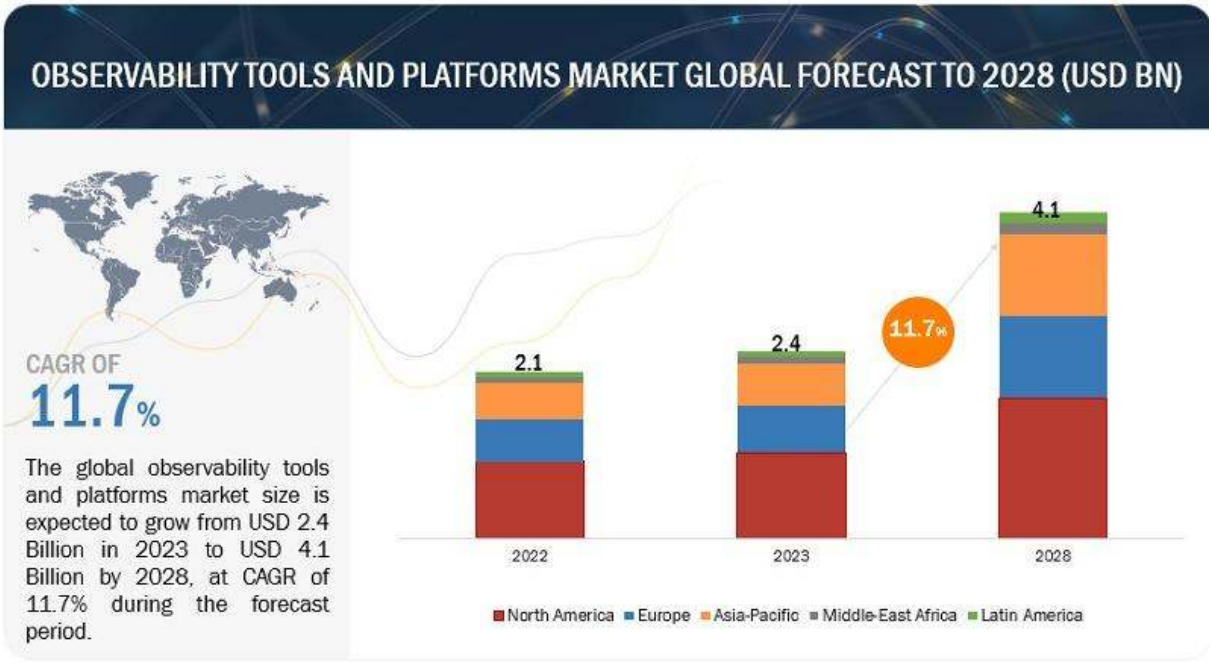
In parallel, the broader U.S. IT services market, which includes cloud engineering, infrastructure management, DevOps, and system integration, is estimated at over $500 billion annually and continues to expand as organizations invest in digital transformation and operational modernization.[15]

A key driver within this industry is the rapid adoption of DevOps and automation practices, which enable organizations to accelerate software delivery and improve system reliability. The global DevOps market alone is expected to grow from approximately $10.4 billion in 2023 to over $25.5 billion by 2028, reflecting the increasing importance of automation, continuous integration, and infrastructure as code in modern technology environments.[16]



[15] https://www.statista.com/outlook/tmo/it-services/united-states#revenue
[16] https://www.marketsandmarkets.com/Market-Reports/devops-market-824.html

Additionally, Site Reliability Engineering (SRE) and observability systems have become essential components of mission-critical infrastructure. Organizations are investing heavily in monitoring, logging, and real-time performance analytics to ensure system uptime and operational continuity. The global observability tools market is projected to exceed $4 billion by 2027, driven by demand for real-time insights and proactive incident management.[17]



Another major trend shaping the industry is the rise of cloud financial management (FinOps). As cloud adoption increases, organizations are facing growing challenges related to cost control and resource optimization. Studies indicate that companies waste up to 30% of their cloud spending due to inefficient resource allocation, reinforcing the need for specialized cost optimization services.[18]

The industry also faces a persistent shortage of highly skilled professionals in cloud engineering, DevOps, and infrastructure reliability. According to the U.S. Bureau of Labor Statistics, employment in computer and information technology occupations is projected to grow much faster than average, adding over 377,000 new jobs between 2022 and 2032, highlighting the ongoing demand for specialized expertise.[19]

Furthermore, small and medium-sized enterprises (SMEs) represent a critical segment within this market. While SMEs account for a significant portion of U.S. economic activity, many lack internal capabilities to design and manage modern infrastructure systems. As a result, they increasingly depend on specialized consulting firms to implement scalable cloud environments, DevOps practices, and reliability frameworks.

[17] https://www.marketsandmarkets.com/Market-Reports/observability-tools-and-platforms-market-69804486.html
[18] https://www.linkedin.com/pulse/optimising-cloud-spending-uncovering-30-waste-finops-cervantes-knox
[19] https://www.bls.gov/ooh/computer-and-information-technology/home.htm

These market conditions demonstrate a sustained and growing need for companies that provide advanced infrastructure engineering, system reliability, and cost optimization services. The increasing complexity of cloud environments, combined with the need for operational resilience and financial efficiency, positions specialized firms as essential partners for organizations across industries.

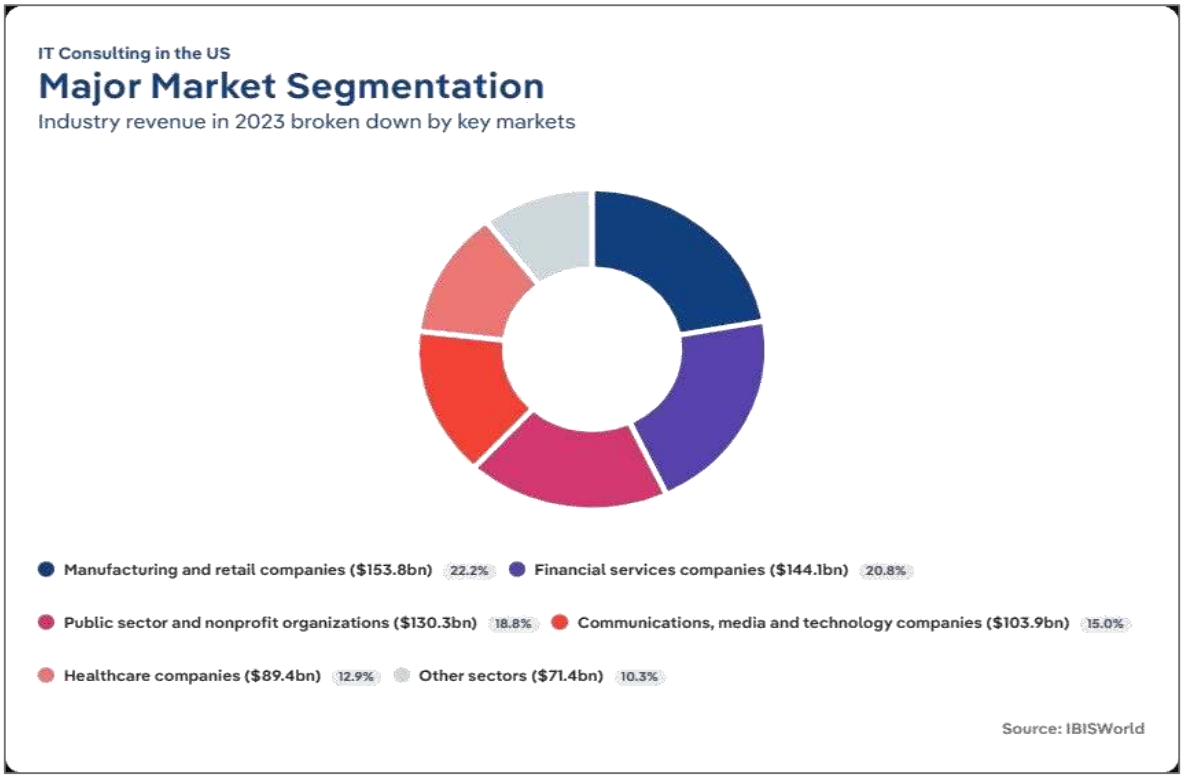
Thrive Solution USA operates within this high-growth segment of the U.S. technology services industry, focusing on digital infrastructure optimization, cloud modernization, and operational resilience. By delivering services in DevOps, SRE, observability, and FinOps, the company directly addresses critical gaps in the market while supporting broader national objectives related to technological advancement, economic productivity, and infrastructure resilience.

4.2 Major Market Segmentation

IT Consulting

- **Financial Services Market:** This sector, comprising commercial banks, investment banks, insurance companies, and credit card issuers, heavily relies on IT consultants for data protection and advanced data-processing capabilities. The automation of financial transactions through algorithmic trading systems and the need for secure client verification systems to reduce identity theft are driving demand in this market.
- **Public Sector and Nonprofit Organizations Market:** This market includes federal, state, and local governments, and is influenced by the need for IT services in defense systems, social security, benefits administration, and education systems. State budgets directly impact on the demand for IT consulting services, with larger budgets typically increasing demand. However, this market's growth rate is slower compared to other sectors.
- **Manufacturing and Retail Market:** Retailers and manufacturers depend on IT consulting for efficient point-of-sale systems, logistics, inventory management, online channel integration, and retail data insights. The focus on efficiency and cost reduction is a key driver of demand in this sector.
- **Communications and Other Technical Sectors:** The telecommunications field, along with high-technology industries like consumer electronics, aerospace, and defense, relies on IT consultants for research and development activities. The constant evolution of technology and the need for faster systems are pivotal in this market.
- **Healthcare Market:** Healthcare facilities require IT consulting services for electronic medical records management and compliance with regulations like the Affordable Care Act. This market represents a stable revenue stream due to the ongoing need for compliance and efficient records management.[20]

[20] https://my.ibisworld.com/us/en/industry/54151/products-and-markets



4.3 Business Location

Thrive Solution USA's location provides direct access to a diversified economic environment, a rising technology workforce, and an ecosystem that increasingly relies on cloud infrastructure, system reliability, automation, and AI-driven operational optimization solutions.

Overview of the Orlando Metropolitan Area

The Orlando–Kissimmee–Sanford metropolitan area is among the fastest-growing regions in the United States. In 2023–2024, Orlando's population exceeded 2.7 million residents, making it one of the largest and most dynamic metro areas in Florida.[21] Its population has been expanding steadily over the past decade, with annual growth consistently above national averages.

Orlando's economy reflects strong diversification:

- The region's GDP exceeded $160 billion, positioning it among the top-performing metropolitan economies in the country.[22]
- The area's economic structure includes major sectors such as technology, digital services, aviation, simulation, healthcare, logistics, and advanced manufacturing.

[21] https://news.orlando.org/blog/orlando-population-growth-highest-in-nation/
[22] https://www.mckinsey.com/featured-insights/future-of-asia/southeast-asia-quarterly-economic-review

- Orlando is consistently ranked as one of the fastest-growing tech job markets in the Southeastern United States. Reports show annual tech job growth rates exceeding 37%, outpacing major hubs such as Miami and Tampa.[23]

These trends indicate a strong regional demand for organizations capable of supporting cloud modernization, infrastructure optimization, DevOps implementation, system reliability, and data-driven operational environments.

Growth of Technology and Innovation in Orlando

Orlando has transformed into a significant technology hub driven by infrastructure investments, emerging innovation districts, and the presence of major research centers.

Recent industry indicators highlight the strength of Orlando's technology environment:

- Orlando was identified as the #1 fastest-growing U.S. tech job market, with the highest increase in net tech employment among major metropolitan areas.[24]
- Simulation and training, a sector that heavily relies on advanced software and AI represents more than $6 billion annually, with a long-standing presence from defense and aerospace organizations.
- Healthcare technology and life sciences are expanding rapidly, supported by major hospital systems, research institutions, and private-sector innovation programs.

The region's ongoing digital transformation creates consistent demand for cloud engineering, DevOps frameworks, observability systems, infrastructure resilience, and AI-driven monitoring and optimization solutions.

Regional Alignment with Market Demand

Florida is experiencing a broad shift toward modernization and digital infrastructure adoption, influenced by growing commercial activity, increasing interstate commerce, and expanding logistics networks.

Several indicators reinforce the suitability of Orlando for a company focused on digital infrastructure engineering and operational resilience systems:

- Florida is one of the largest logistics and distribution centers in the U.S., handling more than 100 million tons of freight annually, driving demand for reliable, scalable, and integrated digital infrastructure systems that support real-time operations and data processing.[25]
- The state hosts 2.9 million small and medium-sized businesses, many of which require modern cloud-based infrastructure, automation frameworks, and cost-optimized environments to scale operations and maintain competitiveness.[26]

[23] https://news.orlando.org/blog/triple-crown-orlando-leads-the-nation-in-job-population-and-gdp-growth/
[24] https://news.orlando.org/blog/triple-crown-orlando-leads-the-nation-in-job-population-and-gdp-growth/
[25] https://selectflorida.org/why-florida/industries/logistics-distribution/
[26] https://www.usatoday.com/money/blueprint/business/business-formation/small-business-statistics/

- The Orlando region has a high concentration of e-commerce fulfillment centers, technology-backed retail operations, and distribution networks that depend on high-availability systems, performance optimization, and continuous infrastructure reliability.

As digital operations grow across the region, organizations increasingly require robust infrastructure capable of ensuring system uptime, optimizing cloud costs, enabling automation, and maintaining operational continuity across distributed environments.

Strategic Positioning in Orlando

Thrive Solution USA will benefit from Orlando's expanding technology sector, growing demand for infrastructure modernization, and the presence of innovation ecosystems such as Lake Nona. The region's economic growth, technological diversification, and increasing dependence on digital infrastructure create an ideal environment for the company to establish its operations, serve clients across multiple states, and scale its specialized services over time.

5.0 Strategy and Implementation

Thrive Solution USA's strategy is centered on delivering practical, scalable digital infrastructure and cloud engineering solutions through disciplined execution, gradual growth, and a strong focus on technical quality. The company's implementation approach is designed to support consistent service delivery while allowing flexibility to adapt to client needs and market conditions. This strategy emphasizes sustainable growth, workforce development, and long-term client relationships rather than rapid expansion driven by volume alone.

Service Delivery Strategy

Thrive Solution USA will deliver its services using a structured, implementation-focused approach that prioritizes system reliability, infrastructure scalability, operational resilience, and cost efficiency. Projects will be executed through clearly defined phases, including infrastructure assessment, architecture design, environment implementation, testing and validation, deployment, and continuous optimization. This model ensures transparency, predictable outcomes, and alignment between technical execution and business objectives.

The company will operate under a remote-first delivery model, enabling nationwide service coverage while maintaining operational efficiency. This approach allows Thrive Solution USA to serve clients across multiple regions without geographic constraints, while also accessing a broader talent pool.

Client Acquisition and Market Entry

Client acquisition will focus on small and medium-sized enterprises, technology-driven organizations, and companies operating mission-critical systems that require cloud infrastructure modernization, DevOps implementation, system reliability (SRE), observability, and cloud cost optimization (FinOps).

The company will leverage professional networks, targeted digital marketing, referrals, and direct outreach to establish initial client relationships. Emphasis will be placed on building long-

term partnerships through ongoing optimization services, infrastructure support, and continuous improvement engagements.

Operational Implementation

Operational execution will be led by Mr. Wesley Messias da Silva, who will oversee technical standards, project execution, and team coordination. Mr. Silva will maintain a strategic and supervisory role, ensuring alignment between business objectives and technical delivery while delegating implementation activities to specialized engineering teams.

Engineering teams will follow standardized practices, including infrastructure as code (IaC), CI/CD pipeline management, system monitoring, incident response protocols, and performance optimization frameworks, ensuring consistency and high-quality delivery across all projects.

As demand increases, Thrive Solution USA will expand its workforce incrementally, aligning hiring decisions with confirmed project pipelines. This controlled approach to team growth reduces operational risk and supports financial sustainability.

Technology and Process Framework

The company will utilize modern cloud platforms and infrastructure tools, including AWS, Microsoft Azure, and Google Cloud Platform, as well as DevOps and observability technologies such as Terraform, Kubernetes, Docker, Prometheus, Grafana, and Datadog.

Project execution will follow structured methodologies aligned with DevOps, Site Reliability Engineering (SRE), and platform engineering principles, ensuring scalability, automation, and continuous delivery.

Internal processes will be continuously reviewed and refined to improve delivery speed, reduce inefficiencies, and support knowledge sharing across teams.

Monitoring and Continuous Improvement

Thrive Solution USA will track key performance indicators related to system uptime, deployment frequency, incident response time, cloud cost efficiency, and client satisfaction. Feedback from clients and internal teams will be used to refine service offerings and improve implementation practices over time.

The company will also implement continuous monitoring and AI-assisted observability tools to enhance system performance, detect anomalies, and support proactive decision-making.

Execution Roadmap

In the short term, the company's focus will be on establishing a stable client base, refining service delivery processes, and building a core technical team specialized in cloud infrastructure and reliability systems.

Medium-term objectives include expanding service capacity, strengthening market presence across additional U.S. regions, and developing standardized infrastructure frameworks and repeatable DevOps and FinOps models.

Long-term implementation goals center on sustained growth, workforce expansion, and continued contribution to digital infrastructure modernization, system resilience, and cloud efficiency across U.S. industries.

Through this disciplined strategy and implementation framework, Thrive Solution USA is positioned to deliver consistent value, support client modernization efforts, and achieve sustainable growth aligned with national economic and technological priorities.

5.1 Swot Analysis

A SWOT analysis is a strategic planning tool that helps businesses identify their internal strengths and weaknesses, as well as external opportunities and threats. By analyzing these factors, Thrive Solution USA can develop effective strategies to leverage its strengths and opportunities while mitigating risks and addressing weaknesses.

5.1.1 Strengths

- **Specialized Expertise in High-Demand Areas:** Thrive Solution USA focuses on cloud infrastructure, DevOps, Site Reliability Engineering (SRE), and FinOps, areas with strong and growing demand in the U.S. market.
- **Founder's Strong Technical Background:** Mr. Wesley Messias da Silva brings over a decade of experience in scalable systems, backend architecture, and production environments, supporting high-level technical execution and strategic leadership.
- **High-Value Service Model:** The company offers specialized implementation-driven services rather than commoditized IT support, allowing for stronger margins and differentiated positioning.
- **Scalable and Flexible Delivery Model:** A remote-first approach enables nationwide service delivery while maintaining low overhead and operational efficiency.
- **Alignment with Critical Infrastructure Needs:** Services directly support system reliability, cloud optimization, and operational resilience, key priorities across multiple U.S. industries.
- **Integrated Service Offering:** The combination of DevOps, SRE, observability, and FinOps allows the company to deliver comprehensive infrastructure solutions rather than isolated services.
- **Strong Market Demand:** Increasing reliance on cloud environments and distributed systems drives sustained demand for the company's services.
- **Lean Operational Structure:** The company's cost-efficient model enables controlled growth while maintaining financial stability and scalability.

5.1.2 Weaknesses

- **Limited Brand Recognition at Launch:** As a new entrant, the company will require time and strategic effort to establish credibility and market presence.
- **Initial Dependence on Founder:** Early-stage operations will rely heavily on Mr. Silva's expertise for technical oversight and client acquisition.

5.1.3 Opportunities

- **Rapid Growth of Cloud Computing Adoption:** Increasing migration to cloud platforms creates sustained demand for infrastructure engineering and optimization services.
- **Rising Demand for DevOps and Automation:** Organizations are actively investing in automation and CI/CD practices to improve operational efficiency and speed.
- **Expansion of Site Reliability Engineering (SRE):** Businesses are prioritizing uptime, performance, and system resilience, increasing demand for reliability-focused services.
- **Growing Importance of FinOps:** Companies are seeking to control cloud costs and improve financial efficiency, creating demand for specialized cost optimization services.
- **Shortage of Skilled Technical Talent:** The lack of experienced professionals in cloud and infrastructure disciplines increases reliance on specialized consulting firms.
- **Digital Transformation Across Industries:** Sectors such as finance, healthcare, logistics, and e-commerce continue to modernize their infrastructure environments.
- **Expansion in the Florida Technology Corridor:** Growth in Orlando, Tampa, and Miami creates regional opportunities for technology service providers.
- **Potential for Long-Term Client Relationships:** Ongoing infrastructure optimization and support services create opportunities for recurring revenue and client retention.

5.1.4 Threats

- **Competition from Established Consulting Firms:** Larger consulting companies may have greater brand recognition and resources.
- **Rapid Technological Changes:** Continuous evolution of cloud technologies requires ongoing investment in skills and tools to remain competitive.

5.2 Website and Digital Marketing

Thrive Solution USA's website and digital marketing strategy will support market entry, brand credibility, and client acquisition by clearly communicating the company's digital infrastructure engineering services, cloud optimization capabilities, and operational resilience solutions.

Thrive Solution USA leverages an existing international business foundation, including an established brand, prior client experience, and a proven service model developed over the past eight years. This approach enables the company to accelerate market entry in the United States with a higher level of credibility and operational maturity.

The company will utilize its existing domain, **www.thrivesolution.com**, as a central platform to present its services, technical expertise, and international experience, while adapting its content to reflect the U.S. market and its focus on cloud infrastructure, DevOps, SRE, and FinOps solutions.

Website Strategy

1. **Professional and User-Focused Design:** The website will feature a clean, modern design that reflects the company's focus on system reliability, infrastructure scalability, and operational performance. Navigation will be intuitive, allowing visitors to easily access information about services, company background, and contact details.

2. **Service-Oriented Content Structure:** Each core service will have a dedicated page describing the business problem addressed, the company's approach, and expected outcomes. Content will focus on cloud infrastructure modernization, DevOps implementation, SRE practices, observability systems, and FinOps optimization, while remaining accessible to business decision-makers.
3. **Founder and Expertise Section:** The website will include a dedicated section highlighting Mr. Wesley Messias da Silva's professional background, emphasizing his expertise in cloud architecture, scalable systems, DevOps practices, and infrastructure optimization. This reinforces credibility and technical leadership.
4. **Insights and Knowledge Resources:** Thrive Solution USA will maintain a resources section with articles and insights related to cloud infrastructure, system reliability, observability, automation frameworks, and cost optimization strategies. This content supports search visibility and positions the company as a specialized infrastructure solutions provider.
5. **Lead Generation and Contact Channels:** The website will include contact forms and clear calls to action encouraging potential clients to request consultations or initiate discussions related to infrastructure assessments and optimization opportunities.
6. **Search Engine Optimization (SEO):** Website content will be optimized using keywords related to cloud engineering, DevOps implementation, SRE, infrastructure reliability, and cloud cost optimization (FinOps), improving visibility among organizations seeking these specialized services.
7. **Responsive and Accessible Design:** The website will be fully responsive, ensuring consistent usability across desktop, tablet, and mobile devices.

Digital Marketing Strategy

1. **Targeted Search Engine Marketing:** The company will use targeted advertising to reach organizations actively seeking cloud modernization, DevOps transformation, and infrastructure optimization services, focusing on high-intent technical keywords.
2. **Professional Social Media Presence:** Thrive Solution USA will maintain a presence on platforms such as LinkedIn to share insights related to infrastructure performance, reliability engineering, and cloud optimization trends, supporting brand positioning and relationship building.
3. **Content Marketing:** Educational content, including case-based scenarios, technical explainers, and infrastructure best practices will demonstrate expertise in DevOps, SRE, observability, and FinOps, supporting client decision-making.
4. **Email Communication:** Targeted email communication will be used to share insights, updates, and service offerings related to infrastructure optimization and cloud performance improvement, supporting long-term engagement.
5. **Performance Monitoring and Optimization:** Marketing performance will be tracked using analytics tools, focusing on lead quality, engagement, and conversion rates, with continuous refinement of strategies.

By implementing a focused and disciplined website and digital marketing strategy, Thrive Solution USA will establish a credible online presence, clearly communicate its specialized services, and support sustainable client acquisition within the U.S. digital infrastructure and cloud engineering market.

5.3 Sales Strategy

Thrive Solution USA's sales strategy is designed to support sustainable growth by acquiring new clients while building long-term relationships with existing ones. As a digital infrastructure and cloud engineering consulting firm, the company will focus on consultative, high-value engagements rather than high-volume transactional sales.

Understanding Client Needs

Thrive Solution USA will begin each engagement with a structured assessment of the client's cloud infrastructure, system architecture, operational bottlenecks, and cost inefficiencies. This discovery-driven approach ensures that solutions address real challenges related to system reliability, scalability, and infrastructure performance.

Value Proposition and Differentiation

The company's value proposition is centered on delivering implementation-focused infrastructure solutions supported by senior-level technical leadership. Thrive Solution USA differentiates itself by providing expertise in DevOps, SRE, observability, and FinOps, ensuring measurable improvements in system performance, cost efficiency, and operational resilience.

Relationship-Based Sales Model

Sales efforts will prioritize long-term partnerships. Thrive Solution USA will maintain ongoing engagement with clients through continuous infrastructure optimization, performance monitoring, and system improvement initiatives, supporting recurring revenue and long-term value creation.

Referral and Network-Based Growth

The company will leverage referrals from satisfied clients, professional networks, and strategic partners. Given the technical nature of the services, trust and proven expertise will be key drivers of new business opportunities.

Digital and Content-Supported Outreach

Sales activities will be supported by digital channels, including the company website and professional platforms. Content will focus on practical infrastructure challenges such as cloud inefficiencies, system downtime risks, and scalability limitations, helping initiate meaningful client conversations.

Sales Enablement and Team Development

As the sales function expands, Thrive Solution USA will train its sales team to understand cloud infrastructure concepts, DevOps practices, and system reliability frameworks, ensuring alignment between client expectations and technical delivery.

Performance Monitoring

Sales performance will be tracked through key metrics such as lead conversion rates, project value, client retention, and recurring engagement levels. These indicators will guide continuous improvement of the company's sales strategy.

Through this structured and relationship-driven sales approach, Thrive Solution USA will establish a strong client base, support long-term partnerships, and build a sustainable revenue model aligned with its expertise in digital infrastructure, cloud optimization, and operational resilience.

5.4 Sales Forecast

Thrive Solution USA is preparing to launch a structured portfolio of specialized digital infrastructure engineering services tailored to the needs of the U.S. market. Sales operations are expected to begin in the company's second month of operation, with a phased growth projected over the first five years. The sales forecast reflects gradual market penetration, expansion of service capacity, and increasing average contract values as the company establishes long-term client relationships and strengthens its market presence.

Sales Forecast Overview

Thrive Solution USA's revenue projections are based on five core service lines aligned with modern cloud infrastructure and operational resilience needs:

- **DevOps & Platform Engineering Implementation Programs:** This service line is projected to generate 13 engagements in Year One, increasing to 63 engagements by Year Five. The average unit price is expected to grow from $12,000 to $14,586.08, reflecting increased service complexity and value delivery. Total revenue is projected to grow from $156,000 in Year One to approximately $924,393 by Year Five.
- **Reliability Engineering & AI-Driven Observability Systems:** Sales are expected to begin with 12 engagements in Year One, increasing to 59 engagements by Year Five. Unit pricing is projected to increase from $10,000 to $12,155.06, with total revenue growing from $120,000 to approximately $711,071 over the forecast period. This growth reflects increasing demand for system reliability, monitoring, and AI-driven observability solutions.
- **Cloud Infrastructure Optimization & Modernization Solutions:** This service is projected to generate 10 engagements in Year One, expanding to 49 engagements by Year Five. Unit prices are expected to increase from $15,000 to $18,232.59, resulting in revenue growth from $150,000 in Year One to approximately $888,839 by Year Five. This reflects strong demand for cloud migration and infrastructure modernization services.
- **Digital Infrastructure Resilience & Continuity Systems:** Sales are forecasted to begin with 11 engagements in Year One, increasing to 54 engagements by Year Five. Unit pricing is expected to grow from $7,500 to $9,116.30, with total revenue projected to increase from $82,500 to approximately $488,861. This service supports business continuity, disaster recovery, and system resilience.

- **Cloud Financial Optimization (FinOps) & Cost Efficiency Systems:** This service line is expected to start with 10 engagements in Year One, growing to 49 engagements by Year Five. Unit prices are projected to increase from $8,000 to $9,724.05, with total revenue increasing from $80,000 to approximately $474,047. Growth is driven by increasing demand for cloud cost optimization and financial governance.

Total Revenue Growth

Based on these projections, total company revenue is expected to increase from approximately **$588,500 in Year One to $3,487,211 by Year Five**, reflecting steady demand for specialized infrastructure services and the company's ability to scale operations efficiently.

Cost Structure and Margins

Total direct costs are projected to increase from approximately $47,080 in Year One to $278,977 by Year Five, reflecting proportional growth in service delivery as the company expands its technical team and project volume.

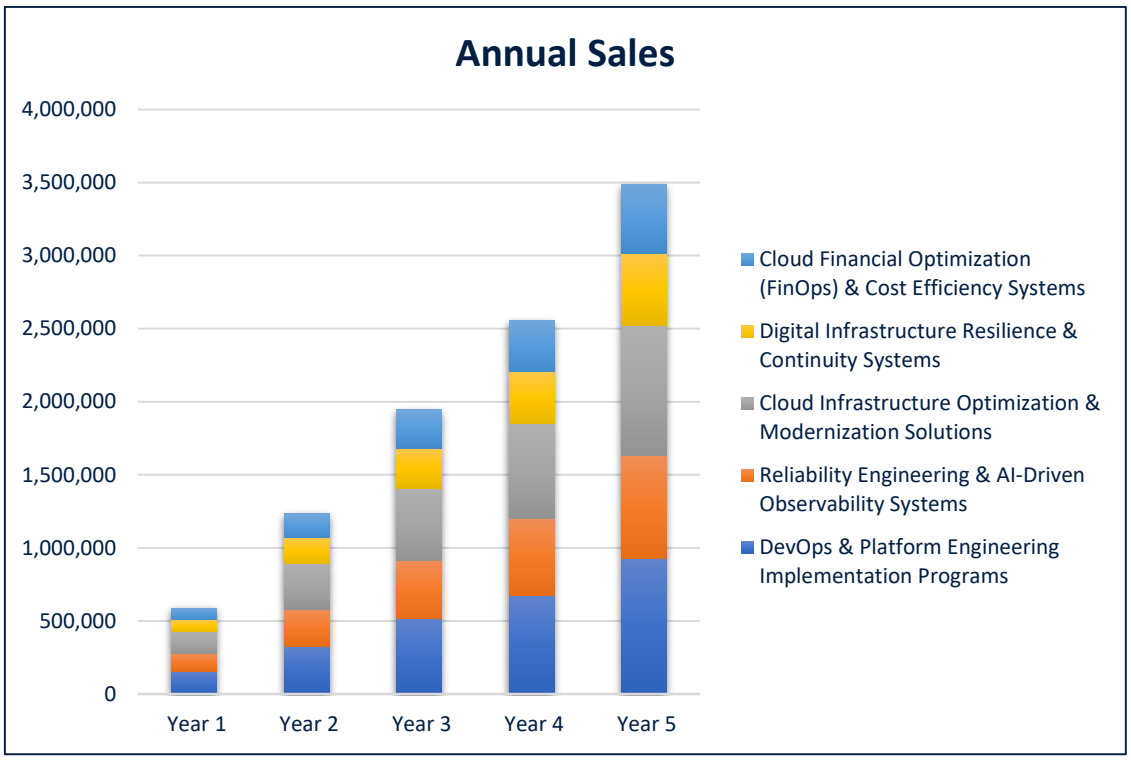
Despite this increase, Thrive Solution USA maintains strong gross margins due to its high-value, expertise-driven service model, where efficiency, automation, and specialized knowledge significantly enhance profitability.

5.4.1 Annual Sales Forecast Table

Sales Forecast					
	Year 1	Year 2	Year 3	Year 4	Year 5
Unit Sales					
DevOps & Platform Engineering Implementation Programs	13	26	39	49	63
Reliability Engineering & AI-Driven Observability Systems	12	24	36	45	59
Cloud Infrastructure Optimization & Modernization Solutions	10	20	30	38	49
Digital Infrastructure Resilience & Continuity Systems	11	22	33	41	54
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems	10	20	30	38	49
Total Unit Sales	56	112	168	210	273
Unit Prices	Year 1	Year 2	Year 3	Year 4	Year 5
DevOps & Platform Engineering Implementation Programs	$12,000.00	$12,600.00	$13,230.00	$13,891.50	$14,586.08
Reliability Engineering & AI-Driven Observability Systems	$10,000.00	$10,500.00	$11,025.00	$11,576.25	$12,155.06
Cloud Infrastructure Optimization & Modernization Solutions	$15,000.00	$15,750.00	$16,537.50	$17,364.38	$18,232.59
Digital Infrastructure Resilience & Continuity Systems	$7,500.00	$7,875.00	$8,268.75	$8,682.19	$9,116.30
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems	$8,000.00	$8,400.00	$8,820.00	$9,261.00	$9,724.05

Sales					
DevOps & Platform Engineering Implementation Programs	$156,000	$327,600	$515,970	$677,211	$924,393
Reliability Engineering & AI-Driven Observability Systems	$120,000	$252,000	$396,900	$520,931	$711,071
Cloud Infrastructure Optimization & Modernization Solutions	$150,000	$315,000	$496,125	$651,164	$888,839
Digital Infrastructure Resilience & Continuity Systems	$82,500	$173,250	$272,869	$358,140	$488,861
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems	$80,000	$168,000	$264,600	$347,288	$474,047
Total Sales	$588,500	$1,235,850	$1,946,464	$2,554,734	$3,487,211
Direct Unit Costs	Year 1	Year 2	Year 3	Year 4	Year 5
DevOps & Platform Engineering Implementation Programs	$960.00	$1,008.00	$1,058.40	$1,111.32	$1,166.89
Reliability Engineering & AI-Driven Observability Systems	$800.00	$840.00	$882.00	$926.10	$972.41
Cloud Infrastructure Optimization & Modernization Solutions	$1,200.00	$1,260.00	$1,323.00	$1,389.15	$1,458.61
Digital Infrastructure Resilience & Continuity Systems	$600.00	$630.00	$661.50	$694.58	$729.30
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems	$640.00	$672.00	$705.60	$740.88	$777.92
Direct Cost of Sales					
DevOps & Platform Engineering Implementation Programs	$12,480	$26,208	$41,278	$54,177	$73,951
Reliability Engineering & AI-Driven Observability Systems	$9,600	$20,160	$31,752	$41,675	$56,886
Cloud Infrastructure Optimization & Modernization Solutions	$12,000	$25,200	$39,690	$52,093	$71,107
Digital Infrastructure Resilience & Continuity Systems	$6,600	$13,860	$21,830	$28,651	$39,109
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems	$6,400	$13,440	$21,168	$27,783	$37,924
Subtotal Direct Cost of Sales	**$47,080**	**$98,868**	**$155,717**	**$204,379**	**$278,977**

5.4.2 Annual Sales Chart



6.0 Management Structure

As previously mentioned, Mr. Wesley Messias da Silva will be the General Manager & Director of Technology of Thrive Solution USA. The Personnel Plan shows that the company expects to make gradual investments in personnel in the first years of operation, and by year 5, the company will have 21 employees, including Mr. Wesley Messias da Silva.

6.1 Staffing Requirements

Thrive Solution USA has developed a structured and scalable personnel plan designed to support its operations in digital infrastructure engineering, cloud optimization, DevOps implementation, and system reliability services.

In **Year 1**, Thrive Solution USA will begin operations with a core team of five professionals, establishing the technical and commercial foundation required to deliver its initial service offerings. During the first year, hiring will occur progressively, following a phased approach aligned with client acquisition and project pipeline development. As a result, certain positions may not reflect a full twelve-month salary in Year 1, as hires may occur throughout the year based on operational needs.

From **Year 2 onward**, all personnel will be employed on a full-year basis, receiving full annual compensation. Over the five-year period, the team will expand in a structured and controlled manner, reaching a total of 21 employees by Year 5, consistent with the company's projected service demand and growth trajectory.

This initial team includes:

- **General Manager & Director of Technology (Mr. Wesley Messias da Silva)**, with an initial salary of $110,000, increasing to $209,881 by Year 5, reflecting his leadership role in overseeing strategy, technical execution, and organizational growth.
- **Cloud Infrastructure Engineer (1)**, responsible for cloud architecture, deployment, and infrastructure modernization.
- **Site Reliability Engineer – SRE (1)**, focused on system performance, monitoring, and operational resilience.
- **Project Manager (1)**, supporting coordination of service delivery, timelines, and client engagement.
- **Sales Representative (1)**, responsible for business development and client acquisition.

Workforce Expansion Strategy

As demand for services increases, Thrive Solution USA will expand its workforce progressively, reaching a total of 21 employees by Year 5. This growth reflects the increasing complexity and volume of services related to cloud infrastructure, DevOps, reliability engineering, and FinOps optimization.

Key staffing developments include:

- **Cloud Infrastructure Engineers** will expand from 1 in Year 1 to 3 by Year 5, supporting increasing demand for cloud modernization and infrastructure optimization projects. Total salary allocation for this role grows from $98,000 to $428,831.
- **Site Reliability Engineers (SREs)** will grow from 1 to 3 professionals, with total salaries increasing from $45,000 to $393,824, reflecting the growing importance of system reliability, observability, and performance engineering.
- **Cloud Cost Optimization Specialists (FinOps)** will be introduced in Year 2, expanding to 3 professionals by Year 5, with total compensation reaching $358,817, supporting increasing demand for cloud cost efficiency and financial governance.
- **DevOps / Platform Engineers** will also be introduced in Year 2, growing to 2 professionals by Year 5, with salaries reaching $255,256, supporting automation, CI/CD pipelines, and platform engineering.
- **Project Management capacity** will expand from 1 to 2 professionals, with total compensation increasing from $19,600 to $285,887, ensuring effective coordination of increasingly complex infrastructure projects.
- **Sales Representatives** will grow from 1 to 3 professionals, with salaries increasing from $72,000 to $262,549, supporting business development and market expansion.
- **Administrative Manager** will be introduced in Year 2, supporting operational coordination and internal processes, with compensation reaching $72,930 by Year 5.

- **Marketing and Communications Specialist** will be added in Year 3, supporting brand positioning, digital presence, and lead generation, with compensation reaching $90,434 by Year 5.
- **Client Success Manager** will be introduced in Year 3, expanding to 2 professionals by Year 5, with total compensation reaching $102,103, ensuring client retention and long-term relationship development.

Total payroll is projected to increase from **$344,600 in Year 1 to $2,460,512 by Year 5**, reflecting the company's strategic investment in highly skilled technical professionals and leadership roles required to support service delivery and growth.

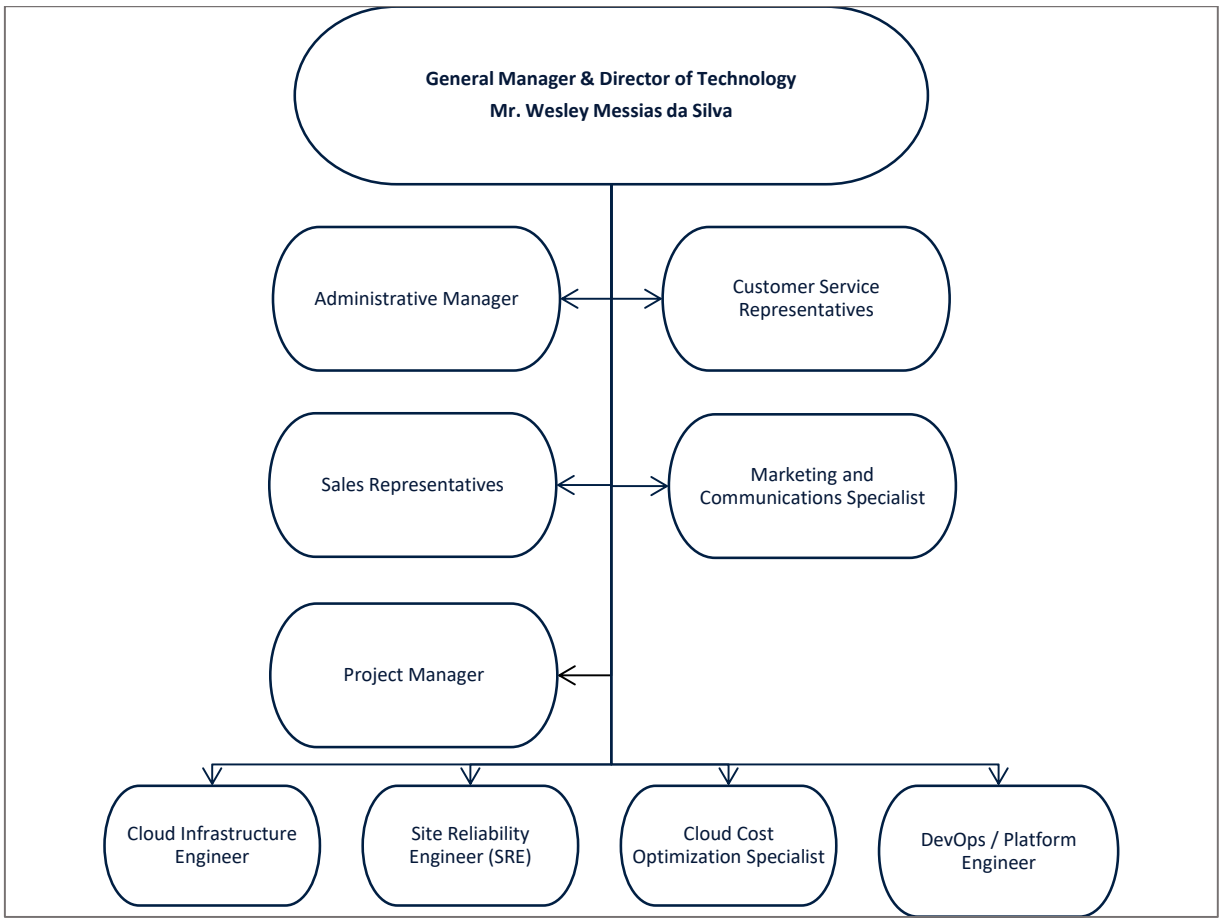
6.2 Annual Personnel Plan Table

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
General Manager & Director of Technology - Mr. Wesley Messias da Silva	$110,000	$138,000	$158,700	$182,505	$209,881
Cloud Infrastructure Engineer	$98,000	$123,480	$259,308	$272,273	$428,831
Site Reliability Engineer (SRE)	$45,000	$113,400	$238,140	$250,047	$393,824
Cloud Cost Optimization Specialist	$0	$103,320	$108,486	$227,821	$358,817
DevOps / Platform Engineer	$0	$110,250	$115,763	$243,101	$255,256
Project Manager	$19,600	$123,480	$129,654	$136,137	$285,887
Marketing and Communications Specialist	$0	$0	$82,026	$86,127	$90,434
Sales Representative	$72,000	$75,600	$158,760	$166,698	$262,549
Administrative Manager	$0	$63,000	$66,150	$69,458	$72,930
Client Success Manager	$0	$0	$46,305	$97,241	$102,103
Total People	5	8	13	16	21
Total Payroll	**$344,600**	**$850,530**	**$1,363,292**	**$1,731,407**	**$2,460,512**

6.3 Five-Year Personnel Plan Table

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
General Manager & Director of Technology - Mr. Wesley Messias da Silva	1	1	1	1	1
Cloud Infrastructure Engineer	1	1	2	2	3
Site Reliability Engineer (SRE)	1	1	2	2	3
Cloud Cost Optimization Specialist	0	1	1	2	3
DevOps / Platform Engineer	0	1	1	2	2
Project Manager	1	1	1	1	2
Marketing and Communications Specialist	0	0	1	1	1
Sales Representative	1	1	2	2	3
Administrative Manager	0	1	1	1	1
Client Success Manager	0	0	1	2	2
Total People	**5**	**8**	**13**	**16**	**21**

6.4 Organizational Chart – Year 5



6.5 Duties and Responsibilities

General Manager & Director of Technology – Mr. Wesley Messias da Silva

- Define and lead the company's strategic direction, including service development, market positioning, and long-term growth planning
- Oversee all technical operations, ensuring alignment between service delivery, infrastructure standards, and client requirements
- Establish and enforce engineering standards, best practices, and quality assurance protocols across all projects
- Supervise technical and managerial staff, ensuring proper delegation of responsibilities and operational efficiency
- Lead high-level client engagements, including solution design, technical validation, and relationship management
- Coordinate resource allocation, project prioritization, and service delivery frameworks to ensure scalability and performance
- Monitor financial performance, operational KPIs, and project outcomes to support informed decision-making

- Drive innovation initiatives, including the adoption of new technologies, automation frameworks, and infrastructure optimization strategies

Cloud Infrastructure Engineer

- Design and implement scalable cloud infrastructure solutions aligned with client requirements
- Manage cloud environments, including deployment, configuration, and optimization of resources
- Support infrastructure modernization and migration initiatives
- Ensure system security, availability, and performance across cloud platforms

Site Reliability Engineer (SRE)

- Monitor system performance, uptime, and reliability across client environments
- Implement observability tools, alerting systems, and performance tracking mechanisms
- Support incident response, troubleshooting, and root cause analysis
- Improve system resilience through automation and reliability engineering practices

Cloud Cost Optimization Specialist (FinOps)

- Analyze cloud usage and identify opportunities for cost optimization
- Implement financial governance practices for cloud resource management
- Develop cost monitoring dashboards and reporting systems
- Collaborate with engineering teams to align performance and cost efficiency

DevOps / Platform Engineer

- Develop and maintain CI/CD pipelines and automation frameworks
- Support infrastructure as code (IaC) and platform standardization
- Improve deployment processes and system integration workflows
- Collaborate with engineering teams to enhance operational efficiency

Project Manager

- Coordinate project timelines, deliverables, and resource allocation
- Ensure alignment between client requirements and technical execution
- Monitor project progress and communicate updates to stakeholders
- Support risk management and issue resolution throughout project lifecycle

Marketing and Communications Specialist

- Develop and execute digital marketing strategies aligned with company positioning
- Manage website content, branding, and communication materials
- Support lead generation campaigns and market outreach initiatives
- Analyze marketing performance metrics and optimize campaigns

Sales Representative

- Identify and pursue new business opportunities within target markets
- Develop and maintain relationships with prospective and existing clients

- Present service offerings and support proposal development
- Track sales pipeline and contribute to revenue growth objectives

Administrative Manager

- Oversee administrative operations and internal processes
- Manage documentation, compliance, and organizational procedures
- Support financial coordination, invoicing, and reporting activities
- Assist leadership with operational planning and resource management

Client Success Manager

- Manage client relationships and ensure satisfaction with service delivery
- Monitor ongoing projects and identify opportunities for additional support
- Coordinate feedback collection and continuous improvement initiatives
- Support client retention and long-term engagement strategies

7.0 Financial Summary

The financial plan for Thrive Solution USA will be a critical analysis of the company's financial projections, including revenue, expenses, and overall financial performance. It will offer a comprehensive overview of the expected financial trajectory over a specific period of time and determine the company's financial feasibility. The plan will encompass essential aspects such as startup funding, profit and loss, cash flow, and balance sheet. The financial plan will play a crucial role in determining the company's success and will help in making informed decisions to ensure that the company achieves its financial objectives.

7.1 Break-even Analysis

The Break-even Analysis is a crucial financial tool for Thrive Solution USA, aimed at identifying the point where the company's total revenues exactly match its total expenses. For Thrive Solution USA, this financial equilibrium is projected to be achieved when monthly sales reach 4 units, resulting in revenue of $41,111. This analysis is underpinned by several key assumptions:

1. **Average Revenue Per Unit:** Each unit sold is expected to generate an average revenue of $10,508.93.
2. **Average Variable Cost Per Unit:** The average variable cost per unit is estimated to be $840.71.
3. **Monthly Fixed Costs:** The company is anticipated incurring consistent monthly fixed costs amounting to $37,822, which will remain constant regardless of the sales volume.

Understanding the break-even point is essential for guiding Thrive Solution USA's strategic direction. It serves as a vital indicator for setting realistic sales targets, managing budgets effectively, and steering the company toward financial stability and profitability. Reaching this break-even point will signify a pivotal moment in the company's development, marking the transition from absorbing losses to generating profits.

7.1.1 Break-even Analysis Chart

Break-even Analysis	
Monthly Units Break-even	4
Monthly Revenue Break-even	$41,111
Assumptions:	
Average Per-Unit Revenue	$10,508.93
Average Per-Unit Variable Cost	$840.71
Estimated Monthly Fixed Cost	**$37,822**

7.2 Profit and Loss Assumptions

Thrive Solution USA is meticulously preparing a robust financial plan to establish a prominent market presence. The company's proactive investment in a highly skilled workforce is pivotal for delivering specialized IT and business consulting services. This commitment is expected to drive a proportional increase in direct sales costs in line with revenue growth. Thrive Solution USA plans to enhance its market presence through comprehensive marketing efforts, including Google AdWords campaigns, social media promotions, and participation in industry expos, all aimed at expanding the client base and strengthening its market position.

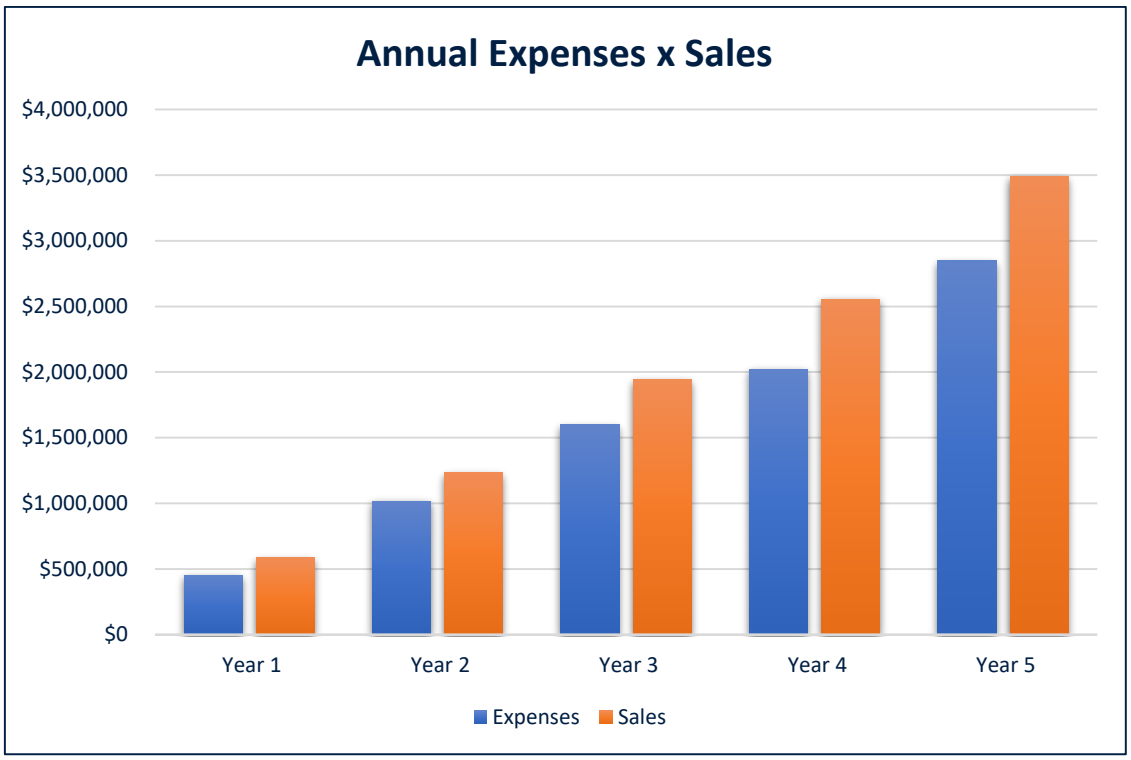
The financial outlook for Thrive Solution USA is projected at $588,500 in Year 1, escalating to $4,533,375 by Year 5. Direct cost of sales is expected to start at $47,080, increasing to $362,670 by the end of the five-year period. The gross margin is forecasted to be consistently maintained at 92%, rising from $541,420 in the first year to $4,170,705 by Year 5. Operating expenses are anticipated to grow from $453,860 in Year 1 to $3,734,334 by Year 5, reflecting the company's strategic expansion and growth initiatives. EBITDA is expected to rise from $87,560 in Year 1 to $443,871 in Year 5, demonstrating the company's effective financial and operational management.

Net profit is also expected to follow a positive trend, starting at $63,919 in Year 1 and expected to reach $318,551 by Year 5. This translates to a net profit margin beginning at 10.86% in Year 1 and adjusting to 7.03% by Year 5. The detailed financial metrics, including sales and payroll figures for the first year and subsequent years, will be comprehensively documented in the appendix, providing a clear view of Thrive Solution USA's financial trajectory during its initial years of operation.

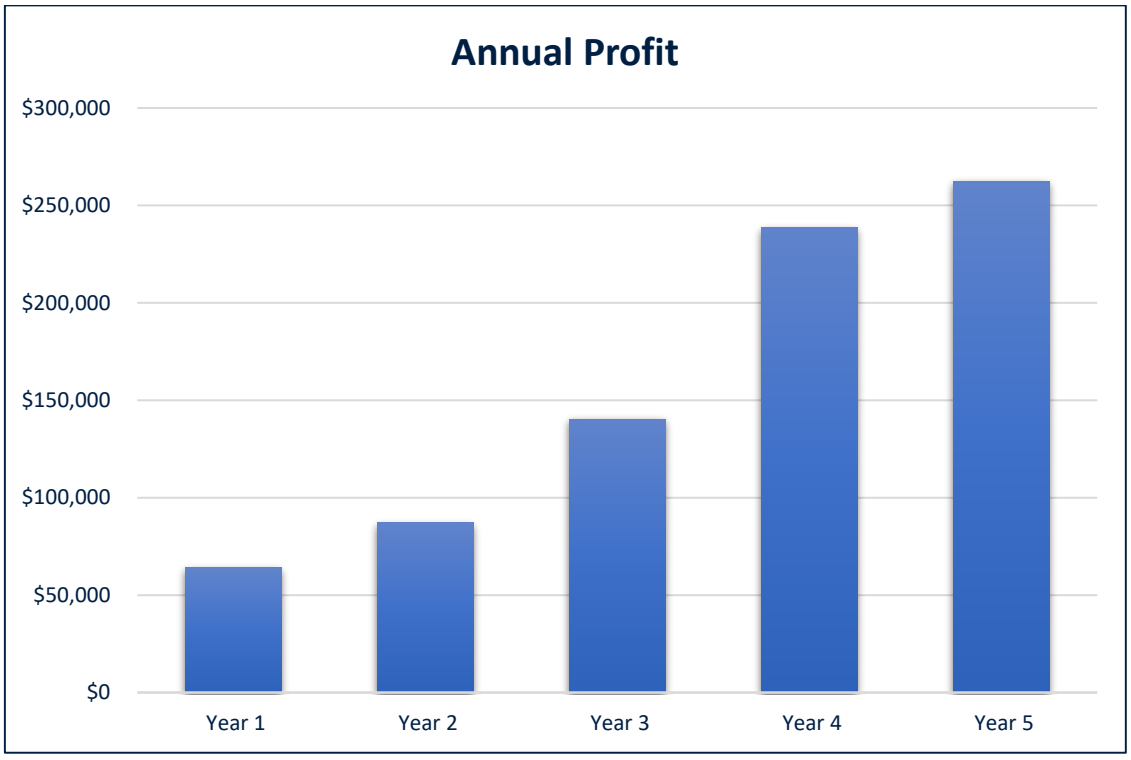
7.2.1 Annual Profit and Loss Table

Pro Forma Profit and Loss					
	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$588,500	$1,235,850	$1,946,464	$2,554,734	$3,487,211
Direct Cost of Sales	$47,080	$98,868	$155,717	$204,379	$278,977
Other Costs of Sales	$0	$0	$0	$0	$0
Total Cost of Sales	$47,080	$98,868	$155,717	$204,379	$278,977
Gross Margin	$541,420	$1,136,982	$1,790,747	$2,350,355	$3,208,235
Gross Margin %	92.00%	92.00%	92.00%	92.00%	92.00%
Expenses					
Payroll	$344,600	$850,530	$1,363,292	$1,731,407	$2,460,512
Payroll Taxes	$34,460	$85,053	$136,329	$173,141	$246,051
Depreciation	$0	$3,000	$4,500	$6,000	$7,500
Rent	$21,600	$25,920	$31,104	$37,325	$44,790
Insurance	$2,400	$2,880	$3,456	$4,147	$4,977
Marketing/Promotion	$6,000	$7,200	$8,640	$10,368	$12,442
Utilities/Internet/Phone	$1,800	$2,160	$2,592	$3,110	$3,732
Employees Education	$0	$8,000	$9,600	$11,520	$13,824
Equipment	$40,000	$30,000	$36,000	$43,200	$51,840
Accountant	$3,000	$3,000	$3,000	$3,000	$3,000
Total Operating Expenses	$453,860	$1,017,743	$1,598,513	$2,023,218	$2,848,668
Profit Before Interest and Taxes	$87,560	$119,239	$192,234	$327,137	$359,567
EBITDA	$87,560	$122,239	$196,734	$333,137	$367,067
Interest Expense	$0	$0	$0	$0	$0
Taxes Incurred	$23,641	$32,195	$51,903	$88,327	$97,083
Net Other Income	$0	$0	$0	$0	$0
Net Profit	$63,919	$87,044	$140,331	$238,810	$262,484
Net Profit/Sales	**10.86%**	**7.04%**	**7.21%**	**9.35%**	**7.53%**

7.2.2 Annual Expenses x Sales Chart



7.2.3 Annual Profit Chart



7.3 Cash Flow Assumptions

Thrive Solution USA's Pro Forma Cash Flow statement reflects a structured and disciplined financial approach, demonstrating steady growth in operational cash inflows and controlled management of expenditures over the five-year projection period.

Cash inflows are derived entirely from operations, with no reliance on external financing, debt, or non-operational income. In Year 1, total cash received is projected at $588,500, representing revenue generated through the company's service lines. This figure is expected to grow consistently, reaching $3,487,211 by Year 5, reflecting increasing client demand and service scalability.

Cash inflows are structured evenly between cash sales and receivables, ensuring balanced liquidity management and predictable revenue cycles.

Operational Expenditures

Cash expenditures are primarily driven by payroll and operational costs required to support service delivery and company growth.

- **Cash spending (payroll)** is projected to increase from $344,600 in Year 1 to $2,460,512 in Year 5, reflecting workforce expansion in alignment with service demand
- **Bill payments** (operational expenses) are expected to grow from $152,075 to $742,069, covering rent, marketing, utilities, insurance, and other administrative costs

As a result, total operational expenditures are projected to increase from $496,675 in Year 1 to $3,202,581 by Year 5.

In addition to operational costs, the company plans to distribute dividends, starting at $20,000 in Year 1 and increasing to $100,000 by Year 5, reflecting profitability and cash generation capacity.

Total cash expenditures are therefore expected to grow from $516,675 in Year 1 to $3,302,581 in Year 5.

Net Cash Flow and Liquidity Position

Thrive Solution USA is expected to maintain positive net cash flow throughout the entire projection period, demonstrating financial sustainability and effective cash management.

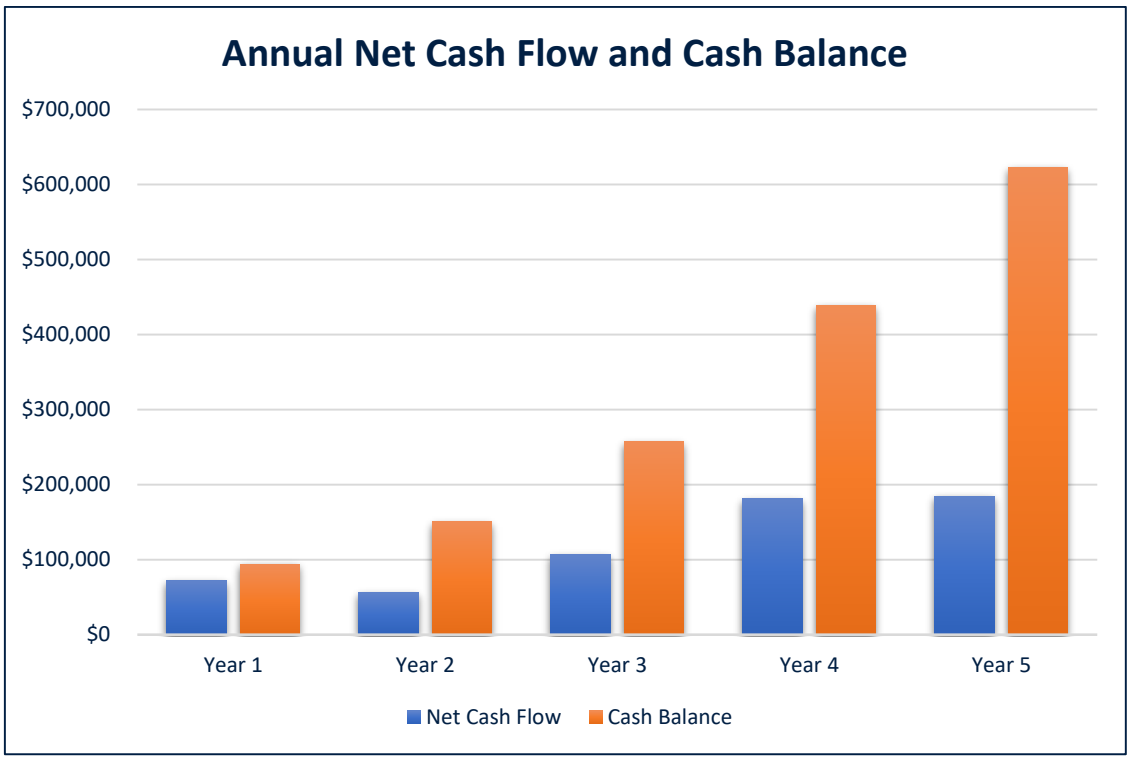
- **Net cash flow** begins at $71,825 in Year 1 and remains positive, reaching $184,630 by Year 5
- **Cash balance** increases steadily from $93,825 in Year 1 to $622,783 by Year 5, ensuring sufficient liquidity to support operations, workforce expansion, and strategic investments

This consistent positive cash position reinforces the company's ability to operate without external financing while maintaining flexibility and financial stability.

7.3.1 Annual Cash Flow Table

Pro Forma Cash Flow					
	Year 1	Year 2	Year 3	Year 4	Year 5
Cash Received					
Cash from Operations					
Cash Sales	$294,250	$617,925	$973,232	$1,277,367	$1,743,606
Cash from Receivables	$294,250	$617,925	$973,232	$1,277,367	$1,743,606
Subtotal Cash from Operations	$588,500	$1,235,850	$1,946,464	$2,554,734	$3,487,211
Additional Cash Received					
Non-Operating (Other) Income	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Received	$0	$0	$0	$0	$0
New Current Borrowing	$0	$0	$0	$0	$0
New Other Liabilities (interest-free)	$0	$0	$0	$0	$0
New Long-term Liabilities	$0	$0	$0	$0	$0
Sales of Other Current Assets	$0	$0	$0	$0	$0
Sales of Long-term Assets	$0	$0	$0	$0	$0
New Investment Received	$0	$0	$0	$0	$0
Subtotal Cash Received	$588,500	$1,235,850	$1,946,464	$2,554,734	$3,487,211
Expenditures	Year 1	Year 2	Year 3	Year 4	Year 5
Expenditures from Operations					
Cash Spending	$344,600	$850,530	$1,363,292	$1,731,407	$2,460,512
Bill Payments	$152,075	$298,913	$426,583	$566,995	$742,069
Subtotal Spent on Operations	$496,675	$1,149,443	$1,789,874	$2,298,403	$3,202,581
Additional Cash Spent					
Non-Operating (Other) Expense	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Paid Out	$0	$0	$0	$0	$0
Principal Repayment of Current Borrowing	$0	$0	$0	$0	$0
Other Liabilities Principal Repayment	$0	$0	$0	$0	$0
Long-term Liabilities Principal Repayment	$0	$0	$0	$0	$0
Purchase Other Current Assets	$0	$0	$0	$0	$0
Purchase Long-term Assets	$0	$0	$0	$0	$0
Dividends	$20,000	$30,000	$50,000	$75,000	$100,000
Subtotal Cash Spent	$516,675	$1,179,443	$1,839,874	$2,373,403	$3,302,581
Net Cash Flow	$71,825	$56,407	$106,590	$181,331	$184,630
Cash Balance	**$93,825**	**$150,232**	**$256,822**	**$438,153**	**$622,783**

7.3.2 Annual Net Cash Flow and Cash Balance Chart



7.4 Balance Sheet Assumptions

Thrive Solution USA's Pro Forma Balance Sheet reflects a financially stable and disciplined operation, characterized by steady asset growth, minimal liabilities, and increasing equity over the five-year projection period.

Assets Structure

The company's asset base is primarily composed of cash, reflecting a service-based business model with low capital intensity and strong liquidity.

- Cash grows from $93,825 in Year 1 to $622,783 by Year 5, driven by consistent positive cash flow
- Total current assets therefore equal cash throughout the projection period

No fixed long-term assets are recorded, although accumulated depreciation increases gradually from $0 to $21,000 by Year 5, reflecting minor investments in equipment and technology.

As a result, total assets grow from $93,825 in Year 1 to $601,783 by Year 5.

Liabilities Structure

The company maintains a conservative and debt-free financial structure, with no short-term or long-term borrowing throughout the projection period.

- Accounts payable represent the only liability, fluctuating from $27,906 in Year 1 to $62,196 by Year 5, consistent with operational growth

Equity and Capital Growth

The company's equity position strengthens significantly over time, driven by retained earnings and consistent profitability.

- **Paid-in capital** remains constant at $40,000
- **Retained earnings** improve from an initial deficit of ($38,000) to $237,104 by Year 5, reflecting reinvestment of profits
- **Annual earnings** grow from $63,919 in Year 1 to $262,484 in Year 5

As a result, total equity increases from $65,919 in Year 1 to $539,588 by Year 5, demonstrating strong capital accumulation and financial stability.

7.4.1 Annual Balance Sheet Table

Pro Forma Balance Sheet					
	Year 1	Year 2	Year 3	Year 4	Year 5
Assets					
Current Assets					
Cash	$93,825	$150,232	$256,822	$438,153	$622,783
Accounts Receivable	$0	$0	$0	$0	$0
Inventory	$0	$0	$0	$0	$0
Other Current Assets	$0	$0	$0	$0	$0
Total Current Assets	$93,825	$150,232	$256,822	$438,153	$622,783
Long-term Assets					
Long-term Assets	$0	$0	$0	$0	$0
Accumulated Depreciation	$0	$3,000	$7,500	$13,500	$21,000
Total Long-term Assets	$0	($3,000)	($7,500)	($13,500)	($21,000)
Total Assets	$93,825	$147,232	$249,322	$424,653	$601,783
Liabilities and Capital	Year 1	Year 2	Year 3	Year 4	Year 5
Current Liabilities					
Accounts Payable	$27,906	$24,269	$36,028	$47,549	$62,196
Current Borrowing	$0	$0	$0	$0	$0
Other Current Liabilities	$0	$0	$0	$0	$0
Subtotal Current Liabilities	$27,906	$24,269	$36,028	$47,549	$62,196
Long-term Liabilities	$0	$0	$0	$0	$0
Total Liabilities	$27,906	$24,269	$36,028	$47,549	$62,196
Paid-in Capital	$40,000	$40,000	$40,000	$40,000	$40,000
Retained Earnings	($38,000)	($4,081)	$32,963	$98,294	$237,104
Earnings	$63,919	$87,044	$140,331	$238,810	$262,484
Total Capital	$65,919	$122,963	$213,294	$377,104	$539,588
Total Liabilities and Capital	$93,825	$147,232	$249,322	$424,653	$601,783
Net Worth	**$65,919**	**$122,963**	**$213,294**	**$377,104**	**$539,588**

8.0 Mr. Wesley Messias da Silva's National-level Impact

Mr. Wesley Messias da Silva's proposed endeavor through Thrive Solution USA aligns directly with key U.S. government priorities related to digital infrastructure modernization, cloud computing adoption, cybersecurity enhancement, and technological competitiveness. His work contributes to nationally recognized objectives focused on strengthening the country's digital economy, improving operational efficiency, and ensuring resilience across critical systems.

Alignment with Federal Cloud Modernization Initiatives

The U.S. federal government has established cloud computing as a central pillar of its modernization strategy, which emphasizes three core priorities: security, procurement efficiency, and workforce development. [27]

This initiative highlights the importance of adopting modern cloud infrastructure to:

- Improve operational efficiency across public and private sectors
- Enhance cybersecurity and data protection
- Accelerate the delivery of digital services

Mr. Wesley's work in cloud infrastructure optimization, DevOps automation, and system reliability engineering directly supports these priorities by enabling organizations to implement scalable, secure, and efficient digital environments.

Contribution to National IT Modernization and Digital Transformation

The U.S. government continues to invest heavily in IT modernization through programs such as the **Technology Modernization Fund (TMF)** and broader digital transformation initiatives.[28]

These initiatives prioritize:

- Adoption of automation and artificial intelligence
- Implementation of cloud-native systems
- Integration of data across platforms
- Improvement of operational efficiency

Additionally, federal cloud investment exceeded **$8.3 billion in 2025**, demonstrating the scale and urgency of modernization efforts.

Thrive Solution USA contributes to this ecosystem by providing:

- DevOps and platform engineering solutions
- AI-driven observability systems
- Infrastructure modernization and system integration

[27] https://www.gao.gov/products/gao-24-106137
[28] https://www.gsa.gov/technology/government-it-initiatives

- Cloud cost optimization (FinOps)

These services support both public and private sector organizations in aligning with national digital transformation objectives.

Strengthening Cybersecurity and Infrastructure Resilience

Cybersecurity has become a critical national priority,[29] which mandates:

- Adoption of secure cloud services
- Implementation of zero-trust architectures
- Strengthening of software supply chain security

Furthermore, recent federal strategies emphasize AI-driven cybersecurity, automation, and cloud-based defense systems as essential tools for protecting national infrastructure.

Mr. Wesley's expertise in:

- Site Reliability Engineering (SRE)
- Observability and monitoring systems
- Infrastructure resilience and continuity
- Automation and incident response

directly contributes to improving system reliability and reducing risks associated with downtime, cyber threats, and operational failures.

Supporting National Leadership in AI and Digital Infrastructure

The United States is actively investing in advanced digital infrastructure, including AI and cloud ecosystems, to maintain global technological leadership. Federal initiatives include:

- Expansion of AI-powered data centers and infrastructure to support national competitiveness[30]
- Increased collaboration between government and private sector technology providers
- Development of high-performance computing and cloud-based AI systems

Additionally, industry and government alignment emphasizes the importance of 5G, future 6G networks, and scalable infrastructure to support rapidly growing data demand.[31]

Through his work, Mr. Silva contributes to:

- Building scalable and resilient infrastructure environments
- Supporting AI-ready cloud architectures
- Enhancing system performance and operational scalability

[29] https://www.cisa.gov/topics/cybersecurity-best-practices/executive-order-improving-nations-cybersecurity
[30] https://www.whitehouse.gov/presidential-actions/2025/07/accelerating-federal-permitting-of-data-center-infrastructure/
[31] https://wia.org/wireless-infrastructure-is-ai-infrastructure-a-policy-event/

These contributions directly support U.S. priorities related to technological leadership and economic competitiveness.

Addressing the National Talent and Capability Gap

A significant challenge identified by federal initiatives is the shortage of skilled professionals in cloud engineering, cybersecurity, and digital infrastructure. The Cloud Smart strategy explicitly highlights the need to upskill, retrain, and expand the workforce in these areas.

Mr. Silva's role includes:

- Leading technical teams and establishing engineering standards
- Supporting knowledge transfer and workforce development
- Promoting best practices in DevOps, SRE, and cloud engineering

Additionally, government and industry reports emphasize that organizations increasingly rely on specialized external firms to fill skill gaps and support cloud-native operations.

This positions Thrive Solution USA as a critical contributor to addressing workforce limitations and enabling broader adoption of advanced technologies.

Economic and Operational Impact

The adoption of modern cloud infrastructure and DevOps practices has been shown to:

- Increase system availability
- Reduce operational costs
- Improve service delivery speed

By enabling businesses to modernize their infrastructure and optimize operations, Thrive Solution USA contributes to:

- Increased productivity across industries
- Improved operational efficiency for SMEs
- Strengthening of the U.S. digital economy

Through Thrive Solution USA, his contributions support the modernization of digital infrastructure, improve operational efficiency, and enhance the resilience of systems that are essential to the U.S. economy.

As such, his proposed endeavor demonstrates clear national importance, consistent with federal initiatives aimed at strengthening technological capabilities, economic competitiveness, and digital resilience across the United States.

9.0 Indirect jobs creation - Economic Policy Institute

Each industry has backward linkages to economic sectors that provide the materials needed for the industry's output, just as each industry has forward linkages to the economic sectors where the industry's workers spend their income. Therefore, in addition to the jobs directly supported

by an industry, a large number of indirect jobs may also be supported by that industry. The subtraction or addition of jobs and output in industries with strong backward and forward linkages to other economic sectors can cause large ripple effects.

According to the national job multipliers published by the Economy Policy Institute (EPI) on January 23, 2019,[32] 100 direct jobs in the Computer system design, and related services industry generate a total of 283.4 total indirect jobs, as demonstrated in the following table:

Employment multipliers per 100 direct jobs, all private-sector industries

	Industry	Direct jobs	Supplier jobs*	Induced jobs**	Total indirect jobs
	Professional, scientific, and technical services				
125	Legal services	100.0	89.2	111.3	200.5
126	Accounting, tax preparation, bookkeeping, and payroll services	100.0	52.0	81.3	133.4
127	Architectural, engineering, and related services	100.0	90.0	114.1	204.1
128	Specialized design services	100.0	67.5	97.4	164.9
129	Computer systems design and related services	100.0	134.1	149.3	283.4
130	Management, scientific, and technical consulting services	100.0	91.1	116.5	207.6
131	Scientific research and development services	100.0	519.3	323.7	842.9
132	Advertising, public relations, and related services	100.0	460.9	270.7	731.6
133	Other professional, scientific, and technical services	100.0	70.8	83.6	154.3

Since Mr. Silva will create 21 direct jobs by the end of Year 5, the total number of indirect jobs to be generated in the same period will reach 59 according to the multipliers provided by the EPI. In addition to its in-house team, Thrive Solution USA will hire a number of independent contractors on a project basis, including legal professionals and technicians. Additionally, the company will mediate in the hiring of professionals that will perform services that are deemed to be required. Therefore, the company will stimulate the employment of a number of workers of different profiles. Furthermore, the company will hire an outsourced marketing company to develop its website and work with marketing campaigns.

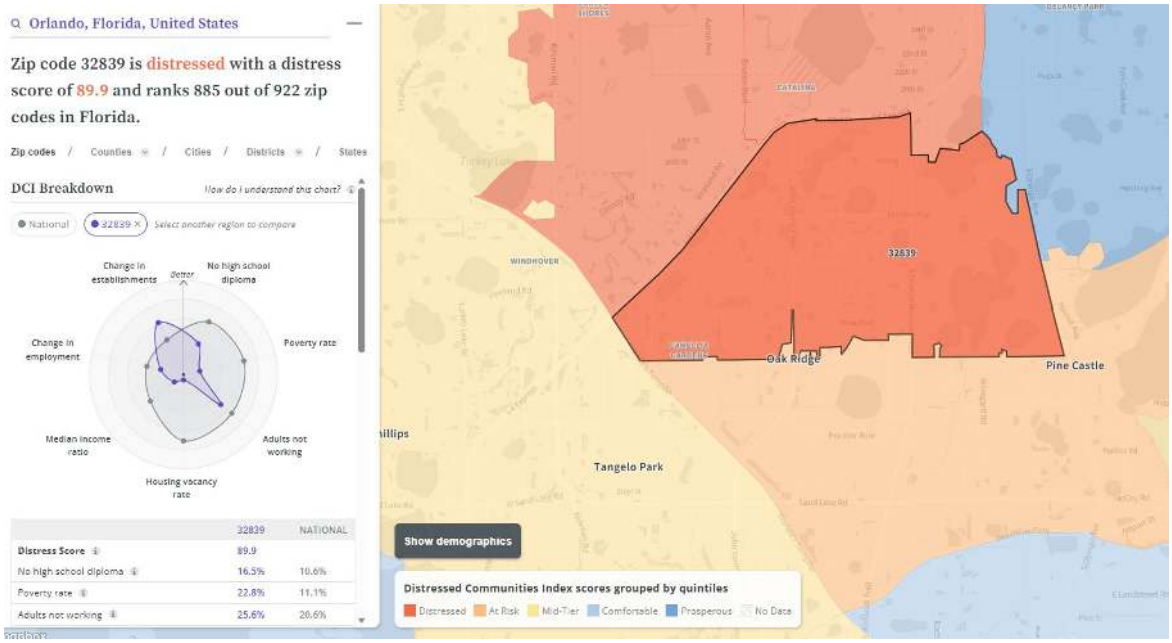
The direct and indirect job creation by Thrive Solution USA, as well as the utilization of independent contractors and outsourced services, will have a significant positive impact on the local and national economy, fostering job growth, generating income, and contributing to overall economic prosperity.

In conclusion, Thrive Solution USA's expansion plans, under the leadership of Mr. Wesley Messias da Silva, encompass the creation of direct and indirect employment opportunities, the payment of substantial taxes, and the utilization of local resources and services. By contributing to job creation, tax revenue, and economic growth, Thrive Solution USA aims to make a lasting and positive impact on both the local community and the broader U.S. economy.

[32] https://www.epi.org/publication/updated-employment-multipliers-for-the-u-s-economy/

9.1 Distressed Communities

This section provides a comprehensive analysis of the demographic and socioeconomic conditions in **Orlando, Florida**, with a focus on economically distressed areas within the city. With a **Distressed Communities Index (DCI) score of approximately 89.9**, Orlando includes communities facing significant economic challenges that impact both local residents and the broader business environment.[33]



Demographic and Socioeconomic Profile

- **DCI Score and Economic Distress:** The elevated DCI score within certain areas of Orlando reflects substantial economic distress, indicating challenges related to income levels, employment stability, and access to economic opportunities. These conditions highlight the need for targeted economic development and business engagement.
- **Demographics:** Orlando presents a highly diverse population. Approximately 38.9% of residents identify as Hispanic or Latino, 35.3% as Black or African American, and 16.5% as Non-Hispanic White, with smaller percentages representing other racial and ethnic groups. Additionally, 30.2% of the population is foreign-born, reinforcing the city's multicultural and international character.
- **Education Levels:** Educational attainment varies significantly across the population. Approximately 16.5% of residents lack a high school diploma, exceeding the national average. At the same time, 32.4% hold a high school diploma, 30.5% have some college education, and 20.6% possess a bachelor's degree or higher, reflecting a workforce with diverse skill levels.

[33] https://eig.org/distressed-communities-interactive/?regions%5B0%5D=32839&geo=zctas&lat=28.49&lon=-81.41&z=13.43

- **Occupation and Employment:** The local labor market faces notable challenges, with approximately 25.6% of adults not currently working, indicating underutilized workforce capacity. Additionally, employment levels have declined by approximately 6.8%, signaling economic instability and limited job growth in certain segments.
- **Income and Poverty Rates:** The poverty rate stands at approximately 22.8%, significantly above the national average. Median income levels reach only about 67.2% of the national benchmark, reflecting constrained purchasing power and financial limitations for a substantial portion of the population.
- **Housing and Vacancy Rates:** Housing instability is also evident, with a vacancy rate of approximately 19.1%, considerably higher than the national average. This indicates challenges related to housing demand, affordability, and community stability.

Business Implications

- **Market Potential:** The economic profile suggests strong demand for cost-effective, efficiency-driven solutions, particularly those that help businesses reduce operational costs and improve productivity. Digital infrastructure, automation, and cloud-based solutions can play a critical role in supporting local businesses operating under financial constraints.
- **Workforce Availability:** Despite elevated unemployment levels, Orlando offers a diverse and available labor pool. Businesses can benefit from investing in training, upskilling, and technical workforce development, particularly in high-demand areas such as cloud computing, DevOps, and digital operations.
- **Community Engagement:** Companies operating in distressed areas of Orlando have the opportunity to contribute to economic development and social impact initiatives, including job creation, training programs, and technology enablement. These efforts can strengthen community relationships and enhance long-term business sustainability.
- **Economic Incentives:** Distressed areas within Orlando may qualify for local, state, and federal economic incentives, including tax advantages, workforce development programs, and business support initiatives, making investment more attractive and financially viable.
- **Cultural Sensitivity:** Given Orlando's highly diverse population, businesses must adopt inclusive and culturally aware strategies in communication, service delivery, and customer engagement to effectively connect with the local community.

Operating in economically distressed areas of Orlando presents a combination of challenges and strategic opportunities. While economic indicators reflect financial constraints and workforce gaps, they also highlight a strong need for solutions that improve efficiency, reduce costs, and support business growth.

Companies such as Thrive Solution USA, which provide cloud infrastructure optimization, automation, and operational efficiency solutions, are well-positioned to contribute to the modernization of local businesses while supporting broader economic development.

APPENDIX

Monthly Sales Forecast Table

Sales Forecast													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Unit Sales													
DevOps & Platform Engineering Implementation Programs		1	1	1	0	1	0	1	1	1	2	2	2
Reliability Engineering & AI-Driven Observability Systems		0	1	0	1	1	1	0	1	1	1	2	3
Cloud Infrastructure Optimization & Modernization Solutions		0	0	1	1	1	1	1	0	1	1	1	2
Digital Infrastructure Resilience & Continuity Systems		0	0	1	1	0	1	1	1	2	1	2	1
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems		0	0	0	0	1	1	1	1	2	1	2	1
Total Unit Sales		1	2	3	3	4	4	4	4	7	6	9	9
Unit Prices		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
DevOps & Platform Engineering Implementation Programs		$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00
Reliability Engineering & AI-Driven Observability Systems		$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00	$10,000.00
Cloud Infrastructure Optimization & Modernization Solutions		$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00
Digital Infrastructure Resilience & Continuity Systems		$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00	$7,500.00
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems		$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00
Sales													
DevOps & Platform Engineering Implementation Programs		$12,000	$12,000	$12,000	$0	$12,000	$0	$12,000	$12,000	$12,000	$24,000	$24,000	$24,000
Reliability Engineering & AI-Driven Observability Systems		$0	$10,000	$0	$10,000	$10,000	$10,000	$0	$10,000	$10,000	$10,000	$20,000	$30,000
Cloud Infrastructure Optimization & Modernization Solutions		$0	$0	$15,000	$15,000	$15,000	$15,000	$15,000	$0	$15,000	$15,000	$15,000	$30,000
Digital Infrastructure Resilience & Continuity Systems		$0	$0	$7,500	$7,500	$0	$7,500	$7,500	$7,500	$15,000	$7,500	$15,000	$7,500
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems		$0	$0	$0	$0	$8,000	$8,000	$8,000	$8,000	$16,000	$8,000	$16,000	$8,000
Total Sales		$12,000	$22,000	$34,500	$32,500	$45,000	$40,500	$42,500	$37,500	$68,000	$64,500	$90,000	$99,500
Direct Unit Costs		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12

DevOps & Platform Engineering Implementation Programs	8.00%	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00
Reliability Engineering & AI-Driven Observability Systems	8.00%	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00	$800.00
Cloud Infrastructure Optimization & Modernization Solutions	8.00%	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
Digital Infrastructure Resilience & Continuity Systems	8.00%	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00	$600.00
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems	8.00%	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00
Direct Cost of Sales													
DevOps & Platform Engineering Implementation Programs		$960	$960	$960	$0	$960	$0	$960	$960	$960	$1,920	$1,920	$1,920
Reliability Engineering & AI-Driven Observability Systems		$0	$800	$0	$800	$800	$800	$0	$800	$800	$800	$1,600	$2,400
Cloud Infrastructure Optimization & Modernization Solutions		$0	$0	$1,200	$1,200	$1,200	$1,200	$1,200	$0	$1,200	$1,200	$1,200	$2,400
Digital Infrastructure Resilience & Continuity Systems		$0	$0	$600	$600	$0	$600	$600	$600	$1,200	$600	$1,200	$600
Cloud Financial Optimization (FinOps) & Cost Efficiency Systems		$0	$0	$0	$0	$640	$640	$640	$640	$1,280	$640	$1,280	$640
Subtotal Direct Cost of Sales		**$960**	**$1,760**	**$2,760**	**$2,600**	**$3,600**	**$3,240**	**$3,400**	**$3,000**	**$5,440**	**$5,160**	**$7,200**	**$7,960**

Monthly Personnel Plan Table

Personnel Plan													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
General Manager & Director of Technology - Mr. Wesley Messias da Silva		$0	$6,000	$6,000	$8,000	$8,000	$10,000	$10,000	$10,000	$12,000	$12,000	$14,000	$14,000
Cloud Infrastructure Engineer		$0	$0	$9,800	$9,800	$9,800	$9,800	$9,800	$9,800	$9,800	$9,800	$9,800	$9,800
Site Reliability Engineer (SRE)		$0	$0	$0	$0	$0	$0	$0	$9,000	$9,000	$9,000	$9,000	$9,000
Cloud Cost Optimization Specialist		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
DevOps / Platform Engineer		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Project Manager		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$9,800	$9,800
Marketing and Communications Specialist		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Representative		$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000
Administrative Manager		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Client Success Manager		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total People		2	2	3	3	3	3	3	4	4	4	5	5
Total Payroll		**$6,000**	**$12,000**	**$21,800**	**$23,800**	**$23,800**	**$25,800**	**$25,800**	**$34,800**	**$36,800**	**$36,800**	**$48,600**	**$48,600**

Monthly Profit and Loss Table

Pro Forma Profit and Loss													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales		$12,000	$22,000	$34,500	$32,500	$45,000	$40,500	$42,500	$37,500	$68,000	$64,500	$90,000	$99,500
Direct Cost of Sales		$960	$1,760	$2,760	$2,600	$3,600	$3,240	$3,400	$3,000	$5,440	$5,160	$7,200	$7,960
Other Costs of Sales		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Cost of Sales		$960	$1,760	$2,760	$2,600	$3,600	$3,240	$3,400	$3,000	$5,440	$5,160	$7,200	$7,960
Gross Margin		$11,040	$20,240	$31,740	$29,900	$41,400	$37,260	$39,100	$34,500	$62,560	$59,340	$82,800	$91,540
Gross Margin %		92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%
Expenses													
Payroll		$6,000	$12,000	$21,800	$23,800	$23,800	$25,800	$25,800	$34,800	$36,800	$36,800	$48,600	$48,600
Payroll Taxes	10%	$600	$1,200	$2,180	$2,380	$2,380	$2,580	$2,580	$3,480	$3,680	$3,680	$4,860	$4,860
Depreciation		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Rent		$1,800	$1,800	$1,800	$1,800	$1,800	$1,800	$1,800	$1,800	$1,800	$1,800	$1,800	$1,800
Insurance		$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200
Marketing/Promotion		$500	$500	$500	$500	$500	$500	$500	$500	$500	$500	$500	$500
Utilities/Internet/Phone		$150	$150	$150	$150	$150	$150	$150	$150	$150	$150	$150	$150
Employees Education	0%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Equipment	0%	$0	$0	$0	$0	$0	$10,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000
Accountant	0%	$250	$250	$250	$250	$250	$250	$250	$250	$250	$250	$250	$250
Total Operating Expenses		$9,500	$16,100	$26,880	$29,080	$29,080	$41,280	$36,280	$46,180	$48,380	$48,380	$61,360	$61,360
Profit Before Interest and Taxes		$1,540	$4,140	$4,860	$820	$12,320	($4,020)	$2,820	($11,680)	$14,180	$10,960	$21,440	$30,180
EBITDA		$1,540	$4,140	$4,860	$820	$12,320	($4,020)	$2,820	($11,680)	$14,180	$10,960	$21,440	$30,180
Interest Expense		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Taxes Incurred		$416	$1,118	$1,312	$221	$3,326	($1,085)	$761	($3,154)	$3,829	$2,959	$5,789	$8,149
Net Other Income		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Net Profit		$1,124	$3,022	$3,548	$599	$8,994	($2,935)	$2,059	($8,526)	$10,351	$8,001	$15,651	$22,031
Net Profit/Sales		**9.37%**	**13.74%**	**10.28%**	**1.84%**	**19.99%**	**-7.25%**	**4.84%**	**-22.74%**	**15.22%**	**12.40%**	**17.39%**	**22.14%**

Monthly Cash Flow Table

Pro Forma Cash Flow													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Cash Received													
Cash from Operations													
Cash Sales		$6,000	$11,000	$17,250	$16,250	$22,500	$20,250	$21,250	$18,750	$34,000	$32,250	$45,000	$49,750
Cash from Receivables		$6,000	$11,000	$17,250	$16,250	$22,500	$20,250	$21,250	$18,750	$34,000	$32,250	$45,000	$49,750
Subtotal Cash from Operations		$12,000	$22,000	$34,500	$32,500	$45,000	$40,500	$42,500	$37,500	$68,000	$64,500	$90,000	$99,500
Additional Cash Received													
Non-Operating (Other) Income		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Received	0.00%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Current Borrowing		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Other Liabilities (interest-free)		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Long-term Liabilities		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales of Other Current Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales of Long-term Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Investment Received		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Cash Received		$12,000	$22,000	$34,500	$32,500	$45,000	$40,500	$42,500	$37,500	$68,000	$64,500	$90,000	$99,500
Expenditures		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Expenditures from Operations													
Cash Spending		$6,000	$12,000	$21,800	$23,800	$23,800	$25,800	$25,800	$34,800	$36,800	$36,800	$48,600	$48,600
Bill Payments		$163	$4,946	$7,050	$9,117	$8,238	$12,387	$17,535	$14,528	$11,547	$20,810	$19,901	$25,853
Subtotal Spent on Operations		$6,163	$16,946	$28,850	$32,917	$32,038	$38,187	$43,335	$49,328	$48,347	$57,610	$68,501	$74,453
Additional Cash Spent													
Non-Operating (Other) Expense		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Paid Out		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Principal Repayment of Current Borrowing		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Liabilities Principal Repayment		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Long-term Liabilities Principal Repayment		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Purchase Other Current Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Purchase Long-term Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Dividends		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$20,000
Subtotal Cash Spent		$6,163	$16,946	$28,850	$32,917	$32,038	$38,187	$43,335	$49,328	$48,347	$57,610	$68,501	$94,453
Net Cash Flow		$5,837	$5,054	$5,650	($417)	$12,962	$2,313	($835)	($11,828)	$19,653	$6,890	$21,499	$5,047
Cash Balance		**$27,837**	**$32,892**	**$38,541**	**$38,124**	**$51,086**	**$53,399**	**$52,564**	**$40,736**	**$60,389**	**$67,279**	**$88,778**	**$93,825**

Monthly Balance Sheet Table

Pro Forma Balance Sheet													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Assets	Starting Balances												
Current Assets													
Cash	$22,000	$27,837	$32,892	$38,541	$38,124	$51,086	$53,399	$52,564	$40,736	$60,389	$67,279	$88,778	$93,825
Accounts Receivable	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Inventory	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Current Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Current Assets	$22,000	$27,837	$32,892	$38,541	$38,124	$51,086	$53,399	$52,564	$40,736	$60,389	$67,279	$88,778	$93,825
Long-term Assets													
Long-term Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Accumulated Depreciation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Long-term Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Assets	$22,000	$27,837	$32,892	$38,541	$38,124	$51,086	$53,399	$52,564	$40,736	$60,389	$67,279	$88,778	$93,825
Liabilities and Capital		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Current Liabilities													
Accounts Payable	$0	$4,713	$6,745	$8,847	$7,831	$11,800	$17,047	$14,153	$10,852	$20,154	$19,043	$24,891	$27,906
Current Borrowing	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Current Liabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Current Liabilities	$0	$4,713	$6,745	$8,847	$7,831	$11,800	$17,047	$14,153	$10,852	$20,154	$19,043	$24,891	$27,906
Long-term Liabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Liabilities	$0	$4,713	$6,745	$8,847	$7,831	$11,800	$17,047	$14,153	$10,852	$20,154	$19,043	$24,891	$27,906
Paid-in Capital	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000	$40,000
Retained Earnings	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($18,000)	($38,000)
Earnings	$0	$1,124	$4,146	$7,694	$8,293	$17,286	$14,352	$16,410	$7,884	$18,235	$26,236	$41,887	$63,919
Total Capital	$22,000	$23,124	$26,146	$29,694	$30,293	$39,286	$36,352	$38,410	$29,884	$40,235	$48,236	$63,887	$65,919
Total Liabilities and Capital	$22,000	$27,837	$32,892	$38,541	$38,124	$51,086	$53,399	$52,564	$40,736	$60,389	$67,279	$88,778	$93,825
Net Worth	**$22,000**	**$23,124**	**$26,146**	**$29,694**	**$30,293**	**$39,286**	**$36,352**	**$38,410**	**$29,884**	**$40,235**	**$48,236**	**$63,887**	**$65,919**

INTRODUCTION

America is in a race to achieve global dominance in artificial intelligence (AI). Winning this race will usher in a new era of human flourishing, economic competitiveness, and national security for the American people. Recognizing this, President Trump directed the creation of an AI Action Plan in the early days of his second term in office. Based on the three pillars of accelerating innovation, building AI infrastructure, and leading in international diplomacy and security, this Action Plan is America's roadmap to win the race.

Pillar 1

ACCELERATE AI INNOVATION

AI GOV

PRESIDENT DONALD J. TRUMP

America must have the most powerful AI systems in the world, but we must also lead the world in creative and transformative application of those systems. Ultimately, it is the uses of technology that create economic growth, new jobs, and scientific advancements. America must invent and embrace productivity enhancing AI uses that the world wants to emulate. Achieving this requires the Federal government to create the conditions where private sector-led innovation can flourish.

- ıoving Red Tape and Onerous Regulation
- ure that Frontier AI Protects Free Speech and American Values
- ourage Open-Source and Open-Weight AI
- ble AI Adoption
- ɔower American Workers in the Age of AI
- port Next-Generation Manufacturing
- ·st in AI-Enabled Science
- d World-Class Scientific Datasets
- ance the Science of AI
- ·st in AI Interpretability, Control, and Robustness Breakthroughs
- d an AI Evaluations Ecosystem
- elerate AI Adoption in Government
- e Adoption of AI within the Department of Defense
- :ect Commercial and Government AI Innovations
- ıbat Synthetic Media in the Legal System



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Pillar 2

BUILD AMERICAN AI INFRASTRUCTURE

AI is the first digital service in modern life that challenges America to build vastly greater energy generation than we have today. American energy capacity has stagnated since the 1970s while China has rapidly built out their grid. America's path to AI dominance depends on changing this troubling trend. That requires streamlining permitting, strengthening and growing the electric grid, and creating the workforce to build it all.

ate Streamlined Permitting for Semiconductor Manufacturing
lities, and Energy Infrastructure While Guaranteeing Security
elop a Grid to Match the Pace of AI Innovation

tore American Semiconductor Manufacturing

d High-Security Data Centers for Military and Intelligence
nmunity Usage

n a Skilled Workforce for AI Infrastructure

ster Critical Infrastructure Cybersecurity

mote Secure-By-Design AI Technologies and Applications

mote Mature Federal Capacity for AI Incident Response



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ort American AI to Allies and Partners

nter Chinese Influence in International Governance Bodies

ngthen AI Compute Export Control Enforcement

g Loopholes in Existing Semiconductor Manufacturing Export

trols

n Protection Measures Globally

ure that the U.S. Government is at the Forefront of Evaluating
onal Security Risks in Frontier Models

st in Biosecurity



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BANCO CENTRAL DO BRASIL

Currency Converter

Quotation date 05/27/2026

Value

1.594.734,59

Convert from

Real (BRL)

To

United States Dollar (USD)

Conversion result

Conversion from: Real/BRL (790)
Value to convert: 1,594,734.59

To: United States Dollar/USD (220)
Conversion result: 315.295,7927

Exchange rate used: 05/27/2026
Rate:
1 Real/BRL (790) = 0.1977105 US Dollar/USD (220)
1 US Dollar/USD (220) = 5.0579 Real/BRL (790)

- The calculation performed is for informational purposes only and does not replace the provisions of Brazilian exchange regulations for specific conversion cases.
- Conversions are available for dates entered from 01/02/1999 onwards.
- For non-working days, the exchange rate of the immediately preceding working day is assumed.
- The Central Bank assumes no responsibility for the non-simultaneous or lack of information provided, as well as for any errors in currency parities, or any other error, except for the parity relative to the United States dollar in relation to the Real. Likewise, it is not responsible for delays or unavailability of telecommunications services, interruptions, failures, or inaccuracies in the provision of services or information. It also assumes no responsibility for any loss or damage arising from such interruptions, delays, failures, or imperfections, as well as for the improper use of the information contained in the transaction.

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PRESIDENTIAL ACTIONS

REMOVING BARRIERS TO AMERICAN LEADERSHIP IN ARTIFICIAL INTELLIGENCE

The White House

January 23, 2025

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

Section 1. Purpose. The United States has long been at the forefront of artificial intelligence (AI) innovation, driven by the strength of our free markets, world-class research institutions, and entrepreneurial spirit. To maintain this leadership, we must develop AI systems that are free from ideological bias or engineered social agendas. With the right Government policies, we can solidify our position as the global leader in AI and secure a brighter future for all Americans.
This order revokes certain existing AI policies and directives that act as barriers to American AI innovation, clearing a path for the United States to act decisively to retain global leadership in artificial intelligence.

Sec. 2. Policy. It is the policy of the United States to sustain and enhance America's global AI dominance in order to promote human flourishing, economic competitiveness, and national security.

Sec. 3. Definition. For the purposes of this order, "artificial intelligence" or "AI" has the meaning set forth in 15 U.S.C. 9401(3).

Sec. 4. Developing an Artificial Intelligence Action Plan. (a) Within 180 days of this order, the Assistant to the President for Science and Technology (APST), the Special Advisor for AI and Crypto, and the Assistant to the President for National Security Affairs (APNSA), in coordination with the Assistant to the President for Economic Policy, the Assistant to the President for Domestic Policy, the Director of the Office of Management and Budget (OMB Director), and the heads of such executive departments and agencies (agencies) as the APST and APNSA deem relevant, shall develop and submit to the President an action plan to achieve the policy set forth in section 2 of this order.

Sec. 5. Implementation of Order Revocation. (a) The APST, the Special Advisor for AI and Crypto, and the APNSA shall immediately review, in coordination with the heads of all agencies as they deem relevant, all policies, directives, regulations, orders, and other actions taken pursuant to the revoked Executive Order 14110 of October 30, 2023 (Safe, Secure, and Trustworthy Development and Use of Artificial Intelligence). The APST, the Special Advisor for AI and Crypto, and the APNSA shall, in coordination with the heads of relevant agencies, identify any actions taken pursuant to Executive Order 14110 that are or may be inconsistent with, or present obstacles to, the policy set forth in section 2 of this order. For any such agency actions identified, the heads of agencies shall, as appropriate and consistent with applicable law, suspend, revise, or rescind such actions, or propose suspending, revising, or rescinding such actions. If in any case such suspension, revision, or rescission cannot be finalized immediately, the APST and the heads of agencies shall promptly take steps to provide all available exemptions authorized by any such orders, rules, regulations, guidelines, or policies, as appropriate and consistent with applicable law, until such action can be finalized.
(b) Within 60 days of this order, the OMB Director, in coordination with the APST, shall revise OMB Memoranda M-24-10 and M-24-18 as necessary to make them consistent with the policy set forth in section 2 of this order.

Sec. 6. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:
(i) the authority granted by law to an executive department or agency, or the head thereof; or
(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.
(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.
(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

THE WHITE HOUSE,
January 23, 2025.

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DevOps Engineer Salary in Brazil

How much does a DevOps Engineer earn in Brazil?

Average base salary

R$ 115,495 Pay for: Year

The salary range for a DevOps engineer in Brazil is R$ 115,495 per month. 27 salaries reported. Updated April 28, 2026.

DevOps Engineer positions open in Brazil.

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DevOps Engineer - Remote | Freelance
Studio Visual **5** .
São Paulo, SP
R$ 12,000 per month
5 days ago

DevOps Engineer - Mid-level
Remote
5 days ago

DevOps Engineer
PHOEBUS TECHNOLOGY **3.7** .
Remote
Full-time
5 days ago

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Companies with the highest salaries for DevOps Engineers in Brazil

The average annual salary is based on job postings on Indeed over the past 36 months.

bp

R$ 180,000 per year

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CommScope

R$ 100,000 per year

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MUTANT

R$ 70,000 per year

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Workana

R$ 42,000 per year

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Cities with the highest salaries for the position of DevOps Engineer near Brazil.

Belo Horizonte, MG
R$ 175,473 per year ›
4 salary reported

São Paulo, SP
R$ 139,056 per year ›
9 salary reported

Barueri, SP
R$ 138,451 per year ›
2 salary reported

Fortaleza, CE
R$ 132,419 per year ›
5 salary reported

Brasilia, DF
R$ 128,029 per year ›
4 salary reported

Vitória, ES
R$ 107,267 per year ›
3 salary reported

Campinas, SP
R$ 106,707 per year ›
3 salary reported

Recife, PE
R$ 98,895 per year ›
10 salary reported

Curitiba, PR
R$ 91,948 per year ›
4 salary reported

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President Trump's

CYBER STRATEGY

for America

MARCH 2026

THE WHITE HOUSE

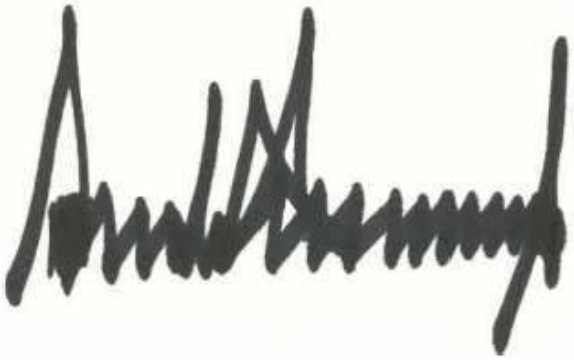
WASHINGTON

Over the past year, the United States has shown the entire world that we have the most powerful, sophisticated, and technologically advanced military on earth—and it is not even close. This includes not only our overwhelming conventional military strength, but also our unparalleled non-kinetic powers.

The National Cyber Strategy outlines my priorities for ensuring that America remains unrivaled in cyberspace. It calls for unprecedented coordination across government and the private sector to invest in the best technologies and continue world-class innovation, and to make the most of America's cyber capabilities for both offensive and defensive missions.

Our cyber tools and operators are the best in the world—and we are empowering them to defend America by disrupting and disorienting our adversaries, and denying them a safe haven. The United States has capabilities that the rest of the world can only begin to imagine. Our warriors in cyberspace are working everyday to ensure that anyone who would seek to harm America will pay the steepest and most terrible price.

This strategy is about defending the safety, security, and prosperity of the American People. As we approach the 250th anniversary of American Independence, the strategy laid out in this document will help ensure that America remains the strongest, freest, and greatest country in the history of the world, long into the future. American Power will finally stand up in cyberspace.



Cyberspace was born in America. American talent, innovation, research, and powerful government capabilities combined to create a dynamic, thriving, digital world that every American relies on for information, economic opportunity, and our basic way of life. Indeed, the cyber domain is key to President Trump's actions to ensure America leads the world in finance, innovation and emerging technology, military power, and manufacturing.

Freedom and safety in cyberspace, however, cannot be taken for granted. Adversaries and cybercriminals exploit cyberspace to advance authoritarianism, suppress democracy, and undermine our national and economic security.

Unlike other Administrations, the Trump Administration will not tinker at the edges and apply partial measures and ambiguous strategies that neglect the growing number and severity of cyber threats. President Trump will continue to address threats in cyberspace directly.

America enjoys unrivalled technological and economic innovation, unmatched military power, and a society devoted to free and open expression. Every American should take practical steps to protect themselves and their families in cyberspace, but America's citizens do not stand alone. President Trump has demonstrated time and again that he is determined to make Americans secure and prosperous by harnessing all of our comparative advantages. This strategy is a continuation of President Trump's actions, and directly supports the National Security Strategy by putting America first in cyberspace.

Our adversaries and cyber criminals target our families, neighbors, small businesses, farmers, first responders, patients, and senior citizens in cyberspace. They disrupt critical services like healthcare, banking, food supply, and water treatment. They impose tremendous costs on our economy and make everyday goods less affordable.

President Trump's actions, however, send a clear message: we will act to defend our interests in cyberspace. Whether destroying online scammers' networks and seizing $15 billion of their stolen money, supporting a globe-spanning operation to obliterate Iran's nuclear infrastructure, or leaving our adversaries blind and uncomprehending during a flawless military operation to bring international narco-terrorist Nicolas Maduro to justice, adversaries are on notice that America's cyber operators and tools are the best in the world and can be swiftly and effectively deployed to defend America's interests.

Americans re-elected President Trump to put America first. This strategy communicates the Trump Administration's cyber vision and approach to the American people, to Congress, to our partners in industry and allies across the globe—and also to adversaries. It explains the Administration's priorities, summarized in six policy pillars, which will guide action and resourcing through the follow-on policy vehicles. This strategy builds on President Trump's actions to date, and requires a level of coordination, commitment, and political will never before marshalled against cyber threats. President Trump's leadership has created a new era in cyberspace.

Moving Forward

Our resolve is absolute. We will act swiftly, deliberately, and proactively to disable cyber threats to America. We will not confine our responses to the "cyber" realm. We will undertake an unprecedented effort, operating in a coordinated and sustained fashion across the U.S. government. Working with allies across the globe, we will promote U.S. interests and security. We will fight the curtailment of free speech. We will outcompete adversaries who sell "low cost" AI and digital technologies that carry embedded censorship, surveillance, and ideological bias. We will partner closely with industry and academia, at the speed and scale commensurate with the threats we face, and in accordance with our values.

President Trump has made targeting Americans a hazardous business. Our adversaries have and will increasingly feel the consequences of their actions; we will dismantle networks, pursue hackers and spies, and sanction lawless foreign hacking companies. We will unveil and embarrass online espionage, destructive propaganda and influence operations, and cultural subversion.

By disrupting adversaries' cyber campaigns, and making our networks more defensible and resilient, we will unleash innovation, accelerate economic growth, and secure American technology dominance. We will remove burdensome, ineffective regulations so that our industry partners innovate quickly in emerging technologies. Partners in the private sector must be able to respond and recover quickly to ensure continuity of the American economy. We will defend our federal systems, critical infrastructure, and supply chains by putting security at the foundation of innovation. We will modernize our information systems so that old infrastructure does not choke innovation. We will engage internationally through diplomacy, commerce, and operations to ensure norms and standards reflect our values. We will leverage the immense talents and ingenuity of our private sector research base. We will establish a new level of relationship between the public and private sectors to defend America in peace and war.

Pillars of Action

Six Policy Pillars underpin this strategy and will guide implementation and measures for success.

1. Shape Adversary Behavior

American citizens, companies, and our allies should not have to fend off sophisticated military, intelligence, and criminal adversaries in cyberspace alone. We will deploy the full suite of U.S. government defensive and offensive cyber operations. We will unleash the private sector by creating incentives to identify and disrupt adversary networks and scale our national capabilities. We must detect, confront, and defeat cyber adversaries before they breach our networks and systems. We will erode their capacity and capabilities, and use all instruments of national power to raise the costs for their aggression. We will counter the spread of the surveillance state and authoritarian technologies that monitor and repress citizens. Cybercrime and intellectual property theft are some of the greatest threats to global economies. We will uproot criminal infrastructure

and deny financial exit and safe haven. Defending cyberspace and safeguarding freedom is a collective effort—the distribution of cost and responsibility must be fair across the U.S. and allies who share our democratic values. We will work together to create real risk for adversaries who seek to harm us, and impose consequences on those who do act against us.

2. *Promote Common Sense Regulation*

Cyber defense should not be reduced to a costly checklist that delays preparedness, action, and response. We will streamline cyber regulations to reduce compliance burdens, address liability, and better align regulators and industry globally. We will streamline data and cybersecurity regulations to ensure that the private sector has the agility necessary to keep pace with rapidly evolving threats. We will emphasize the right to privacy for Americans and American data.

3. *Modernize and Secure Federal Government Networks*

We will accelerate the modernization, defensibility, and resilience of federal information systems by implementing cybersecurity best practices, post-quantum cryptography, zero-trust architecture, and cloud transition. We will work to elevate the importance of cyber in government leadership and in the board room. We will use the best technologies and teams to constantly test and hunt for malicious actors on federal networks. We will prioritize the security and resilience of the National Security Systems that underpin our military, intelligence, and civilian enterprises. We will work to adopt AI-powered cybersecurity solutions to defend federal networks and deter intrusions at scale. Working across the government to modernize and create competitive procurement processes, we will remove barriers to entry so that the government can buy and use the best technology.

4. *Secure Critical Infrastructure*

We will identify, prioritize, and harden America's critical infrastructure and secure its supply chains, including defense critical infrastructure and adjacent vendors, private companies, networks, and services—such as the energy grid, financial and telecommunication systems, data centers, water utilities, and hospitals—securing information and operational technology supply chains. We must move away from adversary vendors and products, promoting and employing U.S. technologies. We will deny our adversaries initial access, and in the event of an incident, we must be able to recover quickly. We will galvanize the role of state, local, Tribal, and territorial authorities as a complement to—not a substitute for—our national cybersecurity efforts.

5. Sustain Superiority in Critical and Emerging Technologies

Securing American innovation and protecting our national intellectual advantage will be paramount. We will build secure technologies and supply chains that protect user privacy from design to deployment, including supporting the security of cryptocurrencies and blockchain technologies. We will promote the adoption of post-quantum cryptography and secure quantum computing.

And we will secure the AI technology stack—including our data centers—and promote innovation in AI security. We will swiftly implement AI-enabled cyber tools to detect, divert, and deceive threat actors. We will rapidly adopt and promote agentic AI in ways that securely scale network defense and disruption. Through cyber diplomacy, we will ensure that AI—particularly generative AI and agentic AI—advances innovation and global stability. We will secure the data, infrastructure, and models that underpin U.S. leadership in AI and we will call out and frustrate the spread of foreign AI platforms that censor, surveil, and mislead their users.

6. Build Talent and Capacity

President Trump has called America's cyber workforce a strategic asset that "protects the American people, the homeland, and the American way of life." It is an asset worthy of great investment and essential to our nation's economic prosperity and security. We need a pipeline that develops and shares talent. It must be pragmatic and accessible—reconciling and taking advantage of existing avenues within academia, vocational and technical schools, corporations, and venture capital opportunities—to educate and train our existing cyber workforce across industries and occupations, and to recruit the next generation to design and deploy exquisite cyber technologies and solutions. We will eliminate roadblocks that prevent industry, academia, government, and the military from aligning incentives and building a highly skilled cyber workforce. We will harness the existing resources, authorities, talents, and ingenuity that make America great.

Conclusion

This strategy makes clear the course President Trump has pursued in cyberspace, and the direction the U.S. government will pursue with increasing impact. President Trump has acted to ensure that Americans—especially future generations—will have a strong country where they are secure and defended, and a future defined by individual freedom, economic prosperity, and opportunity. President Trump will continue showing those who harm our interests and attack our values in cyberspace place themselves at risk.



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PRESIDENTIAL ACTIONS

SUSTAINING SELECT EFFORTS TO STRENGTHEN THE NATION'S CYBERSECURITY AND AMENDING EXECUTIVE ORDER 13694 AND EXECUTIVE ORDER 14144

Executive Orders

June 6, 2025

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the International Emergency Economic Powers Act (50 U.S.C. 1701 *et seq*.), the National Emergencies Act (50 U.S.C. 1601 *et seq*.), section 212(f) of the Immigration and Nationality Act of 1952 (8 U.S.C. 1182(f)), and section 301 of title 3, United States Code, it is hereby ordered:

Section 1. Amendments to Executive Order 14144. Executive Order 14144 of January 16, 2025 (Strengthening and Promoting Innovation in the Nation's Cybersecurity), is hereby amended by:

(a) striking subsections 2(a)-(b) and redesignating subsections 2(c), 2(d), and 2(e) as subsections 2(a), 2(b), and 2(c), respectively;

(b) striking the first sentence of subsection 2(e);

(c) striking subsections 3(a)-(b) and redesignating subsections 3(c), 3(d), and 3(e) as subsections 3(a), 3(b), and 3(c), respectively;

(d) striking from subsection 3(c) the phrase "In Executive Order 14028, I directed the Secretary of Defense and the Secretary of Homeland Security to establish procedures to immediately share threat information to strengthen the collective defense of Department of Defense and civilian networks.";

(e) striking from subsection 3(c)(i)(A) the word "novel";

(f) striking subsection 4(b)(iv);

(g) striking subsections 4(d)(ii)-(iii);

(h) striking section 5 and redesignating sections 6, 7, 8, 9, 10, and 11 as sections 5, 6, 7, 8, 9, and 10, respectively; and

(i) striking from subsection 8(c) the phrase "in the areas of intrusion detection, use of hardware roots of trust for secure booting, and development and deployment of security patches.".

Sec. 2. Further Amendments to Executive Order 14144. Executive Order 14144 is hereby amended by:

(a) striking section 1 and inserting, in lieu thereof, the following:

"Section 1. Policy. Foreign nations and criminals continue to conduct cyber campaigns targeting the United States and Americans. The People's Republic of China presents the most active and persistent cyber threat to United States Government, private sector, and critical infrastructure networks, but significant threats also emanate from Russia, Iran, North Korea, and others who undermine United States cybersecurity. These campaigns disrupt the delivery of critical services across the Nation, cost billions of dollars, and undermine Americans' security and privacy. More must be done to improve the Nation's cybersecurity against these threats. I am ordering additional actions to improve our Nation's cybersecurity, focusing on defending our digital infrastructure, securing the services and capabilities most vital to the digital domain, and building our capability to address key threats.";

(b) striking subsection 2(c) and inserting, in lieu thereof, the following:

"(c) Relevant executive departments and agencies (agencies) shall take the following actions:

(i) By August 1, 2025, the Secretary of Commerce, acting through the Director of NIST, shall establish a consortium with industry at the National Cybersecurity Center of Excellence to develop guidance, informed by the consortium as appropriate, that demonstrates the implementation of secure software development, security, and operations practices based on NIST Special Publication 800–218 (*Secure Software Development Framework* (SSDF)).

(ii) By September 2, 2025, the Secretary of Commerce, acting through the Director of NIST, shall update NIST Special Publication 800–53 (*Security and Privacy Controls for Information Systems and Organizations*) to provide guidance on how to securely and reliably deploy patches and updates.

(iii) By December 1, 2025, the Secretary of Commerce, acting through the Director of NIST, in consultation with the heads of such agencies as the Director of NIST deems appropriate, shall develop and publish a preliminary update to the SSDF. This preliminary update shall include practices, procedures, controls, and implementation examples regarding the secure and reliable development and delivery of software as well as the security of the software itself. Within 120 days of publishing the preliminary update, the Secretary of Commerce, acting through the Director of NIST, shall publish a final version of the updated SSDF.";

(c) striking from subsection 4(b) the phrase "The security of Internet traffic depends on data being correctly routed and delivered to the intended recipient network. Routing information originated

and propagated across the Internet, utilizing the Border Gateway Protocol (BGP), is vulnerable to attack and misconfiguration." and inserting, in lieu thereof, the following:
"Relevant agencies shall take the following actions:";
(d) striking subsection 4(f) and inserting, in lieu thereof, the following:
"(f) A quantum computer of sufficient size and sophistication — also known as a cryptanalytically relevant quantum computer (CRQC) — will be capable of breaking much of the public-key cryptography used on digital systems across the United States and around the world. National Security Memorandum 10 of May 4, 2022 (Promoting United States Leadership in Quantum Computing While Mitigating Risks to Vulnerable Cryptographic Systems), directed the Federal Government to prepare for a transition to cryptographic algorithms that would not be vulnerable to a CRQC.
(i) By December 1, 2025, the Secretary of Homeland Security, acting through the Director of the Cybersecurity and Infrastructure Security Agency (CISA), and in consultation with the Director of the National Security Agency, shall release and thereafter regularly update a list of product categories in which products that support post-quantum cryptography (PQC) are widely available.
(ii) By December 1, 2025, to prepare for transition to PQC, the Director of the National Security Agency with respect to National Security Systems (NSS), and the Director of OMB with respect to non-NSS, shall each issue requirements for agencies to support, as soon as practicable, but not later than January 2, 2030, Transport Layer Security protocol version 1.3 or a successor version.";
(e) striking former section 6 (newly designated section 5) and inserting, in lieu thereof, the following:
"Sec. 5. Promoting Security with and in Artificial Intelligence. Artificial intelligence (AI) has the potential to transform cyber defense by rapidly identifying vulnerabilities, increasing the scale of threat detection techniques, and automating cyber defense.
(a) By November 1, 2025, the Secretary of Commerce, acting through the Director of NIST; the Secretary of Energy; the Secretary of Homeland Security, acting through the Under Secretary for Science and Technology; and the Director of the National Science Foundation shall ensure that existing datasets for cyber defense research have been made accessible to the broader academic research community (either securely or publicly) to the maximum extent feasible, in consideration of business confidentiality and national security.
(b) By November 1, 2025, the Secretary of Defense, the Secretary of Homeland Security, and the Director of National Intelligence, in coordination with appropriate officials within the Executive Office of the President, to include officials within the Office of Science and Technology Policy, the Office of the National Cyber Director, and the Director of OMB, shall incorporate management of AI software vulnerabilities and compromises into their respective agencies' existing processes and interagency coordination mechanisms for vulnerability management, including through incident tracking, response, and reporting, and by sharing indicators of compromise for AI systems.";
(f) striking section 7 and inserting, in lieu thereof, the following:

“Sec. 7. Aligning Policy to Practice. Agencies’ policies must align investments and priorities to improve network visibility and security controls to reduce cyber risks. In consultation with the National Cyber Director, agencies shall take the following actions:

(a) Within 3 years of the date of this order, the Director of OMB shall issue guidance, including any necessary revision to OMB Circular A–130, to address critical risks and adapt modern practices and architectures across Federal information systems and networks.

(b) Within 1 year of the date of this order, the Secretary of Commerce, acting through the Director of NIST; the Secretary of Homeland Security, acting through the Director of CISA; and the Director of OMB shall establish a pilot program of a rules-as- code approach for machine-readable versions of policy and guidance that OMB, NIST, and CISA publish and manage regarding cybersecurity.

(c) Within 1 year of the date of this order, agency members of the FAR Council shall, as appropriate and consistent with applicable law, jointly take steps to amend the FAR to adopt requirements for agencies to, by January 4, 2027, require vendors to the Federal Government of consumer Internet-of-Things products, as defined by 47 CFR 8.203(b), to carry United States Cyber Trust Mark labeling for those products.”; and

(g) striking subsection 8(a) and inserting, in lieu thereof, the following:

“(a) Except as specifically provided for in subsection 4(f) of this order, sections 1 through 7 of this order shall not apply to Federal information systems that are NSS or are otherwise identified by the Department of Defense or the Intelligence Community as debilitating impact systems.”.

Sec. 3. Amendments to Executive Order 13694. Executive Order 13694 of April 1, 2015 (Blocking the Property of Certain Persons Engaging in Significant Malicious Cyber-Enabled Activities), as amended by Executive Order 13757 of December 28, 2016 (Taking Additional Steps to Address the National Emergency With Respect to Significant Malicious Cyber-Enabled Activities), Executive Order 13984 of January 19, 2021 (Taking Additional Steps to Address the National Emergency With Respect to Significant Malicious Cyber-Enabled Activities), and Executive Order 14144, is hereby further amended by:

(a) striking from subsection 1(a)(ii) the phrase “any person” and inserting in lieu thereof “any foreign person”; and

(b) striking from subsection 1(a)(iii) the phrase “any person” and inserting in lieu thereof “any foreign person.”.

Sec. 4. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

(i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of OMB relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented in a manner consistent with applicable law and subject to the availability of appropriations.

(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

(d) The costs for publication of this order shall be borne by the Department of Homeland Security.

DONALD J. TRUMP

THE WHITE HOUSE,
June 6, 2025.

Related

Adjusting Certain Delegations Under the Defense Production Act

Presidential Actions, Executive Orders | March 13, 2026

Commencing the Reduction of the Federal Bureaucracy

Presidential Actions | February 19, 2025

Further Amendment to Duties Addressing the Synthetic Opioid Supply Chain in the People's Republic of China

Presidential Actions | March 3, 2025

Amendment to Duties to Address the Flow of Illicit Drugs Across Our Northern Border

Presidential Actions, Executive Orders | July 31, 2025

Amendment to Reciprocal Tariffs and Updated Duties as Applied to Low-Value Imports from the People's Republic of China

Presidential Actions, Executive Orders | April 8, 2025



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DONALD J. TRUMP (2ND TERM) (/PEOPLE/PRESIDENT/DONALD-J-TRUMP-2ND-TERM)

White House Fact Sheet: President Donald J. Trump Accelerates Federal Permitting of Data Center Infrastructure

July 23, 2025

ACCELERATING DATA CENTER INFRASTRUCTURE DEVELOPMENT: Today, President Donald J. Trump signed an Executive Order to facilitate the rapid and efficient buildout of data center infrastructure.

- The Order directs the Secretary of Commerce to launch an initiative to provide financial support, such as loans, grants, and tax incentives, for Qualifying Projects.
    - These Qualifying Projects include data centers that require greater than 100 megawatts of new load, infrastructure projects related to data center energy needs, semiconductor facilities, networking equipment, or other data center or related infrastructure projects selected by the Secretary of Defense, Secretary of the Interior, Secretary of Commerce, or Secretary of Energy.

- The Order revokes a Biden-era Executive Order that would have saddled AI data center development on Federal lands with pages of DEI and climate requirements.

- The Order instructs agencies to streamline environmental reviews and permitting for data centers and related infrastructure by leveraging existing exemptions and creating new ones to expedite the construction of Qualifying Projects.

- The Order enhances transparency and efficiency by designating Qualified Projects for expedited permitting under the FAST-41 framework.

- The Order promotes the use of Brownfield and Superfund sites for data center development, repurposing these lands for productive use.

- The Order directs the Department of the Interior, the Department of Energy and the Department of Defense to authorize data center construction on appropriate Federal lands.

STRENGTHENING AMERICA'S AI AND MANUFACTURING LEADERSHIP: President Trump is promoting the rapid buildout of AI data centers and critical infrastructure to secure economic prosperity, national security, and scientific leadership.

- AI data centers and supporting infrastructure, such as energy systems and semiconductors, are essential for powering America's technological and industrial future.

- Lengthy and complex Federal regulations can delay critical projects, hindering America's ability to lead in AI and manufacturing.

- By streamlining permitting and providing financial support, the U.S. will accelerate the development of data centers and enable our global dominance in AI, which will in turn create jobs and enhance national security.

- This initiative ensures American leadership in AI and critical technologies, positioning the U.S. to outpace global competitors and drive innovation for decades to come.

USHERING IN A GOLDEN AGE FOR AMERICAN TECHNOLOGICAL DOMINANCE: President Trump has made American leadership in AI a national priority.

- President Trump signed the first-ever Executive Order on AI in 2019 recognizing the paramount importance of American AI leadership to the economic and national security of the United States.
    - In historic actions, the Trump Administration established the first-ever national AI research institutes, strengthened American leadership in AI technical standards, and issued the world's first AI regulatory guidance to govern AI development in the private sector.

- President Trump also took executive action in 2020 to establish the first-ever guidance for Federal agency adoption of AI to more effectively deliver services to the American people and foster public trust in this critical technology.

- In January 2025, President Trump signed an Executive Order to reverse harmful Biden Administration AI policies and enhance America's global AI dominance.

- In April 2025, President Trump signed an Executive Order to advance AI education for America's youth.

- The Administration is capitalizing on other permitting successes that will also enable data center development, such as dramatically reducing NEPA's impact on critical infrastructure projects, developing emergency NEPA procedures that can permit major mining projects in under 28 days at the Department of the Interior, revising NOAA's deep sea mining regulations, and more.

Donald J. Trump (2nd Term), White House Fact Sheet: President Donald J. Trump Accelerates Federal Permitting of Data Center Infrastructure Online by Gerhard Peters and John T. Woolley, The American Presidency Project https://www.presidency.ucsb.edu/node/378304

Exhibit C.II – Second Prong – Well-Positioned to Advance the Proposed Endeavor:

Please refer to all of the odocuments from Exhibit B

ORACLE
University



Oracle Certified Associate

Certificate of Recognition

Wesley Messias

Oracle Cloud Infrastructure 2023 Certified Architect Associate

This certifies that the above named is recognized by Oracle Corporation as Oracle Certified.

March 27, 2024

Date

Damien Carey
Senior Vice President, Oracle University

This eCertificate is valid until March 27, 2026

310010090OCI2023CAA

harness

Certificate

Harness Certified Internal Developer Portal Developer

The Following Certification is Given To

Wesley Messias

Issued By

Ravi Lachhman

Head of Training, Harness Inc.



Issued On

Oct 29, 2025

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harness

Certificate

Harness Certified Continuous Integration Developer

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Ravi Lachhman

Head of Training, Harness Inc.



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Oct 27, 2025

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harness

Certificate

Harness Certified Security Testing Orchestration Developer

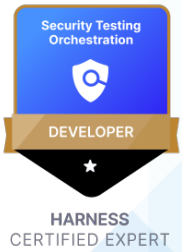
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Ravi Lachhman

Head of Training, Harness Inc.



Issued On

Oct 28, 2025

07157a73-cdc2-4912-af32-74f749138bcb

harness

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Harness Certified Cloud Cost Management Developer

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Head of Training, Harness Inc.



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harness

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Harness Certified Continuous Delivery & GitOps Developer

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Ravi Lachhman

Head of Training, Harness Inc.



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ea01fd75-191c-4842-ba4c-9ffab91d546a

harness

Certificate

Harness Certified Infrastructure as Code Management Developer

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harness

Certificate

Harness Certified Software Engineering Insights Developer

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Head of Training, Harness Inc.



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Harness Certified Supply Chain Security Developer

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harness

Certificate

Harness Certified Code Repository Developer

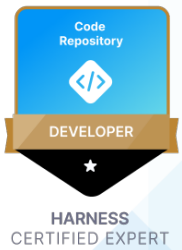
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Issued On

Oct 27, 2025

cb415ec7-5c7d-4c2e-b427-7d948130aef9

THE LINUX FOUNDATION

The Linux Foundation hereby recognizes that

Wesley Messias

has successfully completed

Introduction to Serverless on Kubernetes (LFS157)

TIMOTHY SEREWICZ,
VICE PRESIDENT OF EDUCATION

November 16, 2025
DATE OF COMPLETION

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CERTIFICATE ID NUMBER

Exhibit C.II – Second Prong – Financial Feasibility

Wesley Messias da Silva
CPF •••.214.778-•• **Branch** 0001 **Account** 28955288-3

DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

Closing balance for the period
R$144,734.59

Opening balance	**112.51**
Net income	+ 0.00
Total inflows	+198,396.65
Total outflows	-53,774.57
Closing balance for the period	**144,734.59**

Transactions

DEC 1, 2025	**Total inflows**		**+ 11,456.00**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	11,456.00
	Total outflows		**- 11,410.77**
	Bank slip payment	BANCO SANTANDER S/A	2,344.10
	Bank slip payment	PROGRESS VILLAGE RESIDENCE CONDOMINIUM	1,581.70
	Bank slip payment	BANCO SANTANDER (BRAZIL) S.A.	5,365.90
	Bank slip payment	EDP SAO PAULO DISTRIBUICAO DE ENERGIA	602.92
	Pix transfer sent	53067985 Paloma Messias Freitas Sousa 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	1,500.00
	Debit card purchase	VIA PARK PARKING	16.00
DEC 2, 2025	**Total inflows**		**+ 2,550.00**
	Pix transfer received	WESLEY MESSIAS DA SILVA - •••.214.778-•• - BCO SANTANDER (BRAZIL) S.A. (0033) Branch: 238 Account: 1027319-8	2,550.00

Do you have any questions? Send a message to our support team via the app chat or call 4020 0185 (capitals and metropolitan regions) or 0800 591 2117 (other locations). 24/7 service.

If the solution provided through our support channels was not satisfactory, please contact the Ombudsman at 0800 887 0463 or through the channels available at nubank.com.br/contatos#ouvidoria. Service hours are from 8:00 a.m. to 6:00 p.m., on business days.

DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

	Total outflows		**- 2,500.00**
	Pix transfer sent	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	2,500.00
DEC 4, 2025	**Total inflows**		**+ 1,004.12**
	Transfer Received	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Branch: 7155 Account: 64883-0	1,004.12
	Total outflows		**- 22.43**
	Debit card purchase	1st Registry Office of Guarulhos	22.43
DEC 5, 2025	**Total outflows**		**- 228.85**
	Debit card purchase	SPEEDY AUTO POSTO	91.35
	Debit card purchase	AntonioAugusto	110.00
	Debit card purchase	CONSULADO DO CAFE	27.50
DEC 6, 2025	**Total outflows**		**- 925.04**
	Debit card purchase	MP *AMELHORCOSTEL	232.55
	Debit card purchase	CARRETEIRO REV DE PETR	130.80
	Debit card purchase	PBKIDS BRINQUEDOS	149.99
	Debit card purchase	DO RE MI KIDS CLUB	85.00
	Debit card purchase	FIPARK ESTACIONAMENTOS	17.00
	Debit card purchase	CASA DE RACOES SAO C	309.70

DECEMBER 1, 2025 TO DECEMBER 29, 2025

AMOUNTS IN R$

DEC 8, 2025	**Total inflows**		**+ 1,985.00**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	1,900.00
	Transfer Received	WMS CONSULTORIA EM TECNOLOGIA LTDA - 27.876.501/0001-92 - NU PAGAMENTOS - IP (0260) Branch: 1 Account: 591452785-9	85.00
	Total outflows		**- 1,900.00**
	Pix transfer sent	Wms Consultoria em Tecnologia Ltda - 27.876.501 /0001-92 - NU PAGAMENTOS - IP (0260) Branch: 1 Account: 591452785-9	1,900.00
DEC 10, 2025	**Total inflows**		**+ 159.91**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	159.91
	Total outflows		**- 74.50**
	Pix transfer sent	Rafael Ramos Apolinario - •••.021.748-•• - NU PAGAMENTOS - IP (0260) Branch: 1 Account: 45040968-9	74.50
DEC 11, 2025	**Total outflows**		**- 75.00**
	Debit card purchase	JIM.COM* 61911554 LEIA	75.00
DEC 12, 2025			

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DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

	Total outflows		**- 63.60**
	Debit card purchase	SITIO VERDE HORTIFRUTI	63.60
DEC 13, 2025	**Total inflows**		**+ 450.00**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	100.00
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	300.00
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	50.00
	Total outflows		**- 407.56**
	Debit card purchase	Sala03	60.00
	Debit card purchase	MitRestaurante	25.00
	Debit card purchase	MitRestaurante	322.56
DEC 14, 2025	**Total inflows**		**+ 2,360.00**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	2,160.00
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	200.00

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DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

	Total outflows		**- 314.00**
	Debit card purchase	KSH COMERCIO DE PASTEI	24.00
	Debit card purchase	FranciscoJose	22.00
	Debit card purchase	MarcioVinicius	10.00
	Debit card purchase	MP *FEFRUTAS	20.00
	Debit card purchase	63005859Mariana	27.00
	Debit card purchase	PauloRomeroGomes	36.00
	Debit card purchase	CANTINHO DO FRANGO	158.00
	Debit card purchase	FIPARK ESTACIONAMENTOS	17.00
DEC 15, 2025	**Total outflows**		**- 2,000.00**
	Pix transfer sent	INGLES COM ANDERSON LTDA - 59.294.460 /0001-12 - BANCO INTER (0077) Branch: 1 Account: 42428916-4	2,000.00
DEC 18, 2025	**Total outflows**		**- 99.98**
	Pix transfer sent	PAGUEVELOZ - 03.816.413/0001-37 - PAGUEVELOZ IP LTDA. Branch: 1 Account: 8354425-2	99.98
DEC 19, 2025	**Total inflows**		**+ 11,185.58**
	Transfer Received	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Branch: 7155 Account: 64883-0	4,400.00
	Transfer Received	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Branch: 7155 Account: 64883-0	2,798.08

Do you have any questions? Send a message to our support team via the app chat or call 4020 0185 (capitals and metropolitan regions) or 0800 591 2117 (other locations). 24/7 service.

If the solution provided through our support channels was not satisfactory, please contact the Ombudsman at 0800 887 0463 or through the channels available at nubank.com.br/contatos#ouvidoria. Service hours are from 8:00 a.m. to 6:00 p.m., on business days.

DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

	Transfer Received	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Branch: 7155 Account: 64883-0	3,987.50
	Total outflows		**- 11,000.00**
	Pix transfer sent	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	11,000.00
DEC 20, 2025	**Total inflows**		**+ 1,150.00**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	1,150.00
	Total outflows		**- 1,377.27**
	Debit card purchase	GO COFFFE	63.00
	Pix transfer sent	Juliana Lopes da Silva - •••.955.818-•• - NU PAGAMENTOS - IP (0260) Branch: 1 Account: 898347749-7	700.00
	Pix transfer sent	Rafael Ramos Apolinario - •••.021.748-•• - NU PAGAMENTOS - IP (0260) Branch: 1 Account: 45040968-9	526.48
	Debit card purchase	FIPARK ESTACIONAMENTOS	21.00
	Debit purchase via NuPay	iFood	66.79
DEC 23, 2025	**Total inflows**		**+ 15,261.00**
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S -	6,400.00

DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

		53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	6,581.00
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	2,000.00
	Transfer Received	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Branch: 7155 Account: 64883-0	280.00
	Total outflows		**- 12,751.84**
	Pix transfer sent	BGX SERVICOS DIGITAIS LTDA - 52.830.419/0001-74 - BANCO GENIAL (0125) Branch: 1 Account: 4171011-8	6,000.00
	Pix transfer sent	Wesley Messias da Silva - •••.214.778-•• - COOP SICREDI VANGUARDA PR/SP/RJ Branch: 710 Account: 51546-2	6,420.00
	Bank slip payment	PORTOSEG S A - CREDITO, FINANCIAMENTO E	331.84
DEC 24, 2025	**Total inflows**		**+ 694.95**
	Transfer Received	BRADESCO SAUDE S A - 92.693.118/0001-60 - BCO BRADESCO SA (0237) Branch: 1 Account: 265289-7	694.95
	Total outflows		**- 168.78**
	Pix transfer sent	IFOOD COM AGENCIA DE RESTAURANTES ONLINE	62.99

Do you have any questions? Send a message to our support team via the app chat or call 4020 0185 (capitals and metropolitan regions) or 0800 591 2117 (other locations). 24/7 service.

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DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

		S.A. - 14.380.200/0001-21 - ADYEN DO BRASIL IP LTDA. Branch: 1 Account: 100000003-3	
	Pix transfer sent	IFOOD.COM AGENCIA DE RESTAURANTES ONLINE S.A. - 14.380.200/0001-21 - BCO BRADESCO S.A. (0237) Branch: 3391 Account: 10041-2	105.79
DEC 25, 2025	**Total outflows**		**- 1,283.22**
	Debit card purchase	MERCADO SS	26.76
	Debit card purchase	MERCADO SS	27.46
	Invoice payment		1,187.51
	Pix transfer sent	IFOOD.COM AGENCIA DE RESTAURANTES ONLINE S.A. - 14.380.200/0001-21 - ITAÚ UNIBANCO S.A. (0341) Branch: 7649 Account: 33660-4	41.49
DEC 26, 2025	**Total inflows**		**+ 3,125.79**
	Transfer Received	CAIXA ECONOMICA FEDERAL	1,088.48
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	37.31
	Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	2,000.00
	Total outflows		**- 4,729.99**
	Pix transfer sent	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077)	2,000.00

Do you have any questions? Send a message to our support team via the app chat or call 4020 0185 (capitals and metropolitan regions) or 0800 591 2117 (other locations). 24/7 service.

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DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

		Branch: 1 Account: 34702915-9	
	Pix transfer sent	YOOGA - 29.306.272/0001-04 - ITAÚ UNIBANCO S. A. (0341) Branch: 70 Account: 20637-0	229.99
	Pix transfer sent	Wesley Messias da Silva - •••.214.778-•• - BCO C6 S. A. (0336) Branch: 1 Account: 31499449-1	2,500.00
DEC 29, 2025	**Total inflows**		**+ 147,014.30**
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	1,800.00
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	1,38
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	223.70
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	0.02
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	19.31
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	153.48
	Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-	187.31

DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

	04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	
Pix transfer received	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Branch: 647 Account: 112500360305-6	489.10
Pix transfer received	DATA QUANTICA TREINAMENTOS E INFORMATICA LTDA - 35.144.702/0001-23 - ITAÚ UNIBANCO S.A. (0341) Branch: 6280 Account: 99664-3	640.00
Pix transfer received	L.S. DA SILVA - 42.832.628/0001-01 - BCO C6 S.A. (0336) Branch: 1 Account: 17242449-6	88,000.00
Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	36,000.00
Pix transfer received	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Branch: 1 Account: 34702915-9	14,500.00
Pix transfer received	WMS CONSULTORIA EM TECNOLOGIA LTDA - 27.876.501/0001-92 - COOP SICREDI VANGUARDA PR/SP/RJ Branch: 710 Account: 25654-8	5,000.00
Total outflows		**- 2,441.74**
Bank slip payment	PROGRESS VILLAGE RESIDENCE CONDOMINIUM	1,551.83
Pix transfer sent	Paloma Freitas Sousa - •••.944.458-•• - COOP SICREDI VANGUARDA PR/SP/RJ Branch: 710 Account: 66629-1	484.50
Pix transfer sent	JACQUELINE DE ALENCAR COSTA - •••.859.028-•• - BCO SANTANDER (BRASIL) S.A. (0033) Branch:	220.00

DECEMBER 1, 2025 TO DECEMBER 29, 2025 AMOUNTS IN R$

	140 Account: 2022740-8	
Purchase on debit	IFD*THE STEAK GUARULHO	179.42
Pix transfer sent	53067985 Paloma Messias Freitas Sousa -	5.99
	53.067.985/0001-39 - BANCO INTER (0077)	
	Branch: 1 Account: 34702915-9	

The net balance corresponds to the total deposits and account earnings, not taking into account transactions made after the mentioned date. We are not responsible for any misuse or for any alterations to the information originally contained in this document after it has been issued. We ensure the authenticity of these transactions and of the information stated herein.

Nu Financeira S.A. - Sociedade de Credito, Financiamento e Investimento
CNPJ: 30.680.829/0001-43

Nu Pagamentos S.A. - Instituição de Pagamento
CNPJ: 18.236.120/0001-58

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: May 5, 2026.

Wesley Messias da Silva
CPF •••.214.778-•• **Agência** 0001 **Conta** 28955288-3

01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

Saldo final do período
R$ 144.734,59

Saldo inicial	**112,51**
Rendimento líquido	+0,00
Total de entradas	+198.396,65
Total de saídas	-53.774,57
Saldo final do período	**144.734,59**

Movimentações

01 DEZ 2025	**Total de entradas**		**+ 11.456,00**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	11.456,00
	Total de saídas		**- 11.410,77**
	Pagamento de boleto efetuado	BANCO SANTANDER S/A	2.344,12
	Pagamento de boleto efetuado	CONDOMINIO PROGRESS VILLAGE RESIDENCE	1.581,75
	Pagamento de boleto efetuado	BANCO SANTANDER (BRASIL) S.A.	5.365,98
	Pagamento de boleto efetuado	EDP SAO PAULO DISTRIBUICAO DE ENERGIA	602,92
	Transferência enviada pelo Pix	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	1.500,00
	Compra no débito	VIA PARK ESTACIONAMENT	16,00
02 DEZ 2025	**Total de entradas**		**+ 2.550,00**
	Transferência recebida pelo Pix	WESLEY MESSIAS DA SILVA - •••.214.778-•• - BCO SANTANDER (BRASIL) S.A. (0033) Agência: 238 Conta: 1027319-8	2.550,00

Tem alguma dúvida? Mande uma mensagem para nosso time de atendimento pelo chat do app ou ligue 4020 0185 (capitais e regiões metropolitanas) ou 0800 591 2117 (demais localidades). Atendimento 24h.

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01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

	Total de saídas		**- 2.500,00**
	Transferência enviada pelo Pix	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	2.500,00
04 DEZ 2025	**Total de entradas**		**+ 1.004,12**
	Transferência Recebida	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Agência: 7155 Conta: 64883-0	1.004,12
	Total de saídas		**- 22,43**
	Compra no débito	Cartorio 1de Guarulhos	22,43
05 DEZ 2025	**Total de saídas**		**- 228,85**
	Compra no débito	SPEEDY AUTO POSTO	91,35
	Compra no débito	AntonioAugusto	110,00
	Compra no débito	CONSULADO DO CAFE	27,50
06 DEZ 2025	**Total de saídas**		**- 925,04**
	Compra no débito	MP *AMELHORCOSTEL	232,55
	Compra no débito	CARRETEIRO REV DE PETR	130,80
	Compra no débito	PBKIDS BRINQUEDOS	149,99
	Compra no débito	DO RE MI KIDS CLUB	85,00
	Compra no débito	FIPARK ESTACIONAMENTOS	17,00
	Compra no débito	CASA DE RACOES SAO C	309,70

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01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

08 DEZ 2025	**Total de entradas**		**+ 1.985,00**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	1.900,00
	Transferência Recebida	WMS CONSULTORIA EM TECNOLOGIA LTDA - 27.876.501/0001-92 - NU PAGAMENTOS - IP (0260) Agência: 1 Conta: 591452785-9	85,00
	Total de saídas		**- 1.900,00**
	Transferência enviada pelo Pix	Wms Consultoria em Tecnologia Ltda - 27.876.501 /0001-92 - NU PAGAMENTOS - IP (0260) Agência: 1 Conta: 591452785-9	1.900,00
10 DEZ 2025	**Total de entradas**		**+ 159,91**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	159,91
	Total de saídas		**- 74,50**
	Transferência enviada pelo Pix	Rafael Ramos Apolinario - •••.021.748-•• - NU PAGAMENTOS - IP (0260) Agência: 1 Conta: 45040968-9	74,50
11 DEZ 2025	**Total de saídas**		**- 75,00**
	Compra no débito	JIM.COM* 61911554 LEIA	75,00
12 DEZ 2025			

Tem alguma dúvida? Mande uma mensagem para nosso time de atendimento pelo chat do app ou ligue 4020 0185 (capitais e regiões metropolitanas) ou 0800 591 2117 (demais localidades). Atendimento 24h.

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01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

	Total de saídas		**- 63,60**
	Compra no débito	SITIO VERDE HORTIFRUTI	63,60
13 DEZ 2025	**Total de entradas**		**+ 450,00**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	100,00
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	300,00
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	50,00
	Total de saídas		**- 407,56**
	Compra no débito	Sala03	60,00
	Compra no débito	MitRestaurante	25,00
	Compra no débito	MitRestaurante	322,56
14 DEZ 2025	**Total de entradas**		**+ 2.360,00**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	2.160,00
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	200,00

Tem alguma dúvida? Mande uma mensagem para nosso time de atendimento pelo chat do app ou ligue 4020 0185 (capitais e regiões metropolitanas) ou 0800 591 2117 (demais localidades). Atendimento 24h.

Caso a solução fornecida nos canais de atendimento não tenha sido satisfatória, fale com a Ouvidoria em 0800 887 0463 ou pelos meios disponíveis em nubank.com.br/contatos#ouvidoria . Atendimento das 8h às 18h em dias úteis.

01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

	Total de saídas		**- 314,00**
	Compra no débito	KSH COMERCIO DE PASTEI	24,00
	Compra no débito	FranciscoJose	22,00
	Compra no débito	MarcioVinicius	10,00
	Compra no débito	MP *FEFRUTAS	20,00
	Compra no débito	63005859Mariana	27,00
	Compra no débito	PauloRomeroGomes	36,00
	Compra no débito	CANTINHO DO FRANGO	158,00
	Compra no débito	FIPARK ESTACIONAMENTOS	17,00
15 DEZ 2025	**Total de saídas**		**- 2.000,00**
	Transferência enviada pelo Pix	INGLES COM ANDERSON LTDA - 59.294.460 /0001-12 - BANCO INTER (0077) Agência: 1 Conta: 42428916-4	2.000,00
18 DEZ 2025	**Total de saídas**		**- 99,98**
	Transferência enviada pelo Pix	PAGUEVELOZ - 03.816.413/0001-37 - PAGUEVELOZ IP LTDA. Agência: 1 Conta: 8354425-2	99,98
19 DEZ 2025	**Total de entradas**		**+ 11.185,58**
	Transferência Recebida	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Agência: 7155 Conta: 64883-0	4.400,00
	Transferência Recebida	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Agência: 7155 Conta: 64883-0	2.798,08

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Caso a solução fornecida nos canais de atendimento não tenha sido satisfatória, fale com a Ouvidoria em 0800 887 0463 ou pelos meios disponíveis em nubank.com.br/contatos#ouvidoria . Atendimento das 8h às 18h em dias úteis.

01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

	Transferência Recebida	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Agência: 7155 Conta: 64883-0	3.987,50
	Total de saídas		**- 11.000,00**
	Transferência enviada pelo Pix	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	11.000,00
20 DEZ 2025	**Total de entradas**		**+ 1.150,00**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	1.150,00
	Total de saídas		**- 1.377,27**
	Compra no débito	GO COFFFE	63,00
	Transferência enviada pelo Pix	Juliana Lopes da Silva - •••.955.818-•• - NU PAGAMENTOS - IP (0260) Agência: 1 Conta: 898347749-7	700,00
	Transferência enviada pelo Pix	Rafael Ramos Apolinario - •••.021.748-•• - NU PAGAMENTOS - IP (0260) Agência: 1 Conta: 45040968-9	526,48
	Compra no débito	FIPARK ESTACIONAMENTOS	21,00
	Compra no débito via NuPay	iFood	66,79
23 DEZ 2025	**Total de entradas**		**+ 15.261,00**
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S -	6.400,00

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01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

		53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	6.581,00
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	2.000,00
	Transferência Recebida	WESLEY MESSIAS DA SILVA - •••.214.778-•• - ITAÚ UNIBANCO S.A. (0341) Agência: 7155 Conta: 64883-0	280,00
	Total de saídas		**- 12.751,84**
	Transferência enviada pelo Pix	BGX SERVICOS DIGITAIS LTDA - 52.830.419/0001-74 - BANCO GENIAL (0125) Agência: 1 Conta: 4171011-8	6.000,00
	Transferência enviada pelo Pix	Wesley Messias da Silva - •••.214.778-•• - COOP SICREDI VANGUARDA PR/SP/RJ Agência: 710 Conta: 51546-2	6.420,00
	Pagamento de boleto efetuado	PORTOSEG S A - CREDITO, FINANCIAMENTO E	331,84
24 DEZ 2025	**Total de entradas**		**+ 694,95**
	Transferência Recebida	BRADESCO SAUDE S A - 92.693.118/0001-60 - BCO BRADESCO S.A. (0237) Agência: 1 Conta: 265289-7	694,95
	Total de saídas		**- 168,78**
	Transferência enviada pelo Pix	IFOOD.COM AGENCIA DE RESTAURANTES ONLINE	62,99

01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

		S.A. - 14.380.200/0001-21 - ADYEN DO BRASIL IP LTDA. Agência: 1 Conta: 100000003-3	
	Transferência enviada pelo Pix	IFOOD.COM AGENCIA DE RESTAURANTES ONLINE S.A. - 14.380.200/0001-21 - BCO BRADESCO S.A. (0237) Agência: 3391 Conta: 10041-2	105,79
25 DEZ 2025	**Total de saídas**		**- 1.283,22**
	Compra no débito	MERCADO SS	26,76
	Compra no débito	MERCADO SS	27,46
	Pagamento de fatura		1.187,51
	Transferência enviada pelo Pix	IFOOD.COM AGENCIA DE RESTAURANTES ONLINE S.A. - 14.380.200/0001-21 - ITAÚ UNIBANCO S.A. (0341) Agência: 7649 Conta: 33660-4	41,49
26 DEZ 2025	**Total de entradas**		**+ 3.125,79**
	Transferência Recebida	CAIXA ECONOMICA FEDERAL	1.088,48
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	37,31
	Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	2.000,00
	Total de saídas		**- 4.729,99**
	Transferência enviada pelo Pix	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077)	2.000,00

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01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

		Agência: 1 Conta: 34702915-9	
	Transferência enviada pelo Pix	YOOGA - 29.306.272/0001-04 - ITAÚ UNIBANCO S. A. (0341) Agência: 70 Conta: 20637-0	229,99
	Transferência enviada pelo Pix	Wesley Messias da Silva - •••.214.778-•• - BCO C6 S. A. (0336) Agência: 1 Conta: 31499449-1	2.500,00
29 DEZ 2025	**Total de entradas**		**+ 147.014,30**
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	1.800,00
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	1,38
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	223,70
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	0,02
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	19,31
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	153,48
	Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-	187,31

01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

	04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	
Transferência recebida pelo Pix	CAIXA ECONOMICA FEDERAL - 00.360.305/0001-04 - CAIXA ECONOMICA FEDERAL (0104) Agência: 647 Conta: 112500360305-6	489,10
Transferência recebida pelo Pix	DATA QUANTICA TREINAMENTOS E INFORMATICA LTDA - 35.144.702/0001-23 - ITAÚ UNIBANCO S.A. (0341) Agência: 6280 Conta: 99664-3	640,00
Transferência recebida pelo Pix	L.S DA SILVA - 42.832.628/0001-01 - BCO C6 S.A. (0336) Agência: 1 Conta: 17242449-6	88.000,00
Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	36.000,00
Transferência recebida pelo Pix	53 067 985 PALOMA MESSIAS FREITAS S - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	14.500,00
Transferência recebida pelo Pix	WMS CONSULTORIA EM TECNOLOGIA LTDA - 27.876.501/0001-92 - COOP SICREDI VANGUARDA PR/SP/RJ Agência: 710 Conta: 25654-8	5.000,00
Total de saídas		**- 2.441,74**
Pagamento de boleto efetuado	CONDOMINIO PROGRESS VILLAGE RESIDENCE	1.551,83
Transferência enviada pelo Pix	Paloma Freitas Sousa - •••.944.458-•• - COOP SICREDI VANGUARDA PR/SP/RJ Agência: 710 Conta: 66629-1	484,50
Transferência enviada pelo Pix	JACQUELINE DE ALENCAR COSTA - •••.859.028-•• - BCO SANTANDER (BRASIL) S.A. (0033) Agência:	220,00

01 DE DEZEMBRO DE 2025 a 29 DE DEZEMBRO DE 2025 VALORES EM R$

	140 Conta: 2022740-8	
Compra no débito	IFD*THE STEAK GUARULHO	179,42
Transferência enviada pelo Pix	53067985 Paloma Messias Freitas Sousa - 53.067.985/0001-39 - BANCO INTER (0077) Agência: 1 Conta: 34702915-9	5,99

O saldo líquido corresponde ao total de depósitos e rendimentos em conta, não considerando movimentações feitas após a data mencionada. Não nos responsabilizamos pelo uso indevido ou por alterações das informações originalmente contidas neste documento após envio. Asseguramos a autenticidade destas movimentações e das informações aqui citadas.

Nu Financeira S.A. - Sociedade de Credito, Financiamento e Investimento
CNPJ: 30.680.829/0001-43

Nu Pagamentos S.A. - Instituição de Pagamento
CNPJ: 18.236.120/0001-58

Tem alguma dúvida? Mande uma mensagem para nosso time de atendimento pelo chat do app ou ligue 4020 0185 (capitais e regiões metropolitanas) ou 0800 591 2117 (demais localidades). Atendimento 24h.

Caso a solução fornecida nos canais de atendimento não tenha sido satisfatória, fale com a Ouvidoria em 0800 887 0463 ou pelos meios disponíveis em nubank.com.br/contatos#ouvidoria . Atendimento das 8h às 18h em dias úteis.

FEDERATIVE REPUBLIC OF BRAZIL

2ND REAL ESTATE REGISTRY OFFICE, TITLES AND DOCUMENTS, AND CIVIL REGISTRY OF LEGAL ENTITIES
JUDICIAL DISTRICT OF GUARULHOS, STATE OF SÃO PAULO

Marcelo Velloso dos Santos
REGISTRAR

CERTIFIES, upon verbal request of the interested party, upon reviewing Book 02 of the General Record of the Registry Office under its responsibility, it was found the following property registration record:

BOOK No. 2 - GENERAL RECORD

2ND REAL ESTATE REGISTRY OFFICE, TITLES AND DOCUMENTS, AND CIVIL REGISTRY OF LEGAL ENTITIES - JUDICIAL DISTRICT OF GUARULHOS - SP

NATIONAL COUNCIL OF JUSTICE SERVICE CODE: 11.254-0

registration 168.411 | entry 01

Guarulhos, December 10, 2021. -----//Signature//----

PROPERTY: Apartment **54**, located on the 5th floor of the **"Progress Village Residence"** condominium, situated at Rua Celso, 38, Vila Progresso, in Guarulhos/São Paulo, with a private built area of 75.61 m², plus 23.85 m² of other private areas (gourmet terrace and balcony), total private area of 99.46 m², non-proportional common use area of 29.70 m², proportional common use area of 42.428 m², total area of 171.588 m², proportional coefficient of 2.538%, and land undivided interest of 0.02538, with the right to exclusive use of covered parking spaces 77, 87, and 88, located in the 2nd basement level.

PROPERTY REGISTRATION: 083.71.96.0029.00.000
083.71.96.0032.00.000 / 083.71.96.0047.00.000 (larger area).

OWNER: MAURI JOSÉ LENZI, Brazilian, single, of legal age, merchant, ID 6.452.400-SSP/SC, CPF 011.718.838-70, residing and domiciled in this Municipality, at Rua São Francisco de Assis, 11, Centro.

PREVIOUS REGISTRATIONS: I) Acquisition on July 29, 2010, under R.05, of Registrations 22.012 and 22.013, and R.06 of Registration 22.014, merged into Registration 153.466 on August 8, 2017; II) Real Estate Development registered under R.03, and amended under AV.07; III) Condominium Establishment and Specification subject to R.09 of Registration 153.466; and IV) Condominium Charter registered under No. 4,568 in Book 3 of the Auxiliary Register.
Guarulhos, December 10, 2021.

Digital Seal: 112540311WM000457516IQ21L

Clerk
Carlos Alexandre Gonçalves Piza _____ -----//Signature//----

Deputy Clerk
Marco Antonio Violin _____ -----//Signature//----

continued on the back

2nd Real Estate Registry Office and Other Services
Judicial District of Guarulhos - São Paulo
11254-0 - AB 209723
11254-0-207031-222000-0322

"ANY ALTERATION, ERASURE OR AMENDMENT INVALIDATES THIS DOCUMENT."

fulfillment of the exchange subject to R.02, and the reservation of a unit recorded under number 05, amended under AV.06, in Registration 153.466. CUB/SINDUSCON (*Construction Cost Unit / Construction Industry Union*) (Table IV-A/NBR): R$ 225,271.33.

Clerk
Carlos Alexandre Gonçalves Piza -----//Signature//----

Deputy Clerk
Marco Antonio Violin -----//Signature//----

R.03/168.411 - **PURCHASE AND SALE**
On May 06, 2022 - Protocol 503.815 of 04/13/2022, re-entry on 05/04/2022.
Digital Seal: 112540321QG000519387TG229

By private instrument number 0010308299, executed on April 11, 2022, pursuant to Laws 4.380/1964 and 9.514/1997, within the scope of the Housing Financial System, the owner **MAURI JOSÉ LENZI**, already qualified, sold the property subject of this registration for the price of R$ 670,000.00 to **WESLEY MESSIAS DA SILVA**, Brazilian, IT consultant, ID 47.715.871-SSP/SP, CPF 396.214.778-08, and his spouse **PALOMA MESSIAS FREITAS SOUSA**, Brazilian, manager, ID 53.779.700-2-SSP/SP, CPF 448.944.458-32, married under the partial community property regime, under Law 6.515/77, residing and domiciled in this Municipality, at Avenida Rio de Janeiro, 510, apartment 807, block 01, Vila Bremen. The payment was made as follows: R$ 134,000.00 from own funds and R$ 536,000.00 from financing resources. Proportional Market Value: R$ 19,366.27.

Clerk
Marco Aurélio Appolinário -----//Signature//----

continued on the back

2nd Real Estate Registry Office and Other Services
Judicial District of Guarulhos - São Paulo
11254-0 - AB 209724

I attest and certify that this certificate, consisting of 5 page(s), is a true copy of Registration No. 168411, from Book 02 - General Record of this Registry Office. NOTHING FURTHER is recorded regarding the property of the certified registration. This reprographic copy was issued pursuant to §1 of Article 19 of Law 6.015/73, of 12/31/1973. THE ABOVE IS TRUE AND I CERTIFY, Guarulhos, May 6, 2022.

-----//Signature//----

Ronaldo José
Clerk

The property subject of this certificate became part of this Registry on 01/01/1977, having previously, before this date, been under the jurisdiction of the 1st local Real Estate Registry Office.

The digital seal can be verified at the website:
https://selodigital.tjsp.jus.br/

TO THE REGISTRAR:	R$ 38.17
TO THE STATE:	R$ 10.85
TO THE FINANCE DEPARTMENT:	R$ 7.43
TO SINOREG *(Real Estate Registry System)*:	R$ 2.01
TO THE COURT OF JUSTICE:	R$ 2.62
TO THE MUNICIPALITY:	R$ 1.91
TO THE PUBLIC PROSECUTOR'S OFFICE:	R$ 1.83
TOTAL:	R$ 64.82

PROTOCOL: 503815

1125403C3MA000519389MN22P

This certificate reflects the legal status of the property of this registration up to the previous business day. This certificate has full validity throughout the national territory at any time, and if used for the execution of a deed, its validity period is 30 (thirty) days (Decree 93.240/86, Article 1, IV).

2nd Real Estate Registry Office and Other Services
Judicial District of Guarulhos - São Paulo
11254-0 - AB 209725

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: June 17, 2026.

CERTIFICA, a pedido verbal do (a, s) interessado (a, s), que revendo o Livro 02 de Registro Geral do Serviço Registral a seu cargo, dele verificou constar a matrícula de teor seguinte:

LIVRO N.º 2 - REGISTRO GERAL

2º OFICIAL DE REGISTRO DE IMÓVEIS, TÍTULOS E DOCUMENTOS E CIVIL DE PESSOA JURÍDICA DA COMARCA DE GUARULHOS - SP

CNS DO CONSELHO NACIONAL DE JUSTIÇA: 11.254-0

matrícula	ficha
168.411	01

Guarulhos, 10 de dezembro de 2021.

IMÓVEL: Apartamento **54**, localizado no 5º pavimento, do condomínio **"Progress Village Residence"**, situado na Rua Celso, 38, na Vila Progresso, em Guarulhos/SP, com a área construída privativa de 75,61m², mais 23,85m² de outras áreas privativas (terraço gourmet e varanda), área privativa total de 99,46m², a área de uso comum de divisão não proporcional coberta de 29,70m², a área de uso comum de divisão proporcional de 42,428m², a área total de 171,588m², o coeficiente de proporcionalidade de 2,538% e a fração ideal de terreno de 0,02538, vinculado o direito ao uso exclusivo das vagas de garagem cobertas 77, 87 e 88, localizadas no 2º subsolo.

INSCRIÇÕES CADASTRAIS: 083.71.96.0029.00.000 / 083.71.96.0032.00.000 / 083.71.96.0047.00.000 (área maior).

PROPRIETÁRIO: MAURI JOSÉ LENZI, brasileiro, solteiro, maior, do comércio, RG 6.452.400-SSP/SC, CPF 011.718.838-70, residente e domiciliado neste Município, na Rua São Francisco de Assis, 11, Centro.

REGISTROS ANTERIORES: I) Aquisição em 29 de julho de 2010, pelo R.05, das Matrículas 22.012 e 22.013, e R.06, da Matrícula 22.014, fusionadas na Matrícula 153.466, em 08 de agosto de 2017; II) Incorporação Imobiliária registrada sob o R.03, e retificada sob a AV.07; III) Instituição e Especificação de Condomínio objeto do R.09, da Matrícula 153.466; e IV) Convenção de Condomínio registrada sob número 4.568, no Livro 3, de Registro Auxiliar.
Guarulhos, 10 de dezembro de 2021.

Selo Digital: 112540311WM000457516IQ21L

Escrevente
Carlos Alexandre Gonçalves Piza

Escrevente Substituto
Marco Antonio Violin

continua no verso

'QUALQUER ADULTERAÇÃO, RASURA OU EMENDA, INVALIDA ESTE DOCUMENTO'

2º Oficial de Registro de Imóveis e Anexos
Comarca de Guarulhos - SP
11254-0 - AB 209723
11254-0- 207001- 222000- 0322

LIVRO N.º 2 - REGISTRO GERAL

2º OFICIAL DE REGISTRO DE IMÓVEIS, TÍTULOS E DOCUMENTOS E CIVIL DE PESSOA JURÍDICA DA COMARCA DE GUARULHOS - SP

CNS DO CONSELHO NACIONAL DE JUSTIÇA: 11.254-0

matrícula	ficha
168.411	02

cumprimento à permuta objeto do R.02, e à reserva de unidade averbada sob número 05, retificada sob a AV.06, na Matrícula 153.466. CUB/SINDUSCON (Quadro IV-A/NBR): R$ 225.271,33.

Escrevente
Carlos Alexandre Gonçalves Piza

Escrevente Substituto
Marco Antonio Violin

R.03 / 168.411 - **COMPRA E VENDA**
Em 06 de maio de 2022 - Protocolo 503.815 de 13/04/2022, reingresso em 04/05/2022.
Selo Digital: 112540321QG000519387TG229

Pelo instrumento particular número 0010308299, firmado em 11 de abril de 2022, nos termos das Leis 4.380/1964 e 9.514/1997, no âmbito do Sistema Financeiro da Habitação, o proprietário **MAURI JOSÉ LENZI**, já qualificado, vendeu o imóvel objeto desta matrícula pelo preço de R$ 670.000,00, a **WESLEY MESSIAS DA SILVA**, brasileiro, consultor de T.I, RG 47.715.871-SSP/SP, CPF 396.214.778-08, e seu cônjuge **PALOMA MESSIAS FREITAS SOUSA**, brasileira, gerente, RG 53.779.700-2-SSP/SP, CPF 448.944.458-32, casados pelo regime da comunhão parcial de bens, na vigência da Lei 6.515/77, residentes e domiciliados neste Município, na Avenida Rio de Janeiro, 510, apartamento 807, bloco 01, Vila Bremen. O pagamento deu-se do seguinte modo: R$ 134.000,00 com recursos próprios e R$ 536.000,00 com recursos do financiamento. Valor Venal Proporcional: R$ 19.366,27.

Escrevente
Marco Aurélio Appolinário

continua no verso

2º Oficial de Registro de Imóveis e Anexos
Comarca de Guarulhos - SP
11254-0-AB 209724
11254-0-207001-222000-0322

Certifico e dou fé que esta certidão, composta de 5 página(s) é cópia autêntica da matrícula nº 168411 , do Livro 02 - Registro Geral, desta Serventia. NADA MAIS consta em relação ao imóvel da matrícula certificada. A presente cópia reprográfica foi extraída nos termos do § 1º, do artigo nº 19, da Lei 6.015/73, de 31/12/1973.
O REFERIDO É VERDADE E DOU FÉ, Guarulhos, 6 de maio de 2022.

Ronaldo José Marques Júnior
Escrevente

O imóvel objeto da presente certidão passou a pertencer a este Registro em 01/01/1977, sendo anteriormente a esta data de competência do 1º Registro Imobiliário local.

AO OFICIAL	R$: 38,17
AO ESTADO	R$: 10,85
À SEC. FAZENDA	R$: 7,43
AO SINOREG	R$: 2,01
AO TR. JUSTIÇA	R$: 2,62
AO MUNICIPIO	R$: 1,91
AO MP	R$: 1,83
TOTAL	R$: 64,82

PROTOCOLO: 503815

O selo digital poderá ser consultado no site:
https://selodigital.tjsp.jus.br/

1125403C3MA000519389MN22P

A presente certidão reflete a situação jurídica do imóvel desta matrícula até o dia útil anterior. Esta certidão tem plena validade em todo o território nacional, a qualquer tempo, sendo que, na hipótese de utilização para lavratura de escritura, o prazo de validade é de 30 (trinta) dias (Decreto 93.240/86, art. 1º, IV).

2º Oficial de Registro de Imóveis e Anexos
Comarca de Guarulhos - SP

11254-0 - AB 209725

11254-0- 207001- 222000- 0322

REAL ESTATE APPRAISAL REPORT

OWNER: Wesley Messias da Silva
CPF: 396.214.778-08
ID: 47.715.871-7
Date of birth: 07/19/1977
Nationality: Brazilian

This concerns **Apartment No. 54**, located on the **5th floor** of the **Progress Village Residence condominium**. The property is owned by the appraised party and has a **private built area of 75.61 m²**, complemented by **23.858 m²** of uncovered private areas **(gourmet terrace and balcony)**, totaling **99.47 m²** of private area.

The property also includes a **non-proportional covered common area of 29.70 m² and a proportional common area of 42.428 m²**, resulting in a **total area of 171.588 m²**, with a **proportionality coefficient of 2.538% and an ideal land share of 0.02538**.

The apartment is additionally **associated with the exclusive right to use three parking spaces**, corresponding to units **77, 87, and 88**, all located on the **second basement level**.

The property comprises **three bedrooms**, including **one suite**, as well as one **shared bathroom**, featuring a **gourmet balcony** and a **balcony integrated with the suite**, providing better use of natural lighting, ventilation, and integration of spaces.

Features, Improvements, and Condition

As relevant distinguishing features contributing to the property's standard and commercial attractiveness, it is noteworthy that the apartment is **fully furnished**, with all **spaces ready for immediate use**, providing convenience to the buyer and reducing initial moving and setup costs.

Additionally, the property features **complete home automation**, integrated with **Alexa** and other automation systems/devices, enabling **voice and/or app-based control** of various apartment functions, enhancing comfort, practicality, and the perception of modernity.

The unit is equipped with **air conditioning in all rooms**, ensuring full climate control and improved thermal comfort. It also includes **infrastructure for a central vacuum system** and **provisions for the installation of an electric vehicle charging outlet** in the parking spaces, adding value and aligning the property with current mobility and technology demands.

Appraisal Result

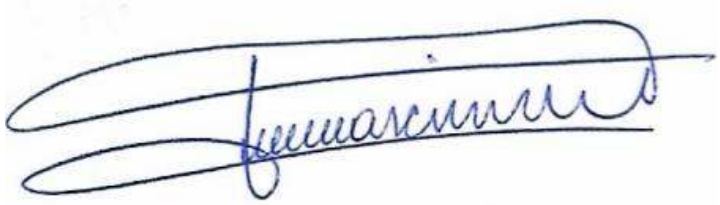
Suggested Sale Price - R$ 1,450,000.00 (One million four hundred and fifty thousand reais).

The values expressed above were obtained in accordance with the liquidity of the local market, on the present date, obeying the particular attributes of the property, its physical characteristics, its location, its differentials (furniture and automation) and the offer of properties similar to the real estate market.

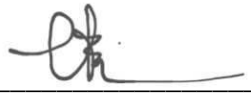
Final Remarks

In order to produce its full legal and juridical effects, I, **Márcio Geraldo da Silva Almeida**, a real estate broker registered with **CRECI of the 2nd Region under registration number 175.975-F**, hereby certify this report, which has been prepared in accordance with **Article 3 of Law No. 6.530/78**.

Guarulhos, December 30, 2025



I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 5, 2026.

LAUDO DE AVALIAÇÃO DE BENS IMÓVEIS

PROPRIETÁRIO: Wesley Messias da Silva
CPF: 396.214.778-08
RG: 47.715.871-7
Data de Nascimento: 19/07/1991
Nacionalidade: Brasileiro

Trata-se do **Apartamento nº 54**, localizado no **5º pavimento** do condomínio **Progress Village Residence**. O imóvel é de propriedade do avaliado e possui **área construída privativa de 75,61 m²**, complementada por **23,858 m²** de áreas privativas descobertas **(terraço gourmet e varanda)**, totalizando **99,47 m²** de área privativa.

O imóvel dispõe ainda de **área comum de divisão não proporcional coberta de 29,70 m²** e **área comum de divisão proporcional de 42,428 m²**, perfazendo a **área total de 171,588 m²**, com **coeficiente de proporcionalidade de 2,538%** e **fração ideal de terreno de 0,02538**.

O apartamento está vinculado ao **direito de uso exclusivo de três vagas de garagem**, correspondentes às unidades **77, 87 e 88**, todas localizadas no **2º subsolo**.

O imóvel conta com **3 dormitórios**, sendo **1 suíte**, além de **1 banheiro social**, com **varanda gourmet** e **sacada integrada à suíte**, proporcionando melhor aproveitamento de iluminação natural, ventilação e integração dos ambientes.

Diferenciais, Benfeitorias e Estado de Conservação

Como diferenciais relevantes para o padrão do imóvel e sua atratividade comercial, destaca-se que o apartamento encontra-se **100% mobiliado**, com **ambientes prontos para uso**, agregando conveniência imediata ao comprador e reduzindo investimentos iniciais de mudança.

Além disso, o imóvel possui **automação residencial completa**, integrada à **Alexa** e a outros recursos/dispositivos de automação, possibilitando **controle por voz e/ou aplicativo** de funcionalidades do apartamento, elevando conforto, praticidade e percepção de modernidade.

Dispõe de **ar-condicionado instalado em todos os cômodos**, oferecendo climatização integral e melhor conforto térmico. Conta também com **infraestrutura para aspirador central** e **infraestrutura para tomada de carregamento de veículo elétrico** nas vagas de garagem, agregando valor e alinhamento com demandas atuais de mobilidade e tecnologia.

Resultado da Avaliação

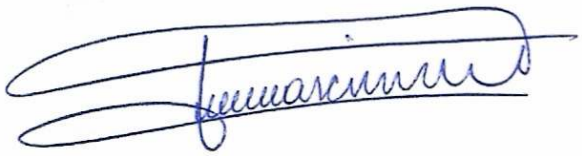
Valor de Venda Sugerido – R$ 1.450.000,00 (Um milhão, quatrocentos e cinquenta mil reais)

Os valores expressos acima foram obtidos em concordância com a liquidez do mercado local, na presente data, obedecendo aos atributos particulares do imóvel, suas características físicas, sua localização, seus diferenciais (mobiliário e automação) e a oferta de imóveis assemelhados ao mercado imobiliário.

Observações Finais

Para que produza os seus efeitos legais e jurídicos, Eu **Márcio Geraldo da Silva Almeida**, sou corretor de Imóveis inscrito no **Creci da 2ª região sob número 175.975F**, certifico esse parecer, que foi elaborado de acordo com o **Artigo 3º da Lei 6.530/78.**

Guarulhos, 30 de Dezembro de 2025



BANCO CENTRAL DO BRASIL

Currency Converter

Quotation date 27/05/2026

Value

1.450.000,00

Convert from

Real (BRL)

To

United States Dollar (USD)

Conversion result

Conversion from: Real/BRL (790)
Amount to convert: 1,450,000.00

To: United States Dollar/USD (220)
Conversion result: 286.680,2428

Exchange rate used: 05/27/2026
Rate:
1 Real/BRL (790) = 0.1977105 US Dollar/USD (220)
1 US Dollar/USD (220) = 5.0579 Real/BRL (790)

- The calculation performed is for informational purposes only and does not replace the provisions of Brazilian exchange regulations for specific conversion cases.
- Conversions are available for dates entered from 01/02/1999 onwards.
- For non-working days, the exchange rate of the immediately preceding working day is assumed.
- The Central Bank assumes no responsibility for the non-simultaneous or lack of information provided, as well as for any errors in currency parities, or any other error, except for the parity relative to the United States dollar in relation to the Real. Likewise, it is not responsible for delays or unavailability of telecommunications services, interruptions, failures, or inaccuracies in the provision of services or information. It also assumes no responsibility for any loss or damage arising from such interruptions, delays, failures, or imperfections, as well as for the improper use of the information contained in the transaction.

December 02th, 2025

To Whom It May Concern,

My name is **Rafael Ramos Apolinário**, and I am currently the **CEO of iSmart Home**, with **6 years of experience as an entrepreneur**. Throughout my career, I have developed solid expertise in the **home automation industry**, leading innovative projects focused on smart residential and commercial solutions.

I had the opportunity to meet **Wesley Silva Messias** through our professional network, and we have since discussed his business plans in detail. After reviewing his background and the proposed project, I was impressed by the strength of the concept and the clarity of the execution strategy.

I am pleased to express my intention to invest **$20,000 USD** in this venture. I believe this business has strong potential for success, and I am confident that my investment will contribute meaningfully to its development and long-term growth.

Should you have any questions or require additional information, please feel free to contact me directly.

Sincerely,



Rafael Ramos Apolinário
CEO – iSmart Home
Email: contato@ismarthome.com.br
Address: Avenida Fausto Pietrobom, 600
Phone: +55 11 94175-5442

Mendes & Mendes Advogados

Setembro 18º, 2025

To Whom It May Concern,

My name is Sandro Renato Mendes, and I am currently a Managing Partner with 26 years of experience in this role. I have built a career in my law degree was completed in 1996, and I passed the Bar Exam in 1999, obtaining my final registration in July of that year. Since then, I have built a solid 26-year career in law, with initial experience in Civil, Labor, Family, and Criminal Law.

Currently, I focus my practice on Civil Law and Family Law, dealing daily with a wide variety of cases. These include claims for compensation for moral and material damages, civil liability, drafting and analysis of contracts, as well as cases involving obligations to perform.

In the Family Law area, I handle consensual and contested divorces, custody cases, child support, termination of child support, visitation rights, and other family matters requiring sensitivity, technical expertise, and strategic management.

My litigation practice is predominantly based in the Barra Funda region, where I attend a large portion of hearings and proceedings. Furthermore, the firm has a strong presence in Contract Law, encompassing purchase and sale agreements, assignments of rights, assignments of inheritance rights, negotiations involving court-ordered payments, and other related matters.

I also handle cases involving the Public Treasury, especially in matters of a social security, administrative, and other nature that require in-depth knowledge of the legislation and its specific procedures.

I had the opportunity to meet Wesley Messias da Silva through my brother and partner Marco Aurelio Mendes, during a meeting to discuss personal matters. After analyzing his professional background and proposed business plan, I was impressed by the solidity of the concept and the clarity of the execution strategy.

The business plan outlines the establishment of Cloud - DevOps and SRE Consulting LLC, a specialized consulting firm in technology focused on Cloud, DevOps, and Site Reliability Engineering (SRE). The company will provide essential services to American companies, including cloud infrastructure optimization, implementation of DevOps/SRE best practices, and monitoring integrated with Artificial Intelligence. This venture is positioned to generate significant national impact by creating high-quality jobs for American professionals, transferring advanced technical knowledge to the local workforce, and filling a critical expertise gap in the market, thereby strengthening the nation's technological competitiveness.

I am pleased to express my intention to invest the amount of $ 100,000 (one hundred thousand dollars) USD in this project. I believe this business has strong potential for success and that my investment will contribute meaningfully to its growth and impact.

Should you have any questions or require additional information, please feel free to contact me directly.

[Signature]

Sincerely,
Sandro Renato Mendes
Managing Partner

Mendes e Mendes - Sociedade de advogados
CNPJ: 27.248.617/0001-87
Email Address:sandro@mendes-mendes.adv.br ou
sandro@mendesmendesadvogados.comCompany Address: Avenida Marquês de São Vicente, nº 446 (antigo 10), e 2º andar, sala 203, Barra Funda, São Paulo, CEP: 01139-000
Phone Number: (11) 99701-7564

[Signature]

Exhibit D - Personal Documents

FEDERATIVE REPUBLIC OF BRAZIL

CIVIL REGISTRY OFFICE OF NATURAL PERSONS AND
INTERDICTIONS, AND GUARDIANSHIP OF THE 1ST SUBDISTRICT OF THE CITY
AND JUDICIAL DISTRICT OF GUARULHOS - STATE OF SÃO PAULO

Rua Dr. Gastão Vidigal, 166/174 - Centro - ZIP Code 07090-150 - Phone: (11) 2409-7608 / 2440-7949
Bachelor Sérgio Vaiciulis
APPOINTED REGISTRAR

BIRTH CERTIFICATE

I CERTIFY that, on page 029-F of Birth Register Book No. A-0515, under registration number 282.211, the birth of **Wesley Messias da Silva**, male, was drawn up.-.-.-

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 1, 2026.

REPÚBLICA FEDERATIVA DO BRASIL

OFICIAL DE REGISTRO CIVIL DAS PESSOAS NATURAIS E DE INTERDIÇÕES E TUTELAS DO 1º SUBDISTRITO DO MUNICÍPIO E COMARCA DE GUARULHOS - ESTADO DE SÃO PAULO

Rua Dr. Gastão Vidigal, 166/174 - Centro - Cep 07090-150 - Telefones: (11) 2409-7608/2440-7949

Bel. Sérgio Vaiciulis

OFICIAL DESIGNADO

CERTIDÃO DE NASCIMENTO

CERTIFICO que, às folhas 029-F, do livro A nº 0515 de Registro de Nascimento, sob nº de ordem 282.211, foi lavrado o assento de **Wesley Messias da Silva,** do sexo masculino, nascido no dia **dezenove de julho de mil novecentos e noventa e um (19/07/1991),** às sete horas e trinta e cinco minutos, no Hospital Carlos Chagas, em Guarulhos, Estado de São Paulo, filho de **Rogério Messias da Silva** e de **Juliana Lopes da Silva,** sendo avós paternos **Joaquim Barbosa da Silva** e **Vanilda Messias da Silva** e avós maternos -.-.-.-.-. e **Edna Lopes da Silva.** Foi declarante o pai.

Registro lavrado no dia 19 de julho de 1991.

Observações: -.-.-.-.-

Wesley Messias da Silva

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

GC569948

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



P BRA

PASSAPORTE Nº / PASSPORT No
GC569948

SOBRENOME / SURNAME
MESSIAS DA SILVA

NOME / GIVEN NAMES
WESLEY

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
19 JUL/JUL 1991

IDENTIDADE Nº / PERSONAL No

SEXO / SEX
M

NATURALIDADE / PLACE OF BIRTH
GUARULHOS/SP

FILIAÇÃO / FILIATION
JULIANA LOPES DA SILVA

ROGÉRIO MESSIAS DA SILVA

DATA DE EXPEDIÇÃO / DATE OF ISSUE
02 JUN/JUN 2021

AUTORIDADE / AUTHORITY
SR/DPF/SP

VÁLIDO ATÉ / DATE OF EXPIRY
01 JUN/JUN 2031

P<BRAMESSIAS<DA<SILVA<<WESLEY<<<<<<<<<<<<<<
GC569948<3BRA9107197M3106017<<<<<<<<<<<<<<04


VISTOS VISAS
DEPARTMENT OF HOMELAND SECURITY/U.S. CUSTOMS AND BORDER PROTECTION
ADMITTED
NYC
MAR 01 2025
Class B2
Until AUG 28, 2035
I-94
UNITED STATES OF AMERICA
VISA
Issuing Post Name
SAO PAULO
Surname
MESSIAS DA SILVA
Given Name
WESLEY
Passport Number
GC569948
Entries
M
Annotation
Sex
M
Issue Date
10AUG2023
Control Number
20232208240003
Visa Type /Class
R B1/B2
Birth Date
19JUL1991
Nationality
BRZL
Expiration Date
07AUG2033
0111
T4574131
VNUSAMESSIAS<DA<SILVA<<WESLEY<<<<<<<<<<<<<<<
GC569948<3BRA9107197M3308073B3SPL3KYYL252270

Digital Seal No.: 1226972PV0000000415666219

To verify the authenticity of this document, scan the printed QR Code or access the electronic address https://selodigital.tjsp.jus.br

FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

MARRIAGE CERTIFICATE

NAMES	CPF
WESLEY MESSIAS DA SILVA	396.214.778-08
PALOMA MESSIAS FREITAS SOUSA	448.944.458-32

REGISTRATION
122697 01 55 2021 3 00022 075 0006233-66

FULL BIRTH NAMES, DATES OF BIRTH, PLACE OF BIRTH, NATIONALITY, AND FILIATION OF THE SPOUSES

WESLEY MESSIAS DA SILVA, born on July nineteenth, nineteen ninety-one (07/19/1991), in Guarulhos, State of São Paulo, Brazilian, son of Rogério **Messias da Silva** and **Juliana Lopes da Silva**.

PALOMA FREITAS SOUSA, born on March twelfth, nineteen ninety-six (03/12/1996), in Guarulhos, State of São Paulo, Brazilian, daughter of **Antonio Francisco de Sousa** and **Alessandra de Freitas**.

DATE OF MARRIAGE REGISTRATION IN FULL	DAY	MONTH	YEAR
November twenty-fourth, two thousand twenty-one	24	11	2021

MARITAL PROPERTY REGIME

Partial community property

NAME EACH SPOUSE BEGAN TO USE (IF CHANGED)

WESLEY MESSIAS DA SILVA.
PALOMA MESSIAS FREITAS SOUSA.

ANNOTATIONS / NOTES TO BE INCLUDED

Religious marriage with civil effects celebrated on October thirtieth, two thousand twenty-one (10/30/2021). Record entered in BOOK B - AUX No. 0022, pages No. 075, and entry No. 6233. FEES: To the Registrar: R$ 363.62; Press: R$ 14.55; State Treasury: R$ 72.73; ISS: R$ 18.18; Total: R$ 469.08. Receipt: 204/21 *** NOTHING ELSE.

REGISTRATION NOTES

Wesley Messias da Silva: ID No. 47.715.871-7-SSP/SP
Paloma Freitas Sousa: ID No. 53.779.700-2-SSP/SP
*The registration notes above do not exempt the interested party from presenting the original document when required by the requesting agency or when necessary for the identification of the holder.

Civil Registry Office of Natural Persons and of
Interdictions and Guardianships of the 1st Subdistrict
Sidney Pellicci Monteiro - Registrar
Municipality and Judicial District of Guarulhos - State of São Paulo
Rua Dr. Gastão Vidigal, 166/174 - Centro - ZIP Code 07090-150
Phones: (11) 2087-7899 / 2409-7608
Email: 1rc@cartorioguarulhos.com.br

The content of this certificate is true. I certify.
Guarulhos, November 24, 2021

----//signature//----

Tais Amanda Lamanna Arruda Rodrigues
Authorized Clerk

CIVIL REGISTRY OF NATURAL PERSONS - 1st SUBDISTRICT
GUARULHOS - SÃO PAULO
Tais Amanda Lamanna Arruda Rodrigues
Authorized Clerk

122697 - AA000557168 08/21

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DETAILED INFORMATION OF THE REGISTRATION

Registration Standard	001883015S 1987 1 0003 050 0000533 31 aaaaaabbcc dddd e ffff ggg hhhhhhhh ii	cc (SS)	Type Of Service Provided, Being: SS: Civil Registration Service of Natural Persons	ffff (0003)	Book Number
	DETAILING	dddd (1987)	Year of Registration	ggg (050)	Page Number
aaaaaa (001883-3)	National Registry Office Code (unique identification of the notary office)	e (1)	Type Of Book, being: 1: Book A (Births) 2: Book B (Marriages) 3: Book B Auxiliary (Marginals) 4: Book C (Deaths) 5: Auxiliary Book C (Settlements Supplementary) 6: Book D (Declarations of Births Supplementary) 7: Book E (Decisions Ad to Extend Civil Registration)	hhhhhhhh (00000533)	Entry Number
bb (01)	Archive Code, being: 01: Own Archive Other - Incorporated Archives	ii (31)		ii (31)	Check Digit

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: May 4, 2026.

Selo Digital nº: 1226972PV0000000415666219

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REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE CASAMENTO

NOMES

	CPF
WESLEY MESSIAS DA SILVA	396.214.778-08
PALOMA MESSIAS FREITAS SOUSA	448.944.458-32

MATRÍCULA
122697 01 55 2021 3 00022 075 0006233-66

NOMES COMPLETOS DE SOLTEIRO, DATAS DE NASCIMENTO, NATURALIDADE, NACIONALIDADE E FILIAÇÕES DOS CÔNJUGES

WESLEY MESSIAS DA SILVA, nascido no dia dezenove de julho de mil novecentos e noventa e um (19/07/1991), naturalidade Guarulhos, Estado de São Paulo, nacionalidade brasileira, filho de **Rogério Messias da Silva** e de **Juliana Lopes da Silva.**

PALOMA FREITAS SOUSA, nascida no dia doze de março de mil novecentos e noventa e seis (12/03/1996), naturalidade Guarulhos, Estado de São Paulo, nacionalidade brasileira, filha de **Antonio Francisco de Sousa** e de **Alessandra de Freitas.**

DATA DE REGISTRO DO CASAMENTO POR EXTENSO	DIA	MÊS	ANO
vinte e quatro de novembro de dois mil e vinte e um	24	11	2021

REGIME DE BENS DO CASAMENTO
comunhão parcial de bens

NOME QUE CADA UM DOS CÔNJUGES PASSOU A UTILIZAR (QUANDO HOUVER ALTERAÇÃO)
WESLEY MESSIAS DA SILVA.
PALOMA MESSIAS FREITAS SOUSA.

AVERBAÇÕES/ANOTAÇÕES À ACRESCER
Casamento religioso com efeitos civis celebrado no dia trinta de outubro de dois mil e vinte e um (30/10/2021). Assento lavrado no LIVRO B - AUX nº 0022, fls. nº 075 e termo nº 6233. EMOLUMENTOS:Ao Oficial: R$ 363,62; Imprensa: R$ 14,55; Secretaria da Fazenda: R$ 72,73; ISS: R$ 18,18; Total: R$ 469,08 Guia: 204/21 *** NADA MAIS.

ANOTAÇÕES DE CADASTRO
Wesley Messias da Silva: RG número 47.715.871-7-SSP/SP
Paloma Freitas Sousa: RG número 53.779.700-2-SSP/SP
* As anotações de cadastro acima não dispensam a parte interessada da apresentação do documento original, quando exigido pelo órgão solicitante ou quando necessário para identificação de seu portador.

Oficial de Registro Civil das Pessoas Naturais e de Interdições e Tutelas do 1° Subdistrito
Sidney Pellicci Monteiro - Oficial
Município e Comarca de Guarulhos - Estado de São Paulo
Rua Dr. Gastão Vidigal, 166/174 - Centro - Cep 07090-150
Telefones:(11) 2087-7899 / 2409-7608
E-mail: 1rc@cartorioguarulhos.com.br

O conteúdo da certidão é verdadeiro. Dou fé.
Guarulhos, 24 de novembro de 2021

Tais Amanda Lamanna Arruda Rodrigues
Escrevente Autorizada

REGISTRO CIVIL DAS PESSOAS NATURAIS - 1º SUBDISTRITO GUARULHOS - SP
Tais Amanda Lamanna Arruda Rodrigues
Escrevente Autorizada

122697 - AA000557168 08/21

EM BRANCO

EM BRANCO

EM BRANCO

EM BRANCO

DETALHAMENTO DA MATRÍCULA					
Matrícula	001883015 5 1987 1 0003 050 0000533 31	cc (55)	Tipo de Serviço Prestado, sendo: 55: Serviço de Registro Civil das Pessoas Naturais	ffff (0003)	Número do livro
Padrão	aaaaaabbcc dddd e ffff ggg hhhhhhh ii	dddd (1987)	Ano do Registro	ggg (050)	Número da folha
DETALHAMENTO		e (1)	Tipo do livro, sendo: 1: Livro A (Nascimento) 2: Livro B (Casamento) 3: Livro B Auxiliar (Registro de 4: Livro C (Óbito) 5: Livro C Auxiliar (Registro de Natimortos) 6: Livro D (Registro de Proclamas)	hhhhhhh (0000533)	Número do Termo
aaaaaa (00188-3)	Código Nacional da Serventia (identificação única do cartório)			ii (31)	Dígito Verificador
bb (01)	Código do Acervo, sendo: 01 - Acervo Próprio				

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FEDERATIVE REPUBLIC OF BRAZIL

Civil Registry of Natural Persons of the District - Seat of the City and Judicial District of Guarulhos State of São Paulo

JAIME FURLANETI
Registrar

BIRTH CERTIFICATE

I CERTIFY that, on Page 235-V of Birth Register Book A, No. 640, under term No. 362.158, the birth of **Paloma Freitas Souza**, female, was drawn up. -.-.-.-

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 7, 2026.

REPUBLICA FEDERATIVA DO BRASIL

Registro Civil das Pessoas Naturais do
Distrito - Sede do Município e Comarca de Guarulhos
Estado de São Paulo

JAIME FURLANETI
Oficial Titular

CERTIDÃO DE NASCIMENTO

CERTIFICO que, às folhas 255-V, do livro A nº 040 de Registro de Nascimento, sob nº de ordem 342.158, foi lavrado o assento de Paloma Freitas Sousa, do sexo feminino, nascida no dia doze de março de mil novecentos e noventa e seis (12/03/1996), às dez horas e cito minutos, no Hospital e Maternidade Pio Doze, em Guarulhos, Estado de São Paulo.

filha de Antonio Francisco de Sousa e de Alessandra de Freitas,

sendo avós paternos Francisco José de Sousa e Ana Rosa de Sousa

e avós maternos Manoel Inacio de Freitas e Francisca Calixto de Freitas.

Foi declarante Antonio Francisco de Sousa e serviram de testemunhas as constantes do termo.

Registro lavrado no dia 01 de abril de 1996.

Observações:

REGISTRO CIVIL DAS PESSOAS NATURAIS
MUNICIPIO E COMARCA DE GUARULHOS
RUA DR. GASTAO VIDIGAL, 168 - CENTRO
OFICIAL TITULAR: JAIME FURLANETI
OFIC.DESIGNADO: BEL. SERGIO MAICTUK
RECONHEÇO A FIRMA AO LADO DE
JESUS GOMES RIBEIRO
EM TESTEMUNHO ___ DA VERDADE

Oficial Substituto
VALOR COBRADO PELO RECONHECIMENTO DE FIRMA:
TOTAL.....: R$ 0,75
SELOS RECOLHIDOS POR VERBA PELA
GUIA Nº 92/96 EM 01/04/1996

O referido é verdade e dou fé.

Guarulhos, 01 de abril de 1996.

JESUS GOMES RIBEIRO
Oficial Substituto

A TAXA FOI RECOLHIDA POR VERBA

Registro Civil das Pessoas Naturais
Jaime Furlaneti
Oficial Titular
Jesus Gomes Ribeiro
(Substituto)
GUARULHOS - Est. de São Paulo

Digital Seal No.: 1123752PV000000060548325N

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FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

BIRTH CERTIFICATE

Name
TIAGO MESSIAS SOUSA

CPF

099.868.148-20

Registration

112375 01 55 2025 1 00525 120 0175729-58

Date of birth	Day	Month	Year
MAY TWENTY-SECOND, TWO THOUSAND TWENTY-FIVE	22	05	2025

Time of birth	City of birth	State
9:51 PM	SÃO PAULO	SÃO PAULO

Place of birth	City of birth	State	Sex
REDE D'OR SÃO LUIZ S/A - SÃO LUIZ STAR MATERNITY HOSPITAL. RUA HELENA, 29, VILA OLIMPIA	SÃO PAULO	SÃO PAULO	MALE

Parent's name	City of birth	State
PALOMA MESSIAS FREITAS SOUSA	GUARULHOS	SÃO PAULO

Respective grandparent(s)

ANTONIO FRANCISCO DE SOUSA; ALESSANDRA DE FREITAS

Parent's name	City of birth	State
WESLEY MESSIAS DA SILVA	GUARULHOS	SÃO PAULO

Respective grandparent(s)

ROGÉRIO MESSIAS DA SILVA; JULIANA LOPES DA SILVA

Date of registration	Number of live birth certificate
MAY TWENTY-THIRD, TWO THOUSAND TWENTY-FIVE	30-91802262-4

Notes/Annotations

Place of Birth: Rede D'Or São Luiz S/A – São Luiz Star Maternity Hospital, Rua Helena, 29, Vila Olímpia. Registered in Book A, No. 0525, Page 120-V, and entry 175729, May 23, 2025. The declarant was THE FATHER. **I HAVE NOTHING FURTHER TO CERTIFY.**

CNS No. 112375
CIVIL REGISTRY OF THE 28th SUBDISTRICT - JARDIM PAULISTA
São Paulo - SP
KATIA CRISTINA SILENCIO POSSAR
Civil Registrar
Rua Doutor Alceu de Campos Rodrigues, 320
ZIP Code 04544-000 - São Paulo - SP

The content of this certificate is true. I certify.

São Paulo, May 23, 2025

----//signature//----

TAYNA PEREIRA DOS SANTOS
CLERK

Exempt from Fees
Typed by TAYNA
Checked and Printed by TAYNA

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: July 7, 2026.

Selo Digital nº: 1123752PV000000060548325N

Para conferir a procedência deste documento efetue a leitura do QR Code impresso ou acesse o endereço eletrônico https://selodigital.tjsp.jus.br

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE NASCIMENTO

Nome
TIAGO MESSIAS SOUSA

Número do CPF
099.868.148-20

Matrícula

112375 01 55 2025 1 00525 120 0175729-58

Data de nascimento	Dia	Mês	Ano
VINTE E DOIS DE MAIO DE DOIS MIL E VINTE E CINCO	22	05	2025

Horário de nascimento	Município da naturalidade	UF
21:51 HORAS	SÃO PAULO	SP

Local de nascimento	Município de nascimento	UF	Sexo
REDE D'OR SÃO LUIZ S/A - MATERNIDADE SÃO LUIZ STAR. RUA HELENA, 29, VILA OLIMPIA	SÃO PAULO	SP	MASCULINO

Nome do(a) Genitor(a)	Município de nascimento	UF
PALOMA MESSIAS FREITAS SOUSA	GUARULHOS	SP

Avô(ó)(s) respectivo(s)
ANTONIO FRANCISCO DE SOUSA; ALESSANDRA DE FREITAS

Genitor(a)	Município de nascimento	UF
WESLEY MESSIAS DA SILVA	GUARULHOS	SP

Avô(ó)(s) respectivo(s)
ROGÉRIO MESSIAS DA SILVA; JULIANA LOPES DA SILVA

Data de registro	DNV
VINTE E TRÊS DE MAIO DE DOIS MIL E VINTE E CINCO	30-91802262-4

Anotações/Averbações

Local de Nascimento: Rede D'or São Luiz S/A - Maternidade São Luiz Star. Rua Helena, 29, Vila Olimpia. Assento lavrado no livro A nº 0525, fls. nº 120-V e termo 175729, 23 de maio de 2025. Foi declarante O PAI. **NADA MAIS ME CUMPRE CERTIFICAR.**

CNS nº 112375
REGISTRO CIVIL DO 28º SUBDISTRITO - JARDIM PAULISTA
São Paulo - SP
KATIA CRISTINA SILENCIO POSSAR
Oficial de Registro Civil
Rua Doutor Alceu de Campos Rodrigues, 320
CEP 04544000- São Paulo - SP

O conteúdo da certidão é verdadeiro. Dou fé.

São Paulo-SP, 23 de maio de 2025.

TAYNA PEREIRA DOS SANTOS
ESCREVENTE

Isenta de Emolumentos
Digitado por: TAYNA
Conferido e Impresso por: TAYNA

Paloma Messias Freitas Sousa

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

GH143595

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



P BRA

PASSAPORTE Nº / PASSPORT No
GH143595

SOBRENOME / SURNAME
MESSIAS FREITAS SOUSA

NOME / GIVEN NAMES
PALOMA

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
12 MAR/MAR 1996

IDENTIDADE Nº / PERSONAL No

SEXO / SEX
F

NATURALIDADE / PLACE OF BIRTH
GUARULHOS/SP

FILIAÇÃO / FILIATION
ALESSANDRA DE FREITAS

ANTONIO FRANCISCO DE SOUSA

DATA DE EXPEDIÇÃO / DATE OF ISSUE
20 JUN/JUN 2023

AUTORIDADE / AUTHORITY
DPF/AIN/SP

VALIDO ATÉ / DATE OF EXPIRY
19 JUN/JUN 2033

P<BRAMESSIAS<FREITAS<SOUSA<<PALOMA<<<<<<<<<<
GH143595<4BRA9603127F3306194<<<<<<<<<<<<<<08

Menor de 12 anos de idade
Child under the age of 12

REPÚBLICA FEDERATIVA DO BRASIL

Assinatura do titular / *Signature du titulaire* / *Bearer's signature* / *Firma del titular*

GM784872

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.



PASSAPORTE
PASSPORT

REPÚBLICA FEDERATIVA DO BRASIL

TIPO / *TYPE*
P

PAÍS EMISSOR / *ISSUING COUNTRY*
BRA

PASSAPORTE Nº / *PASSPORT No.*
GM784872

SOBRENOME / *SURNAME*
MESSIAS SOUSA

NOME / *GIVEN NAMES*
TIAGO

NACIONALIDADE / *NATIONALITY*
BRASILEIRO(A)

DATA DO NASCIMENTO / *DATE OF BIRTH*
22 MAI/MAY 2025

CPF / *PERSONAL NUMBER*
099868148-20

SEXO / *SEX*
M

NATURALIDADE / *PLACE OF BIRTH*
SÃO PAULO/SP

FILIAÇÃO / *FILIATION*
PALOMA MESSIAS FREITAS SOUSA

WESLEY MESSIAS DA SILVA

O titular, enquanto menor, está autorizado pelos genitores, pelo prazo deste documento, a viajar apenas com um dos pais, indistintamente. Res. CNJ 131/11, Art. 13.

DATA DE EXPEDIÇÃO / *DATE OF ISSUE*
24 OUT/OCT 2025

AUTORIDADE / *AUTHORITY*
SR/PF/SP

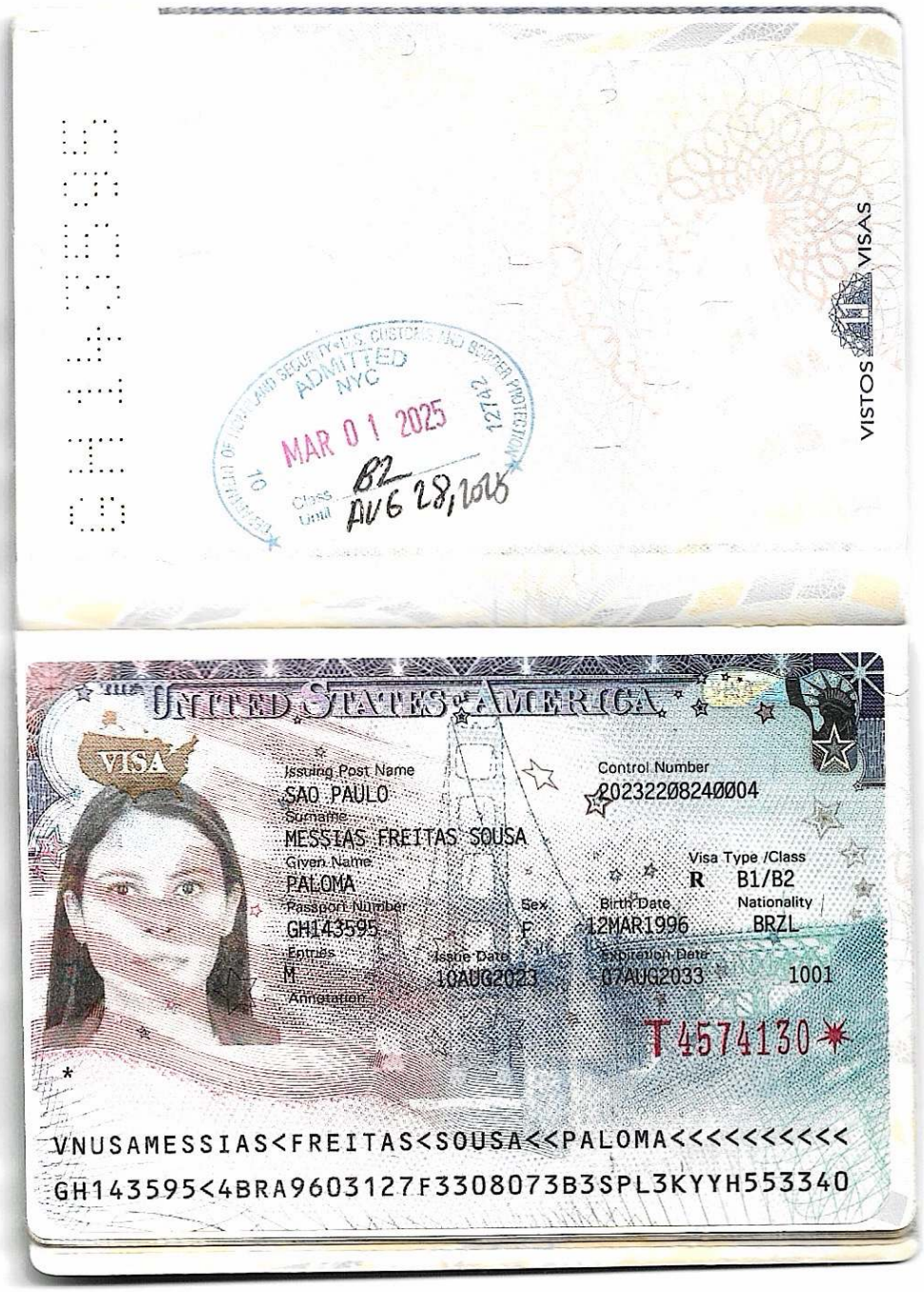
VÁLIDO ATÉ / *DATE OF EXPIRY*
23 OUT/OCT 2026





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VISTOS VISAS
DEPARTMENT OF HOMELAND SECURITY U.S. CUSTOMS AND BORDER PROTECTION
ADMITTED
NYC
MAR 01 2025
Class
Until
B2
AUG 28, 2026
12142
UNITED STATES OF AMERICA
VISA
Issuing Post Name
SAO PAULO
Surname
MESSIAS FREITAS SOUSA
Given Name
PALOMA
Passport Number
GH143595
Sex
F
Entries
M
Issue Date
10AUG2023
Annotation
Control Number
02322082400004
Visa Type /Class
R B1/B2
Birth Date
12MAR1996
Nationality
BRZL
Expiration Date
07AUG2033
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REPÚBLICA FEDERATIVA DO BRASIL
VISTOS / VISAS
THE UNITED STATES OF AMERICA
VISA
Issuing Post Name
SAO PAULO
Surname
MESSIAS SOUSA
Given Name
TIAGO
Passport Number
GM784872
Entries
M
Annotation
Sex
M
Issue Date
08DEC2025
Control Number
20253379320Ø013
Visa Type /Class
R B1/B2
Birth Date
22MAY2025
Nationality
BRZL
Expiration Date
02DEC2035
W3255766
VNUSAMESSIAS<SOUSA<<TIAGO<<<<<<<<<<<<<<<<<<<
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