Authorization for Credit Card Transactions

Department of Homeland Security

Form G-1450

How To Fill Out Form G-1450

1. Type or print legibly in black ink.
2. Complete the "**Applicant's/Petitioner's/Requester's Information**," "**Credit Card Billing Information**," and "**Credit Card Information**" sections and sign the authorization. **NOTE:** The credit card must be issued by a U.S. bank.
3. Place your Form G-1450 ON TOP of your application, petition, or request package.

NOTE: Failure to provide the requested information may result in DHS and your financial institution not accepting the payment. DHS cannot process credit card payments without an authorized signature.

NOTE: Please see the USCIS Form G-1450 website for additional information.

We recommend that you print or save a copy of your completed Form G-1450 to review in the future and for your records.

By completing this transaction, you agree that you have paid for a government service and that the filing fee, biometric services fee and all related financial transactions are final and not refundable, regardless of any action DHS takes on an application, petition, or request. You must submit all fees in the exact amounts. DHS will charge your credit card up to the amount you authorize below.

Please refer to the form(s) you are filing for additional information, or you may call the USCIS Customer Contact number at **1-800-375-5283**. For TTY (deaf or hard of hearing) call: **1-800-767-1833**.

Applicant's/Petitioner's/Requester's Information (Full Legal Name)		
Given Name (First Name) Antonio Maria Zacarias	Middle Name (if any) N/A	Family Name (Last Name) ALBUQUERQUE FERREIRA JUNIOR
Credit Card Billing Information (Credit Card Holder's Name as it Appears on the Card)		
Given Name (First Name)	Middle Name (if any)	Family Name (Last Name)
Credit Card Holder's Billing Address:		
Street Number and Name	Apt. Ste. Flr. ☐ ☐ ☐	Number
City or Town	State	ZIP Code
Credit Card Holder's Signature and Contact Information:		
Credit Card Holder's Signature		
Credit Card Holder's Daytime Telephone Number	Credit Card Holder's Email Address	

Credit Card Information		
Credit Card Number	**Credit Card Type:** ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover	Authorized Payment Amount $ 715.00
Credit Card Expiration Date (mm/yyyy) CVV Code		

Authorization for Credit Card Transactions

Department of Homeland Security

Form G-1450

How To Fill Out Form G-1450

1. Type or print legibly in black ink.
2. Complete the "**Applicant's/Petitioner's/Requester's Information**," "**Credit Card Billing Information**," and "**Credit Card Information**" sections and sign the authorization. **NOTE:** The credit card must be issued by a U.S. bank.
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Please refer to the form(s) you are filing for additional information, or you may call the USCIS Customer Contact number at **1-800-375-5283**. For TTY (deaf or hard of hearing) call: **1-800-767-1833**.

Applicant's/Petitioner's/Requester's Information (Full Legal Name)		
Given Name (First Name) Antonio Maria Zacarias	Middle Name (if any) N/A	Family Name (Last Name) ALBUQUERQUE FERREIRA JUNIOR
Credit Card Billing Information (Credit Card Holder's Name as it Appears on the Card)		
Given Name (First Name)	Middle Name (if any)	Family Name (Last Name)
Credit Card Holder's Billing Address:		
Street Number and Name	Apt. Ste. Flr. ☐ ☐ ☐	Number
City or Town	State	ZIP Code
Credit Card Holder's Signature and Contact Information:		
Credit Card Holder's Signature		
Credit Card Holder's Daytime Telephone Number	Credit Card Holder's Email Address	
Credit Card Information		
Credit Card Number	**Credit Card Type:** ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover	Authorized Payment Amount $ 300.00
Credit Card Expiration Date (mm/yyyy) CVV Code		

YOUSA
Law Firm

EB-2 IMMIGRANT PETITION
WITH REQUEST FOR A NATIONAL INTEREST WAIVER

Petitioner: FERREIRA JUNIOR, Antônio Maria Zacarias Albuquerque

HS Law Corp
P.O Box 90487
San Diego - CA - United States

YOUSA Law Firm

Tel: +1 415 425-2508
contato@yousalaw.com

TABLE OF CONTENTS

Petitioner: **FERREIRA JUNIOR, Antônio Maria Zacarias Albuquerque**
Type of Petition: **I-140, EB-2 National Interest Waiver**
Classification Sought: **Immigration and Nationality Act 203(b)(2)(B)**

Forms	• Form G-1450 in the amount of $715 towards I-140 form filling fee • Form G-1450 in the amount of $300 towards Asylum Program Fee • Form G-1145 • Form G-28 • Form I-140 • ETA-9089
Petition Cover Letter	• Summary of Cover Letter • Petition Cover Letter • Exhibit List
Exhibit A	• Resume
Exhibit B ELIGIBILITY CRITERIA	**Advanced Degree** • Bachelor of Science (B.Sc.) in Speech-Language Pathology (Fonoaudiologia) – Universidade da Amazônia (UNAMA) – Diploma & Transcript • Academic Credential Evaluation • Work Records: o Audiomed Medicina do Trabalho – Business Registration and Operational Evidence o Master Saúde e Segurança do Trabalho – Employment Records o Paraná Clínicas Planos de Saúde – Employment Records o Douglas College (Canada) – Hearing Instrument Practitioner Program
Exhibit C NATIONAL INTEREST WAIVER	**C.I – First Prong – Substantial Merit and National Importance:** • Business Plan for Audiomed Hearing & Occupational Health Center LLC • Federal-Level Legal Research Supporting National Importance**:** o U.S. Bureau of Labor Statistics (BLS) – Audiologists Occupational Outlook o O*NET OnLine – Audiologists (29-1181.00) – Bright Outlook Classification o OSHA – Occupational Safety and Health Administration – Hearing Conservation Standards (29 CFR 1910.95) o NIOSH – National Institute for Occupational Safety and Health – Noise and Hearing Loss Prevention o Economic Policy Institute (EPI) – Job Multipliers – Offices of Other Health Practitioners o Distressed Communities Index (DCI) – EIG – Tampa ZIP Code 33605 Economic Profile

C.II – Second Prong – Well-Positioned to Advance the Proposed Endeavor:

- **Specialized Certifications**
  - Specialization in Audiology – CEFAC (Saúde e Educação) – Certificate & Transcript
  - Specialization in Psychopedagogy – International University Center (UNINTER) – Certificate & Transcript
  - Specialization in Voice Disorders – CEFAC – Certificate & Transcript
  - MBA in Business Management – UNINTER – Certificate & Transcript
  - Graduate Studies Program in Public Health Administration – ISEPE Rondon - Certificate
  - Occupational Noise Exposure Assessment (Curso Avaliação da Exposição Ocupacional do Ruído) – Certificate
  - Management of Hearing Conservation Programs in the Workplace (Gestão de Programas de Saúde Auditiva no Trabalho) – Certificate
  - Evaluation and Treatment of Voice Disorders (Avaliação e Tratamento Distúrbios da Voz) – Certificate
  - Neurorehabilitation Symposium (Simpósio Paraense de Neuroreabilitação) – Certificate
  - International Congress of Audiology – Certificate
  - Hearing Instrument Practitioner Diploma Program – Douglas College (Canada) – Enrollment Record
  - Other courses and certificares

- **Proof of High Salary or Remuneration**
  - Accountant's Declaration
  - Tax Returns
  - Declaration of Professional Standing
  - Salary Comparison – Indeed.com
  - Central Bank of Brazil (BCB)

- **Professional Memberships and Standing**
  - Regional Council of Speech-Language Pathology and Audiology (CRFa 3ª Região) – Registration Certificate (CRFa 8340)
  - American Speech-Language-Hearing Association (ASHA) – International Affiliate Membership (ID 14545531)

- **Letters of Support:**
  - Dr. Marcos Roberto Marques
  - Dr. Rui Bocchino Macedo
  - Ms. Maria Aparecida Mathias Bernardes de Oliveira
  - Dr. Leslie Marc D'Haese – Director, Marc Medicina do Trabalho LTDA
  - Mr. Emerson Vinicius Ferro
  - Ms. Edilene Fraga Zanão

	• **Proof of Financial Feasibility:** o Proof of Initial Investment Capacity – Audiomed Medicina do Trabalho (Personal Capital / Savings) o Bank Statements – Sisprime do Brasil o Monthly Investment Summary – Sisprime do Brasil (Consolidated Position and Liquidity) o Investor's Letter - Jorge Pablo Amsler • **Other Eligible Evidences (Academic and Professional Legal Research):** o About Universidade da Amazônia (UNAMA) – Institutional Profile and Relevance o About CEFAC (Saúde e Educação) – Premier Institution in Speech and Hearing Sciences o About UNINTER – International University Center – Institutional Profile o About CRFa 3ª Região – Regional Council of Speech-Language Pathology and Audiology o About ASHA – American Speech-Language-Hearing Association – Global Professional Association o About Master Saúde e Segurança do Trabalho – Occupational Health Provider Profile o About Paraná Clínicas Planos de Saúde – Health Insurance and Clinical Network Profile o About Douglas College – North American Clinical Standards and Hearing Aid Technologies
<u>Exhibit D</u> **PERSONAL DOCUMENTS**	• Birth Certificate and Corresponding Translation • Passport's Biometrics Page • US Visa Page • Marriage Certificate and Corresponding Translation • Derivative's Birth Certificate and Corresponding Translation • Derivative's Passport's Biometrics Page • Derivative's US Visa Page

e-Notification of Application/Petition Acceptance

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form G-1145

What Is the Purpose of This Form?

Use this form to request an electronic notification (e-Notification) when U.S. Citizenship and Immigration Services accepts your immigration application. This service is available for applications filed at a USCIS Lockbox facility.

General Information

Complete the information below and clip this form to the first page of your application package. You will receive one e-mail and/or text message for each form you are filing.

We will send the e-Notification within 24 hours after we accept your application. Domestic customers will receive an e-mail and/or text message; overseas customers will only receive an e-mail. Undeliverable e-Notifications cannot be resent.

The e-mail or text message will display your receipt number and tell you how to get updated case status information. It will not include any personal information. The e-Notification does not grant any type of status or benefit; rather it is provided as a convenience to customers.

USCIS will also mail you a receipt notice (I-797C), which you will receive within 10 days after your application has been accepted; use this notice as proof of your pending application or petition.

USCIS Privacy Act Statement

AUTHORITIES: The information requested on this form is collected pursuant to section 103(a) of the Immigration and Nationality Act, as amended INA section 101, et seq.

PURPOSE: The primary purpose for providing the information on this form is to request an electronic notification when USCIS accepts immigration form. The information you provide will be used to send you a text and/or email message.

DISCLOSURE: The information you provide is voluntary. However, failure to provide the requested information may prevent USCIS from providing you a text and/or email message receipting your immigration form.

ROUTINE USES: The information provided on this form will be used by and disclosed to DHS personnel and contractors in accordance with approved routine uses, as described in the associated published system of records notices [**DHS/USCIS-007 - Benefits Information System and DHS/USCIS-001 - Alien File (A-File) and Central Index System (CIS)**, which can be found at **www.dhs.gov/privacy**]. The information may also be made available, as appropriate for law enforcement purposes or in the interest of national security.

Complete this form and clip it on top of the first page of your immigration form(s).

Applicant/Petitioner Full Last Name	Applicant/Petitioner Full First Name	Applicant/Petitioner Full Middle Name
ALBUQUERQUE FERREIRA JUNIOR	**Antonio Maria Zacarias**	**N/A**

Email Address	Mobile Phone Number (Text Message)
antonio@audiomedmedicina.com.br	

Notice of Entry of Appearance as Attorney or Accredited Representative

Department of Homeland Security

DHS Form G-28
OMB No. 1615-0105
Expires 05/31/2021

Part 1. Information About Attorney or Accredited Representative

1. USCIS Online Account Number (if any)

▶ 0 0 7 4 9 2 6 2 5 4 3 8

Name of Attorney or Accredited Representative

2.a. Family Name (Last Name): HAVERROTH SILVA

2.b. Given Name (First Name): Otavio

2.c. Middle Name: N/A

Address of Attorney or Accredited Representative

3.a. Street Number and Name: PO Box 90487

3.b. ☐ Apt. ☐ Ste. ☐ Flr. N/A

3.c. City or Town: San Diego

3.d. State: CA **3.e.** ZIP Code (*USPS ZIP Code Lookup*): 92169

3.f. Province: N/A

3.g. Postal Code: N/A

3.h. Country: USA

Contact Information of Attorney or Accredited Representative

4. Daytime Telephone Number: 5102419336

5. Mobile Telephone Number (if any): 5102419336

6. Email Address (if any): otavio@legalhs.com

7. Fax Number (if any): N/A

Part 2. Eligibility Information for Attorney or Accredited Representative

Select **all applicable** items.

1.a. ☒ I am an attorney eligible to practice law in, and a member in good standing of, the bar of the highest courts of the following states, possessions, territories, commonwealths, or the District of Columbia. If you need extra space to complete this section, use the space provided in **Part 6. Additional Information**.

Licensing Authority: California

1.b. Bar Number (if applicable): 343486

1.c. I (select **only one** box) ☒ am not ☐ am subject to any order suspending, enjoining, restraining, disbarring, or otherwise restricting me in the practice of law. If you are subject to any orders, use the space provided in **Part 6. Additional Information** to provide an explanation.

1.d. Name of Law Firm or Organization (if applicable): HS Law Corp

2.a. ☐ I am an accredited representative of the following qualified nonprofit religious, charitable, social service, or similar organization established in the United States and recognized by the Department of Justice in accordance with 8 CFR part 1292.

2.b. Name of Recognized Organization: N/A

2.c. Date of Accreditation (mm/dd/yyyy): N/A

3. ☐ I am associated with N/A, the attorney or accredited representative of record who previously filed Form G-28 in this case, and my appearance as an attorney or accredited representative for a limited purpose is at his or her request.

4.a. ☐ I am a law student or law graduate working under the direct supervision of the attorney or accredited representative of record on this form in accordance with the requirements in 8 CFR 292.1(a)(2).

4.b. Name of Law Student or Law Graduate: N/A

Part 3. Notice of Appearance as Attorney or Accredited Representative

If you need extra space to complete this section, use the space provided in **Part 6. Additional Information**.

This appearance relates to immigration matters before (select **only one** box):

1.a. ☒ U.S. Citizenship and Immigration Services (USCIS)

1.b. List the form numbers or specific matter in which appearance is entered.

I-140, ETA 9089

2.a. ☐ U.S. Immigration and Customs Enforcement (ICE)

2.b. List the specific matter in which appearance is entered.

N/A

3.a. ☐ U.S. Customs and Border Protection (CBP)

3.b. List the specific matter in which appearance is entered.

N/A

4. Receipt Number (if any)

► N/A

5. I enter my appearance as an attorney or accredited representative at the request of the (select **only one** box):

☐ Applicant ☒ Petitioner ☐ Requestor

☐ Beneficiary/Derivative ☐ Respondent (ICE, CBP)

Information About Client (Applicant, Petitioner, Requestor, Beneficiary or Derivative, Respondent, or Authorized Signatory for an Entity)

6.a. Family Name (Last Name): ALBUQUERQUE FERREIRA JUNIOR

6.b. Given Name (First Name): Antonio Maria Zacarias

6.c. Middle Name: N/A

7.a. Name of Entity (if applicable)

N/A

7.b. Title of Authorized Signatory for Entity (if applicable)

N/A

8. Client's USCIS Online Account Number (if any)

►

9. Client's Alien Registration Number (A-Number) (if any)

► A-

Client's Contact Information

10. Daytime Telephone Number

+55 (41) 98427-0988

11. Mobile Telephone Number (if any)

+55 (41) 98427-0988

12. Email Address (if any)

antonio@audiomedmedicina.com.br

Mailing Address of Client

NOTE: Provide the client's mailing address. **Do not** provide the business mailing address of the attorney or accredited representative **unless** it serves as the safe mailing address on the application or petition being filed with this Form G-28.

13.a. Street Number and Name: PO Box 90487

13.b. ☐ Apt. ☐ Ste. ☐ Flr. N/A

13.c. City or Town: San Diego

13.d. State: CA **13.e.** ZIP Code: 92169

13.f. Province: N/A

13.g. Postal Code: N/A

13.h. Country

USA

Part 4. Client's Consent to Representation and Signature

Consent to Representation and Release of Information

I have requested the representation of and consented to being represented by the attorney or accredited representative named in **Part 1.** of this form. According to the Privacy Act of 1974 and U.S. Department of Homeland Security (DHS) policy, I also consent to the disclosure to the named attorney or accredited representative of any records pertaining to me that appear in any system of records of USCIS, ICE, or CBP.

Part 4. Client's Consent to Representation and Signature (continued)

Options Regarding Receipt of USCIS Notices and Documents

USCIS will send notices to both a represented party (the client) and his, her, or its attorney or accredited representative either through mail or electronic delivery. USCIS will send all secure identity documents and Travel Documents to the client's U.S. mailing address.

If you want to have notices and/or secure identity documents sent to your attorney or accredited representative of record rather than to you, please select **all applicable** items below. You may change these elections through written notice to USCIS.

1.a. ☒ I request that USCIS send original notices on an application or petition to the business address of my attorney or accredited representative as listed in this form.

1.b. ☒ I request that USCIS send any secure identity document (Permanent Resident Card, Employment Authorization Document, or Travel Document) that I receive to the U.S. business address of my attorney or accredited representative (or to a designated military or diplomatic address in a foreign country (if permitted)).

NOTE: If your notice contains Form I-94, Arrival-Departure Record, USCIS will send the notice to the U.S. business address of your attorney or accredited representative. If you would rather have your Form I-94 sent directly to you, select **Item Number 1.c.**

1.c. ☐ I request that USCIS send my notice containing Form I-94 to me at my U.S. mailing address.

Signature of Client or Authorized Signatory for an Entity

2.a. Signature of Client or Authorized Signatory for an Entity

➡

2.b. Date of Signature (mm/dd/yyyy) 02/10/2026

Part 5. Signature of Attorney or Accredited Representative

I have read and understand the regulations and conditions contained in 8 CFR 103.2 and 292 governing appearances and representation before DHS. I declare under penalty of perjury under the laws of the United States that the information I have provided on this form is true and correct.

1. a. Signature of Attorney or Accredited Representative

1.b. Date of Signature (mm/dd/yyyy) 02/10/2026

2.a. Signature of Law Student or Law Graduate

N/A

2.b. Date of Signature (mm/dd/yyyy) N/A

Part 6. Additional Information

If you need extra space to provide any additional information within this form, use the space below. If you need more space than what is provided, you may make copies of this page to complete and file with this form or attach a separate sheet of paper. Type or print your name at the top of each sheet; indicate the **Page Number**, **Part Number**, and **Item Number** to which your answer refers; and sign and date each sheet.

1.a Family Name (Last Name): ALBUQUERQUE FERREIRA JUNIOR

1.b. Given Name (First Name): Antonio Maria Zacarias

1.c. Middle Name: N/A

2.a. Page Number: N/A **2.b.** Part Number: N/A **2.c.** Item Number: N/A

2.d.

N/A

3.a. Page Number: N/A **3.b.** Part Number: N/A **3.c.** Item Number: N/A

3.d.

N/A

4.a. Page Number: N/A **4.b.** Part Number: N/A **4.c.** Item Number: N/A

4.d.

N/A

5.a. Page Number: N/A **5.b.** Part Number: N/A **5.c.** Item Number: N/A

5.d.

N/A

6.a. Page Number: N/A **6.b.** Part Number: N/A **6.c.** Item Number: N/A

6.d.

N/A

Immigrant Petition for Alien Workers

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS Form I-140
OMB No. 1615-0015
Expires 02/28/2027

For USCIS Use Only	Fee Stamp	Priority Date	Consulate	Action Block

Classification

- ☐ 203(b)(1)(A) Alien of Extraordinary Ability
- ☐ 203(b)(1)(B) Outstanding Professor or Researcher
- ☐ 203(b)(1)(C) Multinational Executive or Manager
- ☐ 203(b)(2) Member of Professions with Advanced Degree/Exceptional Ability
- ☐ 203(b)(3)(A)(i) Skilled Worker
- ☐ 203(b)(3)(A)(ii) Professional
- ☐ 203(b)(3)(A)(iii) Other Worker

Certification

- ☐ National Interest Waiver (NIW)
- ☐ Schedule A, Group I
- ☐ Schedule A, Group II

Remarks

To be completed by an Attorney or Accredited Representative (if any).	☒ Select this box if Form G-28 or Form G-28I is attached.	Attorney State Bar Number (if applicable)	Attorney or Accredited Representative USCIS Online Account Number (if any)
		343486	0 0 7 4 9 2 6 2 5 4 3 8

► **START HERE - Type or print in black ink.**

Part 1. Information About the Person or Organization Filing This Petition

If an individual is filing this petition, answer **Item Numbers 1.a. - 1.c.** If a company or organization is filing this petition, answer **Item Number 2.**

1.a. Family Name (Last Name): ALBUQUERQUE FERREIRA JUNIOR

1.b. Given Name (First Name): Antonio Maria Zacarias

1.c. Middle Name: N/A

2. Company or Organization Name: N/A

Mailing Address

(USCIS ZIP Code Lookup)

3.a. In Care Of Name: Otavio Haverroth Silva

3.b. Street Number and Name: PO Box 90487

3.c. ☐ Apt. ☐ Ste. ☐ Flr. N/A

3.d. City or Town: San Diego

3.e. State: CA **3.f.** ZIP Code: 92169

3.g. Province: N/A

3.h. Postal Code: N/A

3.i. Country: USA

Other Information

4. IRS Employer Identification Number (EIN) ► N/A

5. Are you a nonprofit organized as tax exempt or a governmental research organization? ☐ Yes ☒ No

6. Do you currently employ a total of 25 or fewer full-time equivalent employees in the United States, including all affiliates or subsidiaries of this company/organization? ☒ Yes ☐ No

7. U.S. Social Security Number (SSN) (if any) ► N/A

8. USCIS Online Account Number (if any) ► N/A

Part 2. Petition Type

This petition is being filed for (select **only one** box):

1.a. ☐ An alien of extraordinary ability.

1.b. ☐ An outstanding professor or researcher.

1.c. ☐ A multinational executive or manager.

1.d. ☐ A member of the professions holding an advanced degree or an alien of exceptional ability (who is **NOT** seeking a National Interest Waiver (NIW)).

1.e. ☐ A professional (at a minimum, possessing a bachelor's degree or a foreign degree equivalent to a U.S. bachelor's degree).

Part 2. Petition Type (continued)

1.f. ☐ A skilled worker (requiring at least two years of specialized training or experience).

1.g. ☐ Any other worker (requiring less than two years of training or experience).

1.h. ☒ An alien applying for an NIW (who **IS** a member of the professions holding an advanced degree or an alien of exceptional ability).

This petition is being filed (select **only one** box):

2.a. ☐ To amend a previously filed petition.

Previous Petition Receipt Number
► N/A

2.b. ☐ For the Schedule A, Group I or II designation.

Part 3. Information About the Person for Whom You Are Filing

1.a. Family Name (Last Name): ALBUQUERQUE FERREIRA JUNIOR

1.b. Given Name (First Name): Antonio Maria Zacarias

1.c. Middle Name: N/A

Mailing Address

2.a. In Care Of Name: Otavio Haverroth Silva

2.b. Street Number and Name: PO Box 90487

2.c. ☐ Apt. ☐ Ste. ☐ Flr. N/A

2.d. City or Town: San Diego

2.e. State: CA **2.f.** ZIP Code: 92169

2.g. Province: N/A

2.h. Postal Code: N/A

2.i. Country: USA

Other Information

3. Date of Birth (mm/dd/yyyy): 08/24/1979

4. City/Town/Village of Birth: Belem

5. State or Province of Birth: Para

6. Country of Birth: Brazil

7. Country of Citizenship or Nationality: Brazil

8. Alien Registration Number (A-Number) (if any)
► A- N/A

9. U.S. SSN (if any) ► N/A

Information About His or Her Last Arrival in the United States

If the person for whom you are filing is in the United States, provide the following information.

10. Date of Last Arrival (mm/dd/yyyy): N/A

11.a. Form I-94 Arrival-Departure Record Number
► N/A

11.b. Expiration Date of Authorized Stay Shown on Form I-94 (mm/dd/yyyy): N/A

11.c. Status on Form I-94 (for example, class of admission, or paroled, if paroled)
N/A N/A

12. Passport Number: N/A

13. Travel Document Number: N/A

14. Country of Issuance for Passport or Travel Document: N/A

15. Expiration Date for Passport or Travel Document (mm/dd/yyyy): N/A

Part 4. Processing Information

Provide the following information for the person named in **Part 3.** (select **only one** box):

1.a. ☒ Alien will apply for a visa abroad at a U.S. Embassy or U.S. Consulate at:

1.b. City or Town: Rio de Janeiro

1.c. Country: Brazil

2.a. ☐ Alien is in the United States and will apply for adjustment of status to that of lawful permanent resident.

Part 4. Processing Information (continued)

2.b. Alien's current country of residence or, if now in the United States, last country of permanent residence abroad.

Brazil

If you provided a United States address in **Part 3.**, provide the person's foreign address in **Item Numbers 3.a. - 3.f.**:

3.a. Street Number and Name: 241 Pedra St

3.b. ☐ Apt. ☐ Ste. ☐ Flr. N/A

3.c. City or Town: Palhoca

3.d. Province: Santa Catarina

3.e. Postal Code: 88137045

3.f. Country: Brazil

If the person's native alphabet is other than Roman letters, type or print the person's foreign name and address in the native alphabet in **Item Numbers 4.a. - 4.c.**:

4.a. Family Name (Last Name): N/A

4.b. Given Name (First Name): N/A

4.c. Middle Name: N/A

Mailing Address

5.a. In Care Of Name: N/A

5.b. Street Number and Name: N/A

5.c. ☐ Apt. ☐ Ste. ☐ Flr. N/A

5.d. City or Town: N/A

5.e. Province: N/A

5.f. Postal Code: N/A

5.g. Country: N/A

If you answer "Yes" to **Item Numbers 6.a. - 10.**, provide the case number, office location, date of decision, and disposition of the decision in the space provided in **Part 11. Additional Information**.

6.a. Are you filing any other petitions or applications with this Form I-140? ☐ Yes ☒ No

6.b. If you answered "Yes" **to Item Number 6.a.**, select all applicable boxes:

☐ Form I-485

☐ Form I-131

☐ Form I-765

☐ Other (Provide an explanation in **Part 11. Additional Information**.)

7. Is the person for whom you are filing in removal proceedings? ☐ Yes ☒ No

8. Has any immigrant visa petition ever been filed by or on behalf of this person? ☐ Yes ☒ No

9. Are you filing this petition without an original labor certification because the original labor certification was previously submitted in support of another Form I-140? ☐ Yes ☒ No

10. If you are filing this petition without an original labor certification, are you requesting that U.S. Citizenship and Immigration Services (USCIS) request a duplicate labor certification from the Department of Labor (DOL)? ☐ Yes ☒ No

Part 5. Additional Information About the Petitioner

Type of petitioner (select **only one** box):

1.a. ☐ Employer

1.b. ☒ Self

1.c. ☐ Other (For example, Lawful Permanent Resident, U.S. citizen or any other person filing on behalf of the alien)

N/A

If a company or an organization is filing this petition, provide the following information:

2. Type of Business: N/A

3. Date Established (mm/dd/yyyy): N/A

4. Current Number of U.S. Employees: N/A

5. Gross Annual Income $ N/A

6. Net Annual Income $ N/A

7. NAICS Code ► N/A

8. Labor Certification DOL Case Number: N/A

Part 5. Additional Information About the Petitioner (continued)

9. Labor Certification DOL Filing Date (mm/dd/yyyy)

N/A

10. Labor Certification Expiration Date (mm/dd/yyyy)

N/A

If an individual is filing this petition, provide the following information.

11. Occupation

Speech-language Pathologist

12. Annual Income $ N/A

Part 6. Basic Information About the Proposed Employment

1. Job Title

General and Operations Managers

2. SOC Code ▶ 11 - 1021

3. Nontechnical Job Description

See page 8.

4. Is this a full-time position? ☒ Yes ☐ No

5. If the answer to **Item Number 4.** is "No," how many hours per week for the position?

N/A

6. Is this a permanent position? ☒ Yes ☐ No

7. Is this a new position? ☐ Yes ☒ No

8. Wages (Specify hour, week, month, or year):

$ 100,000.00 per year

Worksite Location

For **Item Numbers 9.a. - 9.e.**, provide the address where the person will work if different from the address provided in **Part 1.**

9.a. Street Number and Name: To be determined

9.b. ☐ Apt. ☐ Ste. ☐ Flr. To be determined

9.c. City or Town: Tampa

9.d. State: FL **9.e.** ZIP Code: To be determined

Part 7. Information About the Spouse and All Children of the Person for Whom You Are Filing

For **Part 7.**, provide information on the spouse and all children related to the individual for whom you are filing this petition. Also, note if the individual will apply for a visa abroad or adjustment of status as the dependent of the individual for whom the petition is filed. If you need extra space to provide information about additional family members, use the space provided in **Part 11. Additional Information**.

Person 1

1.a. Family Name (Last Name): SIMONETI FERREIRA

1.b. Given Name (First Name): Fernanda

1.c. Middle Name: N/A

2. Date of Birth (mm/dd/yyyy): 01/20/1979

3. Country of Birth: Brazil

4. Relationship: Spouse

5. Is he or she applying for adjustment of status? ☐ Yes ☒ No

6. Is he or she applying for a visa abroad? ☒ Yes ☐ No

Person 2

7.a. Family Name (Last Name): ALBUQUERQUE SIMONETI FERREIRA

7.b. Given Name (First Name): Lucas

7.c. Middle Name: N/A

8. Date of Birth (mm/dd/yyyy): 06/29/2014

9. Country of Birth: Brazil

10. Relationship: Son

11. Is he or she applying for adjustment of status? ☐ Yes ☒ No

12. Is he or she applying for a visa abroad? ☒ Yes ☐ No

Part 7. Information About Spouse and All Children of the Person for Whom You Are Filing (continued)

Person 3

13.a. Family Name (Last Name) N/A

13.b. Given Name (First Name) N/A

13.c. Middle Name N/A

14. Date of Birth (mm/dd/yyyy) N/A

15. Country of Birth

N/A

16. Relationship N/A

17. Is he or she applying for adjustment of status? ☐ Yes ☐ No

18. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Person 4

19.a. Family Name (Last Name) N/A

19.b. Given Name (First Name) N/A

19.c. Middle Name N/A

20. Date of Birth (mm/dd/yyyy) N/A

21. Country of Birth

N/A

22. Relationship N/A

23. Is he or she applying for adjustment of status? ☐ Yes ☐ No

24. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Person 5

25.a. Family Name (Last Name) N/A

25.b. Given Name (First Name) N/A

25.c. Middle Name N/A

26. Date of Birth (mm/dd/yyyy) N/A

27. Country of Birth

N/A

28. Relationship N/A

29. Is he or she applying for adjustment of status? ☐ Yes ☐ No

30. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Person 6

31.a. Family Name (Last Name) N/A

31.b. Given Name (First Name) N/A

31.c. Middle Name N/A

32. Date of Birth (mm/dd/yyyy) N/A

33. Country of Birth

N/A

34. Relationship N/A

35. Is he or she applying for adjustment of status? ☐ Yes ☐ No

36. Is he or she applying for a visa abroad? ☐ Yes ☐ No

Part 8. Contact Information, Certification, and Signature of the Petitioner or Authorized Signatory

Petitioner or Authorized Signatory's Contact Information

1.a. Petitioner's or Authorized Signatory's Family Name (Last Name)

ALBUQUERQUE FERREIRA JUNIOR

1.b. Petitioner's or Authorized Signatory's Given Name (First Name)

Antonio Maria Zacarias

2. Petitioner's or Authorized Signatory's Title

N/A

3. Petitioner's or Authorized Signatory's Daytime Telephone Number

+55 (41) 98427-0988

4. Petitioner's or Authorized Signatory's Mobile Telephone Number (if any)

+55 (41) 98427-0988

5. Petitioner's or Authorized Signatory's Email Address (if any)

antonio@audiomedmedicina.com.br

Petitioner's or Authorized Signatory's Certification and Signature

If filing this petition on behalf of an organization, I certify that I am authorized to do so by the organization:

a. I reviewed and provided or authorized all of the responses and information in my petition;

b. I understood all of the responses and information contained in, and submitted with, my petition; and

c. All of the responses and information were complete, true, and correct at the time of filing

Furthermore, I authorize the release of any information from any and all of my records as authorized signatory and the petitioner's records that USCIS may need to determine the petitioner's eligibility for an immigration request and to other entities and persons where necessary for the administration and enforcement of U.S. immigration law.

6.a. Petitioner's or Authorized Signatory's Signature



6.b. Date of Signature (mm/dd/yyyy) 02/10/2026

Part 9. Interpreter's Contact Information, Certification, and Signature

Interpreter's Full Name

1.a. Interpreter's Family Name (Last Name)

N/A

1.b. Interpreter's Given Name (First Name)

N/A

2. Interpreter's Business or Organization Name

N/A

Interpreter's Contact Information

3. Interpreter's Daytime Telephone Number

N/A

4. Interpreter's Mobile Telephone Number (if any)

N/A

5. Interpreter's Email Address (if any)

N/A

Interpreter's Certification and Signature

I certify, under penalty of perjury, that I am fluent in English and N/A, and I have interpreted every question on the petition and Instructions and interpreted the petitioner's or authorized signatory's answers to the questions in that language, and the petitioner or authorized signatory informed me that they understood every instruction, question, and answer on the petition.

6.a. Interpreter's Signature

N/A

6.b. Date of Signature (mm/dd/yyyy) N/A

Part 10. Contact Information, Certification, and Signature of the Person Preparing this Petition, if Other Than the Petitioner or Authorized Signatory

Preparer's Full Name

1. Preparer's Family Name (Last Name)

HAVERROTH SILVA

Preparer's Given Name (First Name)

Otavio

2. Preparer's Business or Organization Name

HS Law Corp

Preparer's Contact Information

3. Preparer's Daytime Telephone Number

5102419336

4. Preparer's Mobile Telephone Number (if any)

5102419336

5. Preparer's Email Address (if any)

otavio@legalhs.com

Preparer's Certification and Signature

I certify, under penalty of perjury, that I prepared this petition for the petitioner or authorized signatory at their request and with express consent and that all of the responses and information contained in and submitted with the petition are complete, true, and correct and reflects only information provided by the petitioner or authorized signatory. The petitioner or authorized signatory reviewed the responses and information and informed me that they understand the responses and information in or submitted with the petition.

6. Preparer's Signature



Date of Signature (mm/dd/yyyy) 02/10/2026

Part 11. Additional Information

If you need extra space to provide any additional information within this petition, use the space below. If you need more space than what is provided, you may make copies of this page to complete and file with this petition or attach a separate sheet of paper. Type or print your name and A-Number (if any) at the top of each sheet; indicate the **Page Number**, **Part Number**, and **Item Number** to which your answer refers; and sign and date each sheet.

1. Family Name (Last Name): ALBUQUERQUE FERREIRA JUNIOR

Given Name (First Name): Antonio Maria Zaca

Middle Name: N/A

2. IRS EIN ▶ N/A

3.

Page Number	Part Number	Item Number
4	6	3

lead strategic planning, operational oversight, mobile service coordination, and management of all occupational hearing conservation activities.

4.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

5.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

6.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

7.

Page Number	Part Number	Item Number
N/A	N/A	N/A

N/A

Employment OMB Approval: 1205-0451
Expiration Date: 02/28/2029

PERMANENT EMPLOYMENT CERTIFICATION APPROVAL

A. U.S. Government Agency Use Only

Pursuant to the provisions of Sections 212(a)(5)(A) of the Immigration and Nationality Act, as amended, the Department hereby certifies that there are not sufficient workers who are able, willing, and qualified, and who will be available at the time of application for a visa and admission into the United States and place needed to fill the job opportunities for which certification is sought, and the permanent employment of the foreign worker will not adversely affect the wages and working conditions of workers in the United States similarly employed.

Therefore, by virtue of the signature below, the Department hereby acknowledges granting certification for the following *Application for Permanent Employment Certification* (Form ETA-9089):

1. DOL Case Number		2. Case Status
3. Employer Legal Business Name		4. Employer FEIN
5. Foreign Worker's Last (family) Name		
6. Foreign Worker's First (given) Name		
7. Foreign Worker's Middle Name(s)		
8. Job Title		
9. SOC Code	10. SOC Occupational Title	
Labor Certification Validity Information		
11. Filing Date	12. Determination Date	13. Expiration Date
14. Department of Labor Office of Foreign Labor Certification *(electronic signature)*		

Pursuant to 20 CFR 656, the aforementioned permanent labor certification is valid only for the job opportunity, the foreign worker, and the area of intended employment specified on the approved Form ETA-9089, including all appendices and any modifications approved by the Department. The aforementioned filing date on this approved *Application for Permanent Employment Certification*, established under 20 CFR 656.17(c), may be used as a priority date by the Department of Homeland Security and the Department of State, as appropriate. This approved *Application for Permanent Employment Certification* will expire if not filed in support of *Immigrant Petition for Alien Workers* (Form I-140) with the Department of Homeland Security by the aforementioned expiration date.

The foreign worker covered by this approved *Application for Permanent Employment Certification* has declared under Section B below, under penalty of perjury, that the foreign worker has read and reviewed every page of Appendix A for this approved Form ETA-9089, takes full responsibility for the accuracy of all information contained therein, and intends to accept permanent employment in the job opportunity specified on the approved Form ETA-9089, including all appendices, offered by the employer if granted a visa or an adjustment of status based on this permanent labor certification.

The employer covered by this approved *Application for Permanent Employment Certification* has declared under Section D below under penalty of perjury that it has read and reviewed every page of this approved Form ETA-9089, including all appendices, and takes full responsibility for the accuracy of all information contained therein and all documentation supporting this approved *Application for Permanent Employment Certification*, including any representations made by the employer's authorized preparer, agent or attorney, as applicable.

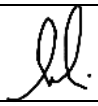
OMB Approval: 1205-0451
Expiration Date:02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Final Determination: Permanent Labor Certification Approval
U.S. Department of Labor

B. Foreign Worker Declaration

I declare under penalty of perjury that **I** have read and reviewed all information contained in Appendix A of this approved Form ETA-9089, and that to the best of my knowledge the information contained therein is true and accurate**.** *I understand that to knowingly and/or willfully furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).*

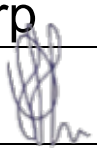
I further declare that **I** am the person identified under Section A, Fields 5, 6, and 7 above. I did not participate in any activities involving the interviewing or consideration of U.S. workers and intend to accept permanent employment in the job opportunity specified on this approved Form ETA-9089, including all appendices, offered by the employer if granted a visa or an adjustment of status based on this permanent labor certification**.**

1. Signature *	2. Date Signed *
	03/18/2026

C. Attorney or Agent Declaration

I declare under penalty of perjury that **I** am an attorney for the employer, or that **I** am an employee of, or hired by, the employer listed in Section C of the Form ETA-9089, and that **I** have been designated by that employer in accordance with 20 CFR 656**.**10(b) to act on its behalf in connection with this application.

I hereby certify that **I** have provided to the employer the entire Form ETA-9089, appendices, and all supporting documentation for review and to the best of my knowledge the information contained herein is true and accurate, including the employer's declaration regarding activities that **I** have undertaken on the employer's behalf in connection with this application**.** *I understand that to knowingly and/or willfully furnish materially false information in the preparation of this form and any supplement hereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).*

1. Attorney or Agent's Last (family) Name *	2. First (given) Name *	3. Middle Initial §
HAVERROTH SILVA	Otavio	N/A
4. Firm/Business Name §		
HS Law Corp		
5. Signature *		6. Date Signed *
		03/18/2026

D. Employer Declaration

I hereby designate the agent or attorney identified in Section C (if any) of the Form ETA-9089 to represent me for the purpose of labor certification and, by virtue of my signature in Field 5 below, **I take full responsibility** for the accuracy of any representations made by my agent or attorney, and my designated preparer identified in Section C above, on every page of the Form ETA-9089, including all appendices, and documentation supporting this application.

I declare under penalty of perjury that **I** have read and reviewed this application, including every page of the Form ETA-9089, appendices, and supporting documentation, and that to the best of my knowledge the information contained therein is true and accurate**.** *I understand that to knowingly and/or willfully furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).*

1. Last (family) Name *	2. First (given) Name *	3. Middle Initial §
4. Title *		
5. Signature *		6. Date Signed *

For Public Burden Statement, see the Instructions for Form ETA-9089.

PERM Case Number: _____ Case Status: _____ Determination Date: _____ Expiration Date: _____

OMB Approval: 1205-0451
Expiration Date:02/28/2029

Application for Permanent Employment Certification
Form ETA-9089 – Appendix A: Foreign Worker Information
U.S. Department of Labor

FOREIGN WORKER INFORMATION

A. Foreign Worker Contact Information

1. Foreign Worker's Last (family) Name * ALBUQUERQUE FERREIRA JUNIOR		
2. Foreign Worker's First (given) Name * Antonio Maria Zacarias		
3. Foreign Worker's Middle Name(s) * N/A		
4. Address 1 *(current)* * 241 Pedra St		
5. Address 2 *(apartment/suite/floor and number)* § N/A		
6. City * Palhoca	7. State * Santa Catarina	8. Postal Code * 88137086
9. Country * Brazil	10. Province § Santa Catarina	
11. Date of Birth *(mm/dd/yyyy)* * 08/24/1979	12. Class of Admission * B1/B2	13. Alien Registration Number (A#) (if applicable) * N/A
14. Country of Birth * Brazil		
15. Country of Citizenship or Nationality * Brazil		

B. Foreign Worker Education §

a. Educational Attainment Information 1

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ■ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained MBA Executive Program	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field) Health Management	
1c. Name of Institution that issued the degree/diploma Fundacao Getulio Vargas	
1d. Name of Country of institution identified in question 1c Brazil	1e. Month/year attained (*mm/yyyy*) 2019

b. Educational Attainment Information 2

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity ☐ None ☐ High School/GED ☐ Associate ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ■ Other Degree (JD, MD, etc.)	
1a. If "Other Degree" in question 1, specify the diploma/degree attained Postgraduate Degree	
1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field) Public Health Administration	
1c. Name of Institution that issued the degree/diploma Faculdade de Ensino Superior de Marechal Cândido Rondon	
1d. Name of Country of Institution identified in question 1c Brazil	1e. Month/year attained (*mm/yyyy*) 2005

PERM Case Number: _____ Case Status: _____ Determination Date: _____ Expiration Date: _____

***B. Foreign Worker Education** (continued)*

c. Educational Attainment Information 3

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity

☐ None ☐ High School/GED ☐ Associate ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ■ Other Degree (JD, MD, etc.)

1a. If "Other Degree" in question 1, specify the diploma/degree attained

Specialization

1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)

Psychopedagogy

1c. Name of Institution that issued the degree/diploma

Faculdades Integradas Curitiba

1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)
Brazil	2005

d. Educational Attainment Information 4

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity

☐ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's ☐ Doctorate (PhD) ■ Other Degree (JD, MD, etc.)

1a. If "Other Degree" in question 1, specify the diploma/degree attained

Postgraduate Degree

1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)

Clinical Audiology

1c. Name of Institution that issued the degree/diploma

Universidade Tuiuti do Parana

1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)
Brazil	2003

e. Educational Attainment Information 5

1. Education: U.S. Diploma/Degree attained relevant to the job opportunity

☐ None ☐ High School/GED ☐ Associate's ■ Bachelor's ☐ Master's ☐ Doctorate (PhD) ☐ Other Degree (JD, MD, etc.)

1a. If "Other Degree" in question 1, specify the diploma/degree attained

1b. Specify major(s) and/or field(s) of study (may list more than one related major and more than one field)

Speech-Language Pathology

1c. Name of Institution that issued the degree/diploma

Universidade da Amazonia

1d. Name of Country of Institution identified in question 1c	1e. Month/year attained (*mm/yyyy*)
Brazil	2002

C. Foreign Worker Training Qualifications §

a. Training, Certification(s), and/or License(s) Information 1

1. Name of Institution/School/Training provider

Regional Council of Speech-Language Pathology

1a. Name of training, coursework, experience received

Professional License

1b. Training/Certifications/licenses attained (if applicable)		
CRFa 3 - 8340		
1c. Start date of training (*mm/yyyy*)	1d. End date of training (*mm/yyyy*)	1e. Month/year awarded (*mm/yyyy*)

b. Training, Certification(s), and/or License(s) Information 2

1. Name of Institution/School/Training provider		
Escola Movimento Consciencia pelo Corpo Ltda		
1a. Name of training, coursework, experience received		
Management of Occupational Hearing Health Programs		
1b. Training/Certifications/Licenses attained (if applicable)		
1c. Start date of training (*mm/yyyy*)	1d. End date of training (*mm/yyyy*)	1e. Month/year awarded (*mm/yyyy*)
		08/2010

c. Training, Certification(s), and/or License(s) Information 3

1. Name of Institution/School/Training provider		
Association of Speech Therapists of the State of Para - AFEPA		
1a. Name of training, coursework, experience received		
Evaluation and Treatment of Voice Disorders		
1b. Training/certifications/licenses attained (if applicable)		
1c. Start date of training (*mm/yyyy*)	1d. End date of training (*mm/yyyy*)	1e. Month/year awarded (*mm/yyyy*)
		11/2002

D. Foreign Worker Training Qualifications §

a. Skills, Abilities, and Proficiencies 1

1. Name of Employer/Institution/School/Training Provider	
1a. Country	1b. State, Territory, or Province
1c. Description of specific skills, abilities, and/or proficiencies the foreign worker possesses or attained, which help establish whether the foreign worker meets the requirements identified for the job opportunity *(up to 1,500 characters)*	

b. Skills, Abilities, and Proficiencies 2

1. Name of Employer/Institution/School/Training Provider	
1a. Country	1b. State, Territory, or Province
1c. Description of specific skills, abilities, and/or proficiencies the foreign worker possesses or attained, which help establish whether the foreign worker meets the requirements identified for the job opportunity *(up to 1,500 characters)*	

E. Foreign Worker Work Experience §

a. Work Experience 1

1. Employer Name			
Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda			
1a. Address 1			
Paz St, 195			
1b. Address 2			
Room 1 EB			
1c. City or Town			1d. Postal Code
Curitiba			80060160
1e. Country		1f. State, Territory, or Province	
Brazil		Parana	
1g. Job Title			
Audiologist / Managing Partner			
1h. Start Date *(mm/yyyy)*	1i. End Date *(mm/yyyy)*	1j. Present	1k. Hours Worked Per Week
06/2010	Present	■ Yes ☐ No	40

1l. Job Duties: Specify details of the job (work tasks performed, use of tools/equipment, supervision, etc.) (*up to 3,500 characters*)

Leads administrative, strategic, and technical operations of an occupational audiology company;
Drives business development, contract negotiation, and delivery of audiological services to corporate clients;
Designs, implements, and manages Hearing Conservation Programs (HCPs), delivering 500+ programs across industries;
Ensures compliance with occupational health regulations and quality control in audiological assessments and reporting;
Coordinates multidisciplinary teams and oversees program execution;
Engages with corporate stakeholders to support risk mitigation related to occupational noise exposure and workforce health;

For Public Burden Statement, see the Instructions for Form ETA-9089.

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	Foreign Worker Work Experience

1b. Supplemental Information. *(up to 1,500 characters)*

Work Experience
Name of Employer: Parana Clinicas Planos de Saude
Address of Employer: Rep. Argentina Ave, 650. Curitiba – Parana/Brazil 80240210
Job title: Audiologist (Occupational Health – Outsourced Services)
Start date – End date: 11/2006 – 11/2015
Job duties: Delivered occupational audiology services within an industrial environment; Managed and supported Hearing Conservation Programs (HCPs);Conducted audiological evaluations and monitored employee hearing thresholds;Provided training on hearing protection and noise exposure prevention;Supported onboarding processes and structured

B. Supplemental Information 2 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	Foreing Worker Work Experience

1b. Supplemental Information. *(up to 1,500 characters)*

Work Experience
Name of Employer: Master Saúde e Segurança do Trabalho Ltda
Address of Employer: Sao Paulo St, 2565. Blumenau – Santa Catarina/Brazil 89030001
Job title: Audiologist
Start date – End date: 09/2025 – 02/2018
Job duties: Delivered occupational and clinical audiology services, including audiometric and immittance testing; Supported the implementation of Hearing Conservation Programs for corporate clients; Prepared technical reports and supported regulatory compliance efforts; Conducted workplace assessments to ensure safety standards; Trained employees and management on hearing protection protocols and occupational safety standards.

For Public Burden Statement, see the Instructions for Form ETA-9089.

SUPPLEMENTAL INFORMATION

A. Supplemental Information 1 §

1. Section and Item Number	E	1a. Section Name or Category of Supplemental Information	Foreign Worker Work Experience

1b. Supplemental Information. *(up to 1,500 characters)*

Work Experience
Name of Employer: Instituto de Fisioterapia e Reabilitação
Address of Employer: Bruno Figueira St, 1795. Curitiba – Parana/Brazil 80730380
Job title: Speech-Language Pathologist
Start date – End date: 03/2002 – 08/2004
Job duties: Conducted clinical evaluations for speech, language, and learning disorders in pediatric and adult patients;Developed and implemented individualized therapeutic plans; Provided guidance to patients and families to support treatment adherence and rehabilitation

B. Supplemental Information 2 §

1. Section and Item Number		1a. Section Name or Category of Supplemental Information	

1b. Supplemental Information. *(up to 1,500 characters)*

For Public Burden Statement, see the Instructions for Form ETA-9089.

YOUSA
Law Firm

SUMMARY OF COVER LETTER

Petitioner: **FERREIRA JUNIOR, Antônio Maria Zacarias Albuquerque**
Type of Petition: **I-140, EB-2 National Interest Waiver**
Classification Sought: **Immigration and Nationality Act 203(b)(2)(B)**

This petition is submitted on behalf of Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior, a STEM professional and highly accomplished Audiology and Occupational Health Specialist with a Bachelor of Science in Speech Language Pathology (evaluated as equivalent to a U.S. Bachelor of Science in Speech Language Pathology from an accredited U.S. institution) and more than 23 years of progressive post baccalaureate experience. His background includes founding and leading Audiomed Medicina do Trabalho, where he has managed complex hearing conservation programs for global industrial leaders.

Mr. Ferreira Junior seeks a National Interest Waiver to establish and lead Audiomed Hearing and Occupational Health Center LLC, a specialized healthcare facility based in the Tampa Bay metropolitan area, Florida. The endeavor focuses on clinical audiology, hearing aid solutions, and comprehensive occupational hearing conservation programs for the American industrial workforce. By addressing the critical U.S. needs related to an aging population, the rising prevalence of hearing loss, and the enforcement of OSHA noise safety standards, Mr. Ferreira Junior's work supports public health resilience and industrial productivity.

Mr. Ferreira Junior satisfies the *Matter of Dhanasar framework* for a National Interest Waiver:

1. **Substantial Merit and National Importance**: The proposed endeavor will generate substantial national benefits by expanding access to high-quality, evidence-based auditory care for seniors, working adults, and noise-exposed populations, thereby improving health outcomes and quality of life, reducing long-term healthcare costs associated with untreated hearing loss, and strengthening workforce productivity and regulatory compliance across key U.S. industries through specialized clinical services, rehabilitation solutions, and occupational hearing conservation programs.
2. **The petitioner is well-positioned to Advance the Proposed Endeavor**: Mr. Ferreira Junior's academic qualifications, over 23 years of leadership in clinical and occupational settings, support from expert, and financial feasibility for his project, establish that he is well positioned to advance the endeavor.
3. **Balancing of Benefits to the United States:** Requiring labor certification would be impractical given the entrepreneurial nature of Mr. Ferreira Junior's work. His endeavor is expected to generate substantial public benefits, including the creation of sixteen (16) high skilled professional jobs by Year 5, significant tax contributions, and the provision of specialized healthcare services that improve worker safety and public health, supporting a waiver of the job offer and labor certification requirements.

In light of these considerations, Mr. Ferreira Junior meets all of the criteria for a National Interest Waiver under the EB-2 classification. As a professional holding an advanced degree under INA 203(b)(2). In addition, he merits the waiver of the labor certification process as his proposed endeavor fully meets the three prongs in *Dhanasar*, which will be fully demonstrated in this petition and supporting evidence. We respectfully request the approval of this Form I-140 petition.

Thank you for your attention to this matter.

Sincerely,



Otavio Haverroth Silva
California Bar # 343486

March 17, 2026.

VIA USPS

USCIS
Attn: I-140
P.O. Box 660128
Dallas, TX 75266-0128

Ref: I-140 Immigrant Visa Self-Petition of Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior– Request for National Interest Waiver under the EB-2 Classification

STEM PROFESSIONAL AND PROPOSED ENDEAVOR

CIP Code 51.0202 – Audiology/Audiologist and Hearing Sciences
CIP Code 51.0204 – Speech-Language Pathology/Pathologist

Dear Immigration Officer,

Our firm represents Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior (hereinafter "Mr. Ferreira Junior") in his I-140 immigrant visa self-petition under the EB-2 category. We respectfully request his classification as a professional holding an advanced degree, and we seek a waiver of the job offer and labor certification requirements pursuant to a National Interest Waiver (NIW), as provided under section 203(b)(2)(B)(ii) of the Immigration and Nationality Act and interpreted by the USCIS in *Matter of Dhanasar,* 26 I&N Dec. 884 (AAO 2016).

Mr. Ferreira Junior is a STEM professional and a distinguished Speech-Language Pathologist and Audiology Specialist with a foreign bachelor's degree in Speech Therapy and over 23 years of progressive professional experience. His career is defined by technical leadership in occupational health and clinical audiology. He has founded and managed *Audiomed Medicina do Trabalho*, where he coordinated complex hearing conservation programs for major multinational corporations, including Grupo Boticário, Mondelez (Kraft Foods), Pepsico, and Enaex Brasil. His expertise in mitigating occupational hearing loss and ensuring regulatory compliance has made him a sought-after specialist for high-stakes industrial safety assessments.

Through his proposed endeavor, executed via Audiomed Hearing & Occupational Health Center LLC, a specialized audiology and occupational safety firm based in Tampa Bay metropolitan area, Florida, Mr. Ferreira Junior will deliver critical services in hearing conservation program management, clinical audiology, and specialized hearing aid solutions. His proposed endeavor directly addresses the growing U.S. demand for specialized hearing healthcare, driven by an aging population and industrial noise exposure, and the need for expert oversight in workplace auditory safety. Audiomed Hearing & Occupational Health Center LLC is designed to provide U.S. industrial enterprises and private patients with comprehensive auditory care, from preventative workplace monitoring to advanced rehabilitative hearing technologies.

According to the U.S. Bureau of Labor Statistics and the National Institute on Deafness and Other Communication Disorders (NIDCD), hearing health is a critical component of public health and economic productivity, affecting millions of American workers and seniors. Mr. Ferreira Junior's proposed endeavor operates within this vital sector by providing structured hearing conservation solutions to U.S. industries and clinical services to the community. Through the application of more than two decades of experience in large-scale audiological management and industrial safety, his work supports public health, workforce safety, and the integration of advanced hearing technologies in a sector that represents a substantial component of the U.S. healthcare economy.

Once Mr. Ferreira Junior's eligibility is established, in accordance with the framework in *Dhanasar*, we will demonstrate that:

- **His proposed endeavor has substantial merit and national importance,** particularly in strengthening U.S. occupational health standards and enhancing the quality of life for individuals with hearing impairments through specialized clinical care– **Section 3.1**;
- **He is well-positioned to advance this endeavor**, supported by his academic credentials, professional licenses, successful track record as a business owner, and his recognized expertise in managing hearing programs for global industrial leaders– **Section 3.2**; and
- **On balance, the interest of the United States to waive the job offer and labor certification requirements** to enable the immediate application of Mr. Ferreira Junior's specialized skills to these pressing national health and safety challenges – **Section 3.3**.

The evidence enclosed with this petition will establish, **by a preponderance of the evidence**, that he is eligible for the EB-2 category and his presence in the United States will provide a significant benefit to the nation.

1. THE EB-2 CLASSIFICATION

1.1 ADVANCED DEGRE PROFESSIONAL

To qualify as a member of the professions holding an advanced degree under the EB-2 category, the Petitioner must demonstrate possession of either a U.S. advanced degree or its foreign equivalent plus at least five years of progressive post-baccalaureate experience in the field. Mr. Ferreira Junior fully meets the regulatory requirements. He has obtained the **equivalent to a Bachelor of Science in Speech-Language Pathology** from an accredited **institution in the United States**, as confirmed by the Academic Evaluation Report **(Exhibit B)**.

As established by the regulations under 8 CFR § 204.5(k)(2), a U.S. Bachelor's degree or foreign equivalent followed by at least five (5) years of progressive experience in the specialty shall be considered the equivalent of a U.S. Master's degree. **With over twenty-three (23) years of progressive, post-baccalaureate experience in the Sciences - audiology and occupational health industry, Mr. Ferreira Junior clearly meets this requirement.**

Academic Equivalency in the United States

BACHELOR OF SCIENCE IN SPEECH-LANGUAGE PATHOLOGY

ONE YEAR OF GRADUATE STUDY IN CLINICAL AUDIOLOGY

ONE YEAR OF GRADUATE STUDY IN PSYCHOPEDAGOGY

ONE YEAR OF GRADUATE STUDY IN HEALTH ADMINISTRATION

ONE YEAR OF GRADUATE STUDY IN BUSINESS ADMINISTRATION (HEALTH CARE MANAGEMENT)

These advanced academic components demonstrate that his professional training encompasses a multidimensional and graduate-level body of knowledge spanning clinical audiology, speech-language disorders, occupational health, clinical and educational assessment, healthcare management, and administrative leadership, all of which directly support and strengthen the foundation of his proposed endeavor in the United States.

In addition to these academic qualifications, Mr. Ferreira Junior possesses a proven track record of leading hearing conservation programs for major industrial networks**,** implementing innovative audiological safety strategies, and managing a successful healthcare firm with a portfolio of multinational clients.

Attached please find his Curriculum Vitae, Academic Evaluation, and Professional Evidence (Exhibits A and B), as summarized below:

- **2010 to 2019 / 2021 to Present – Managing Partner, Audiomed Medicina do Trabalho, Brazil (full-time):** As the founder and director of his own specialized firm, Mr. Ferreira Junior has led complex hearing conservation and occupational health projects for a diverse portfolio of national and multinational brands, including Kraft Foods (Mondelez), Pepsico, Oregon Tool, Grupo Boticário, Mate Leão, and Enaex Brasil. He manages multidisciplinary teams of healthcare professionals, overseeing every stage from clinical audiological evaluations and noise exposure assessments to the final implementation of safety protocols. His leadership has transformed corporate safety objectives into measurable health outcomes, establishing Audiomed as a premier provider of high end occupational audiology.

- **2005 to 2018 – Independent Contractor and Specialist, Master Saúde e Segurança do Trabalho, Brazil (full-time):** In this specialized role, Mr. Ferreira Junior served as the lead audiology consultant for a major occupational health provider. He was responsible for the entire technical setup of hearing conservation programs for industrial clients, team training, and clinical planning. His work was instrumental in managing the auditory health of thousands of workers, supervising the production of technical reports and safety audits that reached a wide industrial audience. His performance was so distinguished that he eventually acquired the client portfolio of this organization to integrate into his own firm.

- **2006 to 2015 – Speech Language Pathologist and Audiologist, Paraná Clínicas Planos de Saúde, Brazil (full-time):** Working for one of the largest health insurance and clinical networks in Southern Brazil, Mr. Ferreira Junior coordinated clinical teams for major

healthcare formats, including specialized auditory diagnostics and rehabilitative therapies. His excellence in this role was recognized through his consistent promotion and the high volume of complex cases referred to his care. He managed complex clinical schedules and diagnostic workflows, ensuring the highest standards for patient care and regulatory compliance.

Thus, Mr. Ferreira Junior has demonstrated that he has significantly **over 5 years of progressive post-baccalaureate experience** in his field of expertise, therefore he qualifies as a member of the advanced degree professions, meeting the requirements for EB-2 preference.

Pursuant to 8 C.F.R. § 204.5(k)(3)(i)(B), a beneficiary can satisfy the advanced degree requirement by holding either a:

- U.S. master's degree or higher or a foreign degree evaluated to be the equivalent of a U.S. master's degree or higher; or
- U.S. bachelor's degree, or foreign degree evaluated to be the equivalent of a U.S. bachelor's degree, plus 5 years of progressive, post-degree work experience

Although eligibility for the EB-2 category may be established through either as advanced degree exceptional ability classifications, this petition is exclusively based on Mr. Ferreira Junior's qualifications as a professional holding an advanced degree. The evidence provided, including his academic records, academic evaluation, and more than twenty-three years of progressive, post-baccalaureate experience, clearly demonstrates that he meets and exceeds the regulatory requirements for the EB-2 advanced degree classification.

2. THE PROPOSED ENDEAVOR

Mr. Ferreira Junior's proposed endeavor**,** executed via Audiomed Hearing & Occupational Health Center LLC, consists of establishing and leading a specialized hearing healthcare and occupational audiology company based in the Tampa Bay metropolitan area, serving the cities of Tampa, Clearwater, and St. Petersburg, Florida. **The proposed endeavor will generate substantial national benefits by expanding access to high-quality, evidence-based auditory care for seniors, working adults, and noise-exposed populations, thereby improving health outcomes and quality of life, reducing long-term healthcare costs associated with untreated hearing loss, and strengthening workforce productivity and regulatory compliance across key U.S. industries through specialized clinical services, rehabilitation solutions, and occupational hearing conservation programs.**

According to the company's Business Plan **(Exhibit C.I)**, Audiomed Hearing & Occupational Health Center LLC will provide services including:

- **Clinical Audiology and Diagnostic Services:** Comprehensive audiological evaluations, diagnostic audiometry, tympanometry, OAE testing, hearing screenings, and follow-up consultations using evidence-based methods and modern diagnostic equipment, supporting early identification of hearing loss and guiding individualized rehabilitation pathways.
- **Hearing Aid and Rehabilitation Solutions:** Selection, fitting, programming, verification, and ongoing monitoring of hearing aids using real-ear measurement; counseling and education for patients; and customized rehabilitation pathways to improve auditory performance and long-term quality of life, representing a major component of the company's recurring revenue.

- **Occupational Hearing Conservation Programs (HCP):** Implementation and management of OSHA-mandated Hearing Conservation Programs for noise-exposed workforces, including baseline and annual audiometry for employees, on-site mobile testing, continuous hearing monitoring and tracking, HCP program design and full management, compliance audits and reporting aligned with OSHA 29 CFR 1910.95, and employee training on hearing protection and noise-related risks.
- **Workplace Training, Education, and Compliance Consulting:** Hearing loss prevention training sessions, orientation programs for new employees, workplace noise awareness campaigns, consulting on OSHA compliance and noise exposure assessment, and annual documentation and compliance reporting for corporate clients, enhancing workforce safety and strengthening long-term partnerships with employers.

Audiomed Hearing & Occupational Health Center LLC will meet the sustained demand for specialized hearing healthcare and occupational safety expertise in sectors of national relevance. The complexity of OSHA (Occupational Safety and Health Administration)[1] compliance requirements, the increasing prevalence of age-related and noise-induced hearing loss, and the need for U.S. businesses and communities to access high-quality, integrated audiology services underscore the necessity of such an endeavor. By positioning the firm as a hybrid provider bridging clinical patient care and corporate occupational health programs, Mr. Ferreira Junior will provide the U.S. market with the specialized infrastructure needed to improve public health outcomes, expand workforce safety, and strengthen community well-being.

Launching its operations in the Tampa Bay metropolitan area, a strategically selected location offering one of the fastest-growing senior populations in the United States, a large concentration of high-noise industries requiring OSHA-compliant hearing programs, and a robust healthcare ecosystem with over 86,000 healthcare workers and regional healthcare expenditures exceeding $28 billion annually**,** Audiomed Hearing & Occupational Health Center LLC has a strategic roadmap for growth.

The company's implementation plan includes a phased workforce expansion: beginning with a core team of six (6) professionals in Year 1**,** including the General Manager, a U.S. Licensed Audiologist, Hearing Instrument Specialist, Clinical Assistant, Front Desk Coordinator, and Office Manager, scaling to nine (9) in Year 2 and eleven (11) in Year 3 with the addition of an Occupational Hearing Program Coordinator, Sales and Community Outreach Specialist, and additional clinical staff, and reaching sixteen (16) highly skilled positions by Year 5, including additional U.S. Licensed Audiologists, Hearing Instrument Specialists, Clinical Assistants, and administrative personnel. This disciplined hiring strategy ensures capacity scales in alignment with patient volume and corporate service demand, protecting clinical quality and delivery standards while creating sustainable, high-skill employment in the U.S. healthcare economy.

[1] https://www.osha.gov/aboutosha

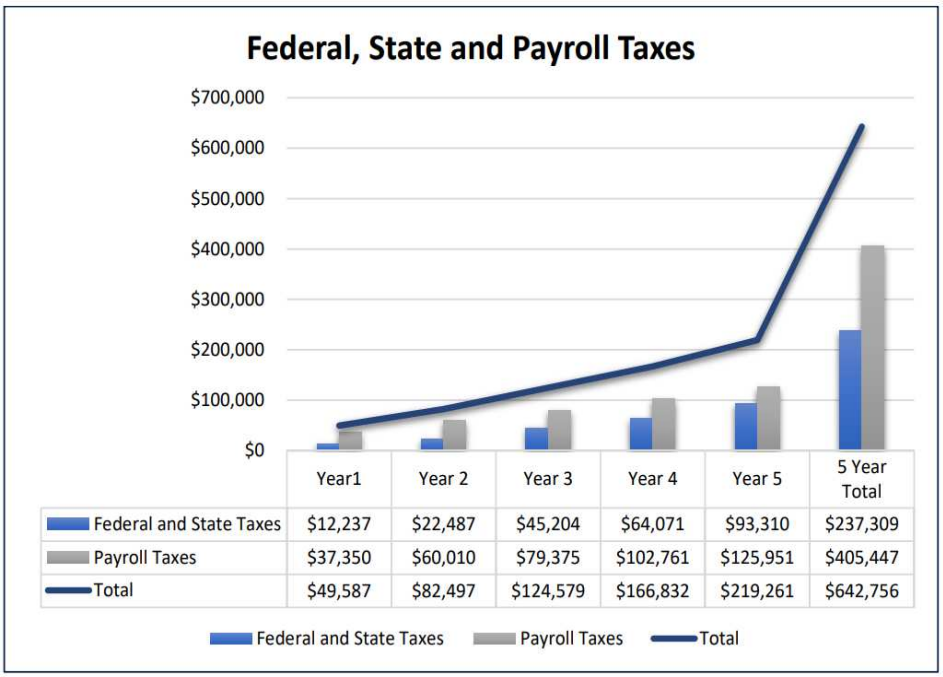
Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
General Manager & Occupational Hearing Programs Director – Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior	1	1	1	1	1
Licensed Audiologist (Doctor of Audiology – Au.D.)	1	1	1	1	2
Hearing Instrument Specialist (HIS)	1	2	2	3	3
Occupational Hearing Program Coordinator	0	1	1	1	1
Clinical Assistant	1	1	2	3	4
Administrative Assistant	0	0	1	1	1
Front Desk	1	1	1	2	2
Sales & Community Outreach Specialist	0	1	1	1	1
Office Manager	1	1	1	1	1
Total People	**6**	**9**	**11**	**14**	**16**

Furthermore, Audiomed Hearing & Occupational Health Center LLC's projected growth underscores its economic impact. According to the Business Plan **(Id. at 53)**, company revenue is expected to grow from **$563,550 in Year 1 to over $1.98 million ($1,984,752) in Year 5,** with **gross margin** remaining consistently strong **at 95%** throughout the projection period, rising from **$535,373 in Year 1** to approximately **$1.89 million ($1,885,514) in Year 5**. The company's strategy to establish a strong base in Tampa Bay and progressively extend its reach to Pasco, Polk, and Hernando counties through mobile service units and expanded clinical capacity further underscores its potential to become a significant contributor to the U.S. economy in the healthcare and occupational safety sectors.

Pro Forma Profit and Loss					
	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$563,550	$915,867	$1,250,158	$1,575,200	$1,984,752
Direct Cost of Sales	$28,178	$45,793	$62,508	$78,760	$99,238
Other Costs of Sales	$0	$0	$0	$0	$0
Total Cost of Sales	$28,178	$45,793	$62,508	$78,760	$99,238
Gross Margin	$535,373	$870,074	$1,187,651	$1,496,440	$1,885,514
Gross Margin %	95.00%	95.00%	95.00%	95.00%	95.00%

Moreover, Audiomed Hearing & Occupational Health Center LLC's business plan outlines significant job creation as a core element of the company's growth model. The firm aims to expand its workforce from a core team of **six (6) professionals in its first year to sixteen (16) highly skilled positions by Year 5.** This growth is expected to generate meaningful contributions to both local employment in the Tampa Bay region and the broader national labor market in high-skill clinical, technical, and administrative roles.

The company's projected financial performance will generate substantial public revenue contributions across multiple tax categories, including federal income tax, state business taxes, and employment-related obligations such as Social Security and Medicare. **Over a five-year period, federa**l and **state income taxes** are projected to total approximately **$237,309, while payroll taxes** are projected to total approximately **$405,447,** reflecting the firm's expanding workforce and increasing compensation base, as detailed in the Profit and Loss projections (Business Plan, Exhibit C.I). **Total tax contributions** over five years are projected to reach **$642,756.**



	Year1	Year 2	Year 3	Year 4	Year 5	5 Year Total
Federal and State Taxes	$12,237	$22,487	$45,204	$64,071	$93,310	$237,309
Payroll Taxes	$37,350	$60,010	$79,375	$102,761	$125,951	$405,447
Total	$49,587	$82,497	$124,579	$166,832	$219,261	$642,756

As the company scales and employs sixteen **(16) high-skill full-time professionals by Year 5,** its **growing payroll** and operational expenditures will provide sustained support to both local and national tax systems. In addition, total direct payroll investment of approximately **$4.05 million over five years,** together with ongoing operational expenditures in clinical equipment, facility infrastructure, marketing, and professional services, will generate secondary economic activity and indirect tax revenues through the firm's suppliers and service providers.

While headquartered in the Tampa Bay metropolitan area, leveraging the region's robust healthcare economy, large aging population, and concentration of high-noise industries, Audiomed Hearing & Occupational Health Center LLC is designed for regional scalability. Through mobile occupational testing units and expanded clinical capacity, Mr. Ferreira Junior's endeavor will serve clients across Tampa, Clearwater, St. Petersburg, and surrounding counties, contributing to the national public health infrastructure and the competitiveness of the U.S. healthcare sector.

In summary, Audiomed Hearing & Occupational Health Center LLC will address urgent needs in clinical audiology, hearing rehabilitation, occupational hearing conservation, and workforce safety compliance, supporting essential public health and private-sector activities while simultaneously contributing to economic growth through sustained business development and job creation. The company's vision and phased expansion roadmap reflect a forward-looking approach to the U.S. hearing healthcare economy and occupational safety landscape. Additional information regarding the operational strategy and projected contributions to national interests can be found in the attached Business Plan (Exhibit C.I).

3. NATIONAL INTEREST WAIVER
Framework Under *Matter of Dhanasar*

The national interest waiver (NIW) provides a pathway for qualified individuals to forgo the traditional labor certification and job offer requirements when their contributions promise significant benefits to the United States. Under section 203(b)(2)(B)(ii) of the Immigration and

Nationality Act, and pursuant to 8 C.F.R. § 204.5(k)(4)(ii), USCIS may waive these requirements when it is determined that doing so is in the **national interest.**

In *Matter of Dhanasar*, 26 I&N Dec. 884 (AAO 2016), USCIS introduced a modernized, three-prong framework for evaluating NIW eligibility. This framework requires that the petitioner demonstrate:

1. The First Prong – endeavor has substantial merit and national importance – reviews the importance of the field and the specific endeavor the petitioner aims to undertake.
2. The Second Prong– the individual is well-positioned to advance the endeavor – reviews the beneficiary's credentials.
3. The Third Prong – beneficial to the U.S. to waive the job offer and labor certification requirement – reviews the national interest.

Mr. Ferreira Junior clearly satisfies all three prongs of the *Dhanasar* framework. As demonstrated in the sections that follow, his qualifications, extensive professional experience in high-impact audiology and occupational health services, and the national relevance of his proposed endeavor fully justify a waiver of the labor certification and job offer requirements.

Mr. Ferreira Junior's proposed endeavor centers on establishing and scaling Audiomed Hearing & Occupational Health Center LLC, an integrated clinical audiology and occupational hearing conservation center headquartered in the Tampa Bay metropolitan area, Florida. The endeavor is designed to deliver comprehensive hearing healthcare solutions to individuals, aging populations, immigrant communities, and noise-exposed workers in industrial and manufacturing sectors. **The proposed endeavor will generate substantial national benefits by expanding access to high-quality, evidence-based auditory care for seniors, working adults, and noise-exposed populations, thereby improving health outcomes and quality of life, reducing long-term healthcare costs associated with untreated hearing loss, and strengthening workforce productivity and regulatory compliance across key U.S. industries through specialized clinical services, rehabilitation solutions, and occupational hearing conservation programs.**

Requiring labor certification in this context would be counterproductive to the national interest, because Mr. Ferreira Junior's work is specialized, entrepreneurial in nature, and designed to serve multiple client segments across clinical and corporate sectors rather than being tied to a single employer. His proposed endeavor depends on the agility to lead clinical operations, deploy mobile audiometric testing units to industrial clients, and respond to shifting regulatory and demographic demands. His record of achievement, including the founding and management of Audiomed Medicina do Trabalho in Brazil and a portfolio of multinational corporate clients such as Mondelez, Pepsico, Grupo Boticário, and Enaex Brasil, demonstrates his ability to execute complex healthcare programs and generate measurable value that is directly transferable to the U.S. market.

Furthermore, Mr. Ferreira Junior's endeavor aligns with federal objectives related to strengthening the American healthcare infrastructure and protecting the occupational health of the U.S. workforce. By establishing Audiomed Hearing & Occupational Health Center LLC in Tampa Bay, Mr. Ferreira Junior intends to contribute to economic activity and job creation, with a projected five-year hiring plan to employ sixteen (16) skilled healthcare professionals. His work is consistent with U.S. policy priorities aimed at attracting global talent capable of applying advanced clinical methodologies to complex public health challenges.

As will be detailed in the following sections, Mr. Ferreira Junior satisfies all three prongs of the *Dhanasar* framework:

- **Substantial Merit and National Importance:** The proposed endeavor, through Audiomed Hearing & Occupational Health Center LLC in Tampa Bay, Florida, provides specialized clinical audiology, hearing rehabilitation, hearing aid dispensing, and occupational hearing conservation services to underserved populations, aging adults, immigrant communities, and noise-exposed industrial workers. This project possesses substantial merit and national importance by strengthening the U.S. healthcare infrastructure, advancing OSHA compliance in high-risk industries, and addressing a documented and growing public health need across the American workforce and aging population, thus **creating substantial national benefits by expanding access to high-quality, evidence-based auditory care for seniors, working adults, and noise-exposed populations, thereby improving health outcomes and quality of life, reducing long-term healthcare costs associated with untreated hearing loss, and strengthening workforce productivity and regulatory compliance across key U.S. industries through specialized clinical services, rehabilitation solutions, and occupational hearing conservation programs.**

- **The Petitioner is well-positioned to advance the endeavor:** Mr. Ferreira Junior is well-positioned to lead this project, bringing over twenty-three (23) years of progressive experience in clinical audiology and occupational health management as well as proof of track record of strong entrepreneurship roles. His background includes the founding and leadership of a successful hearing healthcare firm in Brazil, implementation of large-scale hearing conservation programs for multinational corporations, and a demonstrated ability to achieve measurable outcomes in audiological safety and workforce health protection.

- **On Balance, Beneficial to Waive Labor Certification:** On balance, granting the waiver is in the best interest of the United States, as Mr. Ferreira Junior's project aims to create new job opportunities for skilled healthcare professionals, strengthen the occupational health compliance of U.S. industrial enterprises, and generate measurable economic and public health benefits without displacing American workers. His entrepreneurial initiative is designed to create, rather than fill, a position.

Accordingly, this petition demonstrates through documentary evidence that Mr. Ferreira Junior's proposed endeavor fully satisfies the *Matter of Dhanasar* framework and qualifies for a National Interest Waiver.

3.1 First PRONG:
The Proposed Endeavor has Substantial Merit and National Importance

Under *Matter of Dhanasar,* the **"national importance"** of an endeavor is not limited by geographic scope but is assessed by its potential to address issues of national relevance. Local or regional projects can qualify if they tackle problems affecting the country at large.

Mr. Ferreira Junior's proposed endeavor consists of pursuing his professional activities in the fields of clinical audiology, occupational hearing conservation, and hearing rehabilitation through the establishment and operation of Audiomed Hearing & Occupational Health Center LLC in the Tampa Bay metropolitan area, Florida. The proposed endeavor has clear substantial merit and national importance, as it addresses matters of national relevance related to the public health of

the U.S. aging population, the protection of the American industrial workforce from noise-induced hearing loss, and the strengthening of the healthcare infrastructure for underserved and immigrant communities.

Through Audiomed Hearing & Occupational Health Center LLC, Mr. Ferreira Junior proposes to deliver advanced, strategy-driven audiological services that support the optimization of hearing conservation programs, the reduction of occupational health risks, and the enhancement of quality of life for individuals with hearing impairments. These activities directly impact sectors of national relevance, including the U.S. healthcare system, the manufacturing and industrial sectors, and the global competitiveness of American enterprises that must comply with federal OSHA regulations.

The national importance of this endeavor is underscored by official labor and health data. According to the U.S. Bureau of Labor Statistics (BLS), employment of audiologists is projected to grow significantly faster than the average for all occupations through 2033, driven by an aging population and the early identification of hearing loss in children. Furthermore, the O*NET OnLine database classifies Audiologists (29-1181.00) as a Bright Outlook occupation, indicating that it is expected to grow rapidly and is critical to the future U.S. workforce. By establishing a center that addresses both clinical needs and industrial noise safety (OSHA compliance), Mr. Ferreira Junior directly supports federal initiatives to reduce the estimated $1.5 billion annual cost of hearing loss related workers compensation claims in the United States.

Furthermore, the **proposed endeavor aligns with U.S. national interests by strengthening the domestic healthcare infrastructure, supporting the dissemination of public health information, and fostering economic growth through high-skill job creation.** By providing specialized clinical assessment and hearing aid solutions that reduce the long-term social and economic costs of untreated hearing loss, Mr. Ferreira Junior's work promotes economic continuity, inclusive healthcare access, and long-term sustainable development for U.S. workers and seniors. Furthermore, Audiomed Hearing & Occupational Health Center LLC serves as a catalyst for healthcare innovation in the Tampa Bay region by establishing a pipeline for trained healthcare professionals, thereby reinforcing the regional and national audiology workforce and strengthening the broader technology-driven healthcare economy.

Accordingly, Mr. Ferreira Junior's proposed endeavor satisfies the first prong of *Dhanasar*, as it is grounded in a field of substantial merit and carries clear implications for national importance extending beyond any single geographic region.

3.1.1 BUSINESS PLAN

A detailed description of the proposed endeavor and why it is of substantial merit:

Audiomed Hearing & Occupational Health Center LLC, under Mr. Ferreira Junior's leadership, is designed to support the hearing health capacity, regulatory compliance, and occupational safety of U.S. organizations, focusing on industrial employers, manufacturing plants, logistics hubs, senior populations, immigrant communities, and healthcare providers. Its core objective is to deliver targeted solutions in clinical audiology, hearing rehabilitation, occupational hearing conservation, and mobile audiometric testing for organizations operating in an increasingly noise-intensive and aging demographic environment.

The business plan (Exhibit C.I) explains the well-documented national demand for these services. This need is driven by the growing U.S. senior population, the high prevalence of untreated hearing loss, and the regulatory obligations imposed by federal occupational safety standards. The endeavor's solutions are designed to strengthen public health outcomes, reduce occupational risks,

improve speech and hearing functionality, and support long-term workforce productivity across multiple sectors of national relevance.

Several structural factors in the United States drive sustained demand for the services offered by Audiomed Hearing & Occupational Health Center LLC:

- **Public Health Demand for Hearing Rehabilitation**: Untreated hearing loss is strongly associated with cognitive decline, social isolation, depression, and reduced functional independence. The U.S. Department of Health and Human Services has repeatedly emphasized the need to expand access to hearing healthcare services for aging communities and underserved populations. Audiomed will deliver high-quality clinical audiology services that directly support these national health priorities.

- **Occupational Noise Exposure and Workforce Protection:** Millions of American workers in manufacturing, construction, logistics, and energy sectors are exposed to hazardous noise levels that can lead to permanent hearing damage. OSHA requires rigorous hearing conservation programs, including periodic audiometric testing, training, and monitoring. Audiomed will provide industrial compliance solutions that help organizations meet federal safety requirements while improving workforce well-being and operational continuity.

- **Operational Efficiency and Cost Reduction in Occupational Health Programs:** Many U.S. companies lack the capacity to run continuous audiometric monitoring programs or deploy mobile testing units. Drawing upon Mr. Ferreira Junior's twenty-three years of experience coordinating hearing conservation programs in Brazil for multinational clients such as Mondelez, Pepsico, Grupo Boticário, and Enaex Brasil, Audiomed will implement structured workflows that reduce program fragmentation, improve compliance accuracy, and reduce avoidable health and safety risks.

- **Growth in Healthcare and Rehabilitation Services:** Healthcare spending in the Tampa Bay region exceeds $28 billion annually, reflecting a robust and expanding healthcare ecosystem in need of specialized hearing services. Audiomed will contribute to this ecosystem by integrating rehabilitative audiology and community-centered services, expanding access to high-quality care across underserved and immigrant communities.

- **Public Interest Communication and Institutional Transparency:** Federal policy emphasizes the need for accessible healthcare information, early intervention, and preventive care. By providing structured hearing screenings, diagnostic assessments, and occupational health reporting, Audiomed enables organizations to uphold transparency standards and better protect their workers and patients.

For these reasons, Audiomed Hearing & Occupational Health Center LLC will provide high-impact clinical audiology, hearing rehabilitation, and occupational health solutions. Under Mr. Ferreira Junior's leadership, the company will leverage his twenty-three years of progressive experience and proven ability to lead large-scale hearing conservation programs and manage a successful healthcare service organization. His extensive portfolio of multinational clients and decades of operational leadership demonstrate his ability to address a well-defined national need for high-level audiological and occupational health services that combine clinical expertise with advanced operational execution.

Industry data from the U.S. Bureau of Labor Statistics and the **National Institute for Occupational Safety and Health (NIOSH)**[2] demonstrate sustained demand for audiology and occupational hearing conservation services, as well as a growing federal emphasis on workforce safety and the prevention of noise related disorders. Mr. Ferreira Junior's proposed enterprise operates within this nationally significant context by providing structured clinical workflows and mobile testing solutions designed to improve the health, safety, and productivity of U.S. workers.

Audiomed Hearing & Occupational Health Center LLC also holds substantial merit through its potential economic contributions. According to the business plan (Exhibit C.I), company revenue **is expected to grow from $563,550 in Year 1 to $1,984,752 by Year 5.** Over the same period, **tax contributions** are projected to exceed $642,000, reflecting a sustainable and scalable business model. In parallel, the firm plans to expand its workforce from six professionals in its first year to sixteen full-time employees by Year 5, creating high-skilled jobs in the healthcare and professional services sectors.

Finally, as a Clinical Audiology and Occupational Health professional applying advanced technical methodologies, Mr. Ferreira Junior leads a healthcare endeavor that integrates modern diagnostic tools, mobile audiometric technologies, patient-centered rehabilitation systems, and structured clinical workflows that require specialized clinical proficiency. His academic background is formally classified under:

- **51.0202 – Audiology/Audiologist and Hearing Science**s: Encompassing the assessment, diagnosis, prevention, and rehabilitation of hearing disorders. This classification reflects his core expertise and directly aligns with the national demand for hearing healthcare services.

- **51.0204 – Speech-Language Pathology/Pathologist:** Focusing on the prevention, evaluation, and treatment of communication disorders across diverse patient populations. This classification aligns with his foundational training and supports the clinical interdisciplinarity of his practice.

These classifications reflect the healthcare-intensive nature of his field and underscore its relevance to the modernization of U.S. public health infrastructure and occupational safety systems. The USCIS Policy Manual recognizes the importance of innovation and clinical advancement in areas that strengthen U.S. competitiveness and workforce safety. Mr. Ferreira Junior's proposed endeavor directly contributes to these objectives by integrating structured audiological systems, mobile diagnostic technologies, and scalable occupational health methodologies.

3.1.2 EVIDENCE OF ENDEAVOR'S NATIONAL IMPORTANCE

National or even global implications within a particular field:

Demonstrating the national importance of Mr. Ferreira Junior's proposed endeavor, Audiomed Hearing & Occupational Health Center LLC, involves showing its broader implications beyond its immediate business operations. The company's mission and activities directly **support U.S. efforts to strengthen the national healthcare system, improve workforce safety and productivity,** and ensure that **critical hearing health services reach the populations that need**

[2] https://www.cdc.gov/niosh/about/index.html

them most, including **seniors, industrial workers, and underserved patients.** This is supported by documentary evidence, including clinical analyses and market context, provided in the business plan.

As detailed in previous sections, the endeavor is designed to provide a specialized, integrated model of hearing healthcare and occupational noise protection for U.S. industrial organizations, the aging American workforce, and the broader public health system. By bridging the gap between clinical audiology and corporate OSHA compliance, Mr. Ferreira Junior provides a scalable solution to the national need for high-level hearing conservation expertise. Its services are designed to help companies overcome regulatory challenges, reduce occupational risks, comply with OSHA hearing conservation standards, and improve health outcomes through accurate diagnostics, early intervention, and long-term rehabilitative support.

Federal and industry stakeholders repeatedly emphasize the urgency of expanding access to hearing healthcare and strengthening workforce protection programs. The increasing prevalence of noise-induced hearing loss, cognitive risks associated with untreated hearing impairment, and the regulatory complexity of occupational health standards raise the technical demand for audiology expertise applied to diagnostics, rehabilitation, and industrial compliance. Audiomed is structurally aligned with these priorities by providing applied clinical and occupational solutions that support data-informed risk mitigation and evidence-based patient care.

Through diagnostic assessments, mobile audiometric testing, hearing aid dispensing, and structured occupational health programs, Audiomed also contributes to capacity building in public health infrastructure. Its work supports the adoption of consistent methods for worker protection, senior auditory care, and compliance with federal safety requirements across sectors that influence communities, industries, and healthcare systems. These activities help reduce preventable hearing loss, improve institutional accountability, and raise the baseline of clinical quality in the U.S. hearing healthcare landscape.

Thus, the impact of Audiomed Hearing & Occupational Health Center LLC extends beyond internal business metrics. It represents an initiative with direct implications for national health outcomes, workforce protection, and long-term economic productivity. By addressing systemic vulnerabilities associated with inadequate hearing conservation and limited access to audiological care, the company contributes to safeguarding clinical, occupational, and economic assets that are foundational to U.S. competitiveness and public well-being.

The national importance of Mr. Ferreira Junior's endeavor is underscored by its alignment with the strategic interests of federal agencies such as OSHA, NIOSH, HHS, and the U.S. Department of Labor**,** all of which emphasize the need for enhanced workplace safety, early identification of hearing impairment, and equitable access to healthcare. His focus on hearing rehabilitation and occupational noise risk reduction also advances the missions of federal entities such as the Centers for Disease Control and Prevention (CDC) and the Administration for Community Living (ACL), which prioritize healthy aging, prevention of chronic conditions, and the protection of the American workforce. By providing high-level clinical services that reflect nationally recognized best practice standards, Mr. Ferreira Junior's endeavor contributes directly to long-term health resilience, improved workforce safety, and sustained economic productivity across the United States.

Led by Mr. Ferreira Junior, Audiomed Hearing & Occupational Health Center LLC is purposefully structured to support institutions that depend on reliable occupational safety and clinical infrastructure, including U.S. industrial employers, logistics hubs, healthcare systems, and senior communities. Through specialized clinical methodologies and mobile testing capabilities, the

company is positioned to contribute to broader U.S. efforts to modernize occupational health systems and expand access to hearing healthcare.

Key points detailing why Mr. Ferreira Junior's endeavor is of national importance:

- **Strengthening Workforce Protection and Industrial Reliability:** Audiomed focuses on protecting workers through standardized audiometric diagnostics, OSHA-compliant hearing conservation programs, and risk mitigation strategies. Hearing health and workforce safety are foundational to national economic productivity and industrial continuity.

- **Strengthening the ability of U.S. companies to maintain regulatory compliance:** reduces workplace injuries, avoids costly penalties, enhances productivity, and supports sustainable economic growth across sectors that form the backbone of American industry.

- **Reducing Inefficiency in Occupational Health Programs:** The endeavor addresses hazards such as high rates of preventable hearing loss, inconsistent compliance practices, and fragmented monitoring workflows. Preventive technical work and structured diagnostics reduce long-term economic and health burdens.

- **National importance:** Proactive occupational health optimization reduces financial waste, improves worker longevity, supports the continuity of essential services, and helps maintain the resilience of the U.S. labor force

- **Supporting Resilience of Healthcare and Aging Infrastructure:** Major public health initiatives require accurate diagnostics and rehabilitative care to promote functional independence and cognitive health among seniors. Audiomed supports these sectors with applied audiological care and professional clinical execution.

  National importance: Better access to hearing healthcare strengthens community outcomes, reduces the "information gap" experienced by hearing-impaired patients, and improves the reliability of services that millions of Americans depend on.

- **Alignment with Hearing Health and Occupational Safety Priorities:** Mr. Ferreira Junior's work falls within recognized health-related CIP codes (51.0202 and 51.0204), supporting a clinical and occupational approach to risk mitigation and healthcare delivery.

- **National importance:** Modernized hearing healthcare infrastructure supports U.S. competitiveness by improving workforce health, enhancing safety, and reducing long-term medical costs, enabling a more resilient and productive society.

The business plan also provides market evidence showing that Audiomed is positioned to meet sustained demand in a strategically selected location. As documented in Exhibit C.I, the company will be headquartered in the Tampa Bay metropolitan area, Florida. Tampa Bay was chosen for its expanding industrial sector, large senior population, diverse immigrant communities, and strong healthcare ecosystem. These factors drive recurring demand for clinical audiology and occupational health services.

The potential national importance is further evidenced by the scale of the U.S. hearing healthcare and occupational safety sectors. National health expenditures on hearing-related care are increasing significantly, and millions of workers fall under federally mandated hearing conservation programs. Audiomed is strategically positioned to serve high-impact segments such

as industrial employers, senior health providers, and healthcare systems, where effective hearing diagnostics and occupational compliance are increasingly essential to safety, public health, and economic competitiveness.

Audiomed is positioned to support this evolving healthcare landscape by enabling organizations to provide professional, compliant, and scalable hearing health services. Through structured clinical methodologies, mobile audiometric testing, and rehabilitative care pathways, the company improves operational efficiency, reduces preventable hearing loss, and enhances institutional transparency and worker safety.

In this context, the market evidence in Exhibit C.I supports the national importance of the endeavor because the underlying drivers are structural and long-term. The continued aging of the U.S. population, the expansion of industrial sectors, and the persistence of noise-induced hearing risks create sustained demand for clinical audiology and occupational health services. As demonstrated in Exhibit C.I, Audiomed's headquarters in Tampa Bay provides a strategic base for scalable operations serving clients across multiple counties through mobile testing units and community-based clinical services.

In conclusion, Audiomed Hearing & Occupational Health Center LLC, led by Mr. Ferreira Junior, addresses nationally relevant needs tied to workforce safety, preventive healthcare, and aging population support. The market analysis and financial projections in Exhibit C.I provide quantitative support that the endeavor operates in a high-demand sector with measurable revenue growth from **$563,550 in Year 1 to nearly $2 million by Year 5** and **job creation reaching 16 full-time professionals.** These factors reinforce that the endeavor has substantial merit and national importance under the first prong.

3.1.3 ENDEAVOR'S IMPACT

The proposed endeavor has significant potential to employ U.S. workers:

This is one of the most important factors when assessing national importance because there is no room for interpretation. The precedent decision in *Dhanasar* expressly includes the significant potential to employ U.S. workers or other substantial positive economic effects as determinative factors of national importance.

Under the guidance of its founder and CEO, Mr. Ferreira Junior, Audiomed Hearing & Occupational Health Center LLC is positioned to make a substantial contribution to U.S. employment through both direct and indirect job creation. As set forth in the company's business plan, by the end of its fifth year of operations, Audiomed is projected to grow to a team o**f 16 (sixteen) highly skilled professionals.** This expansion will be driven by Mr. Ferreira Junior's strategic leadership in the clinical audiology and occupational health sectors.

Beyond direct hiring, the proposed endeavor is projected to generate a **total economic impact of approximately $5.8 million over its first five years of operation**. This figure represents the cumulative effect of direct payroll, operational expenditures, **tax contributions projected at over $642,756**, and the broader stimulation of the U.S. healthcare and safety economy.

Audiomed Hearing & Occupational Health Center LLC is expected to engage U.S.-based professionals in roles such as Audiologists, Hearing Instrument Specialists, Occupational Health Technicians, Clinical Assistants, and Administrative Managers. These positions involve advanced clinical and technical expertise and operate within the high-growth healthcare and professional services sectors.

In addition to direct employment, Mr. Ferreira Junior's endeavor includes a strong workforce development component. **Audiomed plans to implement training and upskilling programs to prepare U.S. workers in areas such as advanced audiometric testing, OSHA-compliant hearing conservation protocols, and the latest hearing aid technology integration**. These initiatives will contribute to strengthening the U.S. healthcare talent pool, in line with national objectives to build domestic capacity in specialized medical services.

When evaluating the broader economic impact of job creation, it is essential to consider not just the direct positions generated by an enterprise, but the indirect and induced jobs supported across related sectors. A standard method for quantifying this extended impact is the use of job multipliers, which reflect how a primary business stimulates activity throughout its supply chain and local economy. For a specialized healthcare firm like Audiomed, this ripple effect is significant, as its operations require ongoing engagement with U.S.-based medical equipment manufacturers, software providers, and professional service firms.

Applying established economic principles regarding indirect and induced employment effects, the creation of **16 (sixteen)** direct, high-skilled positions by year five under Mr. Ferreira Junior's leadership is expected to support substantial additional employment across the U.S. economy. According to employment multiplier data published by the **Economic Policy Institute (EPI)**[3] for *Offices of other health practitioners*, every 100 direct jobs support an estimated 111.4 additional indirect jobs. Applying this healthcare sector multiplier to Audiomed's projected 16 direct hires, the endeavor is expected to support approximately **18 additional indirect jobs**, for a total employment footprint of approximately **34 jobs** supported by year five. Furthermore, by establishing its headquarters in **Tampa's ZIP code 33605**, a region identified by the **Distressed Communities Index (DCI)** as economically challenged, Mr. Ferreira Junior's endeavor directly contributes to federal objectives of urban revitalization and economic stimulus in underserved areas.

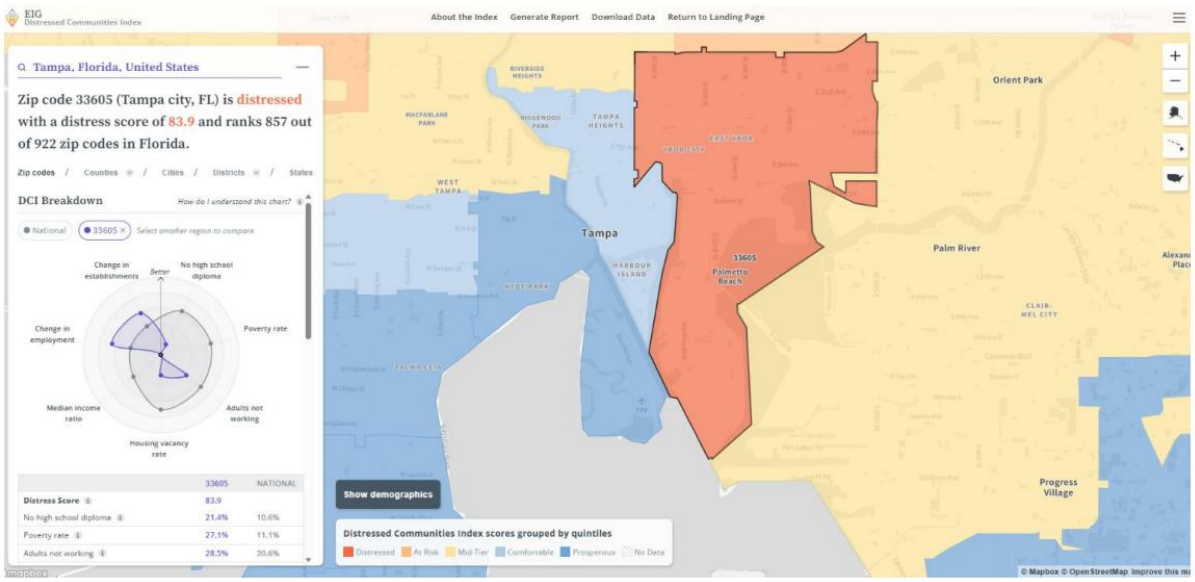
Employment multipliers per 100 direct jobs, all private-sector industries

	Industry	Direct jobs	Supplier jobs*	Induced jobs**	Total indirect jobs
147	Offices of physicians	100.0	87.5	115.3	202.8
148	Offices of dentists	100.0	56.9	86.0	142.9
149	Offices of other health practitioners	100.0	43.1	68.3	111.4
150	Outpatient care centers	100.0	72.1	88.0	160.1
151	Medical and diagnostic laboratories	100.0	84.6	92.0	176.6

This broader employment impact further satisfies the core evaluative criteria established in *Matter of Dhanasar.* The significance lies in the documented potential and probability of job creation within a high-impact professional sector. By establishing its headquarters in the Tampa Bay metropolitan area, Florida, a strategic healthcare and industrial hub, Audiomed will embed itself in a cluster that fosters clinical innovation, strengthens the regional healthcare economy, and contributes to the overall economic growth of the United States.

[3] https://www.epi.org/about/

Furthermore, by establishing its headquarters **in Tampa's ZIP code 33605**, a region identified by the **Distressed Communities Index[4] (DCI)** as economically challenged with a score of 83.9, Mr. Ferreira Junior's endeavor directly contributes to federal objectives of urban revitalization and economic stimulus in underserved areas.



The endeavor impacts a matter that a government entity has described as having national importance, or is a subject of national importance:

Mr. Ferreira Junior's proposed effort through Audiomed Hearing & Occupational Health Center LLC is directly aligned with U.S. government priorities in public health and occupational safety. Federal policy documents from OSHA, NIOSH, and the Department of Health and Human Services (HHS) underscore the need to strengthen U.S. leadership in workforce protection and expand access to hearing healthcare for the aging population.

Audiomed's mission is to provide advanced audiological strategy and occupational health support to organizations that drive U.S. industrial productivity. By helping U.S. entities—including manufacturing plants and healthcare providers—optimize their hearing conservation programs and patient care, the company contributes to national policy objectives identified as critical to U.S. economic strength and public well-being.

In conclusion, Mr. Ferreira Junior's initiative addresses issues that U.S. government entities have identified as matters of national importance: the growth of the healthcare economy, the development of a robust clinical workforce, and the enhancement of U.S. occupational safety standards. The endeavor's alignment with these federal priorities, together with its concrete plans for job creation and economic impact, strengthens the case that Mr. Ferreira Junior's work satisfies the national importance prong under *Dhanasar*.

3.2 <u>Second PRONG:</u>

The Self-Petitioner is Well-Positioned to Advance the Proposed Endeavor in the United States

[4] https://eig.org/about-us/

The second prong under *Matter of Dhanasar* requires demonstrating that the petitioner is well positioned to advance the proposed endeavor. This does not demand proof of guaranteed success, but rather credible evidence of qualifications, experience, and progress made toward implementation.

Mr. Ferreira Junior's academic background in Speech-Language Pathology and Audiology, combined with over twenty-three (23) years of progressively responsible **experience** in clinical **audiology, occupational hearing conservation, and healthcare management,** along with his **sustained record of leadership in large-scale industrial environments** and his **entrepreneurial success in managing a leading healthcare firm** with a portfolio **of multinational clients,** clearly establish that he is exceptionally well positioned to lead and expand Audiomed Hearing & Occupational Health Center LLC in the United States and that he has built a solid foundation for the successful execution of his proposed endeavor in the American market.

3.2.1 EDUCATION, SKILLS, KNOWLEDGE, AND RECORD OF SUCCESS:

Mr. Ferreira Junior is unequivocally well positioned to advance his proposed endeavor in the United States based on his strong academic credentials and **over 23 years of professional engagement with clinical audiology and occupational health**. He holds a Bachelor of Science in **Speech-Language Pathology from the Universidade da Amazônia (UNAMA)**, awarded in 2002. His diploma has been officially evaluated as equivalent to a U.S. Bachelor's degree in Speech-Language Pathology from an accredited institution in the United States **(Exhibit B)**. UNAMA is one of the leading universities in Northern Brazil, known for its focus on employability and high-level clinical training in the health sciences. His academic training provided foundational expertise in audiological diagnostics, speech language disorders, and rehabilitative therapies, competencies directly aligned with his proposed U.S. endeavor.

Beyond his degree, Mr. Ferreira Junior has pursued several **specialized graduate-level development to master the complexities of the healthcare industry**. His advanced academic components, all evaluated as equivalent to graduate-level studies in the United States, include:

- **Specialization in Audiology** from CEFAC (Saúde e Educação)[5], a premier institution in Brazil dedicated to advanced speech and hearing sciences;
- **Specialization in Psychopedagogy** from the International University Center (UNINTER), focusing on the intersection of communication and learning processes;
- **Specialization in Voice Disorders** from CEFAC, enhancing his clinical capabilities in complex communication pathologies;
- **MBA in Business Management** from UNINTER[6], providing the strategic and administrative leadership skills necessary to manage a healthcare firm.
- **Graduate Studies Program in Public Health Administration** from ISEPE Rondon, equipping him with the specialized knowledge required to navigate the regulatory, ethical, and operational frameworks of the public healthcare sector.

Furthermore, he has completed numerous **professional certifications** that underscore his technical command, including:

- **Occupational Noise Exposure Assessment** (Curso Avaliação da Exposição Ocupacional do Ruído);

[5] https://cefac.br/quem-somos
[6] https://www.uninter.com/centro-universitario/

- **Management of Hearing Conservation Programs in the Workplace** (Gestão de Programas de Saúde Auditiva no Trabalho);
- **Evaluation and Treatment of Voice Disorders** (Avaliação e Tto Distúrbios da Voz);
- **Neurorehabilitation Symposium** (Simpósio Paraense de Neuroreabilitação);
- **International Congress of Audiology** (International Congress of Audiology).

- **Professional training program in adaptation and dispensing of hearing aids under prescription** – Centro Auditivo Audioflex (ongoing)

Mr. Ferreira Junior's record of success is defined by over 23 years of progressively increasing responsibility in high-impact healthcare and industrial environments. He began his career **coordinating** clinical teams and diagnostic workflows at Paraná Clínicas Planos de Saúde[7] (2006–2015), one of the largest health insurance and clinical networks in Southern Brazil. In this role, he managed complex clinical schedules and specialized auditory diagnostics, ensuring the highest standards for patient care and regulatory compliance for a high volume of patients.

Following this, he served as a **Lead Specialist and Consultant for Master Saúde e Segurança do Trabalho (2005–2018)[8]**, a major occupational health provider. In this capacity, he was responsible for the technical setup of hearing conservation programs for thousands of industrial workers, supervising technical reports and safety audits. His performance was so distinguished that he eventually acquired the client portfolio of this organization to integrate into his own firm.

Since 2010, Mr. Ferreira Junior has served as **Managing Partner of Audiomed Medicina do Trabalho,** a distinguished center specialized in occupational medicine for over 20 years, where he has led complex hearing conservation and occupational health projects for a diverse portfolio of **global industrial leaders, including Grupo Boticário, Mondelez (Kraft Foods), Pepsico, and Enaex Brasil.** Serving these multinational corporations requires meeting the highest standards of corporate governance, workplace safety, and strict compliance with international health protocols. Under his leadership, Audiomed became a premier provider of high-end occupational audiology, transforming corporate safety objectives into measurable health outcomes for thousands of employees.

Additionally, Mr. Ferreira Junior's exceptional standing in the field is evidenced by **his high compensation levels,** which serve as an objective indicator of his **superior expertise and the high value placed on his services by the market**. According to the official declaration from his accountant (Exhibit B), Mr. Ferreira Junior has maintained a trajectory of significant and increasing earnings as the Managing Partner of Audiomed. In 2023, his total professional income reached BRL 612,122.16 (approximately USD 117,509.94), and in **2024,** his earnings further increased to **BRL 725,196.86 (approximately USD 139,217.29).**

This level of compensation is **exceptionally high when compared to the average market rates for his profession in Brazil.** According to industry benchmarks updated in February 2026 by Indeed[9] (Exhibit C), the average annual base salary for a Speech-Language Pathologist in Brazil is **BRL 56,356.00 (approximately USD 10,818.76).** This means that in 2024, Mr. Ferreira Junior's professional income was **more than 12 times higher than the national average for his field.**

[7] https://www.rotaseguros.com.br/cascavel/index.html
[8] https://mastersso.com.br/#sobre
[9] https://br.indeed.com/career/fonoaudi%C3%B3logo/salaries?from=top_sb



This substantially high remuneration percentile, consistently maintained and growing over the past five years, demonstrates that Mr. Ferreira Junior does not operate as a standard practitioner, but as a high-level specialist and business leader whose strategic command of occupational health and clinical audiology commands premium rates from major legal entities and multinational corporations. Such substantial remuneration, documented through official tax records, financial statements, and the accountant's certification, provides clear evidence of his recognition as a top-tier professional within the Brazilian healthcare and occupational safety sector.

Mr. Ferreira Junior maintains his required professional licensure to practice throughout Brazil through his active registration with the Regional Council of Speech Therapy – 3rd Region (Conselho Regional de Fonoaudiologia – CRFa 3ª Região), under registration number CRFa 8340, which not only authorizes him to perform regulated clinical and occupational health functions nationwide, but also demonstrates that he remains a professional in good standing, with a clean disciplinary record and sustained compliance with all ethical and regulatory standards governing the profession.



Importantly, the petitioner also has an active professional engagement with the **American healthcare ecosystem**. He is a registered International Affiliate of the **American Speech-Language-Hearing Association (ASHA)**, under Identification Number 14545531 **(Exhibit B)**. ASHA is the premier national professional, scientific, and credentialing association in the United States for audiologists, speech-language pathologists, and hearing scientists, representing over 223,000 members and affiliates. As the most respected voice in America for the speech, language, and hearing sciences, ASHA is responsible for setting the highest standards of professional practice and advancing the science of communication disorders.


AMERICAN SPEECH-LANGUAGE-HEARING ASSOCIATION
2200 Research Boulevard • Rockville, MD 20850-3289
"Making effective communication, a human right, accessible and achievable for all."

ANTONIO FERREIRA JUNIOR
Affiliation Status: International Affiliate
Certification Status: Not Applicable
14545531 12/31/2026
Account Number Valid Through Chief Executive Officer

These registrations and his track record includes successful long-term partnerships with corporations such as Kraft Foods (Mondelez), Pepsico, Oregon Tool, Grupo Boticário, Mate Leão, and Enaex Brasil. His specialized reports and technical assessments have consistently been upheld in complex industrial environments, proving his status as a top tier expert in hearing conservation and occupational safety.

Moreover, his preparedness to operate within the professional standards of the United States is further evidenced by his academic and professional journey, including his previous engagement with the Hearing Instrument Practitioner program at Douglas College[10] in Canada, which provided him with exposure to North American clinical standards and hearing aid technologies. He has proven his capacity to implement scalable clinical workflows and OSHA-compliant methodologies while managing operational growth, positioning him to successfully replicate and expand these capabilities within the United States via Audiomed Hearing & Occupational Health Center LLC.

Mr. Ferreira Junior has been involved, academically and professionally, with the fields of clinical audiology, occupational health, and healthcare management for over 23 years. The progressiveness of his professional experience is clear and consistent, demonstrating a continuous assumption of greater technical responsibility, leadership in complex industrial safety projects, and oversight of multidisciplinary teams. This sustained trajectory shows that he is well positioned to advance his proposed endeavor in the United States.

Collectively, his academic credentials, multiple specializations, MBA, industrial leadership for multinational clients, entrepreneurial success, professional licensure, documented high remuneration, and U.S.-based ASHA affiliation form a strong and consistent record of success that directly mirrors the core services of Audiomed Hearing & Occupational Health Center LLC. Unlike a speculative or early-stage professional, Mr. Ferreira Junior presents two and a half decades of proven, measurable, and documented results in the audiology and occupational health industry. Accordingly, the evidence clearly establishes that Mr. Ferreira Junior is well positioned to advance his proposed endeavor in the United States under the second prong *Dhanasar.*

[10] https://www.douglascollege.ca/about-douglas/learn-about-douglas

3.2.2 INDEPENDENT EXPERT TESTIMONIALS SUPPORTING THE PETITIONER'S QUALIFICATIONS AND IMPACT:

In addition to his extensive credentials and career accomplishments, Mr. Ferreira Junior's qualifications and readiness to advance the proposed endeavor are strongly supported by detailed letters from independent experts and senior executives in the healthcare, occupational medicine, and industrial safety sectors. These recommenders are highly accomplished in their own right and have first-hand knowledge of Mr. Ferreira Junior's work in clinical audiology, Hearing Conservation Programs (HCP), and occupational health management. As determined by the USCIS Policy Manual, such letters provide objective, third-party confirmation of the Petitioner's exceptional capabilities, professional reputation, and the real-world impact of his work. Collectively, they affirm that Mr. Ferreira Junior is well positioned to advance his proposed endeavor and to deliver substantial benefits aligned with U.S. national priorities in workforce safety and public health.

First, a letter is provided by **Dr. Marcos Roberto Marques**, Medical Director of Occupational Health at Enaex Brasil, who holds an MBA in Health Management and has extensive experience as a medical expert for the Federal Courts:

> Mr. Antônio demonstrates leadership, strategic planning, and solid technical knowledge in audiological control. His organization of company campaigns involving hundreds of exams and consultations, and his agility in meeting urgent demands, even beyond contractual deadlines, demonstrate a consistent commitment to occupational health and safety. [...] Another relevant project was the computerization of health data in our management platform. Mr. Antônio and his team handled data sanitization, system input, and the creation of documentary flows on the eSocial platform in record time, within a complex structure with more than 1,000 workers. He led an estimated team of ten professionals from his company and interacted with about fifteen people from Enaex Brasil. This work prevented high fines, improved control of medical certificates, reduced absenteeism to levels of 0.7-2.2, and reduced the invisible costs of absences and the use of the health plan.

A second letter was provided by **Dr. Rui Bocchino Macedo,** an Occupational Physician at the Federal University of Paraná (UFPR) and specialist in Public Governance. Dr. Macedo collaborated with Mr. Ferreira Junior at Grupo Boticário, a major multinational, and he notes:

> The performance of Mr. Ferreira Junior in the Hearing Conservation Program contributed to a marked reduction in cases of onset or worsening of noise-induced hearing loss and in labor claims related to hearing. The program's records show a decrease from 8.3 percent to 0 percent in this context. He also provided technical support in two labor lawsuits involving hearing health issues, presenting evidence of the company's care and procedures. These cases were decided in favor of the company, resulting in financial savings and protection of its institutional image. [...] Another significant contribution was a project he coordinated with the social assistance team to select and provide individual sound amplification devices to low-income employees. More than 30 workers benefited, with significant improvements in their quality of life, greater loyalty to the company, and a positive impact on productivity.

Third, letter provided by **Ms. Maria Aparecida Mathias Bernardes de Oliveira,** a senior Speech-Language Pathologist and Audiology specialist with decades of experience in multinational environments such as Philip Morris and Kraft Foods. She supervised the Petitioner's work at Kraft Foods (Mondelez) and states that:

> Over approximately nine years of professional collaboration within Kraft Foods, Antônio was directly involved in occupational audiology projects that reached an average of 2,000 workers per year. During this period, more than 15,000 employees were impacted by hearing conservation initiatives, including annual training sessions, audiological monitoring, and preventive education focused on occupational noise exposure. [...] During our professional collaboration, we developed a project focused on adapting hearing protectors according to the anatomical characteristics of each employee's auditory canal. This initiative significantly improved comfort, adherence to personal protective equipment, and the overall effectiveness of hearing protection measures. Due to the consistency of its results, the project was subsequently replicated in other units of the company across Brazil and continues to be implemented to this day.

What is more, letter provided by **Dr. Leslie Marc D'Haese,** Director at Marc Medicina do Trabalho LTDA and a renowned judicial expert for corporations like Volkswagen and Renault. In his letter, he confirms that:

> The initiatives led by Mr. Ferreira Junior directly improved occupational health in high-demand corporate environments. His Hearing Conservation Programs significantly reduced noise exposure levels, increased worker safety, and positively influenced these organizations' preventive culture. In addition, his technical reports supported strategic decision-making by health, safety, and compliance managers, strengthening corporate adherence to national and international standards. In the field of Occupational Audiology, Mr. Ferreira Junior helped raise the quality standards of corporate care through assertive and sustainable practices.

Besides, expert letter from **Mr. Emerson Vinicius Ferro,** a Safety Engineer and industrial consultant who oversaw the Petitioner's work at Mate Leão (Coca-Cola Group) and Propex do Brasil highlights that:

> Mr. Albuquerque Ferreira Junior is recognized as a reference in Occupational Audiology applied to Health and Safety. I closely followed his services in the implementation and management of Hearing Conservation Programs and the execution of in-company audiological examination campaigns. [...] The impact of his work is evidenced by the significant reduction in rework and nonconformities through the standardization of audiological processes and proper worker preparation. Moreover, he successfully integrated audiometric results into risk management programs, enabling the safety engineering department to make more informed decisions. His technical communication skills facilitated communication among workers, managers, and medical professionals, ensuring the reliability of data and legal support for the companies involved.

Finally, letter provided by **Ms. Edilene Fraga Zanão,** Senior Supplier Management Analyst and Lead QSE Auditor at Leão Alimentos e Bebidas (Coca-Cola Group) corroborates that the petitioner is well positioned to advance his proposed endeavor by affirming that:

> His work supports continuous monitoring of workers exposed to occupational noise, the implementation and evaluation of preventive actions, and the prevention of the progression of hearing-related diseases, while also assisting companies in meeting occupational health and regulatory requirements. These initiatives contribute to the prevention of significant fines, improved control of medical certificates, reduction of absenteeism, and decreased reliance on employer-sponsored health plans. His approach reflects strong technical expertise, management capacity, and strategic planning, combined with consistent support across multiple operational areas.

Together, these letters from experts such as medical directors, safety engineers, and senior healthcare specialists offer consistent, detailed, and mutually reinforcing evidence that Mr. Ferreira Junior has operated at the highest levels of his profession. They show that he has already designed and implemented hearing conservation systems that support large-scale industrial goals, led complex audiological projects in high-visibility environments, and delivered innovative healthcare solutions with direct relevance to U.S. workforce safety and public health priorities.

These independent expert testimonials are therefore not mere character references; they are substantive, experience-based accounts of Mr. Ferreira Junior's competencies, impact, and alignment with U.S. national interests. **They support and confirm** that he is well positioned to advance the proposed endeavor, and his work directly supports core national priorities in occupational health and the protection of the American industrial workforce. Given the critical nature of the proposed endeavor and the increasing importance of hearing healthcare in the U.S. economy, we respectfully urge the Service to consider these expert statements as compelling evidence of both Mr. Ferreira Junior's exceptional positioning and the strategic significance of his proposed U.S.-based initiatives through Audiomed Hearing & Occupational Health Center LLC.

3.2.3 PLAN FOR FUTURE ACTIVITIES:

As Founder and General Manager & Occupational Hearing Programs Director, Mr. Ferreira Junior will personally lead the most strategically complex components of the company's operations, integrating executive management with high-level clinical audiology and occupational health oversight. His role encompasses the full lifecycle of the endeavor, including market positioning, strategic partnerships with industrial clients, operational supervision of clinical and mobile services, and final quality validation of all hearing conservation programs and clinical protocols.

Mr. Ferreira Junior will be responsible for overseeing the company's financial health and operational efficiency while supervising a multidisciplinary team of professionals, including Licensed Audiologists, Hearing Instrument Specialists, Occupational Hearing Program Coordinators, Clinical Assistants, and Administrative Managers. By directing the company's clinical and technical strategy, he will ensure that all services meet evidence-based standards of care, comply with OSHA hearing conservation requirements, and align with the strategic safety and productivity objectives of clients operating in manufacturing, logistics, energy, construction, and other noise-intensive sectors.

Under Mr. Ferreira Junior's leadership, Audiomed Hearing & Occupational Health Center LLC will cultivate a collaborative, high-performance environment focused on preventive healthcare, regulatory compliance, and measurable outcomes. He will maintain direct involvement in client relations, ensuring strong partnerships, high service quality, and sustainable business growth. His executive oversight will include the deployment of mobile audiometric testing units, integration of modern hearing aid technologies, continuous training of clinical teams, and data-driven

monitoring of occupational hearing indicators to maintain the company's competitive positioning in the U.S. healthcare market.

Mr. Ferreira Junior will also continuously monitor industry trends, emerging diagnostic technologies, regulatory developments in occupational safety, and demographic changes affecting aging and noise-exposed populations in Florida to ensure that Audiomed remains aligned with best practices in clinical audiology and industrial hearing conservation.

In addition to his technical and managerial qualifications, Mr. Ferreira Junior has secured the financial resources necessary to launch and sustain the proposed enterprise. As detailed in the Business Plan (Exhibit C.I), Audiomed Hearing & Occupational Health Center LLC is projected to require a total startup capitalization of $320,000.00 USD. This comprehensive financial strategy includes $275,000.00 in startup expenses for facility build-out, high-end clinical and technical equipment, specialized software, and mobile audiometric units, as well as $45,000.00 in startup assets for essential cash reserves. Consistent with the funding strategy outlined in the Business Plan, Mr. Ferreira Junior will fund the entire $320,000.00 requirement through personal equity contribution, utilizing his accumulated savings and professional earnings.

Startup	
Requirements	
Startup Expenses	
Facility Costs	$80,000
Clinical & Technical Equipment	$100,000
Technology & Software	$38,000
Licensing, Legal, and Administrative	$15,000
Marketing & Branding	$20,000
Vehicles & In loco Service Equipment	$22,000
Total Startup Expenses	$275,000
Startup Assets	
Cash Required	$45,000
Startup Inventory	$0
Other Current Assets	$0
Long-term Assets	$0
Total Assets	$45,000
Total Requirements	**$320,000**

This financial readiness is further supported by Mr. Ferreira Junior's documented personal liquidity and exceptional high-income history. His financial records with Sisprime do Brasil (Exhibit C.II) confirm substantial liquid reserves across his personal and business accounts, providing the necessary capital for the initial cash requirements of the business. Furthermore, the accountant's certification (Exhibit B) demonstrates a consistent and robust earning capacity, with his annual professional income reaching BRL 725,196.86 (approximately $139,217.29 USD) in 2024 alone. With a proven track record of generating over BRL 500,000.00 in annual profits and dividends over the last five years, Mr. Ferreira Junior possesses the sustained financial strength to fully execute the $320,000.00 investment plan and support the company's growth without reliance on external debt or speculative financing.

Taken together, the evidence overwhelmingly demonstrates that Mr. Ferreira Junior is exceptionally well positioned to advance the proposed endeavor in the United States. His academic

training, highly specialized technical knowledge in audiology and occupational health, and over 23 years of progressively responsible experience establish a clear foundation for success. **His ability to lead complex initiatives has been validated by large-scale projects for multinational brands, significant improvements in workforce health indicators, and recognition from esteemed experts in the field. Therefore, the petitioner's past experiences are aligned with his role to manage his company in the United States.**

These achievements have been further corroborated by detailed testimonial letters from distinguished medical directors and safety engineers, all of whom affirm both his outstanding qualifications and the strategic importance of his continued work through Audiomed Hearing & Occupational Health Center LLC. Moreover, Mr. Ferreira Junior has developed a robust and realistic implementation plan for the company, supported by a clearly defined leadership role as General Manager and a thorough financial strategy backed by his own capital.

The totality of these factors, including his combination of clinical expertise, industrial leadership, entrepreneurial success, professional recognition, documented financial capacity, and thoughtful operational planning, firmly supports the conclusion that Mr. Ferreira Junior is well positioned to make a significant and sustained contribution to U.S. public health and occupational safety through the proposed endeavor.

Accordingly, the record establishes not only that Mr. Ferreira Junior possesses the qualifications and experience necessary to successfully execute the proposed endeavor, but also that he has already demonstrated the leadership, strategic vision, and financial readiness required to immediately implement and scale Audiomed Hearing & Occupational Health Center LLC in the United States. **He has demonstrated proof of impact in his area that outweighs the ones from standard professionals in the field.** His continued work in this capacity will directly strengthen the U.S. healthcare infrastructure, enhance workforce protection in high-risk industries, and contribute to the economic growth of the Tampa Bay region.

3.3 Third PRONG:

On Balance, It Would be Beneficial to the United States to Waive the Requirement of a Job Offer and Labor Certification

Congress established the National Interest Waiver to address the limitations of the labor certification process. When a foreign national brings significant and unique benefits to a particular field beyond what is expected from a typical job, they should not be denied permanent residence solely because another individual could perform the job adequately.

Mr. Ferreira Junior exemplifies this intent. As a seasoned Audiology Executive and Occupational Health Specialist with over 23 years of experience in leading high impact clinical operations and hearing conservation initiatives, his proposed endeavor transcends the scope of a conventional job placement. His work delivers strategic benefits to sectors vital to the United States, such as public health, industrial safety, and the specialized healthcare workforce. The labor certification framework does not adequately account for entrepreneurial initiatives structured to create employment rather than fill a preexisting position.

Given the critical healthcare challenges identified in the modern economy, such as the rising prevalence of hearing loss in an aging population and the persistent risks of occupational noise exposure, it would be impractical and contrary to the national interest to require a specific job offer for Mr. Ferreira Junior. His ability to serve multiple stakeholders, from private industrial corporations to the elderly community and immigrant populations in the Tampa Bay region,

provides a benefit to the United States that far outweighs the protections afforded by the labor certification process.

According to the third prong in the *Dhanasar* framework, adjudicators must conduct a balancing test by considering the national interest of requiring job offers and labor certifications against other factors that the foreign national brings to the table. This balancing act involves analyzing various factors, including:

- Whether it would be impractical for the foreign national to secure a job offer or for the petitioner to obtain a labor certification, given the nature of the foreign national's qualifications or proposed endeavor.

- Whether the United States would still benefit from the foreign national's contributions even if qualified U.S. workers are available.

- Whether the national interest in the foreign national's contributions is significant national relevance bypassing the labor certification process.

The *Dhanasar* decision elucidates that while these factors are not stringent prerequisites, they serve as valuable considerations. When collectively assessed, they offer insight into the potential benefits of waiving the job offer and labor certification requirements for the United States.

The evidence furnished within this petition compellingly illustrates the imperative national interest in bypassing the arduous procedures associated with the job offer and labor certification process. Mr. Ferreira Junior's endeavor is not about filling a vacancy; it is about providing a high-level service that strengthens the U.S. healthcare infrastructure and economic competitiveness on a national scale. Through Audiomed Hearing & Occupational Health Center LLC, he will create direct professional jobs and contribute to the safety and productivity of the American workforce. Hence, a favorable decision is merited.

Given the nature of the Petitioner's proposed endeavor, it would be impractical to require a job offer or labor certification, as he has independently led and operated his own private practice for over 20 years, demonstrating a sustained record of entrepreneurial leadership and specialized expertise that is not readily substitutable within a traditional employer-employee framework.

Importantly, the United States will continue to benefit from his contributions even where qualified U.S. workers are available, as his endeavor is not to displace U.S. labor, but to expand it by establishing and growing operations that will create job opportunities for U.S.-licensed professionals in audiology and related healthcare fields. In doing so, the Petitioner will directly contribute to economic growth, enhance the general welfare through increased access to essential healthcare services, and generate additional tax revenue, thereby advancing a nationally relevant interest that justifies waiving the labor certification requirement.

3.3.1 IMPRACTICABILITY OF A LABOR CERTIFICATION:

Given the Petitioner's intended role as the Founder and Chief Executive Officer of Audiomed Hearing and Occupational Health Center LLC, engaging in the labor certification process proves impractical. The labor certification process is designed primarily to protect U.S. workers from displacement by foreign nationals filling existing job openings. However, Mr. Ferreira Junior's entrepreneurial initiative does not displace any U.S. worker; rather, it directly creates new employment opportunities and contributes to the U.S. economy through job creation, tax revenue,

and the delivery of essential clinical audiology services, hearing rehabilitation, and occupational hearing conservation programs to corporate, industrial, and community stakeholders across the Tampa Bay region.

The traditional labor certification framework fails to accommodate the unique structure and objectives of Mr. Ferreira Junior's proposed endeavor. The following factors support this conclusion:

- **Nature of Entrepreneurial Endeavor:** As a self-employed entrepreneur, Mr. Ferreira Junior's role is inherently distinct from traditional employment scenarios. He is not seeking to fill an existing position that could be occupied by a U.S. worker; instead, he is establishing a new enterprise that will generate positions for U.S. workers in clinical audiology support, hearing care administration, patient services coordination, occupational health program implementation, and community outreach, as detailed in the organizational structure of his Business Plan.

- **Job Creation and Economic Impact:** As detailed in the five year hiring plan (Business Plan, Section 3), the growth of Audiomed Hearing and Occupational Health Center LLC is directly tied to its patient volume and corporate service contracts. Initial hires focus on essential clinical and administrative capabilities, followed by audiology assistants, hearing specialists, occupational health technicians, and management roles as service demand increases. By Year 5, the center is projected to employ sixteen (16) skilled professionals, strengthening local capacity in clinical audiology, occupational hearing conservation, and rehabilitative hearing healthcare in the Tampa Bay metropolitan area.

- **Self-Sustenance and Broader Contributions:** Through his entrepreneurial endeavor, Mr. Ferreira Junior secures his economic sustenance and also plays a crucial role in fostering employment opportunities and enhancing federal, state, and local tax revenues. This entrepreneurial model makes the labor certification process impractical and unnecessary, as the Petitioner is not seeking traditional employment but instead generating economic and public health benefits that extend far beyond the protections intended by the labor certification system.

The Petitioner has provided compelling evidence demonstrating his intention to operate as a self-employed entrepreneur and has outlined, in detail, how Audiomed Hearing and Occupational Health Center LLC will contribute to job creation, generate tax revenue, and deliver advanced audiology and occupational health services that directly serve the national interest. By pursuing this entrepreneurial endeavor, Mr. Ferreira Junior ensures his own economic sustainability and makes a significant contribution to U.S. economic competitiveness and the advancement of public health and workforce safety.

3.3.2 THE U.S. WOULD STILL BENEFIT FROM THE FOREIGN NATIONAL'S CONTRIBUTION EVEN IF QUALIFIED U.S. WORKERS ARE AVAILABLE:

Given Mr. Ferreira Junior's extensive experience and track record as a senior audiology specialist, occupational health strategist, and entrepreneur, he is positioned to make significant strides in his proposed endeavor in the United States. Even in scenarios where other skilled U.S. workers are available, the nation has much to gain from Mr. Ferreira Junior's contributions:

- **Unique Qualifications and Expertise:** Mr. Ferreira Junior brings a rare combination of clinical, technical, and managerial expertise that is difficult to replicate. With more than twenty three years of progressively responsible experience in clinical audiology, occupational hearing conservation, industrial safety programs, and the management of high volume health service operations, he offers specialized knowledge and executive direction that would significantly benefit the U.S. healthcare and workforce safety landscape. His expertise spans comprehensive hearing evaluation, audiometric testing, rehabilitation planning, diagnostic interpretation, workplace noise exposure assessment, and large scale hearing conservation programs for industrial environments. He also possesses long standing experience coordinating multidisciplinary clinical teams, implementing data driven occupational health systems, and managing healthcare service delivery for national level corporations in Brazil. This combination of clinical skill, operational leadership, and public health impact equips him to contribute in a manner that transcends the capabilities typically associated with a single practitioner role.

- **Letters of Support and Testimonials:** The letters of support serve as a testament to Mr. Ferreira Junior's impact in his field. These letters from distinguished professionals highlight his leadership, reliability in complex clinical and occupational health environments, and his ability to deliver measurable outcomes through well structured hearing conservation programs and patient centered audiological care. They further corroborate that his work has produced tangible and lasting benefits for corporations, workers, and community populations, and that his continued contribution through Audiomed Hearing and Occupational Health Center LLC will bring distinct value that extends beyond routine clinical services.

Taking everything into consideration, while there may be qualified U.S. workers available, the exceptional expertise, unique perspective, and proven track record that Mr. Ferreira Junior brings to the audiology and occupational health sector offer substantial and distinct benefits. His contributions, backed by strong endorsements from respected healthcare and industry professionals, demonstrate that his presence in the United States will meaningfully expand organizational capacity in hearing healthcare delivery and workplace safety, and will help generate economic value through clinical services, job creation, and improved worker productivity.

Therefore, it is in the national interest to prioritize his contributions by waiving the labor certification process.

3.3.3 WHETHER THE NATIONAL INTEREST IN THE FOREIGN NATIONAL'S CONTRIBUTIONS IS URGENT ENOUGH TO JUSTIFY BYPASSING THE LABOR CERTIFICATION PROCESS:

The national interest in Mr. Ferreira Junior's contributions is urgent enough to justify bypassing the labor certification process. His extensive experience and acumen underscore the immediate benefits his endeavor would bring to the United States.

- **Timeliness of Expertise:** The United States is facing a growing public health and workforce safety challenge due to the increasing prevalence of hearing loss, an aging population, and persistent exposure to hazardous occupational noise across multiple sectors of the economy. Employers and healthcare systems must respond to these conditions with timely access to specialized audiology services, comprehensive hearing evaluations, rehabilitative care, and structured hearing conservation programs in the workplace. These

conditions require experienced leaders who can design and implement evidence based clinical protocols, manage large scale occupational health programs, and integrate modern diagnostic and rehabilitative technologies into daily practice. Mr. Ferreira Junior's expertise in clinical audiology, occupational hearing conservation, and the management of high-volume health services is well suited to meet these time sensitive needs. His background in coordinating multidisciplinary teams, serving large corporate clients, and delivering measurable improvements in worker health and safety positions him to respond quickly and effectively to current public health demands.

- **Immediate Economic Impact:** Mr. Ferreira Junior's proposed endeavor promises immediate economic benefits, including job creation and increased tax revenue. Rapid implementation of his business plans will stimulate economic activity, particularly in the Tampa Bay metropolitan region where his business will operate. As outlined in the Business Plan, the center is projected to generate hundreds of thousands of dollars in annual revenue within its first years of operation, contribute significant federal, state, and local tax payments, and create professional positions in clinical support, administration, and occupational health services. Delaying his contributions by subjecting him to the labor certification process could result in missed opportunities for growth, innovation, and the timely delivery of critical audiological and occupational health services to workers, employers, and vulnerable populations who depend on early detection and prevention of hearing related conditions.

- **Strategic Advantage:** Enabling Mr. Ferreira Junior to launch his endeavor without delay provides a strategic advantage to U.S. organizations that rely on a healthy and productive workforce. His proven ability to design and implement comprehensive hearing conservation programs, manage clinical operations efficiently, and deliver consistent outcomes in worker health and safety will strengthen the operational capacity of employers and healthcare providers in the Tampa Bay region and beyond. In a context where workforce productivity, occupational safety compliance, and the prevention of chronic health conditions are decisive to national competitiveness, his presence is a valuable asset. By reducing the burden of untreated hearing loss and work related auditory injuries, his services help preserve labor force participation, reduce long-term healthcare costs, and support national economic performance.

In short, the national interest in Mr. Ferreira Junior's contributions is urgent and compelling. His unique skills, immediate impact on the audiology and occupational health sector, and the substantial economic and strategic benefits his venture promises justify bypassing the labor certification process. The rapid integration of his expertise will support time sensitive public health and workforce safety needs across multiple sectors and generate significant national benefits, constituting a strong case for the National Interest Waiver.

4. FINAL CONSIDERATIONS

From all topics discussed above and the attached evidence, it is "more likely than not" that:

1. The self petitioner, Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior, satisfies the Advanced Degree requirement under INA 203(b)(2). He holds a Bachelor of Science in Speech Language Pathology, which has been officially evaluated as equivalent to a United States Bachelor of Science in Speech Language Pathology from an accredited U.S. institution, and he has accumulated more than twenty three years of progressive post degree experience in clinical audiology, occupational hearing conservation, and the management

of healthcare and workplace safety services. His extensive record of achievement, including leadership roles in occupational health programs for major national and multinational corporations and the successful management of his own health services enterprises, demonstrates a degree of expertise significantly above that ordinarily encountered in the field. Together, his academic credentials and professional accomplishments firmly establish his eligibility under the statutory classification.

2. The proposed endeavor has substantial merit and national importance. Audiomed Hearing and Occupational Health Center LLC is aligned with vital U.S. national interests, including the promotion of public health, the prevention and mitigation of occupational diseases and injuries, the protection of an aging and noise exposed workforce, and the strengthening of the healthcare and occupational safety infrastructure. The endeavor addresses the increasing demand for high quality, professional audiology services and structured hearing conservation programs in a complex and industrialized economy and contributes to workforce retention, productivity, and quality of life. **The proposed endeavor will generate substantial national benefits by expanding access to high-quality, evidence-based auditory care for seniors, working adults, and noise-exposed populations, thereby improving health outcomes and quality of life, reducing long-term healthcare costs associated with untreated hearing loss, and strengthening workforce productivity and regulatory compliance across key U.S. industries through specialized clinical services, rehabilitation solutions, and occupational hearing conservation programs.**

3. The petitioner is well positioned to advance the endeavor. Mr. Ferreira Junior has more than two decades of progressive professional experience, a comprehensive and realistic Business Plan, and support from distinguished healthcare and industry leaders. He has also committed substantial personal financial resources to the venture, as evidenced by his documented liquidity and the three hundred twenty thousand dollars investment plan outlined in the Business Plan and supported by his accountant's certification. His proven expertise in clinical audiology, hearing conservation program design, and the management of large- scale occupational health operations, validated by his extensive career and professional recognition, firmly establishes his ability to successfully conduct and scale the proposed endeavor in the United States.

4. On balance, it would be beneficial to the United States to waive the requirement of a job offer and labor certification. The labor certification process is impracticable for an entrepreneur like Mr. Ferreira Junior, whose role is to create, rather than fill, jobs for U.S. workers. His endeavor has the potential to create sixteen specialized positions for U.S. workers in the clinical and occupational health sectors, contributing significantly to the national economy and to the protection and productivity of the American workforce. The strategic importance of enhancing U.S. public health capacity and occupational safety further justifies bypassing the lengthy labor certification process.

Accordingly, Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior merits a favorable adjudication of this I-140 petition under the Employment Based Second Preference category with a request for a waiver of the job offer and labor certification requirements, pursuant to INA 203(b)(2)(B). His qualifications, leadership, and proven impact in the field of Audiology and Occupational Health distinctly align with the legislative intent of the National Interest Waiver provision.

We respectfully request USCIS to approve this petition considering the credible evidence of national benefit and professional excellence.

Should you require any further information or documentation, please do not hesitate to contact my office. Thank you in advance for your kind assistance with this matter.

Sincerely,



Otavio Haverroth Silva
California Bar # 343486

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Exhibit A

ANTÔNIO M. Z. A. FERREIRA JUNIOR

Email: antonio@audiomedmedicina.com.br
Phone: +55 41 98427-0988
Santa Catarina, Brazil

PROFESSIONAL SUMMARY

Audiologist with over 25 years of experience in clinical and occupational audiology, with a strong track record in the development, implementation, and management of Hearing Conservation Programs (HCPs) for large-scale industrial and corporate environments. Demonstrates advanced expertise in occupational hearing loss prevention, regulatory compliance, and corporate health program structuring.

Has led and managed more than 500 Hearing Conservation Programs, supporting major national and multinational companies, contributing to workforce health preservation, reduction of occupational risks, and optimization of employer compliance with health and safety regulations. Combines clinical expertise with executive leadership in healthcare operations, contract negotiation, and strategic service delivery in occupational health.

PROFESSIONAL EXPERIENCE

Audiologist / Managing Partner

Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda | Brazil
06/2010 – Present

Leads the administrative, strategic, and technical operations of a specialized occupational audiology company. Responsible for business development, contract negotiation, and delivery of audiological services to corporate clients.

Directs the design, implementation, and management of Hearing Conservation Programs (HCPs), having successfully executed over 500 programs across diverse industrial sectors. Oversees compliance with occupational health regulations, coordinates multidisciplinary teams, and ensures quality control in audiological assessments and reporting.

Maintains direct engagement with corporate stakeholders, supporting risk mitigation strategies related to occupational noise exposure and contributing to long-term workforce health outcomes.

Audiologist (Occupational Health – Outsourced Services)

Paraná Clínicas Planos de Saúde | Curitiba, Brazil
11/2006 – 11/2015

Provided occupational audiology services within a major industrial setting (Kraft Foods / Mondelez International), including the management of Hearing Conservation Programs.

Performed audiological evaluations, monitored employee hearing thresholds, and delivered training sessions on hearing protection and noise exposure prevention. Contributed to internal onboarding processes and structured workflows for high-volume employee intake in industrial operations.

Audiologist

Master Saúde e Segurança do Trabalho Ltda | Brazil
09/2005 – 02/2018

Delivered occupational and clinical audiology services, including audiometric and immittance testing, and supported the implementation of Hearing Conservation Programs for corporate clients.

Prepared technical reports, supported regulatory compliance efforts, conducted workplace assessments, and trained employees and management on hearing protection protocols and occupational safety standards.

Speech-Language Pathologist

Instituto de Fisioterapia e Reabilitação | Curitiba, Brazil
03/2002 – 08/2004

Conducted clinical evaluations and treatment for speech, language, and learning disorders in pediatric and adult populations. Developed therapeutic plans and provided patient and family guidance for treatment adherence and rehabilitation outcomes.

PROFESSIONAL AND TECHNICAL HIGHLIGHTS

- Led the implementation and management of over 500 Hearing Conservation Programs across multiple industries, directly impacting occupational health outcomes and regulatory compliance.
- Demonstrated expertise in occupational noise risk mitigation, contributing to the prevention of work-related hearing loss in large employee populations.
- Developed and standardized audiological protocols and workflows for corporate environments, improving efficiency and consistency in high-volume operations.
- Provided technical leadership in occupational health initiatives, including employee training, risk awareness programs, and compliance strategies aligned with workplace safety regulations.
- Managed long-term relationships with major corporate clients, supporting sustained program delivery and expansion of occupational health services.
- Integrated clinical audiology expertise with business strategy, enabling scalable healthcare service delivery in industrial and corporate settings.

EDUCATION

Hearing Instrument Practitioner Diploma Program
Douglas College | Vancouver, Canada
Incomplete

MBA in Health Management (Executive Program)
Fundação Getulio Vargas (FGV) | Brazil
Completed: 2019

Postgraduate Degree in Public Health Administration
Faculdade de Ensino Superior de Marechal Cândido Rondon | Brazil
Completed: 2005

Specialization in Psychopedagogy
Faculdades Integradas Curitiba | Brazil
Completed: 2005

Postgraduate Degree in Clinical Audiology
Universidade Tuiuti do Paraná | Brazil
Completed: 2003

Bachelor's Degree in Speech-Language Pathology
Universidade da Amazônia | Brazil
Completed: 2002

RELEVANT COURSES AND SEMINARS

- International Congress of Audiology
- Occupational Noise Exposure Assessment Training
- Workplace Hearing Conservation Program Management
- Voice Disorders Evaluation and Treatment
- Neurorehabilitation and Language Development Seminars

PROFESSIONAL TRAINING & CLINICAL DEVELOPMENT

Audiologist (Hearing Devices – Clinical Practice)

Centro Auditivo Audioflexx | Brazil
12/2025 – Present

Performs clinical audiology services focused on the adaptation and dispensing of hearing devices, including patient assessment, device fitting, and follow-up care. Supports individualized hearing rehabilitation plans, ensuring alignment between clinical diagnosis and device configuration to optimize patient outcomes.

PROFESSIONAL LICENSE

Regional Council of Speech-Language Pathology (Brazil)
CRFa 3 – 8340

PROFESSIONAL AFFILIATION

American Speech-Language-Hearing Association (ASHA)
International Affiliate

VOLUNTEER EXPERIENCE

Scout Leader / Educational Methods Director
Grupo Escoteiro Pedra Branca – 23/SC | Brazil
2021 – Present

Volunteer – Community Activities
Centro Pastoral Pedra Branca | Brazil
2021 – Present

LANGUAGES

Portuguese – Native
English – Professional proficiency

Exhibit B - Eligibility Criteria - Advanced Degree



Universidade da Amazônia



O Reitor da Universidade da Amazônia, no uso de suas atribuições e tendo em vista a conclusão do Curso de Fonoaudiologia em 26 de janeiro de 2002 confere o título de Fonoaudiólogo a

Antonio Maria Zacarias Albuquerque Ferreira Junior

nascido em 24 de agosto de 1979, natural Pará, portador da Carteira de Identidade nº 3416226 /Segup-Pa, Nacionalidade: Brasileira e outorga-lhe o presente Diploma, a fim de que possa gozar de todos os direitos e prerrogativas legais.

Belém, 26 de janeiro de 2002

Secretaria de Assuntos Acadêmicos

Diplomado

Reitor

CURSO DE FONOAUDIOLOGIA

Reconhecido pela Portaria Ministerial nº 1.690 de 03 de dezembro de 1999.

A ***UNIVERSIDADE DA AMAZÔNIA*** FOI RECONHECIDA CONFORME PORTARIA MINISTERIAL Nº 1518/93, DE 21 DE OUTUBRO DE 1993 (DOU DE 22/10/93).

UNIVERSIDADE DA AMAZÔNIA

Registro Nº 000100, Livro 01-fonoaudio

Folha 100

Em 26/01/2002

Secretária de Assuntos Acadêmicos

Registro efetuado com fundamento e para os efeitos previstos no Art. 48 e seu parágrafo 1º da Lei Nº 9.394 de 20 de dezembro de 1996.

Nome do Diplomado publicado no D. O.E. em: 24/01/02.

Nº A - 106

003905

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
Portuguese-English
Registry at Junta Comercial do Estado do Rio de Janeiro No. 208
Av. Almirante Barroso, 63/1117 – Centro – RJ – CEP: 20031-913
Phone: (55 21) 3553-0883- litero@litero.com.br

MARIA VITÓRIA ROSA DA SILVA
TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL
MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-A

I, the undersigned, Sworn Translator and Commercial Interpreter in and for this City and State of Rio de Janeiro, Federative Republic of Brazil, duly appointed and commissioned by the Board of Trade of the State of Rio de Janeiro and registered therewith under No.208, DO HEREBY CERTIFY AND ATTEST that a document written in the Portuguese language was submitted to me for translation into English: ----------

[On letterhead of Universidade da Amazônia] -------

[There appeared the seal of the Federative Republic of Brazil] ----------

Universidade da Amazônia ----------

The President of Universidade da Amazônia, in use of his powers and considering the completion of the Speech Therapy course on January 26, 2002, confers the degree of Speech Therapist on Antonio Maria Zacarias Albuquerque Ferreira Junior: born on August 24, 1979, in Pará, bearer of ID card number 8416226/SEGUP-PA, Brazilian citizen; and grants him this Diploma, so that he may enjoy all legal rights and prerogatives. ----------

Belém, January 26, 2002 ----------

[There appeared the signature of the Secretary of Academic Affairs, of the President and of the Graduate] ----------

Speech Therapy course ----------

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
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MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-A

Accredited through Ministerial Ordinance number 1690 of December 3, 1999 ----------

Universidade da Amazônia ----------

Registration number 000100, book 01-fonoaud/160 ---

Page 100 ----------

On 01/26/2002 ----------

[There appeared the signature of the Secretary of Academic Affairs] ----------

Registration made on the basis of and for the purposes of article 48 and paragraph 1 of Law 9394 of December 20, 1996 ----------

The name of the Graduate was published in the Official Gazette on 01/24/025 ----------

The Universidade da Amazônia was accredited according to Ministerial Ordinance number 1518/93 of October 21, 1993 (Official Gazette of 10/22/93)

Number A-106 ----------

003905 ----------

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
Portuguese-English
Registry at Junta Comercial do Estado do Rio de Janeiro No. 208
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Phone: (55 21) 3553-0883- litero@litero.com.br

MARIA VITÓRIA ROSA DA SILVA - TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL - MAT. JUCERJA Nº 208 - RIO DE JANEIRO -

Translation No. 11-81322-A

This was the full text of said document. ----------

Given under my hand on August 22, 2019, in Rio de Janeiro. ----------

Maria Vitoria Rosa da Silva

MARIA VITÓRIA ROSA DA SILVA - TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL - MAT. JUCERJA Nº 208 - RIO DE JANEIRO

24º OFÍCIO DE NOTAS - José Mario Pinheiro Pinto 08907A0458923
Avenida Almirante Barroso, 139 - C - Centro - Rio de Janeiro - Telefone: (21)3553-6824
RECONHEÇO POR SEMELHANÇA A(S) FIRMA(S) DE
MARIA VITORIA ROSA DA SILVA.
Valor total: 7,91
Rio de Janeiro, 26/08/2019. THIAGO BESERRA ALVES
Selo: EDEC15083-PGH
Consulte em https://www3.tjrj.jus.br/sitepublico/
SERVIÇO NOTARIAL
RECONHECIMENTO DE FIRMA

RECONHECIDA PELA PORTARIA - MINISTERIAL No. 1.690, DE 03/12/1999
CURSO DE FONOAUDIOLOGIA - RECONHECIDO : PELO DECRETO No. 1.845, DE 28/02/1996

HISTÓRICO ESCOLAR

NOME DO ALUNO: ANTONIO MARIA ZACARIAS A FERREIRA JUNIOR
MATRICULA: 9811600606
CURSO: FONOAUDIOLOGIA

VESTIBULAR

DISCIPLINA	PROVA DISCURSIVA	PROVA OBJETIVA			
TOTAL PONTOS	32.5	23.0			
CLASSIFICAÇÃO	020	ANO 1998			

DATA DE NASCIMENTO: 24/08/79

NATURALIDADE / NACIONALIDADE: PARA / BRASILEIRA
CARTEIRA DE IDENTIDADE: 3416226 - SEGUP /PA
DATA DA COLAÇÃO DE GRAU: 26/01/02

TITULO OBTIDO: FONOAUDIOLOGO

DISCIPLINA	CR	CHT	MÉDIA	SITUAÇÃO FINAL
**** Ano 1998 Serie 1				
BN0102 GENETICA	04	072	6.06	CR
BN0103 ANATOMIA	09	252	8.50	CR
BN0201 FUNDAMENTOS DE HISTOLOGIA E EMBRIOLOGIA	03	072	6.75	CR
BN0202 FUNDAMENTOS DA BIOFISICA E FISIOLOGIA	03	072	9.00	CR
BN0301 ACUSTICA FISICA	05	108	5.62	CR
CS0115 FUNDAMENTOS DE METODOLOGIA CIENTIFICA E BIOESTATISTICA	04	072	7.06	CR
FM0105 FONOAUDIOLOGIA I	04	072	8.25	CR
LL0101 ELEMENTOS DE LINGUA PORTUGUESA	04	072	7.81	CR
LL0201 LINGUISTICA I	06	108	5.50	CR
PS0149 PSICOLOGIA I	04	072	8.75	CR
**** Ano 1999 Serie 2				
FM0102 FONOAUDIOLOGIA II	12	252	7.12	CR
FM0104 FUNDAMENTOS DE OTORRINOLARINGOLOGIA E OTONEUROLOGIA	04	072	8.00	CR
FM0201 AUDIOLOGIA I	13	252	8.00	CR
FM0203 ORTODONTIA	04	072	8.00	CR
FM0301 SAUDE PUBLICA	04	072	8.00	CR
FM0302 FUNDAMENTOS DE PEDIATRIA E OBSTETRICIA	02	036	8.87	CR
FM0303 ENDOCRINOLOGIA	02	036	9.00	CR
FM0304 NEUROLOGIA	04	072	7.37	CR
FM0401 FORMACAO CIENTIFICA INTERDISCIPLINAR I	02	036	9.62	CR
PS0146 PSICOLOGIA II	06	108	8.37	CR
**** Ano 2000 Serie 3				
ED0301 FUNDAMENTOS EDUCACIONAIS E PEDAGOGICOS A FONOAUDIOLOGIA	08	144	8.50	CR
FM0202 AUDIOLOGIA II	09	180	7.87	CR
FM0402 FORMACAO CIENTIFICA INTERDISCIPLINAR II	02	036	9.25	CR
FM0501 ETICA PROFISSIONAL	02	036	8.75	CR
PS0148 PSICOMOTRICIDADE	04	108	6.50	CR
PS0150 PSICOLOGIA III	06	108	8.50	CR
**** Ano 2001 Serie 4				

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UNIVERSIDADE DA AMAZÔNIA
AVENIDA ALCINDO CACELA Nº 287 • TRAVESSA QUINTINO BOCAYÚVA Nº 1808

RECONHECIDA PELA PORTARIA - MINISTERIAL No. 1.690, DE 03/12/1999
CURSO DE FONOAUDIOLOGIA - RECONHECIDO : PELO DECRETO No. 1.845, DE 28/02/1996

HISTÓRICO ESCOLAR

NOME DO ALUNO: ANTONIO MARIA ZACARIAS A FERREIRA JUNIOR

MATRICULA: 9811600606

DISCIPLINA		CR	CHT	MÉDIA	SITUAÇÃO FINAL
FM0106	FONOAUDIOLOGIA III	20	396	8.50	CR
FM0403	FORMACAO CIENTIFICA INTERDISCIPLINAR III	02	036	9.25	CR
FM0601	ESTAGIO EM FONOAUDIOLOGIA	20	720	8.37	CR
FM0602	ESTAGIO EM AUDIOLOGIA	10	360	8.62	CR
FM0701	TRABALHO DE CONCLUSAO DE CURSO	01	036	9.45	CR

OBSERVAÇÕES: O aluno cursou a disciplina Pratica de Desportos, com 072 h, 02 creditos sendo dispensado da mesma.

TOTAL CR 185
TOTAL CH 4212

CODIGO DE INFORMAÇÕES:

CR - CREDITADO DS - DISPENSADO NC - NÃO CREDITADO CT - CREDITO TRANSFERIDO RF - REPROVADO POR FREQUÊNCIA CHT - CARGA HORARIA TOTAL

BELÉM, 15 / 02 / 2002

Rosângela Gomes de Freitas
Hilma Marinho Gusmão
p/ Secretaria de Assuntos Acadêmicos

SECRETARIA DE ASSUNTOS ACADÊMICOS

11

Digitalizado com CamScanner

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
Portuguese-English
Registry at Junta Comercial do Estado do Rio de Janeiro No. 208
Av. Almirante Barroso, 63/1117 – Centro – RJ – CEP: 20031-913
Phone: (55 21) 3553-0883- litero@litero.com.br

MARIA VITÓRIA ROSA DA SILVA - TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL MAT. JUCERJA Nº 208 - RIO DE JANEIRO

Translation No. 11-81322-B

I, the undersigned, Sworn Translator and Commercial Interpreter in and for this City and State of Rio de Janeiro, Federative Republic of Brazil, duly appointed and commissioned by the Board of Trade of the State of Rio de Janeiro and registered therewith under No.208, DO HEREBY CERTIFY AND ATTEST that a document written in the Portuguese language was submitted to me for translation into English: ----------

[On letterhead of Universidade da Amazônia] -------

Accredited through Ministerial Ordinance number 1690 of 12/03/1999 ----------

Speech Therapy Course - Accreditation: Decree number 1845 of 2/28/1996 ----------

Academic Transcript ----------

Student's name: ANTONIO MARIA ZACARIAS A FERREIRA JUNIOR ----------

Enrollment: 9811600606 ----------

Course: Speech Therapy ----------

Admission Exam ----------

Discipline	Discursive Exam	Objective Exam
Total Score	32,5	23,0
Classification: 020 / Year: 1998		

Date of birth: 8/24/79 ----------

Place of birth/Nationality: Pará / Brazilian ------

ID card number: 3416226 - SEGUP/PA ----------

Date of the graduation ceremony: 01/26/02 ---------

Degree obtained: Speech Therapist ----------

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
Portuguese-English
Registry at Junta Comercial do Estado do Rio de Janeiro No. 208
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Phone: (55 21) 3553-0883- litero@litero.com.br

MARIA VITÓRIA ROSA DA SILVA
TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL
MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-B

Discipline		Credits	Class Load	Mark	Final Status
**** Year 1998 – 1st grade					
BN0102	Genetics	04	072	6,06	CR
BN0103	Anatomy	09	525	8,50	CR
BN0201	Fundamentals of Histology and Embryology	03	072	6,75	CR
BN0202	Fundamentals of Biophysics and Physiology	03	072	9,00	CR
BN0301	Physical Acoustics	05	108	5,62	CR
CS0115	Fundamentals of Scientific Methodology and Biostatistics	04	072	7,06	CR
FM0105	Speech Therapy I	04	072	8,25	CR
LL0101	Portuguese Language Elements	04	072	7,81	CR
LL0201	Linguistics I	06	108	5,50	CR
PS0149	Psychology I	04	072	8,75	CR
**** Year 1999 – 2nd grade					
FM0102	Speech Therapy II	12	252	7,12	CR
FM0104	Fundamentals of Otorhinolaryngology and Otoneurology	04	072	8,00	CR
FM0201	Audiology I	13	252	8,00	CR
FM0203	Orthodontics	04	072	8,00	CR
FM0301	Public Health	04	072	8,00	CR
FM0302	Fundamentals of Pediatrics and Obstetrics	02	036	8,87	CR
FM0303	Endocrinology	02	036	9,00	CR
FM0304	Neurology	04	072	7,37	CR
FM0401	Scientific Interdisciplinary Training I	02	036	9,62	CR
PS0146	Psychology II	06	108	8,37	CR
**** Year 2000 – 3rd grade					
ED0301	Educational and Pedagogical Fundamentals to Speech Therapy	08	144	8,50	CR
FM0202	Audiology II	09	180	7,87	CR
FM0402	Scientific Interdisciplinary Training II	02	036	9,25	CR
FM0501	Professional Ethics	02	036	8,75	CR
PS0148	Psychomotor	04	108	6,50	CR
PS0150	Psychology III	06	108	8,50	CR
**** Year 2001 – 4th grade					
FM0106	Speech Therapy III	20	396	8,50	CR
FM0403	Scientific Interdisciplinary Training III	02	036	9,25	CR
FM0601	Speech Therapy Internship	20	720	8,37	CR
FM0602	Audiology Internship	10	360	8,62	CR
FM0701	Final Paper of the Course	01	036	9,45	CR

Notes: The student took the discipline Sports Practice, with 72 hours, 02 credits, and was dismissed from it. ----------

Total credits: 185 ----------

Total class load: 4212 ----------

Information Codes: CR - Credited / DS - Dismissed / NC - Not credited / CT - Credit transferred / RF -

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MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-B

Failed by Absence / CHT - Total Class Load --------

Belém, 02/15/2002 ----------

[There appeared the signature and stamp of the Secretary of Academic Affairs] ----------

Maria Vitória Rosa da Silva
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MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-B

This was the full text of said document. ----------

Given under my hand on August 23, 2019, in Rio de Janeiro. ----------

Maria Vitoria Rosa da Silva

MARIA VITÓRIA ROSA DA SILVA - TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL - MAT. JUCERJA Nº 208 - RIO DE JANEIRO

24º OFICIO DE NOTAS - José Mario Pinheiro Pinto 089607AG458859
Avenida Almirante Barros, 139 - C - Centro - Rio de Janeiro - Telefone: (21)3553-6021
RECONHEÇO POR SEMELHANÇA A(S) FIRMA(S) DE
MARIA VITORIA ROSA DA SILVA
Valor total: 7,91
Rio de Janeiro, 23/08/2019. THIAGO BESERRA ALVES
Selo: EDEA79461-WFW
Consulte em https://www3.tjrj.jus.br/sitepublico
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RECONHECIMENTO DE FIRMA

Carnegie Evaluations LLC
315 East High Street, Bound Brook, New Jersey, 08805
Email: info@carnegieevaluations.com
Website: www.carnegieevaluations.com
Phone: (848)300-0099
Fax: (848) 300-5199

EVALUATION OF ACADEMICS

Carnegie Evaluations LLC, who specializes in the evaluation of foreign educational credentials, has prepared the following academic credential evaluation.

January 13, 2026

Name: **Mr. Antonio MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**

Following is a description of Mr. Maria Zacarias Albuquerque Ferreira Junior's foreign degree:

Institution:	*Universidade da Amazonia*
Degree:	*Titulo de Fonoaudiologo*
Date of Award:	January 2002
Years of Study:	Four
Country:	Brazil

Institution:	*Universidade Tuiuti do Parana*
Degree:	*Curso de Pos Graduacao em Audiologia Clinica*
Date of Completion:	November 2003
Years of Study:	One and a half
Country:	Brazil

Institution:	*Faculdades Integradas Curitiba*
Degree:	*Curso de Especializacao em Psicopedagogia*
Date of Completion:	February 2005
Years of Study:	One
Country:	Brazil

Institution:	*Faculdade de Ensino Superior de Marechal Candido Rondon*
Degree:	*Curso de Pos-Graduacao Lato Sensu em Administracao em Saude Publica*
Date of Award:	October 2005
Years of Study:	One
Country:	Brazil

Institution:	*Fundacao Getulio Vargas*
Degree:	*Curso MBA Executivo em Administracao: Gestao de Saude*
Date of Award:	July 2019
Years of Study:	One
Country:	Brazil

Academic Equivalency in the United States

BACHELOR OF SCIENCE IN SPEECH-LANGUAGE PATHOLOGY

ONE YEAR OF GRADUATE STUDY IN CLINICAL AUDIOLOGY

ONE YEAR OF GRADUATE STUDY IN PSYCHOPEDAGOGY

ONE YEAR OF GRADUATE STUDY IN HEALTH ADMINISTRATION

ONE YEAR OF GRADUATE STUDY IN BUSINESS ADMINISTRATION (HEALTH CARE MANAGEMENT)

Carnegie Evaluations LLC, offers this evaluation, after reviewing copies of the original diploma certificates and transcripts provided. This evaluation is advisory in nature and is based on the assumption that the submitted documents are accurate. There are no apparent grounds to disbelieve the authenticity and accuracy of the documentation presented on behalf of Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior. In addition, this evaluation is based upon standard scholarly and professional sources as referenced at the end of this document. Carnegie Evaluations LLC, is not responsible for how this evaluation report will be used and is not responsible for damages resulting from such use of this report.

DISCUSSION OF MR. MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR'S ACADEMICS

This credential evaluation is provided upon review of the degree certificates and transcripts awarded to Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior during the course of his academic career. An analysis of Mr. Maria Zacarias Albuquerque Ferreira Junior's foreign educational courses for the *Titulo de Fonoaudiologo* (translated as Speech Therapy program) from *Universidade da Amazonia*, a *Curso de Pos Graduacao em Audiologia Clinica* (translated as Lato Sensu Graduate Studies Course in Clinics Audiology) from *Universidade Tuiuti do Parana,* a *Curso de Especializacao em Psicopedagogia* (translated as Specialization Program in Psychopedagogy) from *Faculdades Integradas Curitiba* (translated as Integrated College of Curitiba), a *Curso de Pos Graduacao Lato Sensu em Administracao em Saude Publica* (translated as Graduate Studies Program in Public Health Administration) from *Faculdade de Ensino Superior de Marechal Candido Rondon* (translated as College of Higher Education of Marechal Candido Rondon) and a *Curso MBA Executivo em Administracao: Gestao de Saude* (translated as Executive MBA in Business Administration: Health Management) from *Fundacao Getulio Vargas* (translated as Getulio Vargas Foundation) forms the basis for the following evaluation.

Mr. Maria Zacarias Albuquerque Ferreira Junior completed a Speech Therapy Program from *Universidade da Amazonia* in January 2002. *Universidade da Amazonia* is an accredited institution of higher education in Belem, Brazil. Admission to this program requires graduation from the US equivalent of high school and competitive entrance examinations for admission and enrollment. Mr. Maria Zacarias Albuquerque Ferreira Junior satisfactorily completed the academic course requirements for a Speech Therapist program. He majored in Speech Therapy and was awarded a *Titulo de Fonoaudiologo* from the institute.

This is a four-year undergraduate program of study that is equivalent to a degree of Bachelor of Science (B.S.) from an accredited institution of higher education in the United States. The academic criterion maintained by *Universidade da Amazonia* is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The *Titulo de Fonoaudiologo* curriculum includes advanced bachelor's-level coursework and examinations in Speech Therapy, Educational and Pedagogical Fundamentals to Speech Therapy, Fundamentals of Histology and Embryology, Fundamentals of Biophysics and Physiology, Physical Acoustics, Fundamentals of Scientific Methodology and Biostatistics, Speech Therapy, Genetics, Anatomy, Linguistics, Psychology, Fundamentals of Otorhinolaryngology and Otoneurology, Audiology, Orthodontics, Public Health, Fundamentals of Pediatrics and Obstetrics, Endocrinology, Neurology, Professional Ethics, Psychomotor, and other related subjects.

Thereafter, Mr. Maria Zacarias Albuquerque Ferreira Junior completed a Lato Sensu Graduate Studies Course in Clinics Audiology from *Universidade Tuiuti do Parana* in November 2003. *Universidade Tuiuti do Parana* is an accredited institution of higher education in Curitiba, Brazil. Admission to this program requires graduation from Bachelor level studies and competitive entrance examinations. Mr. Maria Zacarias Albuquerque Ferreira Junior satisfactorily completed the academic course requirements for a Lato Sensu Graduate Studies Course in Clinics Audiology program. He majored in Clinics Audiology and was awarded a *Curso de Pos Graduacao em Audiologia Clinica* from the institute.

This is a one-and-a-half-year graduate program of study, which is substantially similar to the required coursework leading to completion of one year of Graduate-level studies from a regionally accredited University in the United States. The academic criterion maintained by *Universidade Tuiuti do Parana* is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The *Curso de Pos Graduacao em Audiologia Clinica* curriculum includes advanced graduate-level coursework and examinations in Audiological Evaluation in Adults and Children, Research and Professional Practice in Hearing Health Promotion, Supervision in Clinical Audiology - Diagnostic Procedures, Selection, Indication and Adaptation of Individual Hearing Sound Amplifier, Educational and Rehabilitative Audiology, Cochlear Implant, Biosafety, Otoneurology, Occupational Audiology, Monograph (Article), Scientific Paper Methodology, Morphophysiopathology Applied to Hearing, Child Hearing Health, Speech Therapist Professional Ethics and Legislation, Instrumental Methods of Hearing Evaluation, Central Auditory Processing, and other related subjects.

Thereafter, Mr. Maria Zacarias Albuquerque Ferreira Junior completed a Specialization Program in Psychopedagogy from Integrated College of Curitiba in February 2005. Integrated College of Curitiba is an accredited institution of higher education in Curitiba, Brazil. Admission to this program requires graduation from Bachelor level studies and competitive entrance examinations. Mr. Maria Zacarias Albuquerque Ferreira Junior satisfactorily completed the academic course requirements for a Specialization Program in Psychopedagogy. He majored in Psychopedagogy and was awarded a *Curso de Especializacao em Psicopedagogia* from the institute.

This is a one-year graduate program of study, which is substantially similar to the required coursework leading to completion of one year of Graduate-level studies from a regionally accredited University in the United States. The academic criterion maintained by Integrated College of Curitiba is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The *Curso de Especializacao em Psicopedagogia* curriculum includes advanced graduate-level coursework and examinations in Intra and Interpersonal Competencies, Biopsychosocial Foundations, Language in Learning, Assessment and Intervention Processes, Historical and Social Dimension of Psychopedagogy, Learning Psychology, Psychosocial, Emotional, Cognitive, and Perceptual-Motor Development, Educational Policy and Legislation, Planning and Pedagogical Project, Ethics and Social Responsibility, Sociology, and completed a project.

Thereafter, Mr. Maria Zacarias Albuquerque Ferreira Junior completed a Graduate Studies Program in Public Health Administration from the College of Higher Education of Marechal Candido Rondon in October 2005. College of Higher Education of Marechal Candido Rondon is an accredited institution of higher education in Marechal Candido Rondon, Brazil. Admission to this program requires graduation from Bachelor level studies and competitive entrance examinations. Mr. Maria Zacarias Albuquerque Ferreira Junior satisfactorily completed the academic course requirements for a Graduate Studies Program in Public Health Administration. He majored in Public Health Administration and was awarded a *Curso de Pos Graduacao Lato Sensu em Administracao em Saude Publica* from the institute.

This is a one-year graduate program of study, which is substantially similar to the required coursework leading to completion of one year of Graduate-level studies from a regionally accredited University in the United States. The academic criterion maintained by the College of Higher Education of Marechal Candido Rondon is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The *Curso de Pos Graduacao Lato Sensu em Administracao em Saude Publica* curriculum includes advanced graduate-level coursework and examinations in Health, Society and Social Policy Management, Biostatistics and Demography, Epidemiology, Planning, Scientific Methodology, Business Administration and Management of Health Services, Financing and Financial Administration, Pharmaceutical Administration and Drug Policy, Strategic Human Resources Management, Information Management and Decision-Making Process, Health Care Models: PSF/PACS, Participatory Management and Social Control, Health Evaluation and Auditing, Project and Research Development., and completed a thesis project.

Thereafter, Mr. Maria Zacarias Albuquerque Ferreira Junior graduated with an Executive MBA in Business Administration: Health Management from Getulio Vargas Foundation in July 2019. Getulio Vargas Foundation is an accredited institution of higher education in Rio de Janeiro, Brazil. Admission to this program requires graduation from Bachelor level studies and competitive entrance examinations. Mr. Maria Zacarias Albuquerque Ferreira Junior satisfactorily completed the academic course requirements for an Executive MBA in Business Administration: Health Management. He majored in Business Administration-Health Management and was awarded *Curso MBA Executivo em Administracao: Gestao de Saude* from the institute.

This is a one-year graduate program of study, which is substantially similar to the required coursework leading to completion of one year of Graduate-level studies from a regionally accredited University in the United States. The academic criterion maintained by the Getulio Vargas Foundation is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The *Curso MBA Executivo em Administracao: Gestao de Saude* curriculum includes advanced graduate-level coursework and examinations in Finance Applied to Healthcare, Negotiation, Strategic Planning and Management in Health, Introduction to Scientific Methodology, Quality and Accreditation in Healthcare, Accounting for Healthcare Executives, Economics and Health Policies in Brazil, Social Responsibility and Ethics in Healthcare, Logistics Applied to Healthcare, Healthcare Services Management, Health Project Development and Management, Situational Health Diagnosis, Legal Aspects in Healthcare, Research and Development in Health Management, Healthcare Cost Management, Marketing of Healthcare Organizations, Integrated Management Systems Applied to Healthcare, Corporate Governance in Healthcare, Finance Applied to Healthcare II, People Management, and completed a thesis project.

Upon reviewing Mr. Maria Zacarias Albuquerque Ferreira Junior's academic history, it becomes apparent that Mr. Maria Zacarias Albuquerque Ferreira Junior has satisfied the coursework requirements, which are substantially similar and equivalent to those required for the completion of a four-year Bachelor's Degree, one year of graduate study in Clinical Audiology, one year of graduate study in Psychopedagogy, one year of graduate study in Health Administration, and one year of graduate study in Business Administration (Health Care Management) at an accredited institution of higher education in the United States.

SUMMARY

On the basis of the academic reputations of *Universidade da Amazonia*, *Universidade Tuiuti do Parana,* Integrated College of Curitiba*,* College of Higher Education of Marechal Candido Rondon and Getulio Vargas Foundation, the nature and duration of the academic course work, and the grades attained in the courses, it is the judgment of Carnegie Evaluations LLC that Mr. Maria Zacarias Albuquerque Ferreira Junior has attained the equivalent of a Bachelor of Science in Speech-Language Pathology, one year of graduate study in Clinical Audiology, one year of graduate study in Psychopedagogy, one year of graduate study in Health Administration, and one year of graduate study in Business Administration (Health Care Management) from an accredited institution of higher education in the United States.

Carnegie Evaluations LLC represents this evaluation report to be an accurate and correct evaluation to the best of its knowledge and belief, pursuant to the requirements of the Citizenship and Immigration Services of the United States Department of Homeland Security. Carnegie Evaluations LLC does not represent that the documentation submitted to it by anyone for evaluation meets the evidentiary standards of any state or federal agency or any court. This evaluation report, as are all such reports provided by Carnegie Evaluations LLC, is advisory for the customer who requested it.

The foregoing evaluation of Mr. Maria Zacarias Albuquerque Ferreira Junior has been reviewed and approved by me, Dr. Zach G. Zacharia, on January 13, 2026.

Sincerely,



Zach G. Zacharia, Ph.D.
Director, Carnegie Evaluations LLC.
Associate Professor of Supply Chain Management
Director, Lehigh Center for Supply Chain Research
Lehigh University

Evaluation Resources:

1. World Higher Education Database. International Association of Universities' Worldwide Database of Higher Education Institutions, Systems and Credentials. www.whed.net.
2. AACRAO EDGE. AACRAO Electronic Database for Global Education. https://www.aacrao.org/edge
3. Central Intelligence Agency (CIA). The World Factbook. https://www.cia.gov/the-world-factbook/
4. ENIC-NARIC. European Network of Information Centers in the European Region, National Academic Recognition Information Centers in the European Union. www.enic-naric.net.

Bio: Professor Zach G. Zacharia

I am the Interim Department Chair, Decision and Technology Analytics (DATA) Department, an Associate Professor of Supply Chain Management, and Director of the Center for Supply Chain Research Lehigh in the College of Business and Economics, Lehigh University, where I teach Graduate and Undergraduate courses in Supply Chain Operations Management and Logistics and Transportation. In addition, I am also a visiting Professor at the Indian Institute of Technology (IIT) in New Delhi, India. I graduated with a B.S. in Mechanical Engineering from the University of Calgary, an MBA from the University of Alberta, and a Ph.D. in Logistics with a minor in Marketing from the University of Tennessee. My current research interests include Collaboration/Coopetition within the Supply Chain, Supplier Satisfaction, and the Physical Internet.

Before joining Academia, I worked at the University of Tennessee, Center for Transportation Research, for six years as an Associate Director. I also worked at the Department of Transportation in Alberta, Canada, for ten years as an Equipment Engineer. I am a principal in BZS Consulting, which primarily focuses on teaching Supply Chain Operations Management and evaluating collaboration and procurement strategies across firms in a supply chain.

I have developed significant international contacts and collaborations with many affiliate schools in several countries in Europe, Asia, and South America. I have evaluated numerous portfolios of international students from countries around the world and have performed in-depth assessments of how these foreign courses are equated to corresponding courses in the United States.

I have 29 refereed publications, including 2 articles in the Journal of Operations Management, 8 articles in the *Journal of Business Logistics,* and articles in *Decision Sciences*, the *Journal of Supply Chain Management, Industrial Marketing Management, International Journal of Production Research, International Journal of Production and Operations Management, International Journal of Logistics Management, Journal of Retailing, Journal of Business and Industrial Marketing, Marketing Management, Supply Chain Management Review, Journal of International Technology and Information Management*, *Journal of Vehicle Design* and *Wall Street Journal*. As a member of a Supply Chain Research Group at the University of Tennessee, I co-authored a book titled "*Supply Chain Management*" (Sage Publications, December 2000). I also contributed a chapter on logistics service providers and new product development in the book titled *Managing Innovation: The New Competitive Edge for Logistics Service Providers*, Stephan M. Wagner ed.**,** Kuehne Foundation Book Series (2007).

Among the awards that I have received is the DATA Department Service Award (2023), Staub Faculty Excellence Award (2013) for the College of Business, Lehigh University, Best Paper Finalist (2010) from the Journal of Operations Management, Best Paper Award (2007) from NARTS and Best Dissertation Proposal Award (2000) from the University of Arkansas. As a member of a Supply Chain Research Group at the University of Tennessee, I coauthored a book titled Supply Chain Management (Sage Publications, December 2000).

A. Biographical Information

Zach G. Zacharia, Ph.D.
Interim Department Chair, Decision and Technology Analytics Department
Associate Professor Supply Chain Management
Director, Center for Supply Chain Management Lehigh
Supply Chain Management Program Director
Department of Management, College of Business Administration and Economics
Lehigh University, 621 Taylor Street, Bethlehem, PA, 18015
Office: (610) 758-4433, Fax: (610) 758-6941
zgz208@lehigh.edu

EDUCATION

1996 - 2001 **THE UNIVERSITY OF TENNESSEE** **Knoxville, TN**
Doctor of Philosophy in Business Administration

- Major: Logistics, Minor: Marketing
- Dissertation Title: An Analysis of the Effect of Logistics Involvement in Cross-functional Integrated New Product Development Projects (Advisor: Dr. John T. Mentzer)

1988 – 1993 **THE UNIVERSITY OF ALBERTA** **Edmonton, AB**
Master of Business Administration

1981 - 1985 **THE UNIVERSITY OF CALGARY** **Calgary, AB**
Bachelor of Science, Mechanical Engineering

1980 - 1981 **RED DEER COLLGE** **Red Deer, AB**
Bachelor of Science

1979 – 1980 **THE UNIVERSITY OF ALBERTA** **Edmonton, AB**
Bachelor of Science

WORK EXPERIENCE SUMMARY

2016 – Present, Director, Center for Supply Chain Research Lehigh
2013 – Present, Associate Professor – Lehigh University
2008 – 2013 Assistant Professor – Lehigh University
2001 – 2008 Assistant Professor - Texas Christian University
1999 – 2001 Associate Director – Transportation Center, University of Tennessee
1997 – 1999 Assistant Director - Transportation Center, University of Tennessee
1995 – 1997 Senior Research Associate – University of Tennessee
1989 – 1995 Research Engineer – R&D Branch, Alberta Transportation & Utilities
1985 – 1989 Equipment Engineer – Alberta Transportation & Utilities

CONSULTING PROJECTS, EXECUTIVE EDUCATION

2023 Ecofriendly Behavior on Personal Transportation, AFIT, Dalton
2020 Financial Flow in SC, DiCentral, Houston

2020	Expert Witness – Real Estate Company, Bethlehem
2020	Lehigh University, Executive Education, Bethlehem
2019	Lehigh University, Executive Education, Bethlehem
2019	SC Collaboration in Drop Ship, DiCentral, Houston
2018	Coopetition in the Defense Industry, AFIT, Dayton
2018	IIT New Delhi, Executive Education, Delhi, India
2017	Lehigh University, Executive Education, Bethlehem
2016	IIT Madras, Global Initiative of Academic Networks, Chennai, India
2015	Morrison Executive Education, Santo Domingo, Dominican Republic
2014	CSCMP Executive Seminar, Bogota, Columbia
2012	Supply Chain Management Simulation, WAM Systems, Philadelphia
2010	Supply Chain Management Overview, Universidad de Piura, Peru
2007	Procurement of Capability Guidelines, Lockheed Martin Aeronautics
2002	Truck Safety Recommendations, University of Tennessee

B. Publications and Creative Activities

EDITORIAL ROLES (6)

- Senior Associate Editor- *International Journal of Logistics Management (2018-current)*
- Senior Editor- *Journal of Business Logistics (2016- current)*
- Special Issue Editor-(Physical Internet) - *Journal of Business Logistics (2018-2020)*
- Special Issue Editor- (Inter-Disciplinary Research) *Journal of Business Logistics (2014-2015)*
- Editorial Board Member – *Journal of Operations Management*
- Editorial Board Member –*Transportation Journal*
- Editorial Board Member – *Journal of Supply Chain Management*

DISSERTATION COMMITTEE MEMBER (2)

- Michael Plasch - *Supply Chain Collaboration - Investigating Motives, Drivers And Success Factors* – Johannes Kepler University Linz, Austria, 2021
- Kimberly K. Whitehead – *It's A Matter Of Give And Take: Exploring The Role Of Knowledge Transfer Within Supply Chain Collaboration* - University of Texas at Arlington, USA, 2014

BOOK CHAPTERS (5)

- **Zacharia, Zach G**. "Is there a role for Logistics Service Providers in New Product Development?" *Managing Innovation: The New Competitive Edge for Logistics Service Providers*, Stephan M. Wagner ed., Kuehne Foundation Book Series. Ch 7, 2008.
- Mentzer, John T., William J. DeWitt, James S. Keebler, Soonhong Min, Nancy W. Nix, Carlo D. Smith, and **Zach G. Zacharia**, "What is Supply Chain Management" *Supply Chain Management*, Thousand Oaks, CA: Sage Publications, Ch.1, 2000.
- **Zacharia, Zach G**., "R&D and New Product Development in Supply Chain Management" *Supply Chain Management*, John T. Mentzer ed.**,** Thousand Oaks, CA: Sage Publications, Ch.6, 2000.
- **Zacharia, Zach G**., "The Evolution and Growth of Production in Supply Chain Management" *Supply Chain Management*, John T. Mentzer ed., Thousand Oaks, CA: Sage Publications, Ch.8, 2000.
- **Zacharia, Zach G**, "The Evolution and Growth of Information Systems in Supply Chain Management" *Supply Chain Management*, John T. Mentzer ed., Thousand Oaks, CA: Sage Publications, Ch.11, 2000.

REFEREED PUBLICATIONS (29)

29. Varun Jain, Usha Mohan, Zach G. Zacharia, Nada R. Sanders (2022) "Improving patient satisfaction and outpatient diagnostic center efficiency using novel online real-time scheduling" *Operations Research for Health Care,* 32, 1-17, 100338

28. Saif Mir, Misty Blessley, **Zach Zacharia**, John Aloysius (2022) "Mending Fences in the Buyer-Supplier Relationship: The Role of Justice in Relationship Restoration" *Journal of Supply Chain Management*. Vol. 58, No. 3, 23 – 46.

27. Dev, Navin; Ravi Shankar; **Zach Zacharia**, Sanjeev Swami, (2021) "Supply chain resilience for managing the ripple effect in Industry 4.0 for green product diffusion" *International Journal of Physical Distribution & Logistics Management* Vol. 51 No. 8, 897-930.

26. Ballot, Eric, Benoit Montreuil, **Zach G. Zacharia**, (2021) "Physical Internet: First Results and Next Challenges" *Journal of Business Logistics* Vol 42 No. 1, 1 – 7.

25. Treiblmaier, Horst, Kristijan Mirkovski, Paul B. Lowry, **Zach G. Zacharia**, (2020) "The Physical Internet as a New Supply Chain Paradigm: A Systematic

Literature Review and a Comprehensive Framework" *International Journal of Logistics Management* Vol. 31 No. 2, 239-287.

24. **Zach G. Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2019) "The Emerging Role of Coopetition Within Inter-Firm Relationships" *International Journal of Logistics Management* Vol. 30, No. 2, 414-437.

23. Soonhong Min, **Zach G. Zacharia**, Carlo D. Smith (2019) "Defining Supply Chain Management: In the Past, Present and Future" *Journal of Business Logistics* Vol. 40 No.1, 44-55.

22. Kimberly Whitehead, **Zach Zacharia**, Edmund Prater (2019) "Investigating the Role of Knowledge Transfer in Supply Chain Collaboration" *International Journal of Logistics Management"* Vol. 30, No. 1, 284-302.

21. Misty Blessly, Saif Mir, **Zach G. Zacharia**, John Aloysius (2018) "Breaching Relational Obligations In A Buyer-Supplier Relationship: Feelings Of Violation, Fairness Perceptions And Supplier Switching" *Industrial Marketing Management* Vol. 74, Oct, 215-226.

20. Faraz, Alireza, Nada R. Sanders, **Zach G. Zacharia**, Markus Gerschberger (2018) "Monitoring Type B Buyer-Supplier Relationships" *International Journal of Production Research* Vol. 56, No. 18, 6225-6239.

19. Whitehead, Kimberly, **Zach G. Zacharia**, Edmund Prater, (2016) "Absorptive Capacity Versus Distributive Capability: The Asymmetry of Knowledge Transfer" *International Journal of Operations and Production Management* Vol. 36, No 10, 1308-1332.

18. Nada R. Sanders, Brian R. Fugate, **Zach G. Zacharia**, (2016) "Interdisciplinary Research In SCM: Through the Lens of The Behavioral Theory of The Firm" *Journal of Business Logistics* Vol. 37, No 2, 107-112.

17. Nancy W. Nix, **Zach G. Zacharia,** (2014) "The Impact of Collaborative Engagement on Knowledge and Performance Gains in Episodic Collaborations" *International Journal of Logistics Management* Vol. 25, No 2, 245-269.

16. **Zach G. Zacharia,** Nada R. Sanders, Brian R. Fugate (2014) "The Evolving Role of Disciplines Within Supply Chain Management" *Journal of Supply Chain Management* Vol. 50, No 1, 73-88.

15. Nada R. Sanders, **Zach G. Zacharia**, Brian R. Fugate (2013) "The Interdisciplinary Future of Supply Chain Management Research" *Decision Sciences* Vol. 44, No. 3, 413-429.

14. Geoffrey T. Stewart, **Zach G. Zacharia,** Andrew B. Artis (2012) "Leveraging Relationship Orientation and its Impact on Relationship Outcomes" *Journal of Business and Industrial Marketing,* Vol. 27, No. 8, 644-658.

13. **Zach G. Zacharia,** Nancy W. Nix, Robert F. Lusch (2011) "Capabilities that Enhance Outcomes of an Episodic Supply Chain Collaboration" *Journal of Operations Management*, Vol. 29, No. 6, 591-603.

12. **Zach G. Zacharia,** Nada R. Sanders, Nancy W. Nix (2011) "The Emerging Role of the Third-Party Logistics Provider (3PL) as a Supply Chain Orchestrator" *Journal of Business Logistics*, Vol. 32, No. 1, 40-54.

11. Danny Lanier, Jr., William F. Wempe, **Zach G. Zacharia**, (2010) "Concentrated Supply Chain Membership and Financial Performance: Chain- and Firm-Level Perspectives" *Journal of Operations Management*, Vol.28, No.1, 1-16.

10. **Zach G. Zacharia**, Chad W. Autry, David S. Preston, Charles W. Lamb, (2009) "IT Alignment with Business Strategies in a Healthcare Organizations: An Empirical Analysis" *Journal of International Technology and Information Management*, Vol. 18, No. 3/4, 477-494.

9. **Zach G. Zacharia,** Nancy W. Nix and Robert F. Lusch, (2009) "An Analysis of Supply Chain Collaborations and Their Effect on Performance" *Journal of Business Logistics*, Vol. 30, No. 2, 101-123.

8. Chad W. Autry, **Zach G. Zacharia** and Charles W. Lamb, (2008) "A Logistics Strategy Taxonomy" *Journal of Business Logistics,* Vol. 29. No. 2, 53-74.

7. Nancy W. Nix, Robert F. Lusch, **Zach G. Zacharia**, and Wesley R. Bridges, (2008) "Competent Collaborations" *Marketing Management*, Vol. 17, No. 2, 18-24.

6. **Zach G. Zacharia** and John T. Mentzer (2007) "The Role of Logistics in New Product Development," *Journal of Business Logistics*, Vol. 28, No. 1, 83-110.

    a. Reprinted in:
    b. *Logistique and Management,* Vol. 16, No. 1, 35-53, (2008).

5. **Zach G. Zacharia** and John T. Mentzer (2004) "Logistics Salience In A Changing Environment," *Journal of Business Logistics*, Vol. 25, No. 1, 187-210.

    a. Reprinted in:
    b. *The ICFAI Journal of Supply Chain Management*, Vol. 3, No. 1, 53-72, (2006).

4. Mentzer, John T., William DeWitt, James S. Keebler, Soonhong Min, Nancy W. Nix, Carlo D. Smith, **Zach G. Zacharia** (2001) "Defining Supply Chain Management," *Journal of Business Logistics*, Vol. 22, No. 2, 1-25.

    c. Reprinted in:
    d. *Logistique and Management,* Vol. 9, No. 2, 3-19, (2001).

3. **Zacharia, Zach G**., John E. Tidwell and Stephen H. Richards (2001) "An Overview of Truck and Bus Safety:1999 Knoxville Symposium," *Journal of Vehicle Design*, Vol. 26, No. 4, 442-453.

2. Mentzer, John T., Min Soonhong and **Zach G. Zacharia** (2000) "The Nature of Interfirm Partnering in Supply Chain Management," *Journal of Retailing*, Winter, Vol. 76, Issue 4, 549-568.

1. **Zacharia, Zach G**. and Bart Jennings (1998) "The Use of Active Participation and Group Competition to Facilitate Training and Technology Transfer for Adult Learners," *Transportation Research Record,* No. 1637, 13-18.

PAPERS UNDER REVIEW (2)

- Zach G. Zacharia, Scott C. Ellis, Saif Mir, Robert J. Trent - "Gaining Advantage Through Social Exchange: How and Under What Conditions" (Revise and Resubmit)

- **Saif Mir, Timothy W. Breitbach, Zach G. Zacharia, Benjamin T. Hazen "Supplier Cultivation: An Accelerator Approach to Ecosystem Innovation" (Under Review)**

NON - REFEREED PUBLICATIONS (5)

5. **Zach G. Zacharia** (2020), What Every CFO Needs to Know about Supply Chains

4. **Zach G. Zacharia** (2019), Supply Chain Collaboration in Transformative Vertical Industries (Implications of Omnichannel and Drop Shipping)

3. Robert J. Trent, **Zach G. Zacharia,** (2012) "The Wisdom of Becoming a Preferred Customer," *Supply Chain Management Review* Vol. 16, No. 6, 10-18.

2. Nix, W. Nancy, Robert F. Lusch, **Zach G. Zacharia**, and Wesley R. Bridges, (2007) "The Hand That Feeds You – What Makes Some Collaborations with Suppliers Succeed – When So Many Fail?" *The Journal Report- Business Insight* (A Joint Venture with MIT *Sloan Management Review* and *Wall Street Journal*), Dow Jones and Company

1. **Zacharia, Zach G**. (1994) "Expert System Simplifies Bridge Paint Maintenance Programs," *Materials Performance,* June, 25 - 28.

CONFERENCE PROCEEDINGS (18)

18. **Zach Zacharia**, Timothy Breitbach, Ben Hazen, Saif Mir (2019) "Utilizing Accelerator Programs for adopting Innovations to Encourage the Adoption" *CSCMP Conference,* Anaheim, CA, September 15.
17. **Zach Zacharia**, Timothy Breitbach, Ben Hazen, Saif Mir (2018) "Utilizing Accelerator Programs to Encourage the Adoption of New Innovations in Large Organizations" *DSI Conference,* Chicago, IL, November 17.
16. Robert Weidmer, **Zach Zacharia**, (2018) "Competing Governance Mechanisms in Buyer-Supplier Relationships" *DSI Conference,* Chicago, IL, November 16.
15. **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "The Role of Coopetition in Buyer Supplier Relationships" *DSI Conference,* Washington, DC, November 18.
14. **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "Understanding the Antecedents and Outcomes of Coopetition" *CSCMP Academic Research Conference,* Atlanta, Georgia, September 24.
13. **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "The Evolving Role of Coopetition within the Supply Chain" *CSCMP European Research Seminar,* Barcelona, Spain, May 19.
12. Gouda, Sirish, **Zach Zacharia**, Haritha Saranga (2016) "Linking New Forms of Work Organization and External Integration: Mediating role of cross functional collaboration" *DSI Conference,* Austin, Texas, November 21.
11. Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of apologies following transgressions in buyer-supplier relationships." *CSCMP Educator Conference,* Orlando, Florida, September 25.
10. Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of transactional and relational psychological contract breach in supplier switching behavior." *CSCMP European Research Seminar,* Vienna, Austria, May 13.
9. Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2015) "Should I stay or should I go? The role of transactional and relational psychological contract breach in supplier switching behavior." *CSCMP Educator Conference,* San Diego, California, September 27.
8. **Zacharia, Zach G.,** Nancy W. Nix and Robert F. Lusch (2007) "Supply Chain Collaborations: Project Performance and Business Performance" *18th North American Teaching and Research Conference,* Tempe, Arizona, March 29-31.

7. **Zacharia, Zach G.** (2005) "Team Based Learning in MBA and Undergraduate Supply Chain Management Classes" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19.

6. Nix, Nancy W., **Zach G. Zacharia** and Robert F. Lusch (2005) "Keys to Effective Supply Chain Collaboration" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19.

5. **Zacharia, Zach G.** and Marc E. Ruzicka (2003) "Experiential Learning: Live Business Cases in MBA Supply Management and Logistics Classes" *14th North American Teaching and Research Conference,* Tempe, Arizona , March 21- 23.

4. **Zacharia**, **Zach G** (2000) "The Evolution and Growth of Production in the Supply Chain", *Society for Marketing Advances Conference*, Orlando, Florida, November 8-10.

3. **Zacharia, Zach G**., John E. Tidwell and Stephen H. Richards (2000) "An Overview of Truck and Bus Safety:1999 Knoxville Symposium," *4th International Fatigue Management Conference*, Perth, Australia, March 19-2.

2. **Zacharia, Zach G**. and Bart Jennings (1998), "The Use of Active Participation and Group Competition to Facilitate Training and Technology Transfer for Adult Learners," *Transportation Research Board Conference Proceedings,* Washington, District of Columbia, January 4-8.

1. **Zacharia, Zach G**. (1992), "Bridge Paint Expert Systems"*, Second International Organization for Economic Cooperation and Development (OECD) Conference on Knowledge Based Expert Systems in Transportation*, Montreal, Canada, April 3-7.

CONFERENCE PRESENTATIONS (3)

3. **Zach Zacharia**, (2022) "Identifying and Ranking Supply Chain Risks" *WDSI Conference,* Waikoloa, HI, April 7.

2. Annibal Sodero**, Zach Zacharia**, (2022) "Antecedents and outcomes of drop-shipping adoption in the retail supply chain" Euroama Conference, Berlin, July 3rd

1. Saif Mir**, Zach Zacharia**, (2022) "Risks in Procurement and Sourcing" DSI Conference Houston, November 21

PODCASTS (5)

- **Zacharia, Zach G**. (2021), "Red Flags in the Supply Chain" https://business.lehigh.edu/blog/2021/zach-zacharia-red-flags-supply-chain (July 2nd)

- **Zacharia, Zach G**. (2021), "Red Flags in the Supply Chain" https://business.lehigh.edu/blog/2021/zach-zacharia-red-flags-supply-chain (July 2nd)

- **Zacharia, Zach G**. (2021), "Disruptive New Paradigm of the Physical Internet" https://business.lehigh.edu/blog/2021/zach-zacharia-disruptive-new-paradigm-physical-internet (June 3rd)

- **Zacharia, Zach G**. (2018), "Dealing with Disruptive Innovations in the Supply Chain" (https://cbe.lehigh.edu/blog/posts/dealing-disruptive-innovations-supply-chain) (October 24)

- **Zacharia, Zach G**. (2017), "Drop Shipping: A New Opportunity for Retailers and Suppliers" (https://cbe.lehigh.edu/blog/posts/drop-shipping-new-opportunity-retailers-and-suppliers) December 11

- **Zacharia, Zach G**. (2017), "What You Need to Know About the Physical Internet" (https://cbe.lehigh.edu/blog/posts/what-you-need-know-about-physical-internet (March 14) (Ranked 4th in Google Search for Physical Internet)

WORKING PAPERS (6)

- Zach Zacharia, Michael Plasch, Markus Gerschberger "Explorative and exploitative motives for coopetition" *Target: International Journal of Production Economics*

- Zach Zacharia, Annibal Sodero "Drop Shipping and its Effects on the New E-Commerce Retail Paradigm" *Target: Journal of Operations Management"*

- Zach Zacharia, Robert Wiedmer, Kimberly Whitehead "Competing Governance Mechanisms in Buyer-Supplier Relationships" *Target: Journal of Operations Management*

- Zach Zacharia, Cedric Heuchenne, Nada Sanders, Faraz, Alireza "Comparison of populations based on binary characteristics in the presence of non-response" *Target: Production Operations Management Journal*

- Zach Zacharia, Gopal Kumar "Environmental and social performance leads to supply chain performance? An analysis in context of sustainable collaboration" *Target: Supply Chain Management: An International Journal*

- Zach Zacharia, Benjamin Hazen, Timothy Breitbach, Saif Mir "How Accelerator Programs Facilitate Innovation Adoption in Large Organizations" *Target: Journal of Operations Management*

27.Honors and Awards (25)

2023	DATA Department Service Award, Lehigh University
2018	Teaching Innovation Grant, CBE, Lehigh University
2018	Senior Associate Editor for *International Journal of Logistics Management*
2017	Best Reviewer Award *Journal of Business Logistics*
2016	Editor for *Journal of Business Logistics News*
2016	Associate Editor for *Production Operations Management* Special Issue
2015	Associate Editor for *Journal of Business Logistics*
2015	Member of the *Transportation Journal* Editorial Board
2013	Robert and Christine Staub Faculty Excellence Award
2012	Member of the *Journal of Supply Chain Management* Editorial Board
2011	Best Paper Finalist for 2010 (*Journal of Operations Management*)
2011	Best Paper Award (European DSI Conference)
2010-2011	Council of Supply Chain Management Professional Educator Conference Chair
2010	Member of the *Journal of Operations Management* Editorial Board
2010	Member of the *Journal of Business Logistics* Editorial Board
2009-2010	Supply Chain Management Educator Conference Proceedings Editor
2007-2008	Council of Supply Chain Management Case Editor
2007	Best Paper Award (*NARTS-ISM Conference*)
2006	Tied for highest SPOT (Student Perception of Teaching) score
2005	Highest SPOT (Student Perception of Teaching) in INSC department
2000	Doctoral Dissertation Proposal Award (*University of Arkansas)*
2000	Outstanding Student Paper Award *(Society for Marketing Advances)*
2000	Finalist *(ISBM Doctoral Dissertation Award)*
2000	Scholarly Research Grant Recipient *(University of Tennessee)*
1999, 1997	Fellow *(Council of Logistics Management Doctoral Symposium)*

28. Research Funding (16)

2019	DiCentral – SCM and Financial Flow Research $20,000
2019	Ben Franklin Technology Partners and ESPI $20,000
2018	AFIT – Managing Customer Driven Coopettittion Projects $25,000
2017	DiCentral – Drop Shipment Research $20,000
2014-2015	International Travel Grant - One of 5 recipients selected across the entire University $5000
2011	Faculty Research Grant – Lehigh University (Principal Investigator), Catherine Ridings (Lehigh University) " Does investment in Supply Chain Management and Information Technology provide value for micro firms?" $4500
2009	Summer Research Grant – College of Business and Economics, Lehigh University (Principal Investigator), Nada R. Sanders (Lehigh University, Brian S. Fugate (Colorado State University) *"State of Supply Chain Management: A Visionary Perspective"* $3000
2002-2007	Charles Tandy American Enterprise Center Faculty Research Award *(Texas Christian University)* ($10,000/yr)
2003, 05, 07	Junior Faculty Research Grant *(Institute of Supply Management)* ($750/yr)
2005	Research Center for Teaching Excellence, Faculty Fellow Grant *(Texas Christian University)* ($2500)

F. Scholarly Presentations (79)

- **Zacharia, Zach G.,** "*Supply Chain Collaboration in Transformative Vertical Industries"* Retail Value Chain Federation Conference, Teaneck, New Jersey, May 6, 2019

- **Zacharia, Zach G.,** "*Theoretical and Conceptual Foundations of Supply Chain Management"* PhD Research Seminar, Indian Institute of Technology, New Delhi, January India, January 25, 2018.

- **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger "*The Role of Coopetition in Buyer Supplier Relationships*" *DSI Conference,* Washington, DC, November 18, 2017

- **Zacharia, Zach G.,** "*Utilizing Drop Shipment to Improve Your Bottom Line"* Retail Value Chain Federation Conference, Phoenix, Arizona, November 6, 2017

- **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger "*Understanding the Antecedents and Outcomes of Coopetition*" *CSCMP Academic Research Conference,* Atlanta, Georgia, September 24, 2017

- **Zacharia, Zach G.,** "*Complexity in Supply Chain Management"* PhD Research Seminar, Atlanta, Georgia, September 23, 2017

- **Zacharia, Zach G.,** "*Coopetition Research"* PhD Research Seminar, Atlanta, September 22, 2017

- **Zacharia, Zach G.,** "*Buyer Supplier Relationships"* PhD Research Seminar, Atlanta, September 21, 2017

- **Zacharia, Zach G.,** "*Publishing Research in American Supply Chain Journals"* Indian Institute of Technology, New Delhi, India, July 21, 2017.

- **Zacharia, Zach G.,** "*Transforming Traditional Networks Through the Use of Collaborative Environments"* Supply Chain Leaders in Action Conference, Naples, Florida June 5, 2017

- **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "*The Evolving Role of Coopetition within the Supply Chain*" CSCMP European Research Seminar*,* Barcelona, Spain, May 19.

- **Zacharia, Zach G.,** "*Logistics PhD programs in the US panel session"* Logistics Doctoral Symposium, Auburn University, Auburn, February 24, 2017.

- **Zacharia, Zach G.,** "*A Research Journey"* Indian Institute of Technology, Trichy, India, February 6, 2017.

- **Zacharia, Zach G.,** "*Orientation and Firm Infrastructure"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 12, 2017

- **Zacharia, Zach G.,** "*Strategy"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 11, 2017

- **Zacharia, Zach G.,** "*Conceptual Foundations from Procurement and Operations"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 10, 2017

- **Zacharia, Zach G.,** "*Conceptual Foundations from Marketing and Logistics"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 9, 2017

- **Zacharia, Zach G.,** "*Theoretical and Conceptual Foundations of Supply Chain Management"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 10, 2016

- **Zacharia, Zach G.,** "*Philosophy of Science"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 9, 2016

- **Zacharia, Zach G.,** " *Conceptual Foundations of Marketing"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 8, 2016

- **Zacharia, Zach G.,** " *Conceptual Foundations of Operations"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 10, 2016

- Gouda, Sirish, **Zach Zacharia**, Haritha Saranga (2016) "Linking New Forms of Work Organization and External Integration: Mediating role of cross functional collaboration" *DSI Conference,* Austin, Texas, November 21.

- Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of apologies following transgressions in buyer-supplier relationships." *CSCMP Educator Conference,* Orlando, Florida, September 25.

- **Zacharia, Zach G.,** " *Increasing Efficiency and Reducing Cost within a Supply Chain"* Indian Institute of Technology, Madras, India, June 13 2016.

- Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of transactional and relational psychological contract breach in supplier switching behavior." *CSCMP European Research Seminar,* Vienna, Austria, May 13.

- Bleasley, Misty, Mir, Saif, **Zacharia, Zach G.,** Aloysius, John " *Should I stay or should I go? The role of transactional and relational psychological contract breach in supplier switching behavior"* Council of Supply Chain Management Educator Conference, San Diego, September 27, 2015.

- **Zacharia, Zach G.,** "*Qualitative and Quantitative Research Paths in SCM"* , University of Arkansas, Fayetteville, Arkansas Feb 27, 2015.

- **Zacharia, Zach G.,** "*Publishing Research in American Supply Chain Journals"* Indian Institute of Management, Bangalore, India, January 13, 2015.

- **Zacharia, Zach G.,** Scott Ellis, Robert J. Trent "*Gaining Advantage Through Social Exchange: How and Under What Conditions"* Production Operation Management Conference, Atlanta, Georgia, May 10, 2014.

- Ellis, Scott, **Zacharia, Zach G.,** Jae-Young Oh "*The Role of Functional Congruence in Cross-Functional and Inter-organizational Collaboration"* Decision Sciences Institute Conference, Baltimore, Maryland, November 19, 2013.

- **Zacharia, Zach G.,** "*Supply Chain Management, Collaboration and their Role Across Businesses and People"* Congress of Latin American Engineering Students, Lima, Peru, October 29, 2013.

- **Zacharia, Zach G.,** Scott Ellis, "*Antecedents to Buyer-Engineer Knowledge Transfer"* Production Operation Management Conference, Denver, Colorado, May 4, 2013.

- **Zacharia, Zach G.,** "*Balancing Effective Research and Teaching"* – Invited Panel Presentation, Council of Supply Chain Management Doctoral Symposium, Atlanta, Georgia, October 1, 2012.

- **Zacharia, Zach G.,** "*What are some of the Factors That Affect the Relationship Between Cross Functional New Product Development and New Product Project Performance?"* Decision Sciences Institute Conference, Boston, Massachusetts, November 22, 2011.

- **Zacharia, Zach G.,** "*Supply Chain Security - An Academic Discussion and Future Research"* Invited Panel Presentation, Decision Sciences Institute Conference, Boston, Massachusetts, November 21, 2011.

- **Zacharia, Zach G.,** "*Conference Chairperson Opening Remarks"* Council of Supply Chain Management Educator Conference, Philadelphia, Pennsylvania, October 2, 2011.

- **Zacharia, Zach G.,** William F. Wempe William and Danny Lanier, Jr. "*Concentrated Supply Chain Membership and Financial Performance: Chain- and Firm-Level Perspectives"* Academy of Management Conference, San Antonio, Texas, August 12 – August 17, 2011.

- **Zacharia, Zach G.** and Catherine M. Ridings *"Does investment in Supply Chain Management and Information Technology provide value for micro firms?"* Production Operations Management Conference, Reno, Nevada, April 28-May 1, 2011.

- **Zacharia, Zach G.** and Robert J. Trent *"Supplier Satisfaction and Innovation Sharing"* Decision Sciences Institute Conference, San Diego, November 20-23, 2010.

- Christoph Bode, Stephan M. Wagner and **Zacharia, Zach G.,** "*The Effect of Cooperation, Supplier Development, and Relationship-Specific Investments on Suppliers' Willingness to Share Innovation"* Decision Sciences Institute Conference, San Diego, November 20-23, 2010.

- **Zacharia, Zach G.** *"Personal Career Development in Academia: What now and How"* Council of Supply Chain Management Professionals Doctoral Symposium, San Diego, September 27, 2010.

- **Zacharia, Zach G.** *"Supply Chain Management Overview"* Executive MBA Program, Universidad de Piura, Piura, Peru, June 12, 2010.

- **Zacharia, Zach G.** *"Supply Chain Management Collaboration Strategies"* CSCMP Roundtable, Lima, Peru, June 11, 2010.

- **Zacharia, Zach G.** and John R. MacDonald *"Are differences in Risk Planning Significant?"* Production and Operations Management Conference, Vancouver, Canada, May 7-10, 2010.

- **Zacharia, Zach G.** and Robert J. Trent *"Supplier Satisfaction – How does it matter?"* Production and Operations Management Conference, Vancouver, Canada, May 7-10, 2010.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Organizational Learning"* 19th *North American Teaching and Research Conference,* Tempe, Arizona, March 11-12, 2010

- **Zacharia, Zach G.** and John R. MacDonald *"Risk Planning: Is it of Value"* Decision Sciences Institute Conference, New Orleans, LA, November 17, 2009.

- **Zacharia, Zach G.** *"When Should New Product Development Managers Consider Distribution Logistics"* Decision Sciences Institute Conference, New Orleans, LA, November 15, 2009.

- John R. MacDonald and **Zacharia, Zach G.** *"Risk and Disruption Management: The Impact of Behavioral Interference"* Behavioral Operations Conference, Syracuse, NY, June 26, 2009.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Organizational Learning"* Production and Operation Management Conference, Orlando, FL, May 2, 2009.

- **Zacharia, Zach G.,** Nancy W. Nix and Robert F. Lusch "Supply Chain Collaborations: Project Performance and Business Performance" *18th North American Teaching and Research Conference,* Tempe, Arizona, March 29-31. (2007)

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Organizational Learning"* University of Tennessee, Knoxville, TN, November 7, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Knowledge Acquisition"* DFWCSMP Roundtable meeting, Dallas, TX, October 12, 2006.

- **Zacharia, Zach G.,** *"Early Supplier Involvement"* National Council for Advanced Manufacturing, Washington, MD, June 7, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Keys to Effective Supply Chain Collaboration and Knowledge Acquisition"* National Council for Advanced Manufacturing, Washington, MD, June 7, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Keys to Effective Supply Chain Collaboration"* Supplier Network Working Group Meeting, Fort Worth, TX March 16, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Keys to Effective Supply Chain Collaboration"* Institute of Supply Management Group Meeting, Fort Worth, Texas, January 3, 2006.

- **Zacharia, Zach G.** "Team Based Learning in MBA and Undergraduate Supply Chain Management Classes" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19. (2005)

- Nix, Nancy W., **Zach G. Zacharia** and Robert F. Lusch "Keys to Effective Supply Chain Collaboration" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19. (2005)

- **Zacharia, Zach G.,** *"Education Strategies"* Council of Logistics Roundtable Leadership Forum, Chicago, Illinois, June 11-12, 2004.
- **Zacharia, Zach G.,** and Nancy W. Nix, *"Supply Chain Collaboration – The role of a 3PL intermediary"* Society of Marketing Advances, New Orleans, Louisiana, November 6 - 8, 2003.
- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Collaboration Effectiveness in the Supply Chain: A Knowledge and Capabilities Based Approach"* American Marketing Faculty Consortium, Dallas, Texas, October 30-November 2, 2003.

- **Zacharia, Zach G.,** *"What does it mean to be an education officer in your roundtable?"* Council of Logistics Roundtable Leadership Forum, Chicago, Illinois, June 6-7, 2003.

- Nix, Nancy W. and **Zach G. Zacharia**, Track Chairs "*Going Beyond the Hype: Getting and Measuring the Value from your Supply Chain Initiatives"* Council of Logistics Management Conference, Chicago, Illinois, September 23-27, 2003.
- **Zach G. Zacharia,** *Top 10 Truck Safety Recommendations*, Federal Motor Carrier Safety Administration, Washington, District of Columbia, October 16, 2002.
- **Zach G. Zacharia,** *Logistics Involvement in New Product Development*, University of Arkansas, Fayetteville, Arkansas, September 18, 2002.
- **Zach G. Zacharia,** "Supply and Value Chain Certificate Program" presented at the Supply and Value Chain Conference, Ft. Worth, Texas, February 8, 2002.
- **Zach G. Zacharia,** "*Tennessee Transportation Assistance Program*" presented at the Region 4 LTAP conference, St. Petersburg, Florida, May 16, 2001.
- **Zach G. Zacharia,** "*The Evolution and Growth of Production in the Supply Chain*", *2000 Society for Marketing Advances Conference*, Orlando, Florida, November 8. 2000.
- **Zach G. Zacharia,** and Soonhong Min "*The Nature of Interfirm Partnering in Supply Chain Management*" presented at American Marketing Association, Chicago, Illinois, August 5, 2000.
- **Zach G. Zacharia,** *"Searching the Internet and Web Page Design"* presented at University of Tennessee, Knoxville, Tennessee, April 17, 2000.
- **Zach G. Zacharia,** *"An Overview of Truck and Bus Safety: 1999 Knoxville Symposium* presented at the 4th International Fatigue Management Conference, Perth, Australia, March 19 – 22, 2000.
- **Zach G. Zacharia,** "*Traffic Safety and the Internet*" presented at the Governor Highway Safety Conference, Memphis, Tennessee, July 12-14, 1999.
- **Zach G. Zacharia,** "*Tennessee Transportation Assistance Program*" presented at the Asphalt Emulsion Users Conference, Nashville, Tennessee, November 19, 1998.
- **Zach G. Zacharia** and Barton R. Jennings "*The Use of Active Participation and Group Competition to Facilitate Training and Technology Transfer for Adult Learners*" Transportation Research Board Conference, Washington, District of Columbia, January 10-14, 1998.
- **Zach G. Zacharia,** "*Training Requirements for Local Governments*" presented at the National Transportation Training Conference, Reno, Nevada, October 7-9, 1997.
- **Zach G. Zacharia,** "*Logistics Thought: Key Messages and Implications from the Field of Marketing*," presented at the Council of Logistics Management Doctoral Symposium, Chicago, Illinois, October 3-4, 1997.

- **Zach G. Zacharia,** "*Navigating the Internet*" presented at the Southeast Local Roads Conference, Biloxi, Mississippi, September 24-26, 1997.
- **Zach G. Zacharia,** "*Bridge Paint Expert Systems,"* presented at the Second International Organization for Economic Cooperation and Development (OECD) Conference on Knowledge Based Expert Systems in Transportation, Montreal, Canada, June 14-16, 1992.

G. Teaching and Research Advising

COURSES:

Lehigh University (2008 – Present)

- SCM 186 - Supply Chain Management and Operations (Undergraduate 2008 - present)
- SCM 354 - Logistics and Transportation (Undergraduate 2008-present)
- GBUS 453 – Logistics and Transportation (Graduate 2013 – present)
- GBUS 492- Supply Chain Management Strategy (Graduate 2010- 2015) (Summer Course)
- Advising 14 Supply Chain Management Majors (2021)
- Advising 11 Supply Chain Management Majors (2020)
- Advising 21 Supply Chain Management Majors (2019)
- Advising 5 Supply Chain Management Majors (2018)
- Advising 24 Supply Chain Management Majors (2017)
- Advising 9 Supply Chain Management Majors (2016)
- Advising 27 Supply Chain Management Majors (2015)
- Advising 28 Supply Chain Management Majors (2014)
- Advising 24 Supply Chain Management Majors (2013)
- Advising 9 Supply Chain Management Majors (2012)
- Advising 10 Supply Chain Management Majors (2011)
- Advising 13 Supply Chain Management Majors (2010)
- Advising 6 Supply Chain Management Majors (2009)

Texas Christian University (2001 – 2008)

- Strategic Sourcing and Procurement (Professional MBA) 2007
- Business Simulation (Professional MBA) 2007
- Supply Chain Management Concepts (Full-Time MBA) 2005 – 2008
- Supply Chain Management Concepts (Professional MBA) 2001– 2008
- Logistics and Transportation (Professional MBA) 2001 - 2008
- Supply Chain Tools and Technologies (Professional MBA) 2002
- Logistics and Transportation (Undergraduate) 2001 - 2008
- Supply Chain Management Concepts (Undergraduate) 2003 – 2004
- Supply Chain Tools and Technologies (Undergraduate) 2003
- Procurement and Supply Management (Undergraduate) 2003

University of Tennessee (1996-2001)

- Introduction to Transportation (Undergraduate) Summer 1998
- Introduction to Logistics (Undergraduate) Summer 1999
- Marketing Management (Undergraduate) Spring 2000
- Global Logistics and Transportation (Undergraduate) Summer 2000

H. SERVICE

University

Faculty Compensation Committee (2016 – 2019)

College

Director, Center for Supply Chain Research Lehigh
Promotion and Tenure Committee (2021 – onwards)
Chair, Database and Software Committee (2018 – onwards)
Ph.D. Task Force (2017)
Undergraduate Core Curriculum Committee (2016)
Math Committee to Assess Assessment Results (2010)

Department

BIS Assistant Professor Search Chair – Tenure Track (2021-2021)
SCM Assistant Professor Search Chair – Tenure Track (2020-2020)
DATA Department Chair Search – Tenure Track (2019-2019)
SCM Assistant Professor Search Chair – Tenure Track (2018-2018)
SCM POP Search Chair (2017-2017)
Research Seminar Committee (2010-2011)
SCM Club Faculty Liaison (2009-2019)

Professional (Council of Supply Chain Management Professionals)

Education Committee Member -Lehigh Valley Roundtable (2015-onwards)
President – Lehigh Valley Roundtable (2012-2015)
Education Conference Chair (2010 – 2011)
Education Strategies Committee Member (2007 – 3-year term)
Case Editor (3-year term)
President – Dallas Roundtable (2007-2008)
Vice President – Dallas Roundtable (2006-2007)
Education chair – Dallas Roundtable (2004-2006)
Member (1999 – onwards)

External Service

Rockefeller Group – Expert Service Consulting (Jan 2020)

Exhibit B - Eligibility Criteria - Work Records

CREFONO 3
Regional Council of Speech Therapy - 3rd Region

CERTIFICATE OF REGISTRATION OF LEGAL ENTITY

EXPIRATION DATE: 05/31/2026

Business Name

AUDIOMED - MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA

Legal Representative

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Trade Name

****

Address

RUA DA PAZ 195 ROOM 1EB

Neighborhood	ZIP Code	City	State
CENTRO	80060160	CURITIBA	PR

Speech-Language Therapy Service Hours

MON/WED AND FRI - TUE 08:00 AM 11:30 AM 1:30 PM 4:00 PM

Council Registration	CNPJ
PJ-0316	01188703000158

Technical Responsible / CRFa No. 3258 MARIA APARECIDA MATHIAS BERNARDES DE OLIVEIRA	TUESDAY Hours 1:15 PM - 5:00 PM
Technical Responsible / CRFa No. 5705 VANESSA FONTANA	MONDAY/WEDNESDAY/FRIDAY Hours 7:50 AM - 11:30 AM

We certify that the Legal Entity mentioned above is duly registered with the Regional Council of Speech Therapy - 3rd Region, in accordance with Resolution CFFa 583/2020.

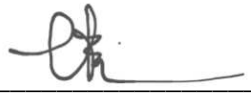
Digital Declaration - Validation Code: 03059803001001585302 2025. Issued electronically via the Internet on 12/05/2025, at 12:53 PM. Its authenticity can be verified on the website: www.crefono3.org.br.
Attention: any erasure or alteration will invalidate this document.

THIS CERTIFICATE MUST BE DISPLAYED IN A VISIBLE LOCATION

REGISTERED PROFESSIONAL
Better for Brazil

Regional Council of Speech Therapy - 3rd Region
Curitiba: Rua XV de Novembro, 266, Suite 71 - Centro - Curitiba - Paraná - ZIP Code 80020-310
www.crefono3.org.br - Email: crefono3@crefono3.org.br - Phones: 041 3016-8792 / 3016-8951
Florianópolis: Rua Álvaro de Carvalho, 267, Room 401 - Centro - ZIP Code 88010-040 - Phone: (48) 3028-8792

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: March 6, 2026.

CREFONO 3
Conselho Regional de Fonoaudiologia - 3ª Região

CERTIFICADO DE REGISTRO DE PESSOA JURÍDICA

DATA VALIDADE: 31/05/2026

Razão Social

AUDIOMED - MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA

Representante Legal

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Nome Fantasia

****

Endereço

RUA DA PAZ 195 SALA 1EB

Bairro	CEP	Cidade	UF
CENTRO	80060160	CURITIBA	PR

Horário de Funcionamento do Serviço de Fonoaudiologia

SEG/QUA E SEX - TER 08:00 11:30 13:30 16:00

Registro no Conselho	CNPJ
PJ-0316	01188703000158

Responsável Técnico / CRFa No 3258 MARIA APARECIDA MATHIAS BERNARDES DE OLIVEIRA	Horário de TERÇA 13:15-17:00
Responsável Técnico / CRFa No 5705 VANESSA FONTANA	Horário de SEGUNDA/QUARTA/SEXTA 07:50-11:30

Certificamos que a Pessoa Jurídica acima citada encontra-se regularmente inscrita junto ao Conselho Regional de Fonoaudiologia - 3a Região, nos Termos da Resolução CFFa 583/2020.

Declaração Digital - Código de Validação: 03059803001001585302202 5 Emitida eletronicamente via internet às 05/12/2025 de 12:53. Sua autenticidade poderá ser confirmada no site: www.crefono3.org.br
Atenção: qualquer rasura ou emenda invalidará este documento

ESTE CERTIFICADO DEVE SER AFIXADO EM LOCAL VISÍVEL

PROFISSIONAL REGISTRADO Melhor para o Brasil

Conselho Regional de Fonoaudiologia – 3ª Região
Curitiba: Rua XV de novembro 266 conj. 71 – Centro - Curitiba – Paraná – CEP 80020-310
www.crefono3.org.br e-mail: crefono3@crefono3.org.br - Telefones 041 3016-8792/3016-8951
Florianópolis: Rua Alvaro de Carvalho 267 sala 401Centro - CEP 88010-040 – Tel.: 48 3028-8792

FEDERATIVE REPUBLIC OF BRAZIL

NATIONAL REGISTER OF LEGAL ENTITIES

REGISTRATION NUMBER	CERTIFICATE OF ENROLLMENT AND REGISTRATION STATUS	DATE OF ESTABLISHMENT
01.188.703/0001-58 **HEAD OFFICE**		**04/05/1996**

BUSINESS NAME
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA

TRADE NAME (DBA)	SIZE
********	**Microenterprise**

CODE AND DESCRIPTION OF THE PRIMARY ECONOMIC ACTIVITY
86.50-0-06- Speech therapy activities

CODE AND DESCRIPTION OF SECONDARY ECONOMIC ACTIVITIES
74.90-1-99 - Other professional, scientific, and technical activities not previously specified

CODE AND DESCRIPTION OF LEGAL NATURE
206-2 - Limited Liability Company

ADDRESS	NUMBER	UNIT
RUA DA PAZ	**195**	**ROOM 1EB**

ZIP CODE	NEIGHBORHOOD/DISTRICT	CITY	STATE
80.060-160	**CENTRO**	**CURITIBA**	**PR**

EMAIL ADDRESS	TELEPHONE
contabilidadepaulo@terra.com.br	**(41) 3224-8622**

FEDERAL ENTITY RESPONSIBLE (EFR)
****

REGISTRATION STATUS	DATE OF REGISTRATION STATUS
ACTIVE	**03/31/2001**

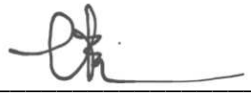
REASON FOR REGISTRATION STATUS

SPECIAL STATUS	DATE OF SPECIAL STATUS
********	********

Approved by Normative Instruction RFB No. 2.119, dated December 06, 2022.

Issued on **12/05/2025 at 12:49:23** PM (Brasília date and time). Page: **1/1**

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: March 6, 2026.

REPÚBLICA FEDERATIVA DO BRASIL

CADASTRO NACIONAL DA PESSOA JURÍDICA

NÚMERO DE INSCRIÇÃO	COMPROVANTE DE INSCRIÇÃO E DE SITUAÇÃO CADASTRAL	DATA DE ABERTURA
01.188.703/0001-58 **MATRIZ**		**05/04/1996**

NOME EMPRESARIAL
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA

TÍTULO DO ESTABELECIMENTO (NOME DE FANTASIA)	PORTE
********	**ME**

CÓDIGO E DESCRIÇÃO DA ATIVIDADE ECONÔMICA PRINCIPAL
86.50-0-06 - Atividades de fonoaudiologia

CÓDIGO E DESCRIÇÃO DAS ATIVIDADES ECONÔMICAS SECUNDÁRIAS
74.90-1-99 - Outras atividades profissionais, científicas e técnicas não especificadas anteriormente

CÓDIGO E DESCRIÇÃO DA NATUREZA JURÍDICA
206-2 - Sociedade Empresária Limitada

LOGRADOURO	NÚMERO	COMPLEMENTO
R DA PAZ	**195**	**SALA 1EB**

CEP	BAIRRO/DISTRITO	MUNICÍPIO	UF
80.060-160	**CENTRO**	**CURITIBA**	**PR**

ENDEREÇO ELETRÔNICO	TELEFONE
contabilidadepaulo@terra.com.br	**(41) 3224-8622**

ENTE FEDERATIVO RESPONSÁVEL (EFR)
*****

SITUAÇÃO CADASTRAL	DATA DA SITUAÇÃO CADASTRAL
ATIVA	**31/03/2001**

MOTIVO DE SITUAÇÃO CADASTRAL

SITUAÇÃO ESPECIAL	DATA DA SITUAÇÃO ESPECIAL
********	********

Aprovado pela Instrução Normativa RFB nº 2.119, de 06 de dezembro de 2022.

Emitido no dia **05/12/2025** às **12:49:23** (data e hora de Brasília). Página: **1/1**

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AUDIOMED - MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA
CNPJ 01.188.703/0001-58
NIRE 41203489008
Thirteenth Amendment to the Articles of Association

LESLIE MARC D'HAESE, Belgian, married under the Partial Community of Property regime, of legal age, Physician, residing and domiciled in Curitiba-Paraná, at Rua Bom Pastor 151, Alto Boqueirão, ZIP Code 81720-310, holder of the Foreign Identity Card RNW W008425-5, number 0684814 issued on August 20, 1964, by SE/DPMAF on 08/21/1997, and CPF No. 456.734.979-20; and ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, Brazilian, married under the partial community of property regime, of legal age, Speech therapist, CRFa-PR-8340, residing and domiciled in Curitiba-Paraná, at Rua Erico José de Mio 21, apartment 14, Campina do Siqueira, ZIP Code 80740-420, holder of Identity Card RG 3416226 issued in the State of Pará and CPF No. 513.629.612-72; the sole partners of ***AUDIOMED-MEDICINA DO TRABALHO E AUDIOMETRIA E FONOTERAPIA LTDA***, with headquarters and domicile at Rua da Paz 195, room 1EB, Centro, Curitiba, Paraná, ZIP Code 80060-160, duly registered with the Commercial Registry of Paraná under NIRE 412.0348900.8 on May 3, 1996, and amendments under the numbers 961228954 of 07/30/1996, 961743158 of 10/09/1996, 971439702 of 06/27/1997, 972389873 of 11/14/1997, 983109010 of 12/07/1998, 990537609 of 03/26/1999, 000732230 of 05/02/2000, 20020431970 of 03/14/2002, 20023118962 of 11/21/2002, 20060565756 of 03/28/2006, 20105387967 of 06/23/2010 and 20105922480 of 03/11/2011, registered with the CNPJ under number 01.188.703/0001-58, hereby resolve to amend their articles of association once again, through the clauses and conditions set forth below:

I - Of the Amendment:

CLAUSE ONE: the partner ***LESLIE MARC D'HAESE***, already qualified in this instrument, who holds in the company 5,000 (five thousand) shares, with a unit amount of R$1.00 (One Real) each, totaling R$5,000 (Five Thousand Reais), fully subscribed and paid in, withdraws from the company, assigning and transferring all of his shares to the remaining and incoming partners, respectively: 3,000 (Three Thousand) shares, with a unit amount of R$1.00 (One Real) each, totaling R$3,000 (Three Thousand Reais), to the remaining partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, also already qualified in this instrument; 1,000 (One Thousand) shares, with a unit amount of R$1.00 (One Real) each, totaling R$1,000 (One Thousand Reais), to the incoming partner ***THIAGO GIULIANI***, Brazilian, of legal age, Physician, CRM/PR 25479, residing and domiciled in São José dos Pinhais-Paraná, at Rua Maranhão 23, townhouse 74, Boneca do Iguaçu, ZIP Code 83040-060, born in Concórdia-Santa Catarina, date of birth 01/03/1980, holder of Identity Card RG number 12.899.546-3, SSP/PR and CPF 212.557.698-82; and 1,000 (One Thousand) shares, with a unit amount of R$1.00 (One Real) each, totaling R$1,000 (One Thousand Reais), to the incoming partner ***FERNANDA SIMONETTI FERREIRA***, Brazilian, married under the partial community

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of property regime, of legal age, Speech therapist, residing and domiciled in Curitiba-Paraná, at Rua Érico José de Mio 21, apartment 14, Campina do Siqueira, ZIP Code 80740-420, date of birth 01/20/1979, born in Cascavel-Paraná, holder of Identity Card RG 12.713.538-0 SSP/PR and CPF 512.107.524-15.

CLAUSE TWO: The withdrawing partner ***LESLIE MARC D'HAESE*** hereby receives from the incoming partners the amount of R$5,000 (Five Thousand Reais), respectively proportional to the number of shares of each one: R$3,000 (Three Thousand Reais) from the remaining partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, R$1,000 (One Thousand Reais) from the incoming partner ***FERNANDA SIMONETTI FERREIRA***, and R$1,000 (One Thousand Reais) from the incoming partner ***THIAGO GIULIANI***.

CLAUSE THREE: The withdrawing partner ***LESLIE MARC D'HAESE***, who assigns and transfers all of his shares under the conditions established in the preceding clauses, grants to the remaining and incoming partners, ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, FERNANDA SIMONETTI FERREIRA***, and ***THIAGO GIULIANI***, the broadest, fullest and irrevocable discharge for the shares hereby sold, as well as for his equity in the company relating to these shares, having nothing further to claim at any time, whether in or out of court. The partners also expressly declare their authorization for the sale of shares under the terms of the preceding clauses, and that they waive the need to call a meeting, as this decision has the consent of 100% of the partners' votes.

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CLAUSE FOUR: As a result of the change in the ownership structure, the distribution of the Share Capital of R$10,000 (Ten Thousand Reais), divided into 10,000 (Ten Thousand) shares, with a unit amount of R$1.00 (One Real) each, shall become as follows:

Partner	**SHARES**	**AMOUNT R$**
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	**8,000**	**8,000**
FERNANDA SIMONETI FERREIRA	**1,000**	**1,000**
THIAGO GIULIANI	**1,000**	**1,000**
T O T A L	***10,000***	***10,000***

CLAUSE FIVE: The management of the company shall be vested solely in partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individually, with full powers and authority to administer the company. **USE OF THE TRADE NAME:** Authorization for the use of the trade name shall also be vested solely in

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partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individually, provided, however, that he may not engage in activities unrelated to the company's purpose, assume obligations on behalf of any of the shareholders or third parties, nor encumber or dispose of the company's real estate assets without the authorization of the other partner. He shall have the authority to represent the company actively and passively, both judicially and extrajudicially. By unanimous decision of the shareholders, partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, CPF 513.629.612-72, CRFa-PR-8340, is designated as the technical responsible for the speech therapy activities. Partner ***THIAGO GIULIANI***, CPF 212.557.698-82, CRM/PR 25479, shall be the technical responsible for the Occupational Medicine activities.

CLAUSE SIX: The Administrator(s), as well as the incoming partners, declare, under the penalties of the law, that they are not legally prohibited from managing the company by any special law, nor by virtue of a criminal conviction, nor are they under the effects of any such conviction that would temporarily or permanently bar access to public office; nor have they committed crimes related to bankruptcy, prevarication, bribery, extortion, embezzlement, offenses against the popular economy, the national financial system, competition law, consumer relations, public faith, or property.

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CLAUSE SEVEN: All other clauses and conditions of the original articles of association remain unchanged.

CLAUSE EIGHT: In view of the modifications hereby agreed, the partners resolve to consolidate the articles of association, which shall henceforth be in force with the following wording:

II - Of the consolidation:

AUDIOMED - MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA
CNPJ 01.188.703/0001-58
NIRE 41203489008
Articles of Association (Consolidated)

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, Brazilian, married under the Partial Community of Property regime, of legal age, Speech therapist, CRFa-PR-8340, residing and domiciled in Curitiba-Paraná, at Rua Erico José de Mio 21, apartment 14, Campina do Siqueira, ZIP Code 80740-420, holder of Identity Card RG 3416226 issued in the State of Pará and CPF No. 513.629.612-72; ***FERNANDA SIMONETTI FERREIRA***, Brazilian, married under the partial community of property

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regime, of legal age, Speech therapist, residing and domiciled in Curitiba-Paraná, at Rua Érico José de Mio 21, apartment 14, Campina do Siqueira, ZIP Code 80740-420, date of birth 01/20/1979, born in Cascavel-Paraná, holder of Identity Card RG 12.713.538-0 SSP/PR and CPF 512.107.524-15; ***THIAGO GIULIANI***, Brazilian, of legal age, Physician, CRM/PR 25479, residing and domiciled in São José dos Pinhais-Paraná, at Rua Maranhão 23, townhouse 74, Boneca do Iguaçu, ZIP Code 83040-060, born in Concórdia-Santa Catarina, date of birth 01/03/1980, holder of Identity Card RG number 12.899.546-3, SSP/PR and CPF 212.557.698-82, hereby resolve, by this instrument, to establish a limited liability company, under the following clauses:

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CLAUSE ONE: The company shall operate under the name ***AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA***, and shall have its headquarters and domicile at Rua da Paz 195, room 1EB, Centro, Curitiba-Paraná, ZIP Code 80060-160.

CLAUSE TWO: THE **BUSINESS ACTIVITY** shall be: 01) The Provision of Speech therapy services. e 02) the Provision of Advisory and Consultancy Services in Occupational Medicine.

CLAUSE THREE: The Share Capital shall be R$10,000 (Ten Thousand Reais) divided into 10,000 (Ten Thousand) shares with a nominal amount of R$1.00 (One Real) each, fully paid up at this time in legal tender in the country, by the partners listed below, namely:

Partner	**SHARES**	**AMOUNT R$**
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	**8,000**	**8,000**
FERNANDA SIMONETI FERREIRA	**1,000**	**1,000**
THIAGO GIULIANI	**1,000**	**1,000**
T O T A L	***10,000***	***10,000***

CLAUSE FOUR: The company shall commence its activities on April 5, 1996, and its duration is indefinite.

CLAUSE FIVE: The shares are indivisible and may not be assigned or transferred to third parties without the consent of the other partner, who is guaranteed, on equal terms and price, the right of transfer for their acquisition if offered for sale, formalizing, if the assignment is carried out, the pertinent contractual amendment.

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CLAUSE SIX: The liability of each partner is limited to the value of their shares, but all partners are jointly and severally liable for the full payment of the share capital.

CLAUSE SEVEN: The administration of the company shall be carried out solely by partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individually, with powers and duties to manage the company. **USE OF THE TRADE NAME**: The authorization for the use of the trade name shall also be granted only to partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individually, being prohibited, however, from using it in activities unrelated to the corporate interest or from assuming obligations in favor of any of the shareholders or third parties, as well as encumbering or disposing of the company's real estate, without authorization from the other partner. Said partner shall be responsible for the active and passive representation of the company, judicially and extrajudicially. By unanimous decision of the shareholders, partner ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, CPF 513.629.612-72, CRFa-PR-8340, is hereby designated as the technical manager responsible for the speech therapy activities. And partner ***THIAGO GIULIANI***, CPF 212.557.698-82, CRM/PR 25479, shall be responsible for the Occupational Medicine activities.

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CLAUSE EIGHT: At the end of each fiscal year, on December 31, the administrators shall render justified accounts of their management, proceeding with the preparation of the inventory, the balance sheet and the income statement, and the shareholders shall be entitled, in proportion to their shares, to the profits or losses determined.

CLAUSE NINE: Within four months following the end of the fiscal year, the shareholders shall deliberate on the accounts and appoint administrator(s), when applicable.

CLAUSE TEN: The company may, at any time, open or close a branch or other establishment, in the country or abroad, by means of an amendment to the articles of association signed by all shareholders.

CLAUSE ELEVEN: The shareholders may, by mutual agreement, establish a monthly withdrawal as remuneration, observing the relevant regulatory provisions.

CLAUSE TWELVE: In the event of the death or legal incapacity of any shareholder, the company shall continue its activities with the heirs, successors, or the incapacitated party. If this is not possible, or if there is no interest from them or from the remaining shareholder(s), the value of their holdings shall be determined and settled based on the company's financial position as of the date of the resolution, verified in a specially prepared balance sheet.

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Sole Paragraph: - The same procedure shall be adopted in other cases involving the company in relation to its shareholder.

CLAUSE THIRTEEN: The administrators declare, under penalty of law, that they are not prohibited from exercising the administration of the company by any special law, or by virtue of a criminal conviction, or for being under its effects, a penalty that forbids, even temporarily, access to public office, or for crimes related to bankruptcy, malfeasance, bribery, extortion, embezzlement, or offenses against the popular economy, the national financial system, competition regulations, consumer relations, public faith, or property.

CLAUSE FOURTEEN: The forum of Curitiba, State of Paraná, is hereby elected for the exercise and fulfillment of the rights and obligations arising from this agreement.

And, being thus agreed and contracted, the parties sign this instrument in three counterparts.

15th NOTARY OFFICE CURITIBA-PR

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
Remaining Managing Partner

15th NOTARY OFFICE CURITIBA-PR

LESLIE MARC D'HAESE
Withdrawing Partner

15th NOTARY OFFICE CURITIBA-PR

FERNANDA SIMONETI FERREIRA
Incoming Partner

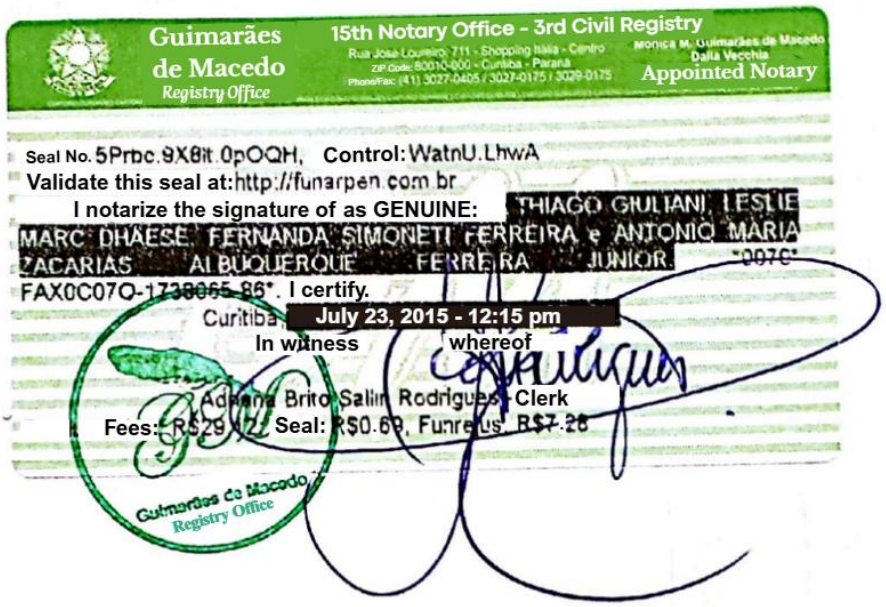
15th NOTARY OFFICE CURITIBA-PR

THIAGO GIULIANI
Incoming Partner

COMMERCIAL REGISTRY OF PARANÁ
I CERTIFY THE REGISTRATION ON: 08/28/2015
UNDER NUMBER: 20154691208
Protocol: 15/469120-8, OF 08/06/2015
Company: 41 2 0348900 8
AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA
LIBERTAD BOGUS
GENERAL SECRETARIAT

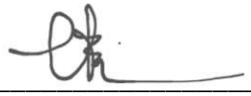
-----//Signature//---

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Guimarães de Macedo Registry Office
15th Notary Office - 3rd Civil Registry
Rua José Loureiro, 711 - Shopping Itália - Centro
ZIP Code: 80010-000 - Curitiba - Paraná
Phone/Fax: (41) 3027-0405 / 3027-0175 / 3029-0175
Mônica M. Guimarães de Macedo Dalla Vecchia
Appointed Notary
Seal No. 5Prbc.9X8it.0pOQH, Control: WatnU.LhwA
Validate this seal at: http://funarpen.com.br
I notarize the signature of as GENUINE: THIAGO GIULIANI, LESLIE MARC DHAESE, FERNANDA SIMONETI FERREIRA e ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR.
"007C"
FAX0C07O-1738065-86". I certify.
Curitiba, July 23, 2015 - 12:15 pm
In witness whereof
Adriana Brito Salim Rodrigues - Clerk
Fees: R$29.72 Seal: R$0.69, Funrejus: R$7.28
Guimarães de Macedo Registry Office

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: March 16, 2026.

AUDIOMED - MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA
CNPJ 01.188.703/0001-58
NIRE 41203489008
Décima Terceira Alteração do Contrato Social

LESLIE MARC D'HAESE, belga, casado sob o regime de Comunhão Parcial de Bens, maior, Médico, residente e domiciliado em Curitiba-PR, á Rua Bom Pastor, 151, Alto Boqueirão, CEP 81720-310, portador da Cédula de Identidade de Estrangeiro RNE W008425-5, número da Carteira 0684814 emitida em 20 de agosto de 1.964, pelo SE/DPMAF em 21.08.1997, e do CPF 456.734.979-20; e ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, brasileiro; casado sob o regime de comunhão parcial de bens, maior, Fonoaudiólogo CRFa-PR-8340, residente e domiciliado em Curitiba-PR, á Rua Erico José de Mio, 21, apartamento 14, Campina do Siqueira, CEP 80740-420, portador da Cédula de Identidade RG 3416226 do Pará, e do CPF 513.629.612-72; únicos sócios da ***AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA***, com sede e domicílio na Rua da Paz, número 195, sala 1EB, Centro, Curitiba, Paraná, CEP 80060-160, devidamente registrada na Junta Comercial do Paraná, sob o NIRE 412.0348900.8 em 03 de maio de 1.996, e alterações sob os números 961228954 de 30.07.1996, 961743158 de 09.10.1996, 971439702 de 27.06.1997, 972389873 de 14.11.1997, 983109010 de 07.12.1998, 990537609 de 26.03.1999, 000732230 de 02/05/2000, 20020431970 de 14.03.2002, 20023118962 de 21.11.2002, 20060565756 de 28.03.2006, 20105387967 de 23/06/2010, e 20105922480 de 11/03/2011, inscrita no CNPJ sob o número 01.188.703/0001-58, resolvem, assim, alterar novamente seu contrato social, através das cláusulas e condições abaixo:

I - Da alteração:

CLÁUSULA PRIMEIRA: O sócio ***LESLIE MARC D'HAESE***, já qualificado neste instrumento, que possui na sociedade 5.000 (cinco mil) cotas, no valor unitário de R$ 1,00 (Um Real) cada, perfazendo um total de R$ 5.000,00 (Cinco Mil Reais), inteiramente subscritos e integralizados, retira-se da sociedade, cedendo e transferindo a totalidade de suas cotas, para os sócios remanescente e ingressantes, respectivamente: 3.000 (Três Mil) cotas, no valor unitário de R$ 1,00 (Um Real) cada, perfazendo R$ 3.000,00 (Três Mil Reais), para o sócio remanescente ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR*** , também já qualificado neste instrumento; 1.000 (Mil) cotas, no valor unitário de R$ 1,00 (Um Real) cada, perfazendo R$ 1.000,00 (Mil Reais), para o sócio ingressante ***THIAGO GIULIANI***, brasileiro, solteiro, maior, Médico CRM/PR 25479, residente e domiciliado em São José dos Pinhais-PR, à Rua Maranhão, 23, sobrado 74, Boneca do Iguaçu, CEP 83040-060, natural de Concórdia-SC, data de nascimento em 03/01/1980, portador da Cédula de Identidade RG número 12.899.546-3, SSP/PR, e do CPF 212.557.698-82; e 1.000 (Mil) cotas, no valor no valor unitário de R$ 1,00 (Um Real) cada, perfazendo R$ 1.000,00 (Mil Reais) para a sócia ingressante ***FERNANDA SIMONETI FERREIRA***, brasileira, casada sob o regime de comunhão parcial de

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bens, maior, Fonoaudióloga, residente e domiciliada em Curitiba-PR, á Rua Érico José de Mio, 21, apartamento 14, Campina do Siqueira, CEP 80740-420, data de nascimento 20/01/1979, natural de Cascavel-PR portadora da Cédula de Identidade RG 12.713.538-0 SSP/PR, e do CPF 512.107.542-15.

CLÁUSULA SEGUNDA: O sócio ***LESLIE MARC D'HAESE,*** retirante, recebe neste ato dos sócios ingressantes, a importância de R$ 5.000,00 (Cinco Mil Reais), respectivamente proporcional ao número de cotas de cada um : R$ 3.000 (Três Mil Reais) do sócio remanescente ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR,*** R$ 1.000,00 (Mil Reais) da sócia ingressante ***FERNANDA SIMONETI FERREIRA,*** e R$ 1.000,00 (Mil Reais) do sócio ingressante ***THIAGO GIULIANI.***

CLÁUSULA TERCEIRA: O sócio retirante, ***LESLIE MARC D'HAESE,*** que cede e transfere a totalidade de suas cotas nas condições estabelecidas nas cláusulas anteriores, dá aos sócios remanescente e ingressantes, ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, FERNANDA SIMONETI FERREIRA*** e ***THIAGO GIULIANI,*** a mais ampla, geral e irrevogável quitação pelas cotas ora vendidas, bem como pelos seus haveres na sociedade, referentes a estas cotas, nada mais tendo a reclamar em tempo algum, em juízo ou fora dele. E os sócios declaram expressamente a sua autorização para a venda das cotas nos termos das cláusulas anteriores, e que dispensam a necessidade de convocação de reunião, por ser esta uma decisão com a anuência de 100% dos votos dos sócios.

CLÁUSULA QUARTA: Em decorrência da alteração no quadro social, a distribuição do Capital Social de R$ 10.000,00 (Dez Mil Reais), divididos em 10.000 (Dez Mil) cotas, no valor unitário de R$ 1,00 (Um Real) cada, passa a ser a seguinte:

Sócio	**COTAS**	**VALOR R$**
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	**8.000**	**8.000,00**
FERNANDA SIMONETI FERREIRA	**1.000**	**1.000,00**
THIAGO GIULIANI	**1.000**	**1.000,00**
T O T A L.....	***10.000***	***10.000,00***

CLÁUSULA QUINTA: A administração da sociedade caberá somente ao sócio ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR,*** individualmente, com poderes e atribuições para administrar a sociedade. **USO DO NOME COMERCIAL:** A autorização do uso do nome comercial, também caberá

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somente ao sócio ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individualmente, vedado, no entanto, em atividades estranhas ao interesse social ou assumir obrigações seja em favor de qualquer dos cotistas ou de terceiros, bem como onerar ou alienar bens imóveis da sociedade, sem autorização do outro sócio. Ao qual compete a representação ativa e passivamente, judicial e extrajudicialmente da sociedade. Por unanimidade dos sócios cotistas, fica designado o sócio ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR,*** CPF 513.629.612-72, CRFa-PR-8340, como responsável técnico pelas atividades de fonoaudiologia. E o sócio ***THIAGO GIULIANI***, CPF 212.557.698-82, CRM/PR 25479, será o responsável técnico pelas atividades de Medicina do Trabalho.

CLÁUSULA SEXTA: O(s) Administrador(es) bem como os sócio ingressantes, declara(m), sob as penas da lei, de que não está(ão) impedidos de exercer a administração da sociedade, por lei especial, ou em virtude de condenação criminal, ou por se encontrar(em) sob os efeitos dela, a pena que vede, ainda que temporariamente, o acesso a cargos públicos; ou por crime falimentar, de prevaricação, peita ou suborno, concussão, peculato, ou contra a economia popular, contra o sistema financeiro nacional, contra normas de defesa da concorrência, contra as relações de consumo, fé pública, ou a propriedade.

CLÁUSULA SÉTIMA: Permanecem inalteradas as demais cláusulas e condições do contrato social original.

CLÁUSULA OITAVA: Á vista das modificações ora ajustadas, os sócios resolvem consolidar o contrato social, que passa a vigorar com a seguinte redação:

II - Da consolidação:

AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA
CNPJ 01.188.703/0001-58
NIRE 41203489008
Contrato Social (Consolidado)

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, brasileiro, casado, maior, Fonoaudiólogo CRFa-PR-8340, residente e domiciliado em Curitiba-PR, á Rua Erico José de Mio, 21, apartamento 14, Campina do Siqueira, CEP 80740-420, portador da Cédula de Identidade RG 3416226 do Pará, e do CPF 513.629.612-72; ***FERNANDA SIMONETI FERREIRA***, brasileira, casada sob o regime

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de comunhão parcial de bens, maior, Fonoaudióloga, residente e domiciliada em Curitiba-PR, á Rua Érico José de Mio, 21, apartamento 14, Campina do Siqueira, CEP 80740-420, data de nascimento 20/01/1979, natural de Cascavel-PR portadora da Cédula de Identidade RG 12.713.538-0 SSP/PR, e do CPF 512.107.542-15; ***THIAGO GIULIANI***, brasileiro, solteiro, maior, Médico CRM/PR 25479, residente e domiciliado em São José dos Pinhais-PR, à Rua Maranhão, 23, sobrado 74, Boneca do Iguaçu, CEP 83040-060, natural de Concórdia-SC, data de nascimento em 03/01/1980, portador da Cédula de Identidade RG número 12.899.546-3, SSP/PR, e do CPF 212.557.698-82, resolvem por este instrumento, constituir uma sociedade empresária limitada, mediante as seguintes cláusulas:

CLÁUSULA PRIMEIRA: A sociedade girará sob o nome de ***AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA***, e terá sede e domicílio na Rua da Paz, 195, sala 1EB, Centro, Curitiba-PR, CEP 80060-160.

CLÁUSULA SEGUNDA: O **RAMO DE ATIVIDADE**, será: 01) A Prestação de Serviços de Fonoaudiologia, e 02) a Prestação de Serviços de Assessoria e Consultoria em Medicina do Trabalho.

CLÁUSULA TERCEIRA: O Capital Social será de R$ 10.000,00 (Dez Mil Reais) divididos em 10.000 (Dez Mil) cotas no valor nominal de R$ 1,00 (Um Real) cada, integralizadas neste ato em moeda corrente no país, pelos sócios abaixo, a saber:

Sócio	COTAS	VALOR R$
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	**8.000**	**8.000,00**
FERNANDA SIMONETI FERREIRA	**1.000**	**1.000,00**
THIAGO GIULIANI	**1.000**	**1.000,00**
T O T A L	***10.000***	***10.000,00***

CLÁUSULA QUARTA: A sociedade iniciará suas atividades em 05 de abril de 1.996, e seu prazo de duração é indeterminado.

CLÁUSULA QUINTA: As cotas são indivisíveis e não poderão ser cedidas ou transferidas a terceiros sem o consentimento do outro sócio, a quem fica assegurado, em igualdade de condições e preço, direito de transferência para a sua aquisição se postas a venda, formalizando, se realizada a cessão delas, a alteração contratual pertinente.

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CLÁUSULA SEXTA: A responsabilidade de cada sócio é restrita ao valor de suas cotas, mas todos respondem solidariamente pela integralização do capital social.

CLÁUSULA SÉTIMA: A administração da sociedade caberá somente ao sócio ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individualmente, com poderes e atribuições para administrar a sociedade. **USO DO NOME COMERCIAL:** A autorização do uso do nome comercial, também caberá somente ao sócio ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, individualmente, vedado, no entanto, em atividades estranhas ao interesse social ou assumir obrigações seja em favor de qualquer dos cotistas ou de terceiros, bem como onerar ou alienar bens imóveis da sociedade, sem autorização do outro sócio. Ao qual compete a representação ativa e passivamente, judicial e extrajudicialmente da sociedade. Por unanimidade dos sócios cotistas, fica designado o sócio ***ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR***, CPF 513.629.612-72, CRFa-PR-8340, como responsável técnico pelas atividades de fonoaudiologia. E o sócio ***THIAGO GIULIANI***, CPF 212.557.698-82, CRM/PR 25479, será o responsável técnico pelas atividades de Medicina do Trabalho.

CLÁUSULA OITAVA: Ao término de cada exercício social, em 31 de dezembro, os administradores prestarão contas justificadas de sua administração, procedendo a elaboração do inventário, do balanço patrimonial e do balanço de resultado econômico, cabendo aos sócios, na proporção de suas cotas, os lucros ou perdas apurados.

CLÁUSULA NONA: Nos quatro meses seguintes ao término do exercício social, os sócios deliberarão sobre as contas, e designarão administrador(es) quando for o caso.

CLÁUSULA DÉCIMA: A sociedade poderá a qualquer tempo, abrir ou fechar filial ou outra dependência, no país ou exterior, mediante alteração contratual assinado por todos os sócios.

CLÁUSULA DÉCIMA PRIMEIRA: Os sócios poderão, de comum acordo, fixar uma retirada mensal, a título de "pró-labore", observadas as disposições regulamentares pertinentes.

CLÁUSULA DÉCIMA SEGUNDA: Falecendo ou interditado qualquer sócio, a sociedade continuará suas atividades com os herdeiros, sucessores e o incapaz. Não sendo possível ou inexistindo interesse destes ou do(s) sócio(s) remanescente(s), o valor de seus haveres serão apurados e liquidados com base na situação patrimonial da sociedade, na data da resolução, verificada em balanço especialmente levantado.

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Parágrafo único: - O mesmo procedimento será adotado em outros casos em que a sociedade se resolva em relação a seu sócio.

CLÁUSULA DÉCIMA TERCEIRA: Os administradores declaram, sob as penas da Lei, de que não estão impedidos de exercer a administração da sociedade, por lei especial, ou em virtude de condenação criminal, ou por se encontrarem sob os efeitos dela, a pena que vede, ainda que temporariamente, o acesso a cargos públicos ou por crime, falimentar, de prevaricação, peita ou suborno, concussão, peculato, ou contra a economia popular, contra o sistema financeiro nacional, contra as normas de defesa da concorrência, contra as relações de consumo, fé pública ou a propriedade.

CLÁUSULA DÉCIMA QUARTA: Fica eleito o foro de Curitiba, Estado do Paraná, para o exercício e o cumprimento dos direitos e obrigações resultantes deste contrato.

E por estarem assim justos e contratados, assinam o presente instrumento em 3 vias.

Curitiba, 16 de julho de 2.015.

15º TABELIUN - CURITIBA - PR

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
Sócio Administrador - Remanescente

15º TABELIUN - CURITIBA - PR

LESLIE MARC D'HAESE
Sócio - Retirante

15º TABELIUN - CURITIBA - PR

FERNANDA SIMONETI FERREIRA
Sócia - Ingressante

15º TABELIUN - CURITIBA - PR

THIAGO GIULIANI
Sócio - Ingressante

JUNTA COMERCIAL DO PARANA
CERTIFICO O REGISTRO EM: 28/08/2015
SOB NÚMERO: 20154691208
Protocolo: 15/469120-8, DE 06/08/2015
Empresa:41 2 0348900 8
AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA
LIBERTAD BOGUS
SECRETARIA GERAL

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Cartório Guimarães de Macedo
15° Tabelionato de Notas - 3°Registro Civil
Rua José Loureiro, 771 - Shopping Itália - Centro
CEP: 80010-000 - Curitiba - Paraná
Fone/Fax: (41) 3027-0405 / 3027-0175 / 3029-0175
Mônica M. Guimarães de Macedo Dalla Vecchia
Tabeliã Designada

Selo nº 5Prbc.9X8it.0pOQH, Controle: WatnU.LhwA
Valide esse selo em http://funarpen.com.br
Reconheço por VERDADEIRA a assinaturas de THIAGO GIULIANI LESLIE MARC DHAESE, FERNANDA SIMONETTI FERREIRA e ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR. "007C"
FAX0C07O-1738065-B6". Dou fé.
Curitiba, 23 de julho de 2015 - 12:15:27hs
Em Test°
Adriana Brito Salim Rodrigues - Escrevente
Emolumentos: R$29,12 Selo: R$0,69, Funrejus: R$7,28
Cartório Guimarães de Macedo

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AudioMed
MEDICINA DO TRABALHO

www.audiomedmedicina.com.br
contato@audiomedmedicina.com.br
(41) 3078 3651 / 3262 8711
Rua da Paz, 195 - Suite 1EB - ZIP 80.060-160 - Curitiba - Paraná

How is your company preparing for eSocial?

eSocial

In accordance with Decree No. 8373/2014, which established the Digital Bookkeeping System for Tax, Social Security, and Labor Obligations (eSocial), Resolution No. 02/2016 of the eSocial Steering Committee, published on 08/31/2016 in the Federal Official Gazette, mandates the submission of information starting **January 1, 2018**, for **companies with revenue** in 2016 exceeding **R$ 78 million**, and starting **July 1, 2018**, this requirement will be extended to **all other employers and taxpayers, regardless of annual revenue**.

How can we help?

Occupational Medicine

- Implementation and monitoring of the PCMSO;
- Management of Occupational Exams, admission, periodic, return-to-work, job-change, termination, and clinical consultation;
- Complementary exams such as audiometry, visual acuity, and others;
- Health Programs;
- Monitoring of Absenteeism;
- Medical Outpatient Management;
- Issuance of Reports / Evaluation of Persons with Disabilities;
- Hearing Management - PCA (Hearing Conservation Program)
- PCR - Respiratory Conservation Program;
- PCV - Vocal Conservation Program.

Occupational Safety

- Preparation, survey, and completion of PPRA (Environmental Risk Prevention Program);
- LTCAT (Technical Report on Workplace Environmental Conditions);
- CIPA Implementation and Online CIPA Training;
- AET (Ergonomic Work Analysis);
- Training on Various NRs (First Aid, Fire Brigade, and PPE);
- Training for NR 35 - Work at heights; Safety in Electrical Installations and Services - NR 10;
- PPP Implementation (Social Security Occupational Profile);
- Vibration Report;
- Implementation for Environmental Management.

Medical Examinations

- Appointment of an assistant expert in labor proceedings;
- Preparation and response to questions;
- Monitoring of Diligences and preparation of defense, if needed;
- Monitoring of medical exams, unhealthy and dangerous work conditions;
- Civil Expert Examination;
- Audits of Regulatory Standards NR7 and NR9, and others upon request.

Lectures, Training, and Consulting

- Lectures on various Health-related topics;
- Accident Prevention for CIPA Appointees (responsible under NR-5);
- Fire Prevention and Fighting;
- PPE/CPE (Personal/Collective Protective Equipment);
- First Aid; Safety in Forklift Operation;
- Accident Investigation and Analysis;
- Internal Week for Work Accident Prevention - SIPAT;
- Consulting for health process mapping, system implementation, and handling eSocial events.

"We take care of your company's most valuable asset: your employees."

* Glossary:
CIPA: Internal Commission for Accident Prevention
NRs: Regulatory Standards
PCMSO: Occupational Health Medical Control Program

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 6, 2026.

AudioMed
MEDICINA DO TRABALHO

www.audiomedmedicina.com.br
contato@audiomedmedicina.com.br
(41) 3078 3651 / 3262 8711
Rua da Paz, 195 - conj. 1EB - CEP 80.060-160 - Curitiba - PR

Como sua empresa está se preparando para o eSocial?

eSocial

De acordo com Decreto nº 8373/2014 que instituiu o Sistema de Escrituração Digital das Obrigações Fiscais, Previdenciárias e Trabalhistas (eSocial), a Resolução do Comitê Diretivo do eSocial nº 02/2016 publicada no dia 31/08/2016, no Diário Oficial da União, estabelece a obrigatoriedade no envio das informações partir de **1º de janeiro de 2018, empresas com faturamento** apurado no ano de 2016, superior a **R$ 78 milhões**, e a partir de **1º de julho de 2018,** a obrigatoriedade será estendida aos **demais empregadores e contribuintes, independentemente do valor de faturamento anual.**

Em que podemos ajudar?

Medicina Ocupacional

- Implantação, acompanhamento do PCMSO;
- Gestão de Exames Ocupacionais, admissional, periódico, retorno ao trabalho, mudança defunção, demisisonal e consulta clinica;
- Exames Complementares como audiometria, acuidade visual e outros;
- Programas de Saúde;
- Acompanhamento do Absenteísmo;
- Gestão de Ambulatório Médico;
- Emissão de Laudos/ Avaliação de PCD's;
- Gerenciamento Auditivo - PCA (Programa de Conservação Auditiva);
- PCR - Programa de conservação Respiratória;
- PCV - Programa de Conservação Vocal.

Segurança do Trabalho

- Elaboração, levantamento e conclusão do PPRA (Programa de Prevenção de Riscos Ambientais);
- LTCAT (LaudoTécnico de Condições Ambientais do Trabalho);
- Implantação de CIPA e Treinamento de CIPA Online;
- AET (Analise Ergonômica do Trabalho);
- Treinamentos de Diversas NR's (Primeiros Socorros, Brigada de Incêndio e EPI);
- Treinamento para NR 35 - Trabalho em altura; Segurança em Instalações e Serviços com Eletricidade - NR-10;
- Implantação do PPP (Perfil Profissiográfico Previdenciário);
- Laudo de Vibração;
- Implantação para Gestão Ambiental.

Perícias Médicas

- Indicação no processo trabalhista de perito assistente;
- Elaboração e respostas dos quesitos;
- Acompanhamento da Diligência e elaboração de contestação, caso haja necessidade;
- Acompanhamento de perícias médicas, insalubridade e periculosidade;
- Perícia Civil;
- Auditorias de Normas Regulamentadores NR7 e NR9, outras sobre consulta.

Palestras, Treinamentos e Consultorias

- Palestras sobre diversos temas voltados à Saúde;
- Prevenção de Acidentes para Designados CIPA (responsável conforme NR-5);
- Prevenção e Combate a Incêndios;
- EPI/EPC (Equipamentos de Proteção Individual/Coletiva);
- Primeiros Socorros;- Segurança na Operação de Empilhadeiras;
- Investigação e Análise de Acidentes;
- Semana Interna de Prevenção de Acidentes do Trabalho - SIPAT;
- Consultoria para mapeamento de processos de saúde, implantação de sistemas e atendimento aos eventos do e-social.

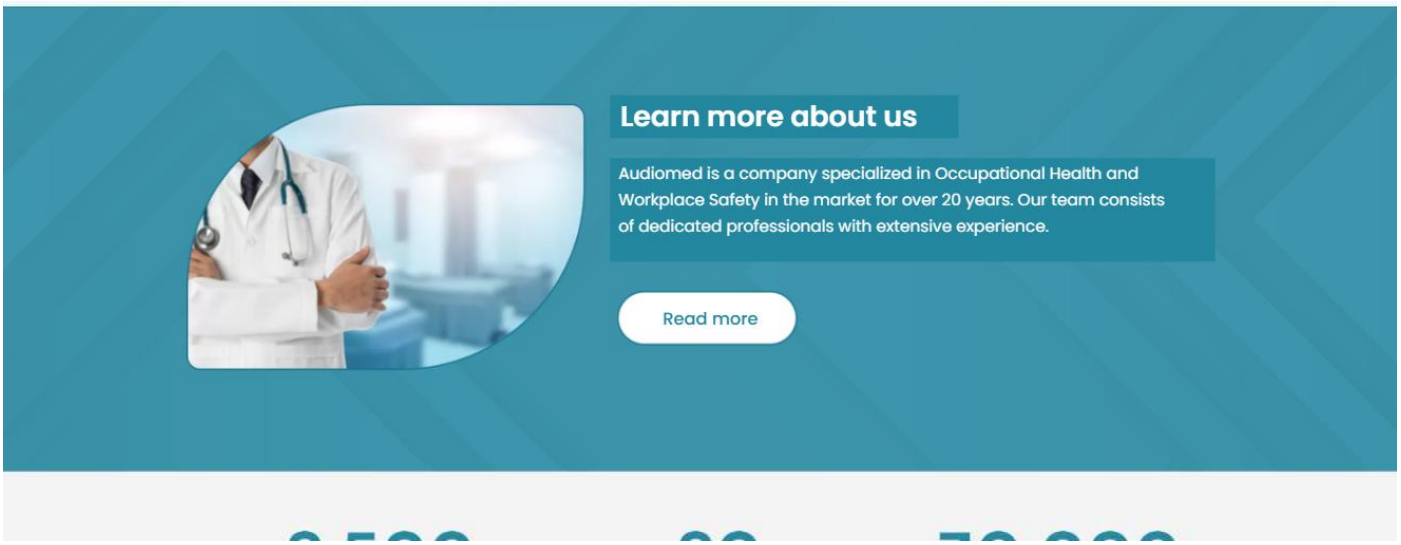
"Cuidamos do bem mais precioso da sua empresa, seus empregados."



Our services

Learn everything we can do for your company.





+2,500
Companies served

+20
Years in the market

+30,000
Services performed

Partners who chose us

Customers who are with us transforming the reality of their employees.

IKEA · Multilit · ANACONDA FARINHA DE TRIGO · BLOUNT INTERNATIONAL · buzetti pneus

Partnerships

funpar · FUNDAÇÃO COPEL · For a lifetime · Fundações Sanepar

Testimonials

What they say

Testimonials from real customers who had their processes simplified in their companies through our solutions.

Mardjory Milani

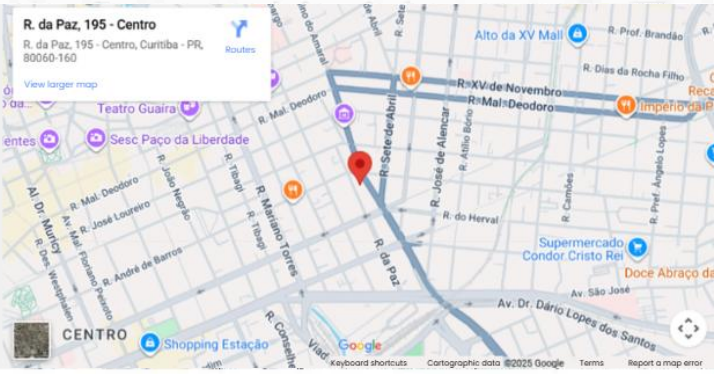
Wonderful service! Super efficient and fast, everyone always very friendly and attentive. Comfortable and cozy environment.

Alexandre José Leite Ferreira Jr

Excellent, punctual, and personalized service (they wished me a happy birthday). Very good, I recommend it.

Contact

Have any questions? Get in touch with us!



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Credibility is our main characteristic.
With innovation, we present a new concept
of what Occupational Health is.

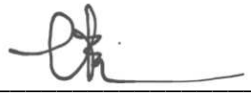
Request a quote

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(41) 3262-8711
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_____ Date: March 16, 2026.



Nossos serviços

Conheça tudo que nós podemos fazer pela sua empresa.





+2.500
Empresas atendidas

+20
Anos de mercado

+30.000
Atendimentos realizados

Parceiros que nos escolheram

Clientes que estão conosco transformando a realidade dos seus colaboradores.

IKEA · Multilit · Anaconda Farinha de Trigo · Blount International · Buzetti pneus

Convênios

Funpar – Fundação da Universidade Federal do Paraná · Fundação Copel – Por toda vida · Fundações Sanepar – Sempre pensando em você

Depoimentos

O que dizem

Depoimentos de clientes reais que tiveram processos facilitados em suas empresas por meio das nossas soluções.

Mardjory Milani

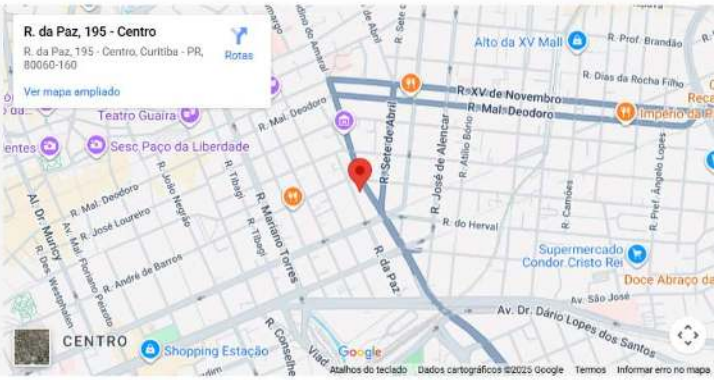
Atendimento maravilhoso! Super eficiente e agilizado, todos sempre muito simpáticos e atenciosos. Ambiente confortável e aconchegante.

Alexandre José Leite Ferreira Jr

Atendimento excelente, pontual e humanizado (me desejaram feliz aniversário). Muito bom, recomendo.

Contato

Tem alguma dúvida? Fale conosco!



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Peça uma cotação

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Home | Meet Audiomed | Services | Health Tips | Contact | Customer Portal



Meet Audiomed

We are a company specializing in Occupational Health and Workplace Safety in the market for over 20 years. Our team consists of dedicated professionals with extensive experience.

We offer quality services and are ready to meet your company's needs.

We develop for your company the entire process required to implement and maintain Regulatory Standards (NRs) and provide services for E-Social events, as stipulated by the Federal Government.

In addition to legal compliance, we continuously strive for our customers' complete satisfaction. We aim to provide a differentiated approach in Occupational Health and Safety, contributing to increased productivity for your company.

Our mission

To offer personalized and innovative solutions in occupational health, workplace safety, quality of life, and the environment.

Our vision

To be a national reference in integrated solutions for occupational health, workplace safety, quality of life, and the environment.

Our values

Trust, Responsibility, Ethics, Commitment, and Transparency.

+2,500
Companies served

+20
Years in the market

+30,000
Services performed

Testimonials

What they say

Testimonials from real customers who had their processes simplified in their companies through our solutions.

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_____ Date: March 17, 2026.

AudioMed
MEDICINA DO TRABALHO

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Conheça a Audiomed

Somos uma empresa especializada em Medicina Ocupacional e Segurança do Trabalho há mais de 20 anos no mercado. Nossa equipe é formada por profissionais especialistas, comprometidos e com vasta experiência.

Oferecemos serviços de qualidade e estamos prontos para atender as necessidades da sua empresa.

Desenvolvemos para sua empresa todo o processo necessário para a implantação e manutenção das Normas Regulamentadoras (NR's) e atendimento aos eventos do E-social, estipuladas pelo Governo Federal.

Além do atendimento a legislação, buscamos continuamente a total satisfação de nossos Clientes. Nos propomos a realizar um trabalho diferenciado em Medicina e Segurança do Trabalho, contribuindo para o aumento da produtividade de sua empresa.

Nossa missão

Oferecer soluções personalizadas e inovadoras em saúde ocupacional, segurança do trabalho, qualidade de vida e meio ambiente.

Nossa visão

Ser referência nacional em soluções integradas para saúde ocupacional, segurança do trabalho, qualidade de vida e meio ambiente.

Nossos valores

Confiança, Responsabilidade, Ética, Comprometimento e Transparência.

+2.500
Empresas atendidas

+20
Anos de mercado

+30.000
Atendimentos realizados

Depoimentos

O que dizem

Depoimentos de clientes reais que tiveram processos facilitados em suas empresas por meio das nossas soluções.

Mardjory Milani

Atendimento maravilhoso! Super eficiente e agilizado, todos sempre muito simpáticos e atenciosos. Ambiente confortável e aconchegante.

Alexandre José Leite Ferreira Jr

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Credibilidade é a nossa principal característica. Com inovação apresentamos um novo conceito do que é Medicina do Trabalho.

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SERVICES AGREEMENT

CONTRACTING PARTY: Clínica do Trabalho M & M, headquartered in this capital, at Rua da Paz, No. 195 - MAB, Centro, herein represented by Dr. Leslie Marc D'Haese, Belgian, married, physician, CRM 8196 - PR, holder of Identity Card No. w008425-5, enrolled with the CPF under No. 456734979-20, residing and domiciled in this capital at Rua Bom Pastor, 151; hereinafter simply referred to as CONTRACTING PARTY; and

CONTRACTED PARTY: Antonio M. Z. Albuquerque Ferreira Junior, Brazilian, single, speech therapist, CRFa-PR 8340, holder of Identity Card No. 341298 SEGUP-PA, enrolled with the CPF under No. 513029012-72, residing and domiciled in this capital, at Rua Érico José de Mio, 21, Apartment 06, Campina do Siqueira; hereinafter simply referred to as CONTRACTED PARTY.

----/Signature/----

----/Signature/----

The parties mutually agree to enter into this agreement under the following terms and conditions:

CLAUSE ONE

Under this instrument, the CONTRACTING PARTY hires the CONTRACTED PARTY to provide occupational and clinical audiology services.

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SOLE PARAGRAPH

The CONTRACTED PARTY shall provide services to the CONTRACTING PARTY on a self-employed basis, in accordance with the self-employed permit issued by the Municipal Government of Curitiba - Paraná.

CLAUSE TWO

The term of this agreement is indefinite, commencing on September 19 (nineteenth), 2005.

SOLE PARAGRAPH

Either party may terminate this contract at any time, regardless of any penalty payment, by giving written notice to the other party at least 60 (sixty) days in advance.

-----//Signature//----

-----//Signature//----

CLAUSE THREE

The schedule for the CONTRACTED PARTY's attendance for audiometry sessions shall be as needed, with a minimum of 3 (three) times per week.

CLAUSE FOUR

The remuneration that the CONTRACTED PARTY will receive from the CONTRACTING PARTY for the services under this agreement is equivalent to 50% (fifty percent) of the value of the audiometry sessions.

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PARAGRAPH ONE

If the value of the audiometry sessions is equal to or less than R$10.00 (ten Reais), the CONTRACTED PARTY shall receive from the CONTRACTING PARTY according to the table attached to this agreement, signed by both parties.

Audiometry	R$10.00	R$9.00	R$8.00	R$7.00	R$6.00
Tax	R$1.70	R$1.53	R$1.36	R$1.19	R$1.02
Remaining Amount	R$8.30	R$7.47	R$6.64	R$5.81	R$4.68
Audiologist	R$4.15	R$4.11	R$3.98	R$3.78	R$3.49
Clínica M&M	R$4.15	R$3.36	R$2.66	R$2.03	R$1.49
Audiologist	50%	55%	60%	65%	70%
Clínica M&M	50%	45%	40%	35%	30%

Table with values related to audiometry with invoice (17%).

-----//Signature//----

-----//Signature//----

PARAGRAPH TWO

Payments to the CONTRACTED PARTY must be made by the fifth business day of the month following the completion of the exams.

CLAUSE FIVE

The Central Court of the Judicial District of Curitiba is chosen to resolve all doubts and disputes arising from this contract, with the parties waiving any other forum, no matter how privileged it may be.

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And, being thus fair and in agreement, the parties sign this instrument in two counterparts of equal content and form, in the presence of the witnesses who subscribe hereto.

Curitiba, September 19, 2005

Dr. LESLIE MARC d'HAESE
Occupational Medicine Specialist
CRM 8196 - PR

CONTRACTING PARTY

Dr. Leslie Marc D'Haese

Antonio Ferreira Junior
Speech Therapist
CRFa-PR 8340

CONTRACTED PARTY

Antonio M. Z. A. Ferreira Junior

Witnesses:

1. _____

Name: Krisalla Bonette

ID: 8462421-7

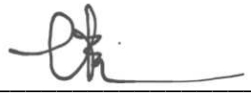
2. _____

Name: Briciliane Gisele W. Carpinelli

ID: 7.333.594-9

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_____ Date: February 11, 2026.

CONTRATO DE PRESTAÇÃO DE SERVIÇOS

CONTRATANTE: Clínica do Trabalho M & M, sediada nesta capital, na Rua da Paz, n ° 195 – MAB, Centro, neste ato representado por Dr. Leslie Marc D'Haese, belga, casado, médico, CRM 8196 - PR, portador da cédula de identidade R.G.: n° w008425-5, inscrito no CPF sob o n.° 456734979-20, residente e domiciliado nesta capital na Rua Bom Pastor, 151; doravante designado simplesmente CONTRATANTE; e

CONTRATADO: Antonio M. Z. Albuquerque Ferreira Junior, brasileiro, solteiro, fonoaudiólogo, CRFa-PR 8340, portador da cédula de identidade R.G.: n.° 3416226 SEGUP-PA, inscrito no CPF sob o n.° 513629612-72, residente e domiciliado nesta capital, na Rua Érico José de Mio, 21, apto. 06, Campina do Siqueira; doravante designado simplesmente CONTRATADO.

As partes resolvem, de comum acordo, celebrar o presente contrato, nos termos e condições seguintes:

CLÁUSULA PRIMEIRA

Neste ato, a CONTRATANTE contrata o CONTRATADO para lhe prestar serviços de audiologia ocupacional e clínica.

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PARÁGRAFO ÚNICO

O CONTRATADO prestará serviços ao CONTRATANTE, de forma autônoma, de acordo com alvará de autônomo expedido pela prefeitura municipal de Curitiba – PR.

CLÁUSULA SEGUNDA

O prazo de vigência deste contrato é indeterminado, iniciando-se em 19 (dezenove) de setembro de 2005.

PARÁGRAFO ÚNICO

Qualquer das partes poderá dar o presente contrato por rescindido, a qualquer momento, independente do pagamento de multa, mediante aviso por escrito à outra parte, com antecedência mínima de 60 (sessenta) dias.

CLÁUSULA TERCEIRA

Os horários para o comparecimento do CONTRATADO para a realização das audiometrias são conforme demanda, no mínimo 03 (três) vezes semanais.

CLÁUSULA QUARTA

A remuneração que o CONTRATADO receberá da CONTRATANTE pelos serviços, objeto deste contrato, eqüivale a 50% (cinqüenta por cento) do valor das audiometrias.

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PARÁGRAFO PRIMEIRO

Caso o valor das audiometrias seja igual ou inferior a R$ 10,00 (dez Reais), o CONTRATADO receberá do CONTRATANTE conforme tabela descrita a seguir a este contrato assinado pelas partes.

Audiometria	R$ 10,00	R$ 9,00	R$ 8,00	R$ 7,00	R$ 6,00
Imposto	R$ 1,70	R$ 1,53	R$ 1,36	R$ 1,19	R$ 1,02
Sobram	R$ 8,30	R$ 7,47	R$ 6,64	R$ 5,81	R$ 4,68
Audiologista	R$ 4,15	R$ 4,11	R$ 3,98	R$ 3,78	R$ 3,49
Clínica M&M	R$ 4,15	R$ 3,36	R$ 2,66	R$ 2,03	R$ 1,49
Audiologista	50%	55%	60%	65%	70%
Clínica M&M	50%	45%	40%	35%	30%

Tabela com valores referentes à audiometria com nota fiscal (17%).

PARÁGRAFO SEGUNDO

Os pagamentos ao CONTRATADO devem ser feitos até o quinto dia útil do *mês subsequente à realização dos exames.*

CLÁUSULA QUINTA

Fica eleito o Foro Central da Comarca de Curitiba, para dirimir todas as dúvidas e litígios resultantes deste contrato, renunciando as partes a qualquer outro por mais privilegiado que seja.

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E por assim estarem justos e contratados, assinam este instrumento em duas vias de igual teor e forma, perante as testemunhas que os subscrevem.

Curitiba, 19 de Setembro de 2005

Dr. LESLIE MARC d' HAESE
Médico Especialista do Trabalho
CRM 8196 - PR

CONTRATANTE

Dr. Leslie Marc D'Haese

Antonio Ferreira Junior
Fonoaudiólogo
CRFa-PR 8340

CONTRATADO

Antonio M. Z. A. Ferreira Junior

Testemunhas:

1. _____
Nome: Krisalla Sbaette
R.G.: 8462421-7

2. _____
Nome: Brisiliane Gisele W. Campiche
R.G.: 7.333.594-9

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EMPLOYMENT DECLARATION

MASTER SAÚDE E SEGURANÇA DO TRABALHO LTDA
CNPJ: 00.892.427/0001-41
Address: Rua da Paz, 195, Room 1EB, Curitiba, PR.

I, LESLIE MARC D'HAESE, owner of the company MASTER SAÚDE E SEGURANÇA DO TRABALHO LTDA, hereby declare, for all due purposes, that ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR was employed by this company from September 2005 to February 2018, performing the role of Speech Therapist Specialized in Clinical and Occupational Audiology. During this period, Antonio carried out his duties in an exemplary, ethical, and highly qualified manner, demonstrating in-depth technical expertise in the field of hearing health and playing a fundamental role in the company's growth and reputation.

His main duties and responsibilities consisted of conducting comprehensive clinical audiological evaluations, including pure-tone audiometry, speech audiometry, and immittance testing; serving as the technical lead for Hearing Conservation Programs (HCPs) for several multinational companies; implementing, coordinating, and monitoring HCPs to ensure compliance with national and international occupational health standards; performing and coordinating on-site audiological examinations; conducting hearing risk analyses and preparing technical reports; training teams and employees on hearing protection, hearing loss prevention, and occupational health best practices; providing technical support for internal and external audits related to legal health and safety requirements; and developing strategies to reduce risks and improve occupational health indicators for corporate clients.

Over more than 12 years with the company, Antonio demonstrated a high level of technical knowledge, as well as exceptional commitment and proactivity. As a result of his dedication and competence, I invited him to become a partner in the company. Subsequently, when I decided to pursue new professional paths, I entrusted him with continuing the company's legacy by selling a significant portion of the client portfolio, which was incorporated into the company Audiomed, owned by Antonio.

I hereby declare, finally, that all the information presented herein accurately reflects the professional performance of Antonio during his period of employment at Master Saúde e Segurança do Trabalho Ltda.

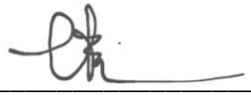
Curitiba, December 9, 2025

Sincerely,

Dr. Leslie Marc d'Haese
Occupational Medicine Specialist
Medical License (CRM) No. 8,196 - Paraná

-----//Signature//----
Leslie MareD'Haese
Owner - Master Saúde e Segurança do Trabalho Ltda
Email: leslie@clinicadotrabalho.com.br
Phone: +55 41 99573-4966

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 11, 2026.

M&M
CLÍNICA DO
TRABALHO

DECLARAÇÃO DE EMPREGO

MASTER SAÚDE E SEGURANÇA DO TRABALHO LTDA
CNPJ: 00.892.427/0001-41
Endereço: Rua da Paz, 195, sala 1EB. Curitiba PR.

Eu, LESLIE MARC D'HAESE, proprietário da empresa MASTER SAÚDE E SEGURANÇA DO TRABALHO LTDA, declaro para os devidos fins que o ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR trabalhou nesta empresa no período de setembro de 2005 a fevereiro de 2018, exercendo a função de Fonoaudiólogo Especialista em Audiologia Clínica e Ocupacional.
Durante esse período, o Antonio desempenhou suas atividades de forma exemplar, ética e altamente qualificada, demonstrando profundo domínio técnico na área de saúde auditiva e uma atuação fundamental para o crescimento e reputação da empresa.
Suas principais atividades e responsabilidades consistiam na realização de avaliações audiológicas clínicas completas, incluindo audiometria tonal, vocal e imitanciometria; atuação como responsável técnico pelos Programas de Conservação Auditiva (PCA) de diversas empresas multinacionais; implantação, coordenação e monitoramento de PCAs, garantindo conformidade com normas nacionais e internacionais de saúde ocupacional; execução e coordenação de exames audiológicos in company, otimizando processos para empresas de grande porte; realização de análises de risco auditivo e elaboração de laudos técnicos; treinamento de equipes e colaboradores sobre proteção auditiva, prevenção de perdas auditivas e boas práticas de saúde ocupacional; assessoria técnica em auditorias internas e externas relacionadas a requisitos legais de saúde e segurança; e desenvolvimento de estratégias para redução de riscos e melhoria de indicadores de saúde ocupacional em clientes corporativos.
Ao longo de mais de 12 anos na empresa, Antonio demonstrou alto nível de conhecimento técnico, além de comprometimento e proatividade excepcionais. Por isso, em razão de sua dedicação e competência, convidei-o para ser sócio da empresa. Posteriormente, quando decidi tomar novos rumos profissionais, confiei nele para seguir o legado da empresa vendendo uma parte significativa da carteira dos clientes, que foram incorporados na empresa Audiomed, de propriedade do Antonio.

Declaro, por fim, que todas as informações aqui apresentadas refletem com exatidão a atuação profissional do Antonio durante seu período de trabalho na Master Saúde e Segurança do Trabalho Ltda.

Curitiba, 09 de dezembro de 2025

Atenciosamente,

Dr. Leslie Marc d'Haese
Médico Especialista do Trabalho
CRM 8.196 - PR

Leslie Marc D'Haese
Proprietário – Master Saúde e Segurança do Trabalho Ltda
E-mail: leslie@clinicadotrabalho.com.br
Telefone: +55 41 99573-4966

DocuSign Envelope ID: 13A416CC-4667-4815-B99E-2C760C9E10B5

Rua do Passeio, 42, 6th Floor
Centro
ZIP Code 20021-290 | Rio de Janeiro | RJ

Rio de Janeiro, January 12, 2026.

To Whom It May Concern:

We hereby declare that **Antônio Maria Zacarias Albuquerque Ferreira Junior**, holder of CPF No. **513.629.612-72** and Identity Card No. **3416226 - CRF/PA**, was our employee from **11/01/2006** to **11/17/2015** at the company **Paraná Clínicas Planos de Saúde S.A.**, registered under CNPJ No. **76.717.040/0001-10**, holding the position of **Speech Therapist**.

The activities performed by the employee are described below:

Worked as an outsourced occupational audiologist at the client company's medical clinic, performing audiometry tests and managing the Hearing Conservation Program. The employee led training sessions and lectures on hearing health, prevention of hearing loss, and the proper use and maintenance of hearing protectors during new employee onboarding and during the Internal Weeks for Accident Prevention (SIPAT), throughout the nine years working at the medical clinic.

Period and Workload:

The period of service was from 2006 to 2015, with working hours from 8:00 p.m. to 12:00 a.m.

Signed by:
Elaine da Gloria Martins
A25BEE06CF084B1

Elaine da Gloria Martins
Payroll & Benefits Coordinator

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana _____ **Date: March 6, 2026**

Docusign Envelope ID: 13A416CC-4667-4815-B99E-2C760C9E10B5

Rua do Passeio, 42, 6º Andar
Centro
CEP 20021-290 | Rio de Janeiro | RJ

Rio de Janeiro, 12 de janeiro de 2026.

A Quem interessar possa:

Declaramos que **Antônio Maria Zacarias Albuquerque Ferreira Junior**, portador do CPF nº **513.629.612-72**, carteira de identidade **3416226** - **CRF/PA** foi nosso colaborador de **01/11/2006** a **17/11/2015**, na empresa **Paraná Clínicas Planos de Saúde SA**, no CNPJ **76.717.040/0001-10**, ocupando o cargo **de Fonoaudióloga**.

As atividades desempenhadas pelo empregado estão descritas abaixo:

Atuação como audiologista ocupacional terceirizado no ambulatório médico da empresa cliente, realizando exames de audiometria e gerenciando o Programa de Conservação Auditiva. O colaborador liderou treinamentos e palestras sobre saúde auditiva, prevenção de perdas auditivas e uso correto e manutenção dos protetores auditivos nas integrações de novos funcionários e nas Semanas Internas de Prevenção de Acidentes (SIPAT), durante os nove anos em que trabalhou no ambulatório médico.
Período e Carga Horária:
O período de atuação foi de 2006 a 2015, com horário de trabalho das 20h00 às 24h00.

Assinado por:
Elaine da Gloria Martins
A25BEE06CF084B1...

Elaine da Gloria Martins
Coord Folha & Beneficios

SOCIAL SECURITY
National Institute of Social Security

INSS - National Institute of Social Security
CNIS - National Registry of Social Information
Social Security Statement

11/26/2025 9:18:34 PM

Contributor Identification

NIT: 204.12316.58-1 **CPF:** 513.629.612-72 **Name:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
Date of Birth: 08/24/1979 **Mother's Name:** MARIA DO SOCORRO LEITE FERREIRA

Social Security Records

Seq.	NIT	Employer Code	Source of Employment	Employee Registration No.	Type of Employment	Start Date	End Date	Last Remuneration
1	204.12316.58-1	76.717.040/0001-10	PARANA CLINICAS - PLANOS DE SAUDE S.A.		Employee or Public Agent	11/01/2006	11/17/2015	11/2015

Earnings

Period	Earnings	Indicators	Period	Earnings	Indicators	Period	Earnings	Indicators
11/2006	2.806,85		12/2006	2.821,73				
01/2007	2.825,20		02/2007	2.802,53		03/2007	2.813,85	
04/2007	3.180,71		05/2007	2.831,20		06/2007	3.026,16	
07/2007	2.925,68		08/2007	3.009,58		09/2007	3.043,62	
10/2007	2.899,95		11/2007	3.019,96		12/2007	2.971,45	
01/2008	2.923,45		02/2008	3.009,04		03/2008	2.942,29	
04/2008	2.972,38		05/2008	2.985,17		06/2008	3.377,38	
07/2008	3.699,71		08/2008	3.126,16		09/2008	3.142,82	
10/2008	3.130,29		11/2008	3.264,37		12/2008	3.193,25	
01/2009	3.821,21		02/2009	3.165,97		03/2009	3.161,70	
04/2009	3.191,86		05/2009	3.174,55		06/2009	3.178,36	
07/2009	3.681,29		08/2009	3.301,01		09/2009	3.361,30	
10/2009	3.460,80		11/2009	3.488,29		12/2009	3.539,07	
01/2010	4.168,45		02/2010	3.582,61		03/2010	3.521,92	
04/2010	5.357,75		05/2010	3.521,95		06/2010	3.540,56	
07/2010	4.086,08		08/2010	3.709,55		09/2010	3.750,41	

The INSS may review the information contained in this statement at any time, in accordance with Articles 19 to 19-F of the Social Security Regulations (RPS), approved by Decree No. 3,048/99.
The insured person will only have a contribution period recognized under the General Social Security Regime (RGPS) if the consolidated amount is equal to or greater than the minimum wage, with the adjustments of supplementation, use, or aggregation ensured, as applicable, in accordance with §14 of Article 195 of the Federal Constitution of 1988 and Article 29 of Constitutional Amendment 103/2019.

SOCIAL SECURITY
National Institute of Social Security

INSS
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Social Security Statement

11/26/2025 9:18:34 PM

Contributor Identification

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Date of Birth: 08/24/1979 **Mother's Name:** MARIA DO SOCORRO LEITE FERREIRA

Social Security Records

10/2010	3.763,12	11/2010	6.148,88	12/2010	7.371,53
01/2011	5.139,68	02/2011	3.788,33	03/2011	3.691,10
04/2011	4.311,57	05/2011	3.854,24	06/2011	3.992,15
07/2011	4.745,89	08/2011	4.208,39	09/2011	5.164,85
10/2011	6.151,19	11/2011	4.238,48	12/2011	4.238,48
01/2012	6.630,87	02/2012	4.334,91	03/2012	4.254,65
04/2012	4.346,30	05/2012	4.992,11	06/2012	5.465,01
07/2012	5.000,81	08/2012	4.460,87	09/2012	5.361,79
10/2012	5.912,98	11/2012	4.554,01	12/2012	4.748,90
01/2013	6.549,52	02/2013	4.600,64	03/2013	4.582,41
04/2013	4.504,43	05/2013	9.729,40	06/2013	4.533,95
07/2013	5.817,65	08/2013	4.816,65	09/2013	4.882,52
10/2013	4.848,30	11/2013	4.916,50	12/2013	5.180,31
01/2014	5.254,29	02/2014	4.860,47	03/2014	4.926,34
04/2014	4.926,34	05/2014	4.892,12	06/2014	5.998,28
07/2014	7.909,42	08/2014	5.584,19	09/2014	5.176,35
10/2014	5.142,81	11/2014	5.248,64	12/2014	5.307,65
01/2015	6.610,41	02/2015	5.226,20	03/2015	6.683,11
04/2015	10.718,20	05/2015	7.402,92	06/2015	5.226,20
07/2015	5.192,67	08/2015	7.089,26	09/2015	5.707,49
10/2015	5.647,85	11/2015	16.678,19		

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Date of Birth: 08/24/1979 **Mother's Name:** MARIA DO SOCORRO LEITE FERREIRA

You can verify the authenticity of the document at https://meu.inss.gov.br/central/#/autenticidade using the code 2511269SPHWE32WAHTK050

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Marina Viana **Date: March 6, 2026**

PREVIDÊNCIA SOCIAL
Instituto Nacional do Seguro Social

INSS
CNIS - Cadastro Nacional de Informações Sociais
Extrato Previdenciário

26/11/2025 21:18:34

Identificação do Filiado

NIT: 204.12316.58-1 **CPF:** 513.629.612-72 **Nome:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
Data de nascimento: 24/08/1979 **Nome da mãe:** MARIA DO SOCORRO LEITE FERREIRA

Relações Previdenciárias

Seq.	NIT	Código Emp.	Origem do Vínculo	Matrícula do Trabalhador	Tipo Filiado no Vínculo	Data Início	Data Fim	Últ. Remun.
1	204.12316.58-1	76.717.040/0001-10	PARANA CLINICAS - PLANOS DE SAUDE S.A.		Empregado ou Agente Público	01/11/2006	17/11/2015	11/2015

Remunerações

Competência	Remuneração	Indicadores	Competência	Remuneração	Indicadores	Competência	Remuneração	Indicadores
11/2006	2.806,85		12/2006	2.821,73				
01/2007	2.825,20		02/2007	2.802,53		03/2007	2.813,85	
04/2007	3.180,71		05/2007	2.831,20		06/2007	3.026,16	
07/2007	2.925,68		08/2007	3.009,58		09/2007	3.043,62	
10/2007	2.899,95		11/2007	3.019,96		12/2007	2.971,45	
01/2008	2.923,45		02/2008	3.009,04		03/2008	2.942,29	
04/2008	2.972,38		05/2008	2.985,17		06/2008	3.377,38	
07/2008	3.699,71		08/2008	3.126,16		09/2008	3.142,82	
10/2008	3.130,29		11/2008	3.264,37		12/2008	3.193,25	
01/2009	3.821,21		02/2009	3.165,97		03/2009	3.161,70	
04/2009	3.191,86		05/2009	3.174,55		06/2009	3.178,36	
07/2009	3.681,29		08/2009	3.301,01		09/2009	3.361,30	
10/2009	3.460,80		11/2009	3.488,29		12/2009	3.539,07	
01/2010	4.168,45		02/2010	3.582,61		03/2010	3.521,92	
04/2010	5.357,75		05/2010	3.521,95		06/2010	3.540,56	
07/2010	4.086,08		08/2010	3.709,55		09/2010	3.750,41	

O INSS poderá rever a qualquer tempo as informações constantes deste extrato, observados os arts.19 ao 19-F do RPS aprovado pelo Decreto 3.048/99.
O segurado somente terá reconhecida como tempo de contribuição ao RGPS a competência cujo valor consolidado seja igual ou superior ao salário mínimo, sendo assegurados os ajustes de complementação, utilização ou agrupamento, conforme o caso, de acordo com o § 14 do art.195 da CF/1988 e art.29 da EC 103/2019.

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Extrato Previdenciário

26/11/2025 21:18:34

Identificação do Filiado

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Data de nascimento: 24/08/1979 **Nome da mãe:** MARIA DO SOCORRO LEITE FERREIRA

Relações Previdenciárias

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01/2011	5.139,68	02/2011	3.788,33	03/2011	3.691,10
04/2011	4.311,57	05/2011	3.854,24	06/2011	3.992,15
07/2011	4.745,89	08/2011	4.208,39	09/2011	5.164,85
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10/2012	5.912,98	11/2012	4.554,01	12/2012	4.748,90
01/2013	6.549,52	02/2013	4.600,64	03/2013	4.582,41
04/2013	4.504,43	05/2013	9.729,40	06/2013	4.533,95
07/2013	5.817,65	08/2013	4.816,65	09/2013	4.882,52
10/2013	4.848,30	11/2013	4.916,50	12/2013	5.180,31
01/2014	5.254,29	02/2014	4.860,47	03/2014	4.926,34
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07/2015	5.192,67	08/2015	7.089,26	09/2015	5.707,49
10/2015	5.647,85	11/2015	16.678,19		

O INSS poderá rever a qualquer tempo as informações constantes deste extrato, observados os arts.19 ao 19-F do RPS aprovado pelo Decreto 3.048/99.
O segurado somente terá reconhecida como tempo de contribuição ao RGPS a competência cujo valor consolidado seja igual ou superior ao salário mínimo, sendo assegurados os ajustes de complementação, utilização ou agrupamento, conforme o caso, de acordo com o § 14 do art.195 da CF/1988 e art.29 da EC 103/2019.

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Extrato Previdenciário

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Data de nascimento: 24/08/1979 **Nome da mãe:** MARIA DO SOCORRO LEITE FERREIRA

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com o código 2511269SPHWE32WAHTK050

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PARANA CLINICAS - PLANOS DE SAUDE S.A.

CNPJ: 76.717.040/0001-10

Details | Notes | Charts

Details

Employment Period
11/01/2006 - 11/17/2015

Address
AVENIDA GETULIO VARGAS, 3201, AGUA VERDE, ZIP CODE: 80240-041 CURITIBA-PR

Initial Position
-

Type of Contract
Indefinite term

Contractual Salary
-

Initial Earnings
R$ 2.821,73

Last Reported Earnings
R$ 16.678,19 (11/2015)

Employment Type
Employee

Type of Hire

-

Source of Information

CNIS

← Back

Access to information

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 6, 2026

PARANA CLINICAS - PLANOS DE SAUDE S.A.

CNPJ: 76.717.040/0001-10

Detalhes | Anotações | Gráficos

Detalhes

Período trabalhado

01/11/2006 - 17/11/2015

Endereço

AVENIDA GETULIO VARGAS, 3201, AGUA VERDE, CEP: 80240-041 CURITIBA-PR

Ocupação inicial

-

Tipo de contrato

Prazo indeterminado

Salário contratual

-

Remuneração inicial

R$ 2.821,73

Última remuneração informada

R$ 16.678,19 (11/2015)

Relação de trabalho

Empregado

Tipo de admissão

-

Fonte da informação

CNIS

← Voltar

Acesso à Informação

PARANA CLINICAS - PLANOS DE SAUDE S.A.

CNPJ: 76.717.040/0001-10

Details | Notes | Charts

Notes

Contract Termination
on 11/17/2015

Hiring Date
on 11/01/2006

Remarks

No remarks were found.

← Back

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 6, 2026

PARANA CLINICAS - PLANOS DE SAUDE S.A.

CNPJ: 76.717.040/0001-10

Detalhes | Anotações | Gráficos

Anotações

Rescisão contratual
em 17/11/2015

Admissão
em 01/11/2006

Observações

Não foram encontradas observações.

← Voltar



Certificate

of Recognition and Appreciation

We thank you, Antonio M. Zacarias A. Ferreira Junior , for your commitment, effort, and dedication during these 6 years of work. You are a key part of maintaining excellence and quality in our service. Thank you very much.

Hamilton C. Leal Jr.
President

Parana Clinicas | HEALTH

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 12, 2026.



Certificado

de Reconhecimento e Agradecimento

Agradecemos a você, Antonio M. Zacarias A. Ferreira Junior, pelo comprometimento, empenho e dedicação durante estes 06 anos de trabalho. Você é peça fundamental para a continuidade da excelência e qualidade em nosso atendimento. Muito Obrigado.

Hamilton C. Leal Jr.
Presidente

Paraná Clínicas | SAÚDE

Digitalizado com CamScanner

audioflexx
CENTRO AUDITIVO

ITAJAÍ, MARCH 16, 2026

SUPERVISION AND SPECIALIZED PROFESSIONAL TRAINING LETTER
Centro Auditivo Audioflexx
CNPJ: 10.234.650/0001-55

Declaration of Professional Training in Hearing Aid Dispenser

Dear Sir or Madam,

Through this letter, Centro Auditivo Audioflexx, registered under CNPJ No. 10.234.650/0001-55, declares that Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior participated in a structured and supervised professional training program in adaptation and dispensing of hearing aids under prescription. The aforementioned training began on December 01, 2025, and will end on July 01, 2026, totaling a period exceeding six (6) months of supervised practical training.

The program was developed in accordance with international standards of training in Hearing Aid Dispenser, comprising a minimum workload of twenty (20) hours per week dedicated to supervised practice, totaling at least four hundred eighty (480) hours of clinical-practical training. I, Ricardo Alexandre da Cunha, Audiologist, owner and technical manager of Centro Auditivo Audioflexx, attest that I acted as the direct supervisor of the training, being responsible for the technical and ethical monitoring of all activities performed by the trainee during the program.

I hereby issue this for the purpose of professional verification before USCIS.

Sincerely, Date: 03/16/2026

Ricardo Alexandre da Cunha

Audiologist – Technical Manager and Supervisor

Centro Auditivo Audioflexx

CNPJ: 10.234.650/0001-55

Professional License No.: 8676 / SC

Phone: +55 (47) 99912-5737

Email: ricardo@audioflexx.com.br

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana **Date: March 31, 2026**

ITAJAÍ, 16 DE MARÇO DE 2026

CARTA DE SUPERVISÃO E TREINAMENTO PROFISSIONAL ESPECIALIZADO

Centro Auditivo Audioflexx

CNPJ: 10.234.650/0001-55

Declaração Treinamento Profissional em Dispensação de Aparelhos Auditivos

Prezados Senhores,

Por meio desta, o Centro Auditivo Audioflexx, inscrito no CNPJ nº 10.234.650/0001-55, declara que o Sr. Antônio Maria Zacarias Albuquerque Ferreira Junior participa de um programa estruturado e supervisionado de treinamento profissional em adaptação e dispensação de aparelhos auditivos sob prescrição. O referido treinamento teve início em 01 de dezembro de 2025 e terá o término em 01 de julho de 2026, totalizando o período superior a seis (6) meses de formação prática supervisionada.

O programa foi desenvolvido em conformidade com padrões internacionais de formação em Hearing Aid Dispensing, contemplando carga horária mínima de vinte (20) horas semanais dedicadas à prática supervisionada, totalizando no mínimo quatrocentas e oitenta (480) horas de treinamento clínico prático. Eu, Ricardo Alexandre da Cunha, Audiologista, proprietário e responsável técnico do Cento Auditivo Audioflexx, atesto que atuei como supervisor direto do treinamento, sendo responsável pelo acompanhamento técnico e ético de todas as atividades desempenhadas pelo trainee durante o programa.

Firmo a presente para fins de comprovação profissional perante o USCIS.

Atenciosamente, Data: 16 / 03 / 2026

Ricardo Alexandre da Cunha

Audiologista – Responsável Técnico e Supervisor

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Exhibit C.I - First Prong - Substancial Merit and National Importance

Audiomed Hearing & Occupational Health Center LLC

BUSINESS PLAN



2026



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Prepared by:
Nextus Plan

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1.0 Executive Summary

Audiomed Hearing & Occupational Health Center LLC will be a specialized hearing healthcare and occupational audiology services company located in the Tampa Bay metropolitan area, serving the cities of Tampa, Clearwater, and St. Petersburg, Florida. The company will deliver comprehensive hearing healthcare services to individuals across all age groups, including infants, children, adults, and elderly patients, while also providing specialized occupational hearing conservation programs for industries with noise exposure risks.

The company's mission is to expand access to high-quality, evidence-based hearing care for the general population and workplace environments, supporting early diagnosis, preventive intervention, and long-term auditory health, while assisting employers in complying with OSHA hearing conservation requirements.

Audiomed will operate under a holistic service delivery model that integrates clinical audiology, diagnostic and preventive hearing care, and corporate occupational hearing programs. This approach ensures that the company's services are not limited to employees or occupational settings, but extend broadly to community-based patients, families, seniors, and underserved populations throughout the Tampa Bay region. At the same time, the region's strong presence of logistics, aviation, construction, and manufacturing industries sustains a parallel demand for structured occupational hearing conservation services.[1]

Addressing Demand for Hearing Health and Occupational Safety

Hearing loss is one of the most prevalent chronic health conditions in the United States, affecting millions of adults and disproportionately impacting older individuals and workers exposed to industrial noise.[2] Florida, in particular, ranks among the states with the fastest-growing senior population, and the Tampa Bay region hosts thousands of businesses that must comply with OSHA's Hearing Conservation standards.[3] This combination creates a sustained and expanding need for diagnostic audiology services, early detection, hearing aid rehabilitation, and professional Hearing Conservation Program management.

Audiomed Hearing & Occupational Health Center will address this demand by offering patient-centered clinical services and specialized corporate programs designed to prevent hearing loss, promote early intervention, support compliance, and ensure functional well-being across diverse population groups.

Core Services

Audiomed Hearing & Occupational Health Center will deliver an integrated portfolio of services structured around three strategic pillars:

• **Clinical Audiology and Diagnostic Services:** Comprehensive audiological evaluations for patients of all age groups, including diagnostic audiometry, tympanometry, otoacoustic

[1] https://stateoftheregion.com/our-region/
[2] https://www.healthyhearing.com/report/52814-Hearing-loss-statistics-at-a-glance
[3] https://worldpopulationreview.com/state-rankings/fastest-growing-states

emissions (OAE) testing, hearing screenings, tinnitus assessment, long-term monitoring, and follow-up consultations, utilizing evidence-based protocols and modern diagnostic equipment.

• **Occupational Hearing Conservation and Corporate Services:** Design, implementation, and management of OSHA-compliant Hearing Conservation Programs (HCP), including baseline and periodic audiometric testing, employee monitoring, on-site (in loco) testing at employer facilities, regulatory documentation support, workplace noise prevention training, and consulting services for industries with elevated noise exposure.

• **Strategic Expansion – Hearing Aid Services:** As a long-term strategic differentiator, the company plans to progressively expand into hearing aid–related services, including device selection support, fitting coordination, patient counseling, and rehabilitative follow-up. This service line will be developed in alignment with additional training, regulatory compliance, and operational growth, allowing Audiomed to offer a fully integrated auditory care solution over time.

Leadership and Technical Expertise

The company will be founded and led by Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior, a hearing health professional with 25 years of experience in clinical audiology and occupational hearing conservation. Mr. Ferreira has implemented more than 500 corporate Hearing Conservation Programs for leading multinational companies such as Kraft Foods, PEPSICO, Oregon Tool, Grupo Boticário, and Mate Leão.

In the United States, he will serve as General Manager & Occupational Hearing Programs Director, responsible for program development, technical operations, corporate relations, and strategic growth, while all clinical activities requiring licensure will be performed by licensed U.S. professionals hired as the company expands.

His expertise in managing large-scale occupational health projects, corporate compliance programs, and multidisciplinary teams provides a strong foundation for the company's operational excellence and long-term scalability.

Economic and Community Impact

Through its operations, Audiomed Hearing & Occupational Health Center will:

- Expand access to high-quality hearing healthcare for seniors, adults, and immigrant communities in Tampa Bay.
- Support early detection of hearing loss, reducing long-term disability and associated healthcare costs.
- Strengthen workplace safety and OSHA compliance for regional employers across logistics, aviation, manufacturing, construction, and energy sectors.
- Improve workforce productivity and retention by preventing noise-induced hearing loss.
- Generate local employment opportunities for receptionists, administrative staff, Hearing Instrument Specialists, licensed audiologists, clinical assistants, and corporate program coordinators.

- Contribute to Florida's growing need for specialized hearing services in a rapidly aging demographic landscape.

By combining clinical excellence, corporate occupational expertise, and bilingual service delivery, Audiomed Hearing & Occupational Health Center will meet a critical and expanding demand while improving community health outcomes, workforce safety, and economic resilience across the Tampa Bay region.

1.1 Nature and Scope of the Business

The scope of the business is centered on the delivery of evidence-based hearing healthcare services to the general population, combined with specialized occupational hearing conservation programs for employers operating in high-noise environments. Audiomed Hearing & Occupational Health Center will focus on early detection and monitoring of hearing loss, preventive hearing care, and structured hearing conservation solutions, ensuring safe, accessible, and high-quality service delivery across both clinical and workplace settings.

Audiomed will operate under a holistic service delivery model, providing in-clinic clinical audiology services, on-site (in loco) audiometric services for corporate clients, and telehealth follow-up support when appropriate. This integrated approach allows the company to serve individuals of all age groups, including infants, children, adults, and elderly patients, while also supporting employers in meeting OSHA hearing conservation requirements.

By integrating community-based clinical audiology with occupational hearing conservation programs, Audiomed will address the growing regional demand for diagnostic hearing care, preventive intervention, and OSHA-compliant hearing conservation solutions throughout the Tampa Bay metropolitan area.

Core Services

1. Clinical Audiology and Diagnostic Hearing Services

Audiomed Hearing & Occupational Health Center will provide comprehensive clinical audiology and diagnostic hearing services to patients across all demographic groups. These services are designed to support early identification of hearing loss, long-term monitoring, and preventive care.

Services include:

- Comprehensive initial audiological evaluations
- Diagnostic audiometry (air/bone conduction, speech testing)
- Tympanometry and middle-ear analysis
- Otoacoustic emissions (OAE) testing
- Hearing screenings for early detection
- Follow-up assessments and telehealth consultations

These services support early identification of hearing loss, promote preventive care, and guide individualized rehabilitation pathways.

2. Occupational Hearing Conservation Programs (HCP)

Audiomed will support employers across Tampa Bay by managing all components of OSHA-mandated Hearing Conservation Programs for noise-exposed workforces.

Services include:

- Baseline and annual audiometry for employees
- On-site (in loco) audiometric evaluations at employer facilities
- Continuous hearing monitoring and tracking
- HCP program design, implementation, and full management
- Compliance audits, documentation, and regulatory reporting
- Employee training on hearing protection and noise related risks

These programs help employers reduce occupational risk, maintain compliance, and improve workforce well-being.

3. Hearing Aid Fitting, Programming, and Rehabilitation

As part of its planned expansion and long-term differentiation strategy, Audiomed will progressively develop hearing aid related services designed to complement its diagnostic and preventive care model. This service line will be implemented in phases, aligned with additional training, regulatory compliance, and operational capacity in the United States.

Services include:

- Hearing aid selection support based on clinical findings
- Fitting coordination and device programming in collaboration with licensed professionals
- Ongoing follow-up, counseling, and patient education
- Maintenance guidance and performance monitoring

This phased approach ensures technical quality, regulatory alignment, and patient safety while positioning the company to offer integrated auditory rehabilitation services over time

4. Workplace Training, Education, and Compliance Consulting

The company will provide workplace education and consulting services to support hearing preservation and regulatory compliance within industrial and high-noise environments.

Services include:

- Hearing loss prevention training sessions
- Orientation programs for new employees
- Workplace noise awareness campaigns
- Consulting on OSHA compliance, noise exposure assessment, and program improvement
- Annual documentation and compliance reporting for corporate clients

These educational and consulting services enhance workforce safety and strengthen long-term partnerships with employers.

Audiomed's holistic model, combining community-based clinical audiology and structured occupational hearing conservation, positions the company as a reliable contributor to public

health, workforce sustainability, and regional economic resilience across the Tampa Bay metropolitan area.

1.2 Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior's Expertise

Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior is a highly experienced hearing health professional with more than 25 years of combined clinical and occupational audiology experience, with a strong specialization in the design, implementation, and management of large-scale Hearing Conservation Programs (HCP) for complex industrial environments. His professional background demonstrates a consistent focus on serving large corporate accounts and multinational organizations requiring structured, compliant, and scalable hearing health solutions.

Throughout his career, Mr. Ferreira has worked extensively with major multinational corporations, including Kraft Foods (Mondelez International), PepsiCo, Grupo Boticário, Oregon Tool, Mate Leão, and Enaex Brasil. These organizations operate large workforces across industrial, manufacturing, and logistics environments and require coordinated hearing conservation programs aligned with strict occupational health and safety standards. Mr. Ferreira has successfully implemented and managed more than 500 Hearing Conservation Programs impacting thousands of workers, demonstrating his ability to operate at scale and manage high-complexity occupational health initiatives.

His expertise integrates clinical audiology, occupational health compliance, program governance, and strategic management, positioning him as uniquely qualified to lead Audiomed Hearing & Occupational Health Center's operational and technical development in the United States.

Professional Background

Audiologist and Managing Partner

Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda - Curitiba, Brazil | 2010 – Present

Mr. Ferreira has served as Director of Operations and Technical Lead for one of Southern Brazil's established hearing and occupational health centers. In this role, he led large-scale corporate hearing health initiatives for national and multinational clients, overseeing both operational execution and long-term program sustainability.

His responsibilities include:

- Managing large corporate accounts, service contracts, and long-term client relationships
- Designing, implementing, and administering more than 500 Hearing Conservation Programs for industrial and multinational employers
- Coordinating diagnostic and occupational audiometry services across diverse industrial sectors
- Leading and supervising multidisciplinary clinical and technical teams

- Overseeing organizational transformation projects related to worker health, safety, and regulatory compliance

His leadership contributed to measurable improvements in workplace hearing preservation outcomes, regulatory compliance, and operational efficiency across multiple industries.

Occupational Audiologist

Paraná Clínicas Planos de Saúde - Curitiba, Brazil | 2006 – 2015

As an outsourced occupational audiologist supporting Kraft Foods' on-site medical clinic, Mr. Ferreira played a key role in managing hearing conservation activities within a multinational industrial environment.

His responsibilities included:

- Performing audiometric examinations for large employee populations
- Managing and monitoring the company's Hearing Conservation Program
- Delivering structured training sessions and safety lectures on hearing protection and noise prevention
- Conducting onboarding and annual hearing health programs for production employees
- Developing standardized procedural models for admission and discharge audiometric evaluations, which continue to be used by the organization

This role strengthened his expertise in managing occupational hearing programs within high-volume, compliance-driven corporate settings.

Occupational Audiologist

Master Saúde e Segurança do Trabalho Ltda - Curitiba, Brazil | 2005 – 2018

In this role, Mr. Ferreira supported multiple corporate clients across different industries, further reinforcing his experience with large-scale occupational hearing conservation programs.

His activities included:

- Performing occupational audiometry and immittance testing
- Developing, administering, and reporting on HCP programs
- Providing employee guidance on hearing protection usage
- Delivering lectures and awareness programs on hearing health and noise exposure

This experience consolidated his technical and regulatory knowledge related to occupational hearing conservation and compliance frameworks.

Speech-Language Pathologist

Instituto de Fisioterapia e Reabilitação - Curitiba, Brazil | 2002 – 2004

Earlier in his career, Mr. Ferreira provided diagnostic and therapeutic services to children and adults, including evaluation and treatment of learning, language, reading, writing, and voice

disorders. This clinical foundation supports his comprehensive understanding of auditory and communication health across all age groups.

Academic Background

Mr. Ferreira holds a strong academic foundation in hearing sciences, public health, and healthcare management, including:

- Hearing Instrument Practitioner Certificate, Douglas College, Vancouver, Canada, 2021
- Executive MBA in Healthcare Management, Fundação Getúlio Vargas, Brazil, 2019
- Postgraduate Studies in Psychopedagogy, Faculdades Curitiba, 2005
- Postgraduate Studies in Public Health Administration, Faculdade de Ensino Superior de Marechal Cândido Rondon, 2005
- Postgraduate Specialization in Clinical and Occupational Audiology, Universidade Tuiuti do Paraná, 2003
- Bachelor's Degree in Speech-Language Pathology, Universidade da Amazônia, 2002

He has also completed numerous professional courses in occupational noise assessment, audiology, voice disorders, and neurorehabilitation.

Certifications and Professional License

- Certification in Occupational Hearing Health Program Management, 2010
- Professional License issued by the Regional Council of Speech-Language Pathology, 3rd Region, License No. 8340

Leadership, Volunteer Work, and Additional Skills

Mr. Ferreira is recognized for his ability to lead multidisciplinary teams, manage complex service delivery structures, and maintain long-term corporate relationships. His leadership experience includes strategic planning, client engagement, and organizational development in regulated healthcare environments.

He also contributes to community organizations as:

- Scout Leader and Director of Educational Methods, Grupo Escoteiro Pedra Branca, 2021 to Present
- Event and Outreach Volunteer, Centro Pastoral Pedra Branca, 2021 to Present

Additional skills include long-distance running, cycling, and Krav Maga.

Role in the U.S. Company

In the United States, Mr. Ferreira will serve as General Manager and Occupational Hearing Programs Director of Audiomed Hearing & Occupational Health Center LLC. In this capacity, he will:

- Oversee business operations and strategic development
- Lead the design, implementation, and scaling of corporate Hearing Conservation Programs

- Establish partnerships with employers, healthcare providers, and community organizations
- Coordinate non-clinical technical services and workforce training
- Ensure regulatory compliance, quality standards, and operational scalability

His extensive experience in managing large-scale occupational hearing programs for multinational organizations provides a strong foundation for Audiomed's successful establishment and long-term growth in the Tampa Bay region, while supporting a proposed endeavor of clear national relevance.

2.0 The Company

Audiomed Hearing & Occupational Health Center's structure emphasizes operational efficiency, high-quality clinical care, and scalable corporate services. Audiomed will begin operations with a lean, strategic team designed to support patient care, corporate partnerships, and operational reliability. As demand increases, the company will expand systematically to meet clinical needs, corporate service contracts, and workforce volume.

Year 1 Staffing Plan

In its first year of operations, Audiomed Hearing & Occupational Health Center LLC will operate with six (6) professionals, strategically selected to launch the company's clinical and occupational service lines while maintaining strong administrative control.

- **General Manager & Occupational Hearing Programs Director - Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior:** Responsible for strategic oversight, daily operations, design and management of Hearing Conservation Programs (HCP), corporate client relations, technical service coordination, quality assurance, and the development of internal processes and standards.
- **Licensed Audiologist – Au.D.:** A licensed U.S. audiologist who will perform diagnostic evaluations, tympanometry, OAE testing, hearing screenings, clinical decision-making, and support rehabilitation protocols. This professional ensures full clinical compliance with Florida licensure requirements.
- **Hearing Instrument Specialist – HIS:** Responsible for hearing aid selection, fitting, programming, real-ear verification, device adjustments, and patient follow-ups. This position supports both clinical operations and revenue generation through hearing aid rehabilitation services.
- **Clinical Assistant:** Supports the audiologist and HIS with patient flow, equipment setup, hearing aid maintenance, cleaning procedures, and preparation for In loco occupational testing sessions.
- **Front Desk / Patient Services Coordinator:** Handles appointment scheduling, patient check-ins, insurance verification, phone support, customer service, documentation assistance, and overall experience management.
- **Office Manager:** Oversees administrative operations, vendor coordination, inventory control, billing support, compliance documentation, and internal office procedures.

This structure allows Audiomed to operate efficiently while delivering high-quality clinical and corporate hearing services from day one.

Projected Expansion – Year 5

By Year 5, Audiomed Hearing & Occupational Health Center LLC is projected to expand to sixteen (16) professionals, reflecting higher patient volume, expanded rehabilitation services, and a greater number of occupational health contracts across Tampa Bay's logistics, aviation, construction, manufacturing, and industrial sectors.

- **General Manager & Occupational Hearing Programs Director:** Continues leading operational strategy, corporate partnerships, HCP program expansion, and quality standards.
- **2 Licensed Audiologists – Au.D.:** An expanded clinical team will support a higher volume of diagnostic evaluations, follow-ups, and advanced testing.
- **3 Hearing Instrument Specialists – HIS:** Increased patient volume and hearing aid rehabilitation demand require additional HIS professionals to manage fittings, device programming, and patient support.
- **1 Occupational Hearing Program Coordinator:** Coordinates HCP scheduling, on-site testing logistics, employee tracking, OSHA documentation, and program reporting for corporate clients.
- **4 Clinical Assistants:** Support diagnostic services, patient flow, equipment preparation, and In loco occupational testing operations.
- **1 Administrative Assistant:** Assists with documentation, scheduling, reporting, and workflow management to support the growing administrative demands.
- **2 Front Desk / Patient Services Coordinators:** Manage multi-clinic scheduling, communications, customer service, insurance processes, and increased patient interactions.
- **1 Sales & Community Outreach Specialist:** Leads partnerships with senior centers, employers, immigrant communities, and healthcare providers while supporting marketing and lead-generation initiatives.
- **1 Office Manager:** Provides oversight of administrative operations, HR support, compliance tracking, and day-to-day office functionality across expanding service lines.

As Audiomed expands, the combined expertise of clinical professionals, technical specialists, administrative staff, and leadership will ensure continued excellence in patient care, community service, and corporate occupational health solutions.

2.1 Company's Target

Audiomed Hearing & Occupational Health Center's services will be designed to support older adults, immigrant communities, and workers exposed to occupational noise, offering preventive care, advanced diagnostics, and corporate compliance solutions that improve communication, reduce long-term disability, and protect workforce health.

Primary Target Segments

1. Adult and Aging Population with Hearing Loss

Florida has one of the largest and fastest-growing senior populations in the United States, with age-related hearing loss being highly prevalent.[4] Audiomed Hearing & Occupational Health Center will serve:

- Seniors experiencing presbycusis (age-related loss)
- Adults with untreated hearing impairment
- Individuals requiring hearing aid evaluation, fitting, and long-term rehabilitation

Services will focus on improving communication, preserving independence, and preventing cognitive decline associated with unmanaged hearing loss.

2. Workers Exposed to Occupational Noise

The Tampa Bay region hosts large sectors such as aviation, logistics, ports, manufacturing, construction, and energy, all of which require OSHA-compliant Hearing Conservation Programs.[5] Audiomed will target:

- Employers with mandated baseline and annual audiometry needs
- Industrial and logistics companies seeking HCP implementation
- Workers at increased risk of noise-induced hearing loss

The company will provide on-site audiometry, employee monitoring, and full HCP program management to help companies meet regulatory requirements.

3. Immigrant, Bilingual, and Underserved Communities

The Tampa Bay metropolitan area has a large multilingual immigrant population that often faces barriers to accessing hearing healthcare.[6] Audiomed will offer bilingual service delivery targeting:

- Immigrants seeking culturally aligned care
- Patients who prefer bilingual communication
- Underserved populations with limited access to hearing health services

This positioning strengthens the clinic's role as a community-centered provider.

4. Individuals Seeking Preventive and Early Hearing Health Services

Audiomed will also serve individuals who seek:

- Early diagnostic evaluations
- Preventive hearing screenings

[4] https://www.flhealthcharts.gov/ChartsDashboards/rdPage.aspx?rdReport=AgingInFlorida.Profile&tabid=Report
[5] https://guidetogreatertampabay.com/2024/08/21/tampa-bay-titans-the-major-industries-of-greater-tampa-bay/
[6] https://www.tampanatives.com/growth-through-immigration-tampas-diverse-founding-communities/

- Education on protective practices
- Follow-ups and telehealth support

This preventive approach reduces long-term complications and promotes lifelong auditory well-being.

Client Engagement and Service Delivery Strategy

To effectively reach and serve its target segments, Audiomed Hearing & Occupational Health Center will implement the following strategies:

• **Referral-Based Partnerships:** Establishing relationships with primary care physicians, ENTs, senior centers, employers, HR departments, and occupational health providers to support coordinated patient care and HCP program outsourcing.

• **Patient-Centered Clinical Care:** Offering individualized hearing evaluations, rehabilitation plans, and continuous follow-up to support long-term outcomes and patient satisfaction.

• **Community Awareness and Education:** Delivering community workshops, hearing-loss prevention talks, senior center events, and educational outreach for noise safety and early detection.

• **Flexible and holistic Service Delivery**

Providing:

- In-clinic diagnostic services
- In loco occupational testing at employer sites
- Remote telehealth support for follow-ups and device counseling

This holistic model increases accessibility and convenience for both individuals and corporate partners.

Impact and Value Proposition

By addressing the increasing demand for hearing healthcare and workplace hearing conservation, Audiomed Hearing & Occupational Health Center will contribute to:

- Improved communication and quality of life among seniors and adults
- Reduced rates of occupational hearing loss
- Stronger OSHA compliance across industries
- Enhanced workforce productivity and safety
- Expanded access to hearing healthcare for immigrant and minority communities

This strategic focus positions the company as a vital contributor to community health, employer compliance, and regional economic sustainability across the Tampa Bay area.

2.2 Needs for the Company's Services

Audiomed Hearing & Occupational Health Center is designed to address a growing and well-documented need for specialized hearing healthcare services and occupational hearing conservation programs in the United States, particularly within the Tampa Bay metropolitan area.[7] Hearing loss whether age-related or noise-induced, remains one of the most prevalent chronic conditions affecting adults and older individuals, contributing to communication difficulties, diminished quality of life, and reduced workforce participation.[8] At the same time, employers across multiple industries face increasing regulatory requirements to comply with OSHA's Hearing Conservation Program standards, creating a parallel demand for structured corporate hearing services.[9]

1. Increasing Prevalence of Hearing Loss Among Adult and Aging Populations

As the U.S. population ages, the incidence of hearing impairment increases substantially. Florida, with one of the nation's largest senior populations, experiences a particularly high prevalence of age-related hearing loss. Older adults frequently face challenges such as difficulty communicating in social and daily environments, reduced independence, and cognitive decline associated with untreated hearing impairment.[10] These factors create a sustained demand for accessible audiological evaluations, early detection, hearing aid fitting, and long-term auditory rehabilitation. Without timely intervention, hearing loss often progresses, increasing the risks of social isolation, safety concerns, and long-term functional decline.

2. Growing Burden of Noise-Induced Hearing Loss and Occupational Exposure

Noise-induced hearing loss continues to be one of the leading occupational health conditions in the United States.[11] The Tampa Bay region contains major sectors such as aviation, logistics, maritime operations, construction, and manufacturing, where employees are routinely exposed to hazardous noise levels.[12] These industries require baseline and annual audiometric evaluations, threshold-shift monitoring, hearing protection training, and ongoing compliance documentation. As enforcement of federal workplace hearing conservation and noise exposure standards becomes more rigorous, employers increasingly seek specialized providers capable of offering comprehensive, on-site In loco testing and fully managed HCP programs.[13] This trend reinforces the sustained need for structured occupational hearing conservation services throughout the region.

[7] https://internationaljournalofaudiology.com/integrating-hearing-conservation-programs-in-occupational-health-settings/
[8] https://www.mayoclinic.org/diseases-conditions/hearing-loss/symptoms-causes/syc-20373072
[9] https://ohsonline.com/articles/2025/12/12/what-employers-should-expect-from-oshas-evolving-regulatory-landscape.aspx
[10] https://www.flhealthcharts.gov/ChartsDashboards/rdPage.aspx?rdReport=AgingInFlorida.Profile&tabid=Report
[11] https://academic.oup.com/bmb/article/156/1/ldaf020/8342211
[12] https://makeittampabay.com/industries/
[13] https://legalclarity.org/osha-audiometric-testing-requirements-for-employers/

3. Demand for Preventive Hearing Health and Early Detection

A significant proportion of adults experience early-stage hearing difficulties but delay seeking evaluation due to limited access, lack of awareness, cultural barriers, or cost concerns. Preventive hearing assessments and early detection services play a critical role in slowing the progression of hearing loss, supporting communication ability, reducing long-term healthcare burdens, and improving overall well-being.[14] This is especially important for older adults and workers in high-noise environments who may develop symptoms gradually. The growing emphasis on prevention within the healthcare system reinforces the need for clinics that offer timely evaluations, accessible follow-up care, and telehealth support.

4. Need for Accessible, Non-Surgical Hearing Rehabilitation

Healthcare trends continue to shift toward conservative, non-invasive solutions that help patients improve communication, maintain independence, and reduce long-term disability.[15] Hearing aid technology, individualized programming, and ongoing rehabilitation represent cost-effective alternatives to more complex interventions.[16] These services help patients enhance daily functioning, mitigate risks linked to untreated hearing loss, and reduce the broader social and economic costs associated with communication barriers. The alignment between conservative hearing rehabilitation and national healthcare priorities strengthens the market need for specialized hearing centers such as Audiomed.

5. Need for Structured and Integrated Hearing Conservation Programs

Employers increasingly require coordinated hearing conservation solutions that go beyond isolated evaluations. Comprehensive HCP programs must integrate baseline and annual audiometry, continuous threshold monitoring, worker training, documentation, and OSHA-ready reporting.[17] The complexity of these requirements makes specialized providers essential for ensuring regulatory compliance, reducing employee downtime, and maintaining workforce safety. As Tampa Bay's industrial and logistics sectors continue to expand, the demand for integrated, professionally managed hearing conservation programs is expected to rise.

Summary of Market Need

By addressing age-related hearing loss, noise-induced occupational impairment, preventive hearing health needs, and corporate OSHA compliance requirements, Audiomed Hearing & Occupational Health Center will meet a critical and expanding demand within the Tampa Bay metropolitan area. The company's services will contribute to improved communication abilities, reduced long-term disability, enhanced workforce safety, and lower healthcare and employer costs. Through its integrated approach to clinical and occupational hearing care, Audiomed will play an important role in supporting community well-being, employee health, and regional economic sustainability.

[14] https://pmc.ncbi.nlm.nih.gov/articles/PMC12697576/
[15] https://www.captechconsulting.com/articles/healthcare-trends
[16] https://www.longdom.org/open-access-pdfs/innovations-in-hearing-aid-technology-and-user-outcomes.pdf
[17] https://www.osha.gov/noise/hearing-programs

2.3 Company's Expansion

Audiomed Hearing & Occupational Health Center will follow a structured and phased expansion strategy that aligns its clinical capacity, occupational hearing services, and regional reach with the growing demand for hearing healthcare in the Tampa Bay metropolitan area. From its first year of operation, the company will prioritize quality of care, financial responsibility, and the implementation of scalable systems capable of supporting sustainable long-term growth.

Expansion Phases

Years 1 to 2: Initial Establishment of Operations and Clinical Presence

As a newly established clinic, the company's first objective during Years 1 and 2 will be to create a solid operational foundation and begin building relationships with patients and corporate clients in Tampa, Clearwater, and St. Petersburg. Audiomed will concentrate on delivering its core services, including comprehensive hearing evaluations, hearing aid selection and fitting, follow-up care, tinnitus support, and occupational hearing conservation services following established clinical protocols.

During this initial period, the company will focus on forming referral relationships with primary care physicians, ENT specialists, senior care facilities, and employers in industries with high noise exposure. Audiomed will also implement essential operational systems for scheduling, documentation, billing workflows, compliance monitoring, and coordination of In loco service delivery. The emphasis of this phase is on establishing brand credibility, stabilizing the volume of patients served, and developing long-term partnerships within the healthcare and industrial sectors.

Year 3: Expansion of Service Capacity and Corporate Programs

During Year 3, the company will expand its service capacity in response to consistent growth in clinical demand and increased interest from employers in occupational hearing programs. This phase includes additional staffing, expanded diagnostic capabilities, and increased In loco service availability for corporate clients.

Audiomed will strengthen its corporate services by expanding Hearing Conservation Programs, increasing the number of on-site audiometric evaluations, and offering more comprehensive OSHA compliance support. This period may also introduce advanced clinical services such as more refined tinnitus management protocols, auditory processing evaluations, and expanded hearing aid technology options. Additional clinical and administrative personnel will support rising service volumes and ensure continuity of high-quality care.

Years 4 to 5: Geographic Reach and Operational Scaling

During Years 4 and 5, Audiomed Hearing & Occupational Health Center will extend its reach across the Tampa Bay region and increase its overall capacity for clinical and occupational services. The company will begin serving additional communities that have limited access to specialized hearing care or require more robust occupational hearing services.

This phase includes hiring additional audiologists, Hearing Instrument Specialists, administrative staff, and program coordinators. Referral networks with healthcare providers, senior living

communities, and employers will continue to grow, supporting stable patient flow and corporate service demand. Marketing and community outreach activities will also expand, raising awareness of early hearing loss detection, tinnitus management, and workplace hearing protection.

This stage of expansion will allow the company to serve a larger population while maintaining operational efficiency, regulatory compliance, and a strong focus on patient-centered care.

Long-Term Growth Strategy

The company's phased expansion strategy will position Audiomed Hearing and Occupational Health Center as a leading provider of hearing healthcare and occupational hearing conservation services in Tampa Bay. The long-term strategy emphasizes increased access to diagnostic audiology, early identification of hearing loss, high-quality rehabilitation services, and comprehensive occupational hearing programs that support employer compliance and workforce safety.

Guided by the leadership of Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior, the company will grow responsibly and maintain its commitment to clinical quality, operational integrity, and alignment with national healthcare and workplace safety priorities. This approach will support long-term sustainability, measurable community impact, and improved hearing health outcomes for individuals and employers throughout the Tampa Bay region.

2.4 Company's Economic Benefits

Audiomed Hearing and Occupational Health Center is projected to generate significant economic benefits through consistent revenue growth, job creation, and increasing federal, state, and payroll tax contributions. As the company expands its clinical and occupational hearing services, it will contribute directly to the economic development of the Tampa Bay metropolitan area while supporting public health and workforce safety.

Projected Sales and Profitability

Audiomed Hearing and Occupational Health Center is forecast to achieve steady and sustainable financial growth during its first five years of operations. Revenue expansion will be driven by increased patient volume, expansion of hearing rehabilitation programs, and rising demand for occupational hearing conservation services.

Key financial projections include:

- **Sales Growth:** Annual revenue is expected to increase from $563,550 in Year 1 to $1,984,752 in Year 5, reflecting expanded service capacity and a growing base of clinical and corporate clients.
- **Gross Margin:** Gross margin is projected to rise from $535,373 in Year 1 to $1,885,514 in Year 5, supported by efficient operations and the high-margin nature of diagnostic and rehabilitative hearing services.
- **Net Profit:** Net profitability will increase from $33,085 in Year 1 to $252,282 in Year 5, demonstrating financial strength and the ability to reinvest in staffing, technology, and facility expansion.

This financial trajectory highlights a stable and scalable healthcare operation capable of supporting long-term growth and community impact.

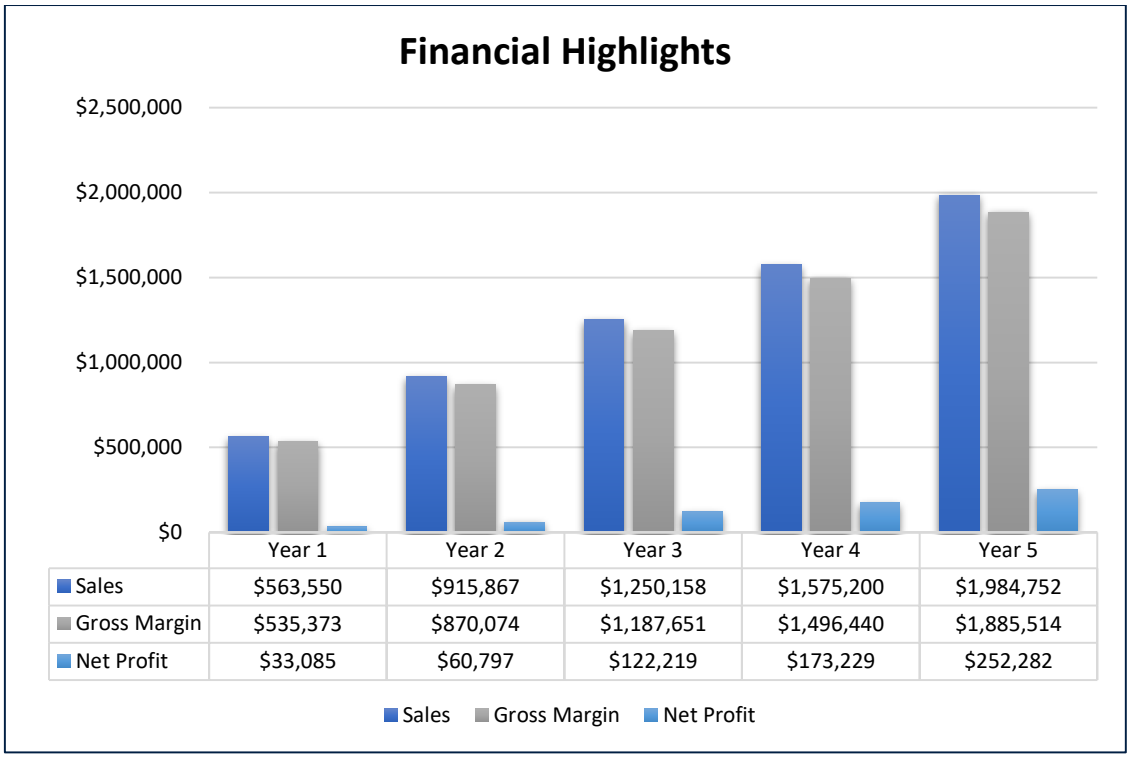
Tax Revenue Contributions

As the company expands its workforce and strengthens its operational capacity, its tax contributions will increase at the federal, state, and payroll levels. Over its first five years, Audiomed Hearing and Occupational Health Center is projected to contribute $642,756 in total taxes.

- **Federal and State Taxes:** A projected total of $237,309, driven by increasing profitability.
- **Payroll Taxes:** A projected total of $405,447 reflecting job creation and rising payroll obligations as the company's staff expands from Year 1 through Year 5.

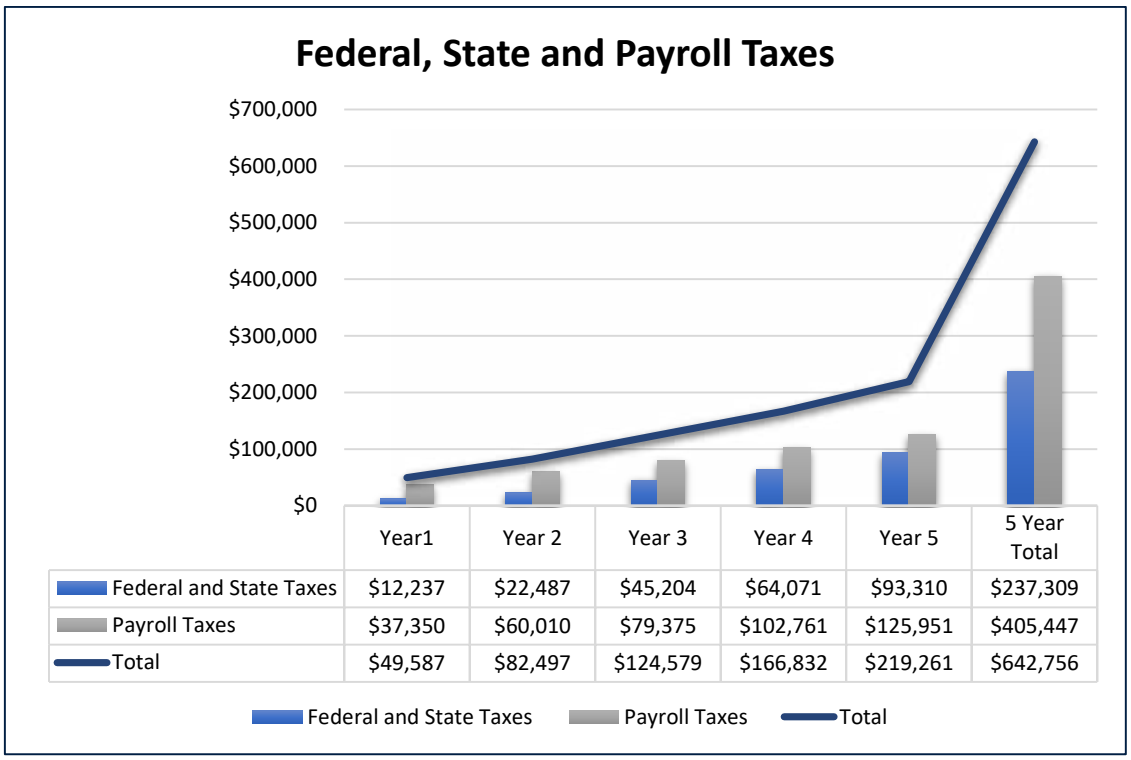
These tax revenues support essential public programs, infrastructure, and community services, demonstrating the company's measurable economic value to the region.

2.4.1 Financial Highlights Chart



	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$563,550	$915,867	$1,250,158	$1,575,200	$1,984,752
Gross Margin	$535,373	$870,074	$1,187,651	$1,496,440	$1,885,514
Net Profit	$33,085	$60,797	$122,219	$173,229	$252,282

2.4.2 Federal, State and Payroll Taxes Chart



	Year1	Year 2	Year 3	Year 4	Year 5	5 Year Total
Federal and State Taxes	$12,237	$22,487	$45,204	$64,071	$93,310	$237,309
Payroll Taxes	$37,350	$60,010	$79,375	$102,761	$125,951	$405,447
Total	$49,587	$82,497	$124,579	$166,832	$219,261	$642,756

2.5 Summary of Investment

Audiomed Hearing and Occupational Health Center will require a total initial investment of **$320,000** to establish its clinical and occupational hearing services in the Tampa Bay metropolitan area. This investment reflects the financial commitment necessary to build a fully operational hearing clinic, acquire essential diagnostic and audiometric equipment, and establish the infrastructure required for both in-clinic care and In loco occupational hearing conservation services.

The investment structure is consistent with a specialized healthcare company that combines clinical hearing services, hearing aid rehabilitation, tinnitus management, and OSHA-aligned occupational hearing conservation programs. The financial model supports a stable launch while ensuring the company has adequate resources to operate effectively during its early stages.

Startup Expenses

Total startup expenses are projected at **$275,000**, allocated across the following categories:

- **Facility Costs ($80,000):** Lease deposits, initial rent coverage, interior setup, sound-treated testing rooms, furniture, and reception area build-out for a professional hearing clinic.
- **Clinical and Technical Equipment ($100,000):** Acquisition of diagnostic audiometers, tympanometry units, OAE equipment, sound booths, hearing aid programming systems, and tools for clinical evaluation and fitting.

- **Technology and Software ($38,000):** Practice management software, electronic documentation systems, hearing aid programming software, scheduling platforms, cybersecurity tools, and productivity systems.
- **Licensing, Legal, and Administrative Setup ($15,000):** Business formation, legal compliance, state and federal registrations, occupational hearing program compliance tools, and accounting system setup.
- **Marketing and Branding ($20,000):** Website development, digital marketing, logo and brand identity creation, advertising campaigns, and community outreach for initial market entry.
- **Vehicles and In loco Service Equipment ($22,000):** Vehicle-related costs and portable equipment for onsite audiometry, employer-based testing, and In loco hearing conservation services.

Total Startup Expenses: $275,000

Startup Assets and Working Capital

In addition to the startup expenses, Audiomed Hearing and Occupational Health Center will allocate **$45,000** as initial working capital to support early operational activities.

- **Cash Required ($45,000):** Provides liquidity for payroll, utilities, administrative costs, hearing aid orders, consumables, and general operating expenses during the initial months of market entry.

Because the company operates a service-based clinical model, there is no need for inventory or long-term fixed assets beyond essential diagnostic equipment. This structure maintains financial flexibility and reduces capital exposure at launch.

Total Startup Assets: $45,000

Total Investment Requirement

• **Total Startup Expenses:** $275,000

• **Startup Assets (Cash Required):** $45,000

Total Initial Investment Required: $320,000

Investment Rationale and Financial Strategy

This investment structure provides a solid foundation for launching Audiomed Hearing and Occupational Health Center and positioning it for long-term success in the Tampa Bay hearing healthcare market. The allocation prioritizes clinical quality, regulatory compliance, and operational readiness while ensuring adequate working capital for the company's early months.

2.5.1 Startup Requirements Table

Startup	
Requirements	
Startup Expenses	
Facility Costs	$80,000
Clinical & Technical Equipment	$100,000
Technology & Software	$38,000
Licensing, Legal, and Administrative	$15,000
Marketing & Branding	$20,000
Vehicles & In loco Service Equipment	$22,000
Total Startup Expenses	$275,000
Startup Assets	
Cash Required	$45,000
Startup Inventory	$0
Other Current Assets	$0
Long-term Assets	$0
Total Assets	$45,000
Total Requirements	**$320,000**

3.0 Company's Services

Audiomed Hearing and Occupational Health Center will deliver a comprehensive suite of hearing healthcare and occupational hearing conservation services tailored to the needs of individuals of all age groups, including infants, children, adolescents, adults, and elderly patients, as well as workers and employers throughout the Tampa Bay metropolitan area. The company's service model integrates advanced diagnostic tools, preventive hearing care, structured clinical follow-up, and OSHA-aligned workplace programs to improve hearing health outcomes and promote safer, healthier work environments.

Audiomed's services are organized into three primary service categories.

3.1 Clinical Audiology Services

Audiomed Hearing and Occupational Health Center will provide complete diagnostic audiology services using state-of-the-art equipment and standardized clinical protocols. These services are designed to identify hearing impairments, determine their underlying causes, and support early intervention.

Clinical audiology services will include:

- **Comprehensive Hearing Evaluations:** Full diagnostic assessments that measure hearing thresholds, speech recognition ability, and middle-ear function. Evaluations integrate pure-tone audiometry, bone conduction testing, speech audiometry, tympanometry, and otoscopic inspection.

- **Advanced Diagnostic Testing:** Additional assessments such as otoacoustic emissions testing, acoustic reflex measurements, and extended high-frequency evaluations to detect early cochlear changes or monitor progressive hearing loss.
- **Tinnitus Assessment:** Clinical evaluation of tinnitus symptoms, including pitch matching, masking levels, and characterization of severity, followed by guidance for ongoing management.
- **Long-term Monitoring:** Periodic follow-up evaluations to monitor hearing stability, track changes over time, and support early detection of age-related or noise-induced decline.

These services support early identification of hearing disorders and provide a foundation for individualized treatment plans.

3.2 Occupational Hearing Conservation Services

Audiomed Hearing and Occupational Health Center will also provide comprehensive occupational hearing conservation programs for employers who must comply with federal occupational noise exposure and hearing conservation requirements. Tampa Bay hosts numerous industries with significant noise exposure, including aviation, logistics, port operations, manufacturing, construction, and maintenance services.[18]

The company will offer a complete and compliant approach to protecting workers' hearing health.

Services include:

- **Development and Management of Hearing Conservation Programs:** Creation, implementation, and oversight of employer-required programs that include baseline and annual testing, monitoring of threshold shifts, documentation, and OSHA-aligned reporting.
- **On-Site Audiometric Testing:** In loco testing services at employer facilities using portable audiometric equipment and calibrated testing environments. This minimizes downtime and allows large numbers of workers to be evaluated efficiently.
- **Employee Training and Hearing Protection Education:** Instruction on proper use of hearing protectors, noise hazards, preventive strategies, and responsibilities under workplace safety programs.
- **Compliance and Program Support:** Consultative guidance regarding OSHA requirements, review of employer noise surveys conducted by third parties, recordkeeping support, and preparation for inspections or audits.

Audiomed's occupational services help employers maintain compliance, protect their workforce, and reduce the risk of long-term hearing impairment associated with workplace noise exposure.

[18] https://www.tampaairport.com/sites/default/files/Final%20TPA%20NEM%20Report%20-%20Dec.%202021rev.pdf

3.3 Hearing Aid and Rehabilitation Services (Additional and Phased Service)

Hearing aid–related services will be offered as an additional and complementary service line, designed to support Audiomed Hearing and Occupational Health Center's clinical audiology activities and to enhance continuity of care for patients when appropriate. This service category will be developed progressively as part of the company's operational growth and expansion strategy, in alignment with regulatory requirements, professional training, and staffing capacity in the United States.

The objective of this service line is to provide coordinated support for patients who require auditory rehabilitation following diagnostic evaluation, while maintaining a strong focus on clinical assessment, monitoring, and preventive hearing care.

Planned services include:

- **Hearing Aid Selection Support:** Guidance on device options based on clinical findings, communication needs, and patient preferences, provided in coordination with licensed professionals.
- **Fitting Coordination and Verification:** Support for fitting processes and verification procedures, including real-ear measurement, when performed by appropriately licensed practitioners.
- **Programming and Adjustment Support:** Follow-up assistance for device fine-tuning, performance optimization, and user adaptation in different listening environments.
- **Patient Counseling and Education:** Instruction on realistic expectations, communication strategies, device care, daily use, and long-term hearing health.
- **Rehabilitation and Follow-Up Care:** Structured follow-up visits to assess adaptation, address challenges, reinforce listening strategies, and support functional communication outcomes.
- **Tinnitus Support Services:** Counseling and sound-based strategies designed to reduce the functional and emotional impact of tinnitus, when clinically indicated.

This additional service category is intended to complement the company's diagnostic and preventive care model, supporting long-term auditory rehabilitation and functional communication for patients of all age groups, while preserving Audiomed's primary focus on clinical audiology and occupational hearing conservation services.

3.4 Integrated Service Delivery Model

Audiomed Hearing and Occupational Health Center will deliver services through a holistic model that includes in-clinic care, on-site corporate programs, and telehealth follow-up appointments. This model enhances accessibility, improves patient and employer convenience, and allows the company to respond efficiently to diverse hearing healthcare needs.

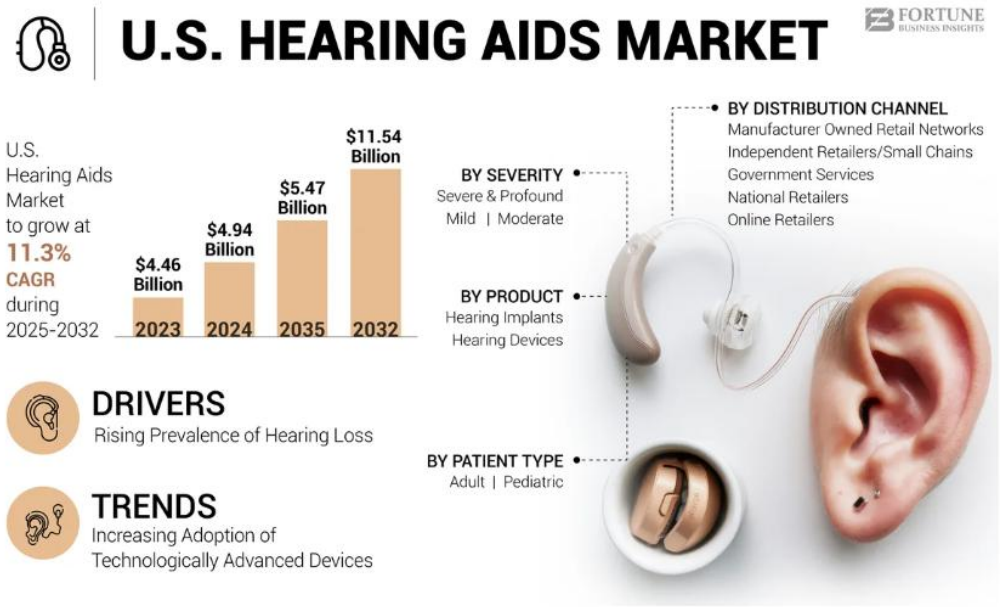
4.0 Industry Overview

The hearing healthcare and occupational hearing conservation industry in the United States represents a substantial and growing segment of the healthcare economy, driven by

demographic shifts, rising prevalence of hearing loss, technological advancements in auditory devices, and regulatory requirements for workplace hearing protection. The market includes clinical diagnostic services, hearing aids and rehabilitation, and employer-focused hearing conservation programs, all of which generate sustained demand across consumer, clinical, and business sectors.

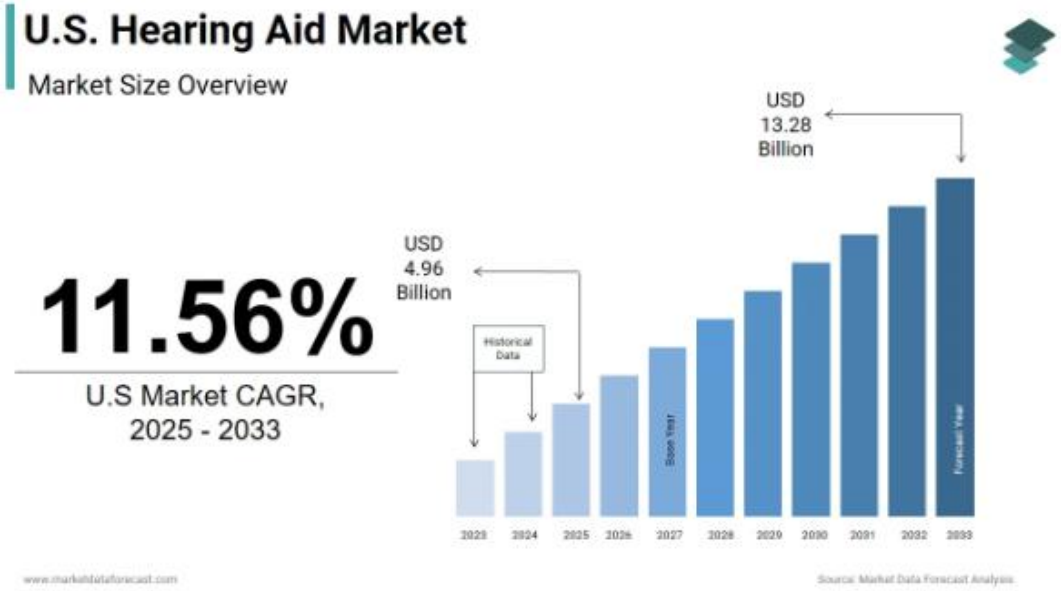
4.1 Industry Analysis

The **hearing healthcare industry** in the United States is robust and expanding. The U.S. hearing aids market alone was valued at nearly 4.94 billion dollars in 2024 and is projected to grow to 11.54 billion dollars by 2032, reflecting a compound annual growth rate (CAGR) of approximately 11.3 percent during the forecast period. This growth is supported by an aging population, increasing hearing loss awareness, and technological advancements in digital and connected hearing devices.[19]



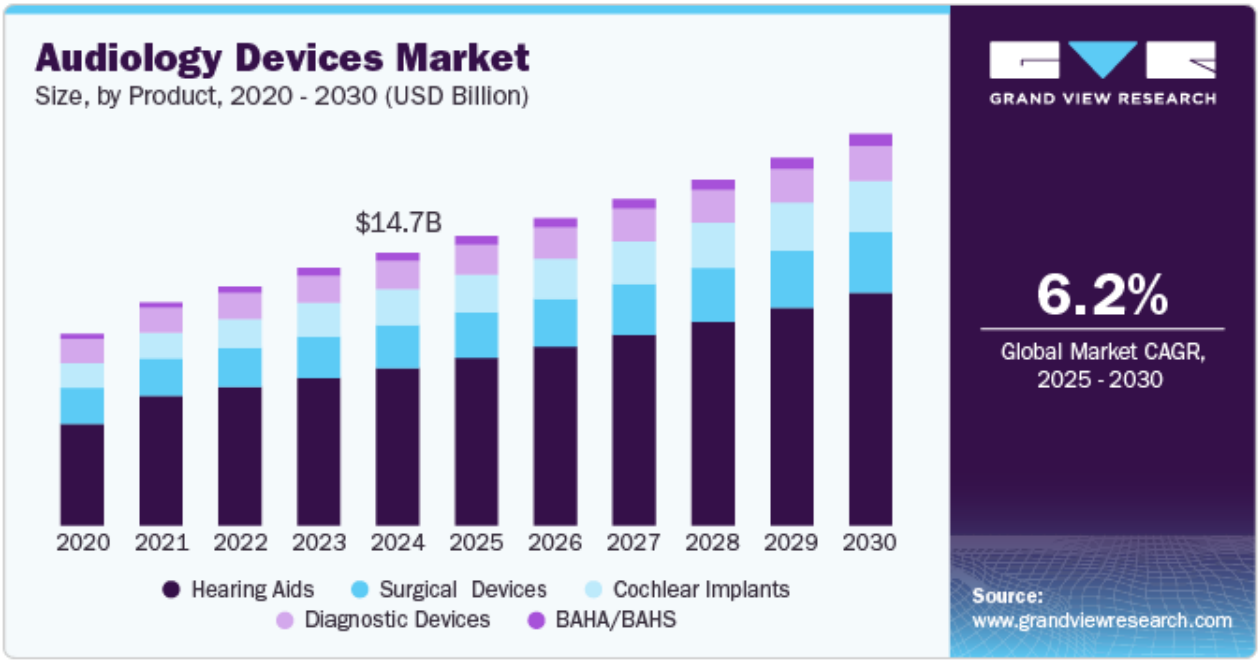
Other reputable market estimates show the hearing aid segment varying in size depending on the source, with projections suggesting that it could grow from about 1.7 billion dollars in 2024 to more than 3.4 billion dollars by 2033, exhibiting a CAGR near 8.2 percent.[20] Additionally, broader reports estimate that the U.S. hearing aid industry could grow from under 5 billion dollars toward more than 13 billion dollars by 2033, with a CAGR above 10 percent.[21]

[19] https://www.fortunebusinessinsights.com/u-s-hearing-aids-market-105653
[20] https://www.imarcgroup.com/united-states-hearing-aids-market
[21] https://www.marketdataforecast.com/market-reports/us-hearing-aid-market



Market dynamics also include emerging segments such as the over-the-counter (OTC) hearing aid market, which was valued at roughly 165 million dollars in 2024 and is expected to expand significantly over the next decade, potentially reaching over 350 million dollars by 2034.[22]

Globally, the broader audio device market (including hearing aids and related equipment) was estimated at 14.7 billion dollars in 2024 and is projected to reach more than 21.1 billion dollars by 2030, indicating strong international demand and innovation.[23]



[22] https://www.gminsights.com/industry-analysis/us-otc-hearing-aids-market
[23] https://www.grandviewresearch.com/industry-analysis/audiology-devices-market

Prevalence of Hearing Loss in the United States

Hearing loss affects a large segment of the U.S. population, creating substantial demand for clinical audiology services and rehabilitative care. According to the U.S. National Institute on Deafness and Other Communication Disorders (NIDCD), about one in eight Americans (13 percent) aged twelve and older has hearing loss in both ears based on standard hearing examinations.[24]

Prevalence increases with age. Only about 5 percent of adults between ages 45 and 54 have disabling hearing loss, while that figure rises to 22 percent among adults aged 65 to 74 and 55 percent among adults 75 and older.[25] These demographic trends underscore robust ongoing demand for audiological diagnostics, hearing aid fitting, tinnitus management, and long-term auditory care.

National estimates also suggest that tens of millions of Americans experience some form of clinically significant hearing loss, with some research indicating that up to one in four Americans (approximately 60 million people) has a measurable hearing impairment.[26]

Occupational Hearing Loss and Workplace Safety

Occupational hearing loss is among the most common work-related health conditions in the United States. Regulatory frameworks such as OSHA's Hearing Conservation Program requirements reflect ongoing need for professional audiometric services. About 12 percent of U.S. workers report hearing difficulty, and approximately 25 percent of all workers are exposed to hazardous noise on the job, creating measurable industry demand for compliance testing and education.[27]

Driving Forces Behind Industry Growth

Several factors are driving accelerated growth in hearing healthcare and occupational hearing services:

Aging Population: The number of older adults in the United States is increasing rapidly, and prevalence of hearing loss rises sharply with age, magnifying demand for clinical services.

Technological Innovation: Advances in digital signal processing, Bluetooth and wireless connectivity, rechargeable systems, and AI-enhanced sound processing are expanding the utility and appeal of hearing devices, encouraging higher adoption and engagement.

Regulatory Influences: Occupational safety standards and awareness of noise-induced hearing loss among employers drive demand for structured hearing conservation programs.

Consumer Awareness: Increased public awareness of the impact of untreated hearing loss, combined with broader acceptance and reduced stigma, contributes to higher utilization of diagnostic and rehabilitative services.

[24] https://www.nidcd.nih.gov/health/statistics/quick-statistics-hearing
[25] https://www.nidcd.nih.gov/health/statistics/quick-statistics-hearing
[26] https://pmc.ncbi.nlm.nih.gov/articles/PMC12638189/
[27] https://www.cdc.gov/niosh/noise/surveillance/overall.html

4.2 Major Market Segmentation

The hearing healthcare and occupational hearing conservation market in the United States is diverse and composed of several distinct customer segments that require diagnostic evaluation, rehabilitative services, and compliance-driven occupational hearing programs.

The market can be divided into four primary segments: clinical patients, hearing aid consumers, tinnitus and auditory processing patients, and employer clients subject to OSHA hearing conservation requirements.

1. Clinical Diagnostic Audiology Patients

This segment includes individuals of all ages who require hearing evaluations, diagnostic testing, and audiological monitoring.

Primary Characteristics

- Adults with suspected hearing loss
- Seniors experiencing age-related auditory decline
- Individuals with sudden or progressive hearing impairment
- Patients referred by primary care physicians, ENTs, neurologists, and geriatric specialists
- Workers exposed to high noise levels requiring clinical diagnostic follow-up

Service Needs

- Comprehensive diagnostic hearing evaluations
- Tympanometry and middle-ear assessment
- Speech audiometry and threshold testing
- Otoacoustic emissions testing
- Baseline and ongoing monitoring for clinical conditions

This segment represents a steady, year-round demand driven by population aging, early intervention awareness, and routine clinical referrals.

2. Hearing Aid and Rehabilitation Consumers

This segment includes individuals who require medical-grade amplification, rehabilitative support, ongoing device adjustments, and counseling.

Primary Characteristics

- Adults with mild to severe sensorineural hearing loss
- Seniors with age-related hearing decline
- Individuals with communication challenges affecting work or daily life
- Patients seeking premium technology or Bluetooth-enabled hearing systems
- Individuals who require long-term follow-up for device optimization

Service Needs

- Hearing aid selection and fitting
- Real-ear measurement and verification
- Device programming and reprogramming

- Counseling, communication training, and adaptation support
- Long-term follow-up, repairs, and maintenance
- Tinnitus masking and sound therapy

This segment generates repeat visits, high retention, and long-term revenue, making it one of the most financially significant services in the industry.

3. Tinnitus, Auditory Processing, and Complex Hearing Conditions

This segment includes patients requiring specialized assessment and long-term management for complex auditory disorders.

Primary Characteristics

- Adults with chronic tinnitus
- Individuals with auditory processing difficulties
- Patients experiencing sound sensitivity or hyperacusis
- Adults affected by noise trauma or ototoxic medications

Service Needs

- Tinnitus evaluation and mapping
- Sound therapy, masking devices, and rehabilitation
- Auditory processing evaluations (when clinically appropriate)
- Ongoing monitoring and symptom management

This segment is rapidly growing nationwide due to stress-related tinnitus, long COVID auditory symptoms, and increased awareness of neuro-auditory disorders.

4. Occupational Hearing Conservation Clients (B2B Segment)

This segment includes employers who must comply with **federal occupational noise exposure and hearing conservation requirements**, requiring structured hearing conservation programs for workers exposed to hazardous workplace noise.

Primary Characteristics

Industries with high noise exposure in Tampa Bay:

- Ports and maritime operations (Port Tampa Bay)
- Aviation and airport ground crews (Tampa International Airport)
- Manufacturing and industrial facilities
- Construction and engineering firms
- Trucking, logistics, warehousing, and distribution centers
- Utilities, maintenance companies, and municipal services

Service Needs

- Baseline and annual audiometric testing
- In loco on-site hearing testing
- Threshold shift analysis and monitoring
- Employee training and hearing protection education
- OSHA documentation and compliance support

- Integration of hearing conservation programs with employer safety policies

This segment provides recurring annual contracts, stable B2B revenue, and opportunities for multi-year employer partnerships.

Overall Segmentation Insight

By strategically serving these four interconnected market segments, Audiomed Hearing and Occupational Health Center will be positioned to capture:

- The clinical diagnostics market
- The hearing aid rehabilitation market
- The tinnitus and auditory processing specialty market
- The occupational hearing conservation corporate market

This balanced segmentation creates a diversified revenue model, stabilizes cash flow across seasonal variations, and ensures long-term sustainability in the Tampa Bay region.

4.3 Business Location

Audiomed Hearing & Occupational Health Center will be strategically located in the Tampa Bay metropolitan area, a region that includes Tampa, St. Petersburg, Clearwater, and surrounding communities. Tampa Bay is one of the fastest-growing metropolitan regions in the United States,[28] offering an ideal environment for clinical audiology, hearing rehabilitation, and occupational hearing conservation services.

Strategic Advantages of the Tampa Bay Region

High Population Growth Supporting Healthcare Demand

Tampa Bay is experiencing rapid demographic expansion:

- **Tampa–St. Petersburg–Clearwater population:** *3.2 million residents* (U.S. Census Bureau, 2024)[29]
- The region has grown over 9% in the last decade, outpacing national averages.[30]
- The senior population (age 65+) represents 23% of the metro population, significantly higher than the U.S. average of 17%.[31]
- Seniors constitute the largest consumer group for hearing evaluations and hearing aids.[32]

This demographic profile creates strong, sustained demand for diagnostic audiology, hearing aid services, and long-term rehabilitation.

High Prevalence of Hearing Loss in Florida

According to the National Institute on Deafness and Other Communication Disorders (NIDCD):

[28] https://www.tampa.gov/news/2025-08/tampa-named-one-fastest-growing-economies-america-172416
[29] https://www.census.gov/
[30] https://www.clarionpartners.com/cpinsights/Documents/us-sun-belt-boom-2024-clarionpartners.pdf
[31] https://legalclarity.org/percentage-of-us-population-over-65-statistics-and-trends/
[32] https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2824172

- Approximately 15% of U.S. adults report some level of hearing difficulty.[33]
- Florida ranks among the top 10 states with the highest proportion of older adults, contributing to elevated statewide hearing-loss prevalence.[34]

In the Tampa Bay region, the aging population drives increasing demand for hearing evaluations, tinnitus treatment, and rehabilitation.

Large Employer Base Requiring OSHA-Compliant Hearing Programs

Tampa Bay hosts thousands of businesses in industries with high noise exposure, including:

- Manufacturing
- Construction
- Transport, warehousing, and logistics
- Port and maritime operations (Port Tampa Bay)
- Aviation and airport ground operations (Tampa International Airport)

According to NIOSH and OSHA data:

- Over 22 million U.S. workers are exposed to hazardous workplace noise annually.[35]
- Approximately 18% of manufacturing workers report hearing difficulty tied to occupational exposure.[36]
- OSHA requires baseline and annual hearing tests for workers exposed to ≥85 dB across an 8-hour shift.[37]

This workforce structure makes Tampa Bay an ideal location for corporate contracts and recurring In loco audiometric testing services.

Strong and Expanding Healthcare Economy

Tampa Bay is home to one of Florida's largest healthcare ecosystems:

- More than **86,000 healthcare workers** (BLS, 2024)[38]
- Regional healthcare expenditures exceed **$28 billion annually**.[39]
- A growing number of ENT practices, primary care physicians, and senior care centers refer patients for audiology services.[40]

This environment supports cross-referrals and partnerships essential for rapid business growth.

[33] https://www.nidcd.nih.gov/health/statistics/quick-statistics-hearing
[34] https://www.nidcd.nih.gov/health/statistics/quick-statistics-hearing
[35] https://www.cdc.gov/niosh/topics/noise
[36] https://www.cdc.gov/niosh/noise/surveillance/manufacturing.html
[37] https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.95
[38] https://www.bls.gov
[39] https://www.cms.gov/data-research/statistics-trends-and-reports/national-health-expenditure-data/nhe-fact-sheet
[40] https://www.amjmed.com/article/S0002-9343(24)00163-3/fulltext

Accessibility and Service Reach

The company's location within Tampa Bay provides:

- Proximity to high-density residential areas
- Access to commercial and industrial corridors
- Convenient reach to senior communities and retirement developments
- Central positioning for In loco testing units serving Hillsborough, Pinellas, and Pasco counties

This geographic positioning enables Audiomed to efficiently serve both clinical patients and employer clients across multiple surrounding cities.

5.0 Strategy and Implementation

Audiomed Hearing & Occupational Health Center will implement a comprehensive strategy focused on high-quality clinical delivery, operational efficiency, strong community presence, and scalable growth. The company's implementation plan is designed to position Audiomed as a trusted provider of hearing healthcare and occupational hearing conservation services within the Tampa Bay metropolitan area.

The strategy integrates four core pillars: clinical excellence, operational structure, market penetration, and corporate outreach.

1. Service Delivery Strategy

Audiomed will establish a patient-centered model emphasizing precision diagnostics, evidence-based rehabilitation, and accessible care.

Clinical Audiology

- Deliver comprehensive diagnostic evaluations using advanced clinical equipment.
- Maintain strict accuracy standards through detailed assessments such as pure-tone audiometry, speech testing, tympanometry, and otoacoustic emissions.
- Ensure appropriate referrals and medical coordination with ENT specialists and primary care physicians.

Hearing Aid & Rehabilitation

- Provide device selection and fitting using real-ear measurement (REM) and programming verification.
- Offer follow-up appointments to optimize patient outcomes and ensure long-term acclimatization.
- Deliver counseling, communication training, and tinnitus support to promote rehabilitation success.

Occupational Hearing Conservation

- Provide on-site and In loco audiometric testing for high-noise industries.
- Implement OSHA-compliant baseline/annual tests, employee training, and documentation management.
- Offer full Hearing Conservation Program oversight for employers requiring recurring compliance services.

This service delivery model aligns with increasing clinical and occupational demand across Tampa Bay.

2. Market Penetration Strategy

Audiomed will target clinical patients, seniors, and employers through coordinated outreach, partnerships, and brand positioning.

Patient and Community Markets

- Build referral partnerships with primary care physicians, ENT clinics, senior-care centers, and community health providers.
- Conduct community workshops on hearing health, tinnitus awareness, and fall-risk reduction.
- Establish local brand presence through digital marketing, social media campaigns, and search-based advertising targeting individuals seeking hearing care solutions.

Corporate and Industrial Markets

- Target high-noise employers in manufacturing, construction, logistics, warehousing, ports, and aviation.
- Offer on-site testing packages designed for large workforce populations.
- Provide competitively priced annual contracts for Hearing Conservation Program management.

This dual-market strategy ensures diversified revenue from both individual patients and recurring corporate clients.

3. Marketing and Branding Strategy

Audiomed will develop a strong brand identity built on credibility, clinical expertise, and community impact.

Brand Positioning

- Emphasize medical-grade diagnostic accuracy, professional ethics, and patient-centered care.
- Highlight accessibility, bilingual communication, and personalized rehabilitation.
- Use a modern, healthcare-aligned visual identity across all platforms.

Marketing Channels

- Search engine optimization (SEO) for “audiologist Tampa,” “hearing test near me,” “tinnitus treatment Tampa,” and similar terms.
- Google Ads and Meta Ads focused on babies, adults and seniors.
- Partnerships with retirement communities, senior centers, and wellness clubs.
- Educational content on YouTube, Instagram, and LinkedIn highlighting hearing health awareness.
- Direct outreach to corporate safety managers and HR departments.

This approach strengthens visibility, credibility, and consistent patient acquisition.

4. Operational Implementation Strategy

Audiomed will adopt a structured operational framework to support clinic performance and service expansion.

First-Year Operational Priorities

- Finalize clinic setup, equipment installation, and software configuration.
- Implement electronic health record (EHR) and scheduling systems.
- Establish protocols for patient flow, clinical documentation, and follow-up procedures.
- Hire and train core staff, including administrative personnel and clinical assistants.
- Develop employer onboarding procedures for corporate Hearing Conservation clients.

Technology and Clinical Infrastructure

- Use state-of-the-art audiometric equipment, tympanometry systems, and REM verification tools.
- Maintain cloud-based EHR and billing systems to optimize workflow.
- Deploy a In loco testing unit for on-site occupational services across Tampa Bay.

Compliance and Quality Standards

- Ensure all services adhere to professional audiology protocols, OSHA regulations, and federal/state healthcare requirements.
- Establish internal auditing, patient satisfaction surveys, and outcome monitoring to support continuous improvement.

5. Growth and Scaling Strategy

Audiomed’s long-term strategy includes scalable expansion aligned with patient demand and corporate partnerships.

Years 1–2

- Build a strong clinical foundation and patient referral network.

- Develop employer relationships across Tampa, Clearwater, and St. Petersburg.
- Achieve monthly patient volume targets through marketing and community presence.

Year 3

- Increase clinical capacity with additional audiologists and Hearing Instrument Specialists.
- Expand In loco testing operations and secure multi-year contracts with employers.
- Introduce advanced tinnitus therapy and auditory processing programs.

Years 4–5

- Expand geographic coverage to Pasco, Polk, and Hernando counties.
- Add additional clinical rooms and increase staff to meet higher patient loads.
- Strengthen regional brand recognition as a leading hearing healthcare provider.

This phased scaling approach supports sustainable growth while maintaining clinical quality and operational stability.

6. Key Success Factors

Audiomed's long-term success will be supported by:

- Strong clinical expertise and leadership from Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior
- Growing regional demand for hearing diagnostics, rehabilitation, and occupational testing
- Diversified revenue streams (clinical + corporate)
- Strong referral relationships and community visibility
- Scalable operational structure and In loco service capability
- Commitment to clinical quality, compliance, and patient-centered care

5.1 Swot Analysis

A SWOT analysis helps Audiomed Hearing & Occupational Health Center identify its strategic position by analyzing internal and external factors. This framework supports informed decision-making and enables the company to build resilience in a dynamic healthcare environment.

5.1.1 Strengths

- **Extensive Professional Experience** – Led by Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior, who brings more than 25 years of experience in clinical audiology and occupational hearing conservation.
- **Dual-Service Structure (Clinical + Occupational)** – The combination of clinical audiology services and OSHA-compliant hearing conservation programs creates diversified and stable revenue streams.
- **High-Demand Region** – Tampa Bay has a large senior population, increasing the need for hearing evaluations, rehabilitation, and hearing aid services.

- **In loco Testing Capabilities** – The ability to deliver on-site hearing testing for employers provides a competitive advantage and expands geographic reach.
- **Personalized, Evidence-Based Care** – Strong focus on patient-centered care, advanced diagnostics, and rehabilitation protocols.
- **Strong Referral Potential** – Ability to build referral networks with ENT physicians, primary care providers, senior care facilities, and industrial safety managers.
- **Scalable Operational Model** – Low-capital service structure allows efficient and controlled expansion as patient demand increases.
- **Bilingual Communication and Cultural Competence** – Ability to serve both English- and Portuguese-speaking populations in Tampa Bay enhances patient accessibility and community engagement.

5.1.2 Weaknesses

- **Brand Recognition in Early Stages** – As a new clinic, Audiomed must build awareness and credibility within a competitive healthcare environment.
- **Initial Workforce Limitations** – A lean initial team may limit service volume during the first operating year.
- **Dependence on Referral Networks** – Early-stage growth relies heavily on the establishment of referral relationships with local healthcare providers and employers.

5.1.3 Opportunities

- **Growing Senior Population** – Tampa Bay's rapidly aging demographic increases long-term demand for diagnostic evaluations, hearing aids, tinnitus management, and rehabilitation services.
- **High Occupational Noise Exposure Across Industries** – Manufacturing, aviation, logistics, construction, and maritime sectors provide strong opportunities for corporate contracts.
- **Rising Awareness of Hearing Health** – Trends toward early detection and preventive care support demand for frequent evaluations and ongoing hearing wellness services.
- **Increased Tinnitus Prevalence** – Stress, noise exposure, and post-viral effects (including long COVID) are causing a national rise in tinnitus cases.
- **Expansion of In loco Services** – Offering In loco audiometric testing across Tampa, Clearwater, and St. Petersburg creates a large and scalable B2B market.
- **Technological Innovation in Hearing Aids** – Advances in Bluetooth, AI-driven sound processing, and rechargeable devices support premium product adoption.
- **Partnerships with Senior Living Communities** – Large retirement communities in Tampa Bay present opportunities for on-site evaluations, seminars, and hearing screenings.
- **Underserved Populations Needing Affordable Care** – Many communities in Tampa Bay lack accessible hearing services, creating opportunities for outreach and expansion.

5.1.4 Threats

- **Competitive Landscape** – Established audiology practices, ENT clinics, and retail chains (e.g., Costco Hearing, Beltone) may compete on pricing or brand familiarity.
- **Economic Fluctuations** – Economic downturns may delay discretionary spending on premium hearing aids or elective rehabilitation services.

- **Regulatory Changes** – Modifications to OSHA regulations, healthcare policies, or reimbursement structures could impact operational procedures or corporate contracts.

5.2 Website and Digital Marketing

Audiomed Hearing & Occupational Health Center will implement a structured website and digital marketing strategy designed to increase patient acquisition, strengthen referral relationships, and expand market visibility throughout the Tampa Bay metropolitan area. Digital channels will serve as a central platform for communicating service offerings, facilitating appointment access, and educating the community on hearing health, tinnitus management, and occupational hearing conservation.

Website Strategy

The company's website will operate as its primary digital touchpoint, providing patients, caregivers, and employer clients with clear, accessible, and professionally presented information. Core website objectives include:

- Presenting detailed descriptions of clinical audiology services, hearing evaluations, tinnitus assessments, hearing aid fitting, and occupational hearing conservation programs.
- Offering online appointment requests, new-patient intake forms, and corporate service inquiries to streamline access.
- Publishing educational articles and resources on hearing loss, tinnitus, communication strategies, hearing aid care, and workplace noise prevention.
- Displaying service areas, insurance information (if applicable), compliance standards, and patient expectations for clinical visits.

The website will be developed using healthcare-appropriate design standards, ADA accessibility guidelines, and secure data-handling practices that align with HIPAA-related digital communication expectations.

Digital Marketing Strategy

Digital marketing will focus on establishing Audiomed as a trusted provider of hearing healthcare and occupational hearing services in Tampa, Clearwater, St. Petersburg, and surrounding communities.

Key digital marketing components will include:

Search Engine Optimization (SEO)

Optimizing website content to rank for high-intent local searches, including:

- "audiologist Tampa"
- "hearing test near me"
- "tinnitus treatment Tampa"
- "occupational hearing testing Tampa"
- "hearing aids Tampa Bay"

SEO will serve as a long-term source of inbound patient traffic.

Paid Digital Advertising

Paid campaigns will be used to reach adults ages 40+, seniors, and caregivers searching for hearing care:

- Google Ads for hearing tests, tinnitus evaluations, and hearing aid fittings
- Meta/Instagram Ads for community awareness and brand recognition
- Retargeting campaigns to convert website visitors into appointments

Educational Content Distribution

Educational videos, informational posts, and articles will be shared through:

- YouTube
- Facebook
- Instagram
- LinkedIn (particularly for occupational hearing services)

Topics will include hearing protection, tinnitus myths, communication strategies, and signs of hearing loss.

Local Search and Directory Listings

Maintaining accurate business listings on:

- Google Business Profile
- Healthgrades
- Yelp
- ENT referral directories
- Senior living community resource pages

This enhances discoverability and strengthens credibility.

Community Engagement and Referral Support

Audiomed will use its digital platform to strengthen relationships with healthcare providers, senior communities, and employer clients by:

- Providing downloadable referral forms and provider resources.
- Sharing updates on service availability, In loco testing capabilities, and occupational hearing programs.
- Offering professional communication channels for corporate clients and medical offices.

5.3 Sales Strategy

Audiomed Hearing & Occupational Health Center will implement a comprehensive sales strategy focused on three core pillars: (1) clinical patient acquisition, (2) corporate client development for occupational hearing services, and (3) digital conversion and ongoing retention. This strategy is designed to establish a stable patient base during Year 1 while building strong, recurring revenue streams through employer partnerships and long-term hearing care programs.

1. Healthcare and Community Referral Network

The development of referral relationships will serve as one of the primary drivers of clinical patient acquisition. Audiomed will actively build partnerships with healthcare and community organizations throughout Tampa, Clearwater, and St. Petersburg, including:

- Primary care physicians (PCPs), internal medicine practices, and geriatric care clinics
- Ear, Nose & Throat (ENT) specialists and otolaryngology groups
- Senior living communities, retirement centers, and assisted-living facilities
- Neurologists, pediatricians, and urgent care centers
- Veteran associations and service groups

The company will support referral partners by providing:

- Professional referral packets
- Clear communication channels
- Rapid evaluation turnaround
- Progress updates when appropriate

This relationship-driven model will generate ongoing referral-based patient volume and strengthen Audiomed's reputation in the region.

2. Direct Patient and Caregiver Engagement

Audiomed will engage directly with the community to increase awareness of hearing health and encourage early diagnosis. Key activities will include:

- Participation in senior health fairs, wellness events, community expos, and educational workshops
- Free or low-cost hearing screenings designed to reduce barriers to initial evaluation
- Educational presentations on hearing loss prevention, tinnitus, and communication strategies
- Partnerships with churches, cultural groups, Brazilian communities, and Hispanic organizations

Strong patient satisfaction, personalized care, and bilingual service (Portuguese/Spanish/English) will encourage word-of-mouth referrals and long-term loyalty.

3. Digital Lead Generation and Conversion

Digital channels will play a central role in driving new patient inquiries. Audiomed will utilize:

- A fully optimized website with online scheduling and secure intake forms
- Local SEO targeting searches such as “hearing test near me,” “hearing aids Tampa,” and “tinnitus specialist Tampa”
- Paid digital advertising campaigns focused on adults over 50, seniors, and caregivers
- Automated email and SMS reminders to improve show rates and retention

Digital tools will support consistent appointment flow and efficient lead conversion from inquiry to scheduled visit.

4. Corporate Sales Strategy for Occupational Hearing Conservation

A significant component of Audiomed’s revenue model will come from employer contracts for OSHA-compliant hearing conservation services. The company will target high-noise industries in the Tampa Bay region, including:

- Manufacturing, construction, warehousing, and logistics
- Aviation and airport maintenance
- Marine operations, port authorities, and maritime logistics
- Energy, utilities, and heavy equipment companies

Sales efforts will include:

- Direct outreach to safety managers, HR departments, and compliance officers
- On-site meetings to present federal occupational noise exposure and hearing conservation requirements and Audiomed’s ability to manage full HCP programs
- Proposals for annual corporate service packages, including baseline and annual audiograms, In loco testing, employee training, and documentation management
- Multi-year contracts to establish predictable recurring revenue

This B2B sales segment will grow progressively from Year 1 through Year 5 as In loco testing capacity and staffing expand.

5. Service Structuring and Retention Strategy

Long-term retention will be driven through structured programs and follow-up care:

- Hearing aid patients will return for ongoing adjustments, annual tests, and technology upgrades
- Tinnitus patients will participate in long-term retraining and management programs
- Seniors will return annually for progressive hearing evaluations
- Corporate clients will renew yearly for compliance-driven hearing conservation requirements

This model creates stable recurring revenue and fosters long-term client relationships.

6. Growth Through Outcomes, Quality, and Reputation

As Audiomed expands, a growing portion of its sales will come from clinical outcomes and professional reputation. Key drivers will include:

- Documented improvements in patient hearing outcomes
- High satisfaction ratings and consistent patient follow-through
- Strong relationships with regional healthcare providers
- Community visibility through education and outreach

Audiomed Hearing & Occupational Health Center's sales strategy combines medical referrals, community engagement, digital marketing, and corporate partnerships to create a scalable and sustainable path to growth. This integrated approach will ensure steady patient acquisition, recurring employer contracts, and long-term market presence throughout the Tampa Bay region.

5.4 Sales Forecast

Audiomed Hearing & Occupational Health Center LLC developed its Sales Forecast based on the company's core service lines, Clinical Audiology Services, Hearing Aid & Rehabilitation Solutions, and Occupational Hearing Conservation Programs. Revenue projections were calculated using the average market range for each unit price, considering industry benchmarks within the Tampa Bay region.

To maintain consistency and transparency, each service category applies a representative unit-price range derived from statewide and national audiology and occupational health markets. These ranges serve as the foundation for estimating the total annual revenue generated by the company.

Clinical Audiology Services

Audiomed provides comprehensive evaluations, diagnostic audiometry, tympanometry, OAE testing, hearing screenings, and follow-up consultations.

Unit prices in this category typically range between $25 and $180, depending on the complexity of the exam and the diagnostic technology involved. These values reflect the regional averages charged by independent clinics and major hearing-care networks in Florida. As patient volume expands over time driven by the area's large senior population and increasing demand for early detection this service line becomes a consistent and scalable revenue stream.

Hearing Aid & Rehabilitation Solutions

Revenue from this service line incorporates device sales, fittings, reprogramming, and assistive listening accessories. Hearing aid pricing varies widely based on technology level, with average unit prices ranging from $900 to $4,800 per device, and fittings and adjustments typically ranging from $80 to $450.

For forecasting purposes, Audiomed uses the mid-range market average of approximately $2,500 per hearing aid, consistent with Florida clinics specializing in premium rehabilitation technology. This category represents one of the most significant contributors to total revenue.

Occupational Hearing Conservation Programs (HCP) and Corporate Services

Corporate services include occupational audiometry, HCP implementation, annual monitoring, employee training, and OSHA-related consulting. Unit prices range from $35 to $65 per test, $25 to $45 per employee for HCP management, and $2,500 to $8,000 per facility for initial HCP program implementation.

Training sessions and on-site education programs fall within the $300 to $900 range, while specialized consulting services average $100 to $180 per hour.

These services represent a stable and recurring revenue source, as companies must comply with ongoing OSHA hearing-conservation requirements, creating annual and biannual demand for testing and monitoring programs.

Forecasting Approach

The Sales Forecast reflects the projected year-over-year growth expected from the company's holistic model (clinical + corporate services). Demand drivers include:

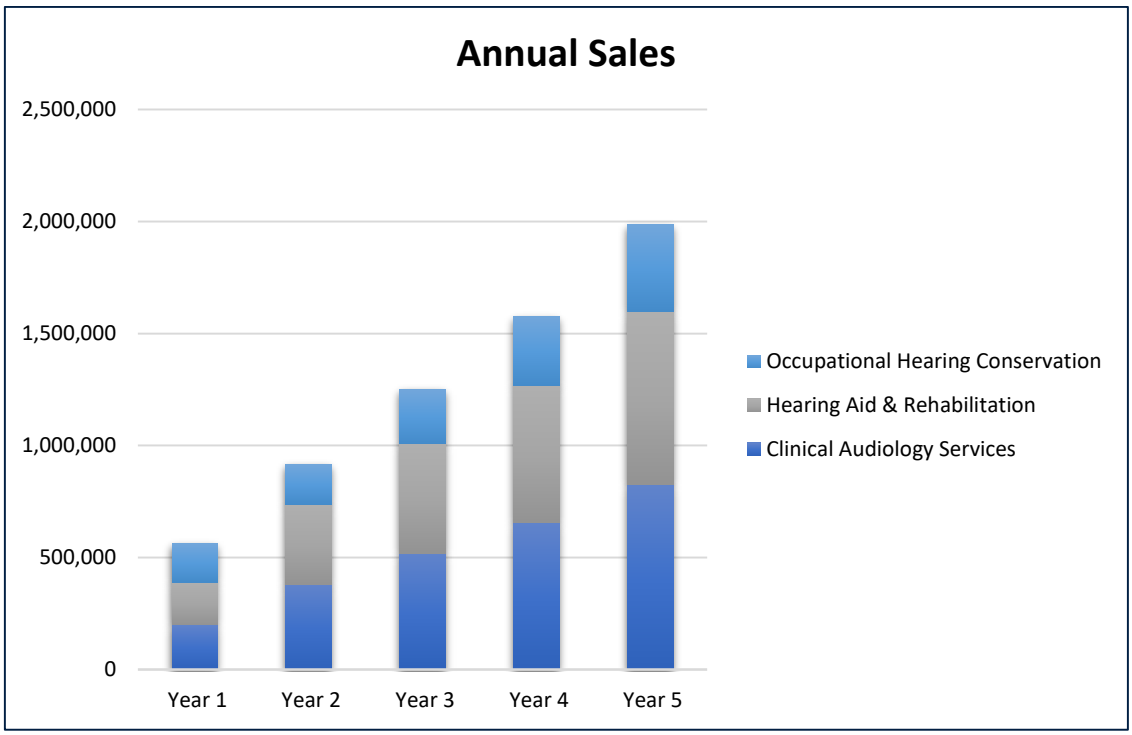
- Tampa Bay's large aging population with increasing hearing-care needs
- High concentration of industries with noise exposure risks
- Bilingual services that expand access to underserved immigrant communities
- A unique combination of clinical and occupational solutions under one provider

Using the unit-price ranges above, Audiomed estimates annual revenue growth aligned with the gradual expansion of service capacity, equipment use, marketing initiatives, and long-term corporate contracts. As operations scale, the company expects increasing diversification across its three revenue pillars, reinforcing predictable cash flow and sustainable profitability.

5.4.2 Annual Sales Forecast Table

Sales Forecast					
	Year 1	Year 2	Year 3	Year 4	Year 5
Unit Sales					
Clinical Audiology Services	915	1,647	2,141	2,569	3,083
Hearing Aid & Rehabilitation	675	1,215	1,580	1,895	2,274
Occupational Hearing Conservation	495	891	1,158	1,390	1,668
Total Unit Sales	2,085	3,753	4,879	5,855	7,026
Unit Prices	Year 1	Year 2	Year 3	Year 4	Year 5
Clinical Audiology Services	$220.00	$231.00	$242.55	$254.68	$267.41
Hearing Aid & Rehabilitation	$280.00	$294.00	$308.70	$324.14	$340.34
Occupational Hearing Conservation	$350.00	$200.00	$210.00	$220.50	$231.53
Sales					
Clinical Audiology Services	$201,300	$380,457	$519,324	$654,348	$824,478
Hearing Aid & Rehabilitation	$189,000	$357,210	$487,592	$614,365	$774,101
Occupational Hearing Conservation	$173,250	$178,200	$243,243	$306,486	$386,173
Total Sales	$563,550	$915,867	$1,250,158	$1,575,200	$1,984,752
Direct Unit Costs	Year 1	Year 2	Year 3	Year 4	Year 5
Clinical Audiology Services	$11.00	$11.55	$12.13	$12.73	$13.37
Hearing Aid & Rehabilitation	$14.00	$14.70	$15.44	$16.21	$17.02
Occupational Hearing Conservation	$17.50	$10.00	$10.50	$11.03	$11.58
Direct Cost of Sales					
Clinical Audiology Services	$10,065	$19,023	$25,966	$32,717	$41,224
Hearing Aid & Rehabilitation	$9,450	$17,861	$24,380	$30,718	$38,705
Occupational Hearing Conservation	$8,663	$8,910	$12,162	$15,324	$19,309
Subtotal Direct Cost of Sales	**$28,178**	**$45,793**	**$62,508**	**$78,760**	**$99,238**

5.4.3 Annual Sales Chart



6.0 Management Structure

As previously mentioned, Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior will be the General Manager & Occupational Hearing Programs Director of Audiomed Hearing & Occupational Health Center. The Personnel Plan shows that the company expects to make gradual investments in personnel in the first years of operation, and by the year 5, the company will have 16 employees, including Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior.

6.1 Staffing Requirements

Audiomed Hearing & Occupational Health Center's staffing plan is designed to support a gradual and strategically aligned expansion over its first five years of operations in the Tampa Bay region. The personnel structure grows in parallel with projected patient volume, the expansion of clinical audiology services, increased demand for hearing aid rehabilitation, and the development of recurring revenue through Occupational Hearing Conservation Programs (HCP).

The company will adopt a disciplined hiring strategy, beginning with a lean, efficient team in Year 1 and progressively adding professionals as operational capacity increases and service demand stabilizes.

Year 1 – Foundational Clinical and Administrative Team

In its first year, Audiomed will operate with **six (6) professionals**, ensuring essential clinical coverage, patient support, and operational oversight.

Personnel (Year 1):

- **General Manager & Occupational Hearing Programs Director (1):** Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior will lead strategic planning, operational oversight, In loco service coordination, and management of all occupational hearing conservation activities.
- **Licensed Audiologist – Au.D. (1):** Responsible for diagnostic hearing evaluations, tinnitus assessments, hearing aid programming, and clinical quality assurance.
- **Hearing Instrument Specialist (HIS) (1):** Supports hearing aid fittings, adjustments, counseling, and routine follow-up care.
- **Clinical Assistant (1):** Provides patient preparation, basic screening support, equipment setup, clerical assistance, and workflow coordination.
- **Front Desk / Reception (1):** Manages scheduling, patient intake, communication, and customer service.
- **Office Manager (1):** Oversees administrative functions, billing coordination, documentation management, supply control, and internal process organization.

This initial structure supports clinical operations for diagnostics, fittings, follow-ups, and the introduction of In loco occupational hearing services.

Years 2–3 – Expanded Clinical Capacity & Occupational Program Growth

By Year 2, staffing increases to **nine (9)** professionals, followed by **eleven (11)** in Year 3, aligned with growing patient volume and increased employer contracts for HCP services.

Key Additions During Years 2–3:

- **Additional HIS and Audiologist positions** to support rising demand for hearing evaluations and hearing aid fittings.
- **Occupational Hearing Program Coordinator (added in Year 2)** to support employer compliance documentation, threshold shift monitoring, In loco testing logistics, and OSHA recordkeeping.
- **Administrative Assistant (added in Year 3)** to assist with reporting, scheduling overflow, and corporate client documentation.
- **Sales & Community Outreach Specialist (added in Year 2)** to support clinic growth, community education events, and B2B outreach.
- **Additional Clinical Assistant (added Year 3)** as patient flow and testing volume increase.

This staffing expansion reflects the company's growing mix of clinical audiology patients, recurring hearing aid users, tinnitus management cases, and corporate HCP clients across Tampa Bay.

Years 4–5 – Operational Maturity and Full Capacity Expansion

By Year 5, Audiomed will operate with a team of **sixteen (16)** professionals capable of supporting a high-volume clinical setting, expanded hearing aid programs, and multiple employer contracts for In loco testing and annual hearing conservation.

Key Staffing Additions for Years 4–5:

- **Additional Licensed Audiologist (bringing total to 2)** to increase diagnostic capacity and specialty services such as APD evaluations and tinnitus protocols.
- **Up to 3 Hearing Instrument Specialists (HIS)** to support rehabilitation, hearing aid adjustments, and ongoing patient care.
- **Additional Clinical Assistants (total of 4)** to support increased testing volume and In loco unit operations.
- **Expanded Front Desk team (2 total)** for multi-location support and higher patient flow.
- **Sales & Community Outreach Specialist (1)** to maintain corporate relationships and community visibility.
- **Occupational Hearing Program Coordinator (1)** supporting full OSHA-compliant program management.
- **Office Manager and Admin Assistant** to support operational and billing functions.

This structure prepares Audiomed for full-scale operations, corporate contract management, and increased service offerings.

Staffing Strategy Summary

Audiomed's phased staffing structure ensures:

- Clinical capacity scales responsibly with patient demand and corporate service growth.
- Administrative roles expand only as necessary, maintaining operational efficiency.
- Payroll growth remains aligned with revenue projections, supporting financial sustainability.
- Quality of care is maintained while supporting expansion into new services and employer programs.
- The occupational hearing division grows as a major revenue driver, supported by dedicated staffing.

This structured staffing approach positions Audiomed Hearing & Occupational Health Center to achieve long-term operational sustainability, community impact, and scalable growth across Tampa Bay.

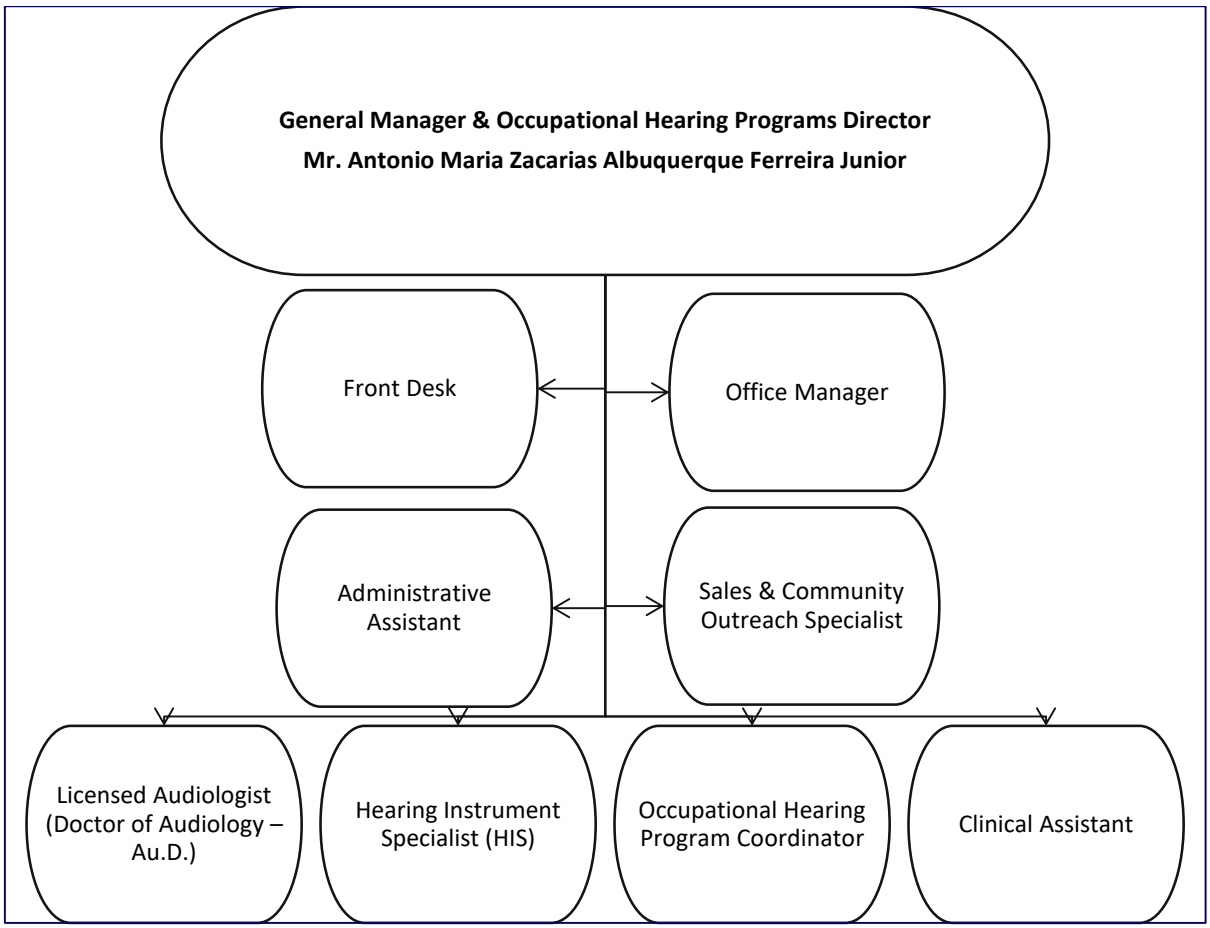
6.2 Annual Personnel Plan Table

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
General Manager & Occupational Hearing Programs Director – Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior	$100,000	$115,000	$142,830	$164,254	$188,893
Licensed Audiologist (Doctor of Audiology – Au.D.)	$135,000	$176,400	$99,225	$104,186	$218,791
Hearing Instrument Specialist (HIS)	$48,000	$63,000	$158,760	$250,047	$262,549
Occupational Hearing Program Coordinator	$0	$75,600	$79,380	$83,349	$87,516
Clinical Assistant	$45,000	$0	$99,225	$156,279	$218,791
Administrative Assistant	$32,000	$44,100	$46,305	$48,620	$51,051
Front Desk	$0	$0	$42,336	$88,906	$93,351
Sales & Community Outreach Specialist	$0	$63,000	$66,150	$69,458	$72,930
Office Manager	$13,500	$63,000	$59,535	$62,512	$65,637
Total People	6	9	11	14	16
Total Payroll	**$373,500**	**$600,100**	**$793,746**	**$1,027,611**	**$1,259,511**

6.3 Five-Year Personnel Plan Table

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
General Manager & Occupational Hearing Programs Director – Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior	1	1	1	1	1
Licensed Audiologist (Doctor of Audiology – Au.D.)	1	1	1	1	2
Hearing Instrument Specialist (HIS)	1	2	2	3	3
Occupational Hearing Program Coordinator	0	1	1	1	1
Clinical Assistant	1	1	2	3	4
Administrative Assistant	0	0	1	1	1
Front Desk	1	1	1	2	2
Sales & Community Outreach Specialist	0	1	1	1	1
Office Manager	1	1	1	1	1
Total People	**6**	**9**	**11**	**14**	**16**

6.4 Organizational Chart – Year 5



6.5 Duties and Responsibilities

General Manager & Occupational Hearing Programs Director - Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior

- Leads overall strategic planning, business development, and operational oversight for the clinic.
- Designs, implements, and manages Occupational Hearing Conservation Programs for employer clients.
- Oversees clinical protocols, quality assurance, compliance, and service delivery standards.
- Builds and maintains relationships with corporate clients, physicians, and referral partners.
- Supervises team performance, staff training, workflow optimization, and process development.
- Coordinates In loco hearing testing services, logistics, equipment maintenance, and documentation.
- Ensures adherence to OSHA regulations (29 CFR 1910.95) and industry best practices.
- Directs financial planning, budgeting, payroll authorization, and strategic expansion initiatives.

Licensed Audiologist (Doctor of Audiology – Au.D.)

- Performs comprehensive diagnostic hearing evaluations, tinnitus assessments, and immittance testing.
- Conducts hearing aid selection, fitting, verification (REM), and rehabilitation follow-up care.
- Provides clinical documentation, treatment planning, and patient counseling.
- Supports occupational audiometric reviews and collaborates in managing threshold shift cases.

Hearing Instrument Specialist (HIS)

- Assists with hearing aid fittings, programming, troubleshooting, and routine adjustments.
- Conducts basic hearing screenings and supports rehabilitation appointments.
- Provides patient counseling on device care, maintenance, and communication strategies.
- Supports the sales process by educating patients on hearing aid technology options.

Occupational Hearing Program Coordinator

- Manages annual OSHA-compliant hearing conservation testing schedules and client logistics.
- Prepares documentation, maintains employee records, and supports compliance reporting.
- Communicates with employers regarding baseline tests, retests, and threshold shifts.
- Coordinates In loco testing routes, equipment readiness, and onsite workflows.

Clinical Assistant

- Prepares patients for clinical evaluations and supports testing workflow.
- Performs basic screenings, equipment setup, and room sanitation between appointments.
- Assists with clerical tasks, data entry, and electronic health record updates.
- Supports audiologists and HIS staff with patient flow and follow-up coordination.

Administrative Assistant

- Manages documentation, filing, compliance forms, and patient records.
- Assists with insurance verification, billing coordination (if applicable), and payment processing.
- Supports office communications, internal organization, and scheduling overflow.
- Provides administrative support for corporate clients and staff as needed.

Front Desk / Reception

- Manages scheduling, patient check-in/check-out, and appointment coordination.
- Handles inbound phone calls, email inquiries, and customer service support.
- Maintains front office organization, forms, and patient intake workflows.
- Assists with reminders, confirmations, and patient follow-up communications.

Sales & Community Outreach Specialist

- Conducts outreach to senior centers, community groups, and healthcare providers.
- Supports marketing activities, social media content, and event participation.
- Assists in generating clinical and corporate leads through education and engagement.
- Represents Audiomed at community fairs, employer meetings, and local events.

Office Manager

- Oversees daily administrative operations, scheduling efficiency, and front office workflow.
- Coordinates billing, vendor management, supply ordering, and operational logistics.
- Supports HR tasks including onboarding, timekeeping, and staff coordination.
- Ensures compliance with internal policies, service quality standards, and operational procedures.

7.0 Financial Summary

The financial plan for Audiomed Hearing & Occupational Health Center will be a critical analysis of the company's financial projections, including revenue, expenses, and overall financial performance. It will offer a comprehensive overview of the expected financial trajectory over a specific period of time and determine the company's financial feasibility. The plan will encompass essential aspects such as startup funding, profit and loss, cash flow, and balance sheet. The financial plan will play a crucial role in determining the company's success and will help in making informed decisions to ensure that the company achieves its financial objectives.

7.1 Break-even Analysis

Audiomed Hearing & Occupational Health Center's break-even analysis identifies the monthly revenue level required to cover all fixed and variable operating costs. According to current projections, the company must generate $42,987 in monthly revenue to reach its break-even point.

This figure is based on an estimated monthly fixed cost of $40,838, which includes expenses such as staff salaries, facility operations, insurance, administrative support, and marketing efforts. With an average per-unit revenue of $270.29 and an average per-unit variable cost of $13.51, the company must deliver approximately 159 billable service units per month to cover all costs.

By implementing targeted outreach strategies, securing partnerships with veteran and senior organizations, and maintaining efficient service delivery, Audiomed Hearing & Occupational Health Center anticipates reaching its break-even point during its first year of operations. As the client base expands and new services such as the multidisciplinary clinic are introduced in later years, the company expects to generate consistent profit and achieve long-term financial sustainability.

7.1.1 Break-even Analysis Table

Break-even Analysis	
Monthly Units Break-even	159
Monthly Revenue Break-even	$42,987
Assumptions:	
Average Per-Unit Revenue	$270.29
Average Per-Unit Variable Cost	$13.51
Estimated Monthly Fixed Cost	**$40,838**

7.2 Profit and Loss Assumptions

Audiomed Hearing & Occupational Health Center structured its profit and loss assumptions to reflect sustainable growth, disciplined cost management, and scalable clinical operations. The financial model aligns with a service-based audiology and occupational hearing healthcare business, emphasizing high margins, efficient staffing, and gradual operational expansion throughout the five-year period.

Revenue Growth and Gross Margin Assumptions

The company anticipates steady and progressive revenue growth as patient volume increases, hearing aid sales expand, and Occupational Hearing Conservation programs gain market traction across the Tampa Bay region.

- **Total sales are projected to grow from $563,550 in Year 1 to $1,984,752 in Year 5**, driven by clinical audiology appointments, hearing aid fittings, tinnitus management programs, and employer-based occupational services.
- Revenue increases each year as the company expands staffing capacity, adds In loco service capabilities, and secures multi-year corporate contracts.
- **Gross margin remains consistently strong at approximately 95%,** reflecting the company's service-based operating model. Audiology services rely primarily on professional expertise, clinical time, and diagnostic equipment, with no significant consumable inputs or inventory requirements, resulting in minimal cost of goods sold.
- **Direct Cost of Sales** rises proportionally with service volume from $28,178 in Year 1 to $99,238 in Year 5, primarily driven by equipment maintenance, In loco testing logistics, and patient care supplies.

This high gross margin underscores the efficiency of the clinical model and the scalability of hearing aid services and occupational programs.

Operating Expense Assumptions

Operating expenses increase in alignment with staff expansion, facility growth, and the rising demand for hearing care and occupational services.

Key operating expense assumptions include:

- **Payroll:** Total payroll increases from $373,500 in Year 1 to $1,259,511 in Year 5, reflecting the addition of licensed audiologists, Hearing Instrument Specialists, clinical support staff, and administrative personnel.
- **Payroll Taxes:** Increase proportionally with staffing, growing from $37,350 in Year 1 to $125,951 in Year 5.
- **Rent:** Facility-related rent grows gradually from $60,000 in Year 1 to $95,256 in Year 5, consistent with commercial leasing patterns in the Tampa region.
- **Insurance:** Expenses increase proportionally from $2,400 in Year 1 to $4,977 in Year 5, reflecting expanded operations and increased workforce.

- **Marketing and Promotion:** Marketing investments rise from $12,000 in Year 1 to $24,883 in Year 5, supporting online visibility, branding, and community outreach.
- **Utilities, Internet, and Phone:** Operational utility costs increase from $3,000 in Year 1 to $6,221 in Year 5 in line with expanded facility use.
- **Employee Education:** Training and continuing education expenses begin in Year 2, increasing to $13,824 by Year 5, supporting professional development and compliance with healthcare standards.
- **Depreciation:** Equipment depreciation grows from $0 in Year 1 to $7,500 in Year 5, reflecting audiology equipment, booths, and In loco testing unit depreciation.
- **Remodeling Costs:** One-time remodeling investments occur in Years 2 and 3, totaling $70,000, as the clinic expands and updates its space.

Total operating expenses increase from $490,050 in Year 1 to $1,539,922 in Year 5, reflecting responsible and strategic growth.

Profitability and Earnings Assumptions

Audiomed is projected to maintain consistent profitability throughout the five-year period, supported by high-margin services, controlled expenses, and increasing patient volume.

- **Profit Before Interest and Taxes (EBIT)** grows from $45,323 in Year 1 to $345,592 in Year 5, demonstrating expanding operational efficiency.
- **EBITDA** increases from $45,323 in Year 1 to $353,092 in Year 5, supported by strong gross margins and limited non-cash expenses.
- **Net Profit** rises steadily from $33,085 in Year 1 to $252,282 in Year 5, reflecting sustainable and scalable earnings.
- **Net Profit Margin** improves from 5.87% in Year 1 to 12.71% in Year 5, driven by economies of scale, high patient retention, and recurring occupational contracts.

These assumptions demonstrate a stable financial trajectory supported by a diversified revenue mix.

Tax Assumptions and Economic Contribution

- **Taxes incurred** increase proportionally with profitability, from $12,237 in Year 1 to $93,310 in Year 5.
- Payroll taxes also increase as staffing expands, contributing substantially to federal and state revenue sources.
- Over five years, Audiomed contributes $642,756 in total tax revenue, supporting local and national public services, healthcare programs, and economic development.

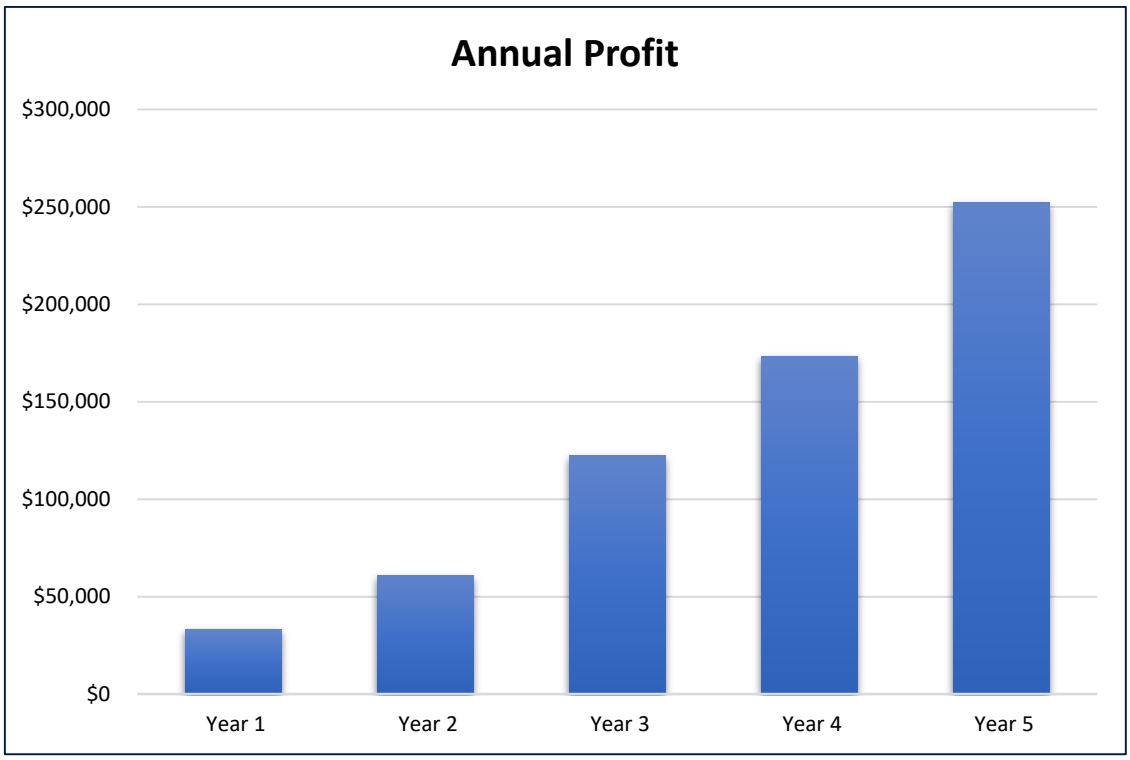
The profit and loss assumptions illustrate a financially stable and scalable healthcare model built on strong gross margins, disciplined operating expense management, and responsible workforce expansion. These financial projections demonstrate that Audiomed Hearing & Occupational

Health Center is well positioned for consistent profitability, long-term sustainability, and meaningful economic contribution to the Tampa Bay region.

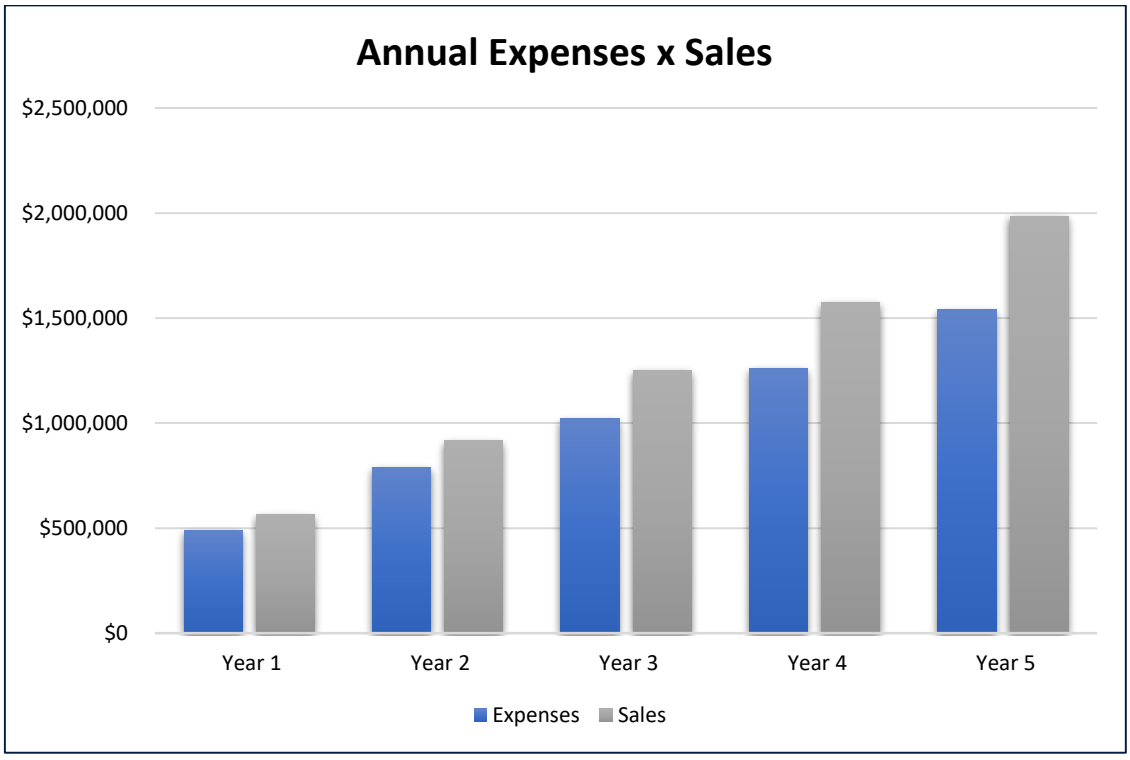
7.2.1 Annual Profit and Loss Table

Pro Forma Profit and Loss					
	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$563,550	$915,867	$1,250,158	$1,575,200	$1,984,752
Direct Cost of Sales	$28,178	$45,793	$62,508	$78,760	$99,238
Other Costs of Sales	$0	$0	$0	$0	$0
Total Cost of Sales	$28,178	$45,793	$62,508	$78,760	$99,238
Gross Margin	$535,373	$870,074	$1,187,651	$1,496,440	$1,885,514
Gross Margin %	95.00%	95.00%	95.00%	95.00%	95.00%
Expenses					
Payroll	$373,500	$600,100	$793,746	$1,027,611	$1,259,511
Payroll Taxes	$37,350	$60,010	$79,375	$102,761	$125,951
Depreciation	$0	$3,000	$4,500	$6,000	$7,500
Rent	$60,000	$63,000	$66,150	$79,380	$95,256
Insurance	$2,400	$2,880	$3,456	$4,147	$4,977
Marketing/Promotion	$12,000	$14,400	$17,280	$20,736	$24,883
Utilities/Internet/Phone	$3,000	$3,600	$4,320	$5,184	$6,221
Employees Education	$0	$8,000	$9,600	$11,520	$13,824
Accountant	$1,800	$1,800	$1,800	$1,800	$1,800
Remodeling	$0	$30,000	$40,000	$0	$0
Total Operating Expenses	$490,050	$786,790	$1,020,227	$1,259,140	$1,539,922
Profit Before Interest and Taxes	$45,323	$83,284	$167,424	$237,300	$345,592
EBITDA	$45,323	$86,284	$171,924	$243,300	$353,092
Interest Expense	$0	$0	$0	$0	$0
Taxes Incurred	$12,237	$22,487	$45,204	$64,071	$93,310
Net Other Income	$0	$0	$0	$0	$0
Net Profit	$33,085	$60,797	$122,219	$173,229	$252,282
Net Profit/Sales	**5.87%**	**6.64%**	**9.78%**	**11.00%**	**12.71%**

7.2.2 Annual Profit Chart



7.2.3 Annual Expenses x Sales Chart



7.3 Cash Flow Assumptions

Audiomed Hearing & Occupational Health Center's cash flow projections are based on a conservative and disciplined financial approach designed to maintain healthy liquidity, support operational growth, and ensure long-term financial stability. The model reflects predictable service-based revenue, gradual expansion of clinical and occupational programs, and careful management of expenditures throughout the first five years of operation.

Cash Inflows

Cash inflows originate entirely from operating activities, reflecting the company's self-sustaining service model without reliance on debt or external financing.

Cash from Operations: Cash inflows consist of payments received for clinical audiology services, hearing aid sales, tinnitus therapy, and occupational hearing conservation programs. The projections assume a balanced mix of immediate payments and receivables, resulting in consistent and predictable cash collections.

- **Total cash received from operations increases from $563,550 in Year 1 to $1,984,752 in Year 5**, driven by higher service volume, expanded staffing, and stronger market penetration.
- **Cash sales and cash from receivables follow identical patterns**, each contributing 50% to total operational inflows annually.

This approach ensures that all inflows are generated organically through service delivery and client demand.

Cash Outflows

Cash outflows consist of operational spending, payroll, and dividend distributions that align with the company's growth trajectory.

Operational Expenditures: These expenses support daily clinical activities, administrative operations, and corporate compliance.

- **Cash spending (payroll)** rises from $373,500 in Year 1 to $1,259,511 in Year 5, consistent with planned staff expansion.
- **Bill payments** including rent, utilities, insurance, marketing, training, and other overhead grow from $135,152 in Year 1 to $457,478 in Year 5.
- **Total operational spending increases** from $508,652 in Year 1 to $1,716,989 in Year 5, reflecting controlled scaling of the business.

Dividend Distributions: To maintain financial health while rewarding business ownership, Audiomed schedules modest dividend payouts each year:

- **$20,000 in Year 1**, gradually growing to **$100,000 by Year 5**.

Dividend amounts were set to ensure that the company maintains strong liquidity and supports continued expansion.

Net Cash Flow and Liquidity

Audiomed maintains positive net cash flow every year, supporting operational stability and financial resilience.

- **Net Cash Flow grows from $34,898 in Year 1 to $167,763 in Year 5**, demonstrating the scalability of the business model.
- **Ending Cash Balance strengthens from $79,898 in Year 1 to $470,870 in Year 5**, providing robust liquidity to fund growth, manage fluctuations in patient volume, and support future facility expansion or equipment investments.

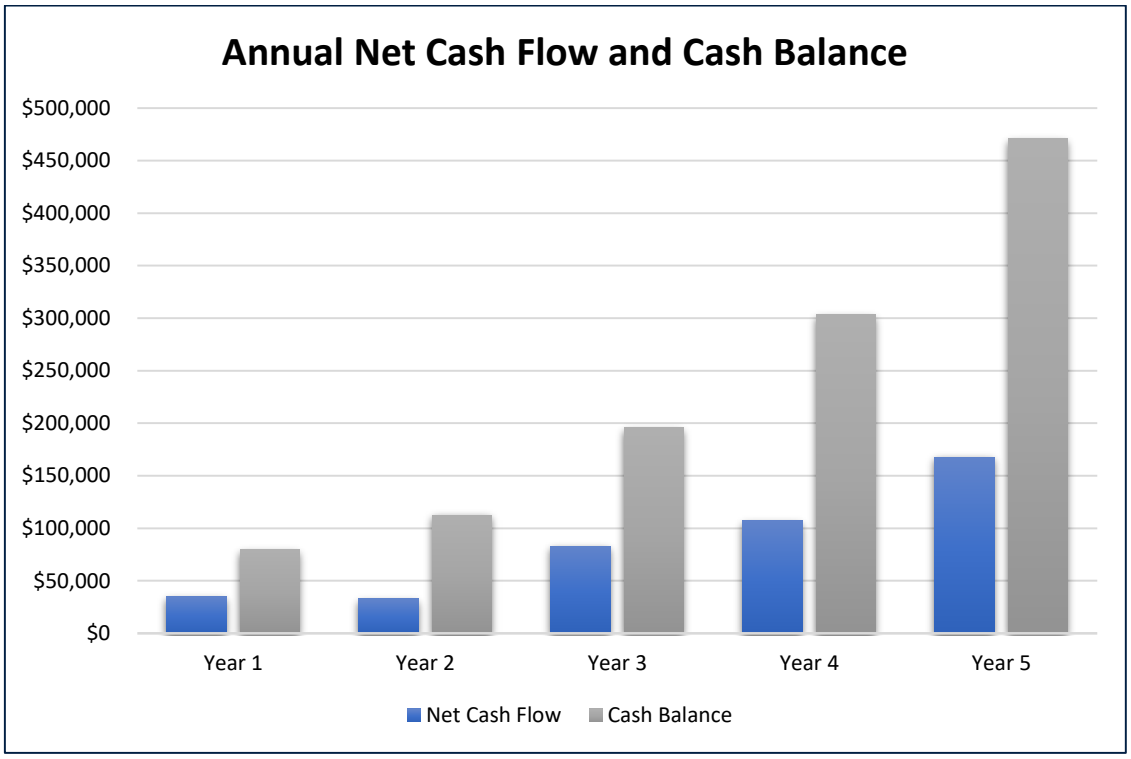
The stable accumulation of cash reserves ensures that Audiomed can adapt to industry changes, pursue strategic opportunities, and continually reinvest in service enhancements without financial strain.

7.3.1 Annual Cash Flow Table

Pro Forma Cash Flow					
	Year 1	Year 2	Year 3	Year 4	Year 5
Cash Received					
Cash from Operations					
Cash Sales	$281,775	$457,934	$625,079	$787,600	$992,376
Cash from Receivables	$281,775	$457,934	$625,079	$787,600	$992,376
Subtotal Cash from Operations	$563,550	$915,867	$1,250,158	$1,575,200	$1,984,752
Additional Cash Received					
Non-Operating (Other) Income	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Received	$0	$0	$0	$0	$0
New Current Borrowing	$0	$0	$0	$0	$0
New Other Liabilities (interest-free)	$0	$0	$0	$0	$0
New Long-term Liabilities	$0	$0	$0	$0	$0
Sales of Other Current Assets	$0	$0	$0	$0	$0
Sales of Long-term Assets	$0	$0	$0	$0	$0
New Investment Received	$0	$0	$0	$0	$0
Subtotal Cash Received	$563,550	$915,867	$1,250,158	$1,575,200	$1,984,752
Expenditures	Year 1	Year 2	Year 3	Year 4	Year 5
Expenditures from Operations					
Cash Spending	$373,500	$600,100	$793,746	$1,027,611	$1,259,511
Bill Payments	$135,152	$253,073	$323,305	$365,181	$457,478
Subtotal Spent on Operations	$508,652	$853,173	$1,117,051	$1,392,793	$1,716,989
Additional Cash Spent					
Non Operating (Other) Expense	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Paid Out	$0	$0	$0	$0	$0

Principal Repayment of Current Borrowing	$0	$0	$0	$0	$0
Other Liabilities Principal Repayment	$0	$0	$0	$0	$0
Long-term Liabilities Principal Repayment	$0	$0	$0	$0	$0
Purchase Other Current Assets	$0	$0	$0	$0	$0
Purchase Long-term Assets	$0	$0	$0	$0	$0
Dividends	$20,000	$30,000	$50,000	$75,000	$100,000
Subtotal Cash Spent	$528,652	$883,173	$1,167,051	$1,467,793	$1,816,989
Net Cash Flow	$34,898	$32,694	$83,108	$107,407	$167,763
Cash Balance	**$79,898**	**$112,592**	**$195,700**	**$303,107**	**$470,870**

7.3.2 Annual Net Cash Flow and Cash Balance Chart



7.4 Balance Sheet Assumptions

Audiomed Hearing & Occupational Health Center will maintain a conservative and financially disciplined balance sheet throughout its first five years of operations in Florida, prioritizing cash liquidity, debt-free growth, and steady equity accumulation through retained earnings. The company's balance sheet reflects a low-risk healthcare model characterized by strong cash reserves, minimal liabilities, and sustainable internal capital formation.

Asset Structure and Growth

Current Assets: The company's assets consist almost entirely of cash, reflecting a service-based operation with no reliance on accounts receivable, inventory, or other current assets.

- **Cash increases from $79,898 in Year 1 to $470,870 in Year 5**, driven by positive net cash flow, operational efficiency, and conservative expense management.
- No receivables or inventory are carried, reinforcing liquidity and simplifying financial management.

Long-Term Assets and Depreciation: Audiomed does not require significant long-term fixed assets. Only minor clinical equipment is depreciated.

- **Accumulated depreciation grows from $3,000 in Year 2 to $21,000 by Year 5.**
- Total long-term assets remain negative after depreciation (e.g., –$3,000 in Year 2 and –$21,000 in Year 5), consistent with a service-based business model where equipment cost is minimal.

Total Assets: Total assets increase steadily with cash accumulation:

- **$79,898 in Year 1**
- **$449,870 by Year 5**

This growth highlights a strong liquidity position and reinforces the company's financial resilience.

Liability Management

Current Liabilities: Current liabilities consist solely of accounts payable related to regular operating expenses.

- Accounts payable remain low and controlled, ranging from $21,813 in Year 1 to $38,257 in Year 5.
- The company carries no short-term borrowing or current liabilities, maintaining financial simplicity and reducing exposure to cash-flow risk.

Long-Term Liabilities:

Audiomed will operate entirely debt-free during the five-year projection period.

- No loans, leases, or long-term obligations are recorded.
- This structure reduces financial risk and preserves operational flexibility.

Total Liabilities: Total liabilities remain minimal and grow modestly with operations, remaining well below total assets each year.

- **$21,813 in Year 1 → $38,257 in Year 5**

This approach supports a strong solvency profile and sustainable liquidity.

Equity and Net Worth Growth

Paid-In Capital: The owner invests **$320,000**, recorded as paid-in capital in Year 1.

- This amount remains constant through Year 5, reflecting no need for additional capital injections.

Retained Earnings: Retained earnings begin negative due to startup costs and dividend distributions but improve steadily as profitability grows.

- **Year 1 retained earnings: –$295,000**
- **Year 5 retained earnings: –$160,669**

The improvement reflects increasing profitability and a strong ability to generate internal capital.

Annual Earnings: Annual earnings grow consistently from $33,085 in Year 1 to $252,282 in Year 5, significantly contributing to equity growth.

Total Equity (Net Worth): Equity increases as profitability strengthens:

- **$58,085 in Year 1**
- **$411,613 in Year 5**

This growth demonstrates long-term financial sustainability and strong return on the owner's investment.

By maintaining a strong cash position, minimizing liabilities, and reinvesting earnings, the company is well-positioned for sustainable growth, long-term stability, and continued impact on community hearing health and workplace safety.

7.4.1 Annual Balance Sheet Table

Pro Forma Balance Sheet					
	Year 1	Year 2	Year 3	Year 4	Year 5
Assets					
Current Assets					
Cash	$79,898	$112,592	$195,700	$303,107	$470,870
Accounts Receivable	$0	$0	$0	$0	$0
Inventory	$0	$0	$0	$0	$0
Other Current Assets	$0	$0	$0	$0	$0
Total Current Assets	$79,898	$112,592	$195,700	$303,107	$470,870
Long-term Assets					
Long-term Assets	$0	$0	$0	$0	$0
Accumulated Depreciation	$0	$3,000	$7,500	$13,500	$21,000
Total Long-term Assets	$0	($3,000)	($7,500)	($13,500)	($21,000)
Total Assets	$79,898	$109,592	$188,200	$289,607	$449,870
Liabilities and Capital	Year 1	Year 2	Year 3	Year 4	Year 5
Current Liabilities					
Accounts Payable	$21,813	$20,710	$27,098	$30,276	$38,257
Current Borrowing	$0	$0	$0	$0	$0
Other Current Liabilities	$0	$0	$0	$0	$0
Subtotal Current Liabilities	$21,813	$20,710	$27,098	$30,276	$38,257
Long-term Liabilities	$0	$0	$0	$0	$0
Total Liabilities	$21,813	$20,710	$27,098	$30,276	$38,257
Paid-in Capital	$320,000	$320,000	$320,000	$320,000	$320,000
Retained Earnings	($295,000)	($291,915)	($281,118)	($233,898)	($160,669)
Earnings	$33,085	$60,797	$122,219	$173,229	$252,282
Total Capital	$58,085	$88,882	$161,102	$259,331	$411,613
Total Liabilities and Capital	$79,898	$109,592	$188,200	$289,607	$449,870
Net Worth	**$58,085**	**$88,882**	**$161,102**	**$259,331**	**$411,613**

8.0 Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior's National-level Impact

Audiomed Hearing & Occupational Health Center, under the leadership of Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior, will advance critical national priorities in hearing health, workforce safety, occupational noise prevention, and early detection of hearing loss areas that the United States government has formally identified as essential to national public health, economic productivity, and long-term workforce resilience.

Although the company will operate within the Tampa Bay metropolitan area, its services align with federally recognized national needs and directly support U.S. programs focused on

preventing hearing loss, improving clinical outcomes, reducing healthcare expenditures, and safeguarding workers in high-risk industries across the country.

1. Alignment With Federal Priorities on Hearing Loss Prevention and Hearing Health

Hearing loss is classified by the U.S. Department of Health and Human Services (HHS) as a **major national public health concern**, affecting more than 48 million Americans and projected to increase as the population ages.[41]

Healthy People 2030, a flagship U.S. federal initiative, highlights the national priority to:

- *"Reduce the proportion of adults with hearing loss due to noise exposure."*
- *"Increase the number of adults who receive hearing examinations."*

Audiomed directly contributes to these national objectives through:

- Clinical audiology assessments
- Hearing aid rehabilitation
- Tinnitus management
- Noise-related hearing loss screening
- Preventive occupational audiology programs

These services support measurable progress toward national health indicators used by HHS and the CDC.

2. Contribution to U.S. Occupational Hearing Conservation Standards

The U.S. Occupational Safety and Health Administration (OSHA) mandates employer participation in **Hearing Conservation Programs** under federal regulation **29 CFR 1910.95**. These programs require annual audiometric testing, worker training, noise monitoring, and hearing protection education.

Nationally, over **22 million U.S. workers** are exposed to hazardous noise levels every year. Noise-induced hearing loss costs American employers an estimated **$242 million annually** in workers' compensation alone.[42]

Audiomed's Occupational Hearing Conservation division directly supports compliance with:

- Federal occupational noise exposure and hearing conservation requirements
- NIOSH noise exposure recommendations
- U.S. Department of Labor workforce safety goals

By providing In loco audiometric testing, hearing conservation management, baseline evaluations, and OSHA-compliant reporting systems, the company enables employers, including manufacturing, logistics, aviation, and construction firms to maintain legally required programs.

[41] https://health.gov/healthypeople/objectives-and-data/browse-objectives/hearing-and-other-sensory-or-communication-disorders
[42] https://www.osha.gov/noise

This reduces injuries, increases productivity, and minimizes national economic losses due to preventable hearing impairment.

3. Supporting National Aging and Healthcare Priorities

The U.S. Census Bureau projects that by 2034, older adults will outnumber children for the first time in U.S. history. Age-related hearing loss (presbycusis) is among the most widespread chronic conditions in seniors.[43]

Hearing loss in older adults is linked to:

- Cognitive decline
- Falls and injuries
- Social isolation
- Depression
- Higher healthcare utilization

Audiomed's services, including early detection, diagnostic audiology, and rehabilitation, directly support national goals outlined by HHS and the CDC to improve aging outcomes and reduce preventable healthcare costs.

4. Economic and Workforce Productivity Impact

According to the National Institute for Occupational Safety and Health (NIOSH):

- Hearing loss is one of the top three most common chronic physical conditions in the United States.[44]
- It results in reduced productivity, miscommunication, and increased workplace error rates across multiple industries.[45]

By expanding access to clinical hearing services and implementing structured occupational hearing programs, Audiomed helps safeguard the U.S. labor force, reduce the risk of hazardous exposure incidents, and support employers in meeting national workforce safety standards.

5. Alignment With U.S. Veterans' Health Priorities

Hearing loss and tinnitus are the **#1 and #2 most common service-connected disabilities among U.S. veterans**, according to the U.S. Department of Veterans Affairs.[46]

Audiomed's services including diagnostic testing, tinnitus therapy, and rehabilitation, align with national priorities in veteran healthcare and community support.

[43] https://www.census.gov/library/stories/2018/03/graying-america.html
[44] https://www.american-hearing.org/disease/hearing-loss-an-overview/
[45] https://www.cdc.gov/niosh/topics/noise
[46] https://www.publichealth.va.gov/epidemiology/reports/hcd/index.asp

6. Scaling Potential and National Relevance of the Business Model

While Audiomed will begin operations in Florida, its business model is nationally scalable and aligned with U.S. shortages of licensed audiologists and hearing specialists.[47]

According to the Bureau of Labor Statistics, employment of audiologists is projected to grow:

- **10% from 2022 to 2032 — much faster than average**

The company's structured approach including clinical audiology, rehabilitation, and occupational programs can be replicated across additional states to support federally recognized workforce safety and public health needs.

7. Mr. Antonio Junior's Expertise and Contributions to National Needs

Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior brings advanced expertise in audiology, occupational hearing conservation, and hearing health management. His career aligns directly with several national priorities:

- Preventing noise-induced hearing loss nationwide
- Improving diagnostic access
- Supporting aging populations
- Reducing healthcare expenditures
- Strengthening workforce safety
- Improving outcomes for veterans
- Expanding qualified audiology leadership in underserved regions

His leadership in establishing evidence-based hearing programs contributes to both public health and economic resilience at a national scale.

9.0 Indirect jobs creation - Economic Policy Institute

Each industry has backward linkages to economic sectors that provide the materials needed for the industry's output, just as each industry has forward linkages to the economic sectors where the industry's workers spend their income. Therefore, in addition to the jobs directly supported by an industry, a large number of indirect jobs may also be supported by that industry. The subtraction or addition of jobs and output in industries with strong backward and forward linkages to other economic sectors can cause large ripple effects.

According to the national job multipliers published by the Economy Policy Institute (EPI) on January 23, 2019,[48] 100 direct jobs in the Offices of physicians services, and related services industry generate a total of 202.8 total indirect jobs, as demonstrated in the following table:

[47] https://www.bls.gov/ooh/healthcare/audiologists.htm
[48] https://www.epi.org/publication/updated-employment-multipliers-for-the-u-s-economy/

Employment multipliers per 100 direct jobs, all private-sector industries

	Industry	Direct jobs	Supplier jobs*	Induced jobs**	Total indirect jobs
147	Offices of physicians	100.0	87.5	115.3	202.8
148	Offices of dentists	100.0	56.9	86.0	142.9
149	Offices of other health practitioners	100.0	43.1	68.3	111.4
150	Outpatient care centers	100.0	72.1	88.0	160.1
151	Medical and diagnostic laboratories	100.0	84.6	92.0	176.6

Since Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior will create 16 direct jobs by the end of Year 5, the total number of indirect jobs to be generated in the same period will reach 32 according to the multipliers provided by the EPI. In addition to its in-house team, Audiomed Hearing & Occupational Health Center will hire a number of independent contractors on a project basis, including legal professionals and technicians. Additionally, the company will mediate in the hiring of professionals that will perform services that are deemed to be required. Therefore, the company will stimulate the employment of a number of workers of different profiles. Furthermore, the company will hire an outsourced marketing company to develop its website and work with marketing campaigns.

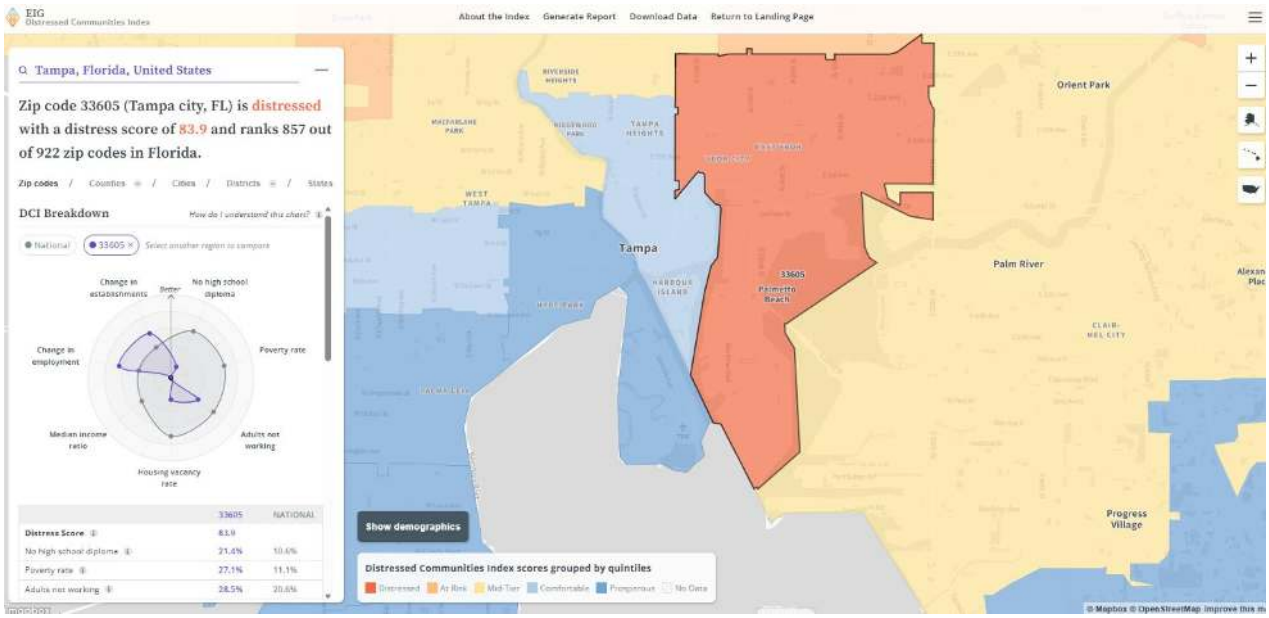
The direct and indirect job creation by Audiomed Hearing & Occupational Health Center, as well as the utilization of independent contractors and outsourced services, will have a significant positive impact on the local and national economy, fostering job growth, generating income, and contributing to overall economic prosperity.

Audiomed Hearing & Occupational Health Center's expansion plans, under the leadership of Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior, encompass the creation of direct and indirect employment opportunities, the payment of substantial taxes, and the utilization of local resources and services. By contributing to job creation, tax revenue, and economic growth, Audiomed Hearing & Occupational Health Center aims to make a lasting and positive impact on both the local community and the broader U.S. economy.

9.1 Distressed Communities

This section presents an analysis of the demographic and socioeconomic conditions of Tampa, Florida, ZIP code 33605, which has been classified as a distressed area according to the Distressed Communities Index (DCI). ZIP code 33605 carries a distress score of 83.9 and ranks 857 out of 922 ZIP codes in the State of Florida, placing it among the most economically challenged communities in the region. These indicators point to significant structural vulnerabilities while also highlighting the need, and opportunity for targeted healthcare, workforce, and community-based interventions.[49]

[49] https://eig.org/distressed-communities-interactive/?regions%5B0%5D=33605&geo=zctas&lat=38.01&lon=-96.42&z=4.33



Demographic and Socioeconomic Profile

• **DCI Score and Economic Distress:** A distress score of **83.9** categorizes ZIP code 33605 as a highly distressed community, reflecting substantial economic pressure driven by high poverty levels, limited educational attainment, elevated unemployment, and systemic socioeconomic barriers that affect residents and local institutions.

• **Education Levels:** Educational attainment is a significant challenge in this area. 21.4% of adults lack a high school diploma, more than double the national average of 10.6%.

Despite structural limitations, the neighborhood presents a diverse educational composition:

- 34.0% hold a high school diploma
- 23.7% have some college education
- 21.0% possess a bachelor's degree or higher

This mix of educational backgrounds indicates both the need and the potential for targeted workforce development and skill-based healthcare employment opportunities.

• **Income and Poverty:** The poverty rate in ZIP code 33605 is 27.1%, more than double the national benchmark of 11.1%.

The **median income ratio is 51.6% of the national average**, revealing significantly reduced purchasing power and strong dependence on accessible healthcare, preventive services, and community support programs.

• **Employment Conditions:** The area exhibits labor market instability, with 28.5% of adults not working, compared to the national benchmark of 20.6%.

Despite these challenges, the community has experienced a 24.5% increase in employment, substantially higher than the national 5.1% growth, suggesting early signs of economic recovery and pockets of expanding opportunity.

• **Housing and Business Activity:** The **housing vacancy rate stands at 15.2%**, more than double the national rate of 7.0%, indicating residential instability and underutilized housing stock. Business activity shows moderate expansion, with a 13.8% increase in establishments, surpassing the national rate of 5.0% and signaling potential for renewed small business growth despite broader structural constraints.

• **Demographic Composition:**

ZIP code 33605 reflects meaningful demographic diversity:

- 17.3% Non-Hispanic White
- 28.0% Hispanic or Latino
- 47.9% Black or African American
- 1.2% Asian/Pacific Islander
- 5.5% identifying as other or two or more races

Additionally, **17.2% of residents are foreign-born**, significantly higher than the national average of 8.0%. This highlights the importance of culturally competent healthcare services, multilingual communication, and inclusive community engagement strategies.

Business and Community Implications

• **Demand for Accessible and Essential Services:** High poverty levels, income challenges, and low educational attainment create substantial demand for affordable, essential healthcare services including hearing evaluations, diagnostic audiology, tinnitus care, and occupational hearing conservation.

• **Workforce Development Opportunities:** Despite economic limitations, the presence of individuals with some college education and bachelor's degrees demonstrates potential for training residents into healthcare support roles such as clinical assistants, hearing program coordinators, and administrative personnel.

• **Community Impact Potential:** Businesses operating in ZIP code 33605 including Audiomed Hearing & Occupational Health Center have the opportunity to play a stabilizing role by:

- Creating skilled jobs
- Increasing workforce participation
- Improving access to preventive care
- Supporting community health outcomes

• **Eligibility for Economic Development Incentives:** As a DCI-designated distressed community, ZIP code 33605 may qualify for:

- Local revitalization incentives
- Florida state economic development programs
- Federal support for underserved communities

These programs encourage investment in essential services, job creation, and the revitalization of medically underserved neighborhoods.

- **Cultural and Linguistic Considerations:** With nearly one-third of residents identifying as Hispanic and 17.2% being foreign-born, service providers must implement bilingual communication strategies and culturally responsive care models to ensure equitable service access.

Strategic Outlook

Operating within Tampa's ZIP code 33605 presents both socioeconomic challenges and substantial opportunities for meaningful impact. Audiomed Hearing & Occupational Health Center through accessible hearing healthcare, diagnostic services, and occupational hearing conservation can strongly contribute to improving public health, enhancing workforce participation, and supporting long-term community stability in one of Florida's most distressed areas.

Organizations that align their operations with the needs of ZIP code 33605 have the potential to foster significant community revitalization, improve health outcomes, and strengthen the socioeconomic fabric of this underserved region.

APPENDIX

Monthly Sales Forecast Table

Sales Forecast													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Unit Sales													
Clinical Audiology Services		40	45	50	55	60	65	75	85	95	105	115	125
Hearing Aid & Rehabilitation		20	25	30	35	40	45	55	65	75	85	95	105
Occupational Hearing Conservation		5	10	15	20	25	30	40	50	60	70	80	90
Total Unit Sales		65	80	95	110	125	140	170	200	230	260	290	320
Unit Prices		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Clinical Audiology Services		$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00	$220.00
Hearing Aid & Rehabilitation		$280.00	$280.00	$280.00	$280.00	$280.00	$280.00	$280.00	$280.00	$280.00	$280.00	$280.00	$280.00
Occupational Hearing Conservation		$350.00	$350.00	$350.00	$350.00	$350.00	$350.00	$350.00	$350.00	$350.00	$350.00	$350.00	$350.00
Sales													
Clinical Audiology Services		$8,800	$9,900	$11,000	$12,100	$13,200	$14,300	$16,500	$18,700	$20,900	$23,100	$25,300	$27,500
Hearing Aid & Rehabilitation		$5,600	$7,000	$8,400	$9,800	$11,200	$12,600	$15,400	$18,200	$21,000	$23,800	$26,600	$29,400
Occupational Hearing Conservation		$1,750	$3,500	$5,250	$7,000	$8,750	$10,500	$14,000	$17,500	$21,000	$24,500	$28,000	$31,500
Total Sales		$16,150	$20,400	$24,650	$28,900	$33,150	$37,400	$45,900	$54,400	$62,900	$71,400	$79,900	$88,400
Direct Unit Costs		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Clinical Audiology Services	5.00%	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00	$11.00
Hearing Aid & Rehabilitation	5.00%	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00	$14.00
Occupational Hearing Conservation	5.00%	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50	$17.50
Direct Cost of Sales													
Clinical Audiology Services		$440	$495	$550	$605	$660	$715	$825	$935	$1,045	$1,155	$1,265	$1,375
Hearing Aid & Rehabilitation		$280	$350	$420	$490	$560	$630	$770	$910	$1,050	$1,190	$1,330	$1,470
Occupational Hearing Conservation		$88	$175	$263	$350	$438	$525	$700	$875	$1,050	$1,225	$1,400	$1,575
Subtotal Direct Cost of Sales		**$808**	**$1,020**	**$1,233**	**$1,445**	**$1,658**	**$1,870**	**$2,295**	**$2,720**	**$3,145**	**$3,570**	**$3,995**	**$4,420**

Monthly Personnel Plan Table

Personnel Plan													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
General Manager & Occupational Hearing Programs Director – Mr. Antonio Maria Zacarias Albuquerque Ferreira Junior		$0	$0	$0	$7,500	$7,500	$10,000	$10,000	$10,000	$10,000	$15,000	$15,000	$15,000
Licensed Audiologist (Doctor of Audiology – Au.D.)		$7,500	$7,500	$7,500	$7,500	$7,500	$7,500	$15,000	$15,000	$15,000	$15,000	$15,000	$15,000
Hearing Instrument Specialist (HIS)		$0	$0	$0	$0	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000
Occupational Hearing Program Coordinator		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Clinical Assistant		$3,750	$3,750	$3,750	$3,750	$3,750	$3,750	$3,750	$3,750	$3,750	$3,750	$3,750	$3,750
Administrative Assistant		$0	$0	$3,200	$3,200	$3,200	$3,200	$3,200	$3,200	$3,200	$3,200	$3,200	$3,200
Front Desk		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales & Community Outreach Specialist		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Office Manager		$0	$0	$0	$0	$0	$0	$0	$0	$0	$4,500	$4,500	$4,500
Total People		2	2	3	4	5	5	5	5	5	6	6	6
Total Payroll		**$11,250**	**$11,250**	**$14,450**	**$21,950**	**$27,950**	**$30,450**	**$37,950**	**$37,950**	**$37,950**	**$47,450**	**$47,450**	**$47,450**

Monthly Profit and Loss Table

Pro Forma Profit and Loss													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	**Month 12**
Sales		$16,150	$20,400	$24,650	$28,900	$33,150	$37,400	$45,900	$54,400	$62,900	$71,400	$79,900	**$88,400**
Direct Cost of Sales		$808	$1,020	$1,233	$1,445	$1,658	$1,870	$2,295	$2,720	$3,145	$3,570	$3,995	**$4,420**
Other Costs of Sales		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Total Cost of Sales		$808	$1,020	$1,233	$1,445	$1,658	$1,870	$2,295	$2,720	$3,145	$3,570	$3,995	**$4,420**
Gross Margin		$15,343	$19,380	$23,418	$27,455	$31,493	$35,530	$43,605	$51,680	$59,755	$67,830	$75,905	**$83,980**
Gross Margin %		95.00%	95.00%	95.00%	95.00%	95.00%	95.00%	95.00%	95.00%	95.00%	95.00%	95.00%	**95.00%**
Expenses													
Payroll		$11,250	$11,250	$14,450	$21,950	$27,950	$30,450	$37,950	$37,950	$37,950	$47,450	$47,450	**$47,450**
Payroll Taxes	10%	$1,125	$1,125	$1,445	$2,195	$2,795	$3,045	$3,795	$3,795	$3,795	$4,745	$4,745	**$4,745**
Depreciation		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Rent		$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	**$5,000**
Insurance		$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	**$200**
Marketing/Promotion		$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	$1,000	**$1,000**
Utilities/Internet/Phone		$250	$250	$250	$250	$250	$250	$250	$250	$250	$250	$250	**$250**
Employees Education	0%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Accountant	0%	$150	$150	$150	$150	$150	$150	$150	$150	$150	$150	$150	**$150**
Remodeling	0%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Total Operating Expenses		$18,975	$18,975	$22,495	$30,745	$37,345	$40,095	$48,345	$48,345	$48,345	$58,795	$58,795	**$58,795**
Profit Before Interest and Taxes		($3,633)	$405	$923	($3,290)	($5,853)	($4,565)	($4,740)	$3,335	$11,410	$9,035	$17,110	**$25,185**
EBITDA		($3,633)	$405	$923	($3,290)	($5,853)	($4,565)	($4,740)	$3,335	$11,410	$9,035	$17,110	**$25,185**
Interest Expense		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Taxes Incurred		($981)	$109	$249	($888)	($1,580)	($1,233)	($1,280)	$900	$3,081	$2,439	$4,620	**$6,800**
Net Other Income		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Net Profit		($2,652)	$296	$673	($2,402)	($4,272)	($3,332)	($3,460)	$2,435	$8,329	$6,596	$12,490	**$18,385**
Net Profit/Sales		**-16.42%**	**1.45%**	**2.73%**	**-8.31%**	**-12.89%**	**-8.91%**	**-7.54%**	**4.48%**	**13.24%**	**9.24%**	**15.63%**	**20.80%**

Monthly Cash Flow Table

Pro Forma Cash Flow													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Cash Received													
Cash from Operations													
Cash Sales		$8,075	$10,200	$12,325	$14,450	$16,575	$18,700	$22,950	$27,200	$31,450	$35,700	$39,950	$44,200
Cash from Receivables		$8,075	$10,200	$12,325	$14,450	$16,575	$18,700	$22,950	$27,200	$31,450	$35,700	$39,950	$44,200
Subtotal Cash from Operations		$16,150	$20,400	$24,650	$28,900	$33,150	$37,400	$45,900	$54,400	$62,900	$71,400	$79,900	$88,400
Additional Cash Received													
Non Operating (Other) Income		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Received	0.00%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Current Borrowing		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Other Liabilities (interest-free)		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Long-term Liabilities		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales of Other Current Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales of Long-term Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Investment Received		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Cash Received		$16,150	$20,400	$24,650	$28,900	$33,150	$37,400	$45,900	$54,400	$62,900	$71,400	$79,900	$88,400
Expenditures		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Expenditures from Operations													
Cash Spending		$11,250	$11,250	$14,450	$21,950	$27,950	$30,450	$37,950	$37,950	$37,950	$47,450	$47,450	$47,450
Bill Payments		$252	$7,595	$8,877	$9,521	$9,356	$9,499	$10,320	$11,497	$14,102	$16,645	$17,441	$20,047
Subtotal Spent on Operations		$11,502	$18,845	$23,327	$31,471	$37,306	$39,949	$48,270	$49,447	$52,052	$64,095	$64,891	$67,497
Additional Cash Spent													
Non Operating (Other) Expense		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Paid Out		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Principal Repayment of Current Borrowing		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Liabilities Principal Repayment		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Long-term Liabilities Principal Repayment		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Purchase Other Current Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Purchase Long-term Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Dividends		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$20,000
Subtotal Cash Spent		$11,502	$18,845	$23,327	$31,471	$37,306	$39,949	$48,270	$49,447	$52,052	$64,095	$64,891	$87,497
Net Cash Flow		$4,648	$1,555	$1,323	($2,571)	($4,156)	($2,549)	($2,370)	$4,953	$10,848	$7,305	$15,009	$903
Cash Balance		**$49,648**	**$51,203**	**$52,526**	**$49,956**	**$45,800**	**$43,251**	**$40,881**	**$45,833**	**$56,681**	**$63,986**	**$78,995**	**$79,898**

Monthly Balance Sheet Table

Pro Forma Balance Sheet													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Assets	Starting Balances												
Current Assets													
Cash	$45,000	$49,648	$51,203	$52,526	$49,956	$45,800	$43,251	$40,881	$45,833	$56,681	$63,986	$78,995	$79,898
Accounts Receivable	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Inventory	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Current Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Current Assets	$45,000	$49,648	$51,203	$52,526	$49,956	$45,800	$43,251	$40,881	$45,833	$56,681	$63,986	$78,995	$79,898
Long-term Assets													
Long-term Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Accumulated Depreciation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Long-term Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Assets	$45,000	$49,648	$51,203	$52,526	$49,956	$45,800	$43,251	$40,881	$45,833	$56,681	$63,986	$78,995	$79,898
Liabilities and Capital		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Current Liabilities													
Accounts Payable	$0	$7,300	$8,559	$9,209	$9,040	$9,157	$9,940	$11,030	$13,548	$16,067	$16,776	$19,294	$21,813
Current Borrowing	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Current Liabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Current Liabilities	$0	$7,300	$8,559	$9,209	$9,040	$9,157	$9,940	$11,030	$13,548	$16,067	$16,776	$19,294	$21,813
Long-term Liabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Liabilities	$0	$7,300	$8,559	$9,209	$9,040	$9,157	$9,940	$11,030	$13,548	$16,067	$16,776	$19,294	$21,813
Paid-in Capital	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000	$320,000
Retained Earnings	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($275,000)	($295,000)
Earnings	$0	($2,652)	($2,356)	($1,683)	($4,084)	($8,357)	($11,689)	($15,149)	($12,715)	($4,385)	$2,210	$14,700	$33,085
Total Capital	$45,000	$42,348	$42,644	$43,317	$40,916	$36,643	$33,311	$29,851	$32,285	$40,615	$47,210	$59,700	$58,085
Total Liabilities and Capital	$45,000	$49,648	$51,203	$52,526	$49,956	$45,800	$43,251	$40,881	$45,833	$56,681	$63,986	$78,995	$79,898
Net Worth	**$45,000**	**$42,348**	**$42,644**	**$43,317**	**$40,916**	**$36,643**	**$33,311**	**$29,851**	**$32,285**	**$40,615**	**$47,210**	**$59,700**	**$58,085**

Audiologists

Summary



Job Outlook

Employment of audiologists is projected to grow 9 percent from 2024 to 2034, much faster than the average for all occupations.

About 700 openings for audiologists are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

State & Area Data

Explore resources for employment and wages by state and area for audiologists.

Similar Occupations

Compare the job duties, education, job growth, and pay of audiologists with similar occupations.

More Information, Including Links to O*NET

Learn more about audiologists by visiting additional resources, including O*NET, a source on key characteristics of workers and occupations.

What They Do ->

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What Audiologists Do



Audiologists diagnose, manage, and treat patients who have hearing, balance, or related problems.

Audiologists diagnose, manage, and treat patients who have hearing, balance, or related problems.

Duties

Audiologists typically do the following:

- Examine patients who have conditions related to the outer, middle, or inner ear
- Assess the results of the examination and diagnose problems
- Create treatment plans to meet patients' goals
- Provide care for routine procedures, such as testing
- Fit and dispense hearing aids and other assistive listening devices
- Counsel patients and their families on ways to listen and communicate, such as by lip reading or through technology
- Evaluate patients regularly to monitor their condition and modify treatment plans, as needed
- Record patient progress
- Research the causes and treatment of hearing and balance disorders
- Educate patients on ways to prevent hearing loss

Audiologists diagnose conditions such as hearing loss and tinnitus (ringing in the ear). They use a variety of devices to identify the extent and underlying cause of hearing loss. For example, with audiometers they measure the volume and frequency at which a person hears.

Treatment depends on the type and severity of a patient's hearing loss and may range from cleaning wax out of ear canals to fitting and checking hearing aids. (Audiologists' ability to diagnose as well as treat patients distinguishes their work from that of hearing aid specialists.) Audiologists work with physicians and surgeons treating patients whose hearing may be improved with cochlear implants, small devices that are surgically embedded near the ear to deliver electrical impulses to the auditory nerve.

Audiologists also counsel patients and their families on adapting to hearing loss, such as through use of technology, and may refer them to resources and other support.

In addition to their work related to hearing conditions, audiologists help patients who have vertigo or other balance problems. For example, they may demonstrate exercises involving head movement or positioning to relieve some symptoms.

Some audiologists work with specific age groups, such as older adults or children. Other audiologists may fit patients for products that help protect their hearing on the job.

<- Summary

Work Environment ->

Work Environment



Audiologists identify symptoms of hearing loss and other auditory, balance, and related sensory and neural disorders.

Audiologists identify symptoms of hearing loss and other auditory, balance, and related sensory and neural disorders.

Audiologists held about 15,800 jobs in 2024. The largest employers of audiologists were as follows:

Offices of physicians	29%
Offices of physical, occupational and speech therapists, and audiologists	26
Hospitals; state, local, and private	14
Educational services; state, local, and private	9

Some audiologists, such as those contracted by a school system, travel between multiple facilities. Audiologists may work closely with other healthcare specialists, including audiology assistants (a type of medical assistant), physicians and surgeons, registered nurses, and speech-language pathologists.

Work Schedules

Most audiologists work full time. Some work weekends and evenings to meet patients' needs.

<- What They Do

How to Become One ->

How to Become an Audiologist



Audiologists must be licensed in all states.

Audiologists typically need a doctor of audiology (Au.D.) degree to enter the occupation. All states require audiologists to be licensed.

Education

Audiologists need a doctor of audiology (Au.D.) degree, which typically takes 4 years to complete. To enter an Au.D. program, students need a bachelor's degree.

Au.D. coursework includes anatomy and physiology, diagnosis and treatment, and statistics. Students also complete supervised clinical practice.

Licenses, Certifications, and Registrations

Audiologists must be licensed in all states. Requirements vary by state but typically include having earned an Au.D. from an accredited program. For specific requirements, contact your state's licensing board for audiologists.

Audiologists may earn other credentials, such as certificates or certifications. These credentials usually require completion of an accredited doctor of audiology program and passing an exam. Some employers may require or prefer that candidates have certification or a certificate, and in some states having the credential can help to meet licensure requirements. Information on certifications is available from CareerOneStop.

Important Qualities

The following are examples of qualities that are important for these workers to perform their duties. For more information, visit the Employment Projections (EP) skills data page.

Communication skills. Audiologists need to convey information, including test results and proposed treatments, so that patients understand their diagnosis and options.

Compassion. Audiologists should be empathetic and supportive of their patients, who may be frustrated because of their hearing or balance problems.

Critical-thinking skills. In order to propose the best treatment options, audiologists must concentrate when testing a patient's hearing and in analyzing the results.

Interpersonal skills. Audiologists often collaborate with other healthcare providers regarding patient care.

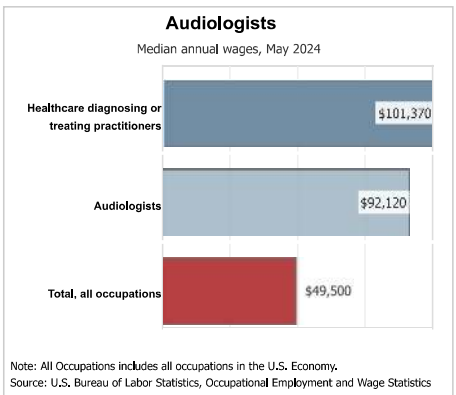
Patience. Audiologists work with patients who may have communication difficulties and need extra time or attention.

Problem-solving skills. Audiologists must figure out the causes of hearing or balance problems and determine appropriate treatment options. They also must be able to propose alternatives if patients do not respond to initial treatment.

<- Work Environment

Pay ->

Pay



The median annual wage for audiologists was $92,120 in May 2024. The median wage is the wage at which half the workers in an occupation earned more than that amount and half earned less. The lowest 10 percent earned less than $61,930, and the highest 10 percent earned more than $129,830.

In May 2024, the median annual wages for audiologists in the top industries in which they worked were as follows:

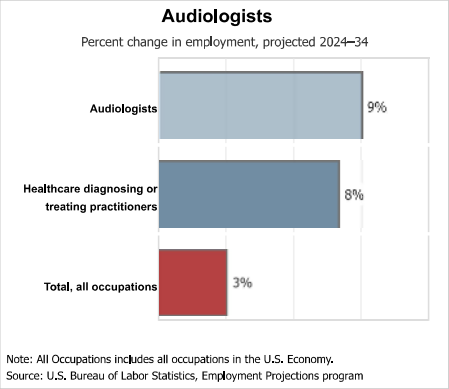
Hospitals; state, local, and private	$101,020
Educational services; state, local, and private	93,170
Offices of physicians	91,540
Offices of physical, occupational and speech therapists, and audiologists	84,400

Most audiologists work full time. Some may work weekends and evenings to meet patients' needs. Those who work on a contract basis may spend time traveling between facilities.

<- How to Become One

Job Outlook ->

Job Outlook



Employment of audiologists is projected to grow 9 percent from 2024 to 2034, much faster than the average for all occupations.

About 700 openings for audiologists are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.

Employment

Because health problems are prevalent in older age groups, an aging population will continue to increase the demand for most healthcare services. This includes hearing loss and balance disorders, with larger numbers of older adults creating increased demand for audiologists.

The early identification and diagnosis of hearing disorders in infants also may support employment growth. Growing awareness regarding advances in hearing aid technology, such as smaller size and reduced feedback, may make such devices more appealing as a means to treat auditory loss. This may lead to more demand for audiologists.

Employment projections data for audiologists, 2024–34

Audiologists

SOC Code:
29-1181

Employment, 2024:
15,800

Projected Employment, 2034:
17,300

Change, 2024–34 (Percent):
9

Change, 2024–34 (Numeric):
1,500

Employment By Industry:
Get data

SOURCE: U.S. Bureau of Labor Statistics, Employment Projections program

<- Pay

State & Area Data ->

State & Area Data

Occupational Employment and Wage Statistics (OEWS)

The Occupational Employment and Wage Statistics (OEWS) program produces employment and wage estimates annually for over 800 occupations. These estimates are available for the nation as a whole, for individual states, and for metropolitan and nonmetropolitan areas. The link below goes to OEWS data maps for employment and wages by state and area. Use the dropdown boxes to select an occupation.

Occupational Employment and Wage Statistics (OEWS) Profiles

Projections Central

Occupational employment projections are developed for all states by Labor Market Information (LMI) or individual state Employment Projections offices. All state projections data are available at www.projectionscentral.org. Information on this site allows projected employment growth for an occupation to be compared among states or to be compared within one state. In addition, states may produce projections for areas; there are links to each state's websites where these data may be retrieved.

CareerOneStop

CareerOneStop includes hundreds of occupational profiles with data available by state and metro area. There are links in the left-hand side menu to compare occupational employment by state and occupational wages by local area or metro area. There is also a salary info tool to search for wages by zip code.

<- Job Outlook

Similar Occupations ->

Similar Occupations

This table shows a list of occupations with job duties that are similar to those of audiologists.

Nurse Anesthetists, Nurse Midwives, and Nurse Practitioners

Job Duties:
Nurse anesthetists, nurse midwives, and nurse practitioners coordinate patient care and may provide primary and specialty healthcare.

Entry-Level Education:
Master's degree

2024 Median Pay:
$132,050

Optometrists

Job Duties:
Optometrists diagnose, manage, and treat conditions and diseases of the human eye and visual system, including examining eyes and prescribing corrective lenses.

Entry-Level Education:
Doctoral or professional degree

2024 Median Pay:
$134,830

Physical Therapists

Job Duties:
Physical therapists help injured or ill people improve movement and manage pain.

Entry-Level Education:
Doctoral or professional degree

2024 Median Pay:
$101,020

Physicians and Surgeons

Job Duties:
Physicians and surgeons diagnose and treat injuries or illnesses and address health maintenance.

Entry-Level Education:
Doctoral or professional degree

2024 Median Pay:
This wage is equal to or greater than $239,200 per year.

Psychologists

Job Duties:
Psychologists study cognitive, emotional, and social processes and behavior by observing, interpreting, and recording how people relate to one another and to their environments.

Entry-Level Education:
See How to Become One

2024 Median Pay:
$94,310

Speech-Language Pathologists

Job Duties:
Speech-language pathologists assess and treat people who have communication disorders.

Entry-Level Education:
Master's degree

2024 Median Pay:
$95,410

<- State & Area Data

More Info ->

Contacts for More Information

For more information on state-specific licensing requirements, contact the state's licensing board.

For information about certifications, visit CareerOneStop.

O*NET

Audiologists

<- Similar Occupations

SUGGESTED CITATION:

Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook*, Audiologists, at https://www.bls.gov/ooh/healthcare/audiologists.htm (visited *March 27, 2026*).

Last Modified Date: Thursday, August 28, 2025

U.S. BUREAU OF LABOR STATISTICS Occupational Outlook Handbook Office of Employment and Unemployment Statistics Suitland Federal Center Floor 3 4600 Silver Hill Road Washington, DC 20212-0002

Telephone: 202-691-5700_ www.bls.gov/ooh Contact OOH

O*NET OnLine

Audiologists

29-1181.00

Updated 2026

Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems.

Sample of reported job titles: Audiologist, Audiology Doctor (AUD), Certificate of Clinical Competence in Audiology Licensed Audiologist (CCC-A Licensed Audiologist), Clinical Audiologist, Dispensing Audiologist, Educational Audiologist, Forensic Audiologist, Industrial Audiologist, Pediatric Audiologist, Staff Audiologist

Summary Details Custom Easy Read Veterans Español

Contents

Occupation-Specific Information

Tasks

5 of 22 displayed

- Maintain patient records at all stages, including initial and subsequent evaluation and treatment activities.
- Evaluate hearing and balance disorders to determine diagnoses and courses of treatment.
- Fit, dispense, and repair assistive devices, such as hearing aids.
- Administer hearing tests and examine patients to collect information on type and degree of impairment, using specialized instruments and electronic equipment.
- Monitor patients' progress and provide ongoing observation of hearing or balance status.

Technology Skills

5 of 8 displayed

- **Electronic mail software —** Microsoft Outlook
- **Medical software —** eClinicalWorks EHR software ; Epic Systems ; Healthcare common procedure coding system HCPCS; Vestibular Technologies ScreenTRAK
- **Office suite software —** Microsoft Office software
- **Presentation software —** Microsoft PowerPoint

- **Spreadsheet software —** Microsoft Excel

Hot Technologies are requirements most frequently included across all employer job postings.
See all 7 Hot Technologies for this occupation.

Occupational Requirements

Work Activities

5 of 37 displayed

- **Assisting and Caring for Others —** Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
- **Updating and Using Relevant Knowledge —** Keeping up-to-date technically and applying new knowledge to your job.
- **Working with Computers —** Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- **Establishing and Maintaining Interpersonal Relationships —** Developing constructive and cooperative working relationships with others, and maintaining them over time.
- **Performing for or Working Directly with the Public —** Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.

Detailed Work Activities

5 of 26 displayed

- Record patient medical histories.
- Analyze test data or images to inform diagnosis or treatment.
- Adjust prostheses or other assistive devices.
- Examine patients to assess general physical condition.
- Operate diagnostic or therapeutic medical instruments or equipment.

Work Context

5 of 24 displayed

- **E-Mail** — 95% responded “Every day.”
- **Face-to-Face Discussions with Individuals and Within Teams —** 95% responded “Every day.”
- **Telephone Conversations —** 90% responded “Every day.”
- **Contact With Others —** 77% responded “Constant contact with others.”
- **Deal With External Customers or the Public in General** — 73% responded “Extremely important.”

Experience Requirements

Job Zone

Title	Job Zone Five: Extensive Preparation Needed
Education	Most of these occupations require graduate school. For example, they may require a master's degree, and some require a Ph.D., M.D., or J.D. (law degree).
Related Experience	Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. For example, surgeons must complete four years of college and an additional five to seven years of specialized medical training to be able to do their job.
Job Training	Employees may need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training.
Job Zone Examples	These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. Very advanced communication and organizational skills are required. Examples include pharmacists, lawyers, astronomers, biologists, clergy, physician assistants, and veterinarians.
SVP Range	(8.0 and above)

Training & Credentials

State training	Select a State Go
Local training	ZIP Code Go
Certifications	Find certifications nationwide
State licenses	Select a State Go

Apprenticeship Opportunities

Start your career and build your skillset. Visit **Apprenticeship.gov** to learn about opportunities related to this occupation.

Worker Requirements

Skills

5 of 21 displayed

- **Active Listening —** Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- **Reading Comprehension —** Understanding written sentences and paragraphs in work-related documents.
- **Active Learning —** Understanding the implications of new information for both current and future problem-solving and decision-making.
- **Critical Thinking —** Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- **Social Perceptiveness —** Being aware of others' reactions and understanding why they react as they do.

Knowledge

5 of 14 displayed

- **Customer and Personal Service —** Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- **Therapy and Counseling —** Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance.
- **Psychology —** Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- **Medicine and Dentistry —** Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- **English Language —** Knowledge of the structure and content of the English language including the meaning and spelling of words, and rules of composition and grammar.

Education

How much education does a new hire need to perform a job in this occupation? Respondents said:

95%	Doctoral degree required
5%	Post-doctoral training required

Worker Characteristics

Abilities

5 of 22 displayed

- **Oral Comprehension —** The ability to listen to and understand information and ideas presented through spoken words and sentences.
- **Written Comprehension —** The ability to read and understand information and ideas presented in writing.
- **Deductive Reasoning —** The ability to apply general rules to specific problems to produce answers that make sense.
- **Inductive Reasoning —** The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).
- **Oral Expression —** The ability to communicate information and ideas in speaking so others will understand.

Interests

All 4 displayed

Interest code: **IS**

Want to discover your interests? Take the **O*NET Interest Profiler**.

- **Investigative —** Work involves studying and researching non-living objects, living organisms, disease or other forms of impairment, or human behavior. Investigative occupations are often associated with physical, life, medical, or social sciences, and can be found in the fields of humanities, mathematics/statistics, information technology, or health care service.
- **Social** — Work involves helping, teaching, advising, assisting, or providing service to others. Social occupations are often associated with social, health care, personal service, teaching/education, or religious activities.
- **Conventional** — Work involves following procedures and regulations to organize information or data, typically in a business setting. Conventional occupations are often associated with office work, accounting, mathematics/statistics, information technology, finance, or human resources.
- **Realistic —** Work involves designing, building, or repairing of equipment, materials, or structures, engaging in physical activity, or working outdoors. Realistic occupations are often associated with engineering, mechanics and electronics, construction, woodworking, transportation, machine operation, agriculture, animal services, physical or manual labor, athletics, or protective services.

Work Styles

5 of 9 displayed

- **Sincerity —** A tendency to be genuine and sincere in interactions with others at work, without concern for personal gain or self-interest.
- **Empathy —** A tendency to show concern for others and be sensitive to others' needs and feelings at work.
- **Social Orientation —** A tendency to seek out, enjoy, and be energized by social interaction at work.

- **Cooperation —** A tendency to be pleasant, helpful, and willing to assist others at work.
- **Intellectual Curiosity —** A tendency to seek out and acquire new work-related knowledge and obtain a deep understanding of work-related subjects.

Workforce Characteristics

Wages & Employment Trends

Median wages (2024)	$44.29 hourly, $92,120 annual
State wages	Select a State Go
Local wages	ZIP Code Go
Employment (2024)	15,800 employees
Projected growth (2024-2034)	Much faster than average (7% or higher)
Projected job openings (2024-2034)	700
State trends	Select a State Go
Top industries (2024)	Health Care and Social Assistance

Source: Bureau of Labor Statistics 2024 wage data and 2024-2034 employment projections. "Projected growth" represents the estimated change in total employment over the projections period (2024-2034). "Projected job openings" represent openings due to growth and replacement.

Job Openings on the Web

State job openings	Select a State Go
Local job openings	ZIP Code Go

More Information

Related Occupations

5 of 10 displayed

- 29-2092.00 Hearing Aid Specialists ☀ Bright Outlook
- 29-1217.00 Neurologists ☀
- 29-1041.00 Optometrists ☀
- 29-1243.00 Pediatric Surgeons
- 29-1221.00 Pediatricians, General

Professional Associations

Disclaimer: Sources are listed to provide additional information on related jobs, specialties, and/or industries. Links to non-DOL Internet sites are provided for your convenience and do not constitute an endorsement.

National Associations

5 of 11 displayed

- Academy of Doctors of Audiology
- Acoustical Society of America
- American Academy of Audiology
- American Academy of Otolaryngology - Head and Neck Surgery
- American Speech-Language-Hearing Association

Accreditation, Certification, & Unions

- American Board of Audiology

About OSHA

- David Keeling, Assistant Secretary of Labor for Occupational Safety and Health - Biography (Español)
- Amanda Wood Laihow, Deputy Assistant Secretary of Labor for Occupational Safety and Health - Biography (Español)



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OSHA's Mission

OSHA's mission is to assure America's workers have safe and healthful working conditions free from unlawful retaliation. OSHA carries out its mission by setting and enforcing standards; enforcing anti-retaliation provisions of the OSH Act and other federal whistleblower laws; providing and supporting training, outreach, education, and assistance; and working collaboratively with our state OSHA programs as well as ensuring that they are at least as effective as federal OSHA, furthering a national system of worker safety and health protections.



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Organization

OSHA is part of the United States Department of Labor. The administrator for OSHA is the Assistant Secretary of Labor for Occupational Safety and Health. OSHA's administrator answers to the Secretary of Labor, who is a member of the cabinet of the President of the United States.

- OSHA Organizational Chart
- OSHA Directory
  - National Office, Frances Perkins Bldg., Washington, D.C.
  - Regional and Area Offices
  - State Plan Offices
  - Consultation Program Offices
- Find Locations of OSHA Offices

OSHA Coverage

The OSH Act covers most private sector employers and their workers, in addition to some public sector employers and workers in the 50 states and certain territories and jurisdictions under federal authority. Those jurisdictions include the District of Columbia, Puerto Rico, the Virgin Islands, American Samoa, Guam, Northern Mariana Islands, Wake Island, Johnston Island, and the Outer Continental Shelf Lands as defined in the Outer Continental Shelf Lands Act.

Frequently Asked Questions (FAQs)

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Additional Resources

- State Plans
- The OSH Act
- Advisory Committees
- Archives
- OSHA's Former Assistant Secretaries
- OSHA at-a-Glance [PDF] En Español [PDF] Vietnamese [PDF] Portuguese [PDF]
- About OSHA Inspections [PDF]
- All About OSHA [PDF] En Español [PDF] Vietnamese [PDF]

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
1-800-321-OSHA
1-800-321-6742
www.osha.gov

National Institute for Occupational Safety and Health (NIOSH)

About National Institute for Occupational Safety and Health

JAN. 17, 2024

AT A GLANCE

The National Institute for Occupational Safety and Health (NIOSH) is the federal institute responsible for conducting research and making recommendations for the prevention of work-related injury and illness. NIOSH is part of the Centers for Disease Control and Prevention (CDC), in the Department of Health and Human Services (DHHS).

Our mission

To develop new knowledge in the field of occupational safety and health and to transfer that knowledge into practice.

Goals

Strategic Plan

The NIOSH Strategic Plan reports the Institute's research and service goals. These goals address a broad range of occupational health and safety hazards, affecting an ever-changing workforce.

KEEP READING
NIOSH Strategic Plan

Our vision

Safer, Healthier Workers

Our organization

NIOSH has the mandate to assure "every man and woman in the Nation safe and healthful working conditions and to preserve our human resources." The Occupational Safety and Health Act of 1970 established the National Institute for Occupational Safety and Health (NIOSH) as a research institute focused on the study of worker safety and health, and empowering employers and workers to create safe and healthy workplaces. It has more than 1,300 employees spread across the United States, from a diverse set of fields including epidemiology, medicine, nursing, industrial hygiene, safety, etc. Visit the NIOSH Careers page to learn more.

Learn more about the history of NIOSH on the NIOSH 50th Anniversary and Milestones in NIOSH History web pages.

Divisions

Organizational chart PDF

- Division of Compensation Analysis and Support
- Division of Field Studies and Engineering
- Division of Science Integration

- Division of Safety Research
- Health Effects Laboratory Division
- Pittsburgh Mining Research Division
- Spokane Mining Research Division
- National Personal Protective Technology Laboratory
- Respiratory Health Division
- Western States Division
- World Trade Center Health Program

Centers

NIOSH has nine centers that foster collaboration and research across NIOSH and with partners. This approach promotes strategic coordination of NIOSH's work.

KEEP READING
NIOSH Centers

Global Collaborations

NIOSH works with global partners in areas of mutual interest to fill knowledge gaps and to enhance the impact of translating research into practice for workers both in the U.S. and in other countries. This includes:

- Knowledge exchange of information and research
- Contributing and reviewing international documents
- Participating in international committees, standards development, and professional associations
- Contributing to international training materials
- Presenting at international conferences and meetings

NIOSH is committed to building strong connections with partners in the international occupational health and safety community. Learn more about some of our global collaborations and improving worker health across the globe in this document from NIOSH and the Finnish Institute and in the NIOSH Science Blog.

SOURCES

CONTENT SOURCE:
National Institute for Occupational Safety and Health

About

The Economic Policy Institute's vision is an economy that is just and strong, sustainable, and equitable — where every job is good, every worker can join a union, and every family and community can thrive.

About EPI. The Economic Policy Institute (EPI) is a nonprofit, nonpartisan think tank working for the last 30 years to counter rising inequality, low wages and weak benefits for working people, slower economic growth, unacceptable employment conditions, and a widening racial wage gap. We intentionally center low- and middle-income working families in economic policy discussions at the federal, state, and local levels as we fight for a world where every worker has access to a good job with fair pay, affordable health care, retirement security, and a union.

We also know that research on its own is not enough—that's why we intentionally pair our research with effective outreach and advocacy efforts as we fight to make concrete change in everyday people's lives.

More: Visit EPI's Impact Report

EPI's vision for equity, diversity, and inclusion (EDI). The Economic Policy Institute's vision is for all workers to share equally in the economic prosperity of our country. Our research exposes the forces that seek to exclude and diminish the power of people of color and women—particularly Black, Brown, and indigenous people—to the benefit of white supremacy and wealthy elites. We recognize the economic legacy of anti-Blackness; slavery; colonialization; oppressive policies, practices, and institutions; and the persistence of structural racism, sexism, and xenophobia today. Therefore, our vision elevates the importance of racial, gender, and worker justice as central to the world we want to see.

More: EDI vision statement and principles

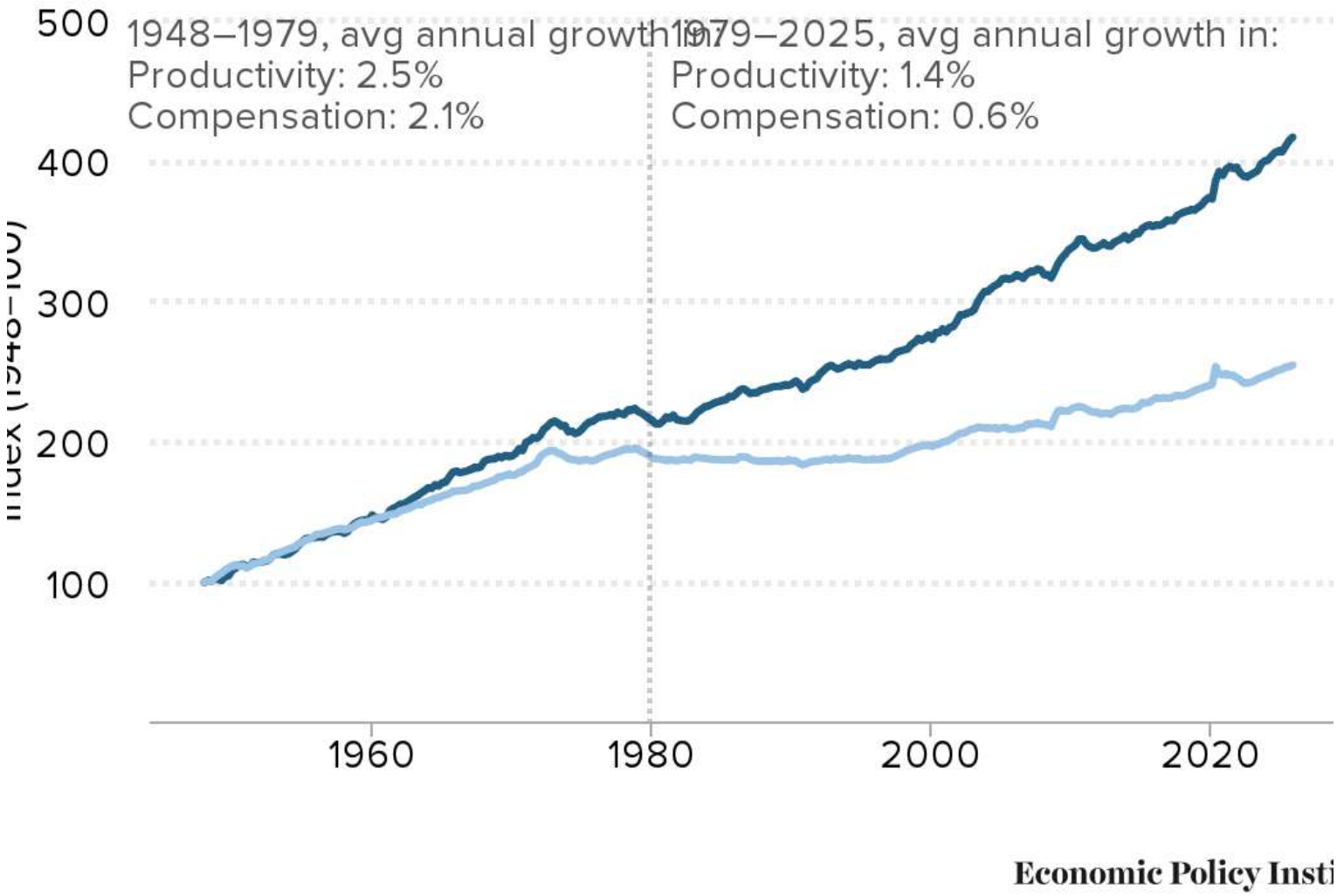
A Window of Opportunity

The U.S. economy has deep and enduring systemic inequities that preclude many working people from sharing equally in our country's prosperity. Inequality has skyrocketed over the last 45 years. The pay of the top 1% of earners grew by over 200%, while the earnings of working people grew at a fraction of that rate, and the racial wage gap widened. [Productivity and typical-worker pay gap widened dramatically since 1979. **Source and additional information**]

PRODUCTIVITY-PAY GAP

The gap between productivity and a typical worker's compensation has increased dramatically since 1979

Productivity growth and hourly compensation growth, 1948–2025



Notes: Data are for compensation (wages and benefits) of production/nonsupervisory workers in the private sector and net productivity of the total economy. "Net productivity" is the growth of output of goods and services less depreciation per hour worked.

Source: EPI **analysis** of unpublished Total Economy Productivity data from Bureau of Labor Statistics (BLS) Labor Productivity and Costs program, wage data from the BLS Current Employment Statistics, BLS Employment Cost Trends, BLS Consumer Price Index, and Bureau of Economic Analysis National Income and Product Accounts.

Despite steady economic growth, the American dream of a good job, a comfortable home, quality health care, a good education, and a secure retirement remains out of reach for tens of millions. This is no accident. It is the result of decades of policies that favor the interests of corporations and the wealthy over those of the vast majority.

Still, there are bright spots amid these troubling data points. Public support for unions is at a near 50-year high—thanks in part to our long-time advocacy of workers' power and their right to organize. And more than just organizing, from Los Angeles to Detroit, labor unions are flexing their power and winning. The Fight for $15 minimum wage campaign has broken into the mainstream, and there is a growing focus on the yawning inequality we see between the uber-rich and the working class. Further—and driven in no small part by the Economic Policy Institute's (EPI) leadership on the issue—federal policymakers have shifted toward macroeconomic policies that keep unemployment very low, a game-changing shift for working people.

In this moment, it is imperative that we act. We must produce cutting-edge research and advocate for structural changes and policy interventions that will benefit workers and their families.

Embedded in our work is an acknowledgement that not everyone faces the same challenges. Accordingly, we apply an intersectional lens to all that we do and interrogate how class, race, ethnicity, and gender affect working people.

We have seven strategic priorities:

1. Advance racial and gender justice: At EPI, we know that equity is essential to economic justice. Through our Program on Race, Ethnicity, and the Economy (PREE), EPI works to win policies that eliminate gaps in wages, income, and unemployment rates; improve economic outcomes across race, ethnicity, and gender; promote unionization as a means to advance racial and gender equity; and dismantle structural racism and institutional sexism. Our groundbreaking resource guide helps our partners advance anti-racist research and policy.

In 2023, we conducted original research to help build the case for policies that center the wellbeing of economically vulnerable families and children of color, and we informed more equitable economic and public health policies that help to advance our racial equity and racial justice goals. One report, Chasing the Dream, examined how in the 60 years since the March on Washington for Jobs and Freedom, little progress has been made in removing barriers to the full equitable integration of Black Americans into the U.S. economy.

2. Strengthen labor standards and protect workers' freedom to join together in a union: EPI is a tireless voice for policies that strengthen workers' job quality and economic security; raise the minimum wage; and create a pathway to citizenship for immigrants.

EPI has also built a compelling, evidence-based case for the importance of unions and other forms of worker power. We advocate for laws that protect workers' freedom to form unions and bolster worker organizing campaigns with research and policy. EPI shows that advances in unionization are important not just for the power that unions have in helping all workers use their collective voice for change, but also for their proven ability to help raise the wages of Black workers and close the Black-white wage gap.

3. Make the economy work for working families: EPI believes that families must have robust supports including: fair scheduling and paid leave that allows them to take care of their loved ones; affordable and accessible childcare, long-term care, and elder care which compensates care workers fairly; dignity and economic security in retirement; and a robust unemployment insurance system which expands automatically when it is needed most.

EPI's well-known **Family Budget Calculator** helps policymakers, advocates, and the public understand the income a family needs to attain a modest yet adequate standard of living, and EPI's research on care workers has helped national and state partners advance campaigns to improve the quality of care and the living standards of care workers.

4. Fortify the public sector: EPI champions a robust public sector which protects and supports workers and their families. At the federal level, we analyze fiscal policy, revenue proposals, and spending and deficit projections as we advocate for progressive taxation to fund a robust public sector and strong social insurance programs. At every level, we work to ensure governments have the capacity to enforce laws protecting workers; deliver vital public services, including public education; invest in infrastructure and climate resilience; administer safety net and social insurance programs; and protect our democracy. EPI also advocates for policies that work to strengthen and expand the right of public sector workers to unionize.

5. Ensure climate and industrial policy centers workers: EPI promotes economic growth that is strong and equitable, but also clean and sustainable. EPI will champion industrial and climate policies that benefit workers and their communities; trade policies which boost investments in key sectors and restore bargaining power to workers; and investments that increase the supply and reduce the prices of housing.

Right now, progressives have a historic opportunity to use industrial policy to steer resources stemming from the Inflation Reduction Act, the CHIPS and Science Act, and the Bipartisan Infrastructure Law, to accomplish the economic justice goals we've long fought for, including: building worker power; strengthening labor standards; and advancing racial, gender, and climate justice.

Together, these bills establish more than 160 entirely new programs, impact hundreds of existing programs, and infuse billions of dollars into the economy. We must take advantage of these myriad opportunities and ensure these funds and programs are implemented successfully at the state and local levels and in an equitable, pro-worker manner.

Tying industrial policy to mandates that increase worker bargaining power and advance racial and gender equity is crucial. Linking industrial policy to labor standards and institutions has a rich and successful history in the United States and the current moment offers us a once-in-a-generation opportunity to lean into that history.

6. Shape the narrative on technology's impact on workers: Though often blamed for workers' distress, technological change has generally benefited working people and led to rising wages over time. Since its founding, EPI's research has counteracted narratives that scapegoat technological change as a driver of weak wage growth, highlighting that such arguments are often a deliberate distraction from the policy decisions that actually drive wage suppression by shifting power to employers. EPI will establish a forward-looking framework for assessing when technology is likely to be used as a tool for wage suppression and when it can be used to boost workers' productivity and leverage, steering the conversation toward proactive solutions.

7. Spearhead a progressive approach to macroeconomics: EPI has long advocated that macroeconomic policymakers should use all levers at their disposal to keep unemployment low. The Federal Reserve Board should set interest rates that achieve both stable inflation and maximum employment. When the Fed's tools aren't enough to generate full employment, Congress must step in with robust relief and recovery measures to generate vigorous job growth. The fruits of EPI's work can be seen in the government's response to the COVID-19 pandemic in 2020. In stark contrast to the austerity policies in the aftermath of the Great Recession that led to a decade of elevated unemployment, the Biden Administration successfully made several large fiscal investments that helped generate one of the strongest recoveries on record.

EPI will continue to call on policymakers to use all available tools to maintain tight labor markets. We will also advocate for policies to slash exorbitant CEO pay and work to counter claims that tax cuts for wealthy households and corporations spur economic growth.

As we advance our work in these seven areas, EPI is reshaping the narrative on the economy, countering harmful narratives, and advancing our vision for an economy that is equitable, strong, and sustainable. We do so by advocating progressive, proactive economic justice policies in Congress and in state legislatures; creating deep

partnerships with national, state, local, and grassroots allies; and ensuring that our rigorous research continues to be cited in thousands of media outlets and shared on social media

EPI in the States

At the state level, EPI's Economic Analysis and Research Network (EARN) of 57 research, policy, and advocacy groups is at the forefront of battles for stronger labor standards; increases in worker bargaining power; higher pay for teachers and public sector workers; and racial, gender, and economic justice across the country.

Importantly, EPI works with and for people in 45 states and D.C. to address key issues of local concern. In the South, that means co-creating an economic agenda for worker, racial, and gender justice that prioritizes Black and brown workers. In the Midwest, EARN granted funds to five state partnerships in Iowa, Michigan, Missouri, Ohio, and Wisconsin to work on issues ranging from labor standards enforcement to universal basic income—and successfully battled wage theft in IA and OH. And recently, EARN committed to provide $400,000 grants to five state partnerships over two years to advance policies that improve economic justice for children and families. This is but a sampling of EARN's state- and local-level work and impact in communities.

Our Opportunity

The stakes have never been higher. We are living in a time of sharp ideological division, deep racial injustice, and profound economic inequality. Our very democracy is at risk. At the same time, major federal investments into clean energy innovation, along with a broad and growing interest in organizing for worker power, racial justice, and a fairer economy, have created enormous opportunities for progress. There is much work to do to ensure these investments are made equitably and that the Black and brown communities who have disproportionately experienced the harm of structural racism benefit from these investments.

To reach the program goals above, EPI has an operating budget of $13.3 million in 2024 and needs to raise $2 million in new funds. These resources will be used to expand EPI's capacity to influence organizing and policy at the federal, state, and local level; support staff; and regrant funds to state EARN groups and grassroots partners.

A Bit of History

EPI provides visionary solutions and leadership. EPI was the first—and remains the premier—think tank to focus on the economic condition of low- and middle-income Americans and their families. EPI shapes public policy on the federal and state level through compelling research and innovative ideas. We are recognized as national leaders on breakthrough liberal economic policies. Our encyclopedic State of Working America, published 12 times since 1988, and in complete electronic form as well, is stocked in university libraries around the world. In the 1990s EPI researchers were the first to illustrate the decoupling of productivity and pay in the U.S. economy, a trend now widely recognized as a key element of growing economic inequality. EPI changed the nature of public debates over international trade agreements by underscoring their effects on workers and the importance of putting enforceable labor standards in trade agreements.



EPI research associate and Yale university professor Jacob Hacker developed the concept of the public option—the idea that the government would provide health insurance and compete with private insurers to assure robust competition. EPI's analysis has also shaped the way the economy is viewed. For instance, EPI researchers were the first ones to profile the emerging gap between growing productivity and the wages and compensation of typical workers. An EPI economist was the first to compute the ratio of unemployed workers to job openings—the job-seekers-to-job-openings ratio—a commonsense way to help the public understand the difficulty of finding a job. EPI has long profiled the stagnation of workers' wages, the deterioration of job quality, and rising inequalities. EPI also oversaw the formation of the Economic Analysis and Research Network (EARN) of nearly sixty state and regional multi-issue research, policy, and advocacy organizations.

EPI has focused, and continues to focus unrelentingly and unfailingly, on the dynamics of wage stagnation for most workers and rising inequality and on what can be done to halt and reverse these trends.

Read The workers' think tank: A history of the Economic Policy Institute

EPI's research is cutting-edge, original, and reliable, and it spans a broad range of economic issues. EPI analyses are a trusted resource for policymakers, those in the media, national progressive advocacy organizations, and state research organizations. EPI conducts original research according to rigorous standards of objectivity and, as a result, is a reliable source of information and analysis. In-house researchers maintain their standing in the academic community by publishing findings in prestigious peer-reviewed academic journals and by delivering public lectures, speeches, and testimony. Our methods for ensuring our research methodologies are exemplary and include the use of highly qualified researchers and reviews by outside experts from across the ideological spectrum.

EPI has world-class expertise. Our team includes the best minds in economics and other disciplines. Our broad network of researchers and scholars has made EPI the authoritative source on the economic well-being of working Americans. EPI's staff includes ten Ph.D.-level economists and a number of other experts with advanced degrees in sociology, public policy, and law. Our staff also includes 13 policy analysts and research assistants, and a full communications and outreach staff.

How we do it. EPI produces numerous research papers and policy analyses; sponsors conferences and seminars; briefs policymakers at all levels of government; provides technical support to national, state, and local constituency and advocacy organizations; testifies before national, state, and local legislatures; and provides

information and background to the media. In a typical year, EPI is cited in the media more than 20,000 times and is mentioned and/or our staff are seen or heard by over 300 million people on television and radio.

Who supports us. EPI is a 501(c)(3) nonprofit corporation. Almost two-thirds of our funding comes in the form of foundation grants, while around one-fifth is from labor unions. EPI also receives support from individuals, corporations, and other organizations. See the figure below. A current list of EPI donors and a statement of our funding and disclosure principles is **available here**.

Sources of EPI funding in 2021

Source	Share of funding
Foundations	79%
Labor Unions	14%
Corporations/Organizations	2%
Individuals	3%
Other	2%

Economic Policy Institute

Other resources

- **2021 Audited Financial Statement**
- **2021 IRS Form 990**

About Us

The Economic Innovation Group (EIG) is a bipartisan public policy organization dedicated to forging a more dynamic and inclusive American economy. EIG produces nationally-recognized research and works with policymakers to develop ideas that empower workers, entrepreneurs, and communities.



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Our Work

Founded by Sean Parker, John Lettieri, and Steve Glickman, EIG is a bipartisan public policy organization that combines innovative research and data-driven advocacy to address America's most pressing economic challenges. From our headquarters in the nation's capital, EIG convenes leading experts from the public and private sectors, develops original research, and advances creative policy proposals that bring new jobs, investment, and economic dynamism to U.S. communities.

EIG has been a national leader in bringing geographic inequality into the national conversation, analyzing the decline in economic dynamism, and developing ideas that strengthen the foundations of our economy.

EXAMPLES OF WORK

Our Work

Founded by Sean Parker, John Lettieri, and Steve Glickman, EIG is a bipartisan public policy organization that combines innovative research and data-driven advocacy to address America's most pressing economic challenges. From our headquarters in the nation's capital, EIG convenes leading experts from the public and private sectors, develops original

research, and advances creative policy proposals that bring new jobs, investment, and economic dynamism to U.S. communities.

EIG has been a national leader in bringing geographic inequality into the national conversation, analyzing the decline in economic dynamism, and developing ideas that strengthen the foundations of our economy.

EXAMPLES OF WORK



OUR MISSION

Dedicated to forging a more dynamic and inclusive American economy.

The Economic Innovation Group (EIG) is a bipartisan public policy organization dedicated to forging a more dynamic and inclusive American economy. Headquartered in Washington, DC, EIG produces nationally recognized research and works with policymakers to develop ideas that empower workers, entrepreneurs, and communities.

Executive Team & Staff

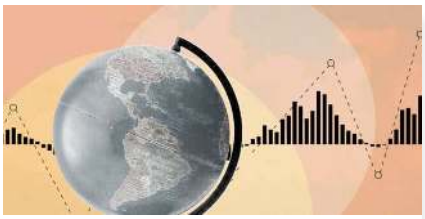
EIG is led by a bipartisan team with decades of policy, legislative, and public affairs experience working with leaders in the Executive Branch, Congress, and the private sector.

EXECUTIVE TEAM AND STAFF



Founders Circle

EIG's Founders Circle is an honorary advisory board comprised of leading entrepreneurs and investors.



Economic Advisory Board

EIG's Economic Advisory Board is comprised of internationally recognized experts from an array of prominent organizations.



Policy Council

EIG's Policy Council is comprised of leading experts and practitioners dedicated to advancing bipartisan solutions.

Careers

EIG is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, gender, gender identity, parental or pregnancy status, national origin, sexual orientation, age, citizenship, marital status, disability, or Veteran status.

GO TO OPENINGS

Contact Us

We want to hear from you – policymakers, economists, investors, entrepreneurs, and anyone who believes that we need to bring new voices to the table to forge a more dynamic, entrepreneurial, and innovative U.S. economy for the 21st century.

CONTACT



ECONOMIC INNOVATION GROUP

CONTACT
info@eig.org
media@eig.org

202-839-3703

CONNECT WITH US

SIGN UP TO RECEIVE THE LATEST UPDATES

Email address

SIGN UP

Exhibit C.II - Second Prong - Specialized Certifications

Tuiuti University of Paraná

Accredited by Presidential Decree of July 7, 1997 - Federal Official Gazette 128, July 8, 1997, Section I, page 14295

PROPPE

VICE PRESIDENT'S OFFICE FOR GRADUATE STUDIES, RESEARCH AND OUTREACH

Certificate

We grant ***Antonio Maria Zacarias Albuquerque Ferreira Junior*** this Certificate of Completion for the Graduate Program in ***Clinical Audiology***, *Lato Sensu* modality, held from 03/15/2002 to 11/30/2003, with 520 hours, so that he may enjoy all legal rights and prerogatives, in accordance with Resolution 01/01 - C.N.E. (National Council of Education) and UTP Normative Instructions.

Curitiba, March 17, 2005

Prof. Dr. Elizabeth T. Brunini Sbardelini
Vice President

Prof. Dr. Cleide Meirelles Esteves Piragis
Coordinator of Latu Sensu Graduate Studies

Course	Workload	Grade	Faculty and Degree
Scientific Research Methodology	50h	8.0	Thais Morata – Doctor
Morpho-physiopathology Applied to Hearing	30h	7.0	Manoel da Nóbrega – Master's
Pediatric Hearing Health	30h	9.0	Doris Ruth Lewis - Doctor
Professional Ethics and Audiology and Speech-Language Pathologist Legislation	15h	9.0	Angela Ribas - Master's
Instrumental Methods for Hearing Assessment	30h	7.0	Kátia Alvarenga - Doctor
Central Auditory Processing	45h	8.5	Eliane Schochat - Doctor / Sheila Balen - Doctor
Audiological Assessment in Adults and Children	45h	7.5	Doris Ruth Lewis - Doctor / Lilian Jacob - Doctor
Research and Professional Practice in the Promotion of Hearing Health	30h	8.0	Thais Morata - Doctor
Supervision in Clinical Audiology - Diagnostic Procedures	40h	10.0	Maurício Kurc - Doutor/ Lilian Jacob - Doctor
Selection, Recommendation, and Fitting of Hearing Aids	45h	7.25	Cristiane Magni - Master's/ Regina Tangerina - Master's
Educational and Rehabilitative Audiology	45h	7.0	Adriane Mortari - Master's
Cochlear Implant	30h	7.0	Regina Amantini - Doctor
Biosafety	10h	7.5	Roseli Mello - Master's
Otoneurology	45h	8.5	Bianca Zeigelboim - Doctor
Occupational Audiology	30h	7.5	Ana Cláudia Fiorini - Doctor
Capstone Project (Essay)	XX	7.0	**Coordination: Lilian Jacob - Doctor**

Recorded on page No. 003 under registration No. 007 in Book No. 014 of Specialization Certificates.

Evaluation Criteria

Minimum Requirements: Attendance 75%

Minimum Passing Grade in each course and in the capstone project: 70%

- Period: **03/15/2002 to 11/30/2003**
- Total Workload: **520 hours**
- in accordance with Resolution 01/01 of C.N.E. and UTP Normative Instructions

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

_____ **Date: April 10, 2026.**

Universidade Tuiuti do Paraná

Credenciada por Decreto Presidencial de 7 de julho de 1997 - D.O.U.nº128, 8 de julho de 1997, Seção 1, página 14295

PROPPE
PRÓ-REITORIA DE PÓS-GRADUAÇÃO, PESQUISA E EXTENSÃO

Certificado

Conferimos a ***Antonio Maria Zacarias Albuquerque Ferreira Junior*** o Certificado de Conclusão do Curso de Pós-Graduação em ***Audiologia Clínica,*** modalidade *Lato Sensu*, realizado no período de 15/03/2002 a 30/11/2003, com 520horas, a fim de que possa gozar de todos os direitos e prerrogativas legais, conforme Resolução 01/01 – C.N.E. e Instruções Normativas da UTP.

Curitiba, 17 de Março de 2005.

Profª. Drª. Elizabeth T. Brunini Sbardelini
Pró-Reitora

Prof. Drª. Cleide Meirelles Esteves Piragis
Coordenadora da Pós Graduação Lato Sensu

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Disciplina	Carga Horária	Média	Professores e Titulações
Metodologia do Trabalho Científico	50hs	8,0	Thais Morata – Doutora
Morfofisiopatologia Aplicada à Audição	30hs	7,0	Manoel da Nóbrega – Mestre
Saúde Auditiva da Criança	30hs	9,0	Doris Ruth Lewis – Doutora
Ética Profissional e Legislação do Fonoaudiólogo	15hs	9,0	Angela Ribas – Mestre
Métodos Instrumentais de Avaliação da Audição	30hs	7,0	Kátia Alvarenga – Doutora
Processamento Auditivo Central	45hs	8,5	Eliane Schochat – Doutora / Sheila Balen – Doutora
Avaliação Audiológica em Adultos e Crianças	45hs	7,5	Doris Ruth Lewis – Doutora / Lilian Jacob – Doutora
Pesquisa e Atuação Profissional na Promoção da Saúde Auditiva	..... 30hs	 8,0	Thais Morata – Doutora
Supervisão em Audiologia Clínica – Procedimentos Diagnósticos	..... 40hs	 10,0	Maurício Kurc – Doutor / Lilian Jacob – Doutora
Seleção, Indicação e Adaptação de AASI	45hs	7,25	Cristiane Magni – Mestre / Regina Tangerino - Mestre
Audiologia Educacional e (Re)habilitativa	45hs	7,0	Adriane Mortari – Mestre
Implante Coclear	30hs	7,0	Regina Amantini – Doutora
Biossegurança	10hs	7,5	Roseli Mello – Mestre
Otoneurologia	45hs	8,5	Bianca Zeigelboim – Doutora
Audiologia Ocupacional	30hs	7,5	Ana Cláudia Fiorini – Doutora
Monografia (Artigo)	XX	7,0	**Coordenação: Lilian Jacob – Doutora**

Registrado à folha **nº 003** sob matrícula **nº 007** do Livro **nº 014** de Certificados de Especialização.

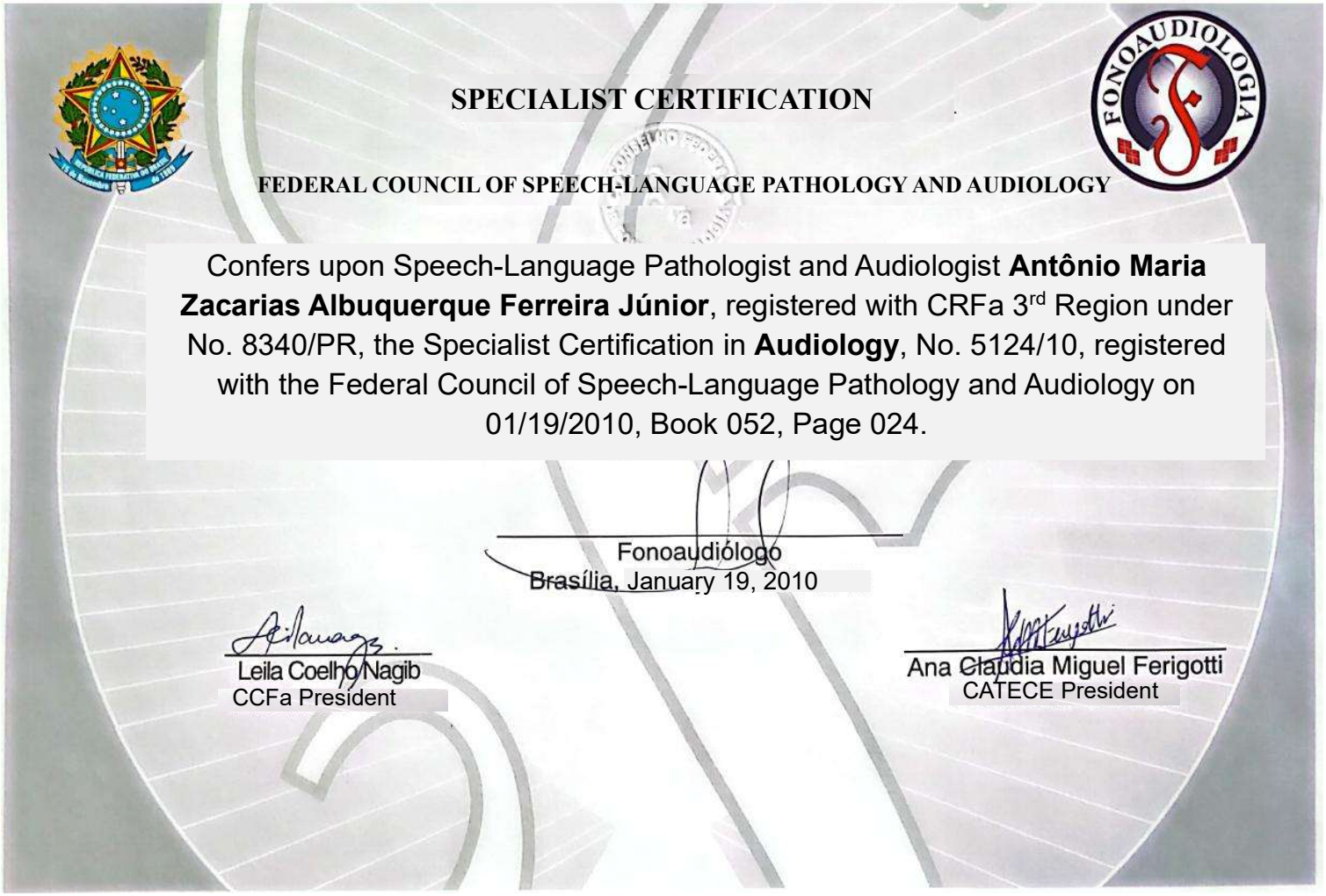
Critérios de Avaliação

Valores Mínimos: Freqüência 75%

Aproveitamento em cada disciplina e na monografia: 70%

- Período: **15/03/2002 a 30/11/2003**
- Carga Horária Total: **520 horas**
- Conforme Resolução nº 01/01 do C.N.E. e Instruções Normativas da U.T.P.

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SPECIALIST CERTIFICATION

FEDERAL COUNCIL OF SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY

Confers upon Speech-Language Pathologist and Audiologist **Antônio Maria Zacarias Albuquerque Ferreira Júnior**, registered with CRFa 3rd Region under No. 8340/PR, the Specialist Certification in **Audiology**, No. 5124/10, registered with the Federal Council of Speech-Language Pathology and Audiology on 01/19/2010, Book 052, Page 024.

Fonoaudiólogo
Brasília, January 19, 2010

Leila Coelho Nagib
CCFa President

Ana Claudia Miguel Ferigotti
CATECE President

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: April 10, 2026.

TÍTULO DE ESPECIALISTA

CONSELHO FEDERAL DE FONOAUDIOLOGIA

Confere ao Fonoaudiólogo **Antonio Maria Zacarias Albuquerque Ferreira Júnior**, inscrito no CRFa 3ª Região nº 8340/PR, o Título de Especialista em **Audiologia**, nº 5124/10, registrado no Conselho Federal de Fonoaudiologia em 19/01/2010, livro 052, folha 024.

Fonoaudiólogo
Brasília, 19 de janeiro de 2010

Leila Coelho Nagib
Presidente CFFa

Ana Claudia Miguel Ferigotti
Presidente CATECE

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CURITIBA
COLLEGE

INTEGRATED COLLEGE OF CURITIBA

C E R T I F I C A T E

The Institutional Director, in the exercise of his duties, hereby certifies that **ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR** has completed the Specialization Program in Psychopedagogy, with a total load of 460 class hours, held during the period from November 1, 2003, to February 26, 2005.

Curitiba, September 16, 2005.

Prof. Carlos Luiz Strapazzon
COPPEX COORDINATOR

Prof. Luis Cesar Esmanhotto
INSTITUTIONAL DIRECTOR

SPECIALIZATION PROGRAM – 460 HOURS
PSYCHOPEDAGOGY

REGISTERED ON PAGE 12 OF THE

REGISTER BOOK UNDER No. 620

CURITIBA, SEPTEMBER 16, 2005.

Rosane Fatima Varpas
CERTIFICATION REGISTRATION

PROGRAM

Subject	Workload
INTRA AND INTERPERSONAL COMPETENCIES MSC. JOSETH ANTONIA O. JARDIM MARTINS	30:00
BIOPSYCHOSOCIAL FOUNDATIONS MSC. CLAUDIA CIBELE BITDINGER COBALCHINI	30:00
LANGUAGE IN LEARNING MSC. MARCIA SIECOLA CARMONA	30:00
ASSESSMENT AND INTERVENTION PROCESSES MSC. MARIA BEATRIZ SANDOVAL FILARTIGA ALE	30:00
HISTORICAL AND SOCIAL DIMENSION OF PSYCHOPEDAGOGY MSC. VALÉRIA MILENA ROHRICH FERREIRA	30:00
LEARNING PSYCHOLOGY MSC. CLAUDIA CIBELE BITDINGER COBALCHINI	20:00
LEARNING OF GIFTED STUDENTS SPEC. MARIA TEREZA ELIAS	30:00
PSYCHOSOCIAL, EMOTIONAL, COGNITIVE, AND PERCEPTUAL-MOTOR DEVELOPMENT MSC. MÁRCIA RAMOS DE SÁ GUIMARÃES	20:00
EDUCATIONAL POLICY AND LEGISLATION SPEC. NAURA NANCI MUNIZ DOS SANTOS	20:00
SCIENTIFIC METHODOLOGY AND RESEARCH SEMINARS MSC. MARIA LUZA TREVISAN SCHERNER / SPEC. MARIA TEREZA CORDEIRO	50:00
PLANNING AND PEDAGOGICAL PROJECT MSC. JUSSARA ISABEL SALDANHA DA COSTA	20:00
ETHICS AND SOCIAL RESPONSIBILITY SPEC. ANTONIO CARLOS COELHO	20:00
SOCIOLOGY SPEC. SILVIO ROBERTO DO ROSÁRIO	30:00

CAPSTONE PROJECT TOPIC: The relationship between learning disorders and auditory processing disorder, in light of psychopedagogy.

FINAL GRADE: 9.65

This program complied with all provisions of CNE/CES Resolution No. 1 of April 3, 2001.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: December 16, 2025

FACULDADES
CURITIBA

FACULDADES INTEGRADAS CURITIBA

CERTIFICADO

O Diretor Institucional, no uso de suas atribuições, certifica que **ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR** concluiu o Curso de **Especialização em Psicopedagogia**, com carga horária de 460 horas-aula, realizado no período de 1 de novembro de 2003 a 26 de fevereiro de 2005.

Curitiba, 16 de setembro de 2005.

Prof. Carlos Luiz Strapazzon
COORDENADOR DA COPPEX

Prof. Luís Cesar Esmanhotto
DIRETOR-INSTITUCIONAL

CURSO DE ESPECIALIZAÇÃO *LATO SENSU* - 460 HORAS
PSICOPEDAGOGIA

REGISTRADO À FL. 12 DO LIVRO

PRÓPRIO SOB Nº 620

CURITIBA, 16 DE SETEMBRO DE 2005.

Rosane Fátima Vargas
REGISTRO DE CERTIFICAÇÃO

PROGRAMA

Disciplina	Carga Horária
COMPETÊNCIAS INTRA E INTERPESSOAIS MSC. JOSETH ANTONIA O. JARDIM MARTINS	30:00
FUNDAMENTOS BIOPSICOSSOCIAIS MSC. CLAUDIA CIBELE BITDINGER COBALCHINI	30:00
A LINGUAGEM NA APRENDIZAGEM MSC. MÁRCIA SIÉCOLA CARMONA	30:00
PROCESSOS DE AVALIAÇÃO E INTERVENÇÃO MSC MARIA BEATRIZ SANDOVAL FILARTIGA ALE	30:00
DIMENSÃO HISTÓRICA E SOCIAL DA PSICOPEDAGOGIA MSC. VALÉRIA MILENA ROHRICH FERREIRA	30:00
PSICOLOGIA DA APRENDIZAGEM MSC. CLAUDIA CIBELE BITDINGER COBALCHINI	20:00
APRENDIZAGEM DE SUPERDOTADOS ESP. MARIA TEREZA ELIAS	30:00
DESENVOLVIMENTO PSICOSSOCIAL, EMOCIONAL, COGNITIVO E PERCEPTO MOTOR MSC. MÁRCIA RAMOS DE SÁ GUIMARÃES	20:00
POLÍTICA E LEGISLAÇÃO EDUCACIONAL ESP. NAURA NANCI MUNIZ DOS SANTOS	20:00
METODOLOGIA CIENTÍFICA E SEMINÁRIOS DE PESQUISA MSC. MARIA LUIZA TREVISAN SCHERNER / ESP. MARIA TEREZA CORDEIRO	50:00
PLANEJAMENTO E PROJETO PEDAGÓGICO MSC. JUSSARA ISABEL SALDANHA DA COSTA	20:00
ÉTICA E RESPONSABILIDADE SOCIAL ESP. ANTONIO CARLOS COELHO	20:00
SOCIOLOGIA ESP. SILVIO ROBERTO DO ROSÁRIO	30:00

TEMA DO TRABALHO DE CONCLUSÃO DE CURSO: A relação entre os distúrbios de aprendizagem e o distúrbio do processamento auditivo, à luz da psicopedagogia

MÉDIA FINAL: 9,65

§ Este curso atendeu a todas as disposições da Resolução CNE/CES nº 1 de 3 de abril de 2001.

Universidade Tuiuti do Paraná

Credenciada por Decreto Presidencial de 7 de julho de 1997 - D.O.U.nº128, 8 de julho de 1997, Seção 1, página 14295

PROPPE
PRÓ-REITORIA DE PÓS-GRADUAÇÃO, PESQUISA E EXTENSÃO

Certificado

Conferimos a ***Antonio Maria Zacarias Albuquerque Ferreira Junior*** o Certificado de Conclusão do Curso de Pós-Graduação em ***Audiologia Clínica,*** modalidade *Lato Sensu*, realizado no período de 15/03/2002 a 30/11/2003, com 520horas, a fim de que possa gozar de todos os direitos e prerrogativas legais, conforme Resolução 01/01 – C.N.E. e Instruções Normativas da UTP.

Curitiba, 17 de Março de 2005.

Profª. Drª. Elizabeth T. Brunini Sbardelini
Pró-Reitora

Prof. Drª. Cleide Meirelles Esteves Piragis
Coordenadora da Pós Graduação Lato Sensu

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Disciplina	Carga Horária	Média	Professores e Titulações
Metodologia do Trabalho Científico	50hs	8,0	Thais Morata – Doutora
Morfofisiopatologia Aplicada à Audição	30hs	7,0	Manoel da Nóbrega – Mestre
Saúde Auditiva da Criança	30hs	9,0	Doris Ruth Lewis – Doutora
Ética Profissional e Legislação do Fonoaudiólogo	15hs	9,0	Angela Ribas – Mestre
Métodos Instrumentais de Avaliação da Audição	30hs	7,0	Kátia Alvarenga – Doutora
Processamento Auditivo Central	45hs	8,5	Eliane Schochat – Doutora / Sheila Balen – Doutora
Avaliação Audiológica em Adultos e Crianças	45hs	7,5	Doris Ruth Lewis – Doutora / Lilian Jacob – Doutora
Pesquisa e Atuação Profissional na Promoção da Saúde Auditiva	..... 30hs	 8,0	Thais Morata – Doutora
Supervisão em Audiologia Clínica – Procedimentos Diagnósticos	..... 40hs	 10,0	Maurício Kurc – Doutor / Lilian Jacob – Doutora
Seleção, Indicação e Adaptação de AASI	45hs	7,25	Cristiane Magni – Mestre / Regina Tangerino - Mestre
Audiologia Educacional e (Re)habilitativa	45hs	7,0	Adriane Mortari – Mestre
Implante Coclear	30hs	7,0	Regina Amantini – Doutora
Biossegurança	10hs	7,5	Roseli Mello – Mestre
Otoneurologia	45hs	8,5	Bianca Zeigelboim – Doutora
Audiologia Ocupacional	30hs	7,5	Ana Cláudia Fiorini – Doutora
Monografia (Artigo)	XX	7,0	**Coordenação: Lilian Jacob – Doutora**

Registrado à folha **nº 003** sob matrícula **nº 007** do Livro **nº 014** de Certificados de Especialização.

Critérios de Avaliação

Valores Mínimos: Frequência 75%

Aproveitamento em cada disciplina e na monografia: 70%

- Período: **15/03/2002 a 30/11/2003**
- Carga Horária Total: **520 horas**
- Conforme Resolução nº 01/01 do C.N.E. e Instruções Normativas da U.T.P.

Digitalizado com CamScanner

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
Portuguese-English
Registry at Junta Comercial do Estado do Rio de Janeiro No. 208
Av. Almirante Barroso, 63/1117 – Centro – RJ – CEP: 20031-913
Phone: (55 21) 3553-0883- litero@litero.com.br

MARIA VITÓRIA ROSA DA SILVA - TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL - MAT. JUCERJA Nº 208 - RIO DE JANEIRO -

Translation No. 11-81322-C

I, the undersigned, Sworn Translator and Commercial Interpreter in and for this City and State of Rio de Janeiro, Federative Republic of Brazil, duly appointed and commissioned by the Board of Trade of the State of Rio de Janeiro and registered therewith under No.208, DO HEREBY CERTIFY AND ATTEST that a document written in the Portuguese language was submitted to me for translation into English: ----------

[On letterhead of Universidade Tuiuti do Paraná] --

Certificate ----------

We hereby certify on Antonio Maria Zacarias Albuquerque Ferreira Junior the Certificate of Graduate Studies Course completion in Clinics Audiology, *Lato Sensu* modality, taken from 03/15/2002 to 11/30/2003, with a total of 520 hours, so that he may enjoy all legal rights and prerogatives, according to Resolution number 01/01 - CNE, and Normative Instructions of Universidade Tuiuti do Paraná (UTP). ----------

Curitiba, March 17, 2005 ----------

[There appeared the signature of the Vice-President and of the Coordinator of the Lato Sensu Graduate Studies Course] ----------

Discipline	Class Load	Mark	Professor and Degree
Scientific Paper Methodology	50	8,0	Thais Morata – PhD
Morphophysiopathology Applied to Hearing	30	7,0	Manoel da Nóbrega – MSc
Child Hearing Health	30	9,0	Doris Ruth Lewis – PhD
Speech Therapist Professional Ethics and Legislation	15	9,0	Angela Ribas – MSc
Instrumental Methods of Hearing Evaluation	30	7,0	Kátia Alvarenga – PhD
Central Auditory Processing	45	8,5	Eliane Schochat – PhD / Sheila Balen – PhD

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
Portuguese-English
Registry at Junta Comercial do Estado do Rio de Janeiro No. 208
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TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL
MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-C

Audiological Evaluation in Adults and Children	45	7,5	Doris Ruth Lewis – PhD / Lilian Jacob – PhD
Research and Professional Practice in Hearing Health Promotion	30	8,0	Thais Morata – PhD
Supervision in Clinical Audiology - Diagnostic Procedures	40	10,0	Maurício Kurc – PhD / Lilian Jacob – PhD
Selection, Indication and Adaptation of Individual Hearing Sound Amplifier	45	7,25	Cristiane Magni – MSc / Regina Tangerino – MSc
Educational and Rehabilitative Audiology	45	7,0	Adriane Mortari – MSc
Cochlear Implant	30	7,0	Regina Amantini – PhD
Biosafety	10	7,5	Roseli Mello – MSc
Otoneurology	45	8,5	Bianca Zeigelboim – PhD
Occupational Audiology	30	7,5	Ana Cláudia Fiorini – PhD
Monograph (Article)	XX	7,0	*[nihil]*

Coordination: Lilian Jacob – PhD ----------

Document registered on page number 003, under enrollment number 007 of book number 014 of Specialization Certificate. ----------

Evaluation Criteria: ----------

Minimum values: Attendance: 75% ----------

Achievement in each discipline and in the monograph: 70% ----------

- Length: 03/15/2002 to 11/30/2003 ----------
- Total class load: 520 hours ----------
- According to Resolution number 01/01 of CNE and Normative Instructions of UTP ----------

Maria Vitória Rosa da Silva
Sworn Public Translator and Commercial Interpreter
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MARIA VITÓRIA ROSA DA SILVA
TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL
MAT. JUCERJA Nº 208
RIO DE JANEIRO

Translation No. 11-81322-C

This was the full text of said document. ----------

Given under my hand on August 23, 2019, in Rio de Janeiro. ----------

Maria Vitória Rosa da Silva

MARIA VITÓRIA ROSA DA SILVA
TRADUTOR PÚBLICO E INTÉRPRETE COMERCIAL
MAT. JUCERJA Nº 208
RIO DE JANEIRO

24º OFICIO DE NOTAS - José Mario Pinheiro Pinto 089607AG458861
Avenida Almirante Barros, 139 - C - Centro - Rio de Janeiro - Telefone: (21)3553-6021
RECONHEÇO POR SEMELHANÇA A(S) FIRMA(S) DE
MARIA VITORIA ROSA DA SILVA.....
Valor total: 7,91
Rio de Janeiro, 23/08/2019. THIAGO BESERRA ALVES
Selo: EDEA79463-ORB
Consulte em https://www3.tjrj.jus.br/sitepublico
SERVIÇO NOTARIAL
RECONHECIMENTO DE FIRMA



FGV

The Director of the Brazilian School of Public and Business Administration of the Getulio Vargas Foundation awards to

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Born in Belém - PA, on August 24, 1979, identification document SSPPA - 3416226

Certificate of the Program

EXECUTIVE MBA IN BUSINESS ADMINISTRATION: HEALTH MANAGEMENT

Specialization level, area of knowledge: Social Sciences, Business and Law, with 432 class hours, completed on April 14, 2019.

Rio de Janeiro, July 5, 2019.

Flavio Carvalho de Vasconcelos
Director
Brazilian School of Public and Business Administration - EBAPE

Digitized with CamScanner

FGV GETULIO VARGAS FOUNDATION

ACADEMIC RECORD

FGV EXECUTIVE EDUCATION

Student Name: Antonio Maria Zacarias Albuquerque Ferreira Junior | Institutional Registration: E-276686

Place of Birth: Belém - PA | Date of birth: 08/24/1979 | Program period: 10/07/2016 to 04/14/2019

Program: Executive MBA in Business Administration: Health Management | Total program hours completed: 432h | Grade Point Average: 8.94

Course	Responsible Professor	Degree / Institution	C / H	Attendance	Final Grade
Legal Aspects in Healthcare	Nayra Christina Maciel Assad Pinto	Specialist in Consumer Law / School of the Judiciary of the State of Rio de Janeiro	24h	100%	9,00
Situational Health Diagnosis	José Ferreira dos Santos	Specialist in Strategic Services Management / Regional Council of Administration – RJ	12h	100%	8,80
Health Project Development and Management	Rubens Luiz Cirino	PhD in Computational Modeling / State University of Rio de Janeiro	24h	100%	8,70
Health Economics and Policies in Brazil	Luiz Gustavo Baptista	Master's Degree in Business Economics / Candido Mendes University	24h	100%	10,00
Finance Applied to Healthcare I	Agnaldo Santos Pereira	Master's Degree in Business Administration / Brazilian Institute of Capital Markets	24h	100%	8,60
Healthcare Cost Management	Betovem Antonio Lopes Rodrigues Coura	Master's Degree in Business Administration / Brazilian Institute of Capital Markets	24h	100%	10,00
Corporate Governance in Healthcare	Paulo Roberto Baldner	Master's Degree in Human Resources Management / Getulio Vargas Foundation	12h	100%	8,70
Health Services Management	José Ferreira dos Santos	Specialist in Strategic Services Management / Regional Council of Business Administration – RJ	24h	100%	9,10
Introduction to Scientific Methodology	Jamil Moysés Filho	Master's in Public Administration / Getulio Vargas Foundation	12h	100%	8,60
Logistics Applied to Healthcare	Geraldo Luiz de Almeida Pinto	Master's in Management Systems / Federal Fluminense University	24h	100%	9,20
Marketing of Healthcare Organizations	Igdal Parnes	Master's Degree in Business Administration / Estácio de Sá University	24h	100%	7,90
Strategic Planning and Management in Healthcare	Maria Candida Sotelino Torres	Master's Degree in Business Administration / Federal Public University	24h	100%	10,00
Quality and Accreditation in Healthcare	Helidea de Oliveira Lima	Master's in Health Systems and Services Management / University Institute of Lisbon - ISCTE	24h	100%	9,40
Social Responsibility and Ethics in Healthcare	Ivanildo Izaias de Macêdo	Master's in Public Administration / Getulio Vargas Foundation	24h	75%	7,50
Integrated Management Systems Applied to Healthcare	Gilberto Malamut	PhD in Production Engineering / Federal University of Rio de Janeiro	24h	100%	9,10
Accounting for Healthcare Executives	Zuinglio José Barroso Braga	Master's in Accounting Sciences / Pontifical Catholic University of São Paulo	24h	100%	7,00
Negotiation	Cláudio da Rocha Miranda	Master's in Production Engineering / Federal University of Rio de Janeiro	24h	100%	10,00
Research and Development in Healthcare Management	Jamil Moysés Filho	Master's in Public Administration / Getulio Vargas Foundation	12h	100%	9,10
Finance Applied to Healthcare II	Sérgio Luiz da Motta Nery	Master's in Sciences / Military Engineering Institute	24h	100%	9,30
People Management	Viviane Narducci Ferraz	PhD in Business Administration / Getulio Vargas Foundation	24h	100%	9,50
Capstone Project: Strategic Planning: Focus on Occupational Medicine.					8,30

*C / H - Class hours

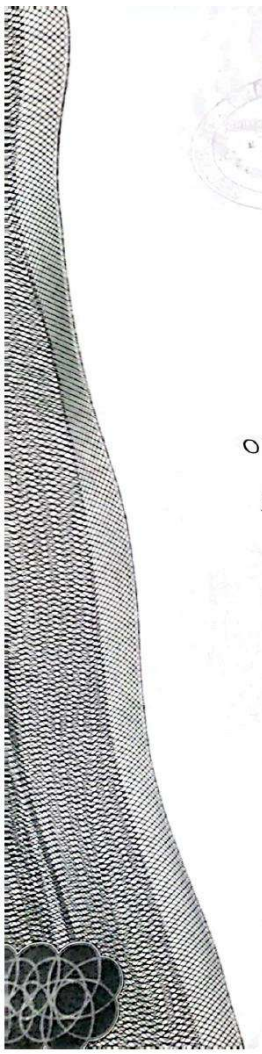
This program complied with all provisions of CNE/CES 01/07 Resolution (Official Gazette of 06/08/2007 – Section 1, p. 7).
EBAPE Reaccreditation: MEC Ordinance No. 739, of 07/20/2016 – Official Gazette of 07/21/2016 – Section 1.

E 276686

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: December 15, 2025



FGV

O Diretor da Escola Brasileira de Administração Pública e de Empresas da Fundação Getulio Vargas confere a

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Natural de Belém - PA, nascido(a) em 24 de agosto de 1979, doc. de identificação SSPPA - 3416226

Certificado do Curso

MBA EXECUTIVO EM ADMINISTRAÇÃO: GESTÃO DE SAÚDE

Nível especialização (lato sensu), área de conhecimento Ciências Sociais, Negócios e Direito, com 432 horas-aula, *concluído em 14 de abril de 2019.*

Rio de Janeiro, 05 de julho de 2019.

Flavio Carvalho de Vasconcelos
Diretor
EBAPE

Digitalizado com CamScanner

FGV FUNDAÇÃO GETULIO VARGAS

HISTÓRICO ESCOLAR

FGV EDUCAÇÃO EXECUTIVA

Nome do aluno: Antonio Maria Zacarias Albuquerque Ferreira Junior		Registro Institucional: E-276686
Naturalidade: Belém - PA	Data de nascimento: 24/08/1979	Período de realização do curso: 07/10/2016 a 14/04/2019
Curso: MBA Executivo em Administração: Gestão de Saúde	Total de horas-aula cumpridas: 432h	Coeficiente de Rendimento: 8,94

Disciplina	Docente Responsável	Titulação / Instituição	H / A	Frequência	Média Final
Aspectos Jurídicos em Saúde	Nayra Christina Maciel Assad Pinto	Especialista em Direito do Consumidor / Escola de Magistratura do Estado do Rio de Janeiro	24h	100%	9,00
Diagnóstico Situacional em Saúde	José Ferreira dos Santos	Especialista em Gestão Estratégica de Serviços / Conselho Regional de Administração - Rj	12h	100%	8,80
Elaboração e Gerenciamento de Projetos em Saúde	Rubens Luiz Cirino	Doutor em Modelagem Computacional / Universidade do Estado do Rio de Janeiro	24h	100%	8,70
Economia e Políticas de Saúde no Brasil	Luiz Gustavo Baptista	Mestre em Economia Empresarial / Universidade Candido Mendes	24h	100%	10,00
Finanças Aplicadas à Saúde I	Agnaldo Santos Pereira	Mestre em Administração / Instituto Brasileiro de Mercado e Capitais	24h	100%	8,60
Gestão de Custos em Saúde	Betovem Antonio Lopes Rodrigues Coura	Mestre em Administração / Instituto Brasileiro de Mercado e Capitais	24h	100%	10,00
Governança Corporativa em Saúde	Paulo Roberto Baldner	Mestre em Gestão de Recursos Humanos / Fundação Getulio Vargas	12h	100%	8,70
Gestão dos Serviços em Saúde	José Ferreira dos Santos	Especialista em Gestão Estratégica de Serviços / Conselho Regional de Administração - Rj	24h	100%	9,10
Introdução à Metodologia Científica	Jamil Moysés Filho	Mestre em Administração Pública / Fundação Getulio Vargas	12h	100%	8,60
Logística Aplicada à Saúde	Geraldo Luiz de Almeida Pinto	Mestre em Sistemas de Gestão / Universidade Federal Fluminense	24h	100%	9,20
Marketing de Organizações em Saúde	Igdal Parnes	Mestre em Administração / Universidade Estácio de Sá	24h	100%	7,90
Planejamento e Gestão Estratégica em Saúde	Maria Candida Sotelino Torres	Mestre em Administração / Públicas Federais	24h	100%	10,00
Qualidade e Acreditação em Saúde	Helidea de Oliveira Lima	Mestre em Gestão de Sistemas e Serviços de Saúde / Instituto Universitário de Lisboa - Iscte	24h	100%	9,40
Responsabilidade Social e Ética em Saúde	Ivanildo Izaias de Macêdo	Mestre em Administração Pública / Fundação Getulio Vargas	24h	75%	7,50
Sistemas Integrados de Gestão aplicados à Saúde	Gilberto Malamut	Doutor em Engenharia de Produção / Universidade Federal do Rio de Janeiro	24h	100%	9,10
Contabilidade para Executivos em Saúde	Zuinglio José Barroso Braga	Mestre em Ciências Contábeis / Pontifícia Universidade Católica de São Paulo	24h	100%	7,00
Negociação	Cláudio da Rocha Miranda	Mestre em Engenharia de Produção / Universidade Federal do Rio de Janeiro	24h	100%	10,00
Pesquisa e Desenvolvimento em Gestão de Saúde	Jamil Moysés Filho	Mestre em Administração Pública / Fundação Getulio Vargas	12h	100%	9,10
Finanças Aplicadas à Saúde II	Sérgio Luiz da Motta Nery	Mestre em Ciências / Instituto Militar de Engenharia	24h	100%	9,30
Gestão de Pessoas	Viviane Narducci Ferraz	Doutor em Administração / Fundação Getulio Vargas	24h	100%	9,50
Trabalho de Conclusão do Curso: Planejamento Estratégico: Foco na Medicina do Trabalho.					8,30

Este curso cumpriu todas as disposições da Resolução CNE/CES 01/07 (DOU de 08/06/2007 - Seção 1 - p.9). Recredenciamento EBAPE: Portaria MEC nº 739, de 20.07.2016 – DOU de 21/07/2016 – Seção 1 – p. 53.

E 276686

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ISAE AFFILIATED INSTITUTION

FGV IDE Corporate Management Online

PROGRAM COMPLETION DECLARATION

For all due purposes, we hereby declare that **Antonio M. Zacarias Albuquerque F. Junior**, holder of CPF No. 513.629.612-72, has completed the **Executive MBA in Business Administration: Health Management**, offered by the Getulio Vargas Foundation (FGV), at a unit that is part of the FGV Management Network – IDE, located in Curitiba, Paraná, during the period from 10/07/2016 to 04/14/2019, with a total program load of 432 class hours, through the affiliated institution ISAE – Higher Institute of Administration and Economics.

Courses	Responsible Professor	CH	Attendance	Grade	Status
Finance Applied to Healthcare	Agnaldo Santos Pereira	24	100%	8.60	Approved
Negotiation	Cláudio da Rocha Miranda	24	100%	10.00	Approved
Strategic Planning and Management in Health	Maria Cândida Sotelino Torres	24	100%	10.00	Approved
Introduction to Scientific Methodology	Jamil Moysés Filho	12	100%	8.60	Approved
Quality and Accreditation in Healthcare	Helidea de Oliveira Lima	24	100%	9.40	Approved
Accounting for Healthcare Executives	Zuinglio José Barroso Braga	24	100%	7.00	Approved
Economics and Health Policies in Brazil	Luiz Gustavo Baptista	24	100%	10.00	Approved
Social Responsibility and Ethics in Healthcare	Ivanildo Izaias de Macêdo	24	75%	7.50	Approved
Logistics Applied to Healthcare	Geraldo Luiz de Almeida Pinto	24	100%	9.20	Approved
Healthcare Services Management	José Ferreira dos Santos	24	100%	9.10	Approved
Health Project Development and Management	Rubens Luiz Cirino	24	100%	8.70	Approved
Situational Health Diagnosis	José Ferreira dos Santos	12	100%	8.80	Approved
Legal Aspects in Healthcare	Nayra Christina Maciel Assad Pinto	24	100%	9.00	Approved
Research and Development in Health Management	Jamil Moysés Filho	12	100%	9.10	Approved
Healthcare Cost Management	Betovem Antonio Lopes Rodrigues Coura	24	100%	10.00	Approved
Marketing of Healthcare Organizations	Igdal Parnes	24	100%	7.90	Approved
Integrated Management Systems Applied to Healthcare	Gilberto Malamut	24	100%	9.10	Approved
Corporate Governance in Healthcare	Paulo Roberto Baldner	12	100%	8.70	Approved
Finance Applied to Healthcare II	Sérgio Luiz da Motta Nery	24	100%	9.30	Approved
People Management	Viviane Narducci Ferraz	24	100%	9.50	Approved
Capstone Project: Strategic Planning: Focus on Occupational Medicine				8.30	Approved

* CH: Class Hours

Without further ado, we remain at your disposal for any clarifications that may be necessary.

Curitiba, June 6, 2019

HIGHER INSTITUTE OF ADMINISTRATION AND ECONOMICS
ISAE/FGV
ACADEMIC SECRETARIAT

Ane Gonzalez
Academic Coordination
ISAE/FGV

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: December 15, 2025

ISAE CONVENIADA

FGV IDE Corporativo Management Online

DECLARAÇÃO DE CONCLUSÃO DE CURSO

Declaramos para os devidos fins que **Antonio M Zacarias Albuquerque F. Junior,** portador do CPF Nº 513.629.612-72 concluiu o curso de **MBA Executivo em Administração: Gestão de Saúde,** ministrado pela Fundação Getúlio Vargas, na Unidade integrante da Rede Management FGV- IDE, localizada em Curitiba (PR), no período previsto Duração: 07/10/2016 até 14/04/2019, totalizando 432 horas/aula na conveniada ISAE - Instituto Superior de Administração e Economia.

Disciplinas	Docente Responsável	CH	Freq.	Média	Situação
Finanças Aplicadas À Saúde I	Agnaldo Santos Pereira	24	100%	8,60	Aprovado
Negociação	Cláudio da Rocha Miranda	24	100%	10,00	Aprovado
Planejamento e Gestão Estratégica em Saúde	Maria Candida Sotelino Torres	24	100%	10,00	Aprovado
Introdução à Metodologia Científica	Jamil Moysés Filho	12	100%	8,60	Aprovado
Qualidade e Acreditação em Saúde	Helidea de Oliveira Lima	24	100%	9,40	Aprovado
Contabilidade Para Executivos em Saúde	Zuinglio José Barroso Braga	24	100%	7,00	Aprovado
Economia e Políticas de Saúde No Brasil	Luiz Gustavo Baptista	24	100%	10,00	Aprovado
Responsabilidade Social e Ética em Saúde	Ivanildo Izaias de Macêdo	24	75%	7,50	Aprovado
Logística Aplicada À Saúde	Geraldo Luiz de Almeida Pinto	24	100%	9,20	Aprovado
Gestão dos Serviços em Saúde	José Ferreira dos Santos	24	100%	9,10	Aprovado
Elaboração e Gerenciamento de Projetos em Saúde	Rubens Luiz Cirino	24	100%	8,70	Aprovado
Diagnóstico Situacional em Saúde	José Ferreira dos Santos	12	100%	8,80	Aprovado
Aspectos Jurídicos em Saúde	Nayra Christina Maciel Assad Pinto	24	100%	9,00	Aprovado
Pesquisa e Desenvolvimento em Gestão de Saúde	Jamil Moysés Filho	12	100%	9,10	Aprovado
Gestão de Custos em Saúde	Betovem Antonio Lopes Rodrigues Coura	24	100%	10,00	Aprovado
Marketing de Organizações em Saúde	Igdal Parnes	24	100%	7,90	Aprovado
Sistemas Integrados de Gestão Aplicados À Saúde	Gilberto Malamut	24	100%	9,10	Aprovado
Governança Corporativa em Saúde	Paulo Roberto Baldner	12	100%	8,70	Aprovado
Finanças Aplicadas À Saúde II	Sérgio Luiz da Motta Nery	24	100%	9,30	Aprovado
Gestão de Pessoas	Viviane Narducci Ferraz	24	100%	9,50	Aprovado
Trabalho de Conclusão: Planejamento Estratégico: foco Na Medicina do Trabalho.				8,30	Aprovado

Sem mais, colocamo-nos à disposição para eventuais esclarecimentos que se fizerem necessários.

Curitiba, 6 de junho de 2019

INSTITUTO SUPERIOR DE ADMINISTRAÇÃO E ECONOMIA
ISAE/FGV
SECRETARIA ACADÊMICA

Ane Gonzalez
Coordenação Acadêmica
ISAE/FGV

CURITIBA
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CEP 80010-100 Curitiba - PR - Brasil
(41) 3388 7800
atendimento@isaebrasil.com.br

LONDRINA
Av. Tiradentes, 501 - box 1 - Jardim Shangri-Lá A
CEP 86070-545 Londrina - PR - Brasil
(43) 3306.7700
isae.londrina@isaebrasil.com.br

www.isaebrasil.com.br

College of Higher Education of Marechal Cândido Rondon

Accredited by Ministerial Ordinance No. 1,142, dated June 11, 2001, published in the Official Gazette of the Union on 06/13/2001.

Certificate

The Director of the College of Higher Education of Marechal Cândido Rondon, in the exercise of his legal powers, and in view of the completion of the Graduate Studies Program in **PUBLIC HEALTH ADMINISTRATION**, on October 26, 2005, with a total workload of 360 (three hundred and sixty) hours, following with Resolution No. 01/01, dated 04/03/2001, of the National Council of Education (CNE), hereby grants this Certificate to

ANTONIO MARIA ZACARIAS DE ALBUQUERQUE FERREIRA JUNIOR,

Brazilian, from the State of Pará, born on August 24, 1979, holder of Identity Card No. 3,416,226, issued by the Public Security Secretariat of the State of Pará, and awards him this Certificate so that he may enjoy all legal rights and prerogatives.

Marechal Cândido Rondon, October 27, 2005.

Prof. Claiton Schlindwein
Director

Specialist

Prof. Antonio Gilmar Penteado
Director of Graduate Studies

ACADEMIC TRANSCRIPT
GRADUATE STUDIES PROGRAM in: **PUBLIC HEALTH ADMINISTRATION** (CAPES Code – 60203005)

NAME: ANTONIO MARIA ZACARIAS DE ALBUQUERQUE FERREIRA JUNIOR	DEGREE AWARDED: SPECIALIST

COURSES	CH	% A	Gr.	PROFESSOR	DEGREE
Health, Society and Social Policy Management	30	100	A	Dirceu Krainski Pinto	**Master's Degree**
Biostatistics and Demography	15	100	A	Telma Picheth	**Master's Degree**
Epidemiology	45	100	A	Paulo Henrique Battaglin Machado	**PhD**
Planning	45	100	A	Dirceu Krainski Pinto	**Master's Degree**
Scientific Methodology	45	100	A	Edílson da Costa	**Master's Degree**
Business Administration and Management of Health Services	30	100	B	Éster Fogel Paciornic	**PhD**
Financing and Financial Administration	30	100	A	Fábio Aragão Klutckovsky	**Specialist**
Pharmaceutical Administration and Drug Policy	15	100	A	Luiz Fernando Bianchini	**Master's Degree**
Strategic Human Resources Management	15	100	A	Rubens Gomes Corrêa	**Master's Degree**
Information Management and Decision-Making Process	15	100	A	Dirceu Krainski Pinto	**Master's Degree**
Health Care Models: PSF/PACS	30	100	A	Mario Enrique Giulietti	**PhD**
Participatory Management and Social Control	15	100	A	Sandra Regina Jacopetti	**Specialist**
Health Evaluation and Auditing	15	100	A	Rubens Gomes Corrêa	**Master's Degree**
Project and Research Development	15	100	A	Cláudio José FreixieiroAlves de Brito	**PhD**
Total Program Load	**360**				

LEGEND

CH – Credit Hours
% A – Attendance Percentage
Gr. – Academic Performance
A – 9.0 to 10.0 B – 8.0 to 8.9
C – 7.0 to 7.9
D – 6.9 or below

CAPSTONE PROJECT

Title: Speech-Language Pathology in Public Health: speech-language pathology practice in primary health care.

Advisor: Prof. Edílson da Costa

Evaluated on: 10/ 26/2005 Grade: A

NOTES

01. The Graduate Studies Program in **PUBLIC HEALTH ADMINISTRATION** was conducted from December 13, 2003, to December 5, 2004, in the city of Curitiba, State of Paraná.
The deadline for submission of the capstone project was extended until June 5, 2005.
02. The program complies with the legal provisions established by Resolution CNE/CES No. 1, dated April 3, 2001.
03. The concepts adopted for evaluating performance are expressed in the Pedagogical Project.

Marechal Cândido Rondon, October 27, 2005.

Prof. Clailton Schlindwein
Director

Prof. Antonio Gilmar Penteado
Director of Graduate Studies

REGISTRATION:

NUMBER	PAGE	BOOK
06.11.001.004	103	001

Profª. Jussara Stadler Penteado
Academic Secretary

* PSF/PACS (Family Health Program/Community Health Agents Program)

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: December 17, 2025

Faculdade de Ensino Superior de Marechal Cândido Rondon

Credenciada pela portaria Ministerial Nº 1.142, de 11 de junho de 2001, publicado no D.O.U., de 13/06/2001.

Certificado

O Diretor da Faculdade de Ensino Superior de Marechal Cândido Rondon, no uso de suas atribuições legais e tendo em vista a conclusão do Curso de Pós-Graduação *lato sensu* em **ADMINISTRAÇÃO EM SAÚDE PÚBLICA**, em 26 de outubro de 2005, com duração de 360 (trezentas e sessenta) horas, e de acordo com a Resolução 01/01, de 03/04/01, do CNE, confere este Certificado a

ANTONIO MARIA ZACARIAS DE ALBUQUERQUE FERREIRA JUNIOR,

brasileiro, natural do Estado do Pará, nascido(a) a 24 de agosto de 1979, portador(a) da Carteira de Identidade nº 3416226, expedida pela Secretaria da Segurança Pública do Pará, e outorga-lhe o presente Certificado, a fim de que possa gozar de todos os direitos e prerrogativas legais.

Marechal Cândido Rondon, 27 de outubro de 2005.

Prof. Claiton Schlindwein
Diretor

Especialista

Prof. Antonio Gilmar Penteado
Diretor de Pós-Graduação

HISTÓRICO ESCOLAR

CURSO DE PÓS-GRADUAÇÃO (lato sensu) em: **ADMINISTRAÇÃO EM SAÚDE PÚBLICA** (Código na CAPES – 60203005)

NOME: ANTONIO MARIA ZACARIAS DE ALBUQUERQUE FERREIRA JUNIOR	TÍTULO OBTIDO: ESPECIALISTA

DISCIPLINAS	CH	% F	AP	DOCENTE	TITULAÇÃO
Saúde, Sociedade e Gestão de Políticas Sociais	30	100	A	Dirceu Krainski Pinto	Mestre
Bioestatística e Demografia	15	100	A	Telma Picheth	Mestre
Epidemiologia	45	100	A	Paulo Henrique Battaglin Machado	Doutor
Planejamento	45	100	A	Dirceu Krainski Pinto	Mestre
Metodologia Científica	45	100	A	Edílson da Costa	Mestre
Administração e Gerência dos Serviços de Saúde	30	100	B	Éster Fogel Paciornic	Doutora
Financiamento e Administração Financeira	30	100	A	Fábio Aragão Klutckovsky	Especialista
Administração Farmacêutica e Política de Medicamentos	15	100	A	Luiz Fernando Bianchini	Mestre
Gestão Estratégica de Recursos Humanos	15	100	A	Rubens Gomes Corrêa	Mestre
Gestão da Informação e Processo Decisório	15	100	A	Dirceu Krainski Pinto	Mestre
Modelos de Atenção em Saúde: PSF/PACS	30	100	A	Mario Enrique Giulietti	Doutor
Gestão Participativa e Controle Social	15	100	A	Sandra Regina Jacopetti	Especialista
Avaliação e Auditoria em Saúde	15	100	A	Rubens Gomes Corrêa	Mestre
Elaboração de Projetos, Pesquisas	15	100	A	Cláudio José FreixieiroAlves de Brito	Doutor
Carga Horária Total	**360**				

LEGENDA

C/H – Carga Horária
%F – Percentual de freqüência
AP – Aproveitamento
A – 9,0 a 10,0; B – 8,0 a 8,9;
C – 7,0 a 7,9;
D – menor ou igual a 6,9.

MONOGRAFIA

Título: A Fonoaudiologia em Saúde Pública: atuação fonoaudiológica na atenção primária à saúde.

Orientador: Prof. Edílson da Costa

Avaliada em: 26/10/2005 Conceito: A

OBSERVAÇÕES:

01. O Curso de Pós-Graduação (lato sensu) em **ADMINISTRAÇÃO EM SAÚDE PÚBLICA**, foi realizado no período de 13 de dezembro de 2003 a 05 de dezembro de 2004 na cidade de Curitiba - PR.
A elaboração da monografia teve seu prazo estendido até 05 de junho de 2005.
02. O Curso atende as disposições legais estabelecidas na Resolução CNE/CES Nº 1, de 03 de abril de 2001.
03. Os conceitos adotados para avaliação do aproveitamento estão expressas no Projeto Pedagógico.

REGISTRO

NÚMERO	FOLHA	LIVRO
06.11.001.004	103	001

Marechal Cândido Rondon, 27 de outubro de 2005.

Prof. Clailton Schlindwein
Diretor

Prof. Antonio Gilmar Penteado
Diretor de Pós-Graduação

Profª. Jussara Stadler Penteado
Secretária Acadêmica

MINISTRY
OF LABOR AND EMPLOYMENT

FUNDACENTRO
JORGE DUPRAT FIGUEIREDO FOUNDATION
FOR OCCUPATIONAL HEALTH AND SAFETY

Certificate

Jorge Duprat Figueiredo Foundation
for Occupational Health and Safety - FUNDACENTRO

certifies that **Antônio M. Z. A. Ferreira Junior**

participated in the **Assessment of Occupational Noise Exposure Course**

with a total workload of 08 *hours.*

Curitiba, *June 13,* *2003*

Antônio Borges dos Reis – **Head of Fundacentro/PR**

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 13, 2026.

MINISTÉRIO
DO TRABALHO E EMPREGO

FUNDACENTRO
FUNDAÇÃO JORGE DUPRAT FIGUEIREDO DE SEGURANÇA E MEDICINA DO TRABALHO

Certificado

A Fundação Jorge Duprat Figueiredo
de Segurança e Medicina do Trabalho - FUNDACENTRO

certifica que **Antônio M. Z. A. Ferreira Junior**

participou do **Curso sobre Avaliação da Exposição Ocupacional ao Ruído**

com carga horária de **08** horas.

Curitiba, **13** de **Junho** de **2003**

Antônio Borges dos Reis – Chefe da Fundacentro/Pr

Digitalizado com CamScanner

MOVIMENTO

Certificate

We certify that ANTONIO M. Z. A. FERREIRA JUNIOR

participated in the DEVELOPMENT GROUP: **Management of Occupational Hearing Health Program**s, promoted by Clínica Escola Movimento Consciência pelo Corpo Ltda, with a total workload of 20 hours.

Curitiba, August 20, 2010

Ana Paula Berberian
Center for Human Activity Studies

Prof. Dr. *Claudia Giglio O.Gonçalves*
Coordinator

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Date: March 13, 2026.

MOVIMENTO

Certificado

Certificamos que ANTONIO M. Z. A. FERREIRA JUNIOR
participou do GRUPO DE APERFEIÇOAMENTO: ***Gestão de Programas de Saúde Auditiva no Trabalho,*** *promovido pela Clínica Escola Movimento Consciência pelo Corpo Ltda, com a carga horária de 20h.*

Curitiba, 20 de agosto de 2010

Ana Paula Berberian
Centro de Estudos da Atividade Humana

Profa. Dra. Claudia Giglio O.Gonçalves
Coordenadora

Digitalizado com CamScanner

Certificate

We certify that ANTONIO FERREIRA JUNIOR participated in the EVALUATION AND TREATMENT OF VOICE DISORDERS course , held from April 27 to 29, 2001, with a workload of 20 class hours.

Belém, April 29, 2001

Charleston Texeira Palmeira
Instructor

Márcia Regina Salomão
President of AFEPA

Instructor:

Φ Speech Therapist Prof. M.Sc. Charleston Teixeira Palmeira

Course Content:

Φ Normal voice – euphonia
Φ Phonatory function applied to vocal rehabilitation
Φ Perceptual voice analysis
Φ Laryngological interpretation and diagnosis
Φ Vocal pathologies
Φ Philosophical foundations of therapeutic approaches
Φ Vocal rehabilitation in dysphonias
Φ Phonosurgery and speech therapy

Coordination:

Φ Speech Therapist Heloisa Machado e Silva
Φ Speech Therapist Karla Lusitano Cysne

Supported by:

Φ Association of Speech Therapists of the State of Pará - **AFEPA**
Φ @cesso School

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Date: March 13, 2026.

Certificado

Certificamos que ANTONIO FERREIRA JUNIOR participou do curso AVALIAÇÃO E TRATAMENTO DOS DISTÚRBIOS DA VOZ realizado no período de 27 a 29 de Abril de 2001, com carga horária de 20 horas/aula.

Belém, 29 de Abril de 2001

Charleston Texeira Palmeira
Ministrante

Márcia Regina Salomão
Presidente da AFEPA

Ministrante:
Φ Fgo. Prof. Ms. Charleston Texeira Palmeira

Programa:
Φ Voz normal-eufonia
Φ Função fonatória aplicada à reabilitação vocal
Φ Análise perceptual da voz
Φ Interpretação e diagnóstico laringológico
Φ Patologias vocais
Φ Bases filosóficas das linhas terapêuticas
Φ Reabilitação vocal nas disfonias
Φ Fonocirurgia e fonoterapia

Coordenação:
Φ Fgª. Heloisa Machado e Silva
Φ Fgª. Karla Lusitano Cysne

Apoio:
Φ Associação dos Fonoaudiólogos do Estado do Pará - **AFEPA**
Φ Colégio @cesso

Digitalizado com CamScanner



Certificate

The Center for Rehabilitation and Neurological Organization of Pará certifies that

Antônio M. Z. Albuquèrque Ferreira Júnior

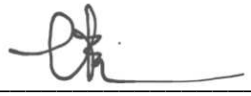
participated in the ***"II Pará Symposium on Neurorehabilitation"****, held in Belém, Pará, from August 31 to September 3, 1998.*

II SIPAN

Dr. ALINE AMARAL CORRÊA DE MIRANDA and Dr. RAYMOND ROSENBERG
Coordinators of the II SIPAN

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_____ Date: March 12, 2026.

CENTRO DE REABILITAÇÃO E ORGANIZAÇÃO NEUROLÓGICA DO PARÁ
IONPA CEROM

Certificado

O Centro de Reabilitação e Organização Neurológica do Pará certifica que

Antônio M. Z. Albuquerque Ferreira Júnior

participou do **"II Simpósio Paraense em Neuroreabilitação"**, realizado em Belém do Pará no período de 31 de agosto a 03 de setembro de 1998.

II SIPAN

Dra. ALINE AMARAL CORRÊA DE MIRANDA e Dr. RAYMOND ROSENBERG
Coordenadores do II SIPAN

Digitalizado com CamScanner

ICA 2010
XXXth International Congress of Audiology

EIA
25º Encontro Internacional de Audiologia

CERTIFICATE OF ATTENDANCE

This certifies that

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

attended the

ICA-EIA 2010 - XXX International Congress of Audiology and XXV Encontro Internacional de Audiologia

March 28th - April 1st , 2010
São Paulo, São Paulo, Brazil.

Ieda Pacheco Russo, PhD
President of International Society of Audiology - ISA

ISA

Maria Cecilia Bevilacqua, Ph.D.
President of Brazilian Academy of Audiology - ABA

ABA ACADEMIA BRASILEIRA DE AUDIOLOGIA

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DOUGLASCOLLEGE
PO Box 2503 New Westminster BC
Canada V3L 5B2
New Westminster and Coquitlam
douglascollege.ca
604 527 5400

June 2020

Dear HEAR Students:

Re: Fall 2020 Hearing Instrument Practitioner (HEAR) Diploma Program

Welcome 1st year HEAR students!

An orientation session is held for ***Tuesday lab*** section **1st year students** on Tuesday September 8rd, 2020 (the first day of classes will be fully online for Week 1) starting at **10:00 am. A link to the online session will be sent to you once finalized.** Attendance is **MANDATORY** for all 1st Year ***Tuesday lab section*** HEAR students.

An orientation session is held for ***Saturday lab*** section **1st year students** on Saturday September 12th, 2020 (the first day of classes will be fully online for Week 1) starting at **10:00 am.** Attendance is **MANDATORY** for all 1st Year ***Saturday lab section*** HEAR students.

REGISTRATION:

Priority registration for classes takes place from **June 23rd to July 10th**. Once you have received your full acceptance from Admissions, please register through your Douglas College **myAccount**. If you have any admission difficulties, please contact Rosemarie Bakker (604-777-6327) bakkerr@douglascollege.ca, Admissions Officer for the HEAR program.

All 1st year students should be registered for four (4) courses - two theory classes (online) and two lab classes ***(either Tuesday section or Saturday section)***.

The CRN numbers are required for registration and you should be registered for the four (4) courses, as shown below:

	COURSE	COURSE DESCRIPTION
1	**HEAR 1100 090** (CRN# 35962)	Hearing Aids and Bioacoustics I *Online Course* **This course will include synchronous on-line activities. Students should plan to be available on-line at scheduled course times.**
2	**HEAR 1101 090** (CRN# 35794)	Anatomy and Physiology of the Ear *Online Course* **This course will include synchronous on-line activities. Students should plan to be available on-line at scheduled course times.**
3	**HEAR 1111 001** (CRN# 35795)	Introduction to Hearing Aids *Tuesday(s) 8:30 - 12:20 in Room A2046* **This section is offered in a hybrid format. It includes both online components and in-person on campus activities. Check Blackboard and your Douglas College email for specific details about on-campus dates. The instructor will provide advance notice of the dates of on-campus activities.**

	AND **HEAR 1112 070** (CRN# 35923)	Introduction to Hearing Testing and Clinical Practices *Saturday(s) 12:30 - 15:20 in Room A2046* **This section is offered in a hybrid format. It includes both online components and in-person on campus activities. Check Blackboard and your Douglas College email for specific details about on-campus dates. The instructor will provide advance notice of the dates of on-campus activities.**
4	**HEAR 1111 070** (CRN# 35922) AND **HEAR 1112 001** (CRN# 35796)	Introduction to Hearing Aids *Saturday(s) 8:30 - 12:20 in Room A2046* **This section is offered in a hybrid format. It includes both online components and in-person on campus activities. Check Blackboard and your Douglas College email for specific details about on-campus dates. The instructor will provide advance notice of the dates of on-campus activities.** Introduction to Hearing Testing and Clinical Practices *Tuesday(s) 12:30 - 15:20 in Room A2046* **This section is offered in a hybrid format. It includes both online components and in-person on campus activities. Check Blackboard and your Douglas College email for specific details about on-campus dates. The instructor will provide advance notice of the dates of on-campus activities.**

DATES & DEADLINES:

Please visit this link and note all important dates and deadlines in your phone calendars.
http://www.douglascollege.ca/programs-courses/general-information/dates-and-deadlines.

FEE PAYMENT SCHEDULE:

Once you have registered for your courses **you will have until 4:00pm, Aug 17th, 2020** to make full payment. Payment for these courses can be done in person (by debit, cheque or money order) or through your financial institution (BMO, RBC, TD Canada Trust, Scotia Bank, HFBC, CIBC, National Bank of Canada, Van City and Coast Capital Savings). **Please allow 4-5 business days for processing. Payment must be received before 4:00pm, August 17th, 2020** (for domestic students) or **August 10th, 2020** (for international students) or you will be de-registered from any courses that are not paid in full.

HEAR TEXTBOOKS:

Please consult with the Bookstore for required textbooks and materials. Textbooks will also be listed on the course outline which will be provided by your instructor on the first day of class. If possible, we recommend you purchase the required books in advance. For Bookstore hours of operation, please see http://bookstore.douglascollege.ca/

HEAR PROGRAM INSTRUCTORS:	Room	Telephone
Wayne Mullen, Faculty and Program Coordinator	A3128	604-777-6268
Michael March, Faculty	A3131	604-777-6154
Ted Venema, Faculty	N/A	Available via e-mail: venemat@douglascollege.ca
Reece Radford, Laboratory Technician	A2102A	604-777-6552

ASSIGNMENT SCHEDULES:

Evaluation schedules will be issued in class for course completion dates regarding post-tests, assignments, mid-term and final examinations. For evaluation methods please refer to course outline sheets which will be provided on your first day of classes.

MID-TERM AND FINAL EXAMINATIONS:

All mid-term and final examinations, after being evaluated, will be reviewed in class. Examination papers (Question & Answer sheets) will not be returned.

PARKING:

Paid surface parking (behind the C Building) or Town Centre parking (Lots A & E) are available for student use. Once you have registered and paid for your courses, parking passes are available for surface parking and Town Centre parking. Please note the Town Centre parking lot is **for student pass holders only**. To get a parking pass you must first pay for your courses, online or in person (*deadline 4:00 pm, August 17th, 2020* for domestic students or *August 10th, 2020* for international students), and then go to the Bookstore with your receipt and student ID. For more information regarding parking please see https://www.douglascollege.ca/about-douglas/campus-facilities/parking-transit/parking.

SCHOLARSHIPS/AWARDS/BURSARIES:

Please refer to the Douglas College Calendar for available awards, scholarships and bursaries. https://www.douglascollege.ca/student-services/financial/financial-aid.

LECTURE SEMINAR SERIES:

From time to time guest speakers will be invited to give presentations on a variety of topics including product information.

STUDENT INFORMATION & PHOTO RELEASE FORM:

This form will be provided at Orientation on September 8th or September 12th, 2020 depending on your lab section. Please complete the information requested and return the completed sheet to your instructor. Any

change in address, phone numbers or emergency contact must be updated in your Douglas College **myAccount** and reported to your instructor or administrative associate to keep your information current.

PRACTICUM COURSES:

Practicum placements will be coordinated by the department with input from the students. Students wishing to be placed in specific locations should make contact with the location to discuss the possibility of completing their placement at the desired clinic. Student practicums are to be conducted in a pure learning environment.

STUDENT POLICIES:

You are responsible for adhering to the policies in the Student Policy Guide which will be given out at the orientation session on Tuesday, September 8rd or Saturday, September 12th, depending on your on-campus lab day. It is imperative that you read and understand each policy. These will be your governing standards for successful completion of the program. Should you have any concerns or questions, please contact Wayne Mullen, Chair of Vision & Hearing Technologies.

LOCKERS & STORAGE:

Locker rentals start at 9:00am, September 8th, 2020, and can be purchased at the Student Union Kiosk AB Atrium (next to security) at Coquitlam Campus. Fees are $10 per semester and your student identification is required. It is recommended that you rent your locker on the first day of classes as there are a limited number of lockers available on campus. Please note that storage of personal items or books (*other than those required for lab courses*) **are not** permitted in the lab areas. For more information, please visit visit http://www.thedsu.ca/services/locker-rental/.

Thank you for choosing Douglas College! We look forward to seeing you in September.

Sincerely,

Wayne Mullen
Douglas College
Chair of Vision & Hearing Technologies
mullenw@douglascollege.ca
604-777-6268

CERTIFICATE

2ND CBFONO - BRAZILIAN ONLINE CONGRESS OF SPEECH THERAPY

THE SETE DE SETEMBRO EDUCATIONAL CENTER, IN THE EXERCISE OF ITS AUTHORITY, CERTIFIES THAT

ANTONIO FERREIRA JUNIOR

HOLDER OF THE DOCUMENT: 513.629.612-72, SUCCESSFULLY COMPLETED THE **2ND BRAZILIAN ONLINE CONGRESS OF SPEECH THERAPY**, WITH A TOTAL WORKLOAD OF 40 HOURS.

JESSICA JULIOTI
President of the Congress

PARTICIPANT

CESS Sete de Setembro Educational Center

CBFONO

Responsible Company: CNPJ 27.270.328/0001-84

CONGRESS HELD FROM FEBRUARY 9 TO 13, 2026

SPEAKERS:

VANIA LIMA: NEUROFUNCTIONAL REHABILITATION WITHIN SPEECH THERAPY

GRAZIELA VERDADE: BREASTFEEDING BEYOND LATCH

MANOEL NETO: CHILDHOOD APRAXIA OF SPEECH

BRUNO GUIMARÃES: ELECTROSTIMULATION APPLIED IN SPEECH THERAPY

JULIA CILLI: WHAT IT'S LIKE TO BE A SPEECH THERAPIST IN THE USA: ROUTINES, AREAS OF WORK, AND PRACTICAL DIFFERENCES

CAROLINE LAMIN EL SAMAN: FROM FUNCTION TO AESTHETICS: THE ROLE OF SPEECH THERAPY IN FACIAL REJUVENATION

VANIA LIMA: EVIDENCE-BASED SPEECH THERAPY ASSESSMENT

ANA ROBERTA: WHAT IS RESEARCH? CONCEPTS, DEFINITIONS, AND TYPES OF RESEARCH

FABIANO TRAJANO: FUNDAMENTALS OF DIGITAL MARKETING IN HEALTHCARE

GIOVANNI JULIOTI: READING SCIENTIFIC ARTICLES IN ENGLISH

LEGAL BASIS: THE COURSES OFFERED BY THE SETE DE SETEMBRO EDUCATIONAL CENTER ARE LEGALLY SUPPORTED BY PRESIDENTIAL DECREE LDB NO. 9,394/96, ARTICLES 39 §2, ITEM I, ARTICLES 41 AND 42, AND NO. 5,154. IN ADDITION, THEY FOLLOW THE STANDARDS ESTABLISHED BY CNE RESOLUTION NO. 04/99 - MEC (ARTICLE 7 §3 AND ARTICLE 11) OF OCTOBER 7, 1999, AND CEE DELIBERATION 14/97 (INDICATION 14/97), ITEM I, ARTICLES 3, 3.1, AND 3.2.

CESS

**LDB: Law of Guidelines and Bases of Education / MEC: Ministry of Education / CNE: National Education Council / CEE: State Education Council*

CBFONO

https://cessetembro.com.br/

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 13, 2026.

www.SeteCertificados.com.br
ieIJ14cMv9ARCqzF2 2-72

CERTIFICADO

2º CBFONO - CONGRESSO BRASILEIRO ONLINE DE FONOAUDIOLOGIA

O CENTRO EDUCACIONAL SETE DE SETEMBRO NO USO DE SUAS ATRIBUIÇÕES CERTIFICA QUE

ANTONIO FERREIRA JUNIOR

PORTADOR DO DOCUMENTO: 513.629.612-72 CONCLUIU COM ÊXITO O **2º CONGRESSO BRASILEIRO ONLINE DE FONOAUDIOLOGIA** COM UMA CARGA HORÁRIA DE 40 HORAS.

JESSICA JULIOTI
Presidente do Congresso

PARTICIPANTE

CESS CBFONO

Empresa responsável: CNPJ 27.270.328/0001-84

CONGRESSO REALIZADO DE 09 A 13 DE FEVEREIRO DE 2026

PALESTRANTES:

VANIA LIMA: REABILITAÇÃO NEUROFUNCIONAL DENTRO DA FONOAUDIOLOGIA

GRAZIELA VERDADE: AMAMENTAÇÃO ALÉM DA PEGA

MANOEL NETO: APRAXIA DE FALA NA INFÂNCIA

BRUNO GUIMARÃES: ELETROESTIMULAÇÃO APLICADA NA FONOAUDIOLOGIA

JULIA CILLI: COMO É SER FONO (SLP) NOS EUA: ROTINA, ÁREAS DE ATUAÇÃO E DIFERENÇAS NA PRÁTICA

CAROLINE LAMIN EL SAMAN: DA FUNÇÃO À ESTÉTICA: A ATUAÇÃO DA FONOAUDIOLOGIA NO REJUVENESCIMENTO FACIAL

VANIA LIMA: AVALIAÇÃO FONOAUDIOLÓGICA BASEADA EM EVIDÊNCIAS

ANA ROBERTA: O QUE É PESQUISA? CONCEITOS, DEFINIÇÕES E TIPOS DE PESQUISA

FABIANO TRAJANO: FUNDAMENTOS DO MARKETING DIGITAL NA SAÚDE

GIOVANNI JULIOTI: LEITURA DE ARTIGOS CIENTÍFICOS EM INGLÊS

CESS

EMBASAMENTO LEGAL: OS CURSOS OFERECIDOS PELO CENTRO EDUCACIONAL SETE DE SETEMBRO, TEM BASE LEGAL CONSTITUÍDA PELO DECRETO PRESIDENCIAL LDB N°9.394/96, ART 39, §2°, INCISO I, ART 41 E 42, E N° 5.154. ALÉM DISSO, SEGUE AS NORMAS DE RESOLUÇÃO CNE nº 04/99 - MEC (ART. 7°, § 3° E ART.11) DE 7 DE OUTUBRO DE 1999 E DELIBERAÇÃO CEE 14/97 (INDICAÇÃO 14/97) INCISO I, ART. 3, 3.1 E 3.2.

CBFONO

https://cessetembro.com.br/

www.SeteCertificados.com.br
o94mUy22xUNN 529.612-72

CERTIFICATE

1ST CBFONO - BRAZILIAN ONLINE CONGRESS OF SPEECH THERAPY

THE SETE DE SETEMBRO EDUCATIONAL CENTER, IN THE EXERCISE OF ITS AUTHORITY, CERTIFIES THAT

ANTONIO M Z ALBUQUERQUE FERREIRA JUNIOR

HOLDER OF THE DOCUMENT: 513.629.612-72, SUCCESSFULLY COMPLETED THE **1ST BRAZILIAN ONLINE CONGRESS OF SPEECH THERAPY**, WITH A TOTAL WORKLOAD OF 40 HOURS.

JESSICA JULIOTI
President of the Congress

PARTICIPANT

SETE DE SETEMBRO EDUCATIONAL CENTER

ABED BRAZILIAN ASSOCIATION OF DISTANCE EDUCATION

CBFONO

Responsible Company: CNPJ 27.270.328/0001-84

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 13, 2026.

www.SeteCertificados.com.br
o94m0ty22xCNM 29.612-72

CERTIFICADO

1º CBFONO - CONGRESSO BRASILEIRO ONLINE DE FONOAUDIOLOGIA

O CENTRO EDUCACIONAL SETE DE SETEMBRO NO USO DE SUAS ATRIBUIÇÕES CERTIFICA QUE

ANTONIO M Z ALBUQUERQUE FERREIRA JUNIOR

PORTADOR DO DOCUMENTO: 513.629.612-72 CONCLUIU COM ÊXITO O 1º **CONGRESSO BRASILEIRO ONLINE DE FONOAUDIOLOGIA** COM UMA CARGA HORÁRIA DE 40 HORAS.

JESSICA JULIOTI
Presidente do Congresso

PARTICIPANTE

CENTRO EDUCACIONAL SETE DE SETEMBRO

SOMOS ASSOCIADOS ABED ASSOCIAÇÃO BRASILEIRA DE EDUCAÇÃO A DISTÂNCIA

CBFONO

Empresa responsável: CNPJ 27.270.328/0001-84

ASSOCIATION OF SPEECH THERAPISTS OF THE STATE OF PARÁ

AFEPA

1ST MEETING ON LANGUAGE

I certify that ANTÔNIO M. Z. ALBUQUERQUE FERREIRA JÚNIOR *participated as an* ATTENDEE *in the* **I MEETING ON LANGUAGE** *held on May 8 of the current year at the Tancredo Neves Cultural Center (Centur) Auditorium.*

Belém (Pará), May 8, 1999

Daisy Maria Gonçalves Leite
SPEAKER

Márcia Regina Salomão
PRESIDENT OF AFEPA

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 13, 2026.

ASSOCIAÇÃO DOS FONOAUDIÓLOGOS DO ESTADO DO PARÁ

AFEPA

I ENCONTRO SOBRE LINGUAGEM

Certifico que ***ANTÔNIO M. Z. ALBUQUERQUE FERREIRA JÚNIOR***

participou como ***OUVINTE*** *do* **I ENCONTRO SOBRE LINGUAGEM** *realizado no dia 08 de maio do ano corrente no Auditório do Centro Cultural Tancredo Neves (Centur)*

Belém(Pa), 08 de maio de 1999

Daisy Maria Gonçalves Leite
PALESTRANTE

Márcia Regina Salomão
PRESIDENTE DA AFEPA

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EVALUATION AND TREATMENT OF VOICE DISORDERS: UPDATE ON DIAGNOSIS, ASSESSMENT, AND THERAPY OF SPOKEN VOICE

CERTIFICATE

We certify that Antonio Mario Facanias F. Junior participated in the EVALUATION AND TREATMENT OF VOICE DISORDERS: UPDATE ON DIAGNOSIS, ASSESSMENT, AND THERAPY OF SPOKEN VOICE course , held on October 18 and 19, 2002, in the auditorium of @cesso School, with a total workload of 12 hours.

Belém, October 19, 2002

Prof. M.Sc. Speech Therapist, CHARLESTON T. PALMEIRA
Instructor

Speech Therapist, Helpisa M. e Silva
Coordinator

Speech Therapist, Marcia Salomão
President of AFEPA
(Association of Speech Therapists of the State of Pará)

COURSE CONTENT

- Normal Voice – Euphonia;
- Phonatory Function Applied to Vocal Rehabilitation;
- Perceptual Analysis of the Voice;
- Laryngological Interpretation and Diagnosis;
- Vocal Pathologies;
- Philosophical Foundations of Therapeutic Approaches;
- Vocal Rehabilitation in Dysphonias;
- Phonosurgery and Speech Therapy;

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 13, 2026.

AVALIAÇÃO E TRATAMENTO DOS DISTÚRBIOS DA VOZ: ATUALIZAÇÃO EM DIAGNÓSTICO, AVALIAÇÃO E TERAPIA DA VOZ FALADA

CERTIFICADO

Certificamos que Antonio Marie Zacarias F. Junior participou do Curso AVALIAÇÃO E TRATAMENTO DOS DISTÚRBIOS DA VOZ: ATUALIZAÇÃO EM DIAGNÓSTICO, AVALIAÇÃO E TERAPIA DA VOZ FALADA ocorrido nos dias 18 e 19 de outubro de 2002, no auditório do Colégio @cesso, com carga horária de 12 horas.

Belém, 19 de outubro de 2002

Prof. Ms. Fg°. CHARLESTON T. PALMEIRA
Ministrante

Fga. Helpisa M. e Silva
Coordenadora

Fga. Marcia Salomão
Presidente da AFEPA

PROGRAMA

- Voz Normal – Eufonia;
- Função Fonatória Aplicada à Reabilitação Vocal;
- Análise Perceptual da Voz;
- Interpretação e Diagnóstico Laringológico;
- Patologias Vocais;
- Bases Filosóficas das Linhas Terapêuticas;
- Reabilitação Vocal nas Disfonias;
- Fonocirurgia e Fonoterapia.

Digitalizado com CamScanner

Learning reading and writing

WORKSHOP

CERTIFICATE

We certify that Antonio Ferreira Junior participated in the **"Learning reading and writing"** Course , held from **August 31 to September 2**, **2001**, in the auditorium of @cesso School, with a total workload of 20 class hours.

Belém, September 2, 2001

Speech Therapist, KARLA LUSITANO CYSNE
Coordinator

M.Sc. Speech Therapist, ELLEN GRANGEIRO
Instructor

Speech Therapist, HELOISA M. E SILVA
Coordinator

Speech Therapist, MARCIA SALOMÃO
President of AFEPA
(Association of Speech Therapists of the State of Pará)

COURSE CONTENT

- Distinction between language and speech;
- Conceptualization of reading and writing in both broad and narrow senses;
- Basic notions of the "Biblioteca Vivida" *(Experienced Library)*;
- Theories of learning written language;
- Basic concepts of phonological simplification processes and phonology processes with deviations;
- Processes of writing development;
- Concept of "error" – normal vs. pathological;
- School-related matters;
- Projection of oneself as a subject with manifestations of reading and writing disorders;
- Most common "errors" in written language development;
- Two proposals for speech therapy assessment of reading and writing;
- The issue of nomenclature;
- Foundations for speech therapy treatment of regular reading and writing learning difficulties;
- Design and creation of simple materials applied in the processes of speech therapy investigation and intervention in so-called reading and writing disorders.

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 17, 2026.

Apre(e)nder a leitura e a escrita

OFICINA

CERTIFICADO

Certificamos que Antonio Ferreira Junior participou do Curso **"Apre(e)nder a leitura e a escrita"** ocorrido entre os dias **31 de agosto e 2 de setembro de 2001**, no auditório do Colégio @cesso, com carga horária de 20 horas/aula.

Belém, 2 de setembro de 2001

Fga. KARLA LUSITANO CYSNE
Coordenadora

Ms. Fga. ELLEN GRANGEIRO
Ministrante

Fga. HELOISA M. E SILVA
Coordenadora

Fga. MARCIA SALOMÃO
Presidente da AFEPA

PROGRAMA

- Diferenciação entre língua e linguagem;
- Conceituação de leitura e escrita nos sentidos amplo e estreito;
- Noções básicas sobre "Biblioteca Vivida";
- Teorias de aquisição de linguagem escrita;
- Noções de processos de simplificação fonológica e processos da fonologia com desvios;
- Processos de construção da escrita;
- Noção de "erro" – o normal X o patológico;
- A questão da escola;
- Projeção de si mesmo no papel de sujeito com manifestações de distúrbio de leitura e escrita;
- "Erros" mais comuns na construção da linguagem escrita;
- Duas propostas de avaliação fonoaudiológica da leitura e escrita;
- O problema da nomenclatura;
- Bases para o tratamento fonoaudiológico das dificuldades de aprendizagem regular da leitura e da escrita;
- Elaboração e confecção de materiais simples aplicados nos processos de investigação e intervenção fonoaudiológica nos denominados distúrbios de leitura e escrita.

Digitalizado com CamScanner

UNIVERSITY WEEK

"GLOBALIZATION VS. EXCLUSION" 98

Certificate

The University of Amazon certifies that

ANTONIO MARIA ZACARIAS A FERREIRA JUNIOR

participated in the 1998 UNIVERSITY WEEK, on the theme "GLOBALIZATION VS. EXCLUSION", held from October 17 to 23, 1998.

Belém, Pará, October 23, 1998

Núbia Maria Vasconcelos Maciel
VICE PRESIDENT FOR RESEARCH, GRADUATE STUDIES, AND EXTENSION

Antonio de Carvalho Vaz Pereira
VICE PRESIDENT.

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 17, 2026.

SEMANA UNIVERSITÁRIA 98
"GLOBALIZAÇÃO x EXCLUSÃO"

Certificado

A Universidade da Amazônia certifica que

ANTONIO MARIA ZACARIAS A FERREIRA JUNIOR

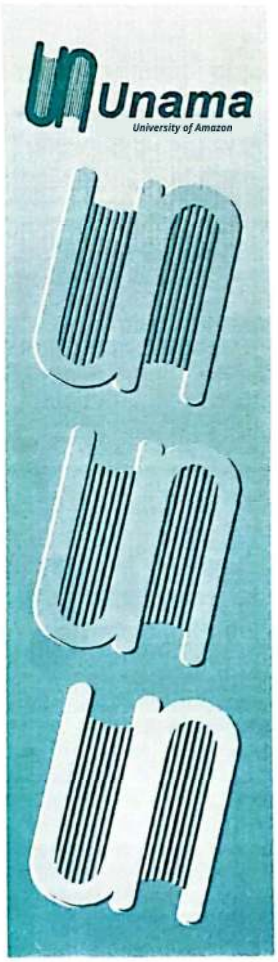
participou da SEMANA UNIVERSITÁRIA 1998, sob o tema "GLOBALIZAÇÃO X EXCLUSÃO", realizada no período de 17 a 23 de outubro de 1998.

Belém. Pa, 23 de outubro de 1998

Núbia Maria Vasconcelos Maciel
PRO-REITORA DE PESQUISA, PÓS-GRADUAÇÃO E

Antonio de Carvalho Vaz Pereira
VICE-REITOR.

Digitalizado com CamScanner



Certificate

The University of Amazon certifies that

Antônio Maria Zacarias Albuquerque Ferreira Júnior

participated in the VI Pará Seminar of Speech Therapy, held at this Higher Education Institution from June 13 to 16, 2000, with a workload of 32 hours of academic activities.

Belém, July 19, 2000

Vice President for Research, Graduate Studies, and Extension

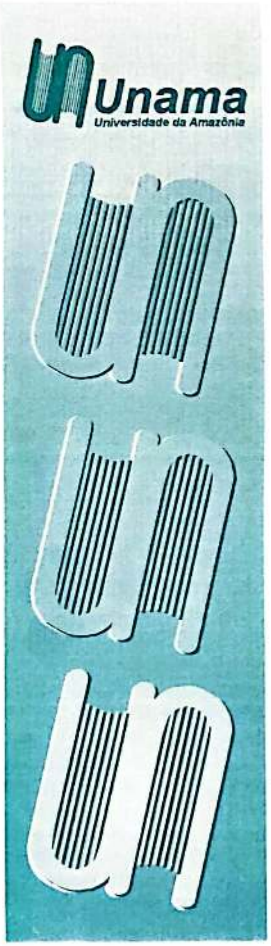
President

Scanned by CamScanner

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 17, 2026.



Certificado

A Universidade da Amazônia certifica que

Antônio Maria Zacarias Albuquerque Ferreira Júnior

participou do VI Seminário Paraense de Fonoaudiologia, realizado nesta Instituição de Ensino Superior, no período de 13 a 16 de junho de 2000, com 32 horas/atividades acadêmicas.

Belém, 19 de julho de 2000

Pró-Reitor de Pesquisa, Pós-Graduação e Extensão

Reitor

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CERTIFICATE OF PARTICIPATION

I SIBS – INTEGRATION WEEK OF BIOLOGICAL AND HEALTH SCIENCES

We hereby grant this certificate to

Antonio M. Z. Alburque

For participating in the I SIBS (Integration Week of Biological and Health Sciences), an event held from October 4 to 8, 1999, with a total workload of 40 hours.

Belém - Pará
October 4 to 8, 1999
University of Amazon

Academic Center of Psychology - UNAMA

Academic Center of Speech Therapy

ASSOCIATION OF SPEECH THERAPISTS OF THE STATE OF PARÁ

REGIONAL COUNCIL OF PSYCHOLOGY PA/AP 10 TH REGION

Coordination of Student Affairs UEE PA

Student Central Directory (DCE) UNAMA Campus

STUDENT CENTRAL DIRECTORY DCE UNIVERSITY OF AMAZON

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: March 17, 2026.

CERTIFICADO DE PARTICIPAÇÃO

I SIBS – SEMANA DE INTEGRAÇÃO DE BIOLÓGICAS E DA SAÚDE

Concedemos este certificado a

Antonio M. Z. Alburque

Por ter participado da I SIBS (Semana de Integração de Biológicas e da Saúde), evento realizado no período de 04 a 08 de outubro de 1999, totalizando carga horária de 40 horas.

Belém - PA
04 a 08 de Outubro 1999
Universidade da Amazônia

Centro Acadêmico De Psicologia UNAMA

Centro Acadêmico De Fonoaudiologia

ASSOCIAÇÃO DOS FONOAUDIÓLOGOS DO ESTADO DO PARÁ

CONSELHO REGIONAL DE PSICOLOGIA PA/AP 10ª REGIÃO

Coordenação de Assuntos Estudantis UFE do PA

Diretório Central dos Estudantes

DCE

CAPSI

CAFA

AFEPA

CRP-10

UNE PARÁ

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Exhibit C.II - Second Prong - Proof of High Salary or Remuneration

DECLARATION

CLAUDIO DE ATAIDES MERCER NOCE

Accountant in charge of NOCE E CALDAS LTDA.

CNPJ: 10.624.410/0001-67

CRC *(Regional Accounting Council)*: PR-006006/O-4

Address: Rua Atílio Bório, 1819, Juvevê Neighborhood, Curitiba-Paraná

I, CLAUDIO DE ATAIDES MERCER NOCE, accountant and partner of NOCE E CALDAS LTDA, registered with the National Registry of Legal Entities (CNPJ) under No. 10.624.410/0001-67, hereby declare, for all due purposes, that **Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**, Brazilian, married, holder of CPF No. 513.629.612-72, performs professional activities as a Speech Therapist and Managing Partner, responsible for management, since 06/23/2010, at the company AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA, registered with the National Registry of Legal Entities (CNPJ) under No. 01.188.703/0001-58.

In view of the above, I hereby certify that Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR serves as Managing Partner of AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA, a company operating in the field of OCCUPATIONAL MEDICINE, AUDIOMETRY, AND SPEECH THERAPY, with a staff of two (2) direct employees. The company has demonstrated increasing revenue over the past years.

Below, I present a breakdown of the personal income earned by Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR over the past five (5) years, detailing the sources of income derived from the provision of services:

- **In 2020:**

Company	Source	Amount
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Profits	488,000.00
PROPERTY SALE	Capital Gains at Maturity	89,985.22
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Interest on Equity	7,469.25
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Financial Investments	344.96
		585,799.43

2611125

RUA ATÍLIO BÓRIO, 1819 – JUVEVÊ – CURITIBA – PR
+55 (41) 3203-0706 / (41) 99994-3375
WWW.CONTABILIDADENOCE.COM.BR

- **In 2021:**

Company	Source	Amount
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Profits	550,400.00
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Earnings	6,133.96
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Interest on Equity	180.89
GOVERNMENT OF PARANÁ - DEPARTMENT OF FINANCE	Nota Paraná Program	73.63
		556,788.48

- **In 2022:**

Company	Source	Amount
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Profits	537,600.00
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Earnings	4,211.82
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Savings and other investments	337.26
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Financial Investments	751.52
99PAY INSTITUICAO DE PAGAMENTO S.A.	Savings Account	55.67
FEDERAL REVENUE OF BRAZIL	Individual Income Tax Refund	825.65
GOVERNMENT OF PARANÁ - DEPARTMENT OF FINANCE	Nota Paraná Program	63.21
		543,845.13

- **In 2023:**

Company	Source	Amount
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Compensation	7,920.00
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Profits	596,000.00
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Earnings	1,561.48
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Savings Account	3.71
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Financial Investments	5,876.11
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Profits / Results	657.71
FEDERAL REVENUE OF BRAZIL	Individual Income Tax Refund	67.82
GOVERNMENT OF PARANÁ - DEPARTMENT OF FINANCE	Nota Paraná Program	35.33
		612,122.16

- **In 2024:**

Company	Source	Amount
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Compensation	16,852.00
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Profits	676,000.00
SISPRIME DO BRASIL-COOPERATIVA DE CREDITO	Earnings	1,628.31
SISPRIME DO BRASIL-COOPERATIVA DE CREDITO	Financial Investments	29,219.55
SISPRIME DO BRASIL-COOPERATIVA DE CREDITO	Profits / Results	1,446.23
GOVERNMENT OF PARANÁ - DEPARTMENT OF FINANCE	Nota Paraná Program	50.77
		725,196.86

2961125

These amounts are duly recorded in the financial statements and in the income tax returns submitted by Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR.

We remain at your disposal for any additional clarifications, should they be required.

Sincerely,

Claudio de A. Mercer Noce
Accountant - CRC PR - 052063/O-3

Claudio de Ataides Mercer Noce
Accountant
CRC PR-052063/O-3

10.624.410/0001-67
NOCE E CALDAS LTDA. - ME
RUA ATILIO BORIO, 1819
JUVEVÊ
ZIP 80.040-132 - CURITIBA - PARANÁ

2911125

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 10, 2026.

DECLARAÇÃO

CLAUDIO DE ATAIDES MERCER NOCE

Contador responsável da NOCE E CALDAS LTDA.

CNPJ: 10.624.410/0001-67

CRC: PR-006006/O-4

Endereço: Rua Atílio Bório, 1819, bairro Juvevê, Curitiba-PR

Eu, CLAUDIO DE ATAIDES MERCER NOCE, contador, sócio da NOCE E CALDAS LTDA, inscrito no Cadastro Nacional da Pessoa Jurídica (CNPJ) sob o nº 10.624.410/0001-67, declaro, para os devidos fins, que o **Sr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**, brasileiro, casado, portador do CPF nº 513.629.612-72, exerce atividades profissionais como Fonoaudiólogo e Socio-Administrador, responsável pela gestão e, desde 23/06/2010, na empresa AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA, inscrita no Cadastro Nacional da Pessoa Jurídica (CNPJ) sob o nº 01.188.703/0001-58.

Diante do exposto, certifico do Sr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR como sócio-administrador da AUDIOMED-MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA, a qual é uma empresa com atuação no mercado de MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA com um quadro de 2 (dois) colaboradores diretos. A empresa tem demonstrado um faturamento crescente ao longo dos últimos anos.

A seguir, apresento a discriminação do faturamento pessoal obtido pelo Sr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR nos últimos 5 (cinco) anos, detalhando as fontes de renda advindas de prestação de serviços:

- **Em 2020**:

Empresa	Proveniente	Valor
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Lucros	488.000,00
VENDA DE IMÓVEL	Ganho de Capital na Venc	89.985,22
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Juros Sobre Capital Própri	7.469,25
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Aplicações Financeiras	344,96
		585.799,43

2911125

Rua Atílio Bório, 1819 – Juvevê – Curitiba – PR
+55 (41) 3203-0706 / (41) 99994-3375
www.contabilidadenoce.com.br

- **Em 2021**:

Empresa	Proveniente	Valor
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Lucros	550.400,00
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Rendimentos	6.133,96
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Juros Sobre Capital Própri	180,89
GOVERNO DO PARANA SECRETARIA DA FAZENDA	Nota Paraná	73,63
		556.788,48

- **Em 2022**:

Empresa	Proveniente	Valor
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Lucros	537.600,00
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Rendimentos	4.211,82
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Aplicação Poupança e out	337,26
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CRED	Aplicações Financeiras	751,52
99PAY INSTITUICAO DE PAGAMENTO S.A.	Aplicação Poupança	55,67
RECEITA FEDERAL DO BRASIL	Restituição IRPF	825,65
GOVERNO DO PARANA SECRETARIA DA FAZENDA	Nota Paraná	63,21
		543.845,13

- **Em 2023**:

Empresa	Proveniente	Valor
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Pro-labore	7.920,00
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Lucros	596.000,00
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Rendimentos	1.561,48
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Aplicação Poupança	3,71
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Aplicações Financeiras	5.876,11
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Lucros/Resultados	657,71
RECEITA FEDERAL DO BRASIL	Restituição IRPF	67,82
GOVERNO DO PARANA SECRETARIA DA FAZENDA	Nota Paraná	35,33
		612.122,16

- **Em 2024**:

Empresa	Proveniente	Valor
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Pro-labore	16.852,00
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO	Lucros	676.000,00
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Rendimentos	1.628,31
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Aplicações Financeiras	29.219,55
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	Lucros/Resultados	1.446,23
GOVERNO DO PARANA SECRETARIA DA FAZENDA	Nota Paraná	50,77
		725.196,86

261125

Rua Atílio Bório, 1819 – Juvevê – Curitiba – PR
+55 (41) 3203-0706 / (41) 99994-3375
www.contabilidadenoce.com.br

Esses valores estão devidamente registrados nos informes financeiros e nas declarações de rendimentos apresentados pelo Sr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR.

Permanecemos à disposição para quaisquer esclarecimentos adicionais, caso necessário.

Atenciosamente,

Claudio de A. Mercer Noce
Contador - CRC PR - 052063/O-3

Claudio de Ataides Mercer Noce
Contador
CRC PR-052063/O-3

10.624.410/0001-67
NOCE E CALDAS LTDA. - ME
RUA ATILIO BORIO, 1819
JUVEVÊ
CEP 80.040-132 - CURITIBA - PARANÁ

261125

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2023** **CALENDAR YEAR 2022**

TAXPAYER IDENTIFICATION

Name:	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	CPF:	513.629.612-72
Date of Birth:	08/24/1979	Voter ID:	37618191392
Do you have a spouse or partner?	Yes	CPF of the Spouse or partner:	512.107.542-15

Were there any changes to the registration details? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	RUA DA PRACA	Number:	241
Unit:	APT. 605 SMART 1	Neighborhood/District:	PEDRA BRANCA
City:	PALHOÇA	State:	SC
ZIP Code:	88137-086	Area Code/Telephone:	
E-mail:	ANTONIO@AUDIOMEDMEDICINA.COM.BR	Area Code/Mobile:	(41) 98427-0988

Occupation Type: 01 - EMPLOYEE OF A PRIVATE SECTOR COMPANY, EXCEPT FINANCIAL INSTITUTIONS
Main Occupation: 229 - SPEECH-LANGUAGE PATHOLOGIST, PHYSICAL THERAPIST, OCCUPATIONAL THERAPIST, AND RELATED PROFESSIONS
Professional registration: CRFA-PR 8340
Type of Declaration: Original Annual Adjustment Declaration
Receipt Number of the last declaration filed in the 2022 tax year: 14.95.17.35.52-02

DEPENDENTS

CODE	NAME	DATE OF BIRTH	CPF
21	LUCAS ALBUQUERQUE SIMONETI FERREIRA	06/29/2014	122.732.929-61

Email : Mobile :

Does the dependent live with the taxpayer? Yes

TOTAL DEDUCTION WITH DEPENDENTS 2.275,08

ALIMONY RECIPIENTS

No information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA CNPJ/CPF: 02.398.976/0001-90	4.211,82	0,00	67,82	0,00	0,00
TOTAL	4.211,82	0,00	67,82	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

12. Income from savings accounts, mortgage bonds, agribusiness, and real estate letters of credit (LCA and LCI), and certificates of agribusiness and real estate receivables (CRA and CRI) — 392,93

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	24.313.102/0001-25	99PAY INSTITUICAO DE PAGAMENTO S.A.	55,67
Taxpayer	513.629.612-72	02.398.976/0001-90	UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA	337,26

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered — 537.600,00

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	01.188.703/0001-58	AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA	537.600,00

25. Income tax refund from previous calendar years — 825,65

99. Others — 63,21

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount
Taxpayer	513.629.612-72	76.416.890/0001-89	STATE DEPARTMENT OF FINANCE GOVERNMENT OF PARANA	NOTA PARANA	63,21

TOTAL 538.881,79

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

06. Income from financial investments — 751,52

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	02.398.976/0001-90	UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA	751,52

TOTAL 751,52

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No information

TAX PAID / WITHHELD

(Values in Reais)

01. Complementary Tax:	0,00
02. Tax paid abroad	0,00
Tax due with income abroad	0,00
Tax due without income abroad	0,00
Difference to be considered for tax calculation (legal limit)	0,00
03. Income Tax Withheld at Source (Law 11.033/2004):	0,00
04. Income Tax Withheld at Source for the Taxpayer	67,82
05. Income Tax Withheld at Source for the Dependents	0,00
06. Taxpayer's Carnê-Leão	0,00
07. Dependent's Carnê-Leão	0,00

* CARNÊ-LEÃO - (Income tax that must be paid monthly, mandatorily, by individuals residing in Brazil who receive income from another individual or from abroad)

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTABLE PORTION
Taxpayer				
21	RENOVAR SERVICOS MEDICOS LTDA	46.096.057/0001-37	82,18	0,00
Description:				
Dependent: LUCAS ALBUQUERQUE SIMONETI FERREIRA				
01	COLEGIO BOM JESUS	76.497.338/0086-51	12.877,00	0,00
Description:				

DONATIONS MADE

No information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2021	STATUS ON 12/31/2022
01	11	APT. 203, PURCHASED FOR THE AMOUNT OF R$ 195.000,00, PAID AS FOLLOWS: DOWN PAYMENT OF R$ 62.200,00 AND A BALANCE OF R$ 132.800, FINANCED OVER 180 MONTHS THROUGH BANCO BRADESCO. AMOUNT OF THE 1st INSTALLMENT R$ 1.928,90. PAYMENTS IN 2016 OF R$ 7.877,31. PAYMENTS IN 2017 OF R$ 23.232,14. PAYMENTS IN 2018 OF R$ 22.173,20. PAYMENTS IN 2019 OF R$ 20.899,14. PAYMENTS IN 2020 OF R$ 20.070,72. PAYMENTS IN 2021 OF R$ 18.988,28. SOLD ON 12/12/2022 FOR THE AMOUNT OF R$ 170.000,00.	175.440,79	0,00

105 - BRAZIL

Municipal Registration (IPTU): 113760-3

Address: RUA JARDIM ESMERALDA No.: 15

Unit: APT. 203 Neighborhood: GUANABARA

City: ANANINDEUA State: PA ZIP Code: 67010-660

Total Area: 137,5 m² Acquisition Date: 08/24/2016

Registered at the Registry Office: Yes

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2021	STATUS ON 12/31/2022
				Name of the Registry Office: 1st REAL ESTATE AND NOTARY PUBLIC REGISTRY OFFICE
Registration: 11275				
01	11	APT. 3, LOCATED AT RUA ERICO JOSE DE MIO, 21, CAMPINA DO SIQUEIRA NEIGHBORHOOD, CURITIBA-PR, ACQUIRED FOR THE AMOUNT OF R$215.000,00, PAID AS FOLLOWS: R$23.000,00 DOWN PAYMENT AND THE BALANCE OF R$192.000,00 THROUGH FINANCING FROM CAIXA CONSORCIOS UNDER GROUP 0423 SHARES 00119, 0116, 0212 AND 0251. IMPROVEMENTS MADE IN 2018 IN THE AMOUNT OF R$ 10.500,00. IMPROVEMENTS MADE IN 2020 IN THE AMOUNT OF R$ 53.250,00. SOLD.	278.750,00	0,00
105 - BRAZIL				
Municipal Registration (IPTU): 30.0.0054.0536.01-7				
Address: RUA ERICO JOSE DE MIO			No.: 21	
Unit: APT. 3			Neighborhood: CAMPINA DO SIQUEIRA	
City: CURITIBA			State: PR ZIP Code: 80740-420	
Total Area: 83,3 m²			Acquisition Date: 02/17/2014	
Registered at the Registry Office: Yes			Name of the Registry Office: 6th JUDICIAL DISTRICT	
Registration: 29.092				
01	11	APT. 605, BLOCK B-1, OF THE PATIO DA PRACA CONDOMINIUM, WITH TWO PARKIN SPACES. ACQUIRED FROM JULIO CEZAR TRINDADE FAGUNDES AND FABRINA MOTA DE OLIVEIRA. IMPROVEMENTS IN THE YEAR 2022 IN THE AMOUNT OF R$ 273.042,00	680.000,00	953.042,00
105 - BRAZIL				
Municipal Registration (IPTU):				
Address: RUA DA PRACA			No.: 241	
Unit: APT. 605, BLOCK B-1			Neighborhood: PEDRA BRANCA	
City: PALHOÇA			State: SC ZIP Code: 88137-086	
Total Area: 164,9 m²			Acquisition Date: 09/15/2021	
Registered at the Registry Office: Yes			Name of the Registry Office: REAL ESTATE REGISTRY OFFICE OF PALHOCA/SC	
Registration: 69309				
02	01	AUTOMOBILE R/CARRECAR CRMO - MODEL YEAR 2012-2012 - LICENSE PLATE AVV-9837 - BLACK COLOR.	5.000,00	5.000,00
105 - BRAZIL				
RENAVAM (National Registry of Motor Vehicles): 00482636548				
02	01	RENAULT/DUSTER EXPRESSION AT SCE 1.6 4-DOOR PICKUP TRUCK - 19/20 - LICENSE PLATE QXE7175. ACQUIRED ON 04/30/2021 FROM UNIDAS S/A, CNPJ 04.437.534/0001-30. SOLD.	70.500,00	0,00
105 - BRAZIL				
RENAVAM: 01217199761				

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2021	STATUS ON 12/31/2022
02	01	VEHICLE CAOACHERY/TIGGO8 1.6TGDI - MODEL YEAR 2022-2023 - LICENSE PLATE RXP9A45 - WHITE COLOR. ACQUIRED ON 06/28/2022 FROM CAOA MONTADORA DE VEICULOS LTDA, CNPJ 03.471.344/0001-77, FOR THE AMOUNT OF R$ 187.486,80. FINANCED THROUGH BANCO SAFRA CFI S.A., CNPJ 45.437.5470001-97.	0,00	187.486,80
105 - BRAZIL				
RENAVAM: 01316262801				
03	02	EQUITY INTEREST IN THE CAPITAL OF THE COMPANY AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA, CNPJ 01.188.703/0001-58	8.000,00	8.000,00
105 - BRAZIL				
Asset or right belonging to: Taxpayer CPF: 513.629.612-72				
CNPJ: 01.188.703/0001-58				
03	02	CAPITAL OF THE COOPERATVA UNIPRIME NORTE DO PARANA CNPJ 02.398.976/0001-90.	10.997,37	11.403,51
105 - BRAZIL				
Asset or right belonging to: Taxpayer CPF: 513.629.612-72				
CNPJ: 02.398.976/0001-90				
03	02	9 SHARES OF THE COMPANY MASTER SAUDE E SEGURANCA OCUPACIONAL LTDA, CNPJ 00.892.427/0001-41.	900,00	900,00
105 - BRAZIL				
Asset or right belonging to: Taxpayer CPF: 513.629.612-72				
CNPJ: 00.892.427/0001-41				
04	01	SAVINGS ACCOUNT - COOPERATVA UNIPRIME NORTE DO PARANA CNPJ 02.398.976/0001-90.	0,00	11.949,74
105 - BRAZIL				
Asset or right belonging to: Taxpayer CPF: 513.629.612-72				
CNPJ: 02.398.976/0001-90				
Bank: 084 Branch: 0015 Account: 89651-9				
04	02	RDC - BANCO UNIPRIME NORTE DO PARANA CNPJ 02.398.976.0001-90. BRANCH 0015 CHECKING ACCOUNT 896519	0,00	161.001,00
105 - BRAZIL				
Asset or right belonging to: Taxpayer CPF: 513.629.612-72				
CNPJ: 02.398.976/0001-90				
04	03	99PAY INSTITUICAO DE PAGAMENTO S.A. - BRANCH: 0001 - ACCOUNT: 15055701	45,73	504,40
105 - BRAZIL				
Asset or right belonging to: Taxpayer CPF: 513.629.612-72				
CNPJ: 24.313.102/0001-25				

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2021	STATUS ON 12/31/2022
06	01	CHECKING ACCOUNT - BANCO UNIPRIME NORTE DO PARANA CNPJ 02.398.976.0001-90. BRANCH 0015 CHECKING ACCOUNT 896519 105 - BRAZIL Asset or right belonging to: Taxpayer CPF: 513.629.612-72 CNPJ: 02.398.976/0001-90 Bank: 084 Branch: 0015 Account: 089651-9	13.358,96	70,28
TOTAL			1.242.992,85	1.339.357,73

ENCUMBRANCES AND REAL LIABILITIES

(Values in Reais)

CODE	DISCLOSURE	STATUS ON 12/31/2021	STATUS ON 12/31/2022	AMOUNT PAID IN 2022
11	LOAN FROM UNIPRIME DO BRASIL COOPERATIVA DE CREDITO LTDA. AMOUNT FO R$ 80.000,000. (PES-JRP+A)	37.476,24	0,00	42.174,30
TOTAL		37.476,24	0,00	42.174,30

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No information

INCOME AND EXPENSES - BRAZIL

No information

CALCULATION OF THE RESULT - BRAZIL

No information

LIVESTOCK ACTIVITY - BRAZIL

No information

ASSETS OF RURAL ACTIVITY - BRAZIL

No information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No information

INCOME AND EXPENSES - ABROAD

No information

CALCULATION OF THE RESULT - ABROAD

No information

LIVESTOCK ACTIVITY - ABROAD

No information

ASSETS OF RURAL ACTIVITY - ABROAD

No information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No information

Capital Gains Calculation Statement - REAL ESTATE ASSETS

CPF: 513.629.612-72

PROPERTY DETAILS

Specification and address
APT. 3 CAMPINA DO SIQUEIRA RUA ERICO JOSE DE MIO 21, AP 3 CAMPINA DO SIQUEIRA CURITIBA PR 80740420

TRANSACTION DETAILS

Nature of the transaction	**Sale amount - (R$)**
SALE	290.000,00
Date of Sale	**Brokerage fee - R$**
07/14/2022	14.250,00

QUESTIONS

Was the sale on credit/installments?	No
Did the sold property have any construction, expansion, renovation, or was it acquired in parts and on different dates?	Yes

BUYER

CPF/CNPJ	Name
847.498.819-53	FUAD SLEIMAN BARK

CALCULATION OF ACQUISITION COST

Acquisition Date: 02/17/2014	
Acquisition Cost	278.750,00

Date	Breakdown of Acquisition Cost (R$)	% of Unit Cost/Total Cost
02/17/2014	215.000,00	77,130045
12/31/2018	10.500,00	3,766816
12/31/2020	53.250,00	19,103139

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2023** **CALENDAR YEAR 2022**

CALCULATION OF GAIN

Date	% Unit Cost/Total Cost	Amount Subject to Reduction - (R$)	% Reduction under Law No.7.713, of 1988	% Reduction under Law No. 11.196 of 2005-FR1	% Reduction under Law No. 11.196 of 2005-FR2
02/17/2014	77,130045	0,00	0,000000	0,000000	29,979120
12/31/2018	3,766816	0,00	0,000000	0,000000	14,249745
12/31/2020	19,103139	0,00	0,000000	0,000000	6,749222

CALCULATION OF CAPITAL GAINS

Sale Amount	**(R$)**	290.000,00
Brokerage Fee	**(R$)**	14.250,00
Net Sale Amount	**(R$)**	275.750,00
Acquisition Cost	**(R$)**	278.750,00
Capital Gain - Result 1	**(R$)**	0,00
Reduction Percentage (Law No. 7,713 of 1988)	**(%)**	0,000000
Reduction Amount (Law No. 7,713 of 1988)	**(R$)**	0,00
Capital Gain - Result 2	**(R$)**	0,00
Reduction Percentage (Law No. 11,196 of 2005 - FR1)	**(%)**	0,000000
Reduction Amount (Law No. 11,196 of 2005 - FR1)	**(R$)**	0,00
Capital Gain - Result 3	**(R$)**	0,00
Reduction Percentage (Law No. 11,196 of 2005 - FR2)	**(%)**	0,000000
Reduction Amount (Law No. 11,196 of 2005 - FR2)	**(R$)**	0,00
Capital Gain - Result 4	**(R$)**	0,00
Reduction Percentage - Application to Another Property	**(%)**	0,000000
Reduction Amount - Application to Another Property	**(R$)**	0,00
Capital Gain - Result 5	**(R$)**	0,00

Has there been a partial sale of this property? Yes ( ) No (X)

Sum of Capital Gains from previous sales: 0,00

Capital Gain from current sale: R$ 0,00

		Capital Gain Distributed - (R$)		
Capital Gain Range	**Rate - (%)**	**TOTAL**	**Previous**	**Current**
Up to R$ 5.000.000,00	**15**	0,00	0,00	0,00
From R$ 5.000.000,01 Up to R$ 10.000.000,00	**17,5**	0,00	0,00	0,00
From R$ 10.000.000,01 Up to R$ 30.000.000,00	**20**	0,00	0,00	0,00
Over R$ 30.000.000,00	**22,5**	0,00	0,00	0,00
TOTAL		0,00	0,00	0,00

CALCULATION OF TAX - CASH SALE

Total Capital Gain	**(R$)**	0,00
Average Tax Rate	**(%)**	0,000000
Tax Due	**(R$)**	0,00
Tax Paid	**(R$)**	0,00

CONSOLIDATION OF THE ASSET

TAX TO BE PAID

Deferred from previous years	**(R$)**	0,00
Regarding the sale in 2022	**(R$)**	0,00
Total	**(R$)**	0,00
Withholding Tax (Law 11,033/2004)	**(R$)**	0,00
Due in 2022	**(R$)**	0,00
Deferred to future years	**(R$)**	0,00

TAX PAID

Total	**(R$)**	0,00

EXEMPT AND NON-TAXABLE INCOME

Total	**(R$)**	0,00

INCOME SUBJECT TO FINAL TAXATION

Total	**(R$)**	0,00

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No information

NET GAINS OR LOSSES - FEB

No information

NET GAINS OR LOSSES - MAR

No information

NET GAINS OR LOSSES - APR

No information

NET GAINS OR LOSSES - MAY

No information

NET GAINS OR LOSSES - JUN

No information

NET GAINS OR LOSSES - JUL

No information

NET GAINS OR LOSSES - AUG

No information

NET GAINS OR LOSSES - SEP

No information

NET GAINS OR LOSSES - OCT

No information

NET GAINS OR LOSSES - NOV

No information

NET GAINS OR LOSSES - DEC

No information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No information

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2023** **CALENDAR YEAR 2022**

SUMMARY **TAXATION USING THE STANDARD DEDUCTION**

TAXABLE INCOME AND STANDARD DEDUCTION	
Received from Legal Entity by the Taxpayer	4.211,82
Received from Legal Entity by Dependents	0,00
Received from Individual/Abroad by the Taxpayer	0,00
Received from Individual/Abroad by Dependents	0,00
Received Cumulatively by the Taxpayer	0,00
Received Cumulatively by Dependents	0,00
Taxable Income from Rural Activity	0,00
TOTAL TAXABLE INCOME	4.211,82
Standard Deduction	842,36
Taxable Base	3.369,46
Tax Due	0,00
Tax Due RRA (on received accumulated income)	0,00
Effective Tax Rate (%)	0,00
Total Tax Due	0,00
TAX PAID	
Tax Withheld at Source by the Taxpayer	67,82
Tax Withheld at Source by Dependents	0,00
Taxpayer's Carnê-Leão	0,00
Dependents' Carnê-Leão	0,00
Complementary Tax	0,00
Tax Paid Abroad	0,00
Tax Withheld at Source (Law No.11.033/2004)	0,00
Tax Withheld RRA	0,00
Total Tax Paid	67,82
TAX TO BE REFUNDED	67,82
BALANCE OF TAX PAYABLE	0,00
INSTALLMENT PLAN	
Installment Amount	0,00
Number of Installments	0
BANKING INFORMATION	
Account Type	Checking Account
Bank	084
Branch (without Checking Digit)	015
Account for credit	089651 9

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2023** **CALENDAR YEAR 2022**

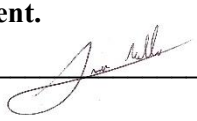
ASSET EVOLUTION

Assets and Rights on 12/31/2021	1.242.992,85
Assets and Rights on 12/31/2022	1.339.357,73
Encumbrances and Real Liabilities on 12/31/2021	37.476,24
Encumbrances and Real Liabilities on 12/31/2022	0,00

OTHER INFORMATION

Exempt and non-taxable income	538.881,79
Income subject to exclusive/definitive taxation	751,52
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 6, 2026

NOME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2023** **ANO-CALENDÁRIO 2022**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	CPF:	513.629.612-72
Data de Nascimento:	24/08/1979	Título Eleitoral:	37618191392
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	512.107.542-15

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	RUA DA PRACA	Número:	241
Complemento:	APTO 605 SMART 1	Bairro/Distrito:	PEDRA BRANCA
Município:	PALHOÇA	UF:	SC
CEP:	88137-086	DDD/Telefone:	
E-mail:	ANTONIO@AUDIOMEDMEDICINA.COM.BR	DDD/Celular:	(41) 98427-0988

Natureza da Ocupação: 01 - EMPREGADO DE EMPRESA DO SETOR PRIVADO, EXCETO DE INSTITUIÇÕES FINANCEIRAS
Ocupação Principal: 229 - FONOAUDIÓLOGO, FISIOTERAPEUTA, TERAPEUTA OCUPACIONAL E AFINS
Registro profissional: CRFA-PR 8340
Tipo de declaração: Declaração de Ajuste Anual Original
Nº do recibo da última declaração entregue do exercício de 2022: 14.95.17.35.52-02

DEPENDENTES

CÓDIGO	NOME	DATA DE NASCIMENTO	CPF
21	LUCAS ALBUQUERQUE SIMONETI FERREIRA	29/06/2014	122.732.929-61

Email : Celular :

Dependente mora com o titular da declaração? Sim

TOTAL DE DEDUÇÃO COM DEPENDENTES 2.275,08

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA CNPJ/CPF: 02.398.976/0001-90	4.211,82	0,00	67,82	0,00	0,00
TOTAL	4.211,82	0,00	67,82	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

12. Rendimentos de cadernetas de poupança, letras hipotecárias, letras de crédito do agronegócio e imobiliário (LCA e LCI) e certificados de recebíveis do agronegócio e imobiliários (CRA e CRI) — 392,93

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	24.313.102/0001-25	99PAY INSTITUICAO DE PAGAMENTO S.A.	55,67
Titular	513.629.612-72	02.398.976/0001-90	UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA	337,26

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados — 537.600,00

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	01.188.703/0001-58	AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA	537.600,00

25. Restituição do imposto sobre a renda de anos-calendário anteriores — 825,65

99. Outros — 63,21

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	513.629.612-72	76.416.890/0001-89	SECRETARIA DE ESTADO DA FAZENDA GOVERNO DO PARANA	NOTA PARANA	63,21

TOTAL — 538.881,79

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA

(Valores em Reais)

06. Rendimentos de aplicações financeiras — 751,52

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	02.398.976/0001-90	UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA	751,52

TOTAL — 751,52

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

(Valores em Reais)

01. Imposto complementar:	0,00
02. Imposto pago no exterior	0,00
Imposto devido com os rendimentos no exterior:	0,00
Imposto devido sem os rendimentos no exterior:	0,00
Diferença a ser considerada para cálculo do imposto (limite legal):	0,00
03. Imposto de renda na fonte (Lei 11.033/2004):	0,00
04. Imposto retido na fonte do titular	67,82
05. Imposto retido na fonte dos dependentes	0,00
06. Carnê-Leão do titular	0,00
07. Carnê-Leão dos dependentes	0,00

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
21	RENOVAR SERVICOS MEDICOS LTDA	46.096.057/0001-37	82,18	0,00
Descrição:				
Dependente: LUCAS ALBUQUERQUE SIMONETI FERREIRA				
01	COLEGIO BOM JESUS	76.497.338/0086-51	12.877,00	0,00
Descrição:				

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2021	SITUAÇÃO EM 31/12/2022
01	11	APTO 203, COMPRADO PELO VALOR DE R$ 195.000,00, PAGOS DA SEGUINTE FORMA: ENTRADA R$ 62.200,00 E SALDO R$ 132.800,00 FINANCIADO EM 180 MESES PELO BANCO BRADESCO. VALOR DA 1ª PARCELA R$ 1.928,90. PGTOS EM 2016 DE R$ 7.877,31. PGTOS EM 2017 DE R$ 23.232,14. PGTOS EM 2018 DE R$ 22.173,20. PGTOS EM 2019 DE R$ 20.899,14. PGTOS EM 2020 DE R$ 20.070,72. PGTOS EM 2021 DE R$ 18.988,28. VENDIDO EM 12/12/2022 PELO VALOR DE R$ 170.000,00.	175.440,79	0,00

105 - BRASIL
Inscrição Municipal (IPTU): 113760-3
Logradouro: RUA JARDIM ESMERALDA Nº: 15
Comp.: APTO 203 Bairro: GUANABARA
Município: ANANINDEUA UF: PA CEP: 67010-660
Área Total: 137,5 m² Data de Aquisição: 24/08/2016
Registrado no Cartório: Sim

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2021	SITUAÇÃO EM 31/12/2022
		Matrícula: 11275 Nome Cartório: 1O OFICIO DE REGISTRO DE IMOVEIS E NOTAS		
01	11	APTO 3, LOCALIZADO NA RUA ERICO JOSE DE MIO, 21, BAIRRO CAMPINA DO SIQUEIRA, CURITIBA-PR, ADQUIRIDO PELO VALOR DE R$215.000,00, PAGOS DA SEGUINTE FORMA: R$23.000,00 DE ENTRADA E O SALDO DE R$192.000,00 POR MEIO DO FINANCIAMENTO DA CAIXA CONSORCIOS PELO GRUPO 0423 COTAS 00119, 0116, 0212 E 0251. BENFEITORIAS REALIZADAS EM 2018 NO VALOR DE R$ 10.500,00. BENFEITORIAS REALIZADAS EM 2020 NO VALOR DE R$ 53.250,00. VENDIDO. 105 - BRASIL Inscrição Municipal (IPTU): 30.0.0054.0536.01-7 Logradouro: RUA ERICO JOSE DE MIO Nº: 21 Comp.: AP 3 Bairro: CAMPINA DO SIQUEIRA Município: CURITIBA UF: PR CEP: 80740-420 Área Total: 83,3 m² Data de Aquisição: 17/02/2014 Registrado no Cartório: Sim Nome Cartório: 6A CIRCUNSCRICAO Matrícula: 29.092	278.750,00	0,00
01	11	APTO 605, BLOCO B-1, DO CONDOMINIO PATIO DA PRACA, COM DUAS VAGAS DE GARAGEM. ADQUIRIDO DE JULIO CEZAR TRINDADE FAGUNDES E FABRINA MOTA DE OLIVEIRA. BENFEITORIAS NO ANO DE 2022 NO VALOR DE R$ 273.042,00 105 - BRASIL Inscrição Municipal (IPTU): Logradouro: RUA DA PRACA Nº: 241 Comp.: APTO 605, BLOCO B-1 Bairro: PEDRA BRANCA Município: PALHOÇA UF: SC CEP: 88137-086 Área Total: 164,9 m² Data de Aquisição: 15/09/2021 Registrado no Cartório: Sim Nome Cartório: REGISTRO DE IMOVEIS DE PALHOCA/SC Matrícula: 69309	680.000,00	953.042,00
02	01	AUTOMOVEL R/CARRECAR CRMO - ANO 2012-2012 - PLACA AVV-9837 - COR PRETA. 105 - BRASIL RENAVAM: 00482636548	5.000,00	5.000,00
02	01	CAMIONETA RENAULT/DUSTER EXPRESSION AT SCE 1.6 4P - 19/20 - PLACA QXE7175. ADQUIRIDO EM 30/04/2021 DE UNIDAS S/A, CNPJ 04.437.534/0001-30. VENDIDO. 105 - BRASIL RENAVAM: 01217199761	70.500,00	0,00

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2021	SITUAÇÃO EM 31/12/2022
02	01	VEICULO CAOACHERY/TIGGO8 1.6TGDI - ANO 2022-2023 - PLACA RXP9A45 - COR BRANCA. ADQUIRIDO EM 28/06/2022 DE CAOA MONTADORA DE VEICULOS LTDA, CNPJ 03.471.344/0001-77, PELO VALOR DE R$ 187.486,80. FINANCIADO JUNTO AO BANCO SAFRA CFI S.A., CNPJ 45.437.5470001-97.	0,00	187.486,80
105 - BRASIL				
RENAVAM: 01316262801				
03	02	PARTICIPACAO NO CAPITAL SOCIAL DA EMPRESA AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ 01.188.703/0001-58	8.000,00	8.000,00
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 01.188.703/0001-58				
03	02	CAPITAL DA COOPERATVA UNIPRIME NORTE DO PARANA CNPJ 02.398.976/0001-90.	10.997,37	11.403,51
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
03	02	9 QUOTAS DA EMPRESA MASTER SAUDE E SEGURANCA OCUPACIONAL LTDA, CNPJ 00.892.427/0001-41.	900,00	900,00
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 00.892.427/0001-41				
04	01	POUPANÇA - COOPERATVA UNIPRIME NORTE DO PARANA CNPJ 02.398.976/0001-90.	0,00	11.949,74
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
Banco: 084 Agência: 0015 Conta: 89651-9				
04	02	RDC - BANCO UNIPRIME NORTE DO PARANA CNPJ 02.398.976.0001-90. AG 0015 C/C 896519	0,00	161.001,00
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
04	03	99PAY INSTITUICAO DE PAGAMENTO S.A. - AGÊNCIA: 0001 - CONTA: 15055701	45,73	504,40
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 24.313.102/0001-25				

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2021	SITUAÇÃO EM 31/12/2022
06	01	CONTA CORRENTE - BANCO UNIPRIME NORTE DO PARANA CNPJ 02.398.976.0001-90. AG 0015 C/C 896519 105 - BRASIL Bem ou direito pertencente ao: Titular CPF: 513.629.612-72 CNPJ: 02.398.976/0001-90 Banco: 084 Agência: 0015 Conta: 089651-9	13.358,96	70,28
TOTAL			1.242.992,85	1.339.357,73

DÍVIDAS E ÔNUS REAIS

(Valores em Reais)

CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2021	SITUAÇÃO EM 31/12/2022	VALOR PAGO EM 2022
11	EMPRESTIMO JUNTO A UNIPRIME DO BRASIL COOPERATIVA DE CREDITO LTDA. VALOR DE R$ 80.000,000. (PES-JRP+A)	37.476,24	0,00	42.174,30
TOTAL		37.476,24	0,00	42.174,30

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

Demonstrativo da Apuração do Ganho de Capital - BENS IMÓVEIS

CPF: 513.629.612-72

DADOS DO IMÓVEL

Especificação e endereço
APTO 3 CAMPINA DO SIQUEIRA RUA ERICO JOSE DE MIO 21, AP 3 CAMPINA DO SIQUEIRA CURITIBA PR 80740420

DADOS DA OPERAÇÃO

Natureza da operação	**Valor de Alienação - (R$)**
VENDA	290.000,00
Data de Alienação	**Custo de Corretagem - R$**
14/07/2022	14.250,00

PERGUNTAS

A alienação foi a prazo/prestação?	Não
Houve no imóvel alienado edificação, ampliação, reforma ou trata-se de imóvel adquirido em partes e em datas diferentes?	Sim

ADQUIRENTE

CPF/CNPJ	**Nome**
847.498.819-53	FUAD SLEIMAN BARK

APURAÇÃO DO CUSTO DE AQUISIÇÃO

Data de Aquisição: 17/02/2014	
Custo de aquisição	278.750,00

Data	Desdobramento do Custo de Aquisição (R$)	% Custo Unitário/Custo Total
17/02/2014	215.000,00	77,130045
31/12/2018	10.500,00	3,766816
31/12/2020	53.250,00	19,103139

PROTEGIDA POR SIGILO FISCAL

APURAÇÃO DE GANHO

Data	% Custo Unitário/Custo Total	Valor Passível de Redução - (R$)	% de Redução Lei n.7.713, de 1988	% de Redução Lei n. 11.196, de 2005-FR1	% de Redução Lei n. 11.196, de 2005-FR2
17/02/2014	77,130045	0,00	0,000000	0,000000	29,979120
31/12/2018	3,766816	0,00	0,000000	0,000000	14,249745
31/12/2020	19,103139	0,00	0,000000	0,000000	6,749222

APURAÇÃO DOS GANHOS DE CAPITAL

Valor da Alienação	**(R$)**	290.000,00
Custo de Corretagem	**(R$)**	14.250,00
Valor Líquido da Alienação	**(R$)**	275.750,00
Custo de Aquisição	**(R$)**	278.750,00
Ganho de Capital - Resultado 1	**(R$)**	0,00
Percentual de Redução (Lei n. 7.713, de 1988)	**(%)**	0,000000
Valor de Redução (Lei n. 7.713, de 1988)	**(R$)**	0,00
Ganho de Capital - Resultado 2	**(R$)**	0,00
Percentual de Redução (Lei n. 11.196, de 2005 - FR1)	**(%)**	0,000000
Valor de Redução (Lei n. 11.196, de 2005 - FR1)	**(R$)**	0,00
Ganhos de Capital - Resultado 3	**(R$)**	0,00
Percentual de Redução (Lei n. 11.196, de 2005 - FR2)	**(%)**	0,000000
Valor de Redução (Lei n. 11.196, de 2005 - FR2)	**(R$)**	0,00
Ganhos de Capital - Resultado 4	**(R$)**	0,00
Percentual de Redução - Aplicação Outro Imóvel	**(%)**	0,000000
Valor de Redução - Aplicação Outro Imóvel	**(R$)**	0,00
Ganhos de Capital - Resultado 5	**(R$)**	0,00

Já houve alienação parcial desse bem? Sim ( ) Não (X)

Soma dos Ganhos de Capital de alienações anteriores: 0,00

Ganho de Capital da alienação atual: R$ 0,00

		Ganho de Capital Distribuído - (R$)		
Faixa de Ganho de Capital	**Alíquota - (%)**	**TOTAL**	**Anterior**	**Atual**
Até R$ 5.000.000,00	**15**	0,00	0,00	0,00
De R$ 5.000.000,01 Até R$ 10.000.000,00	**17,5**	0,00	0,00	0,00
De R$ 10.000.000,01 Até R$ 30.000.000,00	**20**	0,00	0,00	0,00
Acima de R$ 30.000.000,00	**22,5**	0,00	0,00	0,00
TOTAL		0,00	0,00	0,00

CÁLCULO DO IMPOSTO - ALIENAÇÃO À VISTA

Ganho de Capital Total	**(R$)**	0,00
Alíquota Média	**(%)**	0,000000
Imposto Devido	**(R$)**	0,00
Imposto Pago	**(R$)**	0,00

PROTEGIDA POR SIGILO FISCAL

CONSOLIDAÇÃO DO BEM

IMPOSTO A PAGAR

Diferido de anos anteriores	**(R$)**	0,00
Referente à alienação em 2022	**(R$)**	0,00
Total	**(R$)**	0,00
IR na fonte (Lei 11.033/2004)	**(R$)**	0,00
Devido em 2022	**(R$)**	0,00
Diferido para anos posteriores	**(R$)**	0,00

IMPOSTO PAGO

Total	**(R$)**	0,00

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

Total	**(R$)**	0,00

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO DEFINITIVA

Total	**(R$)**	0,00

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

PROTEGIDA POR SIGILO FISCAL

NOME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2023** **ANO-CALENDÁRIO 2022**

RESUMO — TRIBUTAÇÃO UTILIZANDO O DESCONTO SIMPLIFICADO

RENDIMENTOS TRIBUTÁVEIS E DESCONTO SIMPLIFICADO	
Recebidos de Pessoa Jurídica pelo Titular	4.211,82
Recebidos de Pessoa Jurídica pelos Dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo Titular	0,00
Recebidos de Pessoa Física/Exterior pelos Dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL DE RENDIMENTOS TRIBUTÁVEIS	4.211,82
Desconto Simplificado	842,36
Base de cálculo do Imposto	3.369,46
Imposto devido	0,00
Imposto devido RRA	0,00
Aliquota efetiva (%)	0,00
Total do imposto devido	0,00
IMPOSTO PAGO	
Imposto retido na fonte do titular	67,82
Imp. retido na fonte dos dependentes	0,00
Carnê-Leao do titular	0,00
Carnê-Leao dos dependentes	0,00
Imposto Complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	67,82
IMPOSTO A RESTITUIR	67,82
SALDO IMPOSTO A PAGAR	0,00
PARCELAMENTO	
Valor da quota	0,00
Número de Quotas	0
INFORMAÇÕES BANCÁRIAS	
Tipo de Conta	Conta Corrente
Banco	084
Agência (sem DV)	015
Conta para crédito	089651 9

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2021	1.242.992,85
Bens e direitos em 31/12/2022	1.339.357,73
Dívidas e ônus reais em 31/12/2021	37.476,24
Dívidas e ônus reais em 31/12/2022	0,00

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	538.881,79
Rendimentos sujeitos à tributação exclusiva/definitiva	751,52
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

TAXPAYER IDENTIFICATION

Name:	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	CPF:	513.629.612-72
Date of Birth:	08/24/1979	Voter ID:	37618191392

Do you have a spouse or partner? Yes — CPF of the Spouse or partner: 512.107.542-15

Were you a resident abroad and became a resident in Brazil in 2023? No

Have your registration details changed? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	RUA DA PRACA	Number:	241
Unit:	APT. 605 SMART 1	Neighborhood/District:	PEDRA BRANCA
City:	PALHOÇA	State:	SC
ZIP Code:	88137-086	Area Code/Phone:	
Email:	ANTONIO@AUDIOMEDMEDICINA.COM.BR	Area Code/Mobile:	(41) 98427-0988

Occupation Type:	01 - EMPLOYEE OF A PRIVATE SECTOR COMPANY, EXCEPT FINANCIAL INSTITUTIONS
Main Occupation:	229 - SPEECH-LANGUAGE PATHOLOGIST, PHYSICAL THERAPIST, OCCUPATIONAL THERAPIST AND RELATED PROFESSIONS
Professional registration:	CRFA-PR 8340
Type of Declaration:	Amended Declaration

Receipt Number of the last declaration filed in the 2024 tax year: 39.42.47.53.63-27

DEPENDENTS

CODE	NAME	DATE OF BIRTH	CPF
21	LUCAS ALBUQUERQUE SIMONETI FERREIRA	06/29/2014	122.732.929-61

Email : Mobile :

Does the dependent live with the taxpayer? Yes

TOTAL DEDUCTION WITH DEPENDENTS 2.275,08

ALIMONY RECIPIENTS

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO CNPJ/CPF: 02.398.976/0001-90	1.561,48	0,00	0,00	0,00	0,00
AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ/CPF: 01.188.703/0001-58	7.920,00	871,20	0,00	0,00	0,00
TOTAL	9.481,48	871,20	0,00	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

12. Income from savings accounts, mortgage bonds, agribusiness, and real estate letters of credit (LCA and LCI), and certificates of agribusiness and real estate receivables (CRA and CRI) — 3,71

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	3,71

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered — 596.000,00

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	01.188.703/0001-58	AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA	596.000,00

25. Income tax refund from previous calendar years — 67,82

99. Others — 35,33

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount
Taxpayer	513.629.612-72	76.416.890/0001-89	STATE DEPARTMENT OF FINANCE GOVERNMENT OF PARANA	NOTA PARANÁ PROGRAM CREDITS	35,33

TOTAL 596.106,86

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

06. Income from financial investments — 5.876,11

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	02.398.976/0001-90	UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA	5.876,11

11. Profit Sharing or Results Sharing — 657,71

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	657,71

TOTAL 6.533,82

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD

No Information

PAYMENTS MADE

No Information

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
01	11	APT. 605, BLOCK B-1, OF THE PATIO DA PRACA CONDOMINIUM WITH TWO PARKIN SPACES. ACQUIRED FROM JULIO CEZAR TRINDADE FAGUNDES AND FABRINA MOTA DE OLIVEIRA. IMPROVEMENTS IN THE YEAR 2022 IN THE AMOUNT OF R$ 273.042,00. IMPROVEMENTS IN THE YEAR 2023 IN THE AMOUNT OF R$ 121.024,00	953.042,00	1.074.066,00

105 - BRAZIL

Municipal Registration (IPTU):

Address: RUA DA PRACA
No.: 241
Unit: APT. 605, BLOCK B-1
Neighborhood: PEDRA BRANCA
City: PALHOÇA
State: SC ZIP Code: 88137-086
Total Area: 164,9 m²
Acquisition Date: 15/09/2021
Registered at the Registry Office: Yes
Name of the Registry Office: REAL ESTATE REGISTRY OFFICE OF PALHOCA/SC
Registration: 69309

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
01	11	APARTMENT 906 C1, LOCATED ON THE 9th FLOOR, OF THE PÁTIO DAS ARTES CONDOMINIUM, OF THE NOVA PEDRA BRANCA SUBDIVISION. TOTAL PURCHASE PRICE OF R$ 505.371,28, CONSISTING OF R$ 20.214,85 AS A DOWN PAYMENT + R$ 16.424,57 ON 10/30/23 + R$ 60.644,61 DIVIDED INTO 39 INSTALLMENTS OF R$ 1.554,99 (THE FIRST DUE ON 11/30/23) + R$ 60.644,55 DIVIDED INTO 3 ANNUAL INSTALLMENTS OF R$ 20.214,85 (THE FIRST DUE ON 01/30/2025) + R$ 323.437,57 ON 01/30/2027.	0,00	63.754,53

105 - BRAZIL

Municipal Registration (IPTU):

Address: RUA DA PEDRA No.:
Unit: LOTS 01 TO 06, BLOCK NU-11 Neighborhood:
City: PALHOÇA State: SC ZIP Code:
Total Area: 62,1 m² Acquisition Date: / /
Registered at the Registry Office:

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
01	99	PARKING SPACE NO. VG349, LOCATED IN THE BASEMENT, OF THE PÁTIO DAS ARTES CONDOMINIUM, LOTS 01 THROUGH 06, BLOCK NU-11 OF THE NOVA PEDRA BRANCA SUBDIVISION. TOTAL PURCHASE PRICE OF R$ 75.000,00, CONSISTING OF R$ 3.000,00 AS A DOWN PAYMENT + R$ 2.437,50 ON 10/30/23 + R$ 9.000,00 DIVIDED INTO 39 INSTALLMENTS OF R$ 230,77 (THE FIRST DUE ON 11/30/23) + R$ 9.000,00 DIVIDED INTO 3 ANNUAL INSTALLMENTS OF R$ 3.000,00 (THE FIRST DUE ON 01/30/2025) + R$ 48.000,00 ON 01/30/2027.	0,00	9.461,54

105 - BRAZIL

Municipal Registration (IPTU):

Address: RUA DA PEDRA Unit: No.:
City: PALHOÇA Neighborhood:
State: SC ZIP Code:
Total Area: 28,3 m² Acquisition Date: / /
Registered at the Registry Office:

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
02	01	AUTOMOBILE R/CARRECAR CRMO - MODEL YEAR 2012-2012 - LICENSE PLATE AVV-9837 - BLACK COLOR.	5.000,00	5.000,00

105 - BRAZIL

RENAVAM (National Registry of Motor Vehicles): 00482636548

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
02	01	VEHICLE CAOACHERY/TIGGO8 1.6TGDI - MODEL YEAR 2022-2023 - LICENSE PLATE RXP9A45 - WHITE COLOR. ACQUIRED ON 06/28/2022 FROM CAOA MONTADORA DE VEICULOS LTDA, CNPJ 03.471.344/0001-77, FOR THE AMOUNT OF R$ 187.486,80. FINANCED THROUGH BANCO SAFRA CFI S.A., CNPJ 45.437.5470001-97.	187.486,80	187.486,80

105 - BRAZIL

RENAVAM: 01316262801

03	02	EQUITY INTEREST IN THE CAPITAL OF THE COMPANY AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ 01.188.703/0001-58	8.000,00	8.000,00

105 - BRAZIL

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

CNPJ: 01.188.703/0001-58

03	02	CAPITAL OF SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	11.403,51	13.622,70

105 - BRAZIL

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

CNPJ: 02.398.976/0001-90

03	02	9 SHARES OF THE COMPANY MASTER SAUDE E SEGURANCA OCUPACIONAL LTDA, CNPJ 00.892.427/0001-41.	900,00	900,00

105 - BRAZIL

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

CNPJ: 00.892.427/0001-41

04	01	SAVINGS ACCOUNT - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	11.949,74	0,00

105 - BRAZIL

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

CNPJ: 02.398.976/0001-90

Bank: 084 Branch: 0015 Account: 89651-9

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	02	RDC - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. BRANCH 0015 CHECKING ACCOUNT 896519	161.001,00	169.662,88
105 - BRAZIL				
Asset or right belonging to:		Taxpayer CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
04	03	99PAY INSTITUICAO DE PAGAMENTO S.A. - BRANCH: 0001 - ACCOUNT: 15055701	504,40	0,00
105 - BRAZIL				
Asset or right belonging to:		Taxpayer CPF: 513.629.612-72		
CNPJ: 24.313.102/0001-25				
06	01	CHECKING ACCOUNT - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. BRANCH 0015 CHECKING ACCOUNT 896519	70,28	5.483,19
105 - BRAZIL				
Asset or right belonging to:		Taxpayer CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
Bank: 084	Branch: 0015	Account: 089651-9		
TOTAL			1.339.357,73	1.537.437,64

ENCUMBRANCES AND REAL LIABILITIES

No Information

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No Information

INCOME AND EXPENSES - ABROAD

No Information

CALCULATION OF THE RESULT - ABROAD

No Information

LIVESTOCK ACTIVITY - ABROAD

No Information

ASSETS OF RURAL ACTIVITY - ABROAD

No Information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES - APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

SUMMARY **TAXATION USING THE STANDARD DEDUCTION**

TAXABLE INCOME AND STANDARD DEDUCTION		
Received from Legal Entity by the Taxpayer		9.481,48
Received from Legal Entity by Dependents		0,00
Received from Individual/Abroad by the Taxpayer		0,00
Received from Individual/Abroad by Dependents		0,00
Received Cumulatively by the Taxpayer		0,00
Received Cumulatively by Dependents		0,00
Taxable Income from Rural Activity		0,00
TOTAL TAXABLE INCOME		9.481,48
Standard Deduction		1.896,29
Taxable Base		7.585,19
Tax Due		0,00
Tax Due RRA (on received accumulated income)		0,00
Effective Tax Rate (%)		0,00
Total Tax Due		0,00
TAX PAID		
Tax Withheld at Source by the Taxpayer		0,00
Tax Withheld at Source by Dependents		0,00
Taxpayer's Carnê-Leão		0,00
Dependents' Carnê-Leão		0,00
Complementary Tax		0,00
Tax Paid Abroad		0,00
Tax Withheld at Source (Law No.11.033/2004)		0,00
Tax Withheld RRA		0,00
Total Tax Paid		0,00
TAX TO BE REFUNDED		0,00
BALANCE OF TAX PAYABLE		0,00
INSTALLMENT PLAN		
Installment Amount	0,00	
Number of Installments	0	
BANKING INFORMATION		
Automatic debit: NO		
Bank		
Branch (without Checking Digit)		
Account for credit		

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

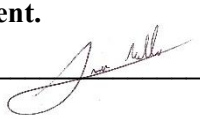
ASSET EVOLUTION

Assets and Rights on 12/31/2022	1.339.357,73
Assets and Rights on 12/31/2023	1.537.437,64
Encumbrances and Real Liabilities on 12/31/2022	0,00
Encumbrances and Real Liabilities on 12/31/2023	0,00

OTHER INFORMATION

Exempt and non-taxable income	596.106,86
Income subject to exclusive/definitive taxation	6.533,82
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 6, 2026

NOME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2024** **ANO-CALENDÁRIO 2023**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	CPF:	513.629.612-72
Data de Nascimento:	24/08/1979	Título Eleitoral:	37618191392
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	512.107.542-15

Era residente no exterior e passou a ser residente no Brasil em 2023? Não

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	RUA DA PRACA	Número:	241
Complemento:	APTO 605 SMART 1	Bairro/Distrito:	PEDRA BRANCA
Município:	PALHOÇA	UF:	SC
CEP:	88137-086	DDD/Telefone:	
E-mail:	ANTONIO@AUDIOMEDMEDICINA.COM.BR	DDD/Celular:	(41) 98427-0988

Natureza da Ocupação: 01 - EMPREGADO DE EMPRESA DO SETOR PRIVADO, EXCETO DE INSTITUIÇÕES FINANCEIRAS
Ocupação Principal: 229 - FONOAUDIÓLOGO, FISIOTERAPEUTA, TERAPEUTA OCUPACIONAL E AFINS
Registro profissional: CRFA-PR 8340
Tipo de declaração: Declaração Retificadora
Nº do recibo da declaração anterior do exercício de 2024: 39.42.47.53.63-27

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

CÓDIGO	NOME	DATA DE NASCIMENTO	CPF
21	LUCAS ALBUQUERQUE SIMONETI FERREIRA	29/06/2014	122.732.929-61
Email :		Celular :	

Dependente mora com o titular da declaração? Sim

TOTAL DE DEDUÇÃO COM DEPENDENTES 2.275,08

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO CNPJ/CPF: 02.398.976/0001-90	1.561,48	0,00	0,00	0,00	0,00
AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ/CPF: 01.188.703/0001-58	7.920,00	871,20	0,00	0,00	0,00
TOTAL	9.481,48	871,20	0,00	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

12. Rendimentos de cadernetas de poupança, letras hipotecárias, letras de crédito do agronegócio e imobiliário (LCA e LCI) e certificados de recebíveis do agronegócio e imobiliários (CRA e CRI) — 3,71

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	3,71

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados — 596.000,00

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	01.188.703/0001-58	AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA	596.000,00

25. Restituição do imposto sobre a renda de anos-calendário anteriores — 67,82

99. Outros — 35,33

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	513.629.612-72	76.416.890/0001-89	GOVERNO DO PARANA SECRETARIA DE ESTADO DA FAZENDA	CREDITOS DO PROGRAMA NOTA PARANA	35,33

TOTAL 596.106,86

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA

(Valores em Reais)

06. Rendimentos de aplicações financeiras — 5.876,11

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	02.398.976/0001-90	UNIPRIME NORTE DO PARANA - COOPERATIVA DE CREDITO LTDA	5.876,11

11. Participação nos lucros ou resultados — 657,71

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	657,71

TOTAL 6.533,82

PROTEGIDA POR SIGILO FISCAL

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

Sem Informações

PAGAMENTOS EFETUADOS

Sem Informações

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
01	11	APTO 605, BLOCO B-1, DO CONDOMINIO PATIO DA PRACA, COM DUAS VAGAS DE GARAGEM. ADQUIRIDO DE JULIO CEZAR TRINDADE FAGUNDES E FABRINA MOTA DE OLIVEIRA. BENFEITORIAS NO ANO DE 2022 NO VALOR DE R$ 273.042,00. BENFEITORIAS NO ANO DE 2023 NO VALOR DE R$ 121.024,00	953.042,00	1.074.066,00

105 - BRASIL

Inscrição Municipal (IPTU):

Logradouro: RUA DA PRACA
Nº: 241
Comp.: APTO 605, BLOCO B-1
Bairro: PEDRA BRANCA
Município: PALHOÇA
UF: SC CEP: 88137-086
Área Total: 164,9 m²
Data de Aquisição: 15/09/2021
Registrado no Cartório: Sim
Nome Cartório: REGISTRO DE IMOVEIS DE PALHOCA/SC
Matrícula: 69309

PROTEGIDO POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
01	11	APTO 906 C1, LOCALIZADA NO 9º PAVIMENTO, DO CONDOMÍNIO PÁTIO DAS ARTES, DO LOTEAMENTO NOVA PEDRA BRANCA. VALOR TOTAL DO NEGÓCIO DE R$ 505.371,28, SENDO R$ 20.214,85 DE ENTRADA + R$ 16.424,57 EM 30/10/23 + R$ 60.644,61 DIVIDIDOS EM 39 PARCELAS DE R$ 1.554,99 (SENDO A PRIMEIRA EM 30/11/23) + R$ 60.644,55 DIVIDDOS EM 3 PARCELAS ANUAIS DE R$ 20.214,85 (SENDO A PRIMEIRA EM 30/01/2025) + R$ 323.437,57 EM 30/01/2027.	0,00	63.754,53

105 - BRASIL

Inscrição Municipal (IPTU):

Logradouro: RUA DA PEDRA Nº:
Comp.: LOTES 01 À 06, QUADRA NU-11 Bairro:
Município: PALHOÇA UF: SC CEP:
Área Total: 62,1 m² Data de Aquisição: / /
Registrado no Cartório:

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
01	99	VAGA DE GARAGEM Nº VG349, LOCALIZADA NO SUBSOLO, DO CONDOMÍNIO PÁTIO DAS ARTES, LOTES 01 À 06, QUADRA NU-11 DO LOTEAMENTO NOVA PEDRA BRANCA. VALOR TOTAL DO NEGÓCIO DE R$ 75.000,00, SENDO R$ 3.000,00 DE ENTRADA + R$ 2.437,50 EM 30/10/23 + R$ 9.000,00 DIVIDIDOS EM 39 PARCELAS DE R$ 230,77 (SENDO A PRIMEIRA EM 30/11/23) + R$ 9.000,00 DIVIDDOS EM 3 PARCELAS ANUAIS DE R$ 3.000,00 (SENDO A PRIMEIRA EM 30/01/2025) + R$ 48.000,00 EM 30/01/2027.	0,00	9.461,54

105 - BRASIL

Inscrição Municipal (IPTU):

Logradouro: RUA DA PEDRA Nº:
Comp.: Bairro:
Município: PALHOÇA UF: SC CEP:
Área Total: 28,3 m² Data de Aquisição: / /
Registrado no Cartório:

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
02	01	AUTOMOVEL R/CARRECAR CRMO - ANO 2012-2012 - PLACA AVV-9837 - COR PRETA.	5.000,00	5.000,00

105 - BRASIL

RENAVAM: 00482636548

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
02	01	VEICULO CAOACHERY/TIGGO8 1.6TGDI - ANO 2022-2023 - PLACA RXP9A45 - COR BRANCA. ADQUIRIDO EM 28/06/2022 DE CAOA MONTADORA DE VEICULOS LTDA, CNPJ 03.471.344/0001-77, PELO VALOR DE R$ 187.486,80. FINANCIADO JUNTO AO BANCO SAFRA CFI S.A., CNPJ 45.437.5470001-97.	187.486,80	187.486,80
105 - BRASIL				
RENAVAM: 01316262801				
03	02	PARTICIPACAO NO CAPITAL SOCIAL DA EMPRESA AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ 01.188.703/0001-58	8.000,00	8.000,00
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 01.188.703/0001-58				
03	02	CAPITAL DA SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	11.403,51	13.622,70
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
03	02	9 QUOTAS DA EMPRESA MASTER SAUDE E SEGURANCA OCUPACIONAL LTDA, CNPJ 00.892.427/0001-41.	900,00	900,00
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 00.892.427/0001-41				
04	01	POUPANCA - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	11.949,74	0,00
105 - BRASIL				
Bem ou direito pertencente ao: Titular		CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90				
Banco: 084 Agência: 0015 Conta: 89651-9				

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
04	02	RDC - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. AG 0015 C/C 896519 105 - BRASIL Bem ou direito pertencente ao: Titular CPF: 513.629.612-72 CNPJ: 02.398.976/0001-90	161.001,00	169.662,88
04	03	99PAY INSTITUICAO DE PAGAMENTO S.A. - AGENCIA: 0001 - CONTA: 15055701 105 - BRASIL Bem ou direito pertencente ao: Titular CPF: 513.629.612-72 CNPJ: 24.313.102/0001-25	504,40	0,00
06	01	CONTA CORRENTE - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. AG 0015 C/C 896519 105 - BRASIL Bem ou direito pertencente ao: Titular CPF: 513.629.612-72 CNPJ: 02.398.976/0001-90 Banco: 084 Agência: 0015 Conta: 089651-9	70,28	5.483,19
TOTAL			1.339.357,73	1.537.437,64

DÍVIDAS E ÔNUS REAIS

Sem Informações

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

PROTEGIDA POR SIGILO FISCAL

NOME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2024** **ANO-CALENDÁRIO 2023**

RESUMO — TRIBUTAÇÃO UTILIZANDO O DESCONTO SIMPLIFICADO

RENDIMENTOS TRIBUTÁVEIS E DESCONTO SIMPLIFICADO	
Recebidos de Pessoa Jurídica pelo Titular	9.481,48
Recebidos de Pessoa Jurídica pelos Dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo Titular	0,00
Recebidos de Pessoa Física/Exterior pelos Dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL DE RENDIMENTOS TRIBUTÁVEIS	9.481,48
Desconto Simplificado	1.896,29
Base de cálculo do Imposto	7.585,19
Imposto devido	0,00
Imposto devido RRA	0,00
Aliquota efetiva (%)	0,00
Total do imposto devido	0,00
IMPOSTO PAGO	
Imposto retido na fonte do titular	0,00
Imp. retido na fonte dos dependentes	0,00
Carnê-Leao do titular	0,00
Carnê-Leao dos dependentes	0,00
Imposto Complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	0,00
IMPOSTO A RESTITUIR	0,00
SALDO IMPOSTO A PAGAR	0,00
PARCELAMENTO	
Valor da quota	0,00
Número de Quotas	0

INFORMAÇÕES BANCÁRIAS

Débito automático: NÃO

Banco

Agência (sem DV)

Conta para crédito

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2022	1.339.357,73
Bens e direitos em 31/12/2023	1.537.437,64
Dívidas e ônus reais em 31/12/2022	0,00
Dívidas e ônus reais em 31/12/2023	0,00

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	596.106,86
Rendimentos sujeitos à tributação exclusiva/definitiva	6.533,82
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2025** **CALENDAR YEAR 2024**

TAXPAYER IDENTIFICATION

Name:	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	CPF:	513.629.612-72
Date of Birth:	08/24/1979		
Do you have a spouse or partner?	Yes	CPF of the Spouse or partner:	512.107.542-15

Were you a resident abroad and became a resident in Brazil in 2024? No

Have your registration details changed? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	RUA DA PRACA	Number:	241
Unit:	AP 605	Neighborhood/District:	PEDRA BRANCA
City:	PALHOÇA	State:	SC
ZIP Code:	88137-086	Area Code/Phone:	
Email:	ANTONIO@AUDIOMEDMEDICINA.COM.BR	Area Code/Mobile:	(41) 98427-0988

Occupation Type:	01 - EMPLOYEE OF A PRIVATE SECTOR COMPANY, EXCEPT FINANCIAL INSTITUTIONS
Main Occupation:	230 - SPEECH-LANGUAGE PATHOLOGIST
Professional registration:	CRFA-PR 8340
Type of Declaration:	Amended Declaration

Receipt Number of the last declaration filed in the 2025 tax year: 34.70.03.79.55-39

DEPENDENTS

CODE	NAME	DATE OF BIRTH	CPF
21	LUCAS ALBUQUERQUE SIMONETI FERREIRA	06/29/2014	122.732.929-61

Email : Mobile :

Does the dependent live with the taxpayer? Yes

TOTAL DEDUCTION WITH DEPENDENTS 2.275,08

ALIMONY RECIPIENTS

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO CNPJ/CPF: 01.188.703/0001-58	16.852,00	1.853,72	0,00	0,00	0,00
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO CNPJ/CPF: 02.398.976/0001-90	1.628,31	0,00	0,00	0,00	0,00
TOTAL	18.480,31	1.853,72	0,00	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered — 676.000,00

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	01.188.703/0001-58	AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA	676.000,00

99. Others — 50,77

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount
Taxpayer	513.629.612-72	76.416.890/0001-89	STATE DEPARTMENT OF FINANCE GOVERNMENT OF PARANA	NOTA PARANA	50,77

TOTAL 676.050,77

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

06. Income from financial investments — 29.219,55

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	15.332,89
Taxpayer	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	13.886,66

11. Profit Sharing or Results Sharing — 1.446,23

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	1.446,23

12. Foreign Financial Investments and Profits and Dividends (Law 14.754/2023) — 3,25

TOTAL 30.669,03

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD

No Information

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTABLE PORTION
Taxpayer				
21	ELLEVE STUDIO DENTAL LTDA	46.114.483/0001-56	1.940,00	0,00
Description:				
Dependent: LUCAS ALBUQUERQUE SIMONETI FERREIRA				
01	COLEGIO BOM JESUS	76.497.338/0086-51	15.327,00	0,00
Description:				

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
9	01	11	APT. 605, BLOCK B-1, OF THE PATIO DA PRACA CONDOMINIUM, WITH TWO PARKIN SPACES. ACQUIRED FROM JULIO CEZAR TRINDADE FAGUNDES AND FABRINA MOTA DE OLIVEIRA. IMPROVEMENTS IN THE YEAR 2022 IN THE AMOUNT OF R$ 273.042,00. IMPROVEMENTS IN THE YEAR 2023 IN THE AMOUNT OF R$ 121.024,00	1.074.066,00	1.074.066,00

105 - BRAZIL

Municipal Registration (IPTU):

Address: RUA DA PRACA
No.: 241
Unit: APT. 605, BLOCK B-1
Neighborhood: PEDRA BRANCA
City: PALHOÇA
State: SC ZIP Code: 88137-086
Total Area: 164,9 m²
Acquisition Date: 09/15/2021
Registered at the Registry Office: Yes
Name of the Registry Office: REAL ESTATE REGISTRY OFFICE OF PALHOCA/SC
Registration: 69309

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
10	01	11	APARTMENT 906 C1, LOCATED ON THE 9th FLOOR, OF THE PÁTIO DAS ARTES CONDOMINIUM, OF THE NOVA PEDRA BRANCA SUBDIVISION. TOTAL PURCHASE PRICE OF R$ 505.371,28, CONSISTING OF R$ 20.214,85 AS A DOWN PAYMENT + R$ 16.424,57 ON 10/30/23 + R$ 60.644,61 DIVIDED INTO 39 INSTALLMENTS OF R$ 1.554,99 (THE FIRST DUE ON 11/30/23) + R$ 60.644,55 DIVIDED INTO 3 ANNUAL INSTALLMENTS OF R$ 20.214,85 (THE FIRST DUE ON 01/30/2025) + R$ 323.437,57 ON 01/30/2027.	63.754,53	82.414,41

105 - BRAZIL

Municipal Registration (IPTU):

Address: RUA DA PEDRA No.:
Unit: LOTES 01 A 06, QUADRA NU-11 Neighborhood:
City: PALHOÇA State: SC ZIP Code:
Total Area: 62,1 m² Acquisition Date: / /
Registered at the Registry Office:

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
11	01	99	PARKING SPACE NO. VG349, LOCATED IN THE BASEMENT, OF THE PÁTIO DAS ARTES CONDOMINIUM, LOTS 01 THROUGH 06, BLOCK NU-11 OF THE NOVA PEDRA BRANCA SUBDIVISION. TOTAL PURCHASE PRICE OF R$ 75.000,00, CONSISTING OF R$ 3.000,00 AS A DOWN PAYMENT + R$ 2.437,50 ON 10/30/23 + R$ 9.000,00 DIVIDED INTO 39 INSTALLMENTS OF R$ 230,77 (THE FIRST DUE ON 11/30/23) + R$ 9.000,00 DIVIDED INTO 3 ANNUAL INSTALLMENTS OF R$ 3.000,00 (THE FIRST DUE ON 01/30/2025) + R$ 48.000,00 ON 01/30/2027.	9.461,54	12.230,77

105 - BRAZIL

Municipal Registration (IPTU):

Address: RUA DA PEDRA No.:
Unit: Neighborhood:
City: PALHOÇA State: SC ZIP Code:
Total Area: 28,3 m² Acquisition Date: / /
Registered at the Registry Office:

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
1	02	01	AUTOMOBILE R/CARRECAR CRMO - MODEL YEAR 2012-2012 - LICENSE PLATE AVV-9837 - BLACK COLOR.	5.000,00	5.000,00

105 - BRAZIL

RENAVAM (National Registry of Motor Vehicles): 00482636548

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
4	02	01	VEHICLE CAOACHERY/TIGGO8 1.6TGDI - MODEL YEAR 2022-2023 - LICENSE PLATE RXP9A45 - WHITE COLOR. ACQUIRED ON 06/28/2022 FROM CAOA MONTADORA DE VEICULOS LTDA, CNPJ 03.471.344/0001-77, FOR THE AMOUNT OF R$ 187.486,80. FINANCED THROUGH BANCO SAFRA CFI S.A., CNPJ 45.437.5470001-97.	187.486,80	187.486,80
105 - BRAZIL					
RENAVAM: 01316262801					
5	03	02	EQUITY INTEREST IN THE CAPITAL OF THE COMPANY AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ 01.188.703/0001-58	8.000,00	8.000,00
105 - BRAZIL					
Asset or right belonging to: Taxpayer CPF: 513.629.612-72					
CNPJ: 01.188.703/0001-58					
6	03	02	CAPITAL OF SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	13.622,70	16.697,24
105 - BRAZIL					
Asset or right belonging to: Taxpayer CPF: 513.629.612-72					
CNPJ: 02.398.976/0001-90					
7	03	02	9 SHARES OF THE COMPANY MASTER SAUDE E SEGURANCA OCUPACIONAL LTDA, CNPJ 00.892.427/0001-41.	900,00	900,00
105 - BRAZIL					
Asset or right belonging to: Taxpayer CPF: 513.629.612-72					
CNPJ: 00.892.427/0001-41					
3	04	01	SAVINGS ACCOUNT - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	0,00	0,00
105 - BRAZIL					
Asset or right belonging to: Taxpayer CPF: 513.629.612-72					
CNPJ: 02.398.976/0001-90					
Bank: 084 Branch: 0015 Account: 89651-9					
8	04	02	RDC - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. BRANCH 0015 CHECKING ACCOUNT 896519	169.662,88	129.213,81
105 - BRAZIL					
Asset or right belonging to: Taxpayer CPF: 513.629.612-72					
CNPJ: 02.398.976/0001-90					

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
2	06	01	CHECKING ACCOUNT - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. AG 0015 C/C 896519	5.483,19	4.551,62

105 - BRAZIL

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

CNPJ: 02.398.976/0001-90

Bank: 084 Branch: 0015 Account: 089651-9 Payment Account? No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
23	06	99	BALANCE OF US$ 0,26 AT BROKERAGE DRIVEWEALTH, LLC, CONVERTED BY PTAX R$ 6,1917 AS OF 12/31/2024.	0,00	1,61

249 - UNITED STATES

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

Financial Investment

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
24	07	99	3.98979255 SHARES OF ISHARES ETHEREUM TRUST ETF (ETHA) HELD AT BROKERAGE DRIVEWEALTH, LLC. TOTAL ACQUISITION COST OF US$ 85,00 WITH AN AVERAGE DOLLAR RATE OF US$ 5,5409.	0,00	472,91

249 - UNITED STATES

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

Traded on the Stock Exchange: Yes Trading Code: ETHA
: Yes

Financial Investment

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

Profits and Dividends

Amount Received: 0,00

Tax Paid Abroad/Income Tax Brazil: 0,00

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
25	07	99	12.72994821 SHARES OF GRAYSCALE BITCOIN TRUST (GBTC) HELD AT BROKERAGE DRIVEWEALTH, LLC. TOTAL ACQUISITION COST OF US$ 613,49 WITH AN AVERAGE DOLLAR RATE OF US$ 5,6154.	0,00	3.448,02

249 - UNITED STATES

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

Traded on the Stock Exchange: **Yes** Trading Code: GBTC

Financial Investment

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

Profits and Dividends

Amount Received: 0,00

Tax Paid Abroad/Income Tax Brazil: 0,00

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
26	07	99	11.82671385 SHARES OF ISHARES BITCOIN TRUST (IBIT) HELD AT BROKERAGE DRIVEWEALTH, LLC. TOTAL ACQUISITION COST OF US$ 441,26 WITH AN AVERAGE DOLLAR RATE OF US$ 5,5478.	0,00	2.454,33

249 - UNITED STATES

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

Traded on the Stock Exchange: **Yes** Trading Code: IBIT

Financial Investment		**Profits and Dividends**	
Profit or Loss:	0,00	Amount Received:	0,00
Tax Paid Abroad:	0,00	Tax Paid Abroad/Income Tax Brazil:	0,00

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
27	07	99	0.49747283 SHARES OF ISHARES 0-3 MONTH TREASURY BOND ETF (SGOV) HELD AT BROKERAGE DRIVEWEALTH, LLC. TOTAL ACQUISITION COST OF US$ 50,00 WITH AN AVERAGE DOLLAR RATE OF US$ 5,5711.	0,00	278,56

249 - UNITED STATES

Asset or right belonging to: Taxpayer CPF: 513.629.612-72

Traded on the Stock Exchange: Yes Trading Code: SGOV

Financial Investment		**Profits and Dividends**	
Profit or Loss:	0,00	Amount Received:	4,65
Tax Paid Abroad:	1,40	Tax Paid Abroad/Income Tax Brazil:	0,00

TOTAL	1.537.437,64	1.527.216,08

ENCUMBRANCES AND REAL LIABILITIES

No Information

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No Information

INCOME AND EXPENSES - ABROAD

No Information

CALCULATION OF THE RESULT - ABROAD

No Information

LIVESTOCK ACTIVITY - ABROAD

No Information

ASSETS OF RURAL ACTIVITY - ABROAD

No Information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES - APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

STATEMENT OF CALCULATION – LAW 14.754/2023

Statement of Calculation of Income Tax Levied on Income from Financial Investments Abroad and on Profits and Dividends of a Controlled Foreign Entity, and on the Offset of Losses from Financial Investments Abroad

Asset	Type	Gain/Loss	Tax Due	Tax Paid in Brazil/Abroad	Tax Base	Balance
					Prior-year loss:	0,00
27	AF	-	-	1,40	0,00	-
27	LD	4,65	0,69	-	4,65	4,65
					Tax Base:	4,65
					Tax Due:	0,69

Legenda Tipo
AF - Financial Investment
LD - Profits and Dividends

Asset
The identification of the asset can be verified in the printout of the Assets and Rights form.

NAME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2025** **CALENDAR YEAR 2024**

SUMMARY — TAXATION USING THE STANDARD DEDUCTION

TAXABLE INCOME AND STANDARD DEDUCTION		
Received from Legal Entity by the Taxpayer		18.480,31
Received from Legal Entity by Dependents		0,00
Received from Individual/Abroad by the Taxpayer		0,00
Received from Individual/Abroad by Dependents		0,00
Received Cumulatively by the Taxpayer		0,00
Received Cumulatively by Dependents		0,00
Taxable Income from Rural Activity		0,00
TOTAL TAXABLE INCOME		18.480,31
Standard Deduction		3.696,06
Taxable Base		14.784,25
Tax Due		0,00
Tax Due RRA (on received accumulated income)		0,00
Tax Law 14.754/2023		0,69
Effective Tax Rate (%)		0,00
Total Tax Due		0,69
TAX PAID		
Tax Withheld at Source by the Taxpayer		0,00
Tax Withheld at Source by Dependents		0,00
Taxpayer's Carnê-Leão		0,00
Dependents' Carnê-Leão		0,00
Complementary Tax		0,00
Tax Paid Abroad		0,00
Tax Withheld at Source (Law No.11.033/2004)		0,00
Tax Withheld RRA		0,00
Total Tax Paid		0,00
TAX TO BE REFUNDED		0,00
BALANCE OF TAX PAYABLE		0,69
INSTALLMENT PLAN		
Installment Amount	0,69	
Number of Installments	1	

BANKING INFORMATION

Automatic debit: NO

Bank

Branch (without Checking Digit)

Account for debit

ASSET EVOLUTION

Assets and Rights on 12/31/2023	1.537.437,64
Assets and Rights on 12/31/2024	1.527.216,08
Encumbrances and Real Liabilities on 12/31/2023	0,00
Encumbrances and Real Liabilities on 12/31/2024	0,00

OTHER INFORMATION

Exempt and non-taxable income	676.050,77
Income subject to exclusive/definitive taxation	30.669,03
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

_____ **Date: March 13, 2026**

NOME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	CPF:	513.629.612-72
Data de Nascimento:	24/08/1979		
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	512.107.542-15

Era residente no exterior e passou a ser residente no Brasil em 2024? Não

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	RUA DA PRACA	Número:	241
Complemento:	AP 605	Bairro/Distrito:	PEDRA BRANCA
Município:	PALHOÇA	UF:	SC
CEP:	88137-086	DDD/Telefone:	
E-mail:	ANTONIO@AUDIOMEDMEDICINA.COM.BR	DDD/Celular:	(41) 98427-0988

Natureza da Ocupação: 01 - EMPREGADO DE EMPRESA DO SETOR PRIVADO, EXCETO DE INSTITUIÇÕES FINANCEIRAS
Ocupação Principal: 230 - FONOAUDIÓLOGO
Registro profissional: CRFA-PR 8340
Tipo de declaração: Declaração Retificadora
Nº do recibo da declaração anterior do exercício de 2025: 34.70.03.79.55-39

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

CÓDIGO	NOME	DATA DE NASCIMENTO	CPF
21	LUCAS ALBUQUERQUE SIMONETI FERREIRA	29/06/2014	122.732.929-61

Email : Celular :

Dependente mora com o titular da declaração? Sim

TOTAL DE DEDUÇÃO COM DEPENDENTES 2.275,08

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FO CNPJ/CPF: 01.188.703/0001-58	16.852,00	1.853,72	0,00	0,00	0,00
SISPRIME DO BRASIL - COOPERATIVA DE CREDITO CNPJ/CPF: 02.398.976/0001-90	1.628,31	0,00	0,00	0,00	0,00
TOTAL	18.480,31	1.853,72	0,00	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados — 676.000,00

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	01.188.703/0001-58	AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA	676.000,00

99. Outros — 50,77

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	513.629.612-72	76.416.890/0001-89	GOVERNO DO PARANA SECRETARIA DA FAZENDA	NOTA PARANA	50,77

TOTAL 676.050,77

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA

(Valores em Reais)

06. Rendimentos de aplicações financeiras — 29.219,55

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	15.332,89
Titular	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	13.886,66

11. Participação nos lucros ou resultados — 1.446,23

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	513.629.612-72	02.398.976/0001-90	SISPRIME DO BRASIL - COOPERATIVA DE CREDITO	1.446,23

12. Aplicações Financeiras e Lucros e Dividendos no Exterior (Lei 14.754/2023) — 3,25

TOTAL 30.669,03

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

Sem Informações

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
21	ELLEVE STUDIO DENTAL LTDA	46.114.483/0001-56	1.940,00	0,00
Descrição:				
Dependente: LUCAS ALBUQUERQUE SIMONETI FERREIRA				
01	COLEGIO BOM JESUS	76.497.338/0086-51	15.327,00	0,00
Descrição:				

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
9	01	11	APTO 605, BLOCO B-1, DO CONDOMINIO PATIO DA PRACA, COM DUAS VAGAS DE GARAGEM. ADQUIRIDO DE JULIO CEZAR TRINDADE FAGUNDES E FABRINA MOTA DE OLIVEIRA. BENFEITORIAS NO ANO DE 2022 NO VALOR DE R$ 273.042,00. BENFEITORIAS NO ANO DE 2023 NO VALOR DE R$ 121.024,00	1.074.066,00	1.074.066,00

105 - BRASIL

Inscrição Municipal (IPTU):

Logradouro: RUA DA PRACA
Nº: 241
Comp.: APTO 605, BLOCO B-1
Bairro: PEDRA BRANCA
Município: PALHOÇA
UF: SC CEP: 88137-086
Área Total: 164,9 m²
Data de Aquisição: 15/09/2021
Registrado no Cartório: Sim
Nome Cartório: REGISTRO DE IMOVEIS DE PALHOCA/SC
Matrícula: 69309

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
10	01	11	APTO 906 C1, LOCALIZADA NO 9O PAVIMENTO, DO CONDOMINIO PATIO DAS ARTES, DO LOTEAMENTO NOVA PEDRA BRANCA. VALOR TOTAL DO NEGOCIO DE R$ 505.371,28, SENDO R$ 20.214,85 DE ENTRADA + R$ 16.424,57 EM 30/10/23 + R$ 60.644,61 DIVIDIDOS EM 39 PARCELAS DE R$ 1.554,99 (SENDO A PRIMEIRA EM 30/11/23) + R$ 60.644,55 DIVIDDOS EM 3 PARCELAS ANUAIS DE R$ 20.214,85 (SENDO A PRIMEIRA EM 30/01/2025) + R$ 323.437,57 EM 30/01/2027.	63.754,53	82.414,41

105 - BRASIL

Inscrição Municipal (IPTU):

Logradouro: RUA DA PEDRA Nº:
Comp.: LOTES 01 A 06, QUADRA NU-11 Bairro:
Município: PALHOÇA UF: SC CEP:
Área Total: 62,1 m² Data de Aquisição: / /
Registrado no Cartório:

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
11	01	99	VAGA DE GARAGEM NO VG349, LOCALIZADA NO SUBSOLO, DO CONDOMINIO PATIO DAS ARTES, LOTES 01 A 06, QUADRA NU-11 DO LOTEAMENTO NOVA PEDRA BRANCA. VALOR TOTAL DO NEGOCIO DE R$ 75.000,00, SENDO R$ 3.000,00 DE ENTRADA + R$ 2.437,50 EM 30/10/23 + R$ 9.000,00 DIVIDIDOS EM 39 PARCELAS DE R$ 230,77 (SENDO A PRIMEIRA EM 30/11/23) + R$ 9.000,00 DIVIDDOS EM 3 PARCELAS ANUAIS DE R$ 3.000,00 (SENDO A PRIMEIRA EM 30/01/2025) + R$ 48.000,00 EM 30/01/2027.	9.461,54	12.230,77

105 - BRASIL

Inscrição Municipal (IPTU):

Logradouro: RUA DA PEDRA Nº:
Comp.: Bairro:
Município: PALHOÇA UF: SC CEP:
Área Total: 28,3 m² Data de Aquisição: / /
Registrado no Cartório:

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
1	02	01	AUTOMOVEL R/CARRECAR CRMO - ANO 2012-2012 - PLACA AVV-9837 - COR PRETA.	5.000,00	5.000,00

105 - BRASIL

RENAVAM: 00482636548

PROTEGIDO POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
4	02	01	VEICULO CAOACHERY/TIGGO8 1.6TGDI - ANO 2022-2023 - PLACA RXP9A45 - COR BRANCA. ADQUIRIDO EM 28/06/2022 DE CAOA MONTADORA DE VEICULOS LTDA, CNPJ 03.471.344/0001-77, PELO VALOR DE R$ 187.486,80. FINANCIADO JUNTO AO BANCO SAFRA CFI S.A., CNPJ 45.437.5470001-97.	187.486,80	187.486,80
105 - BRASIL					
RENAVAM: 01316262801					
5	03	02	PARTICIPACAO NO CAPITAL SOCIAL DA EMPRESA AUDIOMED MEDICINA DO TRABALHO AUDIOMETRIA E FONOTERAPIA LTDA CNPJ 01.188.703/0001-58	8.000,00	8.000,00
105 - BRASIL					
Bem ou direito pertencente ao: Titular			CPF: 513.629.612-72		
CNPJ: 01.188.703/0001-58					
6	03	02	CAPITAL DA SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	13.622,70	16.697,24
105 - BRASIL					
Bem ou direito pertencente ao: Titular			CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90					
7	03	02	9 QUOTAS DA EMPRESA MASTER SAUDE E SEGURANCA OCUPACIONAL LTDA, CNPJ 00.892.427/0001-41.	900,00	900,00
105 - BRASIL					
Bem ou direito pertencente ao: Titular			CPF: 513.629.612-72		
CNPJ: 00.892.427/0001-41					
3	04	01	POUPANCA - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976/0001-90.	0,00	0,00
105 - BRASIL					
Bem ou direito pertencente ao: Titular			CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90					
Banco: 084 Agência: 0015 Conta: 89651-9					
8	04	02	RDC - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. AG 0015 C/C 896519	169.662,88	129.213,81
105 - BRASIL					
Bem ou direito pertencente ao: Titular			CPF: 513.629.612-72		
CNPJ: 02.398.976/0001-90					

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
2	06	01	CONTA CORRENTE - SISPRIME DO BRASIL - COOPERATIVA DE CREDITO, CNPJ 02.398.976.0001-90. AG 0015 C/C 896519	5.483,19	4.551,62

105 - BRASIL

Bem ou direito pertencente ao: Titular CPF: 513.629.612-72

CNPJ: 02.398.976/0001-90

Banco: 084 Agência: 0015 Conta: 089651-9 Conta Pagamento? Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
23	06	99	SALDO DE US$ 0,26 NA CORRETORA DRIVEWEALTH, LLC, CONVERTIDO PELA PTAX R$ 6,1917DE 31/12/2024.	0,00	1,61

249 - ESTADOS UNIDOS

Bem ou direito pertencente ao: Titular CPF: 513.629.612-72

Aplicação Financeira

Lucro ou Prejuízo: 0,00

Imposto Pago no Exterior: 0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
24	07	99	3.98979255 COTAS DE ISHARESETHEREUM TRUST ETF (ETHA)CUSTODIADAS NA CORRETORADRIVEWEALTH, LLC. CUSTO TOTAL DEAQUISICAO DE US$ 85,00 COM DOLARMEDIO DE US$ 5,5409.	0,00	472,91

249 - ESTADOS UNIDOS

Bem ou direito pertencente ao: Titular CPF: 513.629.612-72

Negociados em Bolsa: Sim Código de Negociação: ETHA

Aplicação Financeira

Lucro ou Prejuízo: 0,00

Imposto Pago no Exterior: 0,00

Lucros e Dividendos

Valor Recebido: 0,00

Imposto Pago Exterior/IRRF Brasil: 0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
25	07	99	12.72994821 COTAS DE GRAYSCALEBITCOIN TRUST (GBTC) CUSTODIADAS NACORRETORA DRIVEWEALTH, LLC. CUSTOTOTAL DE AQUISICAO DE US$ 613,49COM DOLAR MEDIO DE US$ 5,6154.	0,00	3.448,02

249 - ESTADOS UNIDOS

Bem ou direito pertencente ao: Titular CPF: 513.629.612-72

Negociados em Bolsa: Sim Código de Negociação: GBTC

Aplicação Financeira

Lucro ou Prejuízo: 0,00

Imposto Pago no Exterior: 0,00

Lucros e Dividendos

Valor Recebido: 0,00

Imposto Pago Exterior/IRRF Brasil: 0,00

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
26	07	99	11.82671385 COTAS DE ISHARESBITCOIN TRUST (IBIT) CUSTODIADASNA CORRETORA DRIVEWEALTH, LLC. CUSTOTOTAL DE AQUISICAO DE US$ 441,26COM DOLAR MEDIO DE US$ 5,5478.	0,00	2.454,33

249 - ESTADOS UNIDOS

Bem ou direito pertencente ao: Titular CPF: 513.629.612-72

Negociados em Bolsa: Sim Código de Negociação: IBIT

Aplicação Financeira		**Lucros e Dividendos**	
Lucro ou Prejuízo:	0,00	Valor Recebido:	0,00
Imposto Pago no Exterior:	0,00	Imposto Pago Exterior/IRRF Brasil:	0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
27	07	99	0.49747283 COTAS DE ISHARES 0-3MONTH TREASURY B (SGOV)CUSTODIADAS NA CORRETORADRIVEWEALTH, LLC. CUSTO TOTAL DEAQUISICAO DE US$ 50,00 COM DOLARMEDIO DE US$ 5,5711.	0,00	278,56

249 - ESTADOS UNIDOS

Bem ou direito pertencente ao: Titular CPF: 513.629.612-72

Negociados em Bolsa: Sim Código de Negociação: SGOV

Aplicação Financeira		**Lucros e Dividendos**	
Lucro ou Prejuízo:	0,00	Valor Recebido:	4,65
Imposto Pago no Exterior:	1,40	Imposto Pago Exterior/IRRF Brasil:	0,00

TOTAL	1.537.437,64	1.527.216,08

DÍVIDAS E ÔNUS REAIS

Sem Informações

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE APURAÇÃO - LEI 14.754/2023

Demonstrativo de Apuração do Imposto de Renda Incidente sobre Rendimentos de Aplicações Financeiras no Exterior e sobre Lucros e Dividendos de Entidade Controlada no Exterior e de Compensação de Perdas em Aplicações Financeiras no Exterior

Bem	Tipo	Ganho/Prejuízo	Imposto Devido	Imposto Pago no Brasil / Exterior	Base de Cálculo	Saldo
					Prejuízo do ano anterior:	0,00
27	AF	-	-	1,40	0,00	-
27	LD	4,65	0,69	-	4,65	4,65
					Base de Cálculo:	4,65
					Imposto Devido:	0,69

Legenda Tipo	**Bem**
AF - Aplicação Financeira LD - Lucros e Dividendos	A identificação do bem pode ser verificada na impressão da ficha de Bens e Direitos.

PROTEGIDA POR SIGILO FISCAL

NOME: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
CPF: 513.629.612-72 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

RESUMO — TRIBUTAÇÃO UTILIZANDO O DESCONTO SIMPLIFICADO

RENDIMENTOS TRIBUTÁVEIS E DESCONTO SIMPLIFICADO	
Recebidos de Pessoa Jurídica pelo Titular	18.480,31
Recebidos de Pessoa Jurídica pelos Dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo Titular	0,00
Recebidos de Pessoa Física/Exterior pelos Dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL DE RENDIMENTOS TRIBUTÁVEIS	18.480,31
Desconto Simplificado	3.696,06
Base de cálculo do Imposto	14.784,25
Imposto devido	0,00
Imposto devido RRA	0,00
Imposto Lei 14.754/2023	0,69
Aliquota efetiva (%)	0,00
Total do imposto devido	0,69
IMPOSTO PAGO	
Imposto retido na fonte do titular	0,00
Imp. retido na fonte dos dependentes	0,00
Carnê-Leao do titular	0,00
Carnê-Leao dos dependentes	0,00
Imposto Complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	0,00
IMPOSTO A RESTITUIR	0,00
SALDO IMPOSTO A PAGAR	0,69
PARCELAMENTO	
Valor da quota	0,69
Número de Quotas	1

INFORMAÇÕES BANCÁRIAS

Débito automático: NÃO

Banco

Agência (sem DV)

Conta para débito

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2023	1.537.437,64
Bens e direitos em 31/12/2024	1.527.216,08
Dívidas e ônus reais em 31/12/2023	0,00
Dívidas e ônus reais em 31/12/2024	0,00

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	676.050,77
Rendimentos sujeitos à tributação exclusiva/definitiva	30.669,03
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL TAX YEAR 2023 CALENDAR YEAR 2022

RECEIPT FOR THE SUBMISSION OF THE ANNUAL ADJUSTMENT DECLARATION - OPTION FOR STANDARD DEDUCTIONS

ORIGINAL DECLARATION

TAXPAYER IDENTIFICATION

CPF of the taxpayer	Name of the taxpayer	Telephone
513.629.612-72	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	

Address	Number	Unit
RUA DA PRACA	241	APT. 605 SMART 1

Neighborhood/District	ZIP Code	City	State
PEDRA BRANCA	88137-086	PALHOCA	SC

(Values in Reais)

TOTAL TAXABLE INCOME	4.211,82
TAX DUE	0,00
TAX TO BE REFUNDED	67,82
BALANCE OF TAX PAYABLE	0,00
TAX PAYABLE CAPITAL GAIN - CURRENCY IN CASH	0,00
REFUND BANK CODE	084
BANK BRANCH	0015
ACCOUNT FOR CREDIT	089651-9

Declaration received via Internet JV
by the Receiving Agent SERPRO
(Federal Data Processing Service)
on 04/05/2023 at 2:12:46 p.m.
0998930823

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL TAX YEAR 2023 CALENDAR YEAR 2022

Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, registered under the CPF No. 513.629.612-72.

THE RECEIPT NUMBER for your declaration submitted on 04/05/2023, at 2:12:46 p.m., is:

38.45.03.59.82 - 17

This number is for personal use and SHOULD NOT be provided to third parties. It is mandatory for:

- rectifying this declaration;
- generating an access code for obtaining information and performing services available on the website of the Special Secretariat of the Federal Revenue of Brazil such as:
  - My Income Tax (DIRPF – Individual Tax Return - Statement):
    - information on the processing status;
    - presentation of any pending issues and guidance on how to resolve them;
    - modification or cancellation of automatic installment payments;
    - Display of overdue tax installments and issuance of updated Documents for Federal Revenue Collection (Darf).
  - Tax Status:
    - Information on any pending issues, including those related to the Federal Government's Active Debt, and guidance on how to regularize them.

Attention: Keep this number to provide it in the 2024 tax return, in the field "previous year's declaration receipt number ".

Information on the Darf Printing

The Annual Adjustment Statement Program for Individual Income Tax allows the printing of the Darf for the payment of all installments, including those overdue. The Darf will be printed with interest equivalent to the reference rate of the Special System for Settlement and Custody (Selic) for federal securities, accumulated monthly, calculated from 06/01/2023 until the month prior to payment, and 1% in the month of payment.

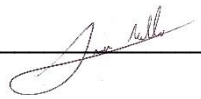
If the installment payment is made after its due date, a late payment penalty of 0.33% per day will apply, with a maximum limit of 20%.

For printing the Darf, the taxpayer should use the option **Declaration** / **Print** / **Darf of the IRPF** and select the installment for printing.

In the case of installments resulting from amended declarations that lead to a change in tax payable, for printing the DARF, access the e-CAC Portal on the RFB (Brazilian Federal Revenue) website at (http://gov.br/receitafederal). Then, click on **"Declarations and Statements"**, select the service **"My Income Tax (DIRPF Statement Extract)"**. In the list of services found, click on "**Payment** - **Check Debts, Issue DARF**, and **Change Installments**". After viewing the quantity of installments and the status of each one, click on the "**Print**" icon to generate the DARF for the desired month.

Follow the processing of your declaration on the e-CAC or on your mobile device.

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 13, 2026.

MINISTÉRIO DA FAZENDA	IMPOSTO SOBRE A RENDA - PESSOA FÍSICA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL	EXERCÍCIO 2023 ANO-CALENDÁRIO 2022

RECIBO DE ENTREGA DA DECLARAÇÃO DE AJUSTE ANUAL - OPÇÃO PELO DESCONTO SIMPLIFICADO

DECLARAÇÃO ORIGINAL

IDENTIFICAÇÃO DO DECLARANTE

CPF do declarante	Nome do declarante	Telefone
513.629.612-72	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	

Endereço	Número	Complemento
RUA DA PRACA	241	APTO 605 SMART 1

Bairro/Distrito	CEP	Município	UF
PEDRA BRANCA	88137-086	PALHOCA	SC

(Valores em Reais)

TOTAL RENDIMENTOS TRIBUTÁVEIS	4.211,82
IMPOSTO DEVIDO	0,00
IMPOSTO A RESTITUIR	67,82
SALDO DO IMPOSTO A PAGAR	0,00
IMPOSTO A PAGAR GANHO DE CAPITAL - MOEDA EM ESPÉCIE	0,00

RESTITUIÇÃO CÓDIGO DO BANCO	084
AGÊNCIA BANCÁRIA	0015
CONTA PARA CRÉDITO	089651-9

Declaração recebida via Internet JV
pelo Agente Receptor SERPRO
em 05/04/2023 às 14:12:46
0998930823

MINISTÉRIO DA FAZENDA **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL **EXERCÍCIO 2023** **ANO-CALENDÁRIO 2022**

Sr(a) ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, inscrito no CPF sob o nº 513.629.612-72.

O NÚMERO DO RECIBO de sua declaração apresentada em 05/04/2023, às 14:12:46, é:

38.45.03.59.82 - 17

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é obrigatório para:

- retificar esta declaração;
- gerar um código de acesso para obter informações e realizar serviços disponíveis na página da Secretaria Especial da Receita Federal do Brasil na Internet, tais como:
  - Meu Imposto de Renda (Extrato da DIRPF):
    - informação da situação do processamento;
    - apresentação de eventuais pendências e orientações sobre como resolvê-las;
    - alteração ou cancelamento de débito automático das quotas;
    - exibição de quotas do imposto em atraso e emissões dos Documentos de Arrecadação de Receitas Federais (Darf) atualizados.
  - Situação Fiscal:
    - Informação de eventuais pendências, inclusive as relativas à Dívida Ativa da União, e orientação sobre como regularizá-las.

Atenção: Guarde este número para informá-lo na declaração do exercício de 2024, no campo "número do recibo da declaração do ano anterior".

Informações sobre a Impressão do Darf

O programa da Declaração de Ajuste Anual do Imposto sobre a Renda da Pessoa Física permite a impressão do Darf para pagamento de todas as quotas, inclusive as em atraso. O Darf será impresso acrescido de juros equivalentes à taxa referencial do Sistema Especial de Liquidação e Custódia (Selic), para títulos federais, acumulada mensalmente, calculados a partir de 01/06/2023 até o mês anterior ao do pagamento e de 1% no mês do pagamento.

Se o pagamento da quota for efetuado após o seu vencimento, incidirá multa de mora de 0,33% ao dia, observado o limite máximo de 20%.

Para impressão do Darf o contribuinte deve utilizar a opção **Declaração** / **Imprimir** / **Darf do IRPF** e selecionar a quota para impressão.

No caso de quotas decorrentes de declarações retificadoras em que ocorra mudança de imposto a pagar, para impressão do DARF acesse o Portal e-CAC no site da Receita Federal na Internet (https://www.gov.br/receitafederal/pt-br). Em seguida, clique em "**Declarações e Demonstrativos**", selecione o serviço "**Meu Imposto de Renda (Extrato da DIRPF)**". Na lista dos Serviços encontrados, clique em "**Pagamento - Consultar Débitos, Emitir DARF e Alterar Quotas**". Após visualizar o quantitativo de quotas e a situação de cada uma delas, clique no ícone "**Impressão**" para emitir o DARF do mês desejado.

Acompanhe o processamento da sua declaração no e-CAC ou no seu dispositivo móvel.

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL TAX YEAR 2024 CALENDAR YEAR 2023

RECEIPT FOR THE SUBMISSION OF THE ANNUAL ADJUSTMENT DECLARATION - OPTION FOR STANDARD DEDUCTIONS

AMENDED DECLARATION No 1

TAXPAYER IDENTIFICATION

CPF of the taxpayer	Name of the taxpayer	Telephone
513.629.612-72	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	

Address	Number	Unit
RUA DA PRACA	241	APT. 605 SMART 1

Neighborhood/District	ZIP Code	City	State
PEDRA BRANCA	88137-086	PALHOCA	SC

(Values in Reais)

TOTAL TAXABLE INCOME	9.481,48
TAX DUE	0,00
TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	0,00
TAX PAYABLE CAPITAL GAIN - CURRENCY IN CASH	0,00

Declaration received via Internet JV
by the Receiving Agent SERPRO
(Federal Data Processing Service)
on 03/22/2024 at 5:24:29 p.m.
2522299641

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL TAX YEAR 2024 CALENDAR YEAR 2023

Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, registered under the CPF No. 513.629.612-72.

THE RECEIPT NUMBER for your declaration submitted on 03/22/2024, at 5:24:29 p.m., is:

37.23.71.87.19 - 80

This number is for personal use and SHOULD NOT be provided to third parties. It is mandatory for:

- rectifying this declaration;
- generating an access code for obtaining information and performing services available on the website of the Special Secretariat of the Federal Revenue of Brazil such as:
  - My Income Tax (DIRPF – Individual Tax Return - Statement):
    - information on the processing status;
    - presentation of any pending issues and guidance on how to resolve them;
    - modification or cancellation of automatic installment payments;
    - Display of overdue tax installments and issuance of updated Documents for Federal Revenue Collection (Darf).
  - Tax Status:
    - Information on any pending issues, including those related to the Federal Government's Active Debt, and guidance on how to regularize them.

Attention: Keep this number to provide it in the 2025, tax return, in the field "previous year's declaration receipt number".

Information on the Darf Printing

The Annual Adjustment Statement Program for Individual Income Tax allows the printing of the Darf for the payment of all installments, including those overdue. The Darf will be printed with interest equivalent to the reference rate of the Special System for Settlement and Custody (Selic) for federal securities, accumulated monthly, calculated from 06/03/2024 until the month prior to payment, and 1% in the month of payment.

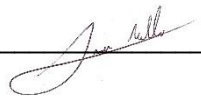
If the installment payment is made after its due date, a late payment penalty of 0.33% per day will apply, with a maximum limit of 20%.

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Follow the processing of your declaration on the e-CAC or on your mobile device.

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 13, 2026.

MINISTÉRIO DA FAZENDA	IMPOSTO SOBRE A RENDA - PESSOA FÍSICA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL	EXERCÍCIO 2024 ANO-CALENDÁRIO 2023

RECIBO DE ENTREGA DA DECLARAÇÃO DE AJUSTE ANUAL - OPÇÃO PELO DESCONTO SIMPLIFICADO

DECLARAÇÃO RETIFICADORA Nº 1

IDENTIFICAÇÃO DO DECLARANTE

CPF do declarante	Nome do declarante	Telefone
513.629.612-72	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	

Endereço	Número	Complemento
RUA DA PRACA	241	APTO 605 SMART 1

Bairro/Distrito	CEP	Município	UF
PEDRA BRANCA	88137-086	PALHOCA	SC

(Valores em Reais)

TOTAL RENDIMENTOS TRIBUTÁVEIS	9.481,48
IMPOSTO DEVIDO	0,00
IMPOSTO A RESTITUIR	0,00
SALDO DO IMPOSTO A PAGAR	0,00
IMPOSTO A PAGAR GANHO DE CAPITAL - MOEDA EM ESPÉCIE	0,00

Declaração recebida via Internet JV
pelo Agente Receptor SERPRO
em 22/03/2024 às 17:24:29
2522299641

MINISTÉRIO DA FAZENDA **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL **EXERCÍCIO 2024** **ANO-CALENDÁRIO 2023**

Sr(a) ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, inscrito no CPF sob o nº 513.629.612-72.

O NÚMERO DO RECIBO de sua declaração apresentada em 22/03/2024, às 17:24:29, é:

37.23.71.87.19 - 80

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é obrigatório para:

- retificar esta declaração;
- gerar um código de acesso para obter informações e realizar serviços disponíveis na página da Secretaria Especial da Receita Federal do Brasil na Internet, tais como:
  - Meu Imposto de Renda (Extrato da DIRPF):
    - informação da situação do processamento;
    - apresentação de eventuais pendências e orientações sobre como resolvê-las;
    - alteração ou cancelamento de débito automático das quotas;
    - exibição de quotas do imposto em atraso e emissões dos Documentos de Arrecadação de Receitas Federais (Darf) atualizados.
  - Situação Fiscal:
    - Informação de eventuais pendências, inclusive as relativas à Dívida Ativa da União, e orientação sobre como regularizá-las.

Atenção: Guarde este número para informá-lo na declaração do exercício de 2025, no campo "número do recibo da declaração do ano anterior".

Informações sobre a Impressão do Darf

O programa da Declaração de Ajuste Anual do Imposto sobre a Renda da Pessoa Física permite a impressão do Darf para pagamento de todas as quotas, inclusive as em atraso. O Darf será impresso acrescido de juros equivalentes à taxa referencial do Sistema Especial de Liquidação e Custódia (Selic), para títulos federais, acumulada mensalmente, calculados a partir de 03/06/2024 até o mês anterior ao do pagamento e de 1% no mês do pagamento.

Se o pagamento da quota for efetuado após o seu vencimento, incidirá multa de mora de 0,33% ao dia, observado o limite máximo de 20%.

Para impressão do Darf o contribuinte deve utilizar a opção **Declaração** / **Imprimir** / **Darf do IRPF** e selecionar a quota para impressão.

No caso de quotas decorrentes de declarações retificadoras em que ocorra mudança de imposto a pagar, para impressão do DARF acesse o Portal e-CAC no site da Receita Federal na Internet (https://www.gov.br/receitafederal/pt-br). Em seguida, clique em "**Declarações e Demonstrativos**", selecione o serviço "**Meu Imposto de Renda (Extrato da DIRPF)**". Na lista dos Serviços encontrados, clique em "**Pagamento - Consultar Débitos, Emitir DARF e Alterar Quotas**". Após visualizar o quantitativo de quotas e a situação de cada uma delas, clique no ícone "**Impressão**" para emitir o DARF do mês desejado.

Acompanhe o processamento da sua declaração no e-CAC ou no seu dispositivo móvel.

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL TAX YEAR 2025 CALENDAR YEAR 2024

RECEIPT FOR THE SUBMISSION OF THE ANNUAL ADJUSTMENT DECLARATION - OPTION FOR STANDARD DEDUCTIONS

AMENDED DECLARATION No. 1

TAXPAYER IDENTIFICATION

CPF of the taxpayer	Nome of the taxpayer	Telephone
513.629.612-72	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	

Address	Number	Unit
RUA DA PRACA	241	AP 605

Neighborhood/District	ZIP Code	City	State
PEDRA BRANCA	88137-086	PALHOCA	SC

(Values in Reais)

TOTAL TAXABLE INCOME	18.480,31
TAX DUE	0,69
TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	0,69
TAX PAYABLE CAPITAL GAIN – CURRENCY IN CASH	0,00
INSTALLMENT PLAN (Due date of the 1st installment on 05/30/2025) NUMBER OF INSTALLMENTS	1
INSTALLMENT AMOUNT	0,69

Declaration received via Internet JV
by the Receiving Agent SERPRO
(Federal Data Processing Service)
on 11/26/2025 at 2:26:41 p.m.
0153599688

MINISTRY OF FINANCE **INCOME TAX - INDIVIDUAL**

SPECIAL SECRETARIAT OF THE FEDERAL REVENUE OF BRAZIL TAX YEAR 2025 CALENDAR YEAR 2024

Mr. ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, registered under the CPF No. 513.629.612-72.

THE RECEIPT NUMBER for your declaration submitted on 11/26/2025, at 14:26:41, is:

18.82.20.56.66 - 38

This number is for personal use and SHOULD NOT be provided to third parties. It is mandatory to amend this return.

Check your return, verify pending issues, pay the tax, check your refund, download copies of documents, and more through:

- Federal Revenue Digital Services Portal https://servicos.receitafederal.gov.br
- Federal Revenue APP on your mobile device

Attention: Keep this number to provide it in the 2026 return, in the field "Receipt number of the last return filed for the 2025 tax year ".

Information on the Darf Printing

The Annual Adjustment Statement Program for Individual Income Tax allows the printing of the Darf for the payment of all installments, including those overdue. The Darf will be printed with interest equivalent to the reference rate of the Special System for Settlement and Custody (Selic) for federal securities, accumulated monthly, calculated from 06/02/2025 until the month prior to payment, and 1% in the month of payment.

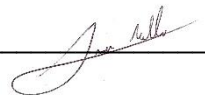
If the installment payment is made after its due date, a late payment penalty of 0.33% per day will apply, with a maximum limit of 20%.

For printing the Darf, the taxpayer should use the option **Declaration / Print / Darf of the IRPF** and select the installment for printing.

In the case of installments resulting from amended declarations that lead to a change in tax payable, for printing the DARF, access the e-CAC Portal on the RFB (Brazilian Federal Revenue) website at (http://gov.br/receitafederal). Then, click on **"Declarations and Statements"**, select the service **"My Income Tax (DIRPF Statement Extract)"**. In the list of services found, click on "**Payment - Check Debts, Issue DARF**, and **Change Installments**". After viewing the quantity of installments and the status of each one, click on the "**Print**" icon to generate the DARF for the desired month.

Follow the processing of your declaration on the e-CAC or on your mobile device.

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 13, 2026.

MINISTÉRIO DA FAZENDA	IMPOSTO SOBRE A RENDA - PESSOA FÍSICA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL	EXERCÍCIO 2025 ANO-CALENDÁRIO 2024

RECIBO DE ENTREGA DA DECLARAÇÃO DE AJUSTE ANUAL - OPÇÃO PELO DESCONTO SIMPLIFICADO

DECLARAÇÃO RETIFICADORA Nº 1

IDENTIFICAÇÃO DO DECLARANTE

CPF do declarante	Nome do declarante	Telefone
513.629.612-72	ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR	

Endereço	Número	Complemento
RUA DA PRACA	241	AP 605

Bairro/Distrito	CEP	Município	UF
PEDRA BRANCA	88137-086	PALHOCA	SC

(Valores em Reais)

TOTAL RENDIMENTOS TRIBUTÁVEIS	18.480,31
IMPOSTO DEVIDO	0,69
IMPOSTO A RESTITUIR	0,00
SALDO DO IMPOSTO A PAGAR	0,69
IMPOSTO A PAGAR GANHO DE CAPITAL - MOEDA EM ESPÉCIE	0,00

PARCELAMENTO (Vencimento da 1a quota em 30/05/2025) NÚMERO DE QUOTAS	1
VALOR DA QUOTA	0,69

Declaração recebida via Internet JV
pelo Agente Receptor SERPRO
em 26/11/2025 às 14:26:41
0153599688

MINISTÉRIO DA FAZENDA **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

Sr(a) ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, inscrito no CPF sob o nº 513.629.612-72.

O NÚMERO DO RECIBO de sua declaração apresentada em 26/11/2025, às 14:26:41, é:

18.82.20.56.66 - 38

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é obrigatório para retificar esta declaração.

Consulte sua declaração, verifique pendências, pague o imposto, consulte sua restituição, baixe cópia de documentos e mais pelo:

- Portal de Serviços Digitais da Receita Federal https://servicos.receitafederal.gov.br
- APP Receita Federal no seu dispositivo móvel

Atenção: Guarde este número para informá-lo na declaração do exercício de 2026, no campo "Nº do recibo da última declaração entregue do exercício de 2025".

Informações sobre a Impressão do Darf

O programa da Declaração de Ajuste Anual do Imposto sobre a Renda da Pessoa Física permite a impressão do Darf para pagamento de todas as quotas, inclusive as em atraso. O Darf será impresso acrescido de juros equivalentes à taxa referencial do Sistema Especial de Liquidação e Custódia (Selic), para títulos federais, acumulada mensalmente, calculados a partir de 02/06/2025 até o mês anterior ao do pagamento e de 1% no mês do pagamento.

Se o pagamento da quota for efetuado após o seu vencimento, incidirá multa de mora de 0,33% ao dia, observado o limite máximo de 20%.

Para impressão do Darf, no Programa Gerador de Declarações, o contribuinte deve utilizar a opção **Declaração** / **Imprimir** / **Darf do IRPF** e selecionar a quota que deseja imprimir.

No caso de quotas decorrentes de declarações retificadoras em que ocorra mudança de imposto a pagar, para impressão do DARF acesse o Portal e-CAC no site da Receita Federal na Internet (https://www.gov.br/receitafederal/pt-br). Em seguida, clique em "**Declarações e Demonstrativos**", selecione o serviço "**Meu Imposto de Renda**". Serviços, clique em "**Consultar Débitos, Emitir DARF e Alterar Quotas**". Após visualizar o quantitativo de quotas e a situação de cada uma delas, clique no ícone "**Impressão**" para emitir o DARF do mês desejado.

Acompanhe o processamento da sua declaração no seu dispositivo móvel App Receita Federal ou no Portal e-CAC.

AudioMed
OCCUPATIONAL MEDICINE

DECLARATION

To whom it may concern,

I, **Thiago Giuliani**, holder of CPF No. 212.557698-82, a physician registered with CRM *(Regional Medical Council)* 25479-PR and partner of the company **Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda**, CNPJ 01.188.703/0001-58, hereby declare for all due purposes that **Antonio Maria Zacarias Albuquerque Ferreira Junior**, holder of CPF No. 513.629.612-72, has been affiliated with our organization since March 2010, currently serving as Managing Partner and Clinical and Occupational Audiologist.

During his tenure with the company, Antonio has performed highly relevant and responsible duties, demonstrating mature leadership, strategic vision, and strong negotiation skills with corporate clients, suppliers, and partners. His main responsibilities include, but are not limited to:

1. Leadership and Strategic Management

- Definition and implementation of organizational strategies aligned with Audiomed's objectives.
- High-impact decision-making involving resource planning, service expansion, and process improvement.
- Coordination of multidisciplinary teams, including occupational health technicians, speech-language pathologists, and administrative staff.
- Institutional representation in strategic meetings with private companies, public agencies, and relevant stakeholders.

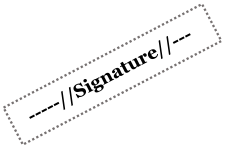
2. Negotiation and Relationship Management with Major Clients

- Negotiation of corporate contracts, with a focus on large multinational companies.
- Management of commercial partnerships and maintenance of long-term relationships with strategic clients.
- Conducting executive meetings, technical presentations, and operational performance alignment discussions.

3. Coordination of In-Company Occupational Examinations

- Planning, organization, and supervision of the execution of occupational examinations at clients' premises. (In-Company)
- Development and optimization of service workflows to ensure efficiency, quality, and compliance with legal requirements.
- Full logistical management of teams, equipment, and execution schedules.

Rua da Paz 195, Room 1EB, Centro Curitiba - Paraná, 80060-160
55 41 30783651 and 32628711



4. Coordination of Hearing Conservation Programs (HCP)

- Implementation, coordination, and monitoring of Hearing Conservation Programs in various multinational companies.
- Conducting audiological examinations.
- Monitoring audiometric indicators, performing risk analysis, and implementing preventive actions.
- Preparation of technical reports, providing guidance to internal leadership, and conducting training on auditory health.
- Ensuring compliance with Regulatory Standards (NR-7, NR-9, and related regulations).

Antonio demonstrates ethical and trustworthy conduct and has consistently shown technical competence, strategic vision, and exceptional problem-solving skills, contributing significantly to the growth and recognition of Audiomed over the years.

I remain available for any further clarification and can be reached by e-mail tgiuliani1@terra.com.br or phone 55 41 98877-7828.

Curitiba, December 8, 2025

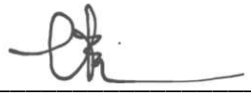
Sincerely,

-----//Signature//---

Thiago Giuliani

Partner
Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda.

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 11, 2026.

AudioMed
MEDICINA DO TRABALHO

DECLARAÇÃO

A quem possa interessar,

Eu, **Thiago Giuliani**, portador do CPF nº 212.557698-82, médico registrado no CRM 25479-PR e sócio da empresa **Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda,** CNPJ 01.188.703/0001-58, declaro para os devidos fins que **Antonio Maria Zacarias Albuquerque Ferreira Junior**, portador do CPF nº 513.629.612-72, está vinculado à nossa organização desde março de 2010, atuando atualmente como Sócio Administrador e Audiologista Clínico e Ocupacional.

Durante seu período na empresa, Antonio tem exercido funções de alta relevância e responsabilidade, demonstrando liderança madura, visão estratégica e sólida capacidade de negociação com clientes corporativos, fornecedores e parceiros. Suas principais atribuições incluem, mas não se limitam a:

1. Liderança e Gestão Estratégica

- Definição e implementação de estratégias organizacionais alinhadas aos objetivos da Audiomed.
- Tomada de decisão de alto impacto envolvendo planejamento de recursos, expansão de serviços e aprimoramento de processos.
- Coordenação de equipes multidisciplinares, incluindo técnicos de saúde ocupacional, fonoaudiólogos e equipes administrativas.
- Representação institucional em reuniões estratégicas com empresas privadas, órgãos públicos e stakeholders relevantes.

2. Negociação e Relacionamento com Grandes Clientes

- Negociação de contratos corporativos, com foco em empresas multinacionais de grande porte.
- Gestão de parcerias comerciais e manutenção de relacionamentos de longo prazo com clientes estratégicos.
- Condução de reuniões executivas, apresentações técnicas e alinhamentos de desempenho operacional.

3. Coordenação de Exames Ocupacionais "In Company"

- Planejamento, organização e supervisão da execução de exames ocupacionais dentro das instalações dos clientes (in company).
- Desenvolvimento e otimização dos fluxos de atendimento para garantir agilidade, qualidade e conformidade com os requisitos legais.
- Gestão logística completa das equipes, equipamentos e cronogramas de execução.

Rua da Paz, 195 sala 1EB Centro Curitiba PR 80060-160
55 41 30783651 e 32628711

AudioMed
MEDICINA DO TRABALHO

4. Coordenação de Programas de Conservação Auditiva (PCA)

- Implantação, coordenação e monitoramento de Programas de Conservação Auditiva em diversas empresas multinacionais.
- Realização de exames audiológicos.
- Acompanhamento de indicadores audiométricos, análise de risco e implementação de ações preventivas.
- Desenvolvimento de relatórios técnicos, orientação às lideranças internas e condução de treinamentos sobre saúde auditiva.
- Garantia do cumprimento das Normas Regulamentadoras (NR-7, NR-9 e correlatas).

Antonio possui uma conduta ética e idônea e sempre demonstrou competência técnica, visão estratégica e habilidade excepcional para solucionar problemas complexos, contribuindo significativamente para o crescimento e reconhecimento da Audiomed ao longo dos anos.

Coloco-me à disposição para quaisquer esclarecimentos adicionais pelo e-mail tgiuliani1@terra.com.br ou telefone 55 41 98877-7828.

Curitiba, 08 de dezembro de 2025

Atenciosamente,

Thiago Giuliani

Sócio
Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda.

indeed Access

Build a career you love.

What Fonoaudiólogo

Where Brasil

Search

Speech-Language Pathologist Salary in Brazil

How much does a Speech-Language Pathologist earn in Brazil?

Average base salary

R$ 56,356 Pay for: Year

The salary range for a speech therapist is R$ 56,356 per hour in Brazil. 1.5k salaries reported. Updated February 22, 2026.

Speech-Language Pathologist positions open in Brazil.

See more job openings →

Speech therapist
Power measurements
Araguaína, TO
Starting from R$ 4,033 per month
19 hours ago

Speech-Language Pathologist at the Pediatric Rehabilitation Center unit.
Unimed Ribeirão Preto
Ribeirão Preto, SP
R$ 4,200 – R$ 4,500 per month
Part-time
20 hours ago

Speech Therapist at Espaço Bem te Ver
Unimed Ribeirão Preto
Ribeirão Preto, SP
R$ 4,200 – R$ 4,500 per month
Part-time
20 hours ago

1/2

Cities with the highest salaries for the position of Speech-Language Pathologist near the location of Brazil

Florianópolis, SC R$ 71,336 per year › 20 salary reported	**São Paulo, SP** R$ 54,819 per year › 119 salary reported	**Campinas, SP** R$ 53,159 per year › 35 salary reported
Belo Horizonte, MG R$ 52,162 per year › 80 salary reported	**Curitiba, PR** R$ 50,364 per year › 54 salary reported	**Guarulhos, SP** R$ 48,998 per year › 11 salary reported
Maringá, PR R$ 46,153 per year › 12th salary reported	**Rio de Janeiro, RJ** R$ 43,306 per year › 69 salary reported	**Palhoça, SC** R$ 42,819 per year › 17 salary reported

Where does a Speech-Language Pathologist earn the most?

Compare salaries for the position of Speech-Language Pathologist in different locations.

Currency Converter

bcb.gov.br/conversao

Go to content 1
Go to menu 2
Go to footer 3

Conversion result

Conversion from: Real/BRL (790)
Amount to convert: 56,356.00

To: United States Dollar/USD (220)
Conversion result: 10,818.7595

Exchange rate used: 04/03/2026
Rate:
1 Real/BRL (790) = 0.1919717 US Dollars/USD (220)
1 US Dollar/USD (220) = 5.2091 Real/BRL (790)

GovBR

Exhibit C.II - Second Prong - Professional Memberships and Standing

CREFONO 3
Regional Council of Speech Therapy - 3rd Region

CERTIFICATE

The Regional Council of Speech Therapy - 3rd Region, in accordance with the law, certifies, upon request, that the speech therapist ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, CPF 51362961272, registered since 07/26/2002, under CRFa 3 - 8340, currently holds an ACTIVE and REGULAR registration with the Secretariat and the Treasury.

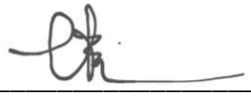
Additional information: There are no disciplinary proceedings against the professional with a final judgment in our records, and the speech therapist is in full enjoyment of their professional rights.

This certificate was issued exclusively for verification purposes.

The right of CREFONO-3 to enforce, at any time, any identified debts or proceedings is hereby reserved.

This certificate is valid until 12/24/2025. Digital Declaration number 02249903000033340001 2025 was issued electronically via the Internet on 11/24/2025, at 11:00:02 AM. Its authenticity can be verified on the CREFONO-3 website: www.crefono3.org.br.
Attention: any erasure or alteration will invalidate this document.

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 10, 2026.

CERTIDÃO

O Conselho Regional de Fonoaudiologia - 3ª região, na forma da Lei, certifica, a pedido, que o(a) fonoaudiólogo(a) ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, CPF 51362961272, inscrito(a) desde 26/07/2002, sob o número CRFa 3 - 8340, está com registro ATIVO e REGULAR perante a Secretaria e a Tesouraria.

Outras informações: Não consta em nosso cadastro nenhum procedimento disciplinar contra o(a) profissional com trânsito em julgado, estando o(a) fonoaudiólogo(a) em pleno gozo de seus direitos profissionais.

Esta certidão foi expedida exclusivamente para fins de comprovação.

Fica resguardado o direito do CREFONO-3 de executar, em qualquer tempo, quaisquer débitos ou processos identificados.

Esta certidão tem validade até o dia 24/12/2025. Declaração Digital número 02249903000033340001 2025 emitida eletronicamente via internet às 24/11/2025 11:00:02. Sua autenticidade poderá ser confirmada no site do CREFONO-3 www.crefono3.org.br.
Atenção: qualquer rasura ou emenda invalidará este documento.

REGIONAL COUNCIL OF SPEECH THERAPY
PROFESSIONAL IDENTITY CARD

VALID AS AN IDENTITY DOCUMENT AND CARRIES PUBLIC TRUST

Article 1 of Law No. 6,206 of May 7, 1975



BRAZILIAN NATIONAL MINT

Name
ANTONIO MARIA Z. A. FERREIRA JUNIOR

Registration No.
8340

Issued on
10/19/2023

Region
003 - Regional Council of Speech Therapy - 3rd Region

CPF
513.629.612-72

General Registry - No.
12.713.551-7

CRFa
3rd Region

Holder's Signature

Filiation

Father

ANTONIO MARIA ZACARIAS A. FERREIRA

Mother

MARIA DO SOCORRO LEITE FERREIRA

Nationality:

BRAZILIAN

Place of Birth:

BELÉM - PARÁ

Date of Birth:

08/24/1979

CELSO LUIZ G DOS SANTOS JUNIOR
PRESIDENT



32862-03 PR

BRAZILIAN NATIONAL MINT

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: February 10, 2026.

CONSELHO REGIONAL DE FONOAUDIOLOGIA

CARTÃO DE IDENTIDADE PROFISSIONAL

VALE COMO DOCUMENTO DE IDENTIDADE E TEM FÉ PÚBLICA

Art. 1º da Lei nº 6.206 de 7 de maio de 1975



Nome

ANTONIO MARIA Z. A. FERREIRA JUNIOR

Inscrição Nº
8340

Expedida em
19/10/2023

Região
003 - Conselho Regional de Fonoaudiologia 3ª região

CPF
513.629.612-72

Registro Geral - Nº
12.713.551-7

CRFa
3ª Região

Assinatura do Portador

CASA DA MOEDA DO BRASIL

Filiação

Pai

ANTONIO MARIA ZACARIAS A. FERREIRA

Mãe

MARIA DO SOCORRO LEITE FERREIRA

Nacionalidade

BRASILEIRA

Naturalidade

BELEM-PA

Data de Nascimento

24/08/1979

CELSO LUIZ G DOS SANTOS JUNIOR
PRESIDENTE





CASA DA MOEDA DO BRASIL

32862-03 PR





ASHA
American Speech-Language-Hearing Association

ASHA National Office
2200 Research Boulevard
Rockville, MD 20850-3289
800-498-2071
www.asha.org
Email: concerns@asha.org

RECEIPT (In U.S. Dollars)
Payment received 02/04/2026 for Invoice 6911313
Dues/Fees through 12/31/2026
$90
Total Payment **400**

$90

Mr. ANTONIO FERREIRA JUNIOR
195 Rua da Paz
1EB
Curitiba - Paraná 80060-160
Brazil

Thank you for your recent dues and fees payment. Here is your ASHA Identification Card that verifies your affiliation and status with ASHA, the most respected voice in America for audiology, speech-language pathology, and the speech/language/hearing sciences, as well as the public resource for communication disorders. Be sure to file this receipt for your records, and keep your ASHA Identification Card handy whenever you contact us. If you wish to receive a physical card, please contact the Action Center.

By payment of your annual dues or fees, you confirmed that you currently reside outside the United States and you are not a citizen exclusively of the United States. Further, you declared that you meet the educational requirements necessary to be an International Affiliate of ASHA (i.e., you are ineligible for and do not hold ASHA's Certificate of Clinical Competence). In addition, you have agreed to not use your affiliation with ASHA in the promotion of commercial products.

ASHA Mission

Empowering and supporting Audiologists, Speech-Language Pathologists and Speech, Language, and Hearing Scientists through:

- Advancing science
- Setting standards
- Fostering excellence in professional practice
- Advocating for members and those they serve

Exhibit C.II - Second Prong - Letters of Support

Marcos Marques

Curriculum Vitae

Medical Manager at Enaex Brasil. MBA in "Health Management, Innovation and Services" from PUC/RS. Completed the “Get On The Balcony” Leadership Program at Harvard University. Certified Specialist in Occupational Medicine (ANAMT/AMB).

Personal Information

Full Name: Marcos Roberto Marques
Date of Birth: 08/11/1977
Place of Birth: Florianópolis/SC
Address: Rua Francisco Rocha, 1640 – Apt. 2503 - Bigorrilho – Curitiba, PR – ZIP Code 80730-390
Email: gessle@terra.com.br

Professional Experience

Cargill – Ponta Grossa, PR, Brazil
Technical Responsible
June 2022 – Present

Enaex Brasil – Quatro Barras, PR, Brazil
Occupational Health Manager
Occupational Health Medical Control Program (PCMSO), Occupational Health Coordinator
Technical Responsible
Health Plan Manager
May 2017 – Present

Federal Court of Paraná – Curitiba, PR
Medical Expert Witness, Professional Liability, Insurance, Social Security cases, and Corporate Technical Assistance
October 2013 – Present

Expermed – Porto Alegre, RS
Technical Assistant for Companies
January 2018 – Present

City Hall of Mandirituba – Mandirituba, PR
Medical Examiner
February 2013 – March 2019

Extracare Soluções em Saúde – Curitiba, PR
Medical Expert Witness, Professional Liability, Insurance, and Social Security cases
Medical Technical Manager
October 2013 – April 2017

Federal Court of Paraná – Foz do Iguaçu, PR
Medical Expert Witness, Professional Liability, Insurance, Social Security cases, and Corporate Technical Assistance

March 2016 – March 2017

Supermercados Angeloni – Curitiba, PR
Occupational Physician
PCMSO Medical Coordinator
December 2013 – March 2016

Mondelez International (Lacta) – Curitiba, PR
Occupational Physician
Emergency Physician
Absenteeism Manager
January 2013 – July 2014

Vita Batel Hospital – Curitiba, PR
Primary Care Physician – Preventive Medicine and Health Promotion
Emergency Physician
Lecturing Physician
Medical Technical Manager of the “Viver Mais Vita” Outpatient Clinic
January 2011 – June 2012

Maxipas Business Group – Curitiba, PR
Occupational Physician for clients: Nutrilatina and Taurus.
June 2007 – September 2013

International Institute of Occupational Health (INSAT) – Curitiba, PR
Occupational Physician
February 2009 – November 2010

IMTEP – Curitiba, PR, Brazil
Occupational Physician
February 2007 – February 2009

Santa Casa de Misericórdia de Curitiba – Curitiba, PR
Resident Physician in Gynecology and Obstetrics
March 2006 – November 2007

City Hall of Indaial – Indaial, SC
General Practitioner at Caetano da Silva Porto Basic Health Unit (UBS)
June 2005 – March 2006

Education

Harvard University
Leadership Program – “Get On The Balcony” via EdX Online Platform
2024

Harvard University
Mental Health Course – “Managing Happiness” via EdX Online Platform
2024

Pontifical Catholic University of Rio Grande do Sul (PUC-RS)
Master of Business Administration (MBA) in Health Management, Innovation, and Services

2023

Noble Work Foundation
Technical Program in “Innovation and Creativity in Business: From Theory to Practice”
2023

Noble Work Foundation
Technical Program in “People Management with Emphasis on Organizational Leadership”
2023

Brazilian Ergonomics Association (ABERGO)
19th Brazilian Congress of Ergonomics
2019

Harvard Business School
Course in “Balancing Employee Well-Being and Corporate Financial Health”
2018

SEFIT - Serviços Especializados de Fisioterapia do Trabalho Ltda
Course in “Ergonomics Management in the eSocial Era”
2018

Certified Specialist in Occupational Medicine - National Association of Occupational Medicine (ANAMT) / Brazilian Medical Association (AMB)
Certified Specialist in Occupational Medicine obtained from the National Association of Occupational Medicine (ANAMT) and the Brazilian Medical Association (AMB).
2017

Pontifical Catholic University of Paraná (PUC-PR)
Graduate Studies Degree in Occupational Medicine
2023

Federal University of Santa Catarina (UFSC)
Bachelor's degree in Medicine
2005

Honors & Awards

Enaex Brasil
Employee of the Year – Recognition for Leadership in COVID-19 Management
2021

Pontifical Catholic University of Paraná (PUC-PR)
Honorary Resident – 48th Medical Class
2006

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana **Date: April, 17 2026**

Marcos Marques

Curriculum Vitae

Médico Gerente de Saúde na Enaex Brasil - MBA em “Gestão, Inovação e Serviços de Saúde” pela PUC/RS - Curso de Liderança “Get On The Balcony” pela Harvard University - Título de Especialista em Medicina doTrabalho ANAMT/AMB

Dados Pessoais

Nome Completo: Marcos Roberto Marques
DN: 11/08/1977
Natural de: Florianópolis/SC
Endereço: Rua Francisco Rocha 1640 – apto 2503 – Bigorrilho – Curitiba/PR – CEP 80730-390
Email: gessle@terra.com.br

Experiência

Cargill – Ponta Grossa/PR
Responsável técnico
Junho de 2022 – Presente

Enaex Brasil – Quatro Barras/PR
Médico Gerente de Saúde Ocupacional
Médico Coordenador do PCMSO
Responsável Técnico
Gestor de Plano de Saúde
Maio de 2017 - Presente

Justiça Federal do Paraná – Curitiba/PR
Médico Perito em ações de Responsabilidade Profissional, Securitária, Previdênciárias e Assistência Técnica de empresas
Outubro de 2013 - Presente

Expermed – Porto Alegre/RS
Médico Assistente Técnico de empresas
Janeiro de 2018 - Presente

Prefeitura Municipal de Mandirituba – Mandirituba/PR
Médico Perito
Fevereiro de 2013 - Março de 2019

Extracare Soluções em Saúde – Curitiba/PR
Médico Perito em ações de Responsabilidade Profissional, Securitárias e Previdenciárias.
Responsável Técnico.
Outubro de 2013 – Abril de 2017

Justiça Federal do Paraná – Foz do Iguaçu/PR
Médico Perito em ações de Responsabilidade Profissional, Securitária, Previdenciárias e Assistência Técnica de empresas

Março de 2016 – Março de 2017

Supermercados Angeloni – Curitiba/PR
Médico do Trabalho
Médico Coordenador do PCMSO.
Dezembro de 2013 – Março de 2016

Mondelez Internacional (Lacta) – Curitiba/PR
Médico do Trabalho
Médico Emergencista
Gestor de Absenteísmo
Janeiro de 2013 – Julho de 2014

Hospital Vita Batel – Curitiba/PR
Médico Clínico em Medicina Preventiva e Ações de Saúde.
Médico Emergencista
Médico Palestrante
Responsável Técnico do ambulatório "Viver Mais Vita"
Janeiro de 2011 – Junho de 2012

Grupo Empresarial Maxipas – Curitiba/PR
Médico do Trabalho para clientes: Nutrilatina e Taurus.
Junho de 2007 – Setembro de 2013

Instituto Internacional de Saúde no Trabalho (INSAT) – Curitiba/PR
Médico do Trabalho
Fevereiro de 2009 – Novembro 2010

IMTEP – Curitiba/PR
Médico do Trabalho
Fevereiro de 2007 – Fevereiro de 2009

Santa Casa de Misericórdia de Curitiba – Curitiba/PR
Médico Residente em Ginecologia e Obstetrícia
Março de 2006 – Novembro de 2007

Prefeitura Municipal de Indaial – Indaial/SC
Médico Clínico Geral da UBS Caetano da Silva Porto
Junho de 2005 – Março de 2006

Formação

Universidade de Harvard
Curso de Liderança "Get On The Balcony" pela plataforma EAD "EdX"
2024

Universidade de Harvard
Curso de Saúde Mental "Managing Hapiness" pela plataforma EAD "EdX"
2024

Pontifícia Universidade Católica do Rio Grande do Sul
Master of Business Administration – MBA em "Gestão, Inovação e Serviços de Saúde"

2023

Noble Work Foundation
Curso Técnico integrado em “Inovação e Criatividade nos Negócios: Da Teoria à Prática”
2023

Noble Work Foundation
Curso Técnico integrado em “Gestão de Pessoas com Ênfase em Liderança Organizacional”
2023

Associação Brasileira de Ergonomia - ABERGO
XIX Congresso Brasileiro de Ergonomia
2019

Harvard Business School
Curso em “Equilíbrio entre o Bem Estar do Funcionário e a Saúde Financeira da Empresa”
2018

SEFIT
Curso “Gestão de Ergonomia da Era do E-Social”
2018

Título de Especialista em Medicina do Trabalho – ANAMT/AMB
Título de Especialista em Medicina do Trabalho obtido junto a Associação Nacional de Medicina do Trabalho (ANAMT) e Associação Médica Brasileira (AMB).
2017

Pontifícia Universidade Católica do Paraná (PUC/PR)
Pós Graduação em Medicina do Trabalho
2023

Universidade Federal de Santa Catarina (UFSC)
Graduação em Medicina
2005

Premiações

Enaex Brasil
Funcionário destaque de 2021 pela condução da gestão da Covid-19
2020

Pontifícia Universidade Católica do Paraná (PUC/PR)
Residente Homenageado pela 48ª Turma de Medicina da PUC/PR
2006

December 15, 2025
Quatro Barras, Brazil

To Whom It May Concern

My name is Dr. Marcos Roberto Marques, and I am currently the Occupational Health Manager at Enaex Brasil, a company operating in high-risk industrial environments with a large workforce, where I also act as Occupational Health Coordinator, Technical Responsible, and Health Plan Manager. I hold a degree in Medicine from the Federal University of Santa Catarina, a postgraduate degree in Occupational Medicine from the Pontifical Catholic University of Paraná, and a Master of Business Administration in Health Management, Innovation and Services from the Pontifical Catholic University of Rio Grande do Sul. Over my career, I have worked as an Occupational Physician and Medical Expert in several institutions, including Mondelez Internacional, Supermercados Angeloni, Hospital Vita Batel, Extracare Soluções em Saúde, the Federal Court of Paraná, and the Labor and Federal Courts in different jurisdictions.

I first met Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior around 2013 when I worked at Mondelez International, a multinational food and beverage company with large-scale industrial operations, in Curitiba. At that time, I was a medical examiner for the company, and he worked in audiological control. Our work was complementary, and the quality of his performance allowed me to expand care for workers' health. This partnership continued until I departed from the company in 2014.

In 2017, we met again when I took on the role of Medical Coordinator at Enaex Brasil. At that time, Mr. Antônio was engaged through his own company, Audiomed, to coordinate a team of occupational health professionals providing services to Enaex Brasil. In this capacity, he performed medical and complementary examinations and managed the company's hearing conservation programs, achieving measurable improvements in health and safety indicators.

Among our most important interactions, I highlight the work in the Hearing Conservation Program, which allows monitoring the auditory condition of workers exposed to noise and creating preventive actions. Under his leadership, we have maintained compliance with regulatory requirements on the federal government platform, protecting the company from regulatory exposure while strengthening worker safety.

From a broader perspective, the type of occupational health management implemented by Mr. Ferreira Junior addresses challenges that are highly relevant to large industrial operations in the United States. Programs focused on the prevention of occupational hearing loss contribute to worker safety and to the reduction of long-term healthcare costs, regulatory disputes, and productivity losses in noise-intensive industries, such as manufacturing, logistics, and energy.

Another relevant project was the computerization of health data in our management platform. Mr. Antônio and his team handled data sanitization, system input, and the creation of documentary flows on the eSocial platform in record time, within a complex structure with more than 1,000 workers. He led an estimated team of ten professionals from his company and interacted with about fifteen people from Enaex Brasil. This work prevented high fines, improved control of medical certificates, reduced absenteeism to levels of 0.7-2.2, and reduced the invisible costs of absences and the use of the health plan.

Mr. Antônio demonstrates leadership, strategic planning, and solid technical knowledge in audiological control. His organization of company campaigns involving hundreds of exams and

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consultations, and his agility in meeting urgent demands, even beyond contractual deadlines, demonstrate a consistent commitment to occupational health and safety.

I recommend Mr. Antônio to any company seeking consistent, results-driven occupational health management in the United States, and I am comfortable associating my name with his performance and results.

Sincerely

Marcos Roberto Marques
Medical Director of Occupational Health, Enaex Brazil
gessle@terra.com.br | marcos.marques@enaex.com
+55 (41) 98865 6876

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Rui Bocchino Macedo, M.Sc., M.D.

Occupational Physician | University Professor | Master in Public Planning & Governance

Professional Address: Av. Cel. Francisco H. dos Santos, 210, Jardim das Américas, Curitiba, PR, Brazil.
Phone: +55 (41) 3361-3113 | **Lattes CV:** http://lattes.cnpq.br/1806370724670388

Professional Summary

Medical Doctor with over 20 years of experience, specialized in Occupational Medicine with a Master's degree in Public Planning and Governance. Extensive background in managing occupational health for large-scale public and private institutions. Prominent academic career as a Professor for postgraduate programs in Occupational Safety Engineering and Medicine. Member of the Occupational Medicine Technical Chamber of the Regional Medical Council (CRM/PR) and former Technical Lead for the Occupational Health and Safety Unit at UFPR.

Education

- **Professional Master's in Public Planning and Governance** (2013)
  - Federal University of Technology - Paraná (UTFPR).
- **Specialization in Occupational Medicine** (2006)
  - Federal University of Paraná (UFPR). Board Certified Specialist by AMB/ANAMT.
- **Doctor of Medicine (M.D.)** (2003)
  - Lutheran University of Brazil (ULBRA-RS).

Core Professional Experience

Federal University of Paraná (UFPR)

- **Occupational Physician** (2007 – Present)
  - Current role at the Occupational Health Unit (USOC).
  - Technical Director/Lead of the Occupational Health and Safety Unit (SESAO) from 2007 to 2018.
- **Academic Supervisor & Tutor** (2010 – 2016)

- Supervised practical activities and tutored students in the Occupational Medicine Residency/Specialization program.

Academic & Teaching Experience

- **PUC-PR / UTFPR / UNIPAR / UNIFAPI** (2005 – Present)
  - Professor of **Toxicology** and **Occupational Diseases** for Occupational Safety Engineering postgraduate courses.
  - Tenured Professor of Professional Skills IV in the Undergraduate Medicine program (PUC-PR, 2024).
  - Guest Lecturer for various institutions focusing on Health and Safety Management.

Corporate Occupational Medicine

- **Grupo Boticário (via IMTEP/CID)** (2013 – Present)
  - Technical Lead Occupational Physician and service provider.
- **Stellantis (via Mantris)** (2020 – 2023)
  - Occupational Physician for the automotive group.
- **Hoffmed Occupational Medicine** (2007 – Present)
  - Technical Director and Lead Physician.
- **Schincariol / Kraft Foods / Dixie Toga** (2004 – 2013)
  - Occupational Physician and PCMSO (Occupational Health Medical Control Program) Coordinator.

Clinical Practice

- **Hospital Pilar & Hospital São Lucas** (2016 – Present)
  - Internal Medicine Specialist and General Practitioner.

Selected Publications & Technical Production

Books Published

- *The Importance of Environmental Assessment Planning in Federal Public Service Workplaces*. Paco Editorial, 2015.
- *Safety, Health, Hygiene, and Occupational Medicine.* IESDE Brasil S.A., 2008.

Key Articles & Papers

- "Cumulative traumatic disorders in bank employees." *Brazilian Journal of Occupational Medicine*, 2010.

- "Mortality from Neoplasms in People Over 65 Years Old." *Journal of the Brazilian Society of Internal Medicine*, 2004.
- Technical contributor for *Proteção Magazine* on ergonomics and hazardous waste management.

Awards & Honors

- **Public Recognition** for health services provided to the State of Paraná (State Secretariat of Justice, Family, and Labor, 2021).
- **City of Curitiba Award** – Outstanding Achievement in Occupational Medicine (Curitiba City Council, 2016).
- **Best Presentation Award** (Paraná Association of Occupational Medicine, 2013).

Institutional Roles & Languages

- **Regional Medical Council (CRM/PR):** Member of the Occupational Medicine Technical Chamber.
- **Paraná Association of Occupational Medicine (APAMT):** Social Director (2023-2024), former First Secretary and Treasurer.
- **Languages:** English (Fluent), Spanish (Fluent), Portuguese (Native).
- **Academic Mentorship:** Advisor for over 60 postgraduate theses in Occupational Safety Engineering and Medicine.

12/15/2025

Curitiba, Brazil.

To USCIS,

My name is Rui Bocchino Macedo, and I am a physician specializing in Occupational Medicine. I graduated in Medicine from Universidade Luterana do Brasil in 2003, completed a specialization in Occupational Health at the Federal University of Paraná with the title of Specialist in Occupational Medicine, and obtained a professional master's degree in Planning and Public Governance at the Federal Technological University of Paraná. I currently work as an Occupational Physician at the Occupational Health Unit of the Federal University of Paraná and also teach subjects related to occupational health and safety at various academic institutions in Brazil.

I met Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior while we were providing occupational health services to Grupo Boticário, a large Brazilian multinational company operating complex industrial facilities. At that time, I served as an Occupational Physician, and he worked as an Occupational Audiologist, responsible for implementing and coordinating the *Hearing Conservation Program*. Our professional relationship began in 2013, when I became directly involved in his occupational health projects and in the management of physical risks. From the beginning, I was able to follow his specialized technical work, his strategic reasoning, and his ability to convert complex occupational health demands into structured, measurable actions.

During our joint work at Grupo Boticário, Mr. Ferreira Junior played a central role in addressing complex challenges related to occupational noise exposure. He conducted detailed assessments of workplace noise levels, reviewed internal operational processes, and coordinated multidisciplinary teams to implement structured preventive measures aimed at reducing the risk of occupational hearing loss.

These efforts resulted in the complete structuring and consolidation of a comprehensive hearing conservation framework within the organization. In this context, Mr. Ferreira Junior established rigorous protocols for the prevention and monitoring of hearing loss, organized the management of hearing protection devices, and aligned health initiatives with engineering and administrative control measures as they were being planned and implemented. He also supported the investigation, management, and documentation of hearing-related conditions among exposed workers, facilitating early diagnosis, stabilization of hearing loss, and appropriate referral for clinical evaluation and treatment.

I also highlight the *Noise Committee,* which he helped to create and conduct together with a multidisciplinary team. In that forum, Mr. Ferreira Junior presented technical analyses of noise exposure, proposed engineering solutions, and discussed complex clinical cases from several units of the company in Brazil. This work contributed to the maturity of the organization's physical risk control system and strengthened long-term hearing loss prevention strategies.

The company clearly documented the results of his work. The performance of Mr. Ferreira Junior in the Hearing Conservation Program contributed to a marked reduction in cases of

onset or worsening of noise-induced hearing loss and in labor claims related to hearing. The program's records show a decrease from 8.3 percent to 0 percent in this context. He also provided technical support in two labor lawsuits involving hearing health issues, presenting evidence of the company's care and procedures. These cases were decided in favor of the company, resulting in financial savings and protection of its institutional image.

Another significant contribution was a project he coordinated with the social assistance team to select and provide individual sound amplification devices to low-income employees. More than 30 workers benefited, with significant improvements in their quality of life, greater loyalty to the company, and a positive impact on productivity. Beyond these technical and organizational results, I have also observed that Mr. Ferreira Junior shows social sensitivity, mentoring skills, and strong ethics, acting as an agent of change toward better standards of hearing health and safer workplaces. He has also voluntarily guided my students in research on hearing conservation, which further reaffirms his commitment to disseminating knowledge in this field.

Considering these aspects, I recommend Mr. Ferreira Junior as a highly qualified professional in occupational health, hearing loss prevention, and physical risk management, with experience directly applicable to complex industrial environments in the United States.

Cordially,

Rui Bocchino Macedo
Occupational Physician
Phone: +55 41 3361 3113
Email: ruibmacedo@uol.com.br
Curriculum Lattes: http://lattes.cnpq.br/1806370724670388

Maria Aparecida Mathias Bernardes de Oliveira

cidinhafono2013@gmail.com

(41) 992-355255 (41) 3359-5319-residential

Address:

Rua Dr. Brasilio Ferreira da Luz, 510-Jardim das Américas-- Curitiba – Paraná- 81540-220

Registration: -CRFa3-3258/PR

Objective: I wish to be part of the Company's team offering my experience in the area of Audiology. I am a dedicated person and committed to the assignments that are given to me.

Academic Background:

Speech Therapist

Tuiuti University**-** Curitiba PR (1986)

Graduate Studies and Specialization

Clinical and Occupational Audiology - University of Franca –SP (1996)

Work Experience

2006 to 2019- Speech Therapist - **Paraná Clínicas Saúde** - working at the **Mondelez International Company** in the area of Occupational Audiology

2000 to 2006- Speech Therapist - **Kraft Foods Brasil** - Curitiba, Paraná. Occupational Audiology Practice

1994 to 2000-Speech Therapist - **Phillip Morris** - Curitiba, Paraná. Occupational Audiology Practice

1993 to 1994-Speech Therapist - **Previna Serviços Médicos** - Curitiba, Paraná. Practice in Clinical Audiology

1987 to 1992 - Speech Therapist - **Otoclinic** - Curitiba, Paraná. Performance in Speech Therapy and Clinical Audiology

Activities Performed:

Preparation and implementation of the Hearing Loss Prevention Program; Lectures (hearing health) for all employees admitted to the Company; Explanatory folders; Statistical Reports, participation in the selection of Hearing Protectors; Audiological monitoring of all employees; Individual and permanent guidelines, aiming at the hearing health of the Company's employees.

Additional Information:

Participation in Congresses, Symposia with certificates for updating in the area of Speech Therapy and Clinical and Occupational Audiology.

English (currently studying)

I, Carolina Favero da Silva, telephone number 415 425-25708, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: March 17, 2026.

Maria Aparecida Mathias Bernardes de Oliveira

cidinhafono2013@gmail.com

(41) 992-355255 (41) 3359-5319-residencial

Residência:

Rua Dr Brasilio Ferreira da Luz, 510-Jardim das Américas-- Curitiba – Paraná- 81540-220

Registro:-CRFa 3-3258/PR

Objetivo: Desejo fazer parte do time da Empresa oferecendo minha experiência na área de Audiologia. Sou uma pessoa dedicada e comprometida com as atribuições que são dadas a mim.

Formação Acadêmica:

Fonoaudióloga

Universidade Tuiuti**-** Curitiba PR (1986)

Pós Graduação e Especialização

Audiologia Clínica e Ocupacional- Universidade de Franca –SP (1996)

Experiência profissional:

2006 a 2019- Fonoaudióloga**- Paraná Clínicas Saúde-** atuando na **Empresa Mondelez Internacional** área de Audiologia Ocupacional

2000 a 2006- Fonoaudióloga- **Kraft Foods Brasil** –Curitiba PR. Atuação em Audiologia Ocupacional

1994 a 2000-Fonoaudióloga- **Phillip Morris-** Curitiba PR. Atuação em Audiologia Ocupacional

1993 a 1994-Fonoaudióloga-**Previna Serviços Médicos-**Curitiba PR. Atuação em Audiologia Clínica

1987 a 1992-Fonoaudióloga- **Otoclínica**- Curitiba PR. Atuação em Fonoterapia e Audiologia Clínica

Atividades Desempenhadas:

Elaboração e realização do Programa de Prevenção de Perdas Auditivas; Palestras (saúde auditiva) para todos colaboradores admitidos na Empresa; Folders explicativos; Relatórios Estatísticos, participação na seleção dos Protetores Auditivos; Monitoramento audiológico de todos os funcionários; Orientações individuais e permanentes, visando a saúde auditiva dos colaboradores da Empresa.

Informações Adicionais:

Participação em Congressos, Simpósios com certificados para atualização na área de Fonoaudiologia e Audiologia Clínica e Ocupacional.

Inglês (cursando)

Dear Sir. Or Madam.

I am Maria Aparecida Mathias Bernardes de Oliveira, and I am writing in support of Antônio Maria Zacarias Albuquerque Ferreira Junior.

I am a Speech Therapist with specialization in Audiology. I graduated in Speech Therapy from Universidade Tuiuti, Curitiba, Paraná, in 1986, and completed my postgraduate specialization in Clinical and Occupational Audiology at Universidade de Franca, São Paulo, in 1996. Over the course of my professional career, I have worked in both clinical and occupational audiology in several companies and clinics in Curitiba, Paraná, including Otoclínica, Previna Serviços Médicos, Philip Morris, Kraft Foods Brasil, and Paraná Clínicas Saúde, with recognition awards for the services provided at Paraná Clínicas Saúde and Mondelēz International.

In November 2006, the Paraná Clínicas Saúde hired Antônio as the Speech Therapist and Audiology specialist to work at Kraft Foods, a food products company located in the CIC district of Curitiba, Paraná. At that time, he worked under my technical supervision to collaborate on the design and implementation of the Hearing Conservation Program (PCA) in that industrial environment.

Over approximately nine years of professional collaboration within Kraft Foods, Antônio was directly involved in occupational audiology projects that reached an average of 2,000 workers per year. During this period, more than 15,000 employees were impacted by hearing conservation initiatives, including annual training sessions, audiological monitoring, and preventive education focused on occupational noise exposure.

The activities carried out by Antônio within the company had a direct and very significant impact on reducing hearing loss among employees. In addition to performing hearing evaluations, he was responsible for training the workers exposed to noise. He did this through lectures, preparation of educational folders, participation in the selection of hearing protectors, and individual guidance.

During our professional collaboration, we developed a project focused on adapting hearing protectors according to the anatomical characteristics of each employee's auditory canal. This initiative significantly improved comfort, adherence to personal protective equipment, and the overall effectiveness of hearing protection measures. Due to the consistency of its results, the project was subsequently replicated in other units of the company across Brazil and continues to be implemented to this day.

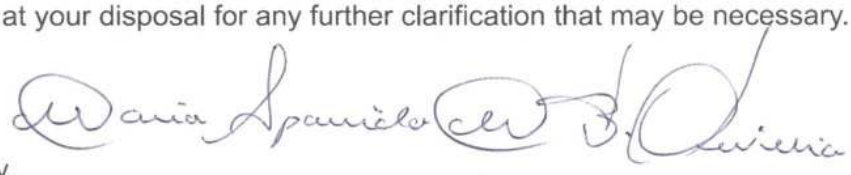
These actions supported educational initiatives, such as awareness-raising and behavior change among noise-exposed workers. As a result, there was greater understanding of the risks associated with noise exposure, a reduction in unsafe behaviors, and an incentive to a culture of safety and individual responsibility. This process led to greater adherence to personal protective equipment and a real reduction in the risk of occupational hearing loss within the company.

Antônio's work also contributed to the hearing health of employees and to reducing costs and preventing legal problems for the company. By focusing on prevention, he helped reduce the likelihood of absences due to occupational hearing loss, thereby avoiding compensation and labor lawsuits related to this type of damage.

He actively supported the hearing conservation program by identifying hearing changes at an early stage. This early identification made a substantial difference because, when necessary, he referred the workers for medical evaluation, thereby avoiding worsening of hearing loss. He also maintained accurate and timely records, contributing to a more structured and effective hearing conservation program aligned with the company's occupational health and safety framework.

Based on the period we worked together in the occupational audiology context, I consider Antônio a highly qualified professional in hearing loss prevention and occupational health. His work strengthened the culture of prevention, improved employee engagement with hearing protection measures, and enhanced the overall effectiveness of noise-related risk control strategies in industrial environments.

I remain at your disposal for any further clarification that may be necessary.



Sincerely,

Maria Aparecida Mathias Bernardes de Oliveira
Speech-Language Pathologist specializing in Audiology
cidinhafono2013@gmail.com
+55 41 99235-5255
Curitiba, Brazil.
December 18, 2025.

Leslie Marc D’Haese

Dr. Leslie Marc D’Haese, 63 years old, Occupational Medicine Specialist, Specialist in Medical Expertise and Legal Medicine, CRM 8196 – PR.
Medical office located at Rua da Paz, 195, Suite 1 EB, Centro – Curitiba, PR, Brazil.
Mobile: 41-99573-4966 | Office: 41-3078-6631
Email: leslie@clinicadotrabalho.com.br

Objective

Occupational Medicine, Legal Medicine, and Medical Expertise.

Education

- Primary and Secondary Education: ERASTO GAERTNER SCHOOL and SANTA MARIA SCHOOL
- Higher Education: FEDERAL UNIVERSITY OF PARANÁ – SCHOOL OF MEDICINE (1976 – 1982)
- Graduate Studies Degree: FEDERAL UNIVERSITY OF PARANÁ – SCHOOL OF MEDICINE, OCCUPATIONAL MEDICINE (1992 – 1993)
- Approved in the **Specialist Examination in Occupational Medicine** conducted by the National Association of Occupational Medicine (ANAMT) in 1994.
- Approved in the **Specialist Examination of Medical Expertise and Legal Medicine** conducted by the Brazilian Society of Medical Expertise and Legal Medicine in 2012.

Education

1. Primary and Secondary Education: **ERASTO GAERTNER SCHOOL and SANTA MARIA SCHOOL**

Higher Education: **FEDERAL UNIVERSITY OF PARANÁ**
SCHOOL OF MEDICINE (1976 – 1982)

Graduate Studies Degree: **FEDERAL UNIVERSITY OF PARANÁ**
SCHOOL OF MEDICINE,
Program: OCCUPATIONAL MEDICINE (1992)

04/94 **- Approved in the Specialist Examination in Occupational Medicine conducted by the National Association of Occupational Medicine (ANAMT)**

1999 - **ERGONOMICS COURSE in 4 modules with Professor Hudson Araujo de Couto from Belo Horizonte.**

2012 - Approved in the Specialist Examination of Medical Expertise and Legal Medicine conducted by the Brazilian Society of Medical Expertise and Legal Medicine (ABPMML)

Professional Experience

10.82 - 06.86 - Assistant Physician – Surgery, Traumatology, and Gynecology at Municipal Hospital – Bad Säckingen, West Germany.

07.86 - 12.86 - General Practitioner and General Surgeon at Cristo Redentor Hospital – São Miguel do Oeste, SC.

01.87 - 12.89 - General Surgeon and Emergency Room Physician at Hospital das Nações – Curitiba, Paraná.

06.87 - 10.88 - General Practitioner and Occupational Physician at Clinihauer – Curitiba, Paraná (Pre-employment, periodic, and termination medical examinations for affiliated companies)

05.88 - 11.92 - Occupational Physician - Essenfelder Piano Factory – Curitiba, Paraná. Full piano manufacturing (company with approximately 270 employees)

06.88 - 01.93 - General Practitioner and General Surgeon - Hospital and Public Health Unit in Quitandinha, PR. Hospital Director – Cristo Rei Hospital (3 years)

02.93 - 05.94 - Occupational Physician - FEM – Fábrica de Estruturas Metálicas S.A. – Paranaguá, PR, Construction and assembly of fixed offshore platforms. (1,400 employees)

04.93 - 12.94 - Occupational Physician - TENENGE – Técnica Nacional de Engenharia S.A. – Final assembly and instrumentation of Petrobras semi-submersible platform PXVIII; workforce of 2,300 employees. Also involved in a fixed offshore platform project for ELF Aquitaine with 600 employees.

01.95 – 04.96 - Occupational Physician Kvaerner Pulping – Manufacturing and assembly of pulp mills. Approximately 450 employees.

03.95 - 05.97 - Metra – Occupational Medicine Consulting – Provided services to companies such as Kvaerner Pulping, Blount Industrial, Becton Dickinson, Renault do Brasil, and Propex do Brasil and others.

05.97 – 2020 - MARC - Occupational Medicine – Director and owner, providing services to companies such as Becton Dickinson, Blount Industrial, Propex do Brasil, Tintas Renner Hermann, and other smaller companies.

07.95 – 2014 - Medical Expert Witness for various Labor Courts in Curitiba, São José dos Pinhais, Araucária, and Colombo.

03.97 – present - Medical Expert Witness for Civil Courts in the Metropolitan Region of Curitiba, Rio Negro, Arapoti, and Santo Antônio da Platina.

11.14 – 08.23 - Occupational Physician - Sodexo – PARANÁ region with 2220 employees.

08.99 – Present: Technical Assistant at the following companies:

ROBERT BOSCH from 1997 to the present

ELECTROLUX DO BRASIL from 1998 to 2020.

VOLKSWAGEN DO BRASIL – from 2008 to the present.

RENAULT DO BRASIL – from 12/2023 to the present

JBS-SEARA GROUP – units in Lapa, Itaiópolis, Carambei and Jacarézinho.

MAGNA COSMA – 2010 to the present – Curitiba and Joinville Branches.

FAURECIA.

MONDELEZ – from 2020 to the present.

NEOVIA – to the present.

VALMET GROUP – to the present.

NOVACLINICA HOSPITALS, PILAR HOSPITAL, NOSSA SRA DAS GRAÇAS HOSPITAL.

PLACAS DO PARANÁ – ARAUCO 1998 to the present.

Also provides consulting services to several smaller companies in Occupational Medicine and Labor Litigation.
Currently initiating work in Occupational Health and Safety Audits for Valmet.



I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 17 2026

LESLIE MARC D'HAESE

Dr. LESLIE MARC DHAESE, 63 anos, Médico Especialista do Trabalho, Especialista em Pericias Médicas e Medicina Legal, CRM 8196 PR, com consultório médico na Rua da Paz, 195, conjunto 1 EB Centro - CURITIBA, telefone (cel) – 41-99573-4966 e comercial 41-3078-6631. E-mail: leslie@clinicadotrabalho.com.br

OBJETIVO

Medicina do Trabalho, Medicina Legal e Pericias Médicas.

FORMAÇÃO

- 1. Grau: COLÉGIO ERASTO GAERTNER e COLÉGIO SANTA MARIA.
- Superior: UNIVERSIDADE FEDERAL DO PARANÁ - FACULDADE DE MEDICINA (1976 - 1982).
- Pós-graduação: UNIVERSIDADE FEDERAL DO PARANÁ FACULDADE DE MEDICINA - Curso: MEDICINA DO TRABALHO (1992 e 1993)
- Aprovado no Concurso de **Especialista em Medicina do Trabalho** realizado pela ANAMT em 1994 pela Associação Nacional de Medicina de Trabalho.
- Aprovado no Concurso de **Especialista em Perícias Medicas e Medicina Legal** realizado pela Sociedade Brasileira de Pericias Médicas e Medicina Legal em 2012.

ESCOLARIDADE

1. Grau: **COLÉGIO ERASTO GAERTNER e COLÉGIO SANTA MARIA**

Superior: **UNIVERSIDADE FEDERAL DO PARANÁ**
FACULDADE DE MEDICINA (1976 - 1982)

Pós-graduação: **UNIVERSIDADE FEDERAL DO PARANÁ**
FACULDADE DE MEDICINA
Curso: MEDICINA DO TRABALHO (1992)

04/94 - **Aprovado no Concurso de Especialista em Medicina do Trabalho realizado pela ANAMT**
(Associação Nacional de Medicina de Trabalho)

1999 – CURSO DE ERGONOMIA em 4 modulos com Prof. Hudson Araujo de Couto de Belo Horizonte.

2012 - Aprovado no Concurso de Especialista em Pericias Medicas e Medicina Legal realizado pela ABPMML
(Associação Brasileira de Pericias Medicas e de Medicina Legal)

ATIVIDADE DE TRABALHO:

10.82 - 06.86 - Médico Assistente de Cirurgia, Traumatologia e Ginecologia Hospital Municipal - Bad Sackingen – Alemanha Oc.

07.86 - 12.86 - Clínico e Cirurgião Geral - Hospital Cristo Redentor em São Miguel do Oeste - S.C.

01.87 - 12.89 - Cirurgião Geral e Plantonista do Pronto Socorro – Hospital das Nações - Curitiba - Paraná.

06.87 - 10.88 - Clínico Geral e Médico do Trabalho - Clinihauer – Curitiba - Paraná (admissionais, periódicos e demissionais de firmas conveniadas.)

05.88 - 11.92 - Médico do Trabalho - Fábrica Essenfelder de Pianos
Curitiba - Paraná. Fabricação completa de pianos. (empresa com 270 funcionários)

06.88 - 01.93 - Clínico e Cirurgião Geral - Hospital e Posto de Saúde em Quitandinha/Pr. - Diretor do Hospital Cristo Rei (três anos).

02.93 - 05.94 - Médico do Trabalho - F. E. M. - Fábrica de Estruturas Metálicas S.A. - Paranaguá/Pr.
Construção e Montagem de Plataformas Marítimas tipo fixas.(com 1400 funcionários)

04.93 - 12.94 - Médico do Trabalho - TENENGE - Técnica Nacional de Engenharia S.A. - Montagem final e instrumentação da Plataforma semisubmersível da Petrobrás - PXVIII – empresa no auge com 2300 colaboradores. Montagem de Plataforma Marítima tipo fixa para ELF-AQUITAINE com 600 colabs.

01.95 – 04.96 - Médico do Trabalho - KVAERNER PULPING Fabricação e
Montagem de unidades de celulose. Com aproximadamente 450 funcionários.

03.95 - 05.97 Metra - Assessoria em Medicina do Trabalho – Atendimento a empresas , Kvaerner Pulping, Blount Industrial, Becton Dickinson, Renault do Brasil, Propex do Brasil e outras.

05.97 – 2020 MARC - Medicina do Trabalho – Diretor e proprietário
atendendo as empresas Becton Dickinson, Blount Industrial, Propex do Brasil, Tintas Renner Hermann, outras de menor porte.

07.95 – 2014 Perito Judicial de diversas Varas de Trabalho de Curitiba, São José dos Pinhais, Araucária e Colombo.

03.97 – hoje Perito Judicial de Vara Cível na regiao metropolitanda de Curitiba, Rio Negro, Arapoti, Santo Antonio da Platina.

11.14 – 08.23- Médico do Trabalho – SODEXO – regiao PARANÁ com 2220 funcionarios.

08.99 – hoje Assistente técnico nas empresas:
ROBERT BOSCH de 1997 até a atualidade
ELECTROLUX DO BRASIL de 1998 até 2020.
VOLKSWAGEN DO BRASIL – 2008 até a atualidade.
RENAULT DO BRASIL – a partir de 12/2023.
GRUPO JBS-SEARA – unidades de Lapa, Itaiópolis, Carambei e Jacarézinho.
MAGNA COSMA – 2010 até a atualidade – unidade de Curitiba e Joinville.
FAURECIA.
MONDELEZ – desde 2020 até a atualidade.
NEOVIA – até a atualidade.
GRUPO VALMET – até a atualidade.
HOSPITAIS NOVACLINICA, HOSPITAL PILAR, HOSPITAL NOSSA SRA DAS GRAÇAS.
PLACAS DO PARANÁ – ARAUCO 1998 até a atualidade.
varias empresas menores prestando Assessoria em Medicina do Trabalho e Processos Trabalhistas.
Atualmente iniciando a fazer auditorias em Saude e Segurança do Trabalho na Valmet.



LESLIE MARC D'HAESE

January 12, 2026.
To USCIS,

My name is Leslie Marc D'Haese, and I serve as Director and Owner at Marc Medicina do Trabalho LTDA. I am a physician specialized in Occupational Medicine and Legal Medicine, with extensive experience as a court-appointed expert witness and technical assistant for major corporations, including Robert Bosch, Volkswagen, and Renault. In my professional capacity, I have closely observed and evaluated the documented work of Antônio Maria Zacarias Albuquerque Ferreira Junior.

I met Mr. Ferreira Junior in September 2005, when he joined Master Saúde e Segurança do Trabalho Ltda., a company I owned at the time, to work as a speech-language pathologist specialized in clinical and occupational audiology. We worked directly on the development and implementation of audiology services for companies in various sectors, including large-scale industries, civil construction, and logistics. Over the years, our professional relationship evolved into a partnership: he became a partner at Master Saúde e Segurança do Trabalho Ltda., and I became a partner in his company, Audiomed Medicina do Trabalho Audiometria e Fonoterapia Ltda. In 2015, due to a change in my professional direction and my full confidence in his technical competence, I sold him my ownership interest in Audiomed and Master's client portfolio. Mr. Ferreira Junior incorporated these assets into Audiomed and demonstrated effective management by expanding the company's services and presence in the industry.

One of the most significant professional interactions I observed involved his leadership in implementing and managing Hearing Conservation Programs (HCP) for several multinational corporations, including Becton Dickinson, Oregon Tool, and Propex do Brasil, among others. Mr. Ferreira Junior managed projects that required a high level of technical rigor, diagnostic ability, and strategic planning. For example, during internal and external audits for companies certified under international standards, he conducted audiological evaluations, prepared detailed technical reports, and coordinated preventive actions to reduce Noise-Induced Hearing Loss (NIHL). His performance in these settings demonstrated a strong ability to solve complex problems and lead processes by proposing improvements grounded in real data.

The initiatives led by Mr. Ferreira Junior directly improved occupational health in high-demand corporate environments. His Hearing Conservation Programs significantly reduced noise exposure levels, increased worker safety, and positively influenced these organizations' preventive culture. In addition, his technical reports supported strategic decision-making by health, safety, and compliance managers, strengthening corporate adherence to national and international standards. In the field of Occupational Audiology, Mr. Ferreira Junior helped raise the quality standards of corporate care through assertive and sustainable practices.

Throughout our professional history, I observed several objective achievements, including coordinating multiple Hearing Conservation Programs for teams of all sizes. He consistently reduced rates of noise-induced hearing loss among the companies he served and successfully expanded his portfolio of corporate clients. He also managed multidisciplinary teams for in-company examinations and implemented protocols that increased operational efficiency, reduced execution time, and maintained service excellence.

Mr. Ferreira Junior stands out for his technical competence in audiological evaluations and for his strategic vision, supported by his MBA in Healthcare Management, which enabled him to integrate clinical decision-making with operational planning, team coordination, and process efficiency in occupational health programs. Through this work, Mr. Ferreira Junior contributed to strengthening

professional standards in Occupational Audiology by applying data-driven hearing conservation practices aligned with corporate audit and compliance requirements.

I remain available for any further clarification.

Sincerely,

Leslie Marc D'Haese, Specialist Physician
Director, Marc Medicina do Trabalho LTDA
leslie@clinicadotrabalho.com.br
+55 41 99573-4966
Curitiba, Brazil

January 23, 2026

To the USCIS Immigration Officer,

My name is Emerson Vinicius Ferro, and I serve as a Safety Engineer at Work Safety Assessoria e Consultoria de Segurança Industrial Ltda. I am a specialist in Occupational Hygiene and Work Safety Engineering with extensive experience in providing consultancy to industrial sectors such as metalworking, automotive, and food production. Throughout my professional career, I have served as a technical assistant on accident and labor inspections for major corporations, including Robert Bosch, Volkswagen, and Electrolux. My familiarity with occupational safety enables me to provide an informed evaluation of Mr. Albuquerque Ferreira Junior's technical contributions.

I became professionally acquainted with Mr. Albuquerque Ferreira Junior's work through my activities as a technical consultant in Work Safety. I had the opportunity to monitor his performance across several companies where his management and execution of Hearing Conservation Programs were directly linked to my safety oversight. Our professional interaction occurred within the context of projects for prominent organizations such as Mate Leão Alimentos e Bebidas Ltda, Mondelez do Brasil, Propex do Brasil Ltda, and Grupo Boticário. In these environments, I observed his ability to deliver effective solutions to corporate needs, particularly in improving processes and ensuring compliance with applicable health and safety legislation.

Mr. Albuquerque Ferreira Junior is recognized as a reference in Occupational Audiology applied to Health and Safety. I closely followed his services in the implementation and management of Hearing Conservation Programs and the execution of in-company audiological examination campaigns. These activities were integrated into occupational risk prevention and control programs in strict accordance with regulatory standards, including NR-1[1] and NR-7[2]. His technical proficiency in organizing and solving operational issues in complex work environments is noteworthy. For instance, during a project at Propex in a remote region of Northeast Brazil, Mr. Albuquerque Ferreira Junior was responsible for implementing a comprehensive audiological examination campaign, performing hundreds of evaluations within a short timeframe.

The impact of his work is evidenced by the significant reduction in rework and nonconformities through the standardization of audiological processes and proper worker preparation. Moreover, he successfully integrated audiometric results into risk management programs, enabling the safety engineering department to make more informed decisions. His technical communication skills facilitated communication among workers, managers, and medical professionals, ensuring the reliability of data and legal support for the companies involved. Consequently, his interventions improved occupational health indicators and strengthened a culture of prevention.

I recommend Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior and welcome follow-up communication. His experience in managing occupational risks and industrial health campaigns is highly applicable to the United States context. His technical responsibility and ethical commitment to occupational health results generate lasting positive impacts on the prevention of occupational diseases and the continuous improvement of safety management systems.

Sincerely,

Emerson Vinicius Ferro
Safety Engineer, Work Safety - Assessoria e Consultoria de Segurança Industrial Ltda
emersonvinicius@yahoo.com.br | +55 (41) 99951-7026
Curitiba, Brazil.

[1] NR-1 - General Provisions and Occupational Risk Management: A Brazilian federal regulation that establishes general guidelines for occupational safety and health, requiring employers to implement comprehensive risk management programs.
[2] NR-7 - Occupational Health Monitoring Program (PCMSO): A mandatory federal standard that requires employers to implement a structured medical surveillance program to monitor and preserve the health of workers based on workplace risks.

Edilene Fraga Zanão

Rua Didio Sampaio, 151
41995994113 | edilene.fraga@yahoo.com.br
Date of birth: 02/13/1975 | **Nationality:** Brazilian | **Driver's License:** 11/24/2034 | **Marital status:** Married
Link: https://www.linkedin.com/in/edilene-fraga-19725614

Summary

Extensive experience in processes and procedures in the Quality, Health, Safety and Environment (QHSE) area and working with people. Punctuality, commitment, and organization. Analyst with more than 10 years of experience in processing and managing operations related to standardization and document control. Skilled in data analysis aimed at optimizing resources and achieving results.

Skills and competencies

- Knowledge of ERP, SAP, SharePoint GED, Picasso, SOC, Senior, and eSocial systems.
- Integrated management system audits.
- Supplier audits.
- Supplier performance evaluation.
- Development and delivery of training programs.
- Document management, control, and standardization.
- Quality tools

Work Experience

January 2018 - present

Senior Integrated Management System (SGI) Analyst / Senior Supplier Management

Leão Alimentos e Bebidas — Rio Grande Farm

- Establish processes for the governance and systematization of selection, qualification and evaluation of the suppliers of contracted materials and services, Carry out the execution of supplier approval / qualification processes for Leão units. Provide support to related areas regarding supplier approval requests. Perform critical analysis and validation of received documents in relation to applicability requirements for the category. Monitor all suppliers in the database according to criteria established in procedures and perform Quality, Safety and Environment (QSE) audits, request, check and validate documentation; Interface with other areas in the workflow, maintain organized records, and request registration in SAP; Knowledge of SharePoint GED, PICASSO systems. Follow up on ongoing qualification processes; Monitor document validity, block suppliers with expired documentation and update the supplier list. Provide support to Innovation and Procurement areas in the development and Qualification of Copackers and suppliers of raw materials, packaging materials and inputs. Perform planning and annual schedule of travel related to supplier audits to be carried out. Perform budget follow-up of audit planning. Provide support to the Innovation and Procurement areas in the development and qualification of copackers and suppliers of raw materials (MP), packaging materials (ME), and inputs; Carry out the annual planning and scheduling of travel related to supplier audits to be conducted. Perform budget monitoring of the audit planning. Conduct diagnostic audits of suppliers of MP, ME and Copackers for QSE validation, as well as maintenance of current suppliers; Prepare Audit reports and request from suppliers Corrective Action Plans;
Monitor Corrective Action Plans (PACs); Monitor and oversee suppliers and Copackers through on-site visits and PAC updates; Perform Supplier governance and management, Promote and monitor supplier performance evaluation, and compile data. Request suppliers to submit PAC for scores below the specified level; Categorize supplier nonconformities (NC) of inputs and schedule forums with suppliers for action follow-up; Develop and deliver training. Establish processes for the governance and systematics of selection, qualification, and evaluation of suppliers of contracted materials and services, Carry out supplier approval/qualification processes for Leão units. Provide support to related areas regarding supplier approval requests. Perform critical analysis and validation of received documents according to applicability requirements for the category. Monitor all suppliers in the database according to established procedural criteria and perform QSE audits, request, check and validate documentation; Interface with other areas in the workflow, maintain organized records, and request registration in SAP; Knowledge of SharePoint GED and PICASSO systems. Follow up ongoing qualification processes; Monitor document validity, block suppliers with expired documentation and update the supplier list. Provide support

to Innovation and to the Innovation and Procurement areas in the development and qualification of copackers and suppliers of raw materials (MP), packaging materials (ME), and inputs. Carry out the annual planning and scheduling of travel related to supplier audits to be conducted. Perform budget monitoring of the audit planning. Conduct diagnostic audits of suppliers of MP, ME and Copackers for QSE validation, as well as maintenance of current suppliers; Prepare Audit reports and request from suppliers Corrective Action Plans. Monitor Corrective Action Plans; Monitor and follow up suppliers and Copackers through on-site visits and PAC updates; Monitor and oversee suppliers and Copackers through on-site visits and PAC updates; Perform Supplier governance and management, Promote and monitor supplier performance evaluation, and compile data. Request suppliers to submit PAC for scores below the specified level; Categorize supplier nonconformities of inputs and schedule forums with suppliers for action follow-up; Develop and deliver training.

- **ERP systems - Senior, SOC, Tasy, Ronda, SAP, document management, and two additional competencies**

January 2018 - present
SGI Analyst
Leão Alimentos e Bebidas Rio Grande Farm

- Ensure the updating of the Food Safety Management System through the development and revision of documentation.
  Coordinate hazard analyses and critical control point verification activities and operational prerequisite programs through meetings with the food safety team, aiming at compliance with the food safety management system;
  Coordinate the Management System Review of the Integrated Management System through meetings analyzing ISO 9001 and FSSC 22000 requirements;
  Coordinate activities related to Good Manufacturing Practices (BPF), through monitoring of BPF material checks, Third-party Meetings, Pest Control, Restricted Access, 5S Program, and BPF audits inspections;
  Monitor Food Legal Compliance through compliance analysis and implementation of relevant legislation related to Food Quality and Safety;
  Analyze projects to be implemented in conjunction with the SGI team, through verification of compliance with requirements for quality, environment, food safety, and health and safety;
  Ensure the delivery of training to support the implementation of SGI tools.
  Coordinate the development of procedures and records applicable to the Quality System area through the description of processes and activities.
  Develop activities related to the TPM (Total Productive Maintenance) program according to the area of responsibility;
  Support pest control management
  Support actions related to IMCR (Incident Management and Crisis Resolution) through the organization and updating of documents and records. Ensure the updating of the Food Safety Management System through the development and revision of documentation. Coordinate hazard analyses and verification activities of critical control points and operational prerequisite programs through meetings with the food safety team, aiming at compliance with the food safety management system; Coordinate the Integrated Management System review through meetings analyzing ISO 9001 and FSSC 22000 requirements; Coordinate activities related to BPF, through monitoring of BPF material checks, Third-party Meetings, Pest Control, Restricted Access, 5S Program, and BPF audits inspections. Monitor Food Legal Compliance through compliance analysis and implementation of relevant legislation related to Food Quality and Safety; Analyze projects to be implemented in conjunction with the SGI team, through verification of compliance with requirements for quality, environment, food safety, and health and safety. Ensure the delivery of training to support the implementation of SGI tools. Coordinate the development of procedures and records applicable to the Quality System area through the description of processes and activities. Develop activities related to the TPM program according to the area of responsibility. Support pest control management. Support actions related to IMCR through the organization and updating of documents and records
- **Quality management, HACCP (Hazard Analysis and Critical Control Points), and six additional competencies**

January 2018 - present

Junior SGI Analyst

Leão Alimentos e Bebidas Rio Grande Farm

- Promote updates to procedures in the SharePoint GED portal, document and record control. Develop and deliver training. Conduct integrated management system audit processes in accordance with ABNT ISO 9001, ISO 14001, ISO 45001 and FSSC 22000 standards. Perform SGP audits, Legal requirements and Others. Maintain the legal requirements system updated. Control indicators, objectives and system targets. Monitor and follow up on change management flows, projects, Stakeholders and process mapping. Carry out onboarding of new employees. Organization of the Internal Week for the Prevention of Occupational Accidents (SIPAT), Food Safety Week (SEGAL), and mandatory events.

January 2017 - present

Occupational Nursing Technician

Leão Alimentos e Bebidas Rio Grande Farm

- Application of knowledge of Regulatory Standards (NRs) in the workplace; Assistance in conducting pre-employment, periodic and termination medical examinations; Care for employees with occupational or non-occupational diseases or minor injuries; Tuberculin Skin Test (PPD) control; Assistance in the development of the Occupational Health Medical Control Program (PCMSO); Knowledge of and support for the Hearing Conservation Program (PCA), Respiratory Protection Program (PCR), Environmental Risk Prevention Program (PPRA), and Ergonomics Plan; Occupational outpatient clinic routines related to worker prevention; Performance of measurements according to medical prescription; Control and standardization of internal procedures; Development, under supervision, of occupational health promotion activities; Organization and updating of employees' medical records; Completion of outpatient and occupational nursing activity reports; Control of calibration deadlines, maintenance of equipment and devices in the medical outpatient clinic; Immunizations, guidance, vaccination management; health prevention and guidance lectures; Monitoring of employees on leave; Completion of the Professional Profile Report (PPP); Completion of CAT (Work Accident Report); Management of occupational health procedures and report preparation; Development and standardization of internal procedures; Development and management of the Dengue Prevention Program; Internal Auditing; Audit scope planning, opening and closing meetings, investigation of nonconformities and improvement actions; Coordination of the Emergency Brigade; Planning of SIPAT; Preparation of internal newsletters; Internal Emergency Brigade training; Absenteeism control; eSocial Reporting; Control of air conditioning and drinking fountain maintenance related to biological monitoring; Control of work schedules related to cleaning services; Specialized Services in Safety Engineering and Occupational Medicine (SESMT) procedures. Application of knowledge of NRs in the workplace; Assistance in conducting pre-employment, periodic and termination medical examinations; Care for employees with occupational or non-occupational diseases or minor injuries; PPD control; Assistance in the development of the PCMSO; Knowledge of and support for the PCA, PCR, PPRA and Ergonomics Plan programs; Occupational clinic routines related to worker prevention; Performance of measurements according to medical prescription; Control and standardization of internal procedures; Development, under supervision, of occupational health promotion activities; Organization and updating of employees' medical records; Completion of occupational clinic and occupational nursing activity reports; Control of calibration deadlines, maintenance of equipment and devices in the medical clinic; Immunizations, guidance, vaccination management; Health prevention and guidance lectures; Monitoring of employees on leave; Completion of the PPP; Completion of CAT (Work Accident Report); Management of occupational health procedures and report preparation; Development and standardization of internal procedures; Development and management of the Dengue Prevention Program; Internal Auditing; Audit scope planning, opening and closing meetings, investigation of nonconformities and improvement actions; Coordination of the Emergency Brigade; Planning of SIPAT; Preparation of internal newsletters; Internal Emergency Brigade training; Absenteeism control; eSocial Reporting; Control of air conditioning and drinking fountain maintenance related to biological monitoring; Control of work schedules related to cleaning services; SESMT procedures.
- **Auditing, Analytical skills, and one additional competency**

August 2008 - July 2017

Quality, Health, Safety and Environment (QHSE) Technician

DM Construtora Curitiba

- Maintain and implement the Quality Management System in accordance with the Quality requirements defined in ABNT NBR ISO 9001:2008, ABNT NBR ISO 14001:2004, and OHSAS 18001:2007; MR (Management Represe[illegible]ive); Plan and schedule internal and external audit

plans and calendars; Coordinate the execution of internal audits; Assist in External certification audits; Management Review Minutes; Support other departments directly related to Quality; Develop plans, procedures and specifications related to Quality Control and the Quality Management System; Verify and analyze all certificates and records of results, overseeing issuance, review processes, and approval of execution plans and procedures; Represent the company before clients on matters related to service quality within their capacity or competence; Deliver QHSE training to employees; Control document distribution; Supervise the calibration system of measuring and testing instruments and control these equipment; Analyze and review revisions arising from Plans, Procedures and Specifications due to service requirements; Prepare the company's monthly newsletter; Control the Waste Management Plan (PGRS) and its schedule; Prepare supplier measurements in the area; Prepare PPP of former employees and dismissed workers; Carry out actions aimed at employee safety and health, developing and creating programs to minimize occupational accidents and diseases; support the implementation and maintenance of the Environmental Management System in compliance with the relevant standard requirements; Prepare monthly reports on company accidents and absences; Legal and Other requirements compliance; Support and collaborate with units in the development of the Environmental Risk Prevention Program (PPRA), Construction Industry Working Conditions and Environment Program (PCMAT), Occupational Health Medical Control Program (PCMSO), Program for Risk Management (PROGER), Internal Commission for Accident Prevention (CIPA), Internal Week for the Prevention of Occupational Accidents (SIPAT), and Daily Dialogue on Safety, Environment and Health (DDSMS); Ensure that adequate records are maintained for monitoring hazards and risks, environmental aspects and impacts

Academic background

Lead Auditor: Auditing
BSI, January 2023 - August 2023 Curitiba
Lead auditor training in ISO 9001, ISO 14001, ISO 45001 and FSSC processes.

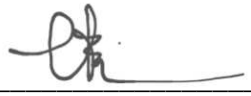
Graduate studies degree: Food Quality and Safety
Unyleya, January 2019 - January 2020 Curitiba
Graduate studies degree in food quality and safety processes, based on legislation and ABNT standards.

Bachelor's degree: Quality Management
Unisociesc, February 2013 - February 2015 Curitiba
Quality Management: Quality Processes, Environment, Health and Safety. Document standardization processes and system audits. Laboratory processes and statistics.

Achievements & Awards

- Best observer of Viva Seguro
- Featured role in structured training programs.

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: April 17, 2026.

Edilene Fraga Zanão

Rua Didio Sampaio, 151
41995994113 | edilene.fraga@yahoo.com.br
Data de nascimento: 13/02/1975 | **Nacionalidade:** Brasileira | **CNH:** 24/11/2034 | **Estado civil:** Casada |
Link: https://www.linkedin.com/in/edilene-fraga-19725614

Resumo

Vasta experiencia com processos, procedimentos na área de QSMS. Trabalhar com pessoas. Assiduidade, comprometimento, organização. Analista com mais de 10 anos de experiência em processamento de gestão das operações de padronização e controle de documentos. Capacitada para análise de dados, visando a otimização de recursos e o alcance de resultados.

Habilidades e competências

- Conhecimento em sistemas EPR, SAP, Sharepoint GED, Picasso, SOC, Senior, E-Social.
- Auditorias do sistema integrado.
- Auditoria em Fornecedores.
- Avaliação de Desempenho de fornecedores.
- Elaboração e ministrar treinamentos.
- Gestão de Documentos, controle e padronização.
- Ferramentas da qualidade

Experiência profissional

Janeiro 2018 - atual

Analista de SGI / Gestão de Fornecedores SR

Leão Alimentos e Bebidas Fazenda Rio Grande

- Estabelecer processos para a governança e sistemática de seleção, qualificação e avaliação dos fornecedores de materiais e serviços contratados, Realizar o atendimento aos processos de homologação / qualificação dos fornecedores das unidades da Leão. Promover apoio as áreas afins referente as solicitações de homologação de fornecedores. Realizar a análise crítica e validação dos documentos recebidos com os requisitos de aplicabilidade a categoria. Acompanhar todos os fornecedores na base, conforme critérios estabelecidos em procedimento e realizar auditorias QSE, solicitar documentação conferir e validar; Realizar interface com demais áreas no fluxo, manter arquivo dos registros organizados e solicitar o cadastro no SAP; Conhecimentos de sistemas Sharepoint GED, PICASSO. Realizar follow-up dos processos de qualificações em andamento; Monitorar as validades das documentações, Realizar o bloqueio do fornecedor com documentação vencida e atualizar a lista de fornecedores. Promover suporte às áreas de Inovação e Suprimentos, no desenvolvimento e Qualificação de Copackers e fornecedores de MP, ME e insumos. Realizar o planejamento e cronograma anual das viagens referente as auditorias a realizar em fornecedores. Realizar o acompanhamento orçamentário do planejamento de auditorias. Realizar auditoria de diagnóstico nos fornecedores de MP, ME e Copackers, para validação de QSE, além da manutenção dos atuais; Elaborar Relatórios das Auditorias e solicitar aos fornecedores (Plano de Ação Corretiva);
  Acompanhar os PACs; Acompanhar e monitorar os fornecedores e Copackers, através de visitas in loco e atualização de PAC´s; Realizar governança e gestão de Fornecedores, Promover e monitorar a avaliação de desempenho dos fornecedores e compilar dados. Solicitar aos fornecedores o envio de PAC para pontuações abaixo do especificado; Estratificar as NC de fornecedores de insumos e agendar fóruns com fornecedores, para acompanhamento das ações; Elaborar e ministrar treinamentos.Estabelecer processos para a governança e sistemática de seleção, qualificação e avaliação dos fornecedores de materiais e serviços contratados, Realizar o atendimento aos processos de homologação / qualificação dos fornecedores das unidades da Leão. Promover apoio as áreas afins referente as solicitações de homologação de fornecedores. Realizar a análise crítica e validação dos documentos recebidos com os requisitos de aplicabilidade a categoria. Acompanhar todos os fornecedores na base, conforme critérios estabelecidos em procedimento e realizar auditorias QSE, solicitar documentação conferir e validar; Realizar interface com demais áreas no fluxo, manter arquivo dos registros organizados e solicitar o cadastro no SAP; Conhecimentos de sistemas Sharepoint GED, PICASSO. Realizar follow-up dos processos de qualificações em andamento; Monitorar as validades das documentações, Realizar o bloqueio do fornecedor com documentação vencida e atualizar a lista de fornecedores. Promover suporte às áreas de Inovação e

Suprimentos, no desenvolvimento e Qualificação de Copackers e fornecedores de MP, ME e insumos. Realizar o planejamento e cronograma anual das viagens referente as auditorias a realizar em fornecedores. Realizar o acompanhamento orçamentário do planejamento de auditorias. Realizar auditoria de diagnóstico nos fornecedores de MP, ME e Copackers, para validação de QSE, além da manutenção dos atuais; Elaborar Relatórios das Auditorias e solicitar aos fornecedores (Plano de Ação Corretiva); Acompanhar os PACs; Acompanhar e monitorar os fornecedores e Copackers, através de visitas in loco e atualização de PAC´s; Realizar governança e gestão de Fornecedores, Promover e monitorar a avaliação de desempenho dos fornecedores e compilar dados. Solicitar aos fornecedores o envio de PAC para pontuações abaixo do especificado; Estratificar as NC de fornecedores de insumos e agendar fóruns com fornecedores, para acompanhamento das ações; Elaborar e ministrar treinamentos.

- **Sistemas ERP - Sênior, SOC, Tasy, Ronda, Sap, Gestão de documentos e mais 2 competências**

Janeiro 2018 - atual
Analista de SGI PL
Leão Alimentos e Bebidas Fazenda Rio Grande

- Garantir a atualização do Sistema de Gestão de Segurança de Alimentos, através da elaboração e revisão da documentação.
  Coordenar as análises de perigos e as atividades de verificação de pontos críticos de controle e programa de pré-requisitos operacionais, através de reuniões com a equipe de segurança de alimentos, objetivando a conformidade da gestão de segurança de alimentos;
  Coordenar a Análise Crítica do Sistema de Gestão Integrado, através da realização de reuniões com análise dos requisitos de normas ISO 9001 e FSSC 22000;
  Coordenar as atividades relacionadas a BPF, através do acompanhamento das verificações de materiais de BPF, Reunião de Terceiros, Controle de Pragas, Acesso Restrito, Programa 5s, e Blitz de BPF;
  Monitorar a Conformidade Legal Alimentar, através da análise de conformidade e implementação da legislação pertinente à Qualidade e Segurança de Alimentos;
  Analisar projetos a serem implantados em conjunto com a equipe do SGI, através de verificações do atendimento aos requisitos de qualidade, meio ambiente, segurança de alimentos e saúde e segurança;
  Garantir a realização de treinamentos para suportar a implementação de ferramentas do SGI;
  Coordenar a elaboração de procedimentos e registros aplicáveis a área de Sistema da Qualidade através da descrição de processos e atividades.
  Desenvolver atividades relacionadas ao programa TPM (Total Productive Management) de acordo com sua área de atuação;
  Apoiar no gerenciamento do controle de pragas
  Apoiar as ações relacionadas ao IMCR (Gerenciamento de incidentes e resolução de crises) através da organização/atualização de documentos e registrosGarantir a atualização do Sistema de Gestão de Segurança de Alimentos, através da elaboração e revisão da documentação. Coordenar as análises de perigos e as atividades de verificação de pontos críticos de controle e programa de pré-requisitos operacionais, através de reuniões com a equipe de segurança de alimentos, objetivando a conformidade da gestão de segurança de alimentos; Coordenar a Análise Crítica do Sistema de Gestão Integrado, através da realização de reuniões com análise dos requisitos de normas ISO 9001 e FSSC 22000; Coordenar as atividades relacionadas a BPF, através do acompanhamento das verificações de materiais de BPF, Reunião de Terceiros, Controle de Pragas, Acesso Restrito, Programa 5s, e Blitz de BPF; Monitorar a Conformidade Legal Alimentar, através da análise de conformidade e implementação da legislação pertinente à Qualidade e Segurança de Alimentos; Analisar projetos a serem implantados em conjunto com a equipe do SGI, através de verificações do atendimento aos requisitos de qualidade, meio ambiente, segurança de alimentos e saúde e segurança; Garantir a realização de treinamentos para suportar a implementação de ferramentas do SGI; Coordenar a elaboração de procedimentos e registros aplicáveis a área de Sistema da Qualidade através da descrição de processos e atividades. Desenvolver atividades relacionadas ao programa TPM (Total Productive Management) de acordo com sua área de atuação; Apoiar no gerenciamento do controle de pragas Apoiar as ações relacionadas ao IMCR (Gerenciamento de incidentes e resolução de crises) através da organização/atualização de documentos e registros
- **Gestão da qualidade, APPCC (Análise de perigos e pontos críticos de controle) e mais 6 competências**

Janeiro 2018 - atual

Analista de SGI JR

Leão Alimentos e Bebidas Fazenda Rio Grande

- Promover as atualizações nos procedimentos do SharePoint Portal GED, controle de documentos e registros. Elaborar e ministrar treinamentos. Conduzir processos de auditoria dos sistema integrado nas normas ABNT ISO 9001, 14001, 45001 e FSSC 22000. Auditorias de SGP, requisitos Legais e Outros. Manter o sistema de requsitos Legais atualizado. Realizar o controle dos indicadores. Objetivos e metas do sistema. Monitorar e acompanhar os fluxos de gestão de mudanças, projetos, Partes interessadas, mapeamento de processos. Realizar integração de novos funcionários. Realização de eventos SIPAT, SEGAL, e mandatorios.

Janeiro 2017 - atual

Técnica de Enfermagem do trabalho

Leão Alimentos e Bebidas Fazenda Rio Grande

- Aplicação dos conhecimentos das NRs no ambiente do trabalho; Auxilio na realização de exames pré-admissionais, periódicos, demissionais; Atender os funcionários portadores de doenças ou lesões ocupacionais ou não de pouca gravidade; Controle dos PPD; Auxilio na elaboração do PCMSO; Conhecimento e auxilio nos programa de PCA, PCR, PPRA, Plano de Ergonomia; Rotinas de ambulatório ocupacional referente à prevenção do trabalhador; Realização de medições conforme prescrição medica; Controle e padronização de procedimentos internos; Desenvolver, sob orientação, ações voltadas a promoção de saúde ocupacional; Organizar e manter atualizados os prontuários dos funcionários; Preencher os relatórios de atividades do ambulatório e de enfermagem do trabalho; Controlar prazos de aferimento, manutenção dos equipamentos e aparelhos do ambulatório médico; Imunizações; orientações, gesto vacinal; Palestras voltadas a prevenção e orientações na saúde; Monitoramento de afastados; Preenchimento do PPP; Preenchimento de CAT (Comunicação Acidente de Trabalho); Gerenciamento de procedimentos da saúde ocupacional e elaboração de relatórios; Elaboração e padronização de procedimentos internos; Elaboração e Gerenciamento Programa contra Dengue; Auditoria Interna; Programação de escopo para auditoria, abertura e encerramento, averiguação de não conformidades, ações de melhorias; Coordenação de Brigada de Emergência; Programação de SIPAT; Elaboração de informativo interno; Treinamento de Brigada interna. Controle de absenteísmo; Lançamentos E Social; Controle manutenção ar condicionados e bebedouros no monitoramento biológico; Controle escala de trabalho referente aos serviços de higienização; Procedimentos de SESMT.Aplicação dos conhecimentos das NRs no ambiente do trabalho; Auxilio na realização de exames pré-admissionais, periódicos, demissionais; Atender os funcionários portadores de doenças ou lesões ocupacionais ou não de pouca gravidade; Controle dos PPD; Auxilio na elaboração do PCMSO; Conhecimento e auxilio nos programa de PCA, PCR, PPRA, Plano de Ergonomia; Rotinas de ambulatório ocupacional referente à prevenção do trabalhador; Realização de medições conforme prescrição medica; Controle e padronização de procedimentos internos; Desenvolver, sob orientação, ações voltadas a promoção de saúde ocupacional; Organizar e manter atualizados os prontuários dos funcionários; Preencher os relatórios de atividades do ambulatório e de enfermagem do trabalho; Controlar prazos de aferimento, manutenção dos equipamentos e aparelhos do ambulatório médico; Imunizações; orientações, gesto vacinal; Palestras voltadas a prevenção e orientações na saúde; Monitoramento de afastados; Preenchimento do PPP; Preenchimento de CAT (Comunicação Acidente de Trabalho); Gerenciamento de procedimentos da saúde ocupacional e elaboração de relatórios; Elaboração e padronização de procedimentos internos; Elaboração e Gerenciamento Programa contra Dengue; Auditoria Interna; Programação de escopo para auditoria, abertura e encerramento, averiguação de não conformidades, ações de melhorias; Coordenação de Brigada de Emergência; Programação de SIPAT; Elaboração de informativo interno; Treinamento de Brigada interna. Controle de absenteísmo; Lançamentos E Social; Controle manutenção ar condicionados e bebedouros no monitoramento biológico; Controle escala de trabalho referente aos serviços de higienização; Procedimentos de SESMT.
- **Auditoria, Habilidades analíticas e mais 1 competência**

Agosto 2008 - Julho 2017

Técnica de QSMS

DM Construtora Curitiba

- Manter e implementar o Sistema da Qualidade de acordo com os requisitos da Qualidade definidos na ABNT NBR ISO 9001: 2008, ABNT NBR ISO 14001: 2004, OHSAS 18001: 2007; RD (Representante da direção); Programar e planejar plano e cronograma de auditorias internas e

externas; Coordenar a realização de auditoria interna; Assessorar na Auditoria Externa de certificação; Ata de Analise Critica; Assessorar demais setores relacionados diretamente com a Qualidade; Elaborar planos, procedimentos e especificações relacionadas ao Controle e Sistema da Qualidade; Verificar e analisar todos os certificados, relatórios de registro de resultados supervisionando desde a emissão, processo de revisão, aprovação de planos e procedimentos de execução; Representar a empresa perante o cliente nos assuntos relacionados com a qualidade dos serviços que estiverem dentro de sua capacidade ou competência; Ministrar treinamentos de QSMS aos funcionários; Controlar a distribuição de documentos; Supervisionar o sistema de calibração de instrumentos de medição e testes e fazer o controle desses equipamentos; Analisar e verificar revisões ocasionadas por Planos, Procedimentos e Especificações, por necessidade dos serviços; Elaborar o jornal (informativo mensal) da empresa; Controlar o PGRS e seu cronograma; Elaborar medições dos fornecedores da área ;elaboração do PPP de ex colaboradores e demitidos;Realizar ações que visem à segurança e saúde dos funcionários, desenvolvendo e criando programas que minimizem os acidentes e doenças do trabalho, auxiliar na implantação e manutenção do Sistema de Gestão Ambiental atendendo aos requisitos da norma em referência; Fazer relatórios mensais dos acidentes e afastamentos da empresa; Legislações e Outros requisitos Legais; Acompanhar e colaborar com as unidades para a Elaboração de PPRA, PCMAT, PCMSO, PROGER, CIPA, SIPAT, DDSMS; Garantir que sejam mantidos
registros adequados para o controle e monitoramento dos perigos e riscos, aspectos e impactos ambientais

Formação acadêmica

Auditor lider: **Auditorias**
BSI, Janeiro 2023 - Agosto 2023 Curitiba
Formação auditor lider nos processos de 9001, 14001, 45001 e FSSC.

Pós Graduação: **Qualidade e Segurança de Alimentos**
Unileya, Janeiro 2019 - Janeiro 2020 Curitiba
Pós Graduação nos processos de qualidade e segurança de alimentos, baseados nas legislações e Normas ABNT.

Graduação: **Gestão da Qualidade**
Unisociesc, Fevereiro 2013 - Fevereiro 2015 Curitiba
Gestão da Qualidade: Processos de Qualidade, Meio Ambiente, Saúe e Segurança. Processos de padronização de documentos, auditorias do sistema. processos de laboratorio, estatistica.

Conquistas e prêmios

- Melhor observadora de Viva Seguro
- Personagem em treinamentos com conteudo programatico.

Rio Grande, Brazil | December 15, 2025

To Whom It May Concern,

My name is Edilene Fraga Zanão and I am a Nurse, graduated from Unisociesc - Paraná in 2007, with a specialization in Occupational Nursing obtained in 2009 at Instituição Kern. I also hold a degree in Quality Management earned in 2015 and a specialization in Food Quality and Safety completed in 2020. My professional background includes my current role as Senior Supplier Management Analyst and Lead QSE Auditorat Leão Alimentos e Bebidas Ltda, a previous experience as an Integrated Management System Analyst from 2019 to 2022, and earlier positions at DM Construtora de Obras, Blount – Oregon, and BD – Becton, Dickinson & Company.

My professional interaction with Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior began in the early 2000s, during the period in which we both worked with occupational health activities at BD – Becton, Dickinson & Company in Curitiba. At that time, I worked as a machine operator, while he provided occupational audiology services within the company's occupational health and safety department (SESMT structure). He was responsible for conducting audiological examinations and managing the hearing conservation program for approximately 400 employees, implementing periodic orientation and hearing health monitoring that strengthened the company's preventive occupational health practices.

After that period, while I was working as a Nursing Technician at MM Clínica do Trabalho, I again collaborated directly with Mr. Ferreira Junior, who was responsible for providing occupational audiology services. This professional collaboration continued until my departure in 2008. When I later joined DM Construtora de Obras, I recommended his services based on his technical competence and reliability, and from 2008 to 2017 he was responsible for audiological examinations and the management of the hearing conservation program for that company. In January 2018, Mr. Ferreira Junior recommended me to Leão Alimentos e Bebidas Ltda., part of the Coca-Cola group, where I currently work. We continued to collaborate professionally until 2019, when he temporarily relocated abroad for further professional development in the field of hearing health.

Through Audiomed, Mr. Ferreira Junior provides medical, and complementary examinations, as well as training sessions, lectures, and the management of hearing conservation programs for large companies. His work supports continuous monitoring of workers exposed to occupational noise, the implementation and evaluation of preventive actions, and the prevention of the progression of hearing-related diseases, while also assisting companies in meeting occupational health and regulatory requirements. These initiatives contribute to the prevention of significant fines, improved control of medical certificates, reduction of absenteeism, and decreased reliance on employer-sponsored health plans. His approach reflects strong technical expertise, management capacity, and strategic planning, combined with consistent support across multiple operational areas.

In my current role, I regard Mr. Ferreira Junior as a reference in occupational health. His work stands out for its reliability, technical consistency, and alignment with regulatory and quality standards, providing organizations with greater operational security and predictability in occupational health management. I fully endorse this petition and remain available for clarification.

Respectfully,

Edilene Fraga Zanão

Edilene Fraga Zanão
Senior Supplier Management Analyst and Lead QSE Auditor
Leão Alimentos e Bebidas Ltda.

ezanao@leaoalimentosebebidas.com.br | +55 (41) 98867-4438

December 15, 2025

Exhibit C.II - Second Prong - Proof of Financial Feasibility

SIMPLES NACIONAL

Declaration of Socioeconomic and Fiscal Information (DEFIS)

Tax Year: 2024

Calendar Year: 2023

SUBMISSION RECEIPT

ORIGINAL DECLARATION

Period Covered by the Declaration: **01/01/2023** to **12/31/2023**

1. Taxpayer Information

Business Name	CNPJ of the Head Office
AUDIOMED-MEDICINA DO TRAB. AUDIOMETRIA FONOTERAPIA LTDA	**01.188.703/0001-58**
Date of Registration in the CNPJ	Opting for Simples Nacional
04/05/1996	**Yes**
Calculation Regime	
Accrual Basis	
CNPJ of the Branches Included in This Declaration	
None	

2. Declaration Receipt Information

Date and Time of Declaration Submission
02/23/2024 10:57:45 AM
Receipt Number
02.07.24054.0063036-7
Authentication
01036.18354.87669.03682

*Simples Nacional - Brazilian Tax Regime for Legal Entities.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana _____ **Date: March 6, 2026**

SIMPLES NACIONAL

Declaração de Informações Socioeconômicas e Fiscais(DEFIS)

Exercício: 2024

Ano Calendário: 2023

RECIBO DE ENTREGA

DECLARAÇÃO ORIGINAL

Período abrangido pela Declaração: **01/01/2023 a 31/12/2023**

1. Informações do Contribuinte

Nome empresarial	CNPJ da Matriz
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA	**01.188.703/0001-58**
Data da Abertura no CNPJ	Optante pelo Simples Nacional
05/04/1996	**Sim**
Regime de Apuração	
Competência	
CNPJ das Filiais Presentes Nesta Declaração	
Nenhuma	

2. Informações da Recepção da Declaração

Data e Horário da Transmissão da Declaração
23/02/2024 10:57:45
Número do Recibo
02.07.24054.0063036-7
Autenticação
01036.18354.87669.03682

SIMPLES NACIONAL

Declaration of Socioeconomic and Fiscal Information (DEFIS)

Original Declaration **Tax Year 2024** **Calendar Year 2023**

Period Covered by the Declaration: **01/01/2023 to 12/31/2023**

1. Taxpayer Identification

CNPJ of the Head Office:	**01.188.703/0001-58**
Business Name:	**AUDIOMED-MEDICINA DO TRAB. AUDIOMETRIA FONOTERAPIA LTDA**
Date of Registration in the CNPJ:	**04/05/1996**
Calculation Regime:	**Accrual Basis**
Opting for Simples Nacional:	**Yes**

1.1 CNPJ of the Branches Included in this Declaration:

None

2. Economic-Fiscal Information of the Legal Entity

Capital gains	R$ 0.00
Number of employees at the beginning of the period covered by the declaration	2
Number of employees at the end of the period covered by the declaration	2
Revenue from direct exportation	R$ 0.00
Profit exceeding the limit referred to in §1 of Art. 6 of CGSN (Management Committee of Simples Nacional) Resolution No. 4 of 05/30/2007, in the period covered by this declaration	R$ 746,561.35
Total net gains obtained from variable income operations	R$ 0.00

2.1 Revenue from exports through an export trading company

CNPJ of the export trading company	Amount
-	-

2.2 Identification and Income of the Partners

CPF of the partner: 212.557.698-82

Name: THIAGO GIULIANI

Tax-exempt income paid to the partner by the company	R$ 74,500.00
Taxable income paid to the partner by the company	R$ 0.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	10.00%

Income tax withheld at source on income paid to the partner by the ME/EPP (Small or Micro Enterprise)	R$ 0.00

CPF of the partner: 512.107.542-15

Name: FERNANDA SIMONETI FERREIRA

Tax-exempt income paid to the partner by the company	R$ 74,500.00
Taxable income paid to the partner by the company	R$ 7,920.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	10.00%
Income tax withheld at source on income paid to the partner by the ME/EPP	R$ 0.00

CPF of the partner: 513.629.612-72

Name: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JÚNIOR

Tax-exempt income paid to the partner by the company	R$ 596,000.00
Taxable income paid to the partner by the company	R$ 7,920.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	80.00%
Income tax withheld at source on income paid to the partner by the ME/EPP	R$ 0.00

2.3 Percentage of participation in treasury shares in the company's share capital (%)	0.00%

2.4 Electoral Campaign Donations

CNPJ of the Beneficiary	Name of the Beneficiary	Type of Beneficiary	Donation Method	Amount
-	-	-	-	-

3. Economic and Fiscal Information of the Establishments

Establishment: 01.188.703/0001-58 State: PR

Initial inventory for the period covered by the declaration	R$ 0.00
Final inventory for the period covered by the declaration	R$ 0.00
Cash/Bank balance at the beginning of the period covered by the declaration	R$ 206,961.92
Cash/Bank balance at the end of the period covered by the declaration	R$ 215,851.54
Total purchases of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Domestic Market purchases	R$ 0.00
Imports	R$ 0.00
Total inward transfers of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total outward transfers of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total returns of sales of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total returns of purchases of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total inflows in the period covered by the declaration	R$ 25,029.21
Total expenses in the period covered by the declaration	R$ 64,244.26

Total interstate inflows by State

State	Amount
RJ	R$ 19,810.00

Total interstate outflows by State

State	Amount
-	-

ISS (Tax on Service) amount withheld at source in the calendar year, by city

State	City	Amount
-	-	-

Communication Services Provision

State where the service was provided	Municipality where the service was provided	Amount
-	-	-

Information of the municipality of CURITIBA

Outward transfer of goods between establishments under the same ownership	Amount not reported

Purchase of goods from taxpayers exempt from registration, except for rural producer

Purchase amount		R$ 18,200.00
State	City of origin of the goods	Purchase Price of Goods
RJ	RIO DE JANEIRO	R$ 18,200.00

Notices of Infraction paid or with final administrative decision resulting from sales of goods or provision of services not offered for taxation, only the amount of the operation

Amount of operations or services not offered for taxation	R$ 0.00

Information on the provision of interstate and/or intermunicipal freight transportation services, and intermunicipal and interstate passenger transportation authorized in item VI of Art. 17 of LC 123, with and without tax substitution

Total shipping amount:	**-**	
State of origin	**City where the service provision began**	**Amount of the Service (R$)**
-	-	-

4. Declaration Receipt Information

Date and Time of Declaration Submission: **02/23/2024 10:57:45 AM**

Receipt Number: **02.07.24054.0063036-7**

Authentication: **01036.18354.87669.03682**

*Simples Nacional - Brazilian Tax Regime for Legal Entities.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 6, 2026

Declaração de Informações Socioeconômicas e Fiscais(DEFIS)

Declaração Original **Exercício 2024** **Ano-Calendário 2023**

Período abrangido pela Declaração: **01/01/2023 a 31/12/2023**

1. Identificação do Contribuinte

CNPJ Matriz: **01.188.703/0001-58**
Nome empresarial: **AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA**
Data de abertura no CNPJ: **05/04/1996**
Regime de Apuração: **competência**
Optante pelo Simples Nacional: **Sim**

1.1 CNPJ das Filiais Presentes nesta declaração:

Nenhuma.

2. Informações Econômico-Fiscais da Pessoa Jurídica

Ganhos de capital	R$ 0,00
Quantidade de empregados no início do período abrangido pela declaração	2
Quantidade de empregados no final do período abrangido pela declaração	2
Receita proveniente de exportação direta	R$ 0,00
Lucro superior ao limite de que trata o § 1º do art. 6º da resolução CGSN nº 4 de 30/05/2007, no período abrangido por esta declaração	R$ 746.561,35
Total de ganhos líquidos auferidos em operações de renda variável	R$ 0,00

2.1 Receita proveniente de exportação por meio de comercial exportadora

CNPJ da comercial exportadora	Valor
-	-

2.2 Identificação e Rendimentos dos Sócios

CPF do sócio: 212.557.698-82

Nome: THIAGO GIULIANI

Rendimentos isentos pagos ao sócio pela empresa	R$ 74.500,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 0,00
Percentual de participação do sócio no capital social da empresa no	10,00%

último dia do período abrangido pela declaração	
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

CPF do sócio: 512.107.542-15

Nome: FERNANDA SIMONETI FERREIRA

Rendimentos isentos pagos ao sócio pela empresa	R$ 74.500,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 7.920,00
Percentual de participação do sócio no capital social da empresa no último dia do período abrangido pela declaração	10,00%
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

CPF do sócio: 513.629.612-72

Nome: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Rendimentos isentos pagos ao sócio pela empresa	R$ 596.000,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 7.920,00
Percentual de participação do sócio no capital social da empresa no último dia do período abrangido pela declaração	80,00%
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

2.3 Percentual de participação em cotas em tesouraria no capital social da empresa (%)	0,00%

2.4 Doações à Campanha Eleitoral

CNPJ do Beneficiário	Nome do Beneficiário	Tipo de Beneficiário	Forma de Doação	Valor
-	-	-	-	-

3. Informações Econômicas e Fiscais dos Estabelecimentos

Estabelecimento: 01.188.703/0001-58 UF: PR

Estoque inicial do período abrangido pela declaração	R$ 0,00
Estoque final do período abrangido pela declaração	R$ 0,00
Saldo em caixa/banco no início do período abrangido pela declaração	R$ 206.961,92
Saldo em caixa/banco no final do período abrangido pela declaração	R$ 215.851,54
Total de aquisições de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Aquisições no mercado interno	R$ 0,00
Importações	R$ 0,00
Total de entradas de mercadorias por transferência para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de saídas de mercadorias por transferência para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de devoluções de vendas de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de devoluções de compras de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de entradas no período abrangido pela declaração	R$ 25.029,21
Total de despesas no período abrangido pela declaração	R$ 64.244,26

Total de entradas interestaduais por UF

UF	Valor
RJ	R$ 19.810,00

Total de saídas interestaduais por UF

UF	Valor
-	-

Valor do ISS retido na fonte no ano-calendário, por Município

UF	Município	Valor
-	-	-

Prestações de Serviços de Comunicação

UF onde o serviço foi prestado	Município onde o serviço foi prestado	Valor
-	-	-

Informações do município CURITIBA

Saída por transferência de mercadorias entre estabelecimentos do mesmo proprietário	Valor não informado

Aquisição de mercadorias de contribuintes dispensados de inscrição, exceto produtor rural

Valor da compra		R$ 18.200,00
UF	Município de origem da mercadoria	Valor da compra da mercadoria
RJ	RIO DE JANEIRO	R$ 18.200,00

Autos de infração pagos ou com decisão administrativa irrecorrível decorrentes de saídas de mercadorias ou prestações de serviço não oferecidas à tributação, somente o valor da operação

Valor das operações ou prestações não oferecidas à tributação	R$ 0,00

Informações sobre prestação de serviços de transporte de cargas interestadual e/ou intermunicipal, e de transporte intermunicipal e interestadual de passageiros autorizados no inciso VI do art. 17 da LC 123 com e sem substituição tributária

Valor total do frete:	-	
UF de origem	**Município onde se iniciou a prestação do serviço**	**Valor da Prestação (R$)**
-	-	-

4. Informações da Recepção da Declaração

Data e Horário da transmissão da Declaração: **23/02/2024 10:57:45**

Número do Recibo: **02.07.24054.0063036-7**

Autenticação: **01036.18354.87669.03682**

SIMPLES NACIONAL

Declaration of Socioeconomic and Fiscal Information (DEFIS)

Original Declaration **Tax Year 2023** **Calendar Year 2022**

Period Covered by the Declaration: **01/01/2022 to 12/31/2022**

1. Taxpayer Identification

CNPJ of the Head Office:	**01.188.703/0001-58**
Business Name:	**AUDIOMED-MEDICINA DO TRAB. AUDIOMETRIA FONOTERAPIA LTDA**
Date of Registration in the CNPJ:	**04/05/1996**
Calculation Regime:	**Accrual Basis**
Opting for Simples Nacional:	**Yes**

1.1 CNPJ of the Branches Included in this Declaration:

None

2. Economic-Fiscal Information of the Legal Entity

Capital gains	R$ 0.00
Number of employees at the beginning of the period covered by the declaration	2
Number of employees at the end of the period covered by the declaration	2
Revenue from direct exportation	R$ 0.00
Profit exceeding the limit referred to in §1 of Art. 6 of CGSN (Management Committee of Simples Nacional) Resolution No. 4 of 05/30/2007, in the period covered by this declaration	R$ 673,435.16
Total net gains obtained from variable income operations	R$ 0.00

2.1 Revenue from exports through an export trading company

CNPJ of the export trading company	Amount
-	-

2.2 Identification and Income of the Partners

CPF of the partner: 212.557.698-82

Name: THIAGO GIULIANI

Tax-exempt income paid to the partner by the company	R$ 67,200.00
Taxable income paid to the partner by the company	R$ 0.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	10.00%

Income tax withheld at source on income paid to the partner by the ME/EPP (Small or Micro Enterprise)	R$ 0.00

CPF of the partner: 512.107.542-15

Name: FERNANDA SIMONETI FERREIRA

Tax-exempt income paid to the partner by the company	R$ 67,200.00
Taxable income paid to the partner by the company	R$ 0.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	10.00%
Income tax withheld at source on income paid to the partner by the ME/EPP	R$ 0.00

CPF of the partner: 513.629.612-72

Name: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JÚNIOR

Tax-exempt income paid to the partner by the company	R$ 537,600.00
Taxable income paid to the partner by the company	R$ 0.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	80.00%
Income tax withheld at source on income paid to the partner by the ME/EPP	R$ 0.00

2.3 Percentage of participation in treasury shares in the company's share capital (%)	0.00%

2.4 Electoral Campaign Donations

CNPJ of the Beneficiary	Name of the Beneficiary	Type of Beneficiary	Donation Method	Amount
-	-	-	-	-

3. Economic and Fiscal Information of the Establishments

Establishment: 01.188.703/0001-58 State: PR

Initial inventory for the period covered by the declaration	R$ 0.00
Final inventory for the period covered by the declaration	R$ 0.00
Cash/Bank balance at the beginning of the period covered by the declaration	R$ 213,843.10
Cash/Bank balance at the end of the period covered by the declaration	R$ 206,961.92
Total purchases of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Domestic Market purchases	R$ 0.00
Imports	R$ 0.00
Total inward transfers of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total outward transfers of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total returns of sales of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total returns of purchases of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total entries in the period covered by the declaration	R$ 6,703.32
Total expenses in the period covered by the declaration	R$ 31,909.08

Total interstate inflows by State

State	Amount
-	-

Total interstate outflows by State

State	Amount
-	-

ISS (Tax on Service) amount withheld at source in the calendar year, by city

State	City	Amount
-	-	-

Communication Services Provision

State where the service was provided	Municipality where the service was provided	Amount
-	-	-

Information on the provision of interstate and/or intermunicipal shipping transportation services, and intermunicipal and interstate passenger transportation authorized in item VI of Art. 17 of LC 123, with and without tax substitution

Total shipping amount:	**-**	
State of origin	**City where the service provision began**	**Amount of the Service (R$)**
-	-	-

4. Declaration Receipt Information

Date and Time of Declaration Submission: **03/31/2023 3:22:51 PM**

Receipt Number: **02.07.23090.0486132-0**

Authentication: **01424.18728.87525.03846**

*Simples Nacional - Brazilian Tax Regime for Legal Entities.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 6, 2026

Declaração de Informações Socioeconômicas e Fiscais(DEFIS)

Declaração Original **Exercício 2023** **Ano-Calendário 2022**

Período abrangido pela Declaração: **01/01/2022 a 31/12/2022**

1. Identificação do Contribuinte

CNPJ Matriz: **01.188.703/0001-58**
Nome empresarial: **AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA**
Data de abertura no CNPJ: **05/04/1996**
Regime de Apuração: **competência**
Optante pelo Simples Nacional: **Sim**

1.1 CNPJ das Filiais Presentes nesta declaração:

Nenhuma.

2. Informações Econômico-Fiscais da Pessoa Jurídica

Ganhos de capital	R$ 0,00
Quantidade de empregados no início do período abrangido pela declaração	2
Quantidade de empregados no final do período abrangido pela declaração	2
Receita proveniente de exportação direta	R$ 0,00
Lucro superior ao limite de que trata o § 1º do art. 6º da resolução CGSN nº 4 de 30/05/2007, no período abrangido por esta declaração	R$ 673.435,16
Total de ganhos líquidos auferidos em operações de renda variável	R$ 0,00

2.1 Receita proveniente de exportação por meio de comercial exportadora

CNPJ da comercial exportadora	Valor
-	-

2.2 Identificação e Rendimentos dos Sócios

CPF do sócio: 212.557.698-82

Nome: THIAGO GIULIANI

Rendimentos isentos pagos ao sócio pela empresa	R$ 67.200,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 0,00
Percentual de participação do sócio no capital social da empresa no	10,00%

último dia do período abrangido pela declaração	
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

CPF do sócio: 512.107.542-15

Nome: FERNANDA SIMONETI FERREIRA

Rendimentos isentos pagos ao sócio pela empresa	R$ 67.200,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 0,00
Percentual de participação do sócio no capital social da empresa no último dia do período abrangido pela declaração	10,00%
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

CPF do sócio: 513.629.612-72

Nome: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Rendimentos isentos pagos ao sócio pela empresa	R$ 537.600,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 0,00
Percentual de participação do sócio no capital social da empresa no último dia do período abrangido pela declaração	80,00%
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

2.3 Percentual de participação em cotas em tesouraria no capital social da empresa (%)	0,00%

2.4 Doações à Campanha Eleitoral

CNPJ do Beneficiário	Nome do Beneficiário	Tipo de Beneficiário	Forma de Doação	Valor
-	-	-	-	-

3. Informações Econômicas e Fiscais dos Estabelecimentos

Estabelecimento: 01.188.703/0001-58 UF: PR

Estoque inicial do período abrangido pela declaração	R$ 0,00
Estoque final do período abrangido pela declaração	R$ 0,00
Saldo em caixa/banco no início do período abrangido pela declaração	R$ 213.843,10
Saldo em caixa/banco no final do período abrangido pela declaração	R$ 206.961,92
Total de aquisições de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Aquisições no mercado interno	R$ 0,00
Importações	R$ 0,00
Total de entradas de mercadorias por transferência para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de saídas de mercadorias por transferência para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de devoluções de vendas de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de devoluções de compras de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de entradas no período abrangido pela declaração	R$ 6.703,32
Total de despesas no período abrangido pela declaração	R$ 31.909,08

Total de entradas interestaduais por UF

UF	Valor
-	-

Total de saídas interestaduais por UF

UF	Valor
-	-

Valor do ISS retido na fonte no ano-calendário, por Município

UF	Município	Valor
-	-	-

Prestações de Serviços de Comunicação

UF onde o serviço foi prestado	Município onde o serviço foi prestado	Valor
-	-	-

Informações sobre prestação de serviços de transporte de cargas interestadual e/ou intermunicipal, e de transporte intermunicipal e interestadual de passageiros autorizados no inciso VI do art. 17 da LC 123 com e sem substituição tributária

Valor total do frete:	-

UF de origem	Município onde se iniciou a prestação do serviço	Valor da Prestação (R$)
-	-	-

4. Informações da Recepção da Declaração

Data e Horário da transmissão da Declaração: **31/03/2023 15:22:51**

Número do Recibo: **02.07.23090.0486132-0**

Autenticação: **01424.18728.87525.03846**

SIMPLES NACIONAL

Declaration of Socioeconomic and Fiscal Information (DEFIS)

Original Declaration **Tax Year 2025** **Calendar Year 2024**

Period Covered by the Declaration: **01/01/2024 to 12/31/2024**

1. Taxpayer Identification

CNPJ of the Head Office:	**01.188.703/0001-58**
Business Name:	**AUDIOMED-MEDICINA DO TRAB. AUDIOMETRIA FONOTERAPIA LTDA**
Date of Registration in the CNPJ:	**04/05/1996**
Calculation Regime:	**Accrual Basis**
Opting for Simples Nacional:	**Yes**

1.1 CNPJ of the Branches Included in this Declaration:

None

2. Economic-Fiscal Information of the Legal Entity

Capital gains	R$ 0.00
Number of employees at the beginning of the period covered by the declaration	2
Number of employees at the end of the period covered by the declaration	2
Revenue from direct exports	R$ 0.00
Profit exceeding the limit referred to in §1 of Art. 6 of CGSN (Management Committee of Simples Nacional)Resolution No. 4 of 05/30/2007, in the period covered by this declaration	R$ 845,603.67
Total net gains obtained from variable income operations	R$ 0.00

2.1 Revenue from exports through an export trading company

CNPJ of the export trading company	Amount
-	-

2.2 Identification and Income of the Partners

CPF of the partner: 212.557.698-82

Name: THIAGO GIULIANI

Tax-exempt income paid to the partner by the company	R$ 84,500.00
Taxable income paid to the partner by the company	R$ 0.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	10.00%

Income tax withheld at source on income paid to the partner by the ME/EPP (Small or Micro Enterprise)	R$ 0.00

CPF of the partner: 512.107.542-15

Name: FERNANDA SIMONETI FERREIRA

Tax-exempt income paid to the partner by the company	R$ 84,500.00
Taxable income paid to the partner by the company	R$ 16,852.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	10.00%
Income tax withheld at source on income paid to the partner by the ME/EPP	R$ 0.00

CPF of the partner: 513.629.612-72

Name: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JÚNIOR

Tax-exempt income paid to the partner by the company	R$ 676,000.00
Taxable income paid to the partner by the company	R$ 16,852.00
Percentage of participation of the partner in the company's share capital on the last day of the period covered by the declaration	80.00%
Income tax withheld at source on income paid to the partner by the ME/EPP	R$ 0.00

2.3 Percentage of participation in treasury shares in the company's share capital (%)	0.00%

2.4 Donations to the Electoral Campaign

CNPJ of the Beneficiary	Name of the Beneficiary	Type of Beneficiary	Donation Method	Amount
-	-	-	-	-

3. Economic and Fiscal Information of the Establishments

Establishment: 01.188.703/0001-58 State: PR

Initial inventory for the period covered by the declaration	R$ 0.00
Final inventory for the period covered by the declaration	R$ 0.00
Cash/Bank balance at the beginning of the period covered by the declaration	R$ 215,851.54
Cash/Bank balance at the end of the period covered by the declaration	R$ 222,217.17
Total purchases of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Domestic Market purchases	R$ 0.00
Imports	R$ 0.00
Total inward transfers of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total outward transfers of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total returns of sales of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total returns of purchases of goods for resale or industrialization in the period covered by the declaration	R$ 0.00
Total entries in the period covered by the declaration	R$ 14,498.33
Total expenses in the period covered by the declaration	R$ 60,927.37

Total interstate inflows by State

State	Amount
RJ	R$ 6,200.00

Total interstate outflows by State

State	Amount
-	-

ISS (Tax on Service) amount withheld at source in the calendar year, by city

State	City	Amount
-	-	-

Communication Services Provision

State where the service was provided	Municipality where the service was provided	Amount
-	-	-

Information of the municipality of CURITIBA

Outward transfer of goods between establishments under the same ownership	Amount not reported

Purchase of goods from taxpayers exempt from registration, except for rural producer

Purchase amount		R$ 6,200.00
State	City of origin of the goods	Purchase Price of Goods
RJ	RIO DE JANEIRO	R$ 6,200.00

Notices of Infraction paid or with final administrative decision resulting from the sales of goods or provision of services not offered for taxation, only the amount of the operation

Amount of operations or services not offered for taxation	Amount not informed

Information on the provision of interstate and/or intermunicipal freight transportation services, and intermunicipal and interstate passenger transportation authorized in item VI of Art. 17 of LC 123, with and without tax substitution

Total shipping amount:	-	
State of origin	**City where the service provision began**	**Amount of the Service (R$)**
-	-	-

4. Declaration Receipt Information

Date and Time of Declaration Submission: **11/26/2025 2:22:10 PM**

Receipt Number: **02.07.25330.0055995-0**

Authentication: **01014.18244.87746.03195**

*Simples Nacional - Brazilian Tax Regime for Legal Entities

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana **Date: March 6, 2026**

Declaração de Informações Socioeconômicas e Fiscais(DEFIS)

Declaração Retificadora **Exercício 2025** **Ano-Calendário 2024**

Período abrangido pela Declaração: **01/01/2024 a 31/12/2024**

1. Identificação do Contribuinte

CNPJ Matriz: **01.188.703/0001-58**
Nome empresarial: **AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA**
Data de abertura no CNPJ: **05/04/1996**
Regime de Apuração: **competência**
Optante pelo Simples Nacional: **Sim**

1.1 CNPJ das Filiais Presentes nesta declaração:

Nenhuma.

2. Informações Econômico-Fiscais da Pessoa Jurídica

Ganhos de capital	R$ 0,00
Quantidade de empregados no início do período abrangido pela declaração	2
Quantidade de empregados no final do período abrangido pela declaração	2
Receita proveniente de exportação direta	R$ 0,00
Lucro superior ao limite de que trata o § 1º do art. 6º da resolução CGSN nº 4 de 30/05/2007, no período abrangido por esta declaração	R$ 845.603,67
Total de ganhos líquidos auferidos em operações de renda variável	R$ 0,00

2.1 Receita proveniente de exportação por meio de comercial exportadora

CNPJ da comercial exportadora	Valor
-	-

2.2 Identificação e Rendimentos dos Sócios

CPF do sócio: 212.557.698-82

Nome: Thiago Giuliani

Rendimentos isentos pagos ao sócio pela empresa	R$ 84.500,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 0,00
Percentual de participação do sócio no capital social da empresa no	10,00%

último dia do período abrangido pela declaração	
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

CPF do sócio: 512.107.542-15

Nome: Fernanda Simoneti Ferreira

Rendimentos isentos pagos ao sócio pela empresa	R$ 84.500,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 16.852,00
Percentual de participação do sócio no capital social da empresa no último dia do período abrangido pela declaração	10,00%
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

CPF do sócio: 513.629.612-72

Nome: Antônio Maria Zacarias Albuquerque Ferreira Junior

Rendimentos isentos pagos ao sócio pela empresa	R$ 676.000,00
Rendimentos tributáveis pagos ao sócio pela empresa	R$ 16.852,00
Percentual de participação do sócio no capital social da empresa no último dia do período abrangido pela declaração	80,00%
Imposto de renda retido na fonte sobre os rendimentos pagos ao sócio pela ME/EPP	R$ 0,00

2.3 Percentual de participação em cotas em tesouraria no capital social da empresa (%)	0,00%

2.4 Doações à Campanha Eleitoral

CNPJ do Beneficiário	Nome do Beneficiário	Tipo de Beneficiário	Forma de Doação	Valor
-	-	-	-	-

3. Informações Econômicas e Fiscais dos Estabelecimentos

Estabelecimento: 01.188.703/0001-58 UF: PR

Estoque inicial do período abrangido pela declaração	R$ 0,00
Estoque final do período abrangido pela declaração	R$ 0,00
Saldo em caixa/banco no início do período abrangido pela declaração	R$ 215.851,54
Saldo em caixa/banco no final do período abrangido pela declaração	R$ 222.217,17
Total de aquisições de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Aquisições no mercado interno	R$ 0,00
Importações	R$ 0,00
Total de entradas de mercadorias por transferência para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de saídas de mercadorias por transferência para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de devoluções de vendas de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de devoluções de compras de mercadorias para comercialização ou industrialização no período abrangido pela declaração	R$ 0,00
Total de entradas no período abrangido pela declaração	R$ 14.498,33
Total de despesas no período abrangido pela declaração	R$ 60.927,37

Total de entradas interestaduais por UF

UF	Valor
RJ	R$ 6.200,00

Total de saídas interestaduais por UF

UF	Valor
-	-

Valor do ISS retido na fonte no ano-calendário, por Município

UF	Município	Valor
-	-	-

Prestações de Serviços de Comunicação

UF onde o serviço foi prestado	Município onde o serviço foi prestado	Valor
-	-	-

Informações do município CURITIBA

Saída por transferência de mercadorias entre estabelecimentos do mesmo proprietário	R$ 0,00

Aquisição de mercadorias de contribuintes dispensados de inscrição, exceto produtor rural

Valor da compra		R$ 6.200,00
UF	Município de origem da mercadoria	Valor da compra da mercadoria
RJ	RIO DE JANEIRO	R$ 6.200,00

Autos de infração pagos ou com decisão administrativa irrecorrível decorrentes de saídas de mercadorias ou prestações de serviço não oferecidas à tributação, somente o valor da operação

Valor das operações ou prestações não oferecidas à tributação	Valor não informado

Informações sobre prestação de serviços de transporte de cargas interestadual e/ou intermunicipal, e de transporte intermunicipal e interestadual de passageiros autorizados no inciso VI do art. 17 da LC 123 com e sem substituição tributária

Valor total do frete:	-

UF de origem	Município onde se iniciou a prestação do serviço	Valor da Prestação (R$)
-	-	-

4. Informações da Recepção da Declaração

Data e Horário da transmissão da Declaração: **26/11/2025 14:22:10**

Número do Recibo: **02.07.25330.0055995-0**

Autenticação: **01014.18244.87746.03195**

SIMPLES NACIONAL

Declaration of Socioeconomic and Fiscal Information (DEFIS)

Tax Year: 2025

Calendar Year: 2024

SUBMISSION RECEIPT

AMENDED DECLARATION

Period Covered by the Declaration: **01/01/2024** to **12/31/2024**

1. Taxpayer Information

Business Name	CNPJ of the Head Office
AUDIOMED-MEDICINA DO TRAB. AUDIOMETRIA FONOTERAPIA LTDA	**01.188.703/0001-58**
Date of Registration in the CNPJ	Opting for Simples Nacional
04/05/1996	**Yes**
Calculation Regime	
Accrual Basis	
CNPJ of the Branches Included in This Declaration	
None	

2. Declaration Receipt Information

Date and Time of Declaration Submission
11/26/2025 2:22:10 PM
Receipt Number
02.07.25330.0055995-0
Authentication
01014.18244.87746.03195

*Simples Nacional - Brazilian Tax Regime for Legal Entities.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana _____ **Date: March 9, 2026**

SIMPLES NACIONAL

Declaração de Informações Socioeconômicas e Fiscais(DEFIS)

Exercício: 2025

Ano Calendário: 2024

RECIBO DE ENTREGA

DECLARAÇÃO RETIFICADORA

Período abrangido pela Declaração: **01/01/2024 a 31/12/2024**

1. Informações do Contribuinte

Nome empresarial	CNPJ da Matriz
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA	**01.188.703/0001-58**
Data da Abertura no CNPJ	Optante pelo Simples Nacional
05/04/1996	**Sim**
Regime de Apuração	
Competência	
CNPJ das Filiais Presentes Nesta Declaração	
Nenhuma	

2. Informações da Recepção da Declaração

Data e Horário da Transmissão da Declaração
26/11/2025 14:22:10
Número do Recibo
02.07.25330.0055995-0
Autenticação
01014.18244.87746.03195

SIMPLES NACIONAL

Declaration of Socioeconomic and Fiscal Information (DEFIS)

Tax Year: 2023

Calendar Year: 2022

SUBMISSION RECEIPT

ORIGINAL DECLARATION

Period Covered by the Declaration: **01/01/2022** to **12/31/2022**

1. Taxpayer Information

Business Name	CNPJ of the Head Office
AUDIOMED-MEDICINA DO TRAB. AUDIOMETRIA FONOTERAPIA LTDA	**01.188.703/0001-58**
Date of Registration in the CNPJ	Opting for Simples Nacional
04/05/1996	**Yes**
Calculation Regime	
Accrual Basis	
CNPJ of the Branches Included in This Declaration	
None	

2. Declaration Receipt Information

Date and Time of Declaration Submission
03/31/2023 3:22:51 PM
Receipt Number
02.07.23090.0486132-0
Authentication
01424.18728.87525.03846

*Simples Nacional - Brazilian Tax Regime for Legal Entities.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 9, 2026

SIMPLES NACIONAL

Declaração de Informações Socioeconômicas e Fiscais(DEFIS)

Exercício: 2023

Ano Calendário: 2022

RECIBO DE ENTREGA

DECLARAÇÃO ORIGINAL

Período abrangido pela Declaração: **01/01/2022 a 31/12/2022**

1. Informações do Contribuinte

Nome empresarial	CNPJ da Matriz
AUDIOMED-MEDICINA DO TRAB.AUDIOMETRIA FONOTERAPIA LTDA	**01.188.703/0001-58**
Data da Abertura no CNPJ	Optante pelo Simples Nacional
05/04/1996	**Sim**
Regime de Apuração	
Competência	
CNPJ das Filiais Presentes Nesta Declaração	
Nenhuma	

2. Informações da Recepção da Declaração

Data e Horário da Transmissão da Declaração
31/03/2023 15:22:51
Número do Recibo
02.07.23090.0486132-0
Autenticação
01424.18728.87525.03846

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Account Statement

Name: ANTONIO MARIA ZACARIAS ALB
Branch: 00015 – CURITIBA BATEL
Account: 896519
Statement Period: 10/06/2025 through 12/05/2025

Transactions

Previous Balance: R$ 11.112,96

Date	Document No.	Reference	Description	Debit	Credit	Balance
10/06/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 10,00		R$ 11.102,96
10/06/2025	13236697	PIX Payment	EBANX LTDA.	R$ 19,00		R$ 11.083,96
10/06/2025	XXX459549	PIX Credit	JULIANA SIMONETI ROL		R$ 200,00	R$ 11.283,96
10/06/2025	05578316	PIX Credit	GRUPO ESCOTEIRO		R$ 184,35	R$ 11.468,31
10/06/2025	05578316	PIX Credit	GRUPO ESCOTEIRO		R$ 3.054,24	R$ 14.522,55
10/06/2025	13427325	PIX Payment	LAUNCH PAD	R$ 15,00		R$ 14.507,55
10/07/2025	936723	Account Transfer Credit	AUDIOMED MEDICINA D		R$ 4.081,60	R$ 18.589,15
10/07/2025	XXX977482	PIX Debit	NATASHA LEITE FERREI	R$ 800,00		R$ 17.789,15
10/07/2025	XXX676282	PIX Debit	CASSIO LEITE FERREIR	R$ 400,00		R$ 17.389,15
10/07/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 100,00		R$ 17.289,15
10/07/2025	9196	Sisprime Card Charge	10/2025	R$ 11.411,52		R$ 5.877,63
10/10/2025	Celesc	Online Transfer	CELESC DISTRIBUICA	R$ 77,00		R$ 5.800,63
10/10/2025	XXX870329	PIX Debit	NYCOLLAS COSMES	R$ 25,00		R$ 5.775,63
10/13/2025	83261420	PIX Payment	BISTEK - SUPERMERCAD	R$ 14,90		R$ 5.760,73
10/14/2025	1370009396	RDC Redemption			R$ 2.194,00	R$ 7.954,73
10/15/2025	XXX271599	PIX Debit	MARIA ADEVANI	R$ 1.000,00		R$ 6.954,73
10/15/2025	03798842	PIX Payment	VALDEMIR RIBEIRO DOS	R$ 855,00		R$ 6.099,73
10/16/2025	935514	Acct. Xfer	FERNANDA SIMONETI F	R$ 1.149,00		R$ 4.950,73
10/20/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 20,00		R$ 4.930,73
10/20/2025	XXX529610	PIX Credit	JULIO EDUARDO DI LUL		R$ 1.242,41	R$ 6.173,14
10/20/2025	9196	Sisprime Card Charge	10/2025	R$ 4.500,00		R$ 1.673,14
10/21/2025	XXX508619	PIX Debit	GIZELE NUNES RIBEIRO	R$ 50,00		R$ 1.623,14
10/21/2025	05578316	PIX Credit	GRUPO ESCOTEIRO		R$ 330,00	R$ 1.953,14
10/27/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 180,00		R$ 1.773,14
10/27/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 10,00		R$ 1.763,14
10/30/2025	906C1PA027	Online Transfer	HURBANA EMPREENDIM	R$ 1.696,05		R$ 67,09
10/30/2025	VG349PA027	Online Transfer	HURBANA EMPREENDIM	R$ 251,70		-R$ 184,61
10/30/2025	936723	Incoming Account Transfer	AUDIOMED MEDICINA D		R$ 10.500,00	R$ 10.315,39
10/31/2025	XXX676282	PIX Debit	CASSIO LEITE FERREIR	R$ 500,00		R$ 9.815,39
11/03/2025	414329	Sisprime Card Debit		R$ 26,87		R$ 9.788,52
11/03/2025	XXX070109	PIX Debit	MARCELO BRIM GOMES	R$ 384,38		R$ 9.404,14
11/03/2025	XXX862059	PIX Debit	LEONARDO SIQUEIRA	R$ 150,00		R$ 9.254,14
11/03/2025	XXX676282	PIX Credit	ANTONIO MARIA		R$ 500,00	R$ 9.754,14
11/10/2025	ACCOUNTING	PIX Payment	MITRA METROPOLITANA	R$ 20,00		R$ 9.734,14
11/10/2025	Celesc Nov	Online Transfer	CELESC DISTRIBUICA	R$ 79,87		R$ 9.654,27
11/10/2025	Cogecom 11	Online Transfer	COOPERATIVA DE GER	R$ 49,80		R$ 9.604,47
11/10/2025	8928	Sisprime Card Charge	11/2025	R$ 16.116,78		-R$ 6.512,31
11/10/2025	936723	Incoming Account Transfer	AUDIOMED MEDICINA D		R$ 10.018,06	R$ 3.505,75
11/10/2025	1370009396	RDC Redemption			R$ 266,00	R$ 3.771,75

Translator's Note: PIX is Brazil's instant payment system regulated by the Central Bank of Brazil.

Date	Document No.	Reference	Description	Debit	Credit	Balance
11/10/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 100,00		R$ 3.671,75
11/10/2025	XXX271599	PIX Debit	MARIA ADEVANI	R$ 266,00		R$ 3.405,75
11/12/2025	40432544	PIX Payment	CLARO	R$ 172,37		R$ 3.233,38
11/13/2025	52830419	PIX Payment	BGX SERVICOS DIGITAI	R$ 6.250,00		-R$ 3.016,62
11/13/2025	936723	Incoming Account Transfer	AUDIOMED MEDICINA D		R$ 3.500,00	R$ 483,38
11/13/2025	XXX523202	PIX Debit	ANTONIO MARIA	R$ 270,00		R$ 213,38
11/17/2025	02825033	PIX Payment	SANTUARIO NACIONAL	R$ 20,00		R$ 193,38
11/21/2025	244826	Sisprime Card Debit		R$ 27,99		R$ 165,39
11/25/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 180,00		-R$ 14,61
11/26/2025	1370009396	RDC Redemption			R$ 2.153,00	R$ 2.138,39
11/26/2025	XXX271599	PIX Debit	MARIA ADEVANI	R$ 1.386,83		R$ 751,56
12/01/2025	PA906C028	Online Transfer	HURBANA EMPREENDIM	R$ 1.698,08		-R$ 946,52
12/01/2025	VGPA028	Online Transfer	HURBANA EMPREENDIM	R$ 252,01		-R$ 1.198,53
12/01/2025	936723	Incoming Account Transfer	AUDIOMED MEDICINA D		R$ 10.500,00	R$ 9.301,47
12/01/2025	XXX629612	PIX Debit	ANTONIO MARIA	R$ 50,00		R$ 9.251,47
12/01/2025	BALANCE DUE	IOF Tax Debit		R$ 0,06		R$ 9.251,41
12/02/2025	XXX862059	PIX Debit	LEONARDO SIQUEIRA	R$ 150,00		R$ 9.101,41
12/02/2025	XXX070109	PIX Debit	MARCELO BRIM GOMES	R$ 384,38		R$ 8.717,03
12/03/2025	XXX972063	PIX Debit	MARIA HELENA MORAIS	R$ 200,00		R$ 8.517,03
12/04/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 15,00		R$ 8.502,03
12/04/2025	83932343	PIX Payment	MITRA METROPOLITANA	R$ 12,00		R$ 8.490,03
12/05/2025	XXX529610	PIX Credit	JULIO EDUARDO DI LUL		R$ 320,00	R$ 8.810,03
12/05/2025	XXX529610	PIX Credit	JULIO EDUARDO DI LUL		R$ 30,00	R$ 8.840,03

Position as of 12/05/2025

Balance:	R$ 8.840,03
Overdraft Credit Limit:	R$ 30.000,00
Restricted Balance:	R$ 0,00
Available Balance:	R$ 38.840,03
Days Overdrawn (Overdraft):	0
Accrued Interest:	R$ 0,00
Accrued IOF (Tax on Financial Transactions):	R$ 0,00
APR – Annual Percentage Rate (Monthly):	R$ 8,63 %
APR – Annual Percentage Rate (Annual):	R$ 173,65 %
Maximum Interest Rate (Monthly):	R$ 8,00 %
Maximum Interest Rate (Annual):	R$ 96,00 %

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura.

Date: February 19, 2026.

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Extrato de Conta

Nome: ANTONIO MARIA ZACARIAS ALB
Agência: 00015 - CURITIBA BATEL
Conta: 896519
Período do extrato: 06/10/2025 até 05/12/2025

Lançamentos **Saldo Anterior:** R$ 11.112,96

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
06/10/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 10,00		R$ 11.102,96
06/10/2025	13236697	Pagamento Pix	EBANX LTDA.	R$ 19,00		R$ 11.083,96
06/10/2025	XXX459549	Crédito Pix	JULIANA SIMONETI ROL		R$ 200,00	R$ 11.283,96
06/10/2025	05578316	Crédito Pix	GRUPO ESCOTEIRO		R$ 184,35	R$ 11.468,31
06/10/2025	05578316	Crédito Pix	GRUPO ESCOTEIRO		R$ 3.054,24	R$ 14.522,55
06/10/2025	13427325	Pagamento Pix	LAUNCH PAD	R$ 15,00		R$ 14.507,55
07/10/2025	936723	Crédito Transf C/C	AUDIOMED MEDICINA D		R$ 4.081,60	R$ 18.589,15
07/10/2025	XXX977482	Débito Pix	NATASHA LEITE FERREI	R$ 800,00		R$ 17.789,15
07/10/2025	XXX676282	Débito Pix	CASSIO LEITE FERREIR	R$ 400,00		R$ 17.389,15
07/10/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 100,00		R$ 17.289,15
07/10/2025	9196	Fat cartão Sisprime	10/2025	R$ 11.411,52		R$ 5.877,63
10/10/2025	Celesc	Liq. Eletrônica IB	CELESC DISTRIBUICA	R$ 77,00		R$ 5.800,63
10/10/2025	XXX870329	Débito Pix	NYCOLLAS COSMES	R$ 25,00		R$ 5.775,63
13/10/2025	83261420	Pagamento Pix	BISTEK - SUPERMERCAD	R$ 14,90		R$ 5.760,73
14/10/2025	1370009396	Resgate RDC			R$ 2.194,00	R$ 7.954,73
15/10/2025	XXX271599	Débito Pix	MARIA ADEVANI	R$ 1.000,00		R$ 6.954,73
15/10/2025	03798842	Pagamento Pix	VALDEMIR RIBEIRO DOS	R$ 855,00		R$ 6.099,73
16/10/2025	935514	Transf entre C/C	FERNANDA SIMONETI F	R$ 1.149,00		R$ 4.950,73
20/10/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 20,00		R$ 4.930,73
20/10/2025	XXX529610	Crédito Pix	JULIO EDUARDO DI LUL		R$ 1.242,41	R$ 6.173,14
20/10/2025	9196	Fat cartão Sisprime	10/2025	R$ 4.500,00		R$ 1.673,14
21/10/2025	XXX508619	Débito Pix	GIZELE NUNES RIBEIRO	R$ 50,00		R$ 1.623,14
21/10/2025	05578316	Crédito Pix	GRUPO ESCOTEIRO		R$ 330,00	R$ 1.953,14
27/10/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 180,00		R$ 1.773,14
27/10/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 10,00		R$ 1.763,14
30/10/2025	906C1PA027	Liq. Eletrônica IB	HURBANA EMPREENDIM	R$ 1.696,05		R$ 67,09
30/10/2025	VG349PA027	Liq. Eletrônica IB	HURBANA EMPREENDIM	R$ 251,70		-R$ 184,61
30/10/2025	936723	Crédito Transf C/C	AUDIOMED MEDICINA D		R$ 10.500,00	R$ 10.315,39
31/10/2025	XXX676282	Débito Pix	CASSIO LEITE FERREIR	R$ 500,00		R$ 9.815,39
03/11/2025	414329	Déb Cartão Sisprime		R$ 26,87		R$ 9.788,52
03/11/2025	XXX070109	Débito Pix	MARCELO BRIM GOMES	R$ 384,38		R$ 9.404,14
03/11/2025	XXX862059	Débito Pix	LEONARDO SIQUEIRA	R$ 150,00		R$ 9.254,14
03/11/2025	XXX676282	Crédito Pix	ANTONIO MARIA		R$ 500,00	R$ 9.754,14
10/11/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 20,00		R$ 9.734,14
10/11/2025	Celesc Nov	Liq. Eletrônica IB	CELESC DISTRIBUICA	R$ 79,87		R$ 9.654,27
10/11/2025	Cogecom 11	Liq. Eletrônica IB	COOPERATIVA DE GER	R$ 49,80		R$ 9.604,47
10/11/2025	8928	Fat cartão Sisprime	11/2025	R$ 16.116,78		-R$ 6.512,31
10/11/2025	936723	Crédito Transf C/C	AUDIOMED MEDICINA D		R$ 10.018,06	R$ 3.505,75
10/11/2025	1370009396	Resgate RDC			R$ 266,00	R$ 3.771,75

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
10/11/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 100,00		R$ 3.671,75
10/11/2025	XXX271599	Débito Pix	MARIA ADEVANI	R$ 266,00		R$ 3.405,75
12/11/2025	40432544	Pagamento Pix	CLARO	R$ 172,37		R$ 3.233,38
13/11/2025	52830419	Pagamento Pix	BGX SERVICOS DIGITAI	R$ 6.250,00		-R$ 3.016,62
13/11/2025	936723	Crédito Transf C/C	AUDIOMED MEDICINA D		R$ 3.500,00	R$ 483,38
13/11/2025	XXX523202	Débito Pix	ANTONIO MARIA	R$ 270,00		R$ 213,38
17/11/2025	02825033	Pagamento Pix	SANTUARIO NACIONAL	R$ 20,00		R$ 193,38
21/11/2025	244826	Déb Cartão Sisprime		R$ 27,99		R$ 165,39
25/11/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 180,00		-R$ 14,61
26/11/2025	1370009396	Resgate RDC			R$ 2.153,00	R$ 2.138,39
26/11/2025	XXX271599	Débito Pix	MARIA ADEVANI	R$ 1.386,83		R$ 751,56
01/12/2025	PA906C028	Liq. Eletrônica IB	HURBANA EMPREENDIM	R$ 1.698,08		-R$ 946,52
01/12/2025	VGPA028	Liq. Eletrônica IB	HURBANA EMPREENDIM	R$ 252,01		-R$ 1.198,53
01/12/2025	936723	Crédito Transf C/C	AUDIOMED MEDICINA D		R$ 10.500,00	R$ 9.301,47
01/12/2025	XXX629612	Débito Pix	ANTONIO MARIA	R$ 50,00		R$ 9.251,47
01/12/2025	SALDO DEV	Débito IOF		R$ 0,06		R$ 9.251,41
02/12/2025	XXX862059	Débito Pix	LEONARDO SIQUEIRA	R$ 150,00		R$ 9.101,41
02/12/2025	XXX070109	Débito Pix	MARCELO BRIM GOMES	R$ 384,38		R$ 8.717,03
03/12/2025	XXX972063	Débito Pix	MARIA HELENA MORAIS	R$ 200,00		R$ 8.517,03
04/12/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 15,00		R$ 8.502,03
04/12/2025	83932343	Pagamento Pix	MITRA METROPOLITANA	R$ 12,00		R$ 8.490,03
05/12/2025	XXX529610	Crédito Pix	JULIO EDUARDO DI LUL		R$ 320,00	R$ 8.810,03
05/12/2025	XXX529610	Crédito Pix	JULIO EDUARDO DI LUL		R$ 30,00	R$ 8.840,03

Posição em 05/12/2025

Saldo:	R$ 8.840,03
Limite de Crédito (Chq Especial):	R$ 30.000,00
Saldo Bloqueado:	R$ 0,00
Saldo Disponível:	R$ 38.840,03
Dias negativos cheque especial:	0
Juros Acumulados:	R$ 0,00
IOF Acumulado:	R$ 0,00
CET-Custo Efetivo Total (a/m):	R$ 8,63 %
CET-Custo Efetivo Total (a/a):	R$ 173,65 %
Taxa Maxíma de Juros (a/m):	R$ 8,00 %
Taxa Maxíma de Juros (a/a):	R$ 96,00 %

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Financial Investment

Name: ANTONIO MARIA ZACARIAS ALB
Branch: 0015 – CURITIBA BATEL
Account: 896519

Product	Certificate No.	Investment Amount	Investment Date	Maturity Date	Net Amount
RDC 96% T	13700061977	R$35.000,00	12/21/2022	12/17/2037	R$28.812,07
RDC 96% T	13700076583	R$10.000,00	04/26/2023	04/22/2038	R$12.948,67
RDC 96% T	13700093968	R$60.000,00	09/14/2023	08/18/2028	R$28.092,25
RDC 96% T	13715001606	R$20.000,00	12/21/2023	11/24/2028	R$24.073,92
RDC 98% T	10000116359	R$40.000,00	01/10/2024	12/14/2028	R$48.124,52

Number of Products: 5 **Total Amount: R$142.051,43**

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura.

Date: February 18, 2026.

sisprime

Aplicação Financeira

Nome: ANTONIO MARIA ZACARIAS ALB

Agência: 0015 - CURITIBA BATEL

Conta: 896519

Produto	Título	Vlr. Aplicação	Data Aplicação	Data Vencimento	Vlr. Líquido
RDC 96% T	13700061977	R$35.000,00	21/12/2022	17/12/2037	R$28.812,07
RDC 96% T	13700076583	R$10.000,00	26/04/2023	22/04/2038	R$12.948,67
RDC 96% T	13700093968	R$60.000,00	14/09/2023	18/08/2028	R$28.092,25
RDC 96% T	13715001606	R$20.000,00	21/12/2023	24/11/2028	R$24.073,92
RDC 98% T	10000116359	R$40.000,00	10/01/2024	14/12/2028	R$48.124,52

Qtd. Produtos: 5 **Valor Total: R$142.051,43**

sisprime

Capital Statement

Name: ANTONIO MARIA ZACARIAS ALB
Branch: 0015 – CURITIBA BATEL
Account: 896519

Position as of 12/05/2024 **Previous Balance:** R$ 15068.93

Transaction Activity

Date	Document No.	Reference	Amount	Balance
12/31/2024	0		R$ 1628.31	R$ 16697.24
01/24/2025	896519		R$ 190.88	R$ 16888.12
01/24/2025	896519		R$ 1590.38	R$ 18478.50
01/24/2025	4		R$ 267.19	R$ 18211.31

Position as of 12/05/2025

Capital Contributions Fully Paid: R$ 18211.31
Capital Contributions Outstanding: R$ 0.00

Inquiry performed via Internet Banking on 12/05/2025 at 4:06:19 p.m. BRT.

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura.

Date: February 18, 2026.

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Extrato de Capital

Nome: ANTONIO MARIA ZACARIAS ALB
Agência: 0015 - CURITIBA BATEL
Conta: 896519

Posição em 05/12/2024 **Saldo Anterior:** R$ 15068.93

Movimento

Data	Documento	Histórico	Valor	Saldo
31/12/2024	0		R$ 1628.31	R$ 16697.24
24/01/2025	896519		R$ 190.88	R$ 16888.12
24/01/2025	896519		R$ 1590.38	R$ 18478.50
24/01/2025	4		R$ 267.19	R$ 18211.31

Posição em: 05/12/2025 **Capital Integralizado:** R$ 18211.31
Capital a Integralizar: R$ 0.00

Consulta efetuada via Internet Banking no dia 05/12/2025 às 16:06:19 BRT

sisprime

Account Statement

Name: AUDIOMED MEDICINA DO TRAB
Branch: 00015 – CURITIBA BATEL
Account: 936723
Statement Period: 10/06/2025 through 12/05/2025

Transactions

Previous Balance: R$ 38.128,26

Date	Document No.	Reference	Description	Debit	Credit	Balance
10/06/2025	935514	Acct. Xfer	FERNANDA SIMONETI F	R$ 6.500,00		R$ 31.628,26
10/06/2025	40364218	PIX Debit	POST OFFICE	R$ 110,75		R$ 31.517,51
10/06/2025	40364218	PIX Usage Fee		R$ 1,00		R$ 31.516,51
10/06/2025	XXX554809	PIX Credit	EDER SUEMITSU		R$ 336,73	R$ 31.853,24
10/06/2025	XXX719939	Debit PIX	CECILIA RUBINI ROCHA	R$ 3.684,00		R$ 28.169,24
10/06/2025	XXX719939	PIX Usage Fee		R$ 1,00		R$ 28.168,24
10/06/2025	XXX582899	PIX Debit	ISABELA PONTAROLO	R$ 1.832,00		R$ 26.336,24
10/06/2025	XXX582899	PIX Usage Fee		R$ 1,00		R$ 26.335,24
10/06/2025	XXX582899	PIX Debit Reversal			R$ 1.832,00	R$ 28.167,24
10/06/2025	XXX523738	PIX Debit	BIANCA RUIZ PORTES	R$ 595,00		R$ 27.572,24
10/06/2025	XXX523738	PIX Usage Fee		R$ 1,00		R$ 27.571,24
10/06/2025	58482396	PIX Debit	GOMES DE LIMA CLINIC	R$ 1.832,00		R$ 25.739,24
10/06/2025	58482396	PIX Usage Fee		R$ 1,00		R$ 25.738,24
10/06/2025	XXX585489	PIX Debit	ELOISA MARIA	R$ 380,00		R$ 25.358,24
10/06/2025	XXX585489	PIX Usage Fee		R$ 1,00		R$ 25.357,24
10/06/2025	XXX109629	PIX Debit	CAROLINE PESCHEL ALV	R$ 2.309,00		R$ 23.048,24
10/06/2025	XXX109629	PIX Usage Fee		R$ 1,00		R$ 23.047,24
10/06/2025	58482396	PIX Debit	GOMES DE LIMA CLINIC	R$ 520,00		R$ 22.527,24
10/06/2025	58482396	PIX Usage Fee		R$ 1,00		R$ 22.526,24
10/06/2025	53717332	Pix Debit	NAJLLA FADEL SERVICO	R$ 6.166,00		R$ 16.360,24
10/06/2025	53717332	PIX Usage Fee		R$ 1,00		R$ 16.359,24
10/06/2025	944580	Acct. Xfer	THIAGO GIULIANI	R$ 1.805,50		R$ 14.553,74
10/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 2.536,11	R$ 17.089,85
10/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 4.129,02	R$ 21.218,87
10/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 2.742,33	R$ 23.961,20
10/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 8.521,10	R$ 32.482,30
10/07/2025	XXX000810	PIX Credit	SIMONE BARBOSA		R$ 218,30	R$ 32.700,60
10/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 8.334,00	R$ 41.034,60
10/07/2025	896519	Acct. Xfer	ANTONIO MARIA ZACAR	R$ 4.081,60		R$ 36.953,00
10/07/2025	36827128	PIX Credit	FERRO E GELINSKI ENG		R$ 50,00	R$ 37.003,00
10/07/2025	XXX091799	PIX Credit	FERNANDA ROCHA		R$ 50,00	R$ 37.053,00
10/07/2025	XXX305539	PIX Credit	VITOR DIAS BARRETO		R$ 50,00	R$ 37.103,00
10/07/2025	78582368	PIX Credit	DAIR DA COSTA		R$ 319,17	R$ 37.422,17
10/09/2025	ACCOUNTING	Online Transfer	ACCOUNTING	R$ 538,00		R$ 36.884,17
10/09/2025	935514	Acct. Xfer	FERNANDA SIMONETI F	R$ 16,00		R$ 36.868,17
10/09/2025	NOCE E CA	Online Transfer	NOCE E CALDAS LTDA	R$ 618,93		R$ 36.249,24
10/09/2025	XXX609019	PIX Credit	GUSTAVO ANTONIO		R$ 120,88	R$ 36.370,12
10/10/2025	18197079	Copel Payment	LIGGA_TELECOM_DEB_	R$ 129,99		R$ 36.240,13
10/10/2025	RWE CONSU	Online Transfer	RWE CONSU	R$ 1.390,00		R$ 34.850,13

Translator's Note: PIX is Brazil's instant payment system regulated by the Central Bank of Brazil.

Date	Document No.	Reference	Description	Debit	Credit	Balance
10/10/2025	WINAUDIO	Online Transfer	WINAUDIO	R$ 143,00		R$ 34.707,13
10/10/2025	XXX055998	PIX Credit	ANGELO JOSE DINIZ NE		R$ 50,00	R$ 34.757,13
10/10/2025	60981986	PIX Credit	SHAPE LAB PREMIUM ST		R$ 68,00	R$ 34.825,13
10/10/2025	XXX804889	PIX Debit	DEBORA DE OLIVEIRA	R$ 450,00		R$ 34.375,13
10/10/2025	XXX804889	PIX Usage Fee		R$ 1,00		R$ 34.374,13
10/10/2025	FEE	Chk. Maint. Fee		R$ 59,90		R$ 34.314,23
10/10/2025	491	Cleared Check		R$ 2.229,81		R$ 32.084,42
10/13/2025	05577567	PIX Credit	DEX PECAS E		R$ 534,62	R$ 32.619,04
10/13/2025	26795046	PIX Credit	PROHAWK ENGENHARIA		R$ 111,30	R$ 32.730,34
10/13/2025	07370634	PIX Credit	ETIKTEX ETIQUETAS E		R$ 121,53	R$ 32.851,87
10/14/2025	81686628	PIX Credit	BUZETTI PNEUS CURITI		R$ 1.650,34	R$ 34.502,21
10/14/2025	26669729	PIX Credit	CHICAGO BAKERY PAES		R$ 61,77	R$ 34.563,98
10/14/2025	XXX598765	PIX Credit	ISAC DE ARAUJO SANTA		R$ 50,00	R$ 34.613,98
10/14/2025	XXX249059	PIX Debit	ANDREA DE CASTRO	R$ 3.525,94		R$ 31.088,04
10/14/2025	XXX249059	PIX Usage Fee		R$ 1,00		R$ 31.087,04
10/15/2025	02958946	PIX Credit	ESQUADRIAS		R$ 328,56	R$ 31.415,60
10/15/2025	03275424	PIX Credit	TIMBERWOOD		R$ 50,00	R$ 31.465,60
10/15/2025	48077052	PIX Credit	CONSORCIO CAJURU		R$ 1.863,15	R$ 33.328,75
10/15/2025	02750371	PIX Credit	COSTARTE LTDA		R$ 50,00	R$ 33.378,75
10/15/2025	XXX059549	PIX Credit	ANDRESSA CARLA DE		R$ 138,34	R$ 33.517,09
10/15/2025	INST FORL	Online Transfer	INST FORL	R$ 2.352,11		R$ 31.164,98
10/15/2025	02164300	PIX Credit	CURITIBA MATERIAIS D		R$ 331,81	R$ 31.496,79
10/15/2025	78706603	PIX Credit	MATERIAIS PARA CONST		R$ 325,27	R$ 31.822,06
10/15/2025	11255327	PIX Credit	KING CABRAL - COMERC		R$ 375,96	R$ 32.198,02
10/15/2025	5772217069	Wire Transfer	SENAC2017		R$ 4.852,83	R$ 37.050,85
10/15/2025	75075390	PIX Credit	INDUSTRY AND COMMERCE		R$ 857,27	R$ 37.908,12
10/15/2025	198005	Wire Transfer	ELETRICA IPIRANGA SC		R$ 447,66	R$ 38.355,78
10/15/2025	03105987	PIX Credit	BONK COMERCIO DE		R$ 288,94	R$ 38.644,72
10/15/2025	03980144	PIX Credit	PNEUFLEX REC PNEUS L		R$ 3.577,05	R$ 42.221,77
10/15/2025	32039215	PIX Credit	KING SOHO COMERCIO		R$ 301,20	R$ 42.522,97
10/15/2025	82227299	PIX Credit	PANIFICADORA GUTHS L		R$ 202,49	R$ 42.725,46
10/15/2025	82227299	PIX Credit	PANIFICADORA GUTHS L		R$ 267,12	R$ 42.992,58
10/16/2025	47322448	PIX Credit	CHO ORIENTAL FOOD		R$ 146,13	R$ 43.138,71
10/16/2025	17804288	PIX Credit	RIBEIRO MAURO SERVIC		R$ 328,65	R$ 43.467,36
10/17/2025	vivo	Payment		R$ 126,87		R$ 43.340,49
10/17/2025	XXX598765	PIX Credit	ISAC DE ARAUJO SANTA		R$ 50,00	R$ 43.390,49
10/17/2025	art lorena	Online Transfer	REG. COUNCIL OF ENGINEERING	R$ 103,03		R$ 43.287,46
10/20/2025	15912466	PIX Payment	MOBIFACIL SERVICOS,	R$ 234,02		R$ 43.053,44
10/20/2025	AO3 TECNO	Online Transfer	AO3 TECNO	R$ 429,90		R$ 42.623,54
10/20/2025	11336271	PIX Debit	CALURG BOBINAS E	R$ 580,00		R$ 42.043,54
10/20/2025	11336271	PIX Usage Fee		R$ 1,00		R$ 42.042,54
10/20/2025	00394460	PIX Payment	MINISTRY OF FINANCE	R$ 831,28		R$ 41.211,26
10/20/2025	00360305	PIX Payment	CAIXA ECONOMICA	R$ 312,13		R$ 40.899,13
10/20/2025	DAS	DAS Tax Debit	DAS	R$ 13.500,06		R$ 27.399,07
10/20/2025	C20000002	Sisprime Incoming Pmt.			R$ 11.133,19	R$ 38.532,26

Date	Document No.	Reference	Description	Debit	Credit	Balance
10/20/2025	C20000002	Sisprime Pmt. Processing Fee		R$ 9,20		R$ 38.523,06
10/20/2025	22618978	PIX Credit	AMEPAR ENGENHARIA		R$ 22,26	R$ 38.545,32
10/21/2025	60981986	PIX Credit	SHAPE LAB PREMIUM ST		R$ 406,80	R$ 38.952,12
10/21/2025	169153	Wire Transfer	COLEGIO DA VILA MILI		R$ 419,16	R$ 39.371,28
10/22/2025	08289533	PIX Debit	SANDRA REGINA DE	R$ 7.370,00		R$ 32.001,28
10/22/2025	08289533	PIX Usage Fee		R$ 1,00		R$ 32.000,28
10/22/2025	43283811	PIX Payment	KALUNGA SA	R$ 253,80		R$ 31.746,48
10/22/2025	20383491	PIX Debit	CENTERSUL COMERCIO	R$ 260,33		R$ 31.486,15
10/22/2025	20383491	PIX Usage Fee		R$ 1,00		R$ 31.485,15
10/23/2025	XXX734979	PIX Debit	LESLIE MARC DHAESE	R$ 1.080,00		R$ 30.405,15
10/23/2025	XXX734979	PIX Usage Fee		R$ 1,00		R$ 30.404,15
10/23/2025	11146837	PIX Credit	LEMKE MEDICOS		R$ 626,48	R$ 31.030,63
10/23/2025	1832778	Wire Transfer	DACAR QUIMICA DO		R$ 1.000,88	R$ 32.031,51
10/24/2025	75054940	PIX Credit	COPEL FOUNDATION		R$ 417,10	R$ 32.448,61
10/24/2025	1078372	Wire Transfer	METROPOLITAN		R$ 472,23	R$ 32.920,84
10/24/2025	443737	Wire Transfer	UFPR FOUNDATION FOR		R$ 1.562,43	R$ 34.483,27
10/27/2025	CLINIPAM	Online Transfer	CLINIPAM	R$ 755,79		R$ 33.727,48
10/27/2025	CLINIPAM	Online Transfer	CLINIPAM	R$ 45,70		R$ 33.681,78
10/27/2025	10573521	PIX Payment	PIX MARKETPLACE	R$ 114,06		R$ 33.567,72
10/27/2025	31434437	PIX Credit	CLEITON LUIZ ALVES		R$ 432,19	R$ 33.999,91
10/27/2025	09041943	PIX Credit	PLASFLEX INDUSTRIA E		R$ 698,85	R$ 34.698,76
10/27/2025	81067860	PIX Credit	MULTILIT INDUSTRIA E		R$ 2.893,23	R$ 37.591,99
10/27/2025	72071541	PIX Credit	MULTILIT FIBROCIMENT		R$ 3.449,25	R$ 41.041,24
10/27/2025	02745814	PIX Credit	B CORTEZ ADVOGADOS		R$ 224,16	R$ 41.265,40
10/28/2025	MAKE TECH	Online Transfer	MAKE TECH	R$ 1.385,02		R$ 39.880,38
10/29/2025	22831973	PIX Credit	CIA.DO AJUSTE		R$ 50,00	R$ 39.930,38
10/29/2025	178626	Wire Transfer	PK CABLES DO BRASIL		R$ 371,00	R$ 40.301,38
10/30/2025	06994676	PIX Credit	BONK E RIZZO LTDA		R$ 550,72	R$ 40.852,10
10/30/2025	26665025	PIX Credit	AVM VILA MILITAR CON		R$ 673,50	R$ 41.525,60
10/30/2025	sodexo	Online Transfer	PLUXEE BENEFICIOS	R$ 2.088,00		R$ 39.437,60
10/30/2025	XXX305109	PIX Debit	DAVID KULYSZ	R$ 300,00		R$ 39.137,60
10/30/2025	XXX305109	PIX Usage Fee		R$ 1,00		R$ 39.136,60
10/30/2025	807379279	3rd-Party Wire	MARLON SERGIO	R$ 2.625,00		R$ 36.511,60
10/30/2025	807379279	Online Wire Transfer		R$ 8,00		R$ 36.503,60
10/30/2025	XXX452071	PIX Debit	MARCOS TATSUYA	R$ 3.200,00		R$ 33.303,60
10/30/2025	XXX452071	PIX Usage Fee		R$ 1,00		R$ 33.302,60
10/30/2025	XXX889898	PIX Debit	MARIA APARECIDA	R$ 1.000,00		R$ 32.302,60
10/30/2025	XXX889898	PIX Usage Fee		R$ 1,00		R$ 32.301,60
10/30/2025	197041	Wire Transfer	J B TRANSPORTES LTDA		R$ 770,37	R$ 33.071,97
10/30/2025	76713593	PIX Credit	ASSOCIACAO DA VILA M		R$ 1.643,46	R$ 34.715,43
10/30/2025	60981986	PIX Credit	SHAPE LAB PREMIUM ST		R$ 18,00	R$ 34.733,43
10/30/2025	XXX523202	PIX Debit	ANTONIO MARIA	R$ 959,93		R$ 33.773,50
10/30/2025	XXX523202	PIX Usage Fee		R$ 1,00		R$ 33.772,50
10/30/2025	03061656	PIX Credit	CARDIOCARE CLINICA C		R$ 787,80	R$ 34.560,30
10/30/2025	72071541	PIX Credit	MULTILIT FIBROCIMENT		R$ 4.627,00	R$ 39.187,30

Date	Document No.	Reference	Description	Debit	Credit	Balance
10/30/2025	72071541	PIX Credit	MULTILIT FIBROCIMENT		R$ 13.195,60	R$ 52.382,90
10/30/2025	77167203	PIX Credit	CONSTRUCTION COMPANY		R$ 214,35	R$ 52.597,25
10/30/2025	81067860	PIX Credit	MULTILIT INDUSTRIA E		R$ 23.845,80	R$ 76.443,05
10/30/2025	09041943	PIX Credit	PLASFLEX INDUSTRIA E		R$ 4.940,00	R$ 81.383,05
10/30/2025	896519	Acct. Xfer.	ANTONIO MARIA ZACAR	R$ 10.500,00		R$ 70.883,05
10/31/2025	935514	Acct. Xfer.	FERNANDA SIMONETI F	R$ 6.500,00		R$ 64.383,05
10/31/2025	XXX329087	PIX Credit	LORENA HAUER		R$ 1.100,00	R$ 65.483,05
10/31/2025	11246756	PIX Credit	CABINPLANT SERVICES		R$ 290,43	R$ 65.773,48
10/31/2025	XXX804889	PIX Debit	DEBORA DE OLIVEIRA	R$ 2.081,29		R$ 63.692,19
10/31/2025	XXX804889	PIX Usage Fee		R$ 1,00		R$ 63.691,19
10/31/2025	57727670	PIX Credit	TOXYLAB LABORATORIO	R$ 9.174,12		R$ 54.517,07
10/31/2025	57727670	PIX Usage Fee		R$ 1,00		R$ 54.516,07
10/31/2025	944580	Acct. Xfer	THIAGO GIULIANI	R$ 1.805,50		R$ 52.710,57
10/31/2025	XXX734169	PIX Debit	VANESSA FONTANA	R$ 3.500,00		R$ 49.210,57
10/31/2025	XXX734169	PIX Usage Fee		R$ 1,00		R$ 49.209,57
11/03/2025	1000022693	RDC Investment		R$ 1.805,50		R$ 47.404,07
11/03/2025	03615281	PIX Credit	CLIMET CONSULTORIA E		R$ 150,00	R$ 47.554,07
11/04/2025	XXX273758	PIX Debit	FRANCISCA EDILEUZA R	R$ 4.370,20		R$ 43.183,87
11/04/2025	XXX273758	PIX Usage Fee		R$ 1,00		R$ 43.182,87
11/04/2025	40432544	PIX Payment	CLARO	R$ 44,21		R$ 43.138,66
11/05/2025	NOCE E CA	Online Transfer	NOCE E CA	R$ 606,01		R$ 42.532,65
11/05/2025	XXX109629	PIX Debit	CAROLINE PESCHEL ALV	R$ 4.663,00		R$ 37.869,65
11/05/2025	XXX109629	PIX Usage Fee		R$ 1,00		R$ 37.868,65
11/05/2025	XXX523738	PIX Debit	BIANCA RUIZ PORTES	R$ 663,00		R$ 37.205,65
11/05/2025	XXX523738	PIX Usage Fee		R$ 1,00		R$ 37.204,65
11/05/2025	53717332	PIX Debit	NAJLLA FADEL SERVICO	R$ 2.108,00		R$ 35.096,65
11/05/2025	53717332	PIX Usage Fee		R$ 1,00		R$ 35.095,65
11/05/2025	XXX719939	PIX Debit	CECILIA RUBINI ROCHA	R$ 4.704,00		R$ 30.391,65
11/05/2025	XXX719939	PIX Usage Fee		R$ 1,00		R$ 30.390,65
11/05/2025	16880234	PIX Credit	PRO ATIVA CLINICA DE		R$ 47,00	R$ 30.437,65
11/05/2025	02021992	PIX Credit	ARVORE DA VIDA INSTI		R$ 416,10	R$ 30.853,75
11/05/2025	71765	Wire Transfer	OREGON TOOL		R$ 10.835,75	R$ 41.689,50
11/05/2025	40364218	PIX Debit	POST OFFICE	R$ 101,65		R$ 41.587,85
11/05/2025	40364218	PIX Usage Fee		R$ 1,00		R$ 41.586,85
11/06/2025	23197679	PIX Credit	JC ENGENHARIA		R$ 249,70	R$ 41.836,55
11/06/2025	XXX041139	PIX Credit	ANA LUIZA DOS		R$ 104,00	R$ 41.940,55
11/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 2.742,33	R$ 44.682,88
11/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 2.536,11	R$ 47.218,99
11/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 4.129,02	R$ 51.348,01
11/07/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 62.290,02	R$ 113.638,03
11/07/2025	31909131	PIX Credit	AUTOS MAKER LTDA		R$ 195,00	R$ 113.833,03
11/07/2025	31909131	PIX Credit	AUTOS MAKER LTDA		R$ 176,00	R$ 114.009,03
11/10/2025	18197079	Copel Payment	LIGGA_TELECOM_DEB_	R$ 129,99		R$ 113.879,04
11/10/2025	RWE CONSU	Online Transfer	RWE CONSU	R$ 894,00		R$ 112.985,04
11/10/2025	WINAUDIO	Online Transfer	WINAUDIO	R$ 143,00		R$ 112.842,04

Date	Document No.	Reference	Description	Debit	Credit	Balance
11/10/2025	896519	Acct. Xfer	ANTONIO MARIA ZACAR	R$ 10.018,06		R$ 102.823,98
11/10/2025	10573521	PIX Payment	PIX MARKETPLACE	R$ 68,32		R$ 102.755,66
11/10/2025	07370634	PIX Credit	ETIKTEX ETIQUETAS E		R$ 121,53	R$ 102.877,19
11/10/2025	1000022853	RDC Investment		R$ 50.000,00		R$ 52.877,19
11/10/2025	XXX804889	PIX Debit	DEBORA DE OLIVEIRA	R$ 250,00		R$ 52.627,19
11/10/2025	XXX804889	PIX Usage Fee		R$ 1,00		R$ 52.626,19
11/10/2025	77375897	PIX Credit	SANEPAR FOUNDATION		R$ 2.001,16	R$ 54.627,35
11/10/2025	FEE	Chk. Maint. Fee		R$ 59,90		R$ 54.567,45
11/11/2025	5772217069	Wire Transfer	SENAC2017		R$ 1.043,57	R$ 55.611,02
11/11/2025	54371110	PIX Payment	A JATO COMERCIO E SE	R$ 46,50		R$ 55.564,52
11/11/2025	37603865	PIX Credit	CAFE DO VIAJANTE E T		R$ 50,00	R$ 55.614,52
11/12/2025	MENTAL SA	Online Transfer	MENTAL SA	R$ 66,00		R$ 55.548,52
11/13/2025	896519	Acct. Xfer	ANTONIO MARIA ZACAR	R$ 3.500,00		R$ 52.048,52
11/14/2025	XXX000810	PIX Credit	SIMONE BARBOSA		R$ 218,30	R$ 52.266,82
11/14/2025	C10000001	Sisprime Incoming Pmt.			R$ 311,52	R$ 52.578,34
11/14/2025	C10000001	Sisprime Pmt. Processing Fee		R$ 4,60		R$ 52.573,74
11/14/2025	XXX639209	PIX Credit	KARINE NERONE		R$ 50,00	R$ 52.623,74
11/14/2025	5772217069	Wire Transfer	SENAC2017		R$ 5.668,36	R$ 58.292,10
11/17/2025	02958946	PIX Credit	ESQUADRIAS		R$ 328,56	R$ 58.620,66
11/17/2025	XXX059549	PIX Credit	ANDRESSA CARLA DE		R$ 146,64	R$ 58.767,30
11/17/2025	XXX249059	PIX Debit	ANDREA DE CASTRO	R$ 3.622,51		R$ 55.144,79
11/17/2025	XXX249059	PIX Usage Fee		R$ 1,00		R$ 55.143,79
11/17/2025	78582368	PIX Credit	DAIR DA COSTA		R$ 319,17	R$ 55.462,96
11/17/2025	05577567	PIX Credit	DEX PECAS E		R$ 534,62	R$ 55.997,58
11/17/2025	INST FORL	Online Transfer	INST FORL	R$ 2.786,38		R$ 53.211,20
11/17/2025	81686628	PIX Credit	BUZETTI PNEUS CURITI		R$ 574,35	R$ 53.785,55
11/17/2025	02164300	PIX Credit	CURITIBA MATERIAIS D		R$ 331,81	R$ 54.117,36
11/17/2025	78706603	PIX Credit	MATERIAIS PARA CONST		R$ 325,27	R$ 54.442,63
11/17/2025	00360305	PIX Payment	CAIXA ECONOMICA	R$ 312,13		R$ 54.130,50
11/17/2025	00394460	PIX Payment	MINISTRY OF FINANCE	R$ 822,14		R$ 53.308,36
11/17/2025	26795046	PIX Credit	PROHAWK ENGENHARIA		R$ 423,92	R$ 53.732,28
11/17/2025	11255327	PIX Credit	KING CABRAL - COMERC		R$ 134,14	R$ 53.866,42
11/17/2025	22297638	PIX Credit	KING TOALDO -		R$ 375,80	R$ 54.242,22
11/17/2025	75075390	PIX Credit	INDUSTRIA E COMERCIO		R$ 706,52	R$ 54.948,74
11/17/2025	1832778	Wire Transfer	DACAR QUIMICA DO		R$ 1.326,92	R$ 56.275,66
11/17/2025	09041943	PIX Credit	PLASFLEX INDUSTRIA E		R$ 494,00	R$ 56.769,66
11/17/2025	81067860	PIX Credit	MULTILIT INDUSTRIA E		R$ 2.109,00	R$ 58.878,66
11/17/2025	02750371	PIX Credit	COSTARTE LTDA		R$ 250,00	R$ 59.128,66
11/17/2025	72071541	PIX Credit	MULTILIT FIBROCIMENT		R$ 437,00	R$ 59.565,66
11/17/2025	C20000002	Sisprime Incoming Pmt.			R$ 13.176,18	R$ 72.741,84
11/17/2025	C20000002	Sisprime Pmt. Processing Fee		R$ 9,20		R$ 72.732,64
11/17/2025	77514297	PIX Credit	ELETRICA IPIRANGA SC		R$ 799,57	R$ 73.532,21
11/17/2025	32039215	PIX Credit	KING SOHO COMERCIO		R$ 322,12	R$ 73.854,33
11/17/2025	82227299	PIX Credit	PANIFICADORA GUTHS L		R$ 202,49	R$ 74.056,82
11/18/2025	AO3 TECNO	Online Transfer	AO3 TECNO	R$ 429,90		R$ 73.626,92

Date	Document No.	Reference	Description	Debit	Credit	Balance
11/18/2025	06994676	PIX Credit	BONK E RIZZO LTDA		R$ 224,02	R$ 73.850,94
11/18/2025	03105987	PIX Credit	BONK COMERCIO DE		R$ 250,58	R$ 74.101,52
11/18/2025	31434437	PIX Credit	CLEITON LUIZ ALVES		R$ 56,19	R$ 74.157,71
11/18/2025	XXX675889	PIX Credit	GABRIEL TEDESCO		R$ 50,00	R$ 74.207,71
11/19/2025	246073	Wire Transfer	IBQ INDUSTRIAS QUI		R$ 5.037,56	R$ 79.245,27
11/19/2025	XXX556239	PIX Debit	AMAURI DOS SANTOS	R$ 55,00		R$ 79.190,27
11/19/2025	XXX556239	PIX Usage Fee		R$ 1,00		R$ 79.189,27
11/19/2025	02745814	PIX Credit	B CORTEZ ADVOGADOS		R$ 224,16	R$ 79.413,43
11/19/2025	DAS	DAS Tax Debit	DAS	R$ 36.031,85		R$ 43.381,58
11/19/2025	75724070	PIX Credit	FML INCORPORADORA		R$ 1.295,00	R$ 44.676,58
11/21/2025	19468242	PIX Payment	ZOOP TECNOLOGIA & IN	R$ 188,00		R$ 44.488,58
11/21/2025	03980144	PIX Credit	PNEUFLEX		R$ 868,18	R$ 45.356,76
11/24/2025	XXX804889	PIX Debit	DEBORA DE OLIVEIRA	R$ 300,00		R$ 45.056,76
11/24/2025	XXX804889	PIX Usage Fee		R$ 1,00		R$ 45.055,76
11/24/2025	31909131	PIX Credit	AUTOS MAKER LTDA		R$ 194,00	R$ 45.249,76
11/25/2025	CLINIPAM	Online Transfer	CLINIPAM	R$ 755,79		R$ 44.493,97
11/25/2025	CLINIPAM	Online Transfer	CLINIPAM	R$ 17,97		R$ 44.476,00
11/25/2025	XXX745619	PIX Debit	GILBERTO BELEM	R$ 600,00		R$ 43.876,00
11/25/2025	XXX745619	PIX Usage Fee		R$ 1,00		R$ 43.875,00
11/25/2025	17804288	PIX Credit	RIBEIRO MAURO SERVIC		R$ 328,65	R$ 44.203,65
11/25/2025	53252516	PIX Credit	LABORAL SERVICOS DE		R$ 150,00	R$ 44.353,65
11/25/2025	XXX184790	PIX Credit	TAYNARA FULBER		R$ 100,00	R$ 44.453,65
11/25/2025	77167203	PIX Credit	CONSTRUCTION COMPANY		R$ 604,65	R$ 45.058,30
11/26/2025	sodexo	Online Transfer	PLUXEE BENEFICIOS	R$ 2.034,00		R$ 43.024,30
11/27/2025	169153	Wire Transfer	COLEGIO DA VILA MILI		R$ 419,16	R$ 43.443,46
11/27/2025	129194	Wire Transfer	ASSOCIACAO DA VILA M		R$ 1.296,70	R$ 44.740,16
11/27/2025	07362794	PIX Credit	MASTMED MEDICINA		R$ 8.333,10	R$ 53.073,26
11/28/2025	MAKE TECH	Online Transfer	MAKE TECH	R$ 1.385,02		R$ 51.688,24
11/28/2025	26665025	PIX Credit	AVM VILA MILITAR CON		R$ 451,20	R$ 52.139,44
11/28/2025	891606	Wire Transfer	CLIMET CONSULT EM SE		R$ 874,98	R$ 53.014,42
11/28/2025	XXX804889	PIX Debit	DEBORA DE OLIVEIRA	R$ 2.939,51		R$ 50.074,91
11/28/2025	XXX804889	PIX Usage Fee		R$ 1,00		R$ 50.073,91
11/28/2025	197041	Wire Transfer	J B TRANSPORTES LTDA		R$ 1.060,15	R$ 51.134,06
11/28/2025	XXX523202	PIX Debit	ANTONIO MARIA	R$ 1.718,93		R$ 49.415,13
11/28/2025	XXX523202	PIX Usage Fee		R$ 1,00		R$ 49.414,13
11/28/2025	XXX734169	PIX Debit	VANESSA FONTANA	R$ 2.750,00		R$ 46.664,13
11/28/2025	XXX734169	PIX Usage Fee		R$ 1,00		R$ 46.663,13
11/28/2025	XXX889898	PIX Debit	MARIA APARECIDA	R$ 1.000,00		R$ 45.663,13
11/28/2025	XXX889898	PIX Usage Fee		R$ 1,00		R$ 45.662,13
11/28/2025	XXX305109	PIX Debit	DAVID KULYSZ	R$ 300,00		R$ 45.362,13
11/28/2025	XXX305109	PIX Usage Fee		R$ 1,00		R$ 45.361,13
11/28/2025	26669729	PIX Debit	CHIGAGO BAKERY PAES		R$ 333,88	R$ 45.695,01
11/28/2025	02831172	PIX Usage Fee	KOCH HIPERMERCADO	R$ 217,18		R$ 45.477,83
11/28/2025	XXX273758	PIX Debit	FRANCISCA EDILEUZA R	R$ 3.602,05		R$ 41.875,78
11/28/2025	XXX273758	PIX Usage Fee		R$ 1,00		R$ 41.874,78

Date	Document No.	Reference	Description	Debit	Credit	Balance
12/01/2025	1000023166	RDC Investment		R$ 1.805,50		R$ 40.069,28
12/01/2025	48077052	PIX Credit	CONSORCIO CAJURU		R$ 978,50	R$ 41.047,78
12/01/2025	07362794	PIX Credit	MASTMED MEDICINA		R$ 6.354,46	R$ 47.402,24
12/01/2025	XXX452071	PIX Debit	MARCOS TATSUYA	R$ 3.200,00		R$ 44.202,24
12/01/2025	XXX452071	PIX Usage Fee		R$ 1,00		R$ 44.201,24
12/01/2025	60981986	PIX Credit	SHAPE LAB PREMIUM ST		R$ 78,00	R$ 44.279,24
12/01/2025	XXX908070	PIX Debit	DAISY SCHULTZ DOS SA	R$ 180,00		R$ 44.099,24
12/01/2025	XXX908070	PIX Usage Fee		R$ 1,00		R$ 44.098,24
12/01/2025	178626	Wire Transfer	PK CABLES DO BRASIL		R$ 472,00	R$ 44.570,24
12/01/2025	443737	Wire Transfer	UFPR FOUNDATION FOR		R$ 1.045,17	R$ 45.615,41
12/01/2025	81067860	PIX Credit	MULTILIT INDUSTRIA E		R$ 2.893,23	R$ 48.508,64
12/01/2025	09041943	PIX Credit	PLASFLEX INDUSTRIA E		R$ 698,85	R$ 49.207,49
12/01/2025	896519	Acct. Xfer	ANTONIO MARIA ZACAR	R$ 10.500,00		R$ 38.707,49
12/01/2025	1078372	Wire Transfer	METROPOLITAN		R$ 472,23	R$ 39.179,72
12/01/2025	22618978	PIX Credit	AMEPAR ENGENHARIA		R$ 650,30	R$ 39.830,02
12/02/2025	03061656	PIX Credit	CARDIOCARE CLINICA C		R$ 1.251,70	R$ 41.081,72
12/02/2025	43283811	PIX Payment	KALUNGA SA	R$ 388,80		R$ 40.692,92
12/02/2025	40364218	PIX Debit	POST OFFICE	R$ 102,85		R$ 40.590,07
12/02/2025	40364218	PIX Usage Fee		R$ 1,00		R$ 40.589,07
12/02/2025	72071541	PIX Credit	MULTILIT FIBROCIMENT		R$ 11.387,30	R$ 51.976,37
12/03/2025	XXX109629	PIX Debit	CAROLINE PESCHEL ALV	R$ 3.037,00		R$ 48.939,37
12/03/2025	XXX109629	PIX Usage Fee		R$ 1,00		R$ 48.938,37
12/03/2025	58482396	PIX Debit	GOMES DE LIMA CLINIC	R$ 920,50		R$ 48.017,87
12/03/2025	58482396	PIX Usage Fee		R$ 1,00		R$ 48.016,87
12/03/2025	XXX523738	PIX Debit	BIANCA RUIZ PORTES	R$ 1.377,00		R$ 46.639,87
12/03/2025	XXX523738	PIX Usage Fee		R$ 1,00		R$ 46.638,87
12/03/2025	XXX873419	PIX Debit	MATHEUS MENDES DA	R$ 779,00		R$ 45.859,87
12/03/2025	XXX873419	PIX Usage Fee		R$ 1,00		R$ 45.858,87
12/03/2025	944580	Acct. Xfer	THIAGO GIULIANI	R$ 1.805,50		R$ 44.053,37
12/03/2025	XXX719939	PIX Debit	CECILIA RUBINI ROCHA	R$ 2.800,00		R$ 41.253,37
12/03/2025	XXX719939	PIX Usage Fee		R$ 1,00		R$ 41.252,37
12/03/2025	807379279	3rd-Party Wire	MARLON SERGIO	R$ 2.625,00		R$ 38.627,37
12/03/2025	807379279	Online Wire Transfer		R$ 8,00		R$ 38.619,37
12/03/2025	935514	Acct. Xfer	FERNANDA SIMONETI F	R$ 6.500,00		R$ 32.119,37
12/03/2025	XXX734979	PIX Debit	LESLIE MARC DHAESE	R$ 1.100,00		R$ 31.019,37
12/03/2025	XXX734979	PIX Usage Fee		R$ 1,00		R$ 31.018,37
12/03/2025	75054940	PIX Credit	COPEL FOUNDATION		R$ 83,42	R$ 31.101,79
12/03/2025	35629889	PIX Credit	PAMELA LEUCH		R$ 292,16	R$ 31.393,95
12/03/2025	71765	Wire Transfer	OREGON TOOL		R$ 10.835,75	R$ 42.229,70
12/03/2025	02332689	PIX Credit	ESCOLA PROFESSORA		R$ 200,00	R$ 42.429,70
12/03/2025	09041943	PIX Credit	PLASFLEX INDUSTRIA E		R$ 1.097,00	R$ 43.526,70
12/03/2025	81067860	PIX Credit	MULTILIT INDUSTRIA E		R$ 12.593,00	R$ 56.119,70
12/04/2025	53717332	PIX Debit	NAJLLA FADEL SERVICO	R$ 2.022,00		R$ 54.097,70
12/04/2025	53717332	PIX Usage Fee		R$ 1,00		R$ 54.096,70
12/04/2025	46503549	PIX Credit	LAQUA VARIEDADES		R$ 50,00	R$ 54.146,70

Date	Document No.	Reference	Description	Debit	Credit	Balance
12/05/2025	NOCE E CA	Online Transfer	NOCE E CA	R$ 606,01		R$ 53.540,69

Position as of 12/05/2025

Balance:	R$ 53.540,69
Overdraft Credit Limit:	R$ 10.000,00
Restricted Balance:	R$ 0,00
Available Balance:	R$ 63.540,69
Days Overdrawn (Overdraft):	0
Accrued Interest:	R$ 0,00
Accrued IOF (Tax on Financial Transactions):	R$ 0,00
APR – Annual Percentage Rate (Monthly):	R$ 9,50 %
APR – Annual Percentage Rate (Annual):	R$ 201,67 %
Maximum Interest Rate (Monthly):	R$ 11,90 %
Maximum Interest Rate (Annual):	R$ 142,80 %

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura.

Date: February 18, 2026.

sisprime

Extrato de Conta

Nome: AUDIOMED MEDICINA DO TRAB
Agência: 00015 - CURITIBA BATEL
Conta: 936723
Período do extrato: 06/10/2025 até 05/12/2025

Lançamentos **Saldo Anterior:** R$ 38.128,26

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
06/10/2025	935514	Transf entre C/C	FERNANDA SIMONETI F	R$ 6.500,00		R$ 31.628,26
06/10/2025	40364218	Débito Pix	AAGENCIA DE CORREIO	R$ 110,75		R$ 31.517,51
06/10/2025	40364218	Tar utilização PIX		R$ 1,00		R$ 31.516,51
06/10/2025	XXX554809	Crédito Pix	EDER SUEMITSU		R$ 336,73	R$ 31.853,24
06/10/2025	XXX719939	Débito Pix	CECILIA RUBINI ROCHA	R$ 3.684,00		R$ 28.169,24
06/10/2025	XXX719939	Tar utilização PIX		R$ 1,00		R$ 28.168,24
06/10/2025	XXX582899	Débito Pix	ISABELA PONTAROLO	R$ 1.832,00		R$ 26.336,24
06/10/2025	XXX582899	Tar utilização PIX		R$ 1,00		R$ 26.335,24
06/10/2025	XXX582899	Estorno Débito Pix			R$ 1.832,00	R$ 28.167,24
06/10/2025	XXX523738	Débito Pix	BIANCA RUIZ PORTES	R$ 595,00		R$ 27.572,24
06/10/2025	XXX523738	Tar utilização PIX		R$ 1,00		R$ 27.571,24
06/10/2025	58482396	Débito Pix	GOMES DE LIMA CLINIC	R$ 1.832,00		R$ 25.739,24
06/10/2025	58482396	Tar utilização PIX		R$ 1,00		R$ 25.738,24
06/10/2025	XXX585489	Débito Pix	ELOISA MARIA	R$ 380,00		R$ 25.358,24
06/10/2025	XXX585489	Tar utilização PIX		R$ 1,00		R$ 25.357,24
06/10/2025	XXX109629	Débito Pix	CAROLINE PESCHEL ALV	R$ 2.309,00		R$ 23.048,24
06/10/2025	XXX109629	Tar utilização PIX		R$ 1,00		R$ 23.047,24
06/10/2025	58482396	Débito Pix	GOMES DE LIMA CLINIC	R$ 520,00		R$ 22.527,24
06/10/2025	58482396	Tar utilização PIX		R$ 1,00		R$ 22.526,24
06/10/2025	53717332	Débito Pix	NAJLLA FADEL SERVICO	R$ 6.166,00		R$ 16.360,24
06/10/2025	53717332	Tar utilização PIX		R$ 1,00		R$ 16.359,24
06/10/2025	944580	Transf entre C/C	THIAGO GIULIANI	R$ 1.805,50		R$ 14.553,74
07/10/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 2.536,11	R$ 17.089,85
07/10/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 4.129,02	R$ 21.218,87
07/10/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 2.742,33	R$ 23.961,20
07/10/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 8.521,10	R$ 32.482,30
07/10/2025	XXX000810	Crédito Pix	SIMONE BARBOSA		R$ 218,30	R$ 32.700,60
07/10/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 8.334,00	R$ 41.034,60
07/10/2025	896519	Transf entre C/C	ANTONIO MARIA ZACAR	R$ 4.081,60		R$ 36.953,00
07/10/2025	36827128	Crédito Pix	FERRO E GELINSKI ENG		R$ 50,00	R$ 37.003,00
07/10/2025	XXX091799	Crédito Pix	FERNANDA ROCHA		R$ 50,00	R$ 37.053,00
07/10/2025	XXX305539	Crédito Pix	VITOR DIAS BARRETO		R$ 50,00	R$ 37.103,00
07/10/2025	78582368	Crédito Pix	DAIR DA COSTA		R$ 319,17	R$ 37.422,17
09/10/2025	CONTABILI	Liq. Eletrônica IB	CONTABILI	R$ 538,00		R$ 36.884,17
09/10/2025	935514	Transf entre C/C	FERNANDA SIMONETI F	R$ 16,00		R$ 36.868,17
09/10/2025	NOCE E CA	Liq. Eletrônica IB	NOCE E CALDAS LTDA	R$ 618,93		R$ 36.249,24
09/10/2025	XXX609019	Crédito Pix	GUSTAVO ANTONIO		R$ 120,88	R$ 36.370,12
10/10/2025	18197079	Pgto Copel	LIGGA_TELECOM_DEB_	R$ 129,99		R$ 36.240,13
10/10/2025	RWE CONSU	Liq. Eletrônica IB	RWE CONSU	R$ 1.390,00		R$ 34.850,13

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
10/10/2025	WINAUDIO	Liq. Eletrônica IB	WINAUDIO	R$ 143,00		R$ 34.707,13
10/10/2025	XXX055998	Crédito Pix	ANGELO JOSE DINIZ NE		R$ 50,00	R$ 34.757,13
10/10/2025	60981986	Crédito Pix	SHAPE LAB PREMIUM ST		R$ 68,00	R$ 34.825,13
10/10/2025	XXX804889	Débito Pix	DEBORA DE OLIVEIRA	R$ 450,00		R$ 34.375,13
10/10/2025	XXX804889	Tar utilização PIX		R$ 1,00		R$ 34.374,13
10/10/2025	TARIFA	Deb Tarifa Manut CC		R$ 59,90		R$ 34.314,23
10/10/2025	491	Cheque Compensado		R$ 2.229,81		R$ 32.084,42
13/10/2025	05577567	Crédito Pix	DEX PECAS E		R$ 534,62	R$ 32.619,04
13/10/2025	26795046	Crédito Pix	PROHAWK ENGENHARIA		R$ 111,30	R$ 32.730,34
13/10/2025	07370634	Crédito Pix	ETIKTEX ETIQUETAS E		R$ 121,53	R$ 32.851,87
14/10/2025	81686628	Crédito Pix	BUZETTI PNEUS CURITI		R$ 1.650,34	R$ 34.502,21
14/10/2025	26669729	Crédito Pix	CHICAGO BAKERY PAES		R$ 61,77	R$ 34.563,98
14/10/2025	XXX598765	Crédito Pix	ISAC DE ARAUJO SANTA		R$ 50,00	R$ 34.613,98
14/10/2025	XXX249059	Débito Pix	ANDREA DE CASTRO	R$ 3.525,94		R$ 31.088,04
14/10/2025	XXX249059	Tar utilização PIX		R$ 1,00		R$ 31.087,04
15/10/2025	02958946	Crédito Pix	ESQUADRIAS		R$ 328,56	R$ 31.415,60
15/10/2025	03275424	Crédito Pix	TIMBERWOOD		R$ 50,00	R$ 31.465,60
15/10/2025	48077052	Crédito Pix	CONSORCIO CAJURU		R$ 1.863,15	R$ 33.328,75
15/10/2025	02750371	Crédito Pix	COSTARTE LTDA		R$ 50,00	R$ 33.378,75
15/10/2025	XXX059549	Crédito Pix	ANDRESSA CARLA DE		R$ 138,34	R$ 33.517,09
15/10/2025	INST FORL	Liq. Eletrônica IB	INST FORL	R$ 2.352,11		R$ 31.164,98
15/10/2025	02164300	Crédito Pix	CURITIBA MATERIAIS D		R$ 331,81	R$ 31.496,79
15/10/2025	78706603	Crédito Pix	MATERIAIS PARA CONST		R$ 325,27	R$ 31.822,06
15/10/2025	11255327	Crédito Pix	KING CABRAL - COMERC		R$ 375,96	R$ 32.198,02
15/10/2025	5772217069	Ted	SENAC2017		R$ 4.852,83	R$ 37.050,85
15/10/2025	75075390	Crédito Pix	INDUSTRIA E COMERCIO		R$ 857,27	R$ 37.908,12
15/10/2025	198005	Ted	ELETRICA IPIRANGA SC		R$ 447,66	R$ 38.355,78
15/10/2025	03105987	Crédito Pix	BONK COMERCIO DE		R$ 288,94	R$ 38.644,72
15/10/2025	03980144	Crédito Pix	PNEUFLEX REC PNEUS L		R$ 3.577,05	R$ 42.221,77
15/10/2025	32039215	Crédito Pix	KING SOHO COMERCIO		R$ 301,20	R$ 42.522,97
15/10/2025	82227299	Crédito Pix	PANIFICADORA GUTHS L		R$ 202,49	R$ 42.725,46
15/10/2025	82227299	Crédito Pix	PANIFICADORA GUTHS L		R$ 267,12	R$ 42.992,58
16/10/2025	47322448	Crédito Pix	CHO ORIENTAL FOOD		R$ 146,13	R$ 43.138,71
16/10/2025	17804288	Crédito Pix	RIBEIRO MAURO SERVIC		R$ 328,65	R$ 43.467,36
17/10/2025	vivo	Liquidação		R$ 126,87		R$ 43.340,49
17/10/2025	XXX598765	Crédito Pix	ISAC DE ARAUJO SANTA		R$ 50,00	R$ 43.390,49
17/10/2025	art lorena	Liq. Eletrônica IB	CONSELHO REG ENGEN	R$ 103,03		R$ 43.287,46
20/10/2025	15912466	Pagamento Pix	MOBIFACIL SERVICOS,	R$ 234,02		R$ 43.053,44
20/10/2025	AO3 TECNO	Liq. Eletrônica IB	AO3 TECNO	R$ 429,90		R$ 42.623,54
20/10/2025	11336271	Débito Pix	CALURG BOBINAS E	R$ 580,00		R$ 42.043,54
20/10/2025	11336271	Tar utilização PIX		R$ 1,00		R$ 42.042,54
20/10/2025	00394460	Pagamento Pix	MINISTERIO DA FAZEND	R$ 831,28		R$ 41.211,26
20/10/2025	00360305	Pagamento Pix	CAIXA ECONOMICA	R$ 312,13		R$ 40.899,13
20/10/2025	DAS	Débito DAS	DAS	R$ 13.500,06		R$ 27.399,07
20/10/2025	C20000002	Créd Cbr Sisprime			R$ 11.133,19	R$ 38.532,26

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
20/10/2025	C20000002	Tar Cbr Sisprime		R$ 9,20		R$ 38.523,06
20/10/2025	22618978	Crédito Pix	AMEPAR ENGENHARIA		R$ 22,26	R$ 38.545,32
21/10/2025	60981986	Crédito Pix	SHAPE LAB PREMIUM ST		R$ 406,80	R$ 38.952,12
21/10/2025	169153	Ted	COLEGIO DA VILA MILI		R$ 419,16	R$ 39.371,28
22/10/2025	08289533	Débito Pix	SANDRA REGINA DE	R$ 7.370,00		R$ 32.001,28
22/10/2025	08289533	Tar utilização PIX		R$ 1,00		R$ 32.000,28
22/10/2025	43283811	Pagamento Pix	KALUNGA SA	R$ 253,80		R$ 31.746,48
22/10/2025	20383491	Débito Pix	CENTERSUL COMERCIO	R$ 260,33		R$ 31.486,15
22/10/2025	20383491	Tar utilização PIX		R$ 1,00		R$ 31.485,15
23/10/2025	XXX734979	Débito Pix	LESLIE MARC DHAESE	R$ 1.080,00		R$ 30.405,15
23/10/2025	XXX734979	Tar utilização PIX		R$ 1,00		R$ 30.404,15
23/10/2025	11146837	Crédito Pix	LEMKE MEDICOS		R$ 626,48	R$ 31.030,63
23/10/2025	1832778	Ted	DACAR QUIMICA DO		R$ 1.000,88	R$ 32.031,51
24/10/2025	75054940	Crédito Pix	FUNDACAO COPEL		R$ 417,10	R$ 32.448,61
24/10/2025	1078372	Ted	METROPOLITAN		R$ 472,23	R$ 32.920,84
24/10/2025	443737	Ted	FUNDACAO DA UFPR P/		R$ 1.562,43	R$ 34.483,27
27/10/2025	CLINIPAM	Liq. Eletrônica IB	CLINIPAM	R$ 755,79		R$ 33.727,48
27/10/2025	CLINIPAM	Liq. Eletrônica IB	CLINIPAM	R$ 45,70		R$ 33.681,78
27/10/2025	10573521	Pagamento Pix	PIX MARKETPLACE	R$ 114,06		R$ 33.567,72
27/10/2025	31434437	Crédito Pix	CLEITON LUIZ ALVES		R$ 432,19	R$ 33.999,91
27/10/2025	09041943	Crédito Pix	PLASFLEX INDUSTRIA E		R$ 698,85	R$ 34.698,76
27/10/2025	81067860	Crédito Pix	MULTILIT INDUSTRIA E		R$ 2.893,23	R$ 37.591,99
27/10/2025	72071541	Crédito Pix	MULTILIT FIBROCIMENT		R$ 3.449,25	R$ 41.041,24
27/10/2025	02745814	Crédito Pix	B CORTEZ ADVOGADOS		R$ 224,16	R$ 41.265,40
28/10/2025	MAKE TECH	Liq. Eletrônica IB	MAKE TECH	R$ 1.385,02		R$ 39.880,38
29/10/2025	22831973	Crédito Pix	CIA.DO AJUSTE		R$ 50,00	R$ 39.930,38
29/10/2025	178626	Ted	PK CABLES DO BRASIL		R$ 371,00	R$ 40.301,38
30/10/2025	06994676	Crédito Pix	BONK E RIZZO LTDA		R$ 550,72	R$ 40.852,10
30/10/2025	26665025	Crédito Pix	AVM VILA MILITAR CON		R$ 673,50	R$ 41.525,60
30/10/2025	sodexo	Liq. Eletrônica IB	PLUXEE BENEFICIOS	R$ 2.088,00		R$ 39.437,60
30/10/2025	XXX305109	Débito Pix	DAVID KULYSZ	R$ 300,00		R$ 39.137,60
30/10/2025	XXX305109	Tar utilização PIX		R$ 1,00		R$ 39.136,60
30/10/2025	807379279	Ted dif Tit - IB	MARLON SERGIO	R$ 2.625,00		R$ 36.511,60
30/10/2025	807379279	DOC/TEDinternet		R$ 8,00		R$ 36.503,60
30/10/2025	XXX452071	Débito Pix	MARCOS TATSUYA	R$ 3.200,00		R$ 33.303,60
30/10/2025	XXX452071	Tar utilização PIX		R$ 1,00		R$ 33.302,60
30/10/2025	XXX889898	Débito Pix	MARIA APARECIDA	R$ 1.000,00		R$ 32.302,60
30/10/2025	XXX889898	Tar utilização PIX		R$ 1,00		R$ 32.301,60
30/10/2025	197041	Ted	J B TRANSPORTES LTDA		R$ 770,37	R$ 33.071,97
30/10/2025	76713593	Crédito Pix	ASSOCIACAO DA VILA M		R$ 1.643,46	R$ 34.715,43
30/10/2025	60981986	Crédito Pix	SHAPE LAB PREMIUM ST		R$ 18,00	R$ 34.733,43
30/10/2025	XXX523202	Débito Pix	ANTONIO MARIA	R$ 959,93		R$ 33.773,50
30/10/2025	XXX523202	Tar utilização PIX		R$ 1,00		R$ 33.772,50
30/10/2025	03061656	Crédito Pix	CARDIOCARE CLINICA C		R$ 787,80	R$ 34.560,30
30/10/2025	72071541	Crédito Pix	MULTILIT FIBROCIMENT		R$ 4.627,00	R$ 39.187,30

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
30/10/2025	72071541	Crédito Pix	MULTILIT FIBROCIMENT		R$ 13.195,60	R$ 52.382,90
30/10/2025	77167203	Crédito Pix	CONSTRUTORA		R$ 214,35	R$ 52.597,25
30/10/2025	81067860	Crédito Pix	MULTILIT INDUSTRIA E		R$ 23.845,80	R$ 76.443,05
30/10/2025	09041943	Crédito Pix	PLASFLEX INDUSTRIA E		R$ 4.940,00	R$ 81.383,05
30/10/2025	896519	Transf entre C/C	ANTONIO MARIA ZACAR	R$ 10.500,00		R$ 70.883,05
31/10/2025	935514	Transf entre C/C	FERNANDA SIMONETI F	R$ 6.500,00		R$ 64.383,05
31/10/2025	XXX329087	Crédito Pix	LORENA HAUER		R$ 1.100,00	R$ 65.483,05
31/10/2025	11246756	Crédito Pix	CABINPLANT SERVICES		R$ 290,43	R$ 65.773,48
31/10/2025	XXX804889	Débito Pix	DEBORA DE OLIVEIRA	R$ 2.081,29		R$ 63.692,19
31/10/2025	XXX804889	Tar utilização PIX		R$ 1,00		R$ 63.691,19
31/10/2025	57727670	Débito Pix	TOXYLAB LABORATORIO	R$ 9.174,12		R$ 54.517,07
31/10/2025	57727670	Tar utilização PIX		R$ 1,00		R$ 54.516,07
31/10/2025	944580	Transf entre C/C	THIAGO GIULIANI	R$ 1.805,50		R$ 52.710,57
31/10/2025	XXX734169	Débito Pix	VANESSA FONTANA	R$ 3.500,00		R$ 49.210,57
31/10/2025	XXX734169	Tar utilização PIX		R$ 1,00		R$ 49.209,57
03/11/2025	1000022693	Aplicação RDC		R$ 1.805,50		R$ 47.404,07
03/11/2025	03615281	Crédito Pix	CLIMET CONSULTORIA E		R$ 150,00	R$ 47.554,07
04/11/2025	XXX273758	Débito Pix	FRANCISCA EDILEUZA R	R$ 4.370,20		R$ 43.183,87
04/11/2025	XXX273758	Tar utilização PIX		R$ 1,00		R$ 43.182,87
04/11/2025	40432544	Pagamento Pix	CLARO	R$ 44,21		R$ 43.138,66
05/11/2025	NOCE E CA	Liq. Eletrônica IB	NOCE E CA	R$ 606,01		R$ 42.532,65
05/11/2025	XXX109629	Débito Pix	CAROLINE PESCHEL ALV	R$ 4.663,00		R$ 37.869,65
05/11/2025	XXX109629	Tar utilização PIX		R$ 1,00		R$ 37.868,65
05/11/2025	XXX523738	Débito Pix	BIANCA RUIZ PORTES	R$ 663,00		R$ 37.205,65
05/11/2025	XXX523738	Tar utilização PIX		R$ 1,00		R$ 37.204,65
05/11/2025	53717332	Débito Pix	NAJLLA FADEL SERVICO	R$ 2.108,00		R$ 35.096,65
05/11/2025	53717332	Tar utilização PIX		R$ 1,00		R$ 35.095,65
05/11/2025	XXX719939	Débito Pix	CECILIA RUBINI ROCHA	R$ 4.704,00		R$ 30.391,65
05/11/2025	XXX719939	Tar utilização PIX		R$ 1,00		R$ 30.390,65
05/11/2025	16880234	Crédito Pix	PRO ATIVA CLINICA DE		R$ 47,00	R$ 30.437,65
05/11/2025	02021992	Crédito Pix	ARVORE DA VIDA INSTI		R$ 416,10	R$ 30.853,75
05/11/2025	71765	Ted	OREGON TOOL		R$ 10.835,75	R$ 41.689,50
05/11/2025	40364218	Débito Pix	AAGENCIA DE CORREIO	R$ 101,65		R$ 41.587,85
05/11/2025	40364218	Tar utilização PIX		R$ 1,00		R$ 41.586,85
06/11/2025	23197679	Crédito Pix	JC ENGENHARIA		R$ 249,70	R$ 41.836,55
06/11/2025	XXX041139	Crédito Pix	ANA LUIZA DOS		R$ 104,00	R$ 41.940,55
07/11/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 2.742,33	R$ 44.682,88
07/11/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 2.536,11	R$ 47.218,99
07/11/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 4.129,02	R$ 51.348,01
07/11/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 62.290,02	R$ 113.638,03
07/11/2025	31909131	Crédito Pix	AUTOS MAKER LTDA		R$ 195,00	R$ 113.833,03
07/11/2025	31909131	Crédito Pix	AUTOS MAKER LTDA		R$ 176,00	R$ 114.009,03
10/11/2025	18197079	Pgto Copel	LIGGA_TELECOM_DEB_	R$ 129,99		R$ 113.879,04
10/11/2025	RWE CONSU	Liq. Eletrônica IB	RWE CONSU	R$ 894,00		R$ 112.985,04
10/11/2025	WINAUDIO	Liq. Eletrônica IB	WINAUDIO	R$ 143,00		R$ 112.842,04

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
10/11/2025	896519	Transf entre C/C	ANTONIO MARIA ZACAR	R$ 10.018,06		R$ 102.823,98
10/11/2025	10573521	Pagamento Pix	PIX MARKETPLACE	R$ 68,32		R$ 102.755,66
10/11/2025	07370634	Crédito Pix	ETIKTEX ETIQUETAS E		R$ 121,53	R$ 102.877,19
10/11/2025	1000022853	Aplicação RDC		R$ 50.000,00		R$ 52.877,19
10/11/2025	XXX804889	Débito Pix	DEBORA DE OLIVEIRA	R$ 250,00		R$ 52.627,19
10/11/2025	XXX804889	Tar utilização PIX		R$ 1,00		R$ 52.626,19
10/11/2025	77375897	Crédito Pix	FUNDACAO SANEPAR		R$ 2.001,16	R$ 54.627,35
10/11/2025	TARIFA	Deb Tarifa Manut CC		R$ 59,90		R$ 54.567,45
11/11/2025	5772217069	Ted	SENAC2017		R$ 1.043,57	R$ 55.611,02
11/11/2025	54371110	Pagamento Pix	A JATO COMERCIO E SE	R$ 46,50		R$ 55.564,52
11/11/2025	37603865	Crédito Pix	CAFE DO VIAJANTE E T		R$ 50,00	R$ 55.614,52
12/11/2025	MENTAL SA	Liq. Eletrônica IB	MENTAL SA	R$ 66,00		R$ 55.548,52
13/11/2025	896519	Transf entre C/C	ANTONIO MARIA ZACAR	R$ 3.500,00		R$ 52.048,52
14/11/2025	XXX000810	Crédito Pix	SIMONE BARBOSA		R$ 218,30	R$ 52.266,82
14/11/2025	C10000001	Créd Cbr Sisprime			R$ 311,52	R$ 52.578,34
14/11/2025	C10000001	Tar Cbr Sisprime		R$ 4,60		R$ 52.573,74
14/11/2025	XXX639209	Crédito Pix	KARINE NERONE		R$ 50,00	R$ 52.623,74
14/11/2025	5772217069	Ted	SENAC2017		R$ 5.668,36	R$ 58.292,10
17/11/2025	02958946	Crédito Pix	ESQUADRIAS		R$ 328,56	R$ 58.620,66
17/11/2025	XXX059549	Crédito Pix	ANDRESSA CARLA DE		R$ 146,64	R$ 58.767,30
17/11/2025	XXX249059	Débito Pix	ANDREA DE CASTRO	R$ 3.622,51		R$ 55.144,79
17/11/2025	XXX249059	Tar utilização PIX		R$ 1,00		R$ 55.143,79
17/11/2025	78582368	Crédito Pix	DAIR DA COSTA		R$ 319,17	R$ 55.462,96
17/11/2025	05577567	Crédito Pix	DEX PECAS E		R$ 534,62	R$ 55.997,58
17/11/2025	INST FORL	Liq. Eletrônica IB	INST FORL	R$ 2.786,38		R$ 53.211,20
17/11/2025	81686628	Crédito Pix	BUZETTI PNEUS CURITI		R$ 574,35	R$ 53.785,55
17/11/2025	02164300	Crédito Pix	CURITIBA MATERIAIS D		R$ 331,81	R$ 54.117,36
17/11/2025	78706603	Crédito Pix	MATERIAIS PARA CONST		R$ 325,27	R$ 54.442,63
17/11/2025	00360305	Pagamento Pix	CAIXA ECONOMICA	R$ 312,13		R$ 54.130,50
17/11/2025	00394460	Pagamento Pix	MINISTERIO DA FAZEND	R$ 822,14		R$ 53.308,36
17/11/2025	26795046	Crédito Pix	PROHAWK ENGENHARIA		R$ 423,92	R$ 53.732,28
17/11/2025	11255327	Crédito Pix	KING CABRAL - COMERC		R$ 134,14	R$ 53.866,42
17/11/2025	22297638	Crédito Pix	KING TOALDO -		R$ 375,80	R$ 54.242,22
17/11/2025	75075390	Crédito Pix	INDUSTRIA E COMERCIO		R$ 706,52	R$ 54.948,74
17/11/2025	1832778	Ted	DACAR QUIMICA DO		R$ 1.326,92	R$ 56.275,66
17/11/2025	09041943	Crédito Pix	PLASFLEX INDUSTRIA E		R$ 494,00	R$ 56.769,66
17/11/2025	81067860	Crédito Pix	MULTILIT INDUSTRIA E		R$ 2.109,00	R$ 58.878,66
17/11/2025	02750371	Crédito Pix	COSTARTE LTDA		R$ 250,00	R$ 59.128,66
17/11/2025	72071541	Crédito Pix	MULTILIT FIBROCIMENT		R$ 437,00	R$ 59.565,66
17/11/2025	C20000002	Créd Cbr Sisprime			R$ 13.176,18	R$ 72.741,84
17/11/2025	C20000002	Tar Cbr Sisprime		R$ 9,20		R$ 72.732,64
17/11/2025	77514297	Crédito Pix	ELETRICA IPIRANGA SC		R$ 799,57	R$ 73.532,21
17/11/2025	32039215	Crédito Pix	KING SOHO COMERCIO		R$ 322,12	R$ 73.854,33
17/11/2025	82227299	Crédito Pix	PANIFICADORA GUTHS L		R$ 202,49	R$ 74.056,82
18/11/2025	AO3 TECNO	Liq. Eletrônica IB	AO3 TECNO	R$ 429,90		R$ 73.626,92

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
18/11/2025	06994676	Crédito Pix	BONK E RIZZO LTDA		R$ 224,02	R$ 73.850,94
18/11/2025	03105987	Crédito Pix	BONK COMERCIO DE		R$ 250,58	R$ 74.101,52
18/11/2025	31434437	Crédito Pix	CLEITON LUIZ ALVES		R$ 56,19	R$ 74.157,71
18/11/2025	XXX675889	Crédito Pix	GABRIEL TEDESCO		R$ 50,00	R$ 74.207,71
19/11/2025	246073	Ted	IBQ INDUSTRIAS QUI		R$ 5.037,56	R$ 79.245,27
19/11/2025	XXX556239	Débito Pix	AMAURI DOS SANTOS	R$ 55,00		R$ 79.190,27
19/11/2025	XXX556239	Tar utilização PIX		R$ 1,00		R$ 79.189,27
19/11/2025	02745814	Crédito Pix	B CORTEZ ADVOGADOS		R$ 224,16	R$ 79.413,43
19/11/2025	DAS	Débito DAS	DAS	R$ 36.031,85		R$ 43.381,58
19/11/2025	75724070	Crédito Pix	FML INCORPORADORA		R$ 1.295,00	R$ 44.676,58
21/11/2025	19468242	Pagamento Pix	ZOOP TECNOLOGIA & IN	R$ 188,00		R$ 44.488,58
21/11/2025	03980144	Crédito Pix	PNEUFLEX		R$ 868,18	R$ 45.356,76
24/11/2025	XXX804889	Débito Pix	DEBORA DE OLIVEIRA	R$ 300,00		R$ 45.056,76
24/11/2025	XXX804889	Tar utilização PIX		R$ 1,00		R$ 45.055,76
24/11/2025	31909131	Crédito Pix	AUTOS MAKER LTDA		R$ 194,00	R$ 45.249,76
25/11/2025	CLINIPAM	Liq. Eletrônica IB	CLINIPAM	R$ 755,79		R$ 44.493,97
25/11/2025	CLINIPAM	Liq. Eletrônica IB	CLINIPAM	R$ 17,97		R$ 44.476,00
25/11/2025	XXX745619	Débito Pix	GILBERTO BELEM	R$ 600,00		R$ 43.876,00
25/11/2025	XXX745619	Tar utilização PIX		R$ 1,00		R$ 43.875,00
25/11/2025	17804288	Crédito Pix	RIBEIRO MAURO SERVIC		R$ 328,65	R$ 44.203,65
25/11/2025	53252516	Crédito Pix	LABORAL SERVICOS DE		R$ 150,00	R$ 44.353,65
25/11/2025	XXX184790	Crédito Pix	TAYNARA FULBER		R$ 100,00	R$ 44.453,65
25/11/2025	77167203	Crédito Pix	CONSTRUTORA		R$ 604,65	R$ 45.058,30
26/11/2025	sodexo	Liq. Eletrônica IB	PLUXEE BENEFICIOS	R$ 2.034,00		R$ 43.024,30
27/11/2025	169153	Ted	COLEGIO DA VILA MILI		R$ 419,16	R$ 43.443,46
27/11/2025	129194	Ted	ASSOCIACAO DA VILA M		R$ 1.296,70	R$ 44.740,16
27/11/2025	07362794	Crédito Pix	MASTMED MEDICINA		R$ 8.333,10	R$ 53.073,26
28/11/2025	MAKE TECH	Liq. Eletrônica IB	MAKE TECH	R$ 1.385,02		R$ 51.688,24
28/11/2025	26665025	Crédito Pix	AVM VILA MILITAR CON		R$ 451,20	R$ 52.139,44
28/11/2025	891606	Ted	CLIMET CONSULT EM SE		R$ 874,98	R$ 53.014,42
28/11/2025	XXX804889	Débito Pix	DEBORA DE OLIVEIRA	R$ 2.939,51		R$ 50.074,91
28/11/2025	XXX804889	Tar utilização PIX		R$ 1,00		R$ 50.073,91
28/11/2025	197041	Ted	J B TRANSPORTES LTDA		R$ 1.060,15	R$ 51.134,06
28/11/2025	XXX523202	Débito Pix	ANTONIO MARIA	R$ 1.718,93		R$ 49.415,13
28/11/2025	XXX523202	Tar utilização PIX		R$ 1,00		R$ 49.414,13
28/11/2025	XXX734169	Débito Pix	VANESSA FONTANA	R$ 2.750,00		R$ 46.664,13
28/11/2025	XXX734169	Tar utilização PIX		R$ 1,00		R$ 46.663,13
28/11/2025	XXX889898	Débito Pix	MARIA APARECIDA	R$ 1.000,00		R$ 45.663,13
28/11/2025	XXX889898	Tar utilização PIX		R$ 1,00		R$ 45.662,13
28/11/2025	XXX305109	Débito Pix	DAVID KULYSZ	R$ 300,00		R$ 45.362,13
28/11/2025	XXX305109	Tar utilização PIX		R$ 1,00		R$ 45.361,13
28/11/2025	26669729	Crédito Pix	CHIGAGO BAKERY PAES		R$ 333,88	R$ 45.695,01
28/11/2025	02831172	Pagamento Pix	KOCH HIPERMERCADO	R$ 217,18		R$ 45.477,83
28/11/2025	XXX273758	Débito Pix	FRANCISCA EDILEUZA R	R$ 3.602,05		R$ 41.875,78
28/11/2025	XXX273758	Tar utilização PIX		R$ 1,00		R$ 41.874,78

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
01/12/2025	1000023166	Aplicação RDC		R$ 1.805,50		R$ 40.069,28
01/12/2025	48077052	Crédito Pix	CONSORCIO CAJURU		R$ 978,50	R$ 41.047,78
01/12/2025	07362794	Crédito Pix	MASTMED MEDICINA		R$ 6.354,46	R$ 47.402,24
01/12/2025	XXX452071	Débito Pix	MARCOS TATSUYA	R$ 3.200,00		R$ 44.202,24
01/12/2025	XXX452071	Tar utilização PIX		R$ 1,00		R$ 44.201,24
01/12/2025	60981986	Crédito Pix	SHAPE LAB PREMIUM ST		R$ 78,00	R$ 44.279,24
01/12/2025	XXX908070	Débito Pix	DAISY SCHULTZ DOS SA	R$ 180,00		R$ 44.099,24
01/12/2025	XXX908070	Tar utilização PIX		R$ 1,00		R$ 44.098,24
01/12/2025	178626	Ted	PK CABLES DO BRASIL		R$ 472,00	R$ 44.570,24
01/12/2025	443737	Ted	FUNDACAO DA UFPR P/		R$ 1.045,17	R$ 45.615,41
01/12/2025	81067860	Crédito Pix	MULTILIT INDUSTRIA E		R$ 2.893,23	R$ 48.508,64
01/12/2025	09041943	Crédito Pix	PLASFLEX INDUSTRIA E		R$ 698,85	R$ 49.207,49
01/12/2025	896519	Transf entre C/C	ANTONIO MARIA ZACAR	R$ 10.500,00		R$ 38.707,49
01/12/2025	1078372	Ted	METROPOLITAN		R$ 472,23	R$ 39.179,72
01/12/2025	22618978	Crédito Pix	AMEPAR ENGENHARIA		R$ 650,30	R$ 39.830,02
02/12/2025	03061656	Crédito Pix	CARDIOCARE CLINICA C		R$ 1.251,70	R$ 41.081,72
02/12/2025	43283811	Pagamento Pix	KALUNGA SA	R$ 388,80		R$ 40.692,92
02/12/2025	40364218	Débito Pix	AAGENCIA DE CORREIO	R$ 102,85		R$ 40.590,07
02/12/2025	40364218	Tar utilização PIX		R$ 1,00		R$ 40.589,07
02/12/2025	72071541	Crédito Pix	MULTILIT FIBROCIMENT		R$ 11.387,30	R$ 51.976,37
03/12/2025	XXX109629	Débito Pix	CAROLINE PESCHEL ALV	R$ 3.037,00		R$ 48.939,37
03/12/2025	XXX109629	Tar utilização PIX		R$ 1,00		R$ 48.938,37
03/12/2025	58482396	Débito Pix	GOMES DE LIMA CLINIC	R$ 920,50		R$ 48.017,87
03/12/2025	58482396	Tar utilização PIX		R$ 1,00		R$ 48.016,87
03/12/2025	XXX523738	Débito Pix	BIANCA RUIZ PORTES	R$ 1.377,00		R$ 46.639,87
03/12/2025	XXX523738	Tar utilização PIX		R$ 1,00		R$ 46.638,87
03/12/2025	XXX873419	Débito Pix	MATHEUS MENDES DA	R$ 779,00		R$ 45.859,87
03/12/2025	XXX873419	Tar utilização PIX		R$ 1,00		R$ 45.858,87
03/12/2025	944580	Transf entre C/C	THIAGO GIULIANI	R$ 1.805,50		R$ 44.053,37
03/12/2025	XXX719939	Débito Pix	CECILIA RUBINI ROCHA	R$ 2.800,00		R$ 41.253,37
03/12/2025	XXX719939	Tar utilização PIX		R$ 1,00		R$ 41.252,37
03/12/2025	807379279	Ted dif Tit - IB	MARLON SERGIO	R$ 2.625,00		R$ 38.627,37
03/12/2025	807379279	DOC/TEDinternet		R$ 8,00		R$ 38.619,37
03/12/2025	935514	Transf entre C/C	FERNANDA SIMONETI F	R$ 6.500,00		R$ 32.119,37
03/12/2025	XXX734979	Débito Pix	LESLIE MARC DHAESE	R$ 1.100,00		R$ 31.019,37
03/12/2025	XXX734979	Tar utilização PIX		R$ 1,00		R$ 31.018,37
03/12/2025	75054940	Crédito Pix	FUNDACAO COPEL		R$ 83,42	R$ 31.101,79
03/12/2025	35629889	Crédito Pix	PAMELA LEUCH		R$ 292,16	R$ 31.393,95
03/12/2025	71765	Ted	OREGON TOOL		R$ 10.835,75	R$ 42.229,70
03/12/2025	02332689	Crédito Pix	ESCOLA PROFESSORA		R$ 200,00	R$ 42.429,70
03/12/2025	09041943	Crédito Pix	PLASFLEX INDUSTRIA E		R$ 1.097,00	R$ 43.526,70
03/12/2025	81067860	Crédito Pix	MULTILIT INDUSTRIA E		R$ 12.593,00	R$ 56.119,70
04/12/2025	53717332	Débito Pix	NAJLLA FADEL SERVICO	R$ 2.022,00		R$ 54.097,70
04/12/2025	53717332	Tar utilização PIX		R$ 1,00		R$ 54.096,70
04/12/2025	46503549	Crédito Pix	LAQUA VARIEDADES		R$ 50,00	R$ 54.146,70

Data	Documento	Histórico	Descrição	Débito	Crédito	Saldo
05/12/2025	NOCE E CA	Liq. Eletrônica IB	NOCE E CA	R$ 606,01		R$ 53.540,69

Posição em 05/12/2025

Saldo:	R$ 53.540,69
Limite de Crédito (Chq Especial):	R$ 10.000,00
Saldo Bloqueado:	R$ 0,00
Saldo Disponível:	R$ 63.540,69
Dias negativos cheque especial:	0
Juros Acumulados:	R$ 0,00
IOF Acumulado:	R$ 0,00
CET-Custo Efetivo Total (a/m):	R$ 9,50 %
CET-Custo Efetivo Total (a/a):	R$ 201,67 %
Taxa Maxíma de Juros (a/m):	R$ 11,90 %
Taxa Maxíma de Juros (a/a):	R$ 142,80 %

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Capital Statement

Name: AUDIOMED MEDICINA DO TRAB
Branch: 0015 – CURITIBA BATEL
Account: 936723

Position as of 12/05/2024 **Previous Balance:** R$ 60929.95

Transaction Activity

Date	Document No.	Reference	Amount	Balance
12/31/2024	0		R$ 6618.87	R$ 67548.82
12/31/2024	0		R$ 992.83	R$ 66555.99
01/24/2025	936723		R$ 1196.02	R$ 67752.01
01/24/2025	936723		R$ 313.27	R$ 68065.28
01/24/2025	4		R$ 226.39	R$ 67838.89
06/05/2025	1		R$ 1805.50	R$ 69644.39

Position as of 12/05/2025

Capital Contributions Fully Paid: R$ 69644.39
Capital Contributions Outstanding: R$ 0.00

Inquiry performed via Internet Banking on 12/05/2025 at 4:08:35 p.m. BRT.

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura.

Date: February 18, 2026.

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Extrato de Capital

Nome: AUDIOMED MEDICINA DO TRAB
Agência: 0015 - CURITIBA BATEL
Conta: 936723

Posição em 05/12/2024 **Saldo Anterior:** R$ 60929.95

Movimento

Data	Documento	Histórico	Valor	Saldo
31/12/2024	0		R$ 6618.87	R$ 67548.82
31/12/2024	0		R$ 992.83	R$ 66555.99
24/01/2025	936723		R$ 1196.02	R$ 67752.01
24/01/2025	936723		R$ 313.27	R$ 68065.28
24/01/2025	4		R$ 226.39	R$ 67838.89
05/06/2025	1		R$ 1805.50	R$ 69644.39

Posição em: 05/12/2025 **Capital Integralizado:** R$ 69644.39
Capital a Integralizar: R$ 0.00

Consulta efetuada via Internet Banking no dia 05/12/2025 às 16:08:35 BRT

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Financial Investment

Name: AUDIOMED MEDICINA DO TRAB
Branch: 0015 – CURITIBA BATEL
Account: 936723

Product	Certificate No.	Investment Amount	Investment Date	Maturity Date	Net Amount
RDC 95%	9800221307	R$50.000,00	07/26/2024	07/02/2029	R$57.180,42
RDC 95%	9800260108	R$37.206,39	09/10/2024	08/15/2029	R$42.121,87
RDC 95%	9800491495	R$20.000,00	06/24/2025	05/29/2030	R$20.979,52
RDC 95%	9800539510	R$50.000,00	08/11/2025	07/16/2030	R$51.721,66
RDC 98% T	10000217260	R$30.000,00	09/10/2025	08/15/2030	R$30.778,89
RDC 98% T	10000220865	R$1.805,50	10/01/2025	09/05/2030	R$1.840,70
RDC 98% T	10000226936	R$1.805,50	11/03/2025	10/08/2030	R$1.822,99
RDC 98% T	10000228530	R$50.000,00	11/10/2025	10/15/2030	R$50.318,04
RDC 98% T	10000231662	R$1.805,50	12/01/2025	11/05/2030	R$1.805,93

Number of Products: 9 **Total Amount: R$258.570,02**

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Raphael Michels Fantinato de Moura.

Date: February 18, 2026.

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Aplicação Financeira

Nome: AUDIOMED MEDICINA DO TRAB

Agência: 0015 - CURITIBA BATEL

Conta: 936723

Produto	Título	Vlr. Aplicação	Data Aplicação	Data Vencimento	Vlr. Líquido
RDC 95%	9800221307	R$50.000,00	26/07/2024	2/07/2029	R$57.180,42
RDC 95%	9800260108	R$37.206,39	10/09/2024	15/08/2029	R$42.121,87
RDC 95%	9800491495	R$20.000,00	24/06/2025	29/05/2030	R$20.979,52
RDC 95%	9800539510	R$50.000,00	11/08/2025	16/07/2030	R$51.721,66
RDC 98% T	10000217260	R$30.000,00	10/09/2025	15/08/2030	R$30.778,89
RDC 98% T	10000220865	R$1.805,50	01/10/2025	5/09/2030	R$1.840,70
RDC 98% T	10000226936	R$1.805,50	03/11/2025	8/10/2030	R$1.822,99
RDC 98% T	10000228530	R$50.000,00	10/11/2025	15/10/2030	R$50.318,04
RDC 98% T	10000231662	R$1.805,50	01/12/2025	5/11/2030	R$1.805,93

Qtd. Produtos: 9 **Valor Total: R$258.570,02**

Account Statement

October 01, 2025 - October 31, 2025

NOMAD
873 El Camino Real
Menlo Park CA 94025
support@nomadglobal.com

Account Number: NMAD-001-NMMS000465 **Account Name:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Valuation Summary	This Period	This Year
Beginning Account Value	**$3,081.70**	**1,720.75**
Deposits	$0.00	$0.00
Dividend & Interest	$0.44	$1.67
Withdrawals	$0.00	$0.00
Other Activity	($0.44)	($1.67)
Net Change in Portfolio Value	($131.40)	$1,229.55
Ending Account Value	**$2,950.30**	**$2,950.30**

Asset Allocation Summary	**Value Last Period**	**Value This Period**
Cash & Cash Equivalents	**$0.25**	**$0.69**
Equities	**$3,081.45**	**$2,949.61**
Options	**$0.00**	**$0.00**
Fixed Income	**$0.00**	**$0.00**
Mutual Funds	**$0.00**	**$0.00**
Other Assets	**$0.00**	**$0.00**

Clearing and execution services provided by DriveWealth, LLC member FINRA and SIPC. DriveWealth, LLC is a wholly owned subsidiary of DriveWealth Holdings, Inc. Custodial services provided by DriveWealth, LLC, Citibank, N.A., RBC Clearing and Custody, and Wedbush Securities Inc.

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Account Statement

October 01, 2025 - October 31, 2025

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873 El Camino Real
Menlo Park CA 94025
support@nomadglobal.com

Account Number: NMAD-001-NMMS000465 **Account Name:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

DISCLOSURES

General Information

DriveWealth, LLC provides this account statement as a summary of your account, which will be available every month in which your account has activity, and at minimum, quarterly, with no activity.

Activity shows your detailed transaction information during the statement period, including the trade date, settlement date, security purchased or sold, quantities and prices, and any rebates from fully paid for securities lending. All Activity is listed in date order.

Alternative Asset means a non-standard asset, which is typically illiquid and does not trade on a national securities exchange. Alternative Assets include certain publicly or non-publicly traded alternative investment assets and do not include securities or equity securities of a Direct Participation Program (DPP) or Real Estate Investment Trust (REIT), on deposit in a registered securities depository and settled in the regular way, listed on a national securities exchange or the NASDAQ, or any equity securities of a DPP registered as a Commodity Pool with the Commodities Futures Trading Commission. The values shown for these investments are estimated and may be obtained through various sources including unconfirmed figures provided by third-parties, without independent verification by DriveWealth. Alternative Assets are not covered under SIPC. Please refer to your Alternative Investment Agreement for further detail. DriveWealth does not assume liability for the accuracy, completeness, or reliability of security prices provided by third-party vendor systems. All pricing information is supplied for informational purposes only and should not be construed as a guarantee of execution price or market value. Investors are encouraged to conduct independent verification of security valuations before making investment decisions.

Asset Allocation Summary refers to the current allocation of the assets in your accounts among different types of asset classes, including domestic (US) equities, options, fixed income, mutual funds, short-term investments (cash equivalents, CDs, money market funds, etc.), and other assets. The portfolio allocations are separated and sorted into whichever asset class they best fit based on holdings data provided by a third-party vendor. The Other Assets category includes nonasset class holdings (i.e., identified holdings that cannot be categorized as stocks or short-term investments). Any instrument which qualifies as an alternative asset will be categorized as Other Assets. The purpose of this breakdown is to help you manage your investment risk by asset class. You should regularly review to make sure that the asset allocation reflects your risk tolerance and investment goals. Note that pending trades may materially impact the asset allocation information presented by inflating either a particular asset class or the available short-term investments.

Balances Summary the Trade Date Balance and Settlement Date Balances are reconciled here for quick reference.

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Account Number: NMAD-001-NMMS000465 **Account Name:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Currency shows your aggregated Balances Summary as maintained on DriveWealths books reflected in US Dollars.

Free Credits means uninvested cash held in your account.

Holdings the holdings section of your statement includes only settled transactions and is organized by asset class type. The unrealized **Gain/Loss** is the hypothetical value of the gain or loss that would be realized if shares were sold at the indicated price. The **Total Cost** represents the aggregate dollar value across all activity in a particular security and is inclusive of all applicable fees, commissions, and adjustments. The Total Cost may not be available due to certain transaction types and in certain circumstances, including, but not limited to money market mutual funds (presumed to always be $1) and certain events, such as securities transfers. The **Unit Cost** is the approximate value derived by dividing Total Cost by Quantity. Unit Cost and other amounts on this statement may be rounded. Total Cost and Unit Cost are provided for informational purposes only and may not be inclusive of all positions or reflect all adjustments you may be required to make under the tax laws. Please consult your tax advisor regarding any such adjustments. Please refer to your trade confirmation(s) and your year-end tax form(s) for the most accurate cost basis information.

Market Price means the market value of the security as obtained from a quotation service or other independent sources. Values displayed may be based on the closing price, the mean between the bid and ask, or other method. Certain Alternative Assets may not have an available Market Price as it may be difficult or impossible to ascertain. Any estimated value reflected on the account statement is for informational purposes only, may not be current, and may be significantly different than the actual market value or the liquidation value of such Alternative Asset.

Securities Lending Rebate is a cash payment for lending stock as cash collateral to investors who need to borrow stock. When a security is loaned out, a loan fee is charged to the borrower of the shares, along with any interest due related to the loan. Holders of the security that was loaned receive a portion of this fee as a rebate. Securities Lending Rebate amounts reflect rebates earned in the prior months account statement period. Credit for Securities Lending Rebate amounts for the current month will appear on the following months account statement.

Settlement Date Balance means the balance of your account on the date that the trade settles; for US equities this is typically one day after the Trade Date.

Sweep Activity / Bank Sweep Deposit Activity outlines all of your transactions specific to the management of free credits held in your account for the statement period. Balances swept from your account will appear as withdrawals and amounts swept to your account will appear as deposits. Interest will be paid once per month and appear on your statement as bank interest. Money Market Funds are held with Dreyfus. Bank Sweep Deposit Program balances are FDIC-insured up to the applicable limits. Bank Sweep Deposit Program balances are not covered by the Securities Investor Protection Corporation (SIPC) protection applicable to your account. DriveWealth may receive compensation from the Program Bank or money market funds based on your cash management program election.

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Account Number: NMAD-001-NMMS000465 **Account Name:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Trade Date Balance means the balance of your account on the date that you place a trade.

Valuation Summary provides a summary which reflects the total value of holdings in your account. The change in your account value is organized by cash flow activity followed by investment value changes. **This Period** represents the value from the last statement date through the current statement period, whereas **This Year** represents the accumulated value from January 1st of the current year through the current statement period. The **Net Change** in **Portfolio Value** represents any additions, subtractions, and change in the market value of your investments since the last statement period.

Other Terms and Conditions

DriveWealth does not provide legal or tax advice of any kind. DriveWealth does not solicit or recommend any securities transaction or investment strategy. All investing carries risk; past performance does not guarantee future results. If you believe that you did not authorize the activity in your account or that your account has been compromised, you should contact your Introducing Firm immediately.

Account Protection: Depending on your cash management program election your eligible Free Credits may receive FDIC insurance protection.

DriveWealth, LLC Bank Sweep Deposit Program deposits are held at a program bank (Program Bank). Bank Sweep Deposit Program deposits are insured by the FDIC up to $250,000 per account ownership per institution; Bank Sweep Deposit Program deposits are not covered by SIPC. You can learn more information about FDIC coverage and obtain publicly available information about the Program Bank on the FDICs website, fdic.gov. or by contacting the FDICs Division of Information and Research by writing to Federal Deposit Insurance Corporation, Division of Information and Research, 550 17th Street, NW, Washington, DC 20429-9990; or by calling the FDICs Division of Information and Research at 877-275-3342. DriveWealth does not guarantee the financial condition of the Program Bank, or the accuracy of any publicly available information concerning the Program Bank. The Free Credit Balances included in the Bank Sweep Deposit Program constitute a direct obligation of the Program Bank and is not directly or indirectly an obligation of DriveWealth or any of its affiliates.

An investment in a money market fund is not insured or guaranteed by the FDIC or any other government agency. Money market funds generally seek to preserve their value at $1 per share; however, it is possible to lose money by investing in a money market fund. Mutual fund purchases may be subject to eligibility and other restrictions, as well as charges and expenses. Certain money market funds may impose liquidity fees and redemption gates depending on the circumstances.

Fractional Shares and Rounding. DriveWealth enables notional based/ fractional share trading in securities to eight decimal places (market orders only). Fractional share trades are executed on a principal basis. DriveWealth, on a best-efforts basis, provides the National Best Bid Offer (NBBO) on all

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fractional buy trades. DriveWealth provides the NBBO for all fractional sell trades. Due to certain rounding considerations statement totals may not equal statement details. Orders may be executed and calculated at more than two-decimal-place precision but will be rounded to the nearest penny for settlement. This may result in rounding adjustments as more than two-decimal-place execution and calculation creates a potential for deviation from two-decimal-place settlement. Such rounding adjustments may be represented as a fee or a credit on the trade confirmation and added to or subtracted from the execution amount in the account statement.

Fully Paid Securities Lending Program. Customers participating in the Fully Paid Securities Lending Program should be aware that shares on loan are not covered by FDIC or SIPC. Collateral for these shares in the form of cash or securities is held at a third party bank and is not subject to FDIC or SIPC protections. Additional information for customers participating in the Fully Paid Securities Lending Program is contained in the Master Securities Lending Agreement.

Margin Accounts (Regulation T). Trading on margin poses additional risks and may not be suitable for all investors. Please refer to our margin agreement and margin risk disclosure document for additional information. If your account is a margin account, this statement will reflect your applicable margin positions.

Payment for Order Flow (PFOF) SEC Rules 606 and 607. DriveWealth and its affiliates may receive compensation in the form of PFOF or revenue sharing arrangements for directing order flow to selected market centers (broker-dealers, exchanges, and alternative trading systems) during normal business hours. Such compensation varies based on the agreement reached with each market venue but is generally in the form of a per share or per contract cash payment. DriveWealth posts SEC Rule 606 quarterly reports that include order routing disclosures at www.drivewealth.com. DriveWealth may also receive compensation related to the foreign currency exchange component of the transaction in converting your deposit or withdrawal to/from US dollars.

DriveWealth continuously seeks the best price in the market and assesses its execution quality provided by the market centers to which we route our order flow. Due to the nature of fragmented markets and high frequency counterparties, the best price in non-displayed markets may not always be obtainable. DriveWealth revises its execution venues on a predominantly real time basis but no less than quarterly as guided by FINRA Rule 5310 including factors such as the character of the market for the security (e.g. price, volatility, relative liquidity, and pressure on available communications), size and type of transaction, number of markets checked, accessibility of quotation, and the terms and conditions of the order which result in the transaction. All agency orders received by DriveWealth, unless specifically instructed otherwise, are handled on a not held basis. Price improvement is available depending on the market conditions.

Privacy Policy Notification. DriveWealths privacy policy is available at www.drivewealth.com.

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Account Statement

October 01, 2025 - October 31, 2025

NOMAD
873 El Camino Real
Menlo Park CA 94025
support@nomadglobal.com

Account Number: NMAD-001-NMMS000465 **Account Name:** ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

Tax Reporting. This account statement is not a tax document. You will receive a Form 1099 or 1042-S for annual tax reporting in compliance with IRS requirements. Form 1099 includes investment activity from your brokerage account, including dividends, income, gains or losses, and taxes withheld. Generally, Form 1042-S reports U.S. sourced income such as interest, dividends, and income subject to Non-Resident Alien (NRA) tax. Form 1042-S does not typically include trading activity (buys, sells, and cost basis) or foreign sourced income. Tax lot disposition defaults to first-in, first-out.

Trade Confirmations (Rule 10b-10). DriveWealth, on behalf of either itself or your Introducing Firm, provides this statement of account to you pursuant to the requirements of 17 CFR 240 l0b-10.

Introducing Firm. Your introducing broker or advisor (Introducing Firm) is your primary point of contact for any questions that you have regarding your account. If your information has changed (such as address), or if you did not authorize the activity in your account, please contact your Introducing Firm immediately. DriveWealth provides its services to your Introducing Firm and not directly to you.

If you find any errors or omissions on this statement, please call your Introducing Firm immediately using the contact information provided by your Introducing Firm, and DriveWealth at support@drivewealth.com. To protect your rights, including rights under the Securities Investor Protection Act, you must also send notification in writing. You should notify your Introducing Firm and DriveWealth immediately upon discovery of the error, but in any event no later than 10 days after you receive the statement. This statement will be deemed conclusive after 10 days. DriveWealth will not be liable for any losses that occur because of your failure to promptly notify us of an error.

Clients acknowledge their responsibility to promptly inform DriveWealth of any discrepancies, concerns, or errors identified in their account or transactions. Additionally, clients have a duty to take reasonable steps to mitigate potential risks or issues that may arise. Failure to report or address such matters in a timely manner may impact the resolution process and could affect the outcome of any dispute or corrective action.

Important Information on Penny Stocks. We are required by the U.S. Securities and Exchange Commission to give you the following disclosure statement: http://www.sec.gov/investor/schedule15g.htm. It explains some of the risks of investing in penny stocks. Please read it carefully before you agree to purchase or sell a penny stock.

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BALANCES

Balance Summary

Type	Trade Date Balance	Settlement Date Balance
Cash Balance		0.00
Margin Balance	0.00	0.00
Short Balance	0.00	0.00

Currency	Trade Date Balance	Exchange Rate	USD Equivalent	Settlement Date Balance	Exchange Rate	USD Equivalent
Totals						

HOLDINGS

Equity

Description	Symbol	Quantity	Unit Cost	Total Cost	Market Price	Market Value	Gain/ (Loss)	A/C Type
ISHARES TR CORE 40/60 MODER	AOM	1.0500716	45.81	48.10	47.90	50.30	2.20	M
ISHARES ETHEREUM TR SHS	ETHA	12.0079845	24.08	289.21	29.36	352.55	63.34	M
GRAYSCALE BITCOIN TRUST ETF SHS REP COM UT	GBTC	16.04914894	55.05	883.49	86.02	1,380.55	497.06	M
ISHARES BITCOIN TRUST ETF SHS BEN INT	IBIT	17.11050525	43.53	744.81	62.30	1,065.98	321.17	M
ISHARES TR 0-3 MNTH TREASRY	SGOV	0.99509023	100.49	100.00	100.72	100.23	0.23	M

MoneyMarket funds

Description	Symbol	Quantity	Unit Cost	Total Cost	Market Price	Market Value	Gain/ (Loss)	A/C Type
DW Bank Sweep (FDIC INSURED DEPOSIT NOT COVERED BY SIPC)	DWBDS	0.69	1.00	0.69	1.00	0.69	0.00	M

ACTIVITY

Trade Date	Settle Date	Currency	Activity Type	Symbol / Description	Quantity	Price	Amount
10/06/2025	10/06/2025	USD	DIV	SGOV - ISHARES TR 0-3 MNTH TREASRY - DIV:SGOV(0.3466/sh):TAXCD:4	0	0.00	0.34
10/06/2025	10/06/2025	USD	DIVNRA	SGOV - ISHARES TR 0-3 MNTH TREASRY - DIVNRA:SGOV(0.3466/sh):NRA withholding @30.00%	0	0.00	(0.10)
10/07/2025	10/07/2025	USD	DIV	AOM - ISHARES TR CORE 40/60 MODER - DIV:AOM(0.2684/sh):TAXCD:A	0	0.00	0.28
10/07/2025	10/07/2025	USD	DIVNRA	AOM - ISHARES TR CORE 40/60 MODER - DIVNRA:AOM(0.2684/sh):NRA withholding @30.00%	0	0.00	(0.08)

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SWEEP ACTIVITY

Trade Date	Settle Date	Currency	Activity Type	Symbol / Description	Quantity	Price	Amount
10/06/2025	10/06/2025	USD	BUY	DWBDS - DW Bank Sweep (FDIC INSURED DEPOSIT NOT COVERED BY SIPC) - Debit Sweep Program	0.24	1.00	(0.24)
10/07/2025	10/07/2025	USD	BUY	DWBDS - DW Bank Sweep (FDIC INSURED DEPOSIT NOT COVERED BY SIPC) - Debit Sweep Program	0.2	1.00	(0.20)
10/23/2025	10/23/2025	USD	SELL	DWBDS - DW Bank Sweep (FDIC INSURED DEPOSIT NOT COVERED BY SIPC) - DNB Liquidate Sweep	-0.69	1.00	0.69
10/23/2025	10/23/2025	USD	BUY	DWBDS - DW Bank Sweep (FDIC INSURED DEPOSIT NOT COVERED BY SIPC) - Debit Sweep Program	0.69	1.00	(0.69)

CURRENT MONTH AGGREGATE INTEREST ACCRUED

Start Date	End Date	Average Rate	Accrued Interest Amounts

BANK BALANCE ALLOCATION

Bank Name	Currency	Amount
Third Coast Bank	USD	$0.69

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IMPORTANT REGULATORY UPDATE

Customers with cashless brokerage accounts should review the Authorization for Ongoing Fund Transfers, as continued maintenance of a DriveWealth account constitutes acceptance of its terms. You can find the authorization at https://legal.drivewealth.com/authorization-for-ongoing-fund-transfers

DriveWealth is making changes to the DriveWealth Bank Sweep Deposit Program. Throughout the month of October 2025, DriveWealth will be transitioning to a multi-bank sweep program administered by R&T Deposit Solutions, LLC. If you are a customer enrolled in the Bank Sweep Deposit Program, this may affect the Program Banks at which your free credit balances will be held, interest earned, and potential deposit insurance maximum. Please refer to the Bank Sweep Deposit Program Terms and Conditions for more information at https://legal.drivewealth.com/cash-management-program-disclosure-statement-bank-sweep

DriveWealth recently updated several of its agreements and disclosures, which you can review by visiting the links below:

Privacy Policy: https://legal.drivewealth.com/privacy-policy

Customer Account Agreement: https://legal.drivewealth.com/customer-account-agreement

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IMPORTANT INFORMATION

Your Default Tax Lot Disposition Method is: First-In, First-Out

Information from your Introducing Broker:

End of Statement

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REAL ESTATE APPRAISAL REPORT

Property: Residential Apartment with two underground parking spaces.

Property Registration: 69.309, Book 2-PM, page 01

Parking Space Registration V046: 69.488, Book 2-PM, page 01

Parking Space Registration V047: 69.489, Book 2-PM, page 01

Identification of the Appraised Assets:

APARTMENT No. 605, located on the 4th floor of Block B-1, of **CONDOMÍNIO PÁTIO DA PRAÇA CONDOMINIUM**, located at Rua da Praça, 241, Cidade Universitária Pedra Branca, Palhoça/SC.

SINGLE PARKING SPACE No. V046 and **SINGLE PARKING SPACE No. V047** located in the basement of Block B-1, of **PÁTIO DA PRAÇA CONDOMINIUM**, located at Rua da Praça, 241, Cidade Universitária Pedra Branca, Palhoça/SC.

Property Description

Total Apartment Area 164.88 m² / Private Area 109.00 m²

Spacious and modern apartment, with 4 bedrooms, including 1 suite, all carefully planned to offer comfort and functionality. The property has been repainted and features porcelain tile flooring in excellent condition, ensuring an elegant, easy-to-maintain environment.

The kitchen is fully equipped, including a stove, refrigerator, marble countertop, and custom cabinets, providing practicality and organization for everyday use. The service area has a custom cabinet and a washing machine, also in excellent condition.

All bedrooms feature new custom furniture, offering ample storage space and a modern appearance. In addition, the apartment has air conditioning in all rooms, ensuring thermal comfort year-round.

The living room is cozy and already equipped with a television, as well as the suite and one of the other bedrooms, totaling 3 TVs installed.

The property presents high-standard finishing and is in excellent condition, ready to move in without the need for renovations.

Parking Space Area V046 Total 13.93 m² / Private Area 12.00 m²
Parking Space Area V047 Total 13.93 m² / Private Area 12.00 m²

Appraisal Result

Suggested Sale Value – R$ 1,650,000.00 (ONE MILLION SIX HUNDRED AND FIFTY THOUSAND REAIS).

The values expressed above were obtained in accordance with the liquidity of the local market as of the present date, considering the particular attributes of the property, its physical characteristics, its location, and the availability of similar properties in the real estate market.

Final Remarks

For the legal and juridical purposes it may serve, I, a Real Estate Broker registered with CRECI of the 11th Region/SC under No. certify this opinion, which was prepared following Article 3 of Law No. 6,530/78.

Palhoça, December 09, 2025.



Thiago de Almeida Paz

CPF 972.736.510-87

Creci 23.981

FEDERAL PUBLIC SERVICE

COFECI-CRECI SYSTEM
Federal Council of Real Estate Brokers - COFECI
Regional Council of Real Estate Brokers

ANNUAL CARD OF REGULAR STATUS
AND PROFESSIONAL IDENTITY



THIAGO DE ALMEIDA PAZ
Real Estate Broker

CRECI-SC 23981

Validity
04/15/ 2026

Holder's Signature

AFTER EXPIRATION, VALID AS CIVIL IDENTIFICATION (LAW 6,206/75)

Regional Council of Real Estate Brokers
CRECI 11th Region/SC

Parentage: FIRMINA VALMIRDE ALMEIDA PAZ
JAIRO PAULO TONEIRAS

Place of Birth:
PORTO ALEGRE - RS

Date of Birth:
08/26/1980

ID
4075209521 BSP/RS

CPF
972.736.510-87

Date of Registration with CRECI
04/03/2013

Date of Issue
12/10/2025

Specific Education
REAL ESTATE BROKER

MARCELO FARIA BROGNOLI
President of CRECI

ROGERIO ISNAR PATRICIO
Secretary Director

CIVIL IDENTIFICATION VALID THROUGHOUT THE NATIONAL TERRITORY (LAW 6,206, 05/07/1975)

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 9, 2026

LAUDO DE AVALIAÇÃO DE BENS IMÓVEIS

Imóvel: Apartamento Residencial com duas garagens subterrâneas.

Matrícula do Imóvel: 69.309, Livro 2-PM, fls. 01

Matrícula da Garagem V046: 69.488, Livro 2-PM, fls. 01

Matrícula da Garagem V047: 69.489, Livro 2-PM, fls. 01

Identificação dos Bens Avaliados:

APARTAMENTO N° 605, localizado no 4° pavimento-tipo do Bloco B-1, do **CONDOMINIO PÁTIO DA PRAÇA**, situado na Rua da Praça, 241, Cidade Universitária Pedra Branca, Palhoça/SC.

GARAGEM SIMPLES N° V046 e **GARAGEM SIMPLES N° V047** localizado no subsolo do Bloco B-1, do **CONDOMINIO PÁTIO DA PRAÇA**, situado na Rua da Praça, 241, Cidade Universitária Pedra Branca, Palhoça/SC.

Descrição do Imóvel

Área do apartamento Total 164,88 m² / Área Privativa 109,00 m²

Apartamento amplo e moderno, com 4 quartos, sendo 1 suíte, todos cuidadosamente planejados para oferecer conforto e funcionalidade. O imóvel recebeu pintura nova e conta com piso de porcelanato em ótimas condições, garantindo um ambiente elegante e de fácil manutenção.

A cozinha é totalmente equipada, incluindo fogão, geladeira, bancada em mármore e móveis planejados, proporcionando praticidade e organização no dia a dia. A área de serviço possui armário planejado e máquina de lavar roupa, também em excelente estado.

Todos os quartos contam com móveis planejados novos, oferecendo amplo espaço para armazenamento e um visual moderno. Além disso, o apartamento possui ar-condicionado em todos os cômodos, garantindo conforto térmico em qualquer época do ano.

A sala de estar é aconchegante e já equipada com televisão, assim como a suíte e um dos outros quartos, totalizando 3 TVs instaladas.

O imóvel apresenta acabamento de alto padrão e está em ótimo estado de conservação, pronto para morar sem necessidade de reformas.

Área da garagem V046 Total 13,93 m² / Área Privativa 12,00 m²

Área da garagem V047 Total 13,93 m² / Área Privativa 12,00 m²

Resultado da Avaliação

Digitalizado com CamScanner

Valor de Venda Sugerido - R$ 1.650.000,00 (UM MILHÃO E SEISCENTOS E CINQUENTA MIL REAIS).

Os valores expressos acima foram obtidos em concordância com a liquidez do mercado local, na presente data, obedecendo aos atributos particulares do imóvel, suas características físicas, sua localização e a oferta de imóveis assemelhados no mercado imobiliário.

Observações finais

Para que produza os seus legais e jurídicos efeitos, eu Corretor de Imóveis inscrito no CRECI da 11ª Região/SC sob nº certifico este parecer, que foi elaborado de acordo com o art. 3º da Lei 6.530/78.

Palhoça, 09 de dezembro de 2025.

Thiago de Almeida Paz

CPF 972.736.510-87

Creci 23.981

Digitalizado com CamScanner


SERVIÇO PÚBLICO FEDERAL
SISTEMA COFECI-CRECI
Conselho Federal de Corretores de Imóveis - COFECI
Conselho Regional de Corretores de Imóveis
CARTÃO ANUAL DE REGULARIDADE E IDENTIDADE PROFISSIONAL
THIAGO DE ALMEIDA PAZ
Corretor de Imóveis
CRECI-SC 23981
Validade:
15/04/2026
Assinatura do Portador
APÓS VENCIDO, VÁLIDO SÓ COMO IDENTIDADE CIVIL (LEI 6.206/75)
Conselho Regional de Corretores de Imóveis
CRECI 11ª Região/SC
Filiação: FIRMINA VALMIR DE ALMEIDA PAZ
JAIRO PAULO TONINI PAZ
Naturalidade:
PORTO ALEGRE - RS
IDENTIDADE:
4075209531 SSP/RS
Data de nascimento:
26/06/1980
CPF:
972.736.510-87
Data de inscrição no CRECI:
03/04/2013
Data de expedição:
10/12/2025
Formação Específica:
CORRETOR DE IMÓVEIS
MARCELO FARIA BROGNOLI
Presidente do CRECI
ROGERIO ISNAR PATRICIO
Diretor Secretário
IDENTIDADE CIVIL VÁLIDA EM TODO TERRITÓRIO NACIONAL (LEI 6.206, 07/05/1975)

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

FULL CONTENT CERTIFICATE

National Registry of Property Records – CNM: 105536.2.0069488-19.

I CERTIFY the full content of Property Registration No. **69.488** of Book 2 – General Registry, as shown in the image below:

GENERAL REGISTRY — **REAL ESTATE REGISTRY** — CNM: 105536.2.0069488-19

JUDICIAL DISTRICT OF PALHOÇA — Page: 1

BOOK 2-PM — *Sebastião David Correa Tourinho – Registrar* — Year: 2013

PROPERTY REGISTRATION No. **69,488** Date: July 03, 2013.
PROPERTY IDENTIFICATION: Single parking space No. V046, located on Basement Level 2, of the Pátio da Praça Condominium, situated on the odd-numbered side of Rua Criciúma, unnumbered, Bairro Cidade Universitária Pedra Branca, Palhoça/SC, with a private area of 12.00 m², common area of non-proportional division of 13.93 m², and common area of proportional division of 0.24 m², totaling a total real area of 26.17 m², corresponding to an ideal fraction of 0.000335.
OWNER: Pedra Branca Empreendimentos Imobiliários S.A., a private legal entity, registered under CNPJ/MF No. 10.845.611/0001-94, headquartered at Rua dos Pessegueiros, No. 111, Cidade Pedra Branca Neighborhood, Palhoça/SC.
PREVIOUS RECORD: Property Registration No. 51,871-RG, at this Registry Office. Luiz Antonio Pereira – Clerk **-----//signature//-----**

AV. 1/69,488 AUTONOMOUS UNIT UNDER CONSTRUCTION, according to the incorporation process of Pátio da Praça Condominium, object of R.3/51,871-RG and AV.5/51,871-RG, the property specified by this registration is under construction. Protocol No. 112,737 of 06/10/2013. I certify. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

R. 2/69,488 ASSET SEGREGATION, in accordance with annotation AV-7/51,871/RG, the future autonomous unit subject to this registration, pursuant to Articles 31-A and following of Law No. 4,591, of December 16, 1964, as amended by Law No. 10,931 of August 02, 2004, is subject to the Asset Segregation Regime, and shall not respond for debts of the Developer that are unrelated to this unit. Protocol No. 112,787 of 06/10/2013. I certify. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

R. 3/69,488 MORTGAGE, over the entirety of the future autonomous unit of this registration, together with other autonomous units of Pátio da Praça Condominium, subject to Bank Credit Certificate No. 1016071310 issued on 12/17/2012, Amendment to the Bank Credit Certificate dated 04/30/2013, and other documents, filed with this Office under No. 112,737 on 06/10/2013. Debtor: Pedra Branca Empreendimentos Imobiliários S.A., already qualified. **Creditor: Itaú Unibanco S.A.**, with CNPJ/MF No. 60.701.190/0001-04 and headquarters at Praça Alfredo Egydio de Souza Aranha, No. 100, Olavo Setubal Tower, São Paulo/SP. Credit opening amount: R$ 26,946,000.00 (twenty-six million nine hundred forty-six thousand reais). Interest rate: effective annual rate of 10.500000% and effective monthly rate of 0.835516%. Amortization term: 1 (one) month. Grace period: 11 (eleven) months. CND – Debt Clearance Certificate, relating to social security contributions and third parties, under No. 000102013-20001611, issued on 01/14/2013 by the Federal Revenue Secretariat, valid until 07/13/2013. Conditions as outlined in the Certificate and Amendment. Judiciary Reequipment Fund – FRJ No. 0000.50020.0927.6288, paid at Banco Bradesco for R$ 40,418.99, authentication BRADESCO2506201331459287000050020092762882140418 99 on 06/25/13. Fees: R$ 265.73. I certify. Inspection seal DDG00363-PUT – R$ 1.35. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

AV. 4/69,488 – **CONDOMINIUM ESTABLISHMENT**, pursuant to R.20/51,871-RG, the condominium property regime of Pátio da Praça Condominium, located at Rua da Praça, No. 241, Cidade Universitária Pedra Branca, Palhoça/SC, was established, and the property of this registration became a constructed autonomous unit. I certify. Palhoça, August 21, 2015. Tamirys Branga ././. Clerk: **-----//signature//-----**

Continued on the reverse

Digitally signed by MARIBEL AGUIAR LOHN (812.334.859-20)

CONTINUATION OF PROPERTY REGISTRATION No. 69,488 CNM: 105536.2.0069488-19

Page: 1v.

AV. 5/69,488 PROPERTY TAX REGISTRATION, according to a private instrument, with the character of a public deed, pursuant to §5 of Article 61 of Law No. 4,380, of August 21, 1964, dated 10/02/2015, filed under Protocol No. 140,050 on 11/09/2015, and a municipal certificate dated 11/06/2015, the Municipal Property Registration Number of the property of this registration is 01.02.694.0034.002.029. Fees: R$ 84.50. I certify. Inspection seal: ECN49367-0SYA R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 6/69,488 – CONDOMINIUM CHARTER OF RESIDENCIAL PÁTIO DA PRAÇA, according to a private instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the present annotation is made to state that the condominium charter instrument is registered under No. 6,362/RA. Fees: R$ 84.50. I certify. Inspection seal: ECN49361-CKEB R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 7/69,488 – CHANGE OF REGISTERED OFFICE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the owner Pedra Branca Empreendimentos Imobiliários S.A., registered under CNPJ/MF No. 10.845.611/0001-94, is currently headquartered at Rua das Águias, No. 231, 5th floor, Ed. Inaltec, Cidade Universitária Pedra Branca, Palhoça/SC. Fees: R$ 84.50. I certify. Inspection seal: ECN49355-JOIA R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 8/69,488 – CHANGE OF REGISTERED OFFICE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the owner Pedra Branca Empreendimentos Imobiliários S.A., registered under CNPJ/MF No. 10.845.611/0001-94, is currently headquartered at Avenida Pedra Branca, unnumbered, showroom, Cidade Universitária Pedra Branca, Palhoça/SC. Fees: R$ 84.50. I certify. Inspection seal: ECN49358-5KT8 R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 9/69,488 – CANCELLATION OF ENCUMBRANCE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the mortgage registration recorded under R.3 is hereby canceled, conditioning such act to the simultaneous establishment of a deed of trust. Fees: R$ 84.50. I certify. Inspection seal: ECN49384-25FY R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /// **-----//signature//-----**

R. 10/69,488 – PURCHASE AND SALE, over the entirety of the present property and of the properties subject to Property Registrations No. 69,488-RG and 69,489-RG, according to a private instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015. TRANSFEROR: Pedra Branca Empreendimentos Imobiliários S.A., already qualified. **PURCHASERS: Julio Cezar Trindade Fagundes**, CPF No. 459.122.540-20, ID No. 7.319.561 SESP/SC, adult, single, businessman, maintains a common-law marriage with **Fabrina Mota de Oliveira**, CPF No. 634.590.270-53, ID No. 7.316.586 SESP/SC, adult, single, self-employed, both Brazilian, residing and domiciled at Rua Frederico Afonso, No. 3761, 03, Fazenda Santo Antonio, São José/SC. PRICE: R$ 570,000.00, being R$ 456,000.00 for the apartment and R$ 57,000.00 for each parking space. Form of payment: Own resources: R$ 239,592.53. Financing resources: R$ 330,407.47. Condominium fee: The grantor declares that all condominium fees are paid up to the date of this instrument, pursuant to Article 1 of Law No. 7,182/84. The proof of payment of the applicable tax, as well as the certificates required for this act, are attached to the Instrument. The contracting parties declared that the present transaction was intermediated by Imobiliária Supervisão Comércio de Imóveis Ltda., CRECI No. 916-J, pursuant to State Law No. 387/07 and Circular No. 0029/07 of the Judiciary Administrative Department of the State. Conditions: As stated in the Instrument,

Continued on page 02

PROPERTY REGISTRATION No. **69,488 (CONTINUATION)** **Date: December 08, 2015**
within the scope of the Housing Finance System (SFH). The DOI will be complied with within the regulatory deadline. Judiciary Reequipment Fund (FRJ) No. 0000.50020 1181.3725, collected via Internet Banking, for R$ 778.00, agreement 0033-1512-004900037836, on 12/07/2015. Fees: R$ 1,100.00. I certify. Inspection seal: ECN49354-J2H1 – R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk./././. **-----//signature//-----**

R. 11/69,488 – DEED OF TRUST, over the entirety of the property of this registration and of the property subject to Registrations No. 69,488-RG and 69,489-RG, according to Private Instrument No. 000776889-3, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015. DEBTORS: Julio Cezar Trindade Fagundes and Fabrina Mota de Oliveira, already qualified. CREDITOR: Banco Bradesco S/A, a private financial institution, CNPJ/MF No. 60.746.948/0001-12, headquartered at Cidade de Deus, unnumbered, Vila Yara, Osasco/SP. AMOUNT OF THE DEBT: R$ 330,407.47. Total financing amount: R$ 355,657.47. TERM: 360 months. INTEREST: Nominal 9.02%; Effective 9.40% per year. GUARANTEE VALUE FOR THE 1st AUCTION: R$ 570,000.00. GUARANTEE VALUE FOR THE 2nd AUCTION: The highest bid offered will be accepted, provided that it is equal to or greater than the amount of the debt. GRACE PERIOD FOR ISSUANCE OF NOTICE: 30 days. CONDITIONS: As stated in the Contract. Fees: R$ 1,100.00. I certify. Inspection seal: ECN49377-2E5A R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk./././. **-----//signature//-----**

AV. 12/69,488 – CONSOLIDATION OF OWNERSHIP, over the entirety of the property of this registration and of Registrations No. 69,309 and 69,489, according to a request dated 09/03/2019, filed under Protocol No. 183,792 on 09/06/2019, ratified on 04/22/2020, and pursuant to the procedure provided for in Article 26 of Law No. 9,514/97. In view of the deed of trust debtors, Julio Cezar Trindade Fagundes and Fabrina Mota de Oliveira, qualified in R.10, and since the default was not cured, ownership is hereby consolidated in favor of the deed of turst creditor, Banco Bradesco S.A., qualified in R.11. AMOUNT OF THE DEBT: R$ 330,407.47, with the total amount of the debt being R$ 355,657.47. ASSESSED VALUE: R$ 57,000.00. CONDITIONS: As outlined in the preceding. ITBI: No. 1615/2020, paid in the amount of R$ 1,161.34 at Banco Bradesco on 04/24/2020. Judiciary Reequipment Fund (FRJ) No. 28346670003449378, paid for R$ 732.00 at Banco Bradesco on 04/30/2020. The DOI will be complied with within the regulatory deadline. Fees: R$ 124.00. I certify. Inspection seal: FUH97111-ZIAS – R$ 2.80. Palhoça, May 05, 2020. Cibele Francine Rousseng – Clerk./././. **-----//signature//-----**

AV. 13/69,488 – AUCTION PERIOD, pursuant to Article 27 of Federal Law No. 9,514/1997, the deed of trust creditor acquiring party shall carry out the public auctions for the sale of the Property. Protocol: 183,792 of 09/06/2019. Fees: R$ 90.00. I certify. Inspection seal: FUH97107-TVMD R$ 2.80. Palhoça, May 05, 2020. Cibele Francine Rousseng – Clerk./././. **-----//signature//-----**

AV. 14/69,488 – NEGATIVE AUCTIONS, according to a request dated 07/27/2020 filed under Protocol No. 194,029 on 09/02/2020, and other documents, the 1st and 2nd auctions were carried out without any successful bidder, thus extinguishing the debt and transferring full ownership to the creditor. Fees: R$ 90.00. I certify. Inspection seal: FXN40172-L35M R$2.80. Palhoça, September 14, 2020. Cibele Francine Rousseng – Clerk. **-----//signature//-----**

R. 15/69,488 – PURCHASE AND SALE, over the entirety of the property of this registration and of Registrations No. 69,489 and 69,309, according to a Public Deed drawn up on pages 093/101 of Book 332, dated 09/15/2021, at the Notary Office of the District of Lagoa da Conceição, Florianópolis/SC, filed under Protocol No. 207,590 on 09/20/2021. TRANSFEROR: BANCO BRADESCO S/A,

Continued on the reverse

CONTINUATION OF PROPERTY REGISTRATION No. 69,488 CNM: 105536.2.0069488-19

already qualified. PURCHASERS: JÚLIO CEZAR TRINDADE FAGUNDES, Brazilian, single, born on 09/22/1968, self-employed professional, holder of Brazilian Driver's License No. 00395054792, issued by DETRAN/SC on 12/22/2015, registered under CPF No. 459.122.540-20, residing and domiciled at Rua Pedro Schmit, No. 49, Sertão de Imaruí Neighborhood, Clity of São José/SC, WHICH ACQUIRES THE PROPORTION OF 50%; and FABRINA MOTA DE OLIVEIRA, Brazilian, single, born on 07/03/1972, self-employed professional, holder of Brazilian Driver's License No. 00942118540, issued by DETRAN/SC on 12/01/2015, registered under CPF No. 634.590.270-53, residing and domiciled at Rua Pedro Schmit, No. 49, Sertão de Imaruí Neighborhood, City of São José/SC, WHICH ACQUIRES THE PROPORTION OF 50%;. Both declare that they are in a common-law marriage with each other. PRICE: R$ 392,000.00, of which: R$ 313,600.00 corresponds to Apartment No. 605; R$ 39,200.00 corresponds to Single Parking Space No. V046; and R$ 39,200.00 corresponds to Single Parking Space No. V047. Payment: Paid in full in cash by means of Electronic Funds Transfer (TED); fully received, for which full, absolute, and irrevocable discharge is hereby granted. CONDITIONS: As outlined in the deed. The DOI will be complied with within the regulatory deadline. Fees: R$ 251.54. I certify. Inspection seal: GGQ93936-XTGU – R$ 2.82. Palhoça/SC, September 28, 2021. Clerk (Cibele Francine Roussenq): **-----//signature//-----**

R. 68/69,488 – PURCHASE AND SALE, over the entirety of the property of this registration and of Registrations No. 69,309 and 69,489, according to a Public Deed drawn up on pages 102/107 of Book 332, dated 09/15/2021, at the Notary Office of the District of Lagoa da Conceição, Florianópolis/SC, filed under Protocol No. 207,592 on 09/20/2021. TRANSFERORS: JÚLIO CEZAR TRINDADE FAGUNDES and FABRINA MOTA DE OLIVEIRA, already qualified. **PURCHASERS: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**, speech therapist, born on 08/24/1979, holder of Identity Card No. 12.713.551-7, issued by SSP/PR on 12/29/2008, registered under CPF No. 513.629.612-72, and his wife **FERNANDA SIMONETI FERREIRA**, speech therapist, born on 01/20/1979, holder of Identity Card No. 12.713.538-0, issued by SSP/PR on 12/29/2008, registered under CPF No. 512.107.542-15, married under the Partial Community Property Regime, pursuant to Law No. 6,515/77, according to the Marriage Certificate recorded at the District Registry Office of Uberaba, Judicial District of Curitiba/PR, Registration No. 082446 01 55 2006 3 00014 053 0003753 56, dated 12/21/2006, Brazilians, residing and domiciled at Rua da Praça, No. 241, Apartment No. 605, Block 01, Cidade Universitária Pedra Branca Neighborhood, Clity of Palhoça/SC. TOTAL PRICE: R$ 680,000.00, of which R$ 580,000.00 corresponds to the apartment, and R$ 50,000.00 corresponds to each parking space, paid as follows:1) R$ 35,000.00 paid in Brazilian legal currency on 05/10/2021; 2) R$ 392,000.00 paid in Brazilian legal currency on 05/10/2021; 3) R$ 45,654.82 paid through settlement of the condominium fee debt; 4) R$ 1,232.45 paid through settlement of the IPTU (Property Tax) debt, consisting of one payment slip for R$ 513.52 referring to January to May 2021, and a second payment slip for R$ 718.93 referring to June to December 2021; and 5) R$ 206,112.73 to be paid at the time of the execution of this deed; therefore the granting sellers provide the broadest, full, and irrevocable discharge. CONDITIONS: As outlined in the deed. The DOI will be complied with within the regulatory deadline. Fees: R$ 342.10. I certify. Inspection seal: GGQ93939-7E57 – R$ 2.82. Palhoça, September 28, 2021. Clerk (Cibele Francine Rousseng): **-----//signature//-----**

Digitally signed by MARIBEL AGUIAR LOHN (812.334.859-20)

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

Continuation of the Certificate of Property Registration No. 69,488

The foregoing is true, and I certify.
Palhoça/SC, December 11, 2025.

_____

Maribel Aguiar Lohn - Clerk

Fees:	R$	26.46
FRJ:	R$	6.01
ISS:	R$	0.79
Total:	R$	33.26

Judiciary Branch
State of Santa Catarina
Standard Digital Inspection Seal
HQY35083-8VME
Verify the details of this act at:
www.tjsc.jus.br/selo

"Validity of this certificate: 30 calendar days."
Certificates from the Real Estate Registry Office may also be requested electronically at:
www.registrodeimoveis.org.br

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 13, 2026

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

CERTIDÃO DE INTEIRO TEOR

Cadastro Nacional de Matrículas - CNM: 105536.2.0069488-19.

CERTIFICO o inteiro teor da Matricula n. **69.488** do Livro 2 - Registro Geral, conforme imagem abaixo:

CNM: 105536.2.0069488-19

REGISTRO GERAL

REGISTRO DE IMÓVEIS
COMARCA DE PALHOÇA
Sebastião David Correa Tourinho - Oficial Titular

Página: 1
Ano: 2013

LIVRO 2-PM

MATRÍCULA Nº **69.488** Data: 03 de julho de 2013.

IDENTIFICAÇÃO DO IMÓVEL: Garagem Simples nº V046, localizada no pavimento subsolo 2, do Condomínio Pátio da Praça, situado no lado ímpar da rua Criciúma, s/n°, bairro Cidade Universitária Pedra Branca, Palhoça/SC, com área real privativa de 12,00m², área real comum de divisão não proporcional de 13,93m², área real comum de divisão proporcional de 0,24m², perfazendo a área real total de 26,17m², ocupando uma fração ideal de 0,000335.

PROPRIETÁRIA: Pedra Branca Empreendimentos Imobiliários S.A., pessoa jurídica de direito privado, com CNPJ/MF 10.845.611/0001-94, com sede na rua dos Pessegueiros, nº 111, bairro Cidade Pedra Branca, Palhoça/SC.

REGISTRO ANTERIOR: Matrícula nº 51.871-RG, neste Ofício. Luiz Antonio Pereira - Escrevente.

AV. 1/69.488 - UNIDADE AUTÔNOMA EM CONSTRUÇÃO, conforme processo de incorporação do Condomínio Pátio da Praça, objeto do R.3/51.871-RG e AV.5/51.871-RG, o imóvel especializado por esta matrícula encontra-se em fase de construção. Protocolo nº 112.737 de 10/06/2013. Dou fé. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente.

AV. 2/69.488 - PATRIMÔNIO DE AFETAÇÃO, de acordo com a averbação AV-7/51.871/RG, fica a futura unidade autônoma objeto desta matrícula, nos termos dos artigos 31-A e seguintes da Lei nº 4.591, de 16 de dezembro de 1964, com as alterações introduzidas pela Lei nº 10.931 de 02 de agosto de 2004, submetida ao Regime de Afetação, não respondendo por dívidas da Incorporadora, que não digam respeito a esta unidade. Protocolo n° 112.737 de 10.06.2013. Dou fé. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente.

R. 3/69.488 - HIPOTECA, sobre a totalidade da futura unidade autônoma desta matrícula, juntamente com outras unidades autônomas do Condomínio Pátio da Praça, objetos da Cédula de Crédito Bancário nº 1016071310 emitida em 17/12/2012, Aditivo a Cédula de Crédito Bancário datado de 30/04/2013, e demais documentos, protocolados neste Ofício sob nº 112.737 em 10/06/2013. Devedora: Pedra Branca Empreendimentos Imobiliários S.A., já qualificada. **Credor: Itaú Unibanco S.A.**, com CNPJ/MF nº 60.701.190/0001-04, e sede na praça Alfredo Egydio de Souza Aranha, nº 100, Torre Olavo Setubal, São Paulo/SP. Valor da abertura de crédito: R$ 26.946.000,00 (vinte e seis milhões e novecentos e quarenta e seis mil reais). Taxa de juros: efetiva anual de 10,500000 %, e efetiva mensal de 0,835516 %. Prazo de amortização: 1 (um) mês. Prazo de carência: 11 (onze) meses. CND - Certidão Negativa de Débitos relativos às contribuições previdenciárias e às de terceiros, sob nº 000102013-20001611, emitida em 14/01/2013 pela Secretaria da Receita Federal, válida até 13/07/2013. Condições: as da Cédula e Aditivo. Fundo de Reaparelhamento do Judiciário - FRJ. nº 0000.50020.0927.6288, pago junto ao Banco Bradesco, no valor de R$ 40.418,99, autenticação nº BRADESCO250620133145928700005002009276288214041899, em 25/06/2013. Emolumentos: R$ 265,73. cls/lap. Dou fé. Selo de fiscalização: DDG21710-UTTU - R$ 1,35. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente.

AV. 4/69.488 - INSTITUIÇÃO DE CONDOMÍNIO EDILÍCIO, nos termos do R.20/51.871-RG, foi instituido o condomínio edilício do Condomínio Pátio da Praça, situado na rua da Praça, n° 241, Cidade Universitária Pedra Branca, Palhoça/SC, passando o imóvel desta matrícula a ser unidade autônoma construída. gv. Dou fé. Palhoça, 21 de Agosto de 2015. Tamirys Branga - Escrevente.

Continua no verso

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

CNM: 105536.2.0069488-19

CONTINUAÇÃO DA MATRÍCULA Nº 69.488

Página: 1v.

AV. 5/69.488 - INSCRIÇÃO IMOBILIÁRIA, conforme instrumento particular, com caráter de escritura pública, na forma do § 5º do artigo 61, da Lei nº 4.380, de 21 de agosto de 1964, datado de 02/10/2015, protocolado sob nº 140.050 em 09/11/2015, e certidão municipal datada de 06/11/2015, o número de Inscrição Imobiliária Municipal do imóvel desta matrícula é 01.02.694.0034.005.047. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49368-GVLV - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//.//.

AV. 6/69.488 - CONVENÇÃO DE CONDOMÍNIO DO RESIDENCIAL PÁTIO DA PRAÇA, conforme instrumento particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, procede a presente para constar que o instrumento de convenção condominial encontra-se registrado sob nº 6.362/RA. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49362-ONBM - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//.//.

AV. 7/69.488 - MUDANÇA DE SEDE, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, a proprietária Pedra Branca Empreendimentos Imobiliários S.A., inscrita no CNPJ/MF sob n° 10.845.611/0001-94, atualmente está sediada na rua das Águias, nº 231, 5° andar, Ed. Inaitec, Cidade Universitária Pedra Branca, Palhoça/SC. Emolumentos R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49357-7T5J - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//.//.

AV. 8/69.488 - MUDANÇA DE SEDE, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, a proprietária Pedra Branca Empreendimentos Imobiliários S.A., inscrita no CNPJ/MF sob n° 10.845.611/0001-94, atualmente está sediada na avenida Pedra Branca, s/nº, showroom, Cidade Universitária Pedra Branca, Palhoça/SC. Emolumentos R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49358-B7G8 - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//.//.

AV. 9/69.488 - CANCELAMENTO DE ÔNUS, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050, em 09/11/2015, fica cancelado o registro da hipoteca, constante do R.3, condicionando tal ato, à concomitante constituição de alienação fiduciária. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49365-3GIC - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//.//.

R. 10/69.488 - COMPRA E VENDA, sobre a totalidade do presente imóvel e do imóvel objeto da matrícula nº 69.309-RG e 69.489-RG, conforme instrumento particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015. TRANSMITENTE: Pedra Branca Empreendimentos Imobiliários S.A., já qualificada. **ADQUIRENTES: Julio Cezar Trindade Fagundes,** CPF nº 459.122.540-20, RG nº 7.319.561 SESP/SC, maior, solteiro, empresário, mantêm vínculo de união estável, com **Fabrina Mota de Oliveira,** CPF nº 634.590.270-53, RG nº 7.316.586 SESP/SC, maior, solteira, autonoma, brasileiros, residentes e domiciliados na rua Frederico Afonso, nº 3761, 03, Fazenda Santo Antonio, São José/SC. VALOR: R$ 570.000,00, sendo R$ 456.000,00 do apartamento, R$ 57.000,00 para cada vaga de garagem. Forma de pagamento: Recursos próprios: R$ 239.592,53. Recursos do financiamento: R$ 330.407,47. Taxa de condomínio: A outorgante declara estar quite com as taxas de condomínio até a data do presente instrumento, nos termos do art. 1º da Lei 7.182/84. O comprovante de recolhimento do tributo incidente, bem como as certidões necessárias a este ato, acham-se acostados ao Instrumento. Declararam os contratantes que a presente transação foi intermediada pela Imobiliária Supervisão Comercio de Imóveis Ltda, CRECI nº 916-J, por determinação da Lei Estadual nº 387/07 e da Circular nº 0029/07 da Corregedoria de Justiça do Estado. Condições: As do Instrumento, em sua aquisição no

Continua na Página 2

CNM: 105536.2.0069488-19

REGISTRO GERAL

REGISTRO DE IMÓVEIS

COMARCA DE PALHOÇA

LIVRO 2-PM *Sebastião David Correa Tourinho - Oficial Titular*

MATRÍCULA Nº **69.488 (CONTINUAÇÃO)** **Data: 08 de Dezembro de 2015**

âmbito do Sistema Financeiro da Habitação SFH. A DOI será cumprida no prazo regulamentar. Fundo de Reaparelhamento da Justiça - FRJ n° 0000.50020.1181.3725, recolhido Internet Banking, no valor de R$ 778,00, convênio 0033-1512-004900037836, em 07/12/2015. Emolumentos: R$ 296,15. cls. Dou fé. Selo de fiscalização: ECN49371-YYUE - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente././.

R. 11/69.488 - ALIENAÇÃO FIDUCIÁRIA, sobre a totalidade do imóvel desta matrícula e do imóvel objeto da matrícula nº 69.309 e 69.489-RG, conforme Instrumento Particular nº 000776889-3, objeto da AV.5, protocolado sob nº 140.050, em 09/11/2015. DEVEDORES: Julio Cezar Trindade Fagundes e Fabrina Mota de Oliveira, já qualificados. CREDOR: Banco Bradesco S/A., Instituição Financeira de Direito Privado, com CNPJ/MF 60.746.948/0001-12, com sede em Cidade de Deus, s/nº, Vila Yara, Osasco/SP. VALOR DA DÍVIDA: R$ 330.407,47 e valor total do financiamento: R$ 355.657,47. VENCIMENTO: 360 meses. JUROS: Nominal 9,02% - Efetiva 9,40% a.a. VALOR DA GARANTIA PARA O 1º LEILÃO: R$ 570.000,00. VALOR DA GARANTIA PARA O 2º LEILÃO: Será aceito o maior lance oferecido desde que igual ou superior o valor da dívida. PRAZO DE CARÊNCIA PARA EXPEDIÇÃO DA INTIMAÇÃO: 30 dias. CONDIÇÕES: As do Contrato. Emolumentos: R$ 191,79. cls. Dou fé. Selo de fiscalização: ECN49373-WDU1 - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente././.

AV. 12/69.488 - CONSOLIDAÇÃO DA PROPRIEDADE, sobre a totalidade do imóvel desta matrícula e das 69.309 e 69.489, conforme requerimento datado de 03/09/2019, protocolado sob nº 183.792 de 06/09/2019, ratificado em 22/04/2020, e procedimento disciplinado no art. 26, da Lei 9.514/97, em face dos devedores fiduciantes: Julio Cezar Trindade Fagundes e Fabrina Mota de Oliveira, qualificados no R.10, sem que houvesse purgação da mora, fica consolidada a propriedade em favor do credor fiduciário: Banco Bradesco S.A., qualificado no R.11. VALOR DA DÍVIDA: R$ 330.407,47, sendo que o valor total da dívida R$ 355.657,47. VALOR VENAL: R$ 57.0000,00. CONDIÇÕES: As do processo. ITBI: 1615/2020 recolhido no valor de R$ 1.161,34 junto ao banco Bradesco no dia 24/04/2020. Fundo de Reaparelhamento da Justiça - FRJ n° 28346670003449378, recolhido no valor de R$ 732,00, pago junto ao banco Bradesco em 30/04/2020. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 124,00. Dou fé. Selo de fiscalização: FUH97111-ZIAS - R$ 2,80. Palhoça, 05 de maio de 2020. Cibele Francine Roussenq - Escrevente././.

AV. 13/69.488 - PRAZO DE LEILÃO, nos termos do art. 27 da Lei Federal nº 9.514/1997, a credora fiduciária adquirente deverá promover os leilões públicos para alienação do imóvel. Protocolo: 183.792 de 06/09/2019. Emolumentos: R$ 90,00. Dou fé. Selo de fiscalização: FUH97108-Y5AT - R$ 2,80. Palhoça, 05 de maio de 2020. Cibele Francine Roussenq - Escrevente././.

AV. 14/69.488 - LEILÕES NEGATIVOS, conforme requerimento de 27/07/2020 protocolado sob nº 194.029 em 02/09/2020, e demais documentos, foram realizados o 1º e o 2º leilão sem que houvesse arrematante, ficando extinta a dívida e passando ao credor a propriedade plena. Emolumentos: R$ 90,00. Dou fé. Selo de fiscalização: FXN40171-6OV9 - R$ 2,80. Palhoça, 14 de setembro de 2020. Cibele Francine Roussenq - Escrevente././.

R-15 - 69.488 - COMPRA E VENDA, sobre a totalidade do imóvel desta matrícula e as 69.489 e 69.309, conforme Escritura Pública lavrada às fls. 093/101 do Livro 332, em 15/09/2021, na Escrivania de Paz do Distrito da Lagoa da Conceição - Florianópolis/SC, protocolada sob n. 207.590, em 20/09/2021. TRANSMITENTE: BANCO BRADESCO S/A.

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

CNM: 105536.2.0069488-19

CONTINUAÇÃO DA MATRÍCULA N.º 69.488 PÁGINA: 02V

já qualificado. **ADQUIRENTES: 1) JÚLIO CEZAR TRINDADE FAGUNDES,** brasileiro, solteiro, nascido em 22/09/1968, profissional liberal, portador da Carteira Nacional de Habilitação n° 00395054792, expedida pelo DETRAN/SC, em 22/12/2015 e inscrito no CPF sob n° 459.122.540-20, residente e domiciliado na Rua Pedro Schmit, nº 49, Bairro Sertão de Imaruí, Município de São José/SC, QUE ADQUIRE NA PROPORÇÃO DE 50%; e **2) FABRINA MOTA DE OLIVEIRA,** brasileira, solteira, nascida em 03/07/1972, profissional liberal, portadora da Carteira Nacional de Habilitação nº 00942118540, expedida pelo DETRAN/SC, em 01/12/2015 e inscrita no CPF sob nº 634.590.270-53, residente e domiciliada na Rua Pedro Schmit, nº 49, Bairro Sertão de Imaruí, Município de São José/SC, QUE ADQUIRE NA PROPORÇÃO DE 50%, "AMBOS DECLARAM VIVER EM UNIÃO ESTÁVEL ENTRE SI". VALOR: R$ 392.000,00, sendo R$ 313.600,00 referente ao apartamento nº 605, R$ 39.200,00, referente a garagem simples nº V046; e R$ 39.200,00, referente a garagem simples nº V047, "pagos à vista por meio de Transferência Eletrônica Disponível (TED); integralmente recebido, de cuja quantia, dá plena, absoluta e irrevogável quitação". CONDIÇÕES: As da escritura. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 251,54. Dou fé. Selo de fiscalização: GGQ93936-XTGU - R$ 2,82. Palhoça/SC, 28 de setembro de 2021. Escrevente (Cibele Francine Roussenq): _____.

R-16 - 69.488 - COMPRA E VENDA, sobre a totalidade do imóvel desta matrícula e as 69.309 e 69.489, conforme Escritura Pública lavrada às fls. 102/107 do Livro 332, em 15/09/2021, na Escrivania de Paz do Distrito da Lagoa da Conceição - Florianópolis/SC, protocolada sob n. 207.592, em 20/09/2021. TRANSMITENTES: JÚLIO CEZAR TRINDADE FAGUNDES e FABRINA MOTA DE OLIVEIRA, já qualificados. **ADQUIRENTES: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR,** fonoaudiólogo, nascido em 24/08/1979, portador da Cédula de Identidade n° 12.713.551-7, expedida pela SSP/PR, em 29/12/2008 e inscrito no CPF sob n° 513.629.612-72, e sua esposa **FERNANDA SIMONETI FERREIRA,** fonoaudióloga, nascida em 20/01/1979, portadora da Cédula de Identidade n° 12.713.538-0, expedida pela SSP/PR, em 29/12/2008 e inscrita no CPF sob n° 512.107.542-15, casados pelo regime da Comunhão Parcial de Bens, na vigência da lei n° 6.515/77, conforme Certidão de Casamento lavrada no Cartório Distrital do Uberaba, Comarca de Curitiba/PR, matricula: 082446 01 55 2006 3 00014 053 0003753 56, em data de 21/12/2006, brasileiros, residentes e domiciliados na Rua da Praça, nº 241, apartamento nº 605, bloco 01, Bairro Cidade Universitária Pedra Branca, Município de Palhoça/SC. VALOR TOTAL: R$ 680.000,00, sendo R$ 580.000,00 referente ao apartamento e R$ 50.000,00 referente a cada vaga de garagem, "pagos da seguinte forma: 1) R$ 35.000,00 pagos em moeda corrente do país, em data de 10/05/2021; 2) R$ 392.000,00 pagos em moeda corrente do país, em data de 10/05/2021; 3) R$ 45.654,82 pagos por meio da quitação da dívida de taxa de condomínio; 4) R$ 1.232,45 pagos por meio de quitação da dívida de IPTU, sendo um boleto no valor de R$ 513,52 referente aos meses de janeiro a maio de 2021 e o segundo boleto no valor R$ 718,93 referente aos meses de junho a dezembro de 2021; e 5) R$ 206.112,73 a serem pagos no ato da assinatura de presente escritura; pelo que os outorgantes vendedores dão a mais ampla, geral e irrevogável quitação". CONDIÇÕES: As da escritura. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 342,10. Dou fé. Selo de fiscalização: GGQ93939-7E57 - R$ 2,82. Palhoça/SC, 28 de setembro de 2021. Escrevente (Cibele Francine Roussenq): _____.

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

O referido é verdade e dou fé.
Palhoça/SC, 11 de dezembro de 2025

_____

Maribel Aguiar Lohn – Escrevente

Emolumentos:	R$	26,46
FRJ:	R$	6,01
ISS:	R$	0,79
Total:	R$	33,26

Poder Judiciário
Estado de Santa Catarina
Selo Digital de Fiscalização
Normal
HQY35083-8VME
Confira os dados do ato em:
www.tisc.jus.br/selo

****Validade desta certidão: 30 dias corridos****

As certidões do Registro de Imóveis podem ser solicitadas eletronicamente em www.registrodeimoveis.org.br

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

FULL CONTENT CERTIFICATE

National Registry of Property Records – CNM: 105536.2.0069309-71.

I CERTIFY the full content of Property Registration No. **69.309** of Book 2 – General Registry, as shown in the image below:

GENERAL REGISTRY — **REAL ESTATE REGISTRY** — CNM: 105536.2.00694309-71

JUDICIAL DISTRICT OF PALHOÇA — Page: 1

BOOK 2-PL — *Sebastião David Correa Tourinho – Registrar* — Year: 2013

PROPERTY REGISTRATION No. **69,309** Date: July 03, 2013.

PROPERTY IDENTIFICATION: Apartment No. 605, located on the 4th floor of Block B-1, of Pátio da Praça Condominium, situated on the even-numbered side of Rua Da Pedra, unnumbered, Cidade Universitária Pedra Branca, Palhoça/SC, with a private real area of 109.42 m², common real area of non-proportional division of 52.75 m², common real area of proportional division of 2.70 m², totaling a total real area of 164.88 m², occupying an ideal fraction of 0.003821.

OWNER: Pedra Branca Empreendimentos Imobiliários S.A., a private legal entity, with CNPJ/MF 10.845.611/0001-94, headquartered at Rua dos Pessegueiros, No. 111, Cidade Universitária Pedra Branca neighborhood, Palhoça/SC.

PREVIOUS REGISTRATION: Property Registration No. 51,871-RG, in this Office. Luiz Antonio Pereira - Clerk: **-----//signature//-----**

AV. 1/69,309 AUTONOMOUS UNIT UNDER CONSTRUCTION, according to the incorporation process of Pátio da Praça Condominium, object of R.3/51,871-RG and AV.5/51,871-RG, the property specified by this registration is under construction. Protocol No. 112,737 of 06/10/2013. I certify. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

R. 2/69,309 ASSET SEGREGATION, in accordance with annotation AV-7/51,871/RG, the future autonomous unit subject to this registration, pursuant to Articles 31-A and following of Law No. 4,591, of December 16, 1964, as amended by Law No. 10,931 of August 02, 2004, is subject to the Asset Segregation Regime, and shall not respond for debts of the Developer that are unrelated to this unit. Protocol No. 112,787 of 06/10/2013. I certify. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

R. 3/69,309 MORTGAGE, over the entirety of the future autonomous unit of this registration, together with other autonomous units of Pátio da Praça Condominium, subject to Bank Credit Certificate No. 1016071310 issued on 12/17/2012, Amendment to the Bank Credit Certificate dated 04/30/2013, and other documents, filed with this Office under No. 112,737 on 06/10/2013. Debtor: Pedra Branca Empreendimentos Imobiliários S.A., already qualified. **Creditor: Itaú Unibanco S.A.**, with CNPJ/MF No. 60.701.190/0001-04 and headquarters at Praça Alfredo Egydio de Souza Aranha, No. 100, Olavo Setubal Tower, São Paulo/SP. Credit opening amount: R$ 26,946,000.00 (twenty-six million nine hundred forty-six thousand reais). Interest rate: effective annual rate of 10.500000% and effective monthly rate of 0.835516%. Amortization term: 1 (one) month. Grace period: 11 (eleven) months. CND – Debt Clearance Certificate relating to social security contributions and third parties, under No. 000102013-20001611, issued on 01/14/2013 by the Federal Revenue Secretariat, valid until 07/13/2013. Conditions as outlined in the Certificate and Amendment. Judiciary Reequipment Fund – FRJ No. 0000.50020.0927.6288, paid at Banco Bradesco for R$ 40,418.99, authentication BRADESCO2506201331459287000050020092762882140418 99 on 06/25/13. Fees: R$ 265.73. I certify. Inspection seal DDG00363-PUT – R$ 1.35. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

AV. 4/69,309 – **CONDOMINIUM ESTABLISHMENT**, pursuant to R.20/51,871-RG, the condominium property regime of Pátio da Praça Condominium, located at Rua da Praça, No. 241, Cidade Universitária Pedra Branca, Palhoça/SC, was established, and the property of this registration became a constructed autonomous unit. I certify. Palhoça, August 21, 2015. Tamirys Branga ././/. Clerk: **-----//signature//-----**

AV. 5/69,309 PROPERTY TAX REGISTRATION, according to a private instrument, with the character

Continued on the reverse

Digitally signed by MARIBEL AGUIAR LOHN (812.334.859-20)

CONTINUATION OF PROPERTY REGISTRATION No. 69,309 CNM: 105536.2.00694309-71

Page: 1v.

of a public deed, pursuant to §5 of Article 61 of Law No. 4,380, of August 21, 1964, dated 10/02/2015, filed under Protocol No. 140,050 on 11/09/2015, and a municipal certificate dated 11/06/2015, the Municipal Property Registration Number of the property of this registration is 01.02.694.0034.002.029. Fees: R$ 84.50. I certify. Inspection seal: ECN49367-0SYA R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 6/69,309 – CONDOMINIUM CHARTER OF RESIDENCIAL PÁTIO DA PRAÇA, according to a private instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the present annotation is made to state that the condominium charter instrument is registered under No. 6,362/RA. Fees: R$ 84.50. I certify. Inspection seal: ECN49361-CKEB R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 7/69,309 – CHANGE OF REGISTERED OFFICE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the owner Pedra Branca Empreendimentos Imobiliários S.A., registered under CNPJ/MF No. 10.845.611/0001-94, is currently headquartered at Rua das Águias, No. 231, 5th floor, Ed. Inaltec, Cidade Universitária Pedra Branca, Palhoça/SC. Fees: R$ 84.50. I certify. Inspection seal: ECN49355-JOIA R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 8/69,309 – CHANGE OF REGISTERED OFFICE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the owner Pedra Branca Empreendimentos Imobiliários S.A., registered under CNPJ/MF No. 10.845.611/0001-94, is currently headquartered at Avenida Pedra Branca, unnumbered, showroom, Cidade Universitária Pedra Branca, Palhoça/SC. Fees: R$ 84.50. I certify. Inspection seal: ECN49358-5KT8 R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 9/69,309 – CANCELLATION OF ENCUMBRANCE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the mortgage registration recorded under R.3 is hereby canceled, conditioning such act to the simultaneous establishment of a deed of trust. Fees: R$ 84.50. I certify. Inspection seal: ECN49384-25FY R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /// **-----//signature//-----**

R. 10/69,309 – PURCHASE AND SALE, over the entirety of the present property and of the properties subject to Property Registrations No. 69,488-RG and 69,489-RG, according to a private instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015. TRANSFEROR: Pedra Branca Empreendimentos Imobiliários S.A., already qualified. **PURCHASERS: Julio Cezar Trindade Fagundes**, CPF No. 459.122.540-20, ID No. 7.319.561 SESP/SC, adult, single, businessman, maintains a common-law marriage with **Fabrina Mota de Oliveira**, CPF No. 634.590.270-53, ID No. 7.316.586 SESP/SC, adult, single, self-employed, both Brazilian, residing and domiciled at Rua Frederico Afonso, No. 3761, 03, Fazenda Santo Antonio, São José/SC. PRICE: R$ 570,000.00, being R$ 456,000.00 for the apartment and R$ 57,000.00 for each parking space. Form of payment: Own resources: R$ 239,592.53. Financing resources: R$ 330,407.47. Condominium fee: The grantor declares that all condominium fees are paid up to the date of this instrument, pursuant to Article 1 of Law No. 7,182/84. The proof of payment of the applicable tax, as well as the certificates required for this act, are attached to the Instrument. The contracting parties declared that the present transaction was intermediated by Imobiliária Supervisão Comércio de Imóveis Ltda., CRECI No. 916-J, pursuant to State Law No. 387/07 and Circular No. 0029/07 of the Judiciary Administrative Department of the State. Conditions: As stated in the Instrument, within the scope of the Housing Finance System (SFH). The DOI will be complied with within the

Continued on page 02

PROPERTY REGISTRATION No. **69,309 (CONTINUATION)** **Date: December 08, 2015**
the regulatory deadline. Judiciary Reequipment Fund (FRJ) No. 0000.50020 1181.3725, collected via Internet Banking, for R$ 778.00, agreement 0033-1512-004900037836, on 12/07/2015. Fees: R$ 1,100.00. I certify. Inspection seal: ECN49354-J2H1 – R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk./././. **-----//signature//-----**

R. 11/69,309 – DEED OF TRUST, over the entirety of the property of this registration and of the property subject to Registrations No. 69,488-RG and 69,489-RG, according to Private Instrument No. 000776889-3, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015. DEBTORS: Julio Cezar Trindade Fagundes and Fabrina Mota de Oliveira, already qualified. CREDITOR: Banco Bradesco S/A, a private financial institution, CNPJ/MF No. 60.746.948/0001-12, headquartered at Cidade de Deus, unnumbered, Vila Yara, Osasco/SP. AMOUNT OF THE DEBT: R$ 330,407.47. Total financing amount: R$ 355,657.47. TERM: 360 months. INTEREST: Nominal 9.02%; Effective 9.40% per year. GUARANTEE VALUE FOR THE 1st AUCTION: R$ 570,000.00. GUARANTEE VALUE FOR THE 2nd AUCTION: The highest bid offered will be accepted, provided that it is equal to or greater than the amount of the debt. GRACE PERIOD FOR ISSUANCE OF NOTICE: 30 days. CONDITIONS: As stated in the Contract. Fees: R$ 1,100.00. I certify. Inspection seal: ECN49377-2E5A R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk./././. **-----//signature//-----**

AV. 12/69,309 – CONSOLIDATION OF OWNERSHIP, over the entirety of the property of this registration and of Registrations No. 69,488 and 69,489, according to a request dated 09/03/2019, filed under Protocol No. 183,792 on 09/06/2019, ratified on 04/22/2020, and pursuant to the procedure provided for in Article 26 of Law No. 9,514/97. In view of the deed of trust debtors, Julio Cezar Trindade Fagundes and Fabrina Mota de Oliveira, qualified in R.10, and since the default was not cured, ownership is hereby consolidated in favor of the deed of trust creditor Banco Bradesco S.A., qualified in R.11. AMOUNT OF THE DEBT: R$ 330,407.47, with the total amount of the debt being R$ 355,657.47. ASSESSED VALUE: R$ 456,000.00. CONDITIONS: As stated in the preceding. ITBI: No. 1614/2020, paid in the amount of R$ 9,141.34 at Banco Bradesco on 04/24/2020. Judiciary Reequipment Fund (FRJ) No. 28346670003449378, paid for R$ 732.00 at Banco Bradesco on 04/30/2020. The DOI will be complied with within the regulatory deadline. Fees: R$ 668.00. I certify. Inspection seal: FUH97106-9QR4 R$ 2.80. Palhoça, May 05, 2020. Cibele Francine Rousseng – Clerk./././. **-----//signature//-----**

AV. 13/69,309 – AUCTION PERIOD, pursuant to Article 27 of Federal Law No. 9,514/1997, the deed of trust creditor acquiring party shall carry out the public auctions for the sale of the Property. Protocol: 183,792 of 09/06/2019. Fees: R$ 90.00. I certify. Inspection seal: FUH97107-TVMD R$ 2.80. Palhoça, May 05, 2020. Cibele Francine Rousseng – Clerk./././. **-----//signature//-----**

AV. 14/69,309 – NEGATIVE AUCTIONS, according to a request dated 07/27/2020 filed under Protocol No. 194,029 on 09/02/2020, and other documents, the 1st and 2nd auctions were carried out without any successful bidder, thus extinguishing the debt and transferring full ownership to the creditor. Fees: R$ 90.00. I certify. Inspection seal: FXN40172-L35M R$2.80. Palhoça, September 14, 2020. Cibele Francine Rousseng – Clerk. **-----//signature//-----**

R. 15/69,309 – ATTACHMENT, over the entirety of the property of this registration, according to the record dated 04/19/2021, filed under Protocol No. 201,827 on 04/22/2021, in compliance with the order dated 03/25/2021 in EXECUTION OF AN EXTRAJUDICIAL TITLE No. 0303476-50.2016.8.24.0007/SC, of the 2nd Civil Court of Palhoça/SC, being PLAINTIFF: CREDITOR: PÁTIO DA PRAÇA CONDOMINIUM, DEFENDANTS: JULIO CEZAR TRINDADE

Continued on the reverse

CONTINUATION OF PROPERTY REGISTRATION No. 69,309 CNM: 105536.2.00694309-71

FAGUNDES and FABRINA MOTA DE OLIVEIRA. AMOUNT OF THE CLAIM: R$ 9,284.62, as of 12/05/2016. FRJ: Not applicable. Fees: R$ 118.73. I certify. Inspection seal: GCR92716-MD4V – R$ 2.82. Palhoça, April 26, 2021. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 16/69,309 – CANCELLATION OF THE ATTACHMENT OF R.15, according to Official Letter No. 310015233807 dated 06/09/2021, issued by the Court of the 2nd Civil Court of the District of Palhoça, extracted from Case No. 0303476-50.2016.8.24.0007/SC, filed under Protocol No. 204,201 on 06/22/2021, due to an agreement entered into between the parties and the consequent termination of the proceeding, Registration **R.15** is hereby canceled. Fees: R$ 90.56. I certify. Inspection seal: GEB73763-CILB – R$ 2.82. Palhoça/SC, June 29, 2021. Clerk (Cibele Francine Rousseng): **-----//signature//-----**

R. 17/69,309 – PURCHASE AND SALE, over the entirety of the property of this registration and of Registrations No. 69,488 and 69,489, according to a Public Deed recorded on pages 093/101 of Book 332, dated 09/15/2021, at the Notary Office of the District of Lagoa da Conceição, Florianópolis/SC, filed under Protocol No. 207,590 on 09/20/2021. TRANSFEROR: BANCO BRADESCO S/A, already qualified. **PURCHASERS: 1) JÚLIO CEZAR TRINDADE FAGUNDES**, Brazilian, single, born on 09/22/1968, self-employed professional, holder of Brazilian Driver's License No. 00395054792, issued by DETRAN/SC on 12/22/2015, registered under CPF No. 459.122.540-20, residing and domiciled at Rua Pedro Schmit, No. 49, Sertão de Imaruí Neighborhood, City of São José/SC, WHICH ACQUIRES THE PROPORTION OF 50%; and **2) FABRINA MOTA DE OLIVEIRA**, Brazilian, single, born on 07/03/1972, self-employed professional, holder of Brazilian Driver's License No. 00942118540, issued by DETRAN/SC on 12/01/2015, registered under CPF No. 634.590.270-53, residing and domiciled at Rua Pedro Schmit, No. 49, Sertão de Imaruí neighborhood, City of São José/SC, WHICH ACQUIRES THE PROPORTION OF 50%, "BOTH DECLARE THAT THEY LIVE IN A COMMON-LAW MARRIAGE WITH EACH OTHER". PRICE: R$ 392,000.00, being: R$ 313,600.00 referring to Apartment No. 605; R$ 39,200.00 referring to parking space No. V046; R$ 39,200.00 referring to parking space No. V047, "paid in full in cash through Electronic Funds Transfer (TED), fully received, for which full, absolute, and irrevocable discharge is hereby granted". CONDITIONS: As outlined in the deed. The DOI will be complied with within the regulatory deadline. Fees: R$ 1,611.92. I certify. Inspection seal: GGQ93935-ABVF – R$ 2.82. Palhoça, September 28, 2021. Clerk (Cibele Francine Rousseng): **-----//signature//-----**

R. 18/69,309 – PURCHASE AND SALE, over the entirety of the property of this registration and of Registrations No. 69,488 and 69,489, according to a Public Deed recorded on pages 102/107 of Book 332, dated 09/15/2021, at the Notary Office of the District of Lagoa da Conceição, Florianópolis/SC, filed under Protocol No. 207,592 on 09/20/2021. TRANSFERORS: JÚLIO CEZAR TRINDADE FAGUNDES and FABRINA MOTA DE OLIVEIRA, already qualified. **PURCHASERS: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**, speech therapist, born on 08/24/1979, holder of Identity Card No. 12.713.551-7, issued by SSP/PR on 12/29/2008, registered under CPF No. 513.629.612-72, and his wife **FERNANDA SIMONETI FERREIRA**, speech therapist, born on 01/20/979, holder of Identity Card No. 12.713.538-0, issued by SSP/PR on 12/29/2008, registered under CPF No. 512.107.542-15, married under the Partial Community Property Regime, pursuant to Law No. 6,515/77, according to the Marriage Certificate recorded at the District Civil Registry Office of Uberaba, District of Curitiba/PR, Registration No. 082446 01 55 2006 3 00014 053 0003753 56, dated 12/21/2006, both Brazilian, residing and domiciled at Rua da Praça, No. 241, Apartment No. 605, Block 01, Cidade Universitária Pedra Branca Neighborhood, City of Palhoça/SC. TOTAL PRICE: R$ 680,000.00, of which R$ 580,000.00 corresponds to the apartment and

Continued on page 03

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

REGISTRATION No. **69.309** DATE: September 28, 2021

R$ 50,000.00 corresponding to each parking space, paid as follows: R$ 35,000.00 paid in Brazilian legal currency on 05/10/2021; R$ 392,000.00 paid in Brazilian legal currency on 05/10/2021; R$ 45,654.82 paid through the settlement of condominium fee debt; R$ 1,232.45 paid through settlement of property tax (IPTU) debt, consisting of one payment slip for R$ 513.52 referring to January to May 2021, and a second payment slip for R$ 718.93 referring to June to December 2021; and R$ 206,112.73 to be paid upon the execution of the present deed; for which the grantor-sellers grant the fullest, general, and irrevocable discharge. CONDITIONS: As outlined in the deed. The DOI will be complied with within the regulatory deadline. Fees: R$ 1,611.92. I certify. Inspection seal: GGQ93938-BATB – R$ 2.82. Palhoça/SC, September 28, 2021. Clerk: Cibele Francine Rousseng. **-----//signature//-----**

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

The foregoing is true, and I certify.
Palhoça/SC, December 11, 2025.

Maribel Aguiar Lohn - Clerk

Fees:	R$	26.46
FRJ:	R$	6.01
ISS:	R$	0.79
Total:	R$	33.26

Judiciary Branch
State of Santa Catarina
Standard Digital Inspection Seal
HQY35082-VFLB
Verify the details of this act at:
www.tjsc.jus.br/selo

"Validity of this certificate: 30 calendar days."
Certificates from the Real Estate Registry Office may also be requested electronically at:
www.registrodeimoveis.org.br

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 13, 2026

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

CERTIDÃO DE INTEIRO TEOR

Cadastro Nacional de Matrículas - CNM: 105536.2.0069309-71.

CERTIFICO o inteiro teor da Matricula n. **69.309** do Livro 2 - Registro Geral, conforme imagem abaixo:



REGISTRO GERAL — **REGISTRO DE IMÓVEIS** — CNM: 105536.2.0069309-71
COMARCA DE PALHOÇA — Página: 1
LIVRO 2-PL — *Sebastião David Correa Tourinho - Oficial Titular* — Ano: 2013

MATRÍCULA Nº **69.309** — Data: 03 de julho de 2013.

IDENTIFICAÇÃO DO IMÓVEL: Apartamento nº 605, localizado no 4º pavimento-tipo do Bloco B-1, do Condomínio Pátio da Praça, situado no lado par da rua Da Pedra, s/nº, bairro Cidade Universitária Pedra Branca, Palhoça/SC, com área real privativa de 109,42m², área real comum de divisão não proporcional de 52,75m², área real comum de divisão proporcional de 2,70m², perfazendo a área real total de 164,88m², ocupando uma fração ideal de 0,003821.
PROPRIETÁRIA: Pedra Branca Empreendimentos Imobiliários S.A., pessoa jurídica de direito privado, com CNPJ/MF 10.845.611/0001-94, com sede na rua dos Pessegueiros, nº 111, bairro Cidade Universitária Pedra Branca, Palhoça/SC.
REGISTRO ANTERIOR: Matrícula nº 51.871-RG, neste Ofício. Luiz Antonio Pereira - Escrevente:

AV. 1/69.309 - UNIDADE AUTÔNOMA EM CONSTRUÇÃO, conforme processo de incorporação do Condomínio Pátio da Praça, objeto do R.3/51.871-RG e AV.5/51.871-RG, o imóvel especializado por esta matrícula encontra-se em fase de construção. Protocolo nº 112.737 de 10/06/2013. Dou fé. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente:

R. 2/69.309 - PATRIMÔNIO DE AFETAÇÃO, de acordo com a averbação AV-7/51.871/RG, fica a futura unidade autônoma objeto desta matrícula, nos termos dos artigos 31-A e seguintes da Lei nº 4.591, de 16 de dezembro de 1964, com as alterações introduzidas pela Lei nº 10.931 de 02 de agosto de 2004, submetida ao Regime de Afetação, não respondendo por dívidas da Incorporadora, que não digam respeito a esta unidade. Protocolo nº 112.737 de 10/06/2013. Dou fé. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente:

R. 3/69.309 - HIPOTECA, sobre a totalidade da futura unidade autônoma desta matrícula, juntamente com outras unidades autônomas do Condomínio Pátio da Praça, objetos da Cédula de Crédito Bancário nº 1016071310 emitida em 17/12/2012, Aditivo a Cédula de Crédito Bancário datado de 30/04/2013, e demais documentos, protocolados neste Ofício sob nº 112.737 em 10/06/2013. Devedora: Pedra Branca Empreendimentos Imobiliários S.A., já qualificada. **Credor: Itaú Unibanco S.A.,** com CNPJ/MF nº 60.701.190/0001-04, e sede na praça Alfredo Egydio de Souza Aranha, nº 100, Torre Olavo Setubal, São Paulo/SP. Valor da abertura de crédito: R$ 26.946.000,00 (vinte e seis milhões e novecentos e quarenta e seis mil reais). Taxa de juros: efetiva anual de 10,500000 %, e efetiva mensal de 0,835516 %. Prazo de amortização: 1 (um) mês. Prazo de carência: 11 (onze) meses. CND - Certidão Negativa de Débitos relativos às contribuições previdenciárias e às de terceiros, sob nº 000102013-20001611, emitida em 14/01/2013 pela Secretaria da Receita Federal, válida até 13/07/2013. Condições: as da Cédula e Aditivo. Fundo de Reaparelhamento do Judiciário - FRJ. nº 0000.50020.0927.6288, pago junto ao Banco Bradesco, no valor de R$ 40.418,99, autenticação nº BRADESCO2506201331459287000050020092762882140418 99, em 25/06/2013. Emolumentos: R$ 265,73. cls/ap. Dou fé. Selo de fiscalização: DDG80068-PUVT - R$ 1,35. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente:

AV. 4/69.309 - INSTITUIÇÃO DE CONDOMÍNIO EDILÍCIO, nos termos do R.20/51.871-RG, foi instituído o condomínio edilício do Condomínio Pátio da Praça, situado na rua da Praça, nº 241, Cidade Universitária Pedra Branca, Palhoça/SC, passando o imóvel desta matrícula a ser unidade autônoma construída. gv. Dou fé. Palhoça, 21 de Agosto de 2015. Tamirys Branga - Escrevente././.

AV. 5/69.309 - INSCRIÇÃO IMOBILIÁRIA, conforme instrumento particular, com caráter de

Continua no verso

OFÍCIO DE REGISTRO DE IMÓVEIS - CNPJ nº 11.680.646/0001-83. Rua Bernardino Saturnino Da Silva, nº 87
Caminho Novo, Palhoça/SC - CEP: 88132-335 Fone/Fax: (48) 3242-4522 - Fones: 3342-5284 - 3242-3388 - 3242-7900

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

CONTINUAÇÃO DA MATRÍCULA Nº 69.309

escritura pública, na forma do § 5º do artigo 61, da Lei nº 4.380, de 21 de agosto de 1964, datado de 02/10/2015, protocolado sob nº 140.050 em 09/11/2015, e certidão municipal datada de 06/11/2015, o número de Inscrição Imobiliária Municipal do imóvel desta matrícula é 01.02.694.0034.002.029. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49367-0SYA - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//./.

AV. 6/69.309 - CONVENÇÃO DE CONDOMÍNIO DO RESIDENCIAL PÁTIO DA PRAÇA, conforme instrumento particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, procede a presente para constar que o instrumento de convenção condominial encontra-se registrado sob nº 6.362/RA. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49361-CKEB - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//./.

AV. 7/69.309 - MUDANÇA DE SEDE, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, a proprietária Pedra Branca Empreendimentos Imobiliários S.A., inscrita no CNPJ/MF sob n° 10.845.611/0001-94, atualmente está sediada na rua das Águias, nº 231, 5° andar, Ed. Inaitec, Cidade Universitária Pedra Branca, Palhoça/SC. Emolumentos R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49355-JOIA - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//./.

AV. 8/69.309 - MUDANÇA DE SEDE, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, a proprietária Pedra Branca Empreendimentos Imobiliários S.A., inscrita no CNPJ/MF sob n° 10.845.611/0001-94, atualmente está sediada na avenida Pedra Branca, s/nº, showroom, Cidade Universitária Pedra Branca, Palhoça/SC. Emolumentos R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49356-5KT8 - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//./.

AV. 9/69.309 - CANCELAMENTO DE ÔNUS, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050, em 09/11/2015, fica cancelado o registro da hipoteca, constante do R.3, condicionando tal ato, à concomitante constituição de alienação fiduciária. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49364-25FY - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.//./.

R. 10/69.309 - COMPRA E VENDA, sobre a totalidade do presente imóvel e do imóvel objeto da matrícula nº 69.488-RG e 69.489-RG, conforme instrumento particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015. TRANSMITENTE: Pedra Branca Empreendimentos Imobiliários S.A., já qualificada. **ADQUIRENTES: Julio Cezar Trindade Fagundes,** CPF nº 459.122.540-20, RG nº 7.319.561 SESP/SC, maior, solteiro, empresário, mantêm vínculo de união estável, com **Fabrina Mota de Oliveira,** CPF nº 634.590.270-53, RG nº 7.316.586 SESP/SC, maior, solteira, autonoma, brasileiros, residentes e domiciliados na rua Frederico Afonso, nº 3761, 03, Fazenda Santo Antonio, São José/SC. VALOR: R$ 570.000,00, sendo R$ 456.000,00 do apartamento, R$ 57.000,00 para cada vaga de garagem. Forma de pagamento: Recursos próprios: R$ 239.592,53. Recursos do financiamento: R$ 330.407,47. Taxa de condomínio: A outorgante declara estar quite com as taxas de condomínio até a data do presente instrumento, nos termos do art. 1º da Lei 7.182/84. O comprovante de recolhimento do tributo incidente, bem como as certidões necessárias a este ato, acham-se acostados ao Instrumento. Declararam os contratantes que a presente transação foi intermediada pela Imobiliária Supervisão Comercio de Imóveis Ltda, CRECI nº 916-J, por determinação da Lei Estadual nº 387/07 e da Circular nº 0029/07 da Corregedoria de Justiça do Estado. Condições: As do Instrumento, em sua aquisição no âmbito do Sistema Financeiro da Habitação SFH. A DOI será cumprida no prazo

Continua na Página 2

CNM: 105536.2.0069309-71

REGISTRO GERAL

REGISTRO DE IMÓVEIS

COMARCA DE PALHOÇA

LIVRO 2-PL *Sebastião David Correa Tourinho - Oficial Titular*

MATRÍCULA Nº **69.309 (CONTINUAÇÃO)** **Data: 08 de Dezembro de 2015**

regulamentar. Fundo de Reaparelhamento da Justiça - FRJ n° 0000.50020.1181.3725, recolhido Internet Banking, no valor de R$ 778,00, convênio 0033-1512-004900037836, em 07/12/2015. Emolumentos: R$ 1100,00. cls. Dou fé. Selo de fiscalização: ECN49354-J2H1 - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente./././.

R. 11/69.309 - ALIENAÇÃO FIDUCIÁRIA, sobre a totalidade do imóvel desta matrícula e do imóvel objeto da matrícula nº 69.488-RG e 69.489-RG, conforme Instrumento Particular nº 000776889-3, objeto da AV.5, protocolado sob nº 140.050, em 09/11/2015. DEVEDORES: Julio Cezar Trindade Fagundes e Fabrina Mota de Oliveira, já qualificados. CREDOR: Banco Bradesco S/A., Instituição Financeira de Direito Privado, com CNPJ/MF 60.746.948/0001-12, com sede em Cidade de Deus, s/nº, Vila Yara, Osasco/SP. VALOR DA DÍVIDA: R$ 330.407,47. Valor total do financiamento: R$ 355.657,47. VENCIMENTO: 360 meses. JUROS: Nominal 9,02% - Efetiva 9,40% a.a. VALOR DA GARANTIA PARA O 1º LEILÃO: R$ 570.000,00. VALOR DA GARANTIA PARA O 2º LEILÃO: Será aceito o maior lance oferecido desde que igual ou superior o valor da dívida. PRAZO DE CARÊNCIA PARA EXPEDIÇÃO DA INTIMAÇÃO: 30 dias. CONDIÇÕES: As do Contrato. Emolumentos: R$ 1100,00. cls. Dou fé. Selo de fiscalização: ECN49377-2E5A - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente./././.

AV. 12/69.309 - CONSOLIDAÇÃO DA PROPRIEDADE, sobre a totalidade do imóvel desta matrícula e das 69.488 e 69.489, conforme requerimento datado de 03/09/2019, protocolado sob nº 183.792 de 06/09/2019, ratificado em 22/04/2020, e procedimento disciplinado no art. 26, da Lei 9.514/97, em face dos devedores fiduciantes: Julio Cezar Trindade Fagundes e Fabrina Mota de Oliveira, qualificados no R.10, sem que houvesse purgação da mora, fica consolidada a propriedade em favor do credor fiduciário: Banco Bradesco S.A., qualificado no R.11. VALOR DA DÍVIDA: R$ 330.407,47, sendo que o valor total da dívida R$ 355.657,47. VALOR VENAL: R$ 456.000,00. CONDIÇÕES: As do processo. ITBI: 1614/2020 recolhido no valor de R$ 9.141,34 junto ao banco Bradesco no dia 24/04/2020. Fundo de Reaparelhamento da Justiça - FRJ n° 28346670003449378, recolhido no valor de R$ 732,00, pago junto ao banco Bradesco em 30/04/2020. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 668,00. Dou fé. Selo de fiscalização: FUH97106-9QR4 - R$ 2,80. Palhoça, 05 de maio de 2020. Cibele Francine Roussenq - Escrevente./././.

AV. 13/69.309 - PRAZO DE LEILÃO, nos termos do art. 27 da Lei Federal nº 9.514/1997, a credora fiduciária adquirente deverá promover os leilões públicos para alienação do imóvel. Protocolo: 183.792 de 06/09/2019. Emolumentos: R$ 90,00. Dou fé. Selo de fiscalização: FUH97107-TVMD - R$ 2,80. Palhoça, 05 de maio de 2020. Cibele Francine Roussenq - Escrevente./././.

AV. 14/69.309 - LEILÕES NEGATIVOS, conforme requerimento de 27/07/2020 protocolado sob nº 194.029 em 02/09/2020, e demais documentos, foram realizados o 1º e o 2º leilão sem que houvesse arrematante, ficando extinta a dívida e passando ao credor a propriedade plena. Emolumentos: R$ 90,00. Dou fé. Selo de fiscalização: FXN40172-L35M - R$ 2,80. Palhoça, 14 de setembro de 2020. Cibele Francine Roussenq - Escrevente./././.

R. 15/69.309 - PENHORA, sobre a totalidade do imóvel desta matrícula, conforme termo de 19/04/2021, protocolado sob nº 201.827 em 22/04/2021, em cumprimento ao despacho de 25/03/2021 na EXECUÇÃO DE TÍTULO EXTRAJUDICIAL Nº 0303476-50.2016.8.24.0007/SC da 2ª Vara Cível de Palhoça/SC, sendo EXEQUENTE: CONDOMÍNIO PÁTIO DA PRAÇA, e EXECUTADOS: JULIO CEZAR TRINDADE

Continua no verso

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

CNM: 105536.2.0069309-71

CONTINUAÇÃO DA MATRÍCULA Nº 69.309

Página: 2v.

FAGUNDES e FABRINA MOTA DE OLIVEIRA. VALOR DA CAUSA: R$ 9.284,62, em 05/12/2016. FRJ Não há incidência. Emolumentos R$ 118,73. Dou fé. Selo de fiscalização: GCR92716-MD4V - R$ 2,82. Palhoça, 26 de abril de 2021. Tamirys Branga - Escrevente.//./.

AV-16-69.309 - CANCELAMENTO DA PENHORA DO R-15, conforme Ofício n. 310015233807 de 09/06/2021, expedido pelo Juízo de Direito da 2ª Vara Cível da Comarca de Palhoça, extraído do Processo n. 0303476-50.2016.8.24.0007/SC, protocolado sob n. 204.201, em 22/06/2021, por acordo entabulado entre as partes e, em consequência a extinção do processo, razão pela qual fica cancelado o **R-15**. Emolumentos: R$ 90,56. Dou fé. Selo de fiscalização: GEB73763-CILB - R$ 2,82. Palhoça/SC, 29 de junho de 2021. Escrevente (Cibele Francine Roussenq): _____.

R-17 - 69.309 - COMPRA E VENDA, sobre a totalidade do imóvel desta matrícula e as 69.488 e 69.489, conforme Escritura Pública lavrada às fls. 093/101 do Livro 332, em 15/09/2021, na Escrivania de Paz do Distrito da Lagoa da Conceição - Florianópolis/SC, protocolada sob n. 207.590, em 20/09/2021. TRANSMITENTE: BANCO BRADESCO S/A., já qualificado. **ADQUIRENTES: 1) JÚLIO CEZAR TRINDADE FAGUNDES,** brasileiro, solteiro, nascido em 22/09/1968, profissional liberal, portador da Carteira Nacional de Habilitação n° 00395054792, expedida pelo DETRAN/SC, em 22/12/2015 e inscrito no CPF sob n° 459.122.540-20, residente e domiciliado na Rua Pedro Schmit, nº 49, Bairro Sertão de Imaruí, Município de São José/SC, QUE ADQUIRE NA PROPORÇÃO DE 50%; e **2) FABRINA MOTA DE OLIVEIRA,** brasileira, solteira, nascida em 03/07/1972, profissional liberal, portadora da Carteira Nacional de Habilitação nº 00942118540, expedida pelo DETRAN/SC, em 01/12/2015 e inscrita no CPF sob nº 634.590.270-53, residente e domiciliada na Rua Pedro Schmit, nº 49, Bairro Sertão de Imaruí, Município de São José/SC, QUE ADQUIRE NA PROPORÇÃO DE 50%, "AMBOS DECLARAM VIVER EM UNIÃO ESTÁVEL ENTRE SI". VALOR: R$ 392.000,00, sendo R$ 313.600,00 referente ao apartamento nº 605, R$ 39.200,00, referente a garagem simples nº V046; e R$ 39.200,00, referente a garagem simples nº V047, "pagos à vista por meio de Transferência Eletrônica Disponível (TED); integralmente recebido, de cuja quantia, dá plena, absoluta e irrevogável quitação". CONDIÇÕES: As da escritura. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 1.611,92. Dou fé. Selo de fiscalização: GGQ93935-A8VF - R$ 2,82. Palhoça/SC, 28 de setembro de 2021. Escrevente (Cibele Francine Roussenq): _____.

R-18 - 69.309 - COMPRA E VENDA, sobre a totalidade do imóvel desta matrícula e as 69.488 e 69.489, conforme Escritura Pública lavrada às fls. 102/107 do Livro 332, em 15/09/2021, na Escrivania de Paz do Distrito da Lagoa da Conceição - Florianópolis/SC, protocolada sob n. 207.592, em 20/09/2021. TRANSMITENTES: JÚLIO CEZAR TRINDADE FAGUNDES e FABRINA MOTA DE OLIVEIRA, já qualificados. **ADQUIRENTES: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR,** fonoaudiólogo, nascido em 24/08/1979, portador da Cédula de Identidade n° 12.713.551-7, expedida pela SSP/PR, em 29/12/2008 e inscrito no CPF sob n° 513.629.612-72, e sua esposa **FERNANDA SIMONETI FERREIRA,** fonoaudióloga, nascida em 20/01/1979, portadora da Cédula de Identidade n° 12.713.538-0, expedida pela SSP/PR, em 29/12/2008 e inscrita no CPF sob n° 512.107.542-15, casados pelo regime da Comunhão Parcial de Bens, na vigência da lei n° 6.515/77, conforme Certidão de Casamento lavrada no Cartório Distrital do Uberaba, Comarca de Curitiba/PR, matricula: 082446 01 55 2006 3 00014 053 0003753 56, em data de 21/12/2006, brasileiros, residentes e domiciliados na Rua da Praça, nº 241, apartamento nº 605, bloco 01, Bairro Cidade Universitária Pedra Branca, Município de Palhoça/SC. VALOR TOTAL: R$ 680.000,00, sendo R$ 580.000,00 referente ao apartamento e R$

Continua na Página 03

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

REGISTRO GERAL
LIVRO 2 - PL

REGISTRO DE IMÓVEIS
PALHOÇA/SC

CNM: 105536.2.0069309-71
Página: 03

Sebastião David Correa Tourinho - Oficial Registrador

MATRÍCULA: N.º **69.309** DATA: 28 de setembro de 2021

50.000,00 referente a cada vaga de garagem, "pagos da seguinte forma: 1) R$ 35.000,00 pagos em moeda corrente do país, em data de 10/05/2021; 2) R$ 392.000,00 pagos em moeda corrente do país, em data de 10/05/2021; 3) R$ 45.654,82 pagos por meio da quitação da dívida de taxa de condomínio; 4) R$ 1.232,45 pagos por meio de quitação da dívida de IPTU, sendo um boleto no valor de R$ 513,52 referente aos meses de janeiro a maio de 2021 e o segundo boleto no valor R$ 718,93 referente aos meses de junho a dezembro de 2021; e 5) R$ 206.112,73 a serem pagos no ato da assinatura de presente escritura; pelo que os outorgantes vendedores dão a mais ampla, geral e irrevogável quitação". CONDIÇÕES: As da escritura. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 1.611,92. Dou fé. Selo de fiscalização: GGQ93938-BATB - R$ 2,82. Palhoça/SC, 28 de setembro de 2021. Escrevente (Cibele Francine Roussenq): _____.

REGISTRO DE IMÓVEIS DE PALHOÇA
Rua Bernardino Saturnino da Silva, nº 87, Caminho Novo – Palhoça/SC.
CEP: 88.132-335 - Telefones: (48) 3242-4522 e (48) 3242-3388

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

Continuação da certidão da matrícula 69.309.

O referido é verdade e dou fé.
Palhoça/SC, 11 de dezembro de 2025

_____

Maribel Aguiar Lohn – Escrevente

Emolumentos:	R$	26,46
FRJ:	R$	6,01
ISS:	R$	0,79
Total:	R$	33,26

Poder Judiciário
Estado de Santa Catarina
Selo Digital de Fiscalização
Normal
HQY35082-VFLB
Confira os dados do ato em:
www.tisc.ius.br/selo

****Validade desta certidão: 30 dias corridos****

As certidões do Registro de Imóveis podem ser solicitadas eletronicamente em www.registrodeimoveis.org.br

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

FULL CONTENT CERTIFICATE

National Registry of Property Records – CNM: 105536.2.0069489-16.

I CERTIFY the full content of Property Registration No. **69.489** of Book 2 – General Registry, as shown in the image below:

GENERAL REGISTRY — **REAL ESTATE REGISTRY** — CNM: 105536.2.0069489-16

JUDICIAL DISTRICT OF PALHOÇA — Page: 1

BOOK 2-PM — *Sebastião David Correa Tourinho – Registrar* — Year: 2013

PROPERTY REGISTRATION No. **69,489** Date: July 03, 2013.
PROPERTY IDENTIFICATION: Single parking space No. V046, located on Basement Level 2, of the Pátio da Praça Condominium, situated on the odd-numbered side of Rua Criciúma, unnumbered, Bairro Cidade Universitária Pedra Branca, Palhoça/SC, with a private area of 12.00 m², common area of non-proportional division of 13.93 m², and common area of proportional division of 0.24 m², totaling a total real area of 26.17 m², corresponding to an ideal fraction of 0.000335.
OWNER: Pedra Branca Empreendimentos Imobiliários S.A., a private legal entity, registered under CNPJ/MF No. 10.845.611/0001-94, headquartered at Rua dos Pessegueiros, No. 111, Cidade Pedra Branca Neighborhood, Palhoça/SC.
PREVIOUS RECORD: Property Registration No. 51,871-RG, at this Registry Office. Luiz Antonio Pereira – Clerk **-----//signature//-----**

AV. 1/69,488 AUTONOMOUS UNIT UNDER CONSTRUCTION, according to the incorporation process of Pátio da Praça Condominium, object of R.3/51,871-RG and AV.5/51,871-RG, the property specified by this registration is under construction. Protocol No. 112,737 of 06/10/2013. I certify. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

R. 2/69,489 ASSET SEGREGATION, in accordance with annotation AV-7/51,871/RG, the future autonomous unit subject to this registration, pursuant to Articles 31-A and following of Law No. 4,591, of December 16, 1964, as amended by Law No. 10,931 of August 02, 2004, is subject to the Asset Segregation Regime, and shall not respond for debts of the Developer that are unrelated to this unit. Protocol No. 112,787 of 06/10/2013. I certify. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

R. 3/69,489 MORTGAGE, over the entirety of the future autonomous unit of this registration, together with other autonomous units of Pátio da Praça Condominium, subject to Bank Credit Certificate No. 1016071310 issued on 12/17/2012, Amendment to the Bank Credit Certificate dated 04/30/2013, and other documents, filed with this Office under No. 112,737 on 06/10/2013. Debtor: Pedra Branca Empreendimentos Imobiliários S.A., already qualified. **Creditor: Itaú Unibanco S.A.**, with CNPJ/MF No. 60.701.190/0001-04 and headquarters at Praça Alfredo Egydio de Souza Aranha, No. 100, Olavo Setubal Tower, São Paulo/SP. Credit opening amount: R$ 26,946,000.00 (twenty-six million nine hundred forty-six thousand reais). Interest rate: effective annual rate of 10.500000% and effective monthly rate of 0.835516%. Amortization term: 1 (one) month. Grace period: 11 (eleven) months. CND – Debt Clearance Certificate, relating to social security contributions and third parties, under No. 000102013-20001611, issued on 01/14/2013 by the Federal Revenue Secretariat, valid until 07/13/2013. Conditions as outlined in the Certificate and Amendment. Judiciary Reequipment Fund – FRJ No. 0000.50020.0927.6288, paid at Banco Bradesco for R$ 40,418.99, authentication BRADESCO2506201331459287000050020092762882140418 99 on 06/25/13. Fees: R$ 265.73. I certify. Inspection seal DDG00363-PUT – R$ 1.35. Palhoça, July 03, 2013. Luiz Antonio Pereira – Clerk: **-----//signature//-----**

AV. 4/69,489 – CONDOMINIUM ESTABLISHMENT, pursuant to R.20/51,871-RG, the condominium property regime of Pátio da Praça Condominium, located at Rua da Praça, No. 241, Cidade Universitária Pedra Branca, Palhoça/SC, was established, and the property of this registration became a constructed autonomous unit. I certify. Palhoça, August 21, 2015. Tamirys Branga ././. Clerk: **-----//signature//-----**

AV. 5/69,489 PROPERTY TAX REGISTRATION, according to a private instrument, with the character

Continued on the reverse

Digitally signed by MARIBEL AGUIAR LOHN (812.334.859-20)

CONTINUATION OF PROPERTY REGISTRATION No. 69,489 CNM: 105536.2.0069489-16

Page: 1v.

of a public deed, pursuant to §5 of Article 61 of Law No. 4,380, of August 21, 1964, dated 10/02/2015, filed under Protocol No. 140,050 on 11/09/2015, and a municipal certificate dated 11/06/2015, the Municipal Property Registration Number of the property of this registration is 01.02.694.0034.002.029. Fees: R$ 84.50. I certify. Inspection seal: ECN49367-0SYA R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 6/69,489 – CONDOMINIUM CHARTER OF RESIDENCIAL PÁTIO DA PRAÇA, according to a private instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the present annotation is made to state that the condominium charter instrument is registered under No. 6,362/RA. Fees: R$ 84.50. I certify. Inspection seal: ECN49361-CKEB R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 7/69,489 – CHANGE OF REGISTERED OFFICE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the owner Pedra Branca Empreendimentos Imobiliários S.A., registered under CNPJ/MF No. 10.845.611/0001-94, is currently headquartered at Rua das Águias, No. 231, 5th floor, Ed. Inaltec, Cidade Universitária Pedra Branca, Palhoça/SC. Fees: R$ 84.50. I certify. Inspection seal: ECN49355-JOIA R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 8/69,489 – CHANGE OF REGISTERED OFFICE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the owner Pedra Branca Empreendimentos Imobiliários S.A., registered under CNPJ/MF No. 10.845.611/0001-94, is currently headquartered at Avenida Pedra Branca, unnumbered, showroom, Cidade Universitária Pedra Branca, Palhoça/SC. Fees: R$ 84.50. I certify. Inspection seal: ECN49358-5KT8 R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /././. **-----//signature//-----**

AV. 9/69,489 – CANCELLATION OF ENCUMBRANCE, according to a Private Instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015, the mortgage registration recorded under R.3 is hereby canceled, conditioning such act to the simultaneous establishment of a deed of trust. Fees: R$ 84.50. I certify. Inspection seal: ECN49384-25FY R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk /// **-----//signature//-----**

R. 10/69,489 – PURCHASE AND SALE, over the entirety of the present property and of the properties subject to Property Registrations No. 69,488-RG and 69,489-RG, according to a private instrument, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015. TRANSFEROR: Pedra Branca Empreendimentos Imobiliários S.A., already qualified. **PURCHASERS: Julio Cezar Trindade Fagundes**, CPF No. 459.122.540-20, ID No. 7.319.561 SESP/SC, adult, single, businessman, maintains a common-law marriage with **Fabrina Mota de Oliveira**, CPF No. 634.590.270-53, ID No. 7.316.586 SESP/SC, adult, single, self-employed, both Brazilian, residing and domiciled at Rua Frederico Afonso, No. 3761, 03, Fazenda Santo Antonio, São José/SC. PRICE: R$ 570,000.00, being R$ 456,000.00 for the apartment and R$ 57,000.00 for each parking space. Form of payment: Own resources: R$ 239,592.53. Financing resources: R$ 330,407.47. Condominium fee: The grantor declares that all condominium fees are paid up to the date of this instrument, pursuant to Article 1 of Law No. 7,182/84. The proof of payment of the applicable tax, as well as the certificates required for this act, are attached to the Instrument. The contracting parties declared that the present transaction was intermediated by Imobiliária Supervisão Comércio de Imóveis Ltda., CRECI No. 916-J, pursuant to State Law No. 387/07 and Circular No. 0029/07 of the Judiciary Administrative Department of the State. Conditions: As stated in the Instrument, within the scope of the Housing Finance System (SFH). The DOI will be

Continued on page 02

PROPERTY REGISTRATION No. 69,489 (CONTINUATION) **Date: December 08, 2015**
complied with within the regulatory deadline. Judiciary Reequipment Fund (FRJ) No. 0000.50020 1181.3725, collected via Internet Banking, for R$ 778.00, agreement 0033-1512-004900037836, on 12/07/2015. Fees: R$ 1,100.00. I certify. Inspection seal: ECN49354-J2H1 – R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk./././. **-----//signature//-----**

R. 11/69,489 – DEED OF TRUST, over the entirety of the property of this registration and of the property subject to Registrations No. 69,488-RG and 69,489-RG, according to Private Instrument No. 000776889-3, object of AV.5, filed under Protocol No. 140,050 on 11/09/2015. DEBTORS: Julio Cezar Trindade Fagundes and Fabrina Mota de Oliveira, already qualified. CREDITOR: Banco Bradesco S/A, a private financial institution, CNPJ/MF No. 60.746.948/0001-12, headquartered at Cidade de Deus, unnumbered, Vila Yara, Osasco/SP. AMOUNT OF THE DEBT: R$ 330,407.47. Total financing amount: R$ 355,657.47. TERM: 360 months. INTEREST: Nominal 9.02%; Effective 9.40% per year. GUARANTEE VALUE FOR THE 1st AUCTION: R$ 570,000.00. GUARANTEE VALUE FOR THE 2nd AUCTION: The highest bid offered will be accepted, provided that it is equal to or greater than the amount of the debt. GRACE PERIOD FOR ISSUANCE OF NOTICE: 30 days. CONDITIONS: As stated in the Contract. Fees: R$ 1,100.00. I certify. Inspection seal: ECN49377-2E5A R$ 1.55. Palhoça, December 08, 2015. Tamirys Branga – Clerk./././. **-----//signature//-----**

AV. 12/69,489 – CONSOLIDATION OF OWNERSHIP, over the entirety of the property of this registration and of Registrations No. 69,309 and 69,489, according to a request dated 09/03/2019, filed under Protocol No. 183,792 on 09/06/2019, ratified on 04/22/2020, and pursuant to the procedure provided for in Article 26 of Law No. 9,514/97. In view of the deed of trust debtors, Julio Cezar Trindade Fagundes and Fabrina Mota de Oliveira, qualified in R.10, and since the default was not cured, ownership is hereby consolidated in favor of the deed of trust creditor, Banco Bradesco S.A., qualified in R.11. AMOUNT OF THE DEBT: R$ 330,407.47, with the total amount of the debt being R$ 355,657.47. ASSESSED VALUE: R$ 57,000.00. CONDITIONS: As outlined in the preceding. ITBI: No. 1615/2020, paid in the amount of R$ 1,161.34 at Banco Bradesco on 04/24/2020. Judiciary Reequipment Fund (FRJ) No. 28346670003449378, paid for R$ 732.00 at Banco Bradesco on 04/30/2020. The DOI will be complied with within the regulatory deadline. Fees: R$ 124.00. I certify. Inspection seal: FUH97111-ZIAS – R$ 2.80. Palhoça, May 05, 2020. Cibele Francine Rousseng – Clerk./././. **-----//signature//-----**

AV. 13/69,489 – AUCTION PERIOD, pursuant to Article 27 of Federal Law No. 9,514/1997, the deed of trust creditor acquiring party shall carry out the public auctions for the sale of the Property. Protocol: 183,792 of 09/06/2019. Fees: R$ 90.00. I certify. Inspection seal: FUH97107-TVMD R$ 2.80. Palhoça, May 05, 2020. Cibele Francine Rousseng – Clerk./././. **-----//signature//-----**

AV. 14/69,489 – NEGATIVE AUCTIONS, according to a request dated 07/27/2020 filed under Protocol No. 194,029 on 09/02/2020, and other documents, the 1st and 2nd auctions were carried out without any successful bidder, thus extinguishing the debt and transferring full ownership to the creditor. Fees: R$ 90.00. I certify. Inspection seal: FXN40172-L35M R$2.80. Palhoça, September 14, 2020. Cibele Francine Rousseng – Clerk. **-----//signature//-----**

R. 15/69,489 – PURCHASE AND SALE, over the entirety of the property of this registration and of Registrations No. 69,489 and 69,309, according to a Public Deed drawn up on pages 093/101 of Book 332, dated 09/15/2021, at the Notary Office of the District of Lagoa da Conceição, Florianópolis/SC, filed under Protocol No. 207,590 on 09/20/2021. TRANSFEROR: BANCO BRADESCO S/A, already qualified. **PURCHASERS: JÚLIO CEZAR TRINDADE FAGUNDES,** Brazilian,

Continued on the reverse

CONTINUATION OF PROPERTY REGISTRATION No. 69,489 CNM: 105536.2.0069489-16

Page: 2v.

single, born on 09/22/1968, self-employed professional, holder of Brazilian Driver's License No. 00395054792, issued by DETRAN/SC on 12/22/2015, registered under CPF No. 459.122.540-20, residing and domiciled at Rua Pedro Schmit, No. 49, Sertão de Imaruí Neighborhood, Clity of São José/SC, WHICH ACQUIRES THE PROPORTION OF 50%; and FABRINA MOTA DE OLIVEIRA, Brazilian, single, born on 07/03/1972, self-employed professional, holder of Brazilian Driver's License No. 00942118540, issued by DETRAN/SC on 12/01/2015, registered under CPF No. 634.590.270-53, residing and domiciled at Rua Pedro Schmit, No. 49, Sertão de Imaruí Neighborhood, City of São José/SC, WHICH ACQUIRES THE PROPORTION OF 50%;. Both declare that they are in a common-law marriage with each other. PRICE: R$ 392,000.00, of which: R$ 313,600.00 corresponds to Apartment No. 605; R$ 39,200.00 corresponds to Single Parking Space No. V046; and R$ 39,200.00 corresponds to Single Parking Space No. V047. Payment: Paid in full in cash by means of Electronic Funds Transfer (TED); fully received, for which full, absolute, and irrevocable discharge is hereby granted. CONDITIONS: As outlined in the deed. The DOI will be complied with within the regulatory deadline. Fees: R$ 251.54. I certify. Inspection seal: GGQ93936-XTGU – R$ 2.82. Palhoça/SC, September 28, 2021. Clerk (Cibele Francine Roussenq): **-----//signature//-----**

R. 68/69,489 – PURCHASE AND SALE, over the entirety of the property of this registration and of Registrations No. 69,309 and 69,489, according to a Public Deed drawn up on pages 102/107 of Book 332, dated 09/15/2021, at the Notary Office of the District of Lagoa da Conceição, Florianópolis/SC, filed under Protocol No. 207,592 on 09/20/2021. TRANSFERORS: JÚLIO CEZAR TRINDADE FAGUNDES and FABRINA MOTA DE OLIVEIRA, already qualified. **PURCHASERS: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**, speech therapist, born on 08/24/1979, holder of Identity Card No. 12.713.551-7, issued by SSP/PR on 12/29/2008, registered under CPF No. 513.629.612-72, and his wife **FERNANDA SIMONETI FERREIRA**, speech therapist, born on 01/20/1979, holder of Identity Card No. 12.713.538-0, issued by SSP/PR on 12/29/2008, registered under CPF No. 512.107.542-15, married under the Partial Community Property Regime, pursuant to Law No. 6,515/77, according to the Marriage Certificate recorded at the District Registry Office of Uberaba, Judicial District of Curitiba/PR, Registration No. 082446 01 55 2006 3 00014 053 0003753 56, dated 12/21/2006, Brazilians, residing and domiciled at Rua da Praça, No. 241, Apartment No. 605, Block 01, Cidade Universitária Pedra Branca Neighborhood, Clity of Palhoça/SC. TOTAL PRICE: R$ 680,000.00, of which R$ 580,000.00 corresponds to the apartment, and R$ 50,000.00 corresponds to each parking space, paid as follows: 1) R$ 35,000.00 paid in Brazilian legal currency on 05/10/2021; 2) R$ 392,000.00 paid in Brazilian legal currency on 05/10/2021; 3) R$ 45,654.82 paid through settlement of the condominium fee debt; 4) R$ 1,232.45 paid through settlement of the IPTU (Property Tax) debt, consisting of one payment slip for R$ 513.52 referring to January to May 2021, and a second payment slip for R$ 718.93 referring to June to December 2021; and 5) R$ 206,112.73 to be paid at the time of the execution of this deed; therefore the granting sellers provide the broadest, full, and irrevocable discharge. CONDITIONS: As outlined in the deed. The DOI will be complied with within the regulatory deadline. Fees: R$ 342.10. I certify. Inspection seal: GGQ93940-W6J7 – R$ 2.82. Palhoça, September 28, 2021. Clerk (Cibele Francine Rousseng): **-----//signature//-----**

Sebastião David Correa Tourinho – Official Registrar
Rua Bernardino Saturnino da Silva, No. 87, Caminho Novo, Palhoça/SC – ZIP Code: 88132-335
Phone: (48) 3242-4522 and 3242-7900 – Email: cripalhoca@riph.com.br
Website: www.riph.com.br and www.registradores.onr.org.br

Continuation of the Certificate of Property Registration No. 69,489

The foregoing is true, and I certify.
Palhoça/SC, December 11, 2025.

Maribel Aguiar Lohn - Clerk

Fees:	R$	26.46
FRJ:	R$	6.01
ISS:	R$	0.79
Total:	R$	33.26

Judiciary Branch
State of Santa Catarina
Standard Digital Inspection Seal
HQY35086-552L
Verify the details of this act at:
www.tjsc.jus.br/selo

"Validity of this certificate: 30 calendar days."
Certificates from the Real Estate Registry Office may also be requested electronically at:
www.registrodeimoveis.org.br

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: March 16, 2026

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

CERTIDÃO DE INTEIRO TEOR

Cadastro Nacional de Matrículas - CNM: 105536.2.0069489-16.

CERTIFICO o inteiro teor da Matricula n. **69.489** do Livro 2 - Registro Geral, conforme imagem abaixo:

CNM: 105536.2.0069489-16

REGISTRO GERAL

REGISTRO DE IMÓVEIS

COMARCA DE PALHOÇA

Página: 1

LIVRO 2-PM *Sebastião David Correa Tourinho - Oficial Titular* Ano: 2013

MATRÍCULA Nº **69.489** Data: 03 de julho de 2013.

IDENTIFICAÇÃO DO IMÓVEL: Garagem Simples nº V047, localizada no pavimento subsolo 2, do Condomínio Pátio da Praça, situado no lado ímpar da rua Criciúma, s/n°, bairro Cidade Universitária Pedra Branca, Palhoça/SC, com área real privativa de 12,00m², área real comum de divisão não proporcional de 13,93m², área real comum de divisão proporcional de 0,24m², perfazendo a área real total de 26,17m², ocupando uma fração ideal de 0,000335.

PROPRIETÁRIA: Pedra Branca Empreendimentos Imobiliários S.A., pessoa jurídica de direito privado, com CNPJ/MF 10.845.611/0001-94, com sede na rua dos Pessegueiros, nº 111, bairro Cidade Pedra Branca, Palhoça/SC.

REGISTRO ANTERIOR: Matrícula nº 51.871-RG, neste Ofício. Luiz Antonio Pereira - Escrevente.

AV. 1/69.489 - UNIDADE AUTÔNOMA EM CONSTRUÇÃO, conforme processo de incorporação do Condomínio Pátio da Praça, objeto do R.3/51.871-RG e AV.5/51.871-RG, o imóvel especializado por esta matrícula encontra-se em fase de construção. Protocolo nº 112.737 de 10/06/2013. Dou fé. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente.

AV. 2/69.489 - PATRIMÔNIO DE AFETAÇÃO, de acordo com a averbação AV-7/51.871/RG, fica a futura unidade autônoma objeto desta matrícula, nos termos dos artigos 31-A e seguintes da Lei nº 4.591, de 16 de dezembro de 1964, com as alterações introduzidas pela Lei nº 10.931 de 02 de agosto de 2004, submetida ao Regime de Afetação, não respondendo por dívidas da Incorporadora, que não digam respeito a esta unidade. Protocolo n° 112.737 de 10/06/2013. Dou fé. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente.

R. 3/69.489 - HIPOTECA, sobre a totalidade da futura unidade autônoma desta matrícula, juntamente com outras unidades autônomas do Condomínio Pátio da Praça, objetos da Cédula de Crédito Bancário nº 1016071310 emitida em 17/12/2012, Aditivo a Cédula de Crédito Bancário datado de 30/04/2013, e demais documentos, protocolados neste Ofício sob nº 112.737 em 10/06/2013. Devedora: Pedra Branca Empreendimentos Imobiliários S.A., já qualificada. **Credor: Itaú Unibanco S.A.,** com CNPJ/MF nº 60.701.190/0001-04, e sede na praça Alfredo Egydio de Souza Aranha, nº 100, Torre Olavo Setubal, São Paulo/SP. Valor da abertura de crédito: R$ 26.946.000,00 (vinte e seis milhões e novecentos e quarenta e seis mil reais). Taxa de juros: efetiva anual de 10,500000 %, e efetiva mensal de 0,835516 %. Prazo de amortização: 1 (um) mês. Prazo de carência: 11 (onze) meses. CND - Certidão Negativa de Débitos relativos às contribuições previdenciárias e às de terceiros, sob nº 000102013-20001611, emitida em 14/01/2013 pela Secretaria da Receita Federal, válida até 13/07/2013. Condições: as da Cédula e Aditivo. Fundo de Reaparelhamento do Judiciário - FRJ. nº 0000.50020.0927.6288, pago junto ao Banco Bradesco, no valor de R$ 40.418,99, autenticação nº BRADESCO2506201331459287000050020092762882140418899, em 25/06/2013. Emolumentos: R$ 265,73 cls/ap. Dou fé. Selo de fiscalização: DDG81711-IMDP - R$ 1,35. Palhoça, 03 de julho de 2013. Luiz Antonio Pereira - Escrevente.

AV. 4/69.489 - INSTITUIÇÃO DE CONDOMÍNIO EDILÍCIO, nos termos do R.20/51.871-RG, foi instituido o condomínio edilício do Condomínio Pátio da Praça, situado na rua da Praça, n° 241, Cidade Universitária Pedra Branca, Palhoça/SC, passando o imóvel desta matrícula a ser unidade autônoma construída. gv. Dou fé. Palhoça, 21 de Agosto de 2015. Tamirys Branga - Escrevente.

AV. 5/69.489 - INSCRIÇÃO IMOBILIÁRIA, conforme instrumento particular, com caráter de

Continua no verso

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

CNM: 105536.2.0069489-16

CONTINUAÇÃO DA MATRÍCULA Nº 69.489

Página: 1v.

escritura pública, na forma do § 5º do artigo 61, da Lei nº 4.380, de 21 de agosto de 1964, datado de 02/10/2015, protocolado sob nº 140.050 em 09/11/2015, e certidão municipal datada de 06/11/2015, o número de Inscrição Imobiliária Municipal do imóvel desta matrícula é 01.02.694.0034.005.048. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49369-8XLU - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///

AV. 6/69.489 - CONVENÇÃO DE CONDOMÍNIO DO RESIDENCIAL PÁTIO DA PRAÇA, conforme instrumento particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, procede a presente para constar que o instrumento de convenção condominial encontra-se registrado sob nº 6.362/RA. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49363-Y5SB - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///.

AV. 7/69.489 - MUDANÇA DE SEDE, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, a proprietária Pedra Branca Empreendimentos Imobiliários S.A., inscrita no CNPJ/MF sob n° 10.845.611/0001-94, atualmente está sediada na rua das Águias, nº 231, 5° andar, Ed. Inaitec, Cidade Universitária Pedra Branca, Palhoça/SC. Emolumentos R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49359-EFVI - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///.

AV. 8/69.489 - MUDANÇA DE SEDE, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015, a proprietária Pedra Branca Empreendimentos Imobiliários S.A., inscrita no CNPJ/MF sob n° 10.845.611/0001-94, atualmente está sediada na avenida Pedra Branca, s/nº, showroom, Cidade Universitária Pedra Branca, Palhoça/SC. Emolumentos R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49360-RDEK - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///.

AV. 9/69.489 - CANCELAMENTO DE ÔNUS, conforme Instrumento Particular, objeto da AV.5, protocolado sob nº 140.050, em 09/11/2015, fica cancelado o registro da hipoteca, constante do R.3, condicionando tal ato, à concomitante constituição de alienação fiduciária. Emolumentos: R$ 84,50. cls. Dou fé. Selo de fiscalização: ECN49366-ABCV - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///.

R. 10/69.489 - COMPRA E VENDA, sobre a totalidade do presente imóvel e do imóvel objeto da matrícula nº 69.309-RG e 69.488-RG, conforme instrumento particular, objeto da AV.5, protocolado sob nº 140.050 em 09/11/2015. TRANSMITENTE: Pedra Branca Empreendimentos Imobiliários S.A., já qualificada. **ADQUIRENTES: Julio Cezar Trindade Fagundes,** CPF nº 459.122.540-20, RG nº 7.319.561 SESP/SC, maior, solteiro, empresário, mantêm vínculo de união estável, com **Fabrina Mota de Oliveira,** CPF nº 634.590.270-53, RG nº 7.316.586 SESP/SC, maior, solteira, autonoma, brasileiros, residentes e domiciliados na rua Frederico Afonso, nº 3761, 03, Fazenda Santo Antonio, São José/SC. VALOR: R$ 570.000,00, sendo R$ 456.000,00 do apartamento, R$ 57.000,00 para cada vaga de garagem. Forma de pagamento: Recursos próprios: R$ 239.592,53. Recursos do financiamento: R$ 330.407,47. Taxa de condomínio: A outorgante declara estar quite com as taxas de condomínio até a data do presente instrumento, nos termos do art. 1º da Lei 7.182/84. O comprovante de recolhimento do tributo incidente, bem como as certidões necessárias a este ato, acham-se acostados ao Instrumento. Declararam os contratantes que a presente transação foi intermediada pela Imobiliária Supervisão Comercio de Imóveis Ltda, CRECI nº 916-J, por determinação da Lei Estadual nº 387/07 e da Circular nº 0029/07 da Corregedoria de Justiça do Estado. Condições: As do Instrumento, em sua aquisição no âmbito do Sistema Financeiro da Habitação SFH. A DOI será cumprida no prazo

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CNM: 105536.2.0069489-16

REGISTRO GERAL

REGISTRO DE IMÓVEIS

COMARCA DE PALHOÇA

LIVRO 2-PM *Sebastião David Correa Tourinho - Oficial Titular* Página: 2 Ano: 2015

MATRÍCULA Nº **69.489 (CONTINUAÇÃO)** **Data: 08 de Dezembro de 2015**

regulamentar. Fundo de Reaparelhamento da Justiça - FRJ n° 0000.50020.1181.3725, recolhido Internet Banking, no valor de R$ 778,00, convênio 0033-1512-004900037836, em 07/12/2015. Emolumentos: R$ 296,15. cls. Dou fé. Selo de fiscalização: ECN49372-CW6I - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///

R. 11/69.489 - ALIENAÇÃO FIDUCIÁRIA, sobre a totalidade do imóvel desta matrícula e do imóvel objeto da matrícula nº 69.309 e 69.488-RG, conforme Instrumento Particular nº 000776889-3, objeto da AV.5, protocolado sob nº 140.050, em 09/11/2015. DEVEDORES: Julio Cezar Trindade Fagundes e Fabrina Mota de Oliveira, já qualificados. CREDOR: Banco Bradesco S/A., Instituição Financeira de Direito Privado, com CNPJ/MF 60.746.948/0001-12, com sede em Cidade de Deus, s/nº, Vila Yara, Osasco/SP. VALOR DA DÍVIDA: R$ 330.407,47 e valor total do financiamento: R$ 355.657,47. VENCIMENTO: 360 meses. JUROS: Nominal 9,02% - Efetiva 9,40% a.a. VALOR DA GARANTIA PARA O 1º LEILÃO: R$ 570.000,00. VALOR DA GARANTIA PARA O 2º LEILÃO: Será aceito o maior lance oferecido desde que igual ou superior o valor da dívida. PRAZO DE CARÊNCIA PARA EXPEDIÇÃO DA INTIMAÇÃO: 30 dias. CONDIÇÕES: As do Contrato. Emolumentos: R$ 191,79. cls. Dou fé. Selo de fiscalização: ECN49374-PRFD - R$ 1,55. Palhoça, 08 de Dezembro de 2015. Tamirys Branga - Escrevente.///.

AV. 12/69.489 - CONSOLIDAÇÃO DA PROPRIEDADE, sobre a totalidade do imóvel desta matrícula e das 69.309 e 69.488, conforme requerimento datado de 03/09/2019, protocolado sob nº 183.792 de 06/09/2019, ratificado em 22/04/2020, e procedimento disciplinado no art. 26, da Lei 9.514/97, em face dos devedores fiduciantes: Julio Cezar Trindade Fagundes e Fabrina Mota de Oliveira, qualificados no R.10, sem que houvesse purgação da mora, fica consolidada a propriedade em favor do credor fiduciário: Banco Bradesco S.A., qualificado no R.11. VALOR DA DÍVIDA: R$ 330.407,47, sendo que o valor total da dívida R$ 355.657,47. VALOR VENAL: R$ 57.0000,00. CONDIÇÕES: As do processo. ITBI: 1616/2020 recolhido no valor de R$ 1.161,34 junto ao banco Bradesco no dia 24/04/2020. Fundo de Reaparelhamento da Justiça - FRJ n° 28346670003449378, recolhido no valor de R$ 732,00, pago junto ao banco Bradesco em 30/04/2020. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 124,00. Dou fé. Selo de fiscalização: FUH97112-PNRF - R$ 2,80. Palhoça, 05 de maio de 2020. Cibele Francine Roussenq - Escrevente.///.

AV. 13/69.489 - PRAZO DE LEILÃO, nos termos do art. 27 da Lei Federal nº 9.514/1997, a credora fiduciária adquirente deverá promover os leilões públicos para alienação do imóvel. Protocolo: 183.792 de 06/09/2019. Emolumentos: R$ 90,00. Dou fé. Selo de fiscalização: FUH97109-DSSD - R$ 2,80. Palhoça, 05 de maio de 2020. Cibele Francine Roussenq - Escrevente.///.

AV. 14/69.489 - LEILÕES NEGATIVOS, conforme requerimento de 27/07/2020 protocolado sob nº 194.029 em 02/09/2020, e demais documentos, foram realizados o 1º e o 2º leilão sem que houvesse arrematante, ficando extinta a dívida e passando ao credor a propriedade plena. Emolumentos: R$ 90,00. Dou fé. Selo de fiscalização: FXN40170-GDCQ - R$ 2,80. Palhoça, 14 de setembro de 2020. Cibele Francine Roussenq - Escrevente.///.

R-15 - 69.489 - COMPRA E VENDA, sobre a totalidade do imóvel desta matrícula e as 69.309 e 69.488, conforme Escritura Pública lavrada às fls. 093/101 do Livro 332, em 15/09/2021, na Escrivania de Paz do Distrito da Lagoa da Conceição - Florianópolis/SC, protocolada sob n. 207.590, em 20/09/2021. TRANSMITENTE: BANCO BRADESCO S/A., já qualificado. **ADQUIRENTES: 1) JÚLIO CEZAR TRINDADE FAGUNDES,** brasileiro,

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CNM: 105536.2.0069489-16

CONTINUAÇÃO DA MATRÍCULA N.º 69.489 PÁGINA: 02V

solteiro, nascido em 22/09/1968, profissional liberal, portador da Carteira Nacional de Habilitação n° 00395054792, expedida pelo DETRAN/SC, em 22/12/2015 e inscrito no CPF sob n° 459.122.540-20, residente e domiciliado na Rua Pedro Schmit, nº 49, Bairro Sertão de Imaruí, Município de São José/SC, QUE ADQUIRE NA PROPORÇÃO DE 50%; e **2) FABRINA MOTA DE OLIVEIRA,** brasileira, solteira, nascida em 03/07/1972, profissional liberal, portadora da Carteira Nacional de Habilitação nº 00942118540, expedida pelo DETRAN/SC, em 01/12/2015 e inscrita no CPF sob nº 634.590.270-53, residente e domiciliada na Rua Pedro Schmit, nº 49, Bairro Sertão de Imaruí, Município de São José/SC, QUE ADQUIRE NA PROPORÇÃO DE 50%, "AMBOS DECLARAM VIVER EM UNIÃO ESTÁVEL ENTRE SI". VALOR: R$ 392.000,00, sendo R$ 313.600,00 referente ao apartamento nº 605, R$ 39.200,00, referente a garagem simples nº V046; e R$ 39.200,00, referente a garagem simples nº V047, "pagos à vista por meio de Transferência Eletrônica Disponível (TED); integralmente recebido, de cuja quantia, dá plena, absoluta e irrevogável quitação". CONDIÇÕES: As da escritura. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 251,54. Dou fé. Selo de fiscalização: GGQ93937-1IQ4 - R$ 2,82. Palhoça/SC, 28 de setembro de 2021. Escrevente (Cibele Francine Roussenq): _____.

R-16 - 69.489 - COMPRA E VENDA, sobre a totalidade do imóvel desta matrícula e as 69.309 e 69.488, conforme Escritura Pública lavrada às fls. 102/107 do Livro 332, em 15/09/2021, na Escrivania de Paz do Distrito da Lagoa da Conceição - Florianópolis/SC, protocolada sob n. 207.592, em 20/09/2021. TRANSMITENTES: JÚLIO CEZAR TRINDADE FAGUNDES e FABRINA MOTA DE OLIVEIRA, já qualificados. **ADQUIRENTES: ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR,** fonoaudiólogo, nascido em 24/08/1979, portador da Cédula de Identidade n° 12.713.551-7, expedida pela SSP/PR, em 29/12/2008 e inscrito no CPF sob n° 513.629.612-72, e sua esposa **FERNANDA SIMONETI FERREIRA,** fonoaudióloga, nascida em 20/01/1979, portadora da Cédula de Identidade n° 12.713.538-0, expedida pela SSP/PR, em 29/12/2008 e inscrita no CPF sob n° 512.107.542-15, casados pelo regime da Comunhão Parcial de Bens, na vigência da lei n° 6.515/77, conforme Certidão de Casamento lavrada no Cartório Distrital do Uberaba, Comarca de Curitiba/PR, matricula: 082446 01 55 2006 3 00014 053 0003753 56, em data de 21/12/2006, brasileiros, residentes e domiciliados na Rua da Praça, nº 241, apartamento nº 605, bloco 01, Bairro Cidade Universitária Pedra Branca, Município de Palhoça/SC. VALOR TOTAL: R$ 680.000,00, sendo R$ 580.000,00 referente ao apartamento e R$ 50.000,00 referente a cada vaga de garagem, "pagos da seguinte forma: 1) R$ 35.000,00 pagos em moeda corrente do país, em data de 10/05/2021; 2) R$ 392.000,00 pagos em moeda corrente do país, em data de 10/05/2021; 3) R$ 45.654,82 pagos por meio da quitação da dívida de taxa de condomínio; 4) R$ 1.232,45 pagos por meio de quitação da dívida de IPTU, sendo um boleto no valor de R$ 513,52 referente aos meses de janeiro a maio de 2021 e o segundo boleto no valor R$ 718,93 referente aos meses de junho a dezembro de 2021; e 5) R$ 206.112,73 a serem pagos no ato da assinatura de presente escritura; pelo que os outorgantes vendedores dão a mais ampla, geral e irrevogável quitação". CONDIÇÕES: As da escritura. A DOI será cumprida no prazo regulamentar. Emolumentos: R$ 342,10. Dou fé. Selo de fiscalização: GGQ93940-W6J7 - R$ 2,82. Palhoça/SC, 28 de setembro de 2021. Escrevente (Cibele Francine Roussenq): _____.

Assinado digitalmente por MARIBEL AGUIAR LOHN (812.334.859-20)

Sebastião David Correa Tourinho - Oficial Registrador
Rua Bernardino Saturnino da Silva, n° 87, Caminho Novo, Palhoça/SC - CEP: 88132-335
Fone: (48) 3242-4522 e 3242-7900 - Email: cripalhoca@riph.com.br
Site: www.riph.com.br e www.registradores.onr.org.br

Continuação da certidão da matrícula 69.489.

O referido é verdade e dou fé.
Palhoça/SC, 11 de dezembro de 2025

_____

Maribel Aguiar Lohn – Escrevente

Emolumentos:	R$	26,46
FRJ:	R$	6,01
ISS:	R$	0,79
Total:	R$	33,26

Poder Judiciário
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****Validade desta certidão: 30 dias corridos****

As certidões do Registro de Imóveis podem ser solicitadas eletronicamente em www.registrodeimoveis.org.br

February 13, 2026

Dear Officer,

My name is Jorge Pablo Amsler, and I am Director of BRUKE do BRASIL LTDA, an international company with operations in Brazil and Argentina, providing technical and industrial inspection services across Latin America. I have extensive executive and commercial experience in technical and industrial sectors, including long-standing leadership roles in business development, consulting, and operations in the region.

I am writing to express my professional support for Mr. Antônio Maria Zacarias Albuquerque Ferreira Junior and his proposed business venture in the United States, Audiomed Hearing & Occupational Health Center LLC.

I have maintained a longstanding professional relationship with Mr. Ferreira Junior within the occupational health sector in Brazil, which has allowed me to closely observe his technical expertise, leadership capabilities, and strategic vision. Throughout his career, he has consistently demonstrated the ability to develop and manage complex healthcare services, particularly in audiology and occupational hearing conservation, with a strong focus on operational execution, regulatory compliance, and service quality.

From my perspective as an executive responsible for evaluating business opportunities and managing technical service operations, I consider the proposed venture to be well-structured, operationally sound, and aligned with a clear and relevant demand in the U.S. market. The business model, as outlined in the Business Plan, reflects a practical and scalable approach to delivering specialized hearing healthcare services, particularly in regions with significant industrial activity and populations requiring occupational and rehabilitative audiology support.

In particular, the planned integration of clinical audiology services with occupational hearing conservation programs demonstrates a comprehensive and strategic approach to addressing both individual patient needs and corporate compliance requirements. This dual-service structure is consistent with industry best practices and strengthens the overall viability and long-term sustainability of the proposed operation.

Based on my professional background and familiarity with both the sector and Mr. Ferreira Junior's capabilities, I have a strong interest in supporting the development of this initiative and remain open to exploring a potential investment in the business as it evolves. This interest is grounded in my confidence in his ability to successfully execute the proposed endeavor and in my assessment of the opportunity's operational consistency and long-term viability.

I remain available to provide any additional information regarding my professional background or my perspective on this matter, should it be required.

Sincerely,

Jorge Pablo Amsler
Director, BRUKE DO BRASIL LTDA
Curitiba, Brazil
amsler@brukesa.com
+55 41 98903-1956

Contact

www.linkedin.com/in/jorgeamsler (LinkedIn)
www.brukesa.com (Company)

Top Skills

Business Strategy
Executive Management
Portuguese

Languages

Spanish (Native or Bilingual)
Portuguese (Native or Bilingual)
English (Native or Bilingual)
French (Native or Bilingual)

Certifications

Level II Welding Inspector - IRAM-IAS Standards
Level III - Industrial Radiography - IRAM-CNEA and 9712 (ISO 9712)
Level III - Liquid Penetrant, Magnetic Particle - IRAM-CNEA and 9712 (ISO 9712)
Level II in Ultrasonic Testing - IRAM-CNEA and 9712 (ISO 9712)

Jorge Amsler

Director at BRUKE do BRASIL
Curitiba, Paraná State, Brazil

Summary

I am a commercially oriented leader. I operate in both technical fields (Inspection and Non-Destructive Testing) and commercial areas (business development).

Based on strong leadership, I am passionate about leading and growing organizations.

Specialties: Negotiation. Strategy. Sales and Procurement across various industries, but primarily Oil & Gas.

Professional Experience

Bruke S.A.
CEO
August 2011 - Present (14 years 8 months)
ARGENTINA - BRAZIL

NDT Consulting Trading and Services

Asociacion Argentina de Ensayos No Destructivos y Estructurales (AAENDE) [Argentine Association of Non-Destructive and Structural Testing]
Vice President
January 2013 - Present (13 years 3 months)

NDT Consultant
External consultant
August 2011 - October 2011 (3 months)
Latin America

ASNT and ISO NDT Level 3

Welding Inspector

New NDT Technologies expert.

CAEFE SA
CEO

January 1991 - July 2011 (20 years 7 months)

Asociacion Argentina de Ensayos No Destructivos y Estructurales (AAENDE)
President
April 2006 - October 2010 (4 years 7 months)

I was in charge of the Argentine Association of Non-Destructive Testing during that period.

Education

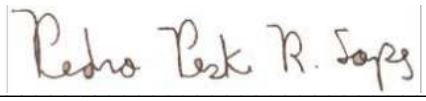
National University of the Littoral
Chemical Engineer · (1987 - 1991)

School of Chemical Engineering, National University of the Littoral
Chemical Engineer · (1991)

the Argentine Institute of Steelmaking

the National Technologic University
Engineer's degree, Chemical Engineering

I, Pedro Peski Ribeiro Lopes, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Spanish to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: March 18, 2026.

Contato

www.linkedin.com/in/jorgeamsler (LinkedIn)
www.brukesa.com (Company)

Principais competências

Estrategia empresarial
Directores ejecutivos
Portugués

Languages

Español (Native or Bilingual)
Portugués (Native or Bilingual)
Inglés (Native or Bilingual)
Francés (Native or Bilingual)

Certifications

Inspector de soldadura Nivel II - Normas IRAM-IAS
Nivel 3 - Radiografía Industrial - IRAM-CNEA Y 9712 (ISO 9712)
Nivel 3 - Líquidos Penetrantes, Partículas Magnetizables - IRAM-CNEA Y 9712 (ISO 9712)
Nivel 2 en la técnica de Ultrasonidos - IRAM CNEA Y 9712 (ISO 9712)

Jorge Amsler

Director da BRUKE do BRASIL
Curitiba, Estado de Paraná, Brasil

Resumo

Soy un líder de perfil comercial. Me desenvuelvo tanto en campos técnicos (Inspección y Ensayos No Destructivos) como comerciales (desarrollo de negocios).

Sobre la base de un fuerte liderazgo me apasiona la conducción y el crecimiento de las organizaciones.

Specialties: Negociación. Estrategias. Ventas y Compras en áreas que incluyen variadas industrias pero fundamentalmente en Oil&Gas.

Experiência

Bruke S.A.
CEO
agosto de 2011 - Present (14 anos 8 meses)
ARGENTINA - BRAZIL

NDT Consulting Trading and Services

Asociacion Argentina de Ensayos No Destructivos y Estructurales (AAENDE)
Vicepresidente
janeiro de 2013 - Present (13 anos 3 meses)

NDT Consultant
External consultant
agosto de 2011 - outubro de 2011 (3 meses)
Latin America

ASNT and ISO NDT Level 3

Welding Inspector

New NDT Technologies expert.

CAEFE SA
CEO

janeiro de 1991 - julho de 2011 (20 anos 7 meses)

Asociacion Argentina de Ensayos No Destructivos y Estructurales (AAENDE)
Presidente
abril de 2006 - outubro de 2010 (4 anos 7 meses)

Estuve a cargo de la Asociación Argentina de Ensayos No Destructivos durante ese período.

Formação acadêmica

Universidad Nacional del Litoral
Ingeniero, Químico · (1987 - 1991)

Facultad de Ingeniería Química de la Universidad Nacional del Litoral
Chemical Engineer · (1991)

the Instituto Argentino de Siderurgia

the National Technologic University
Engineer's degree, Chemical Engineering

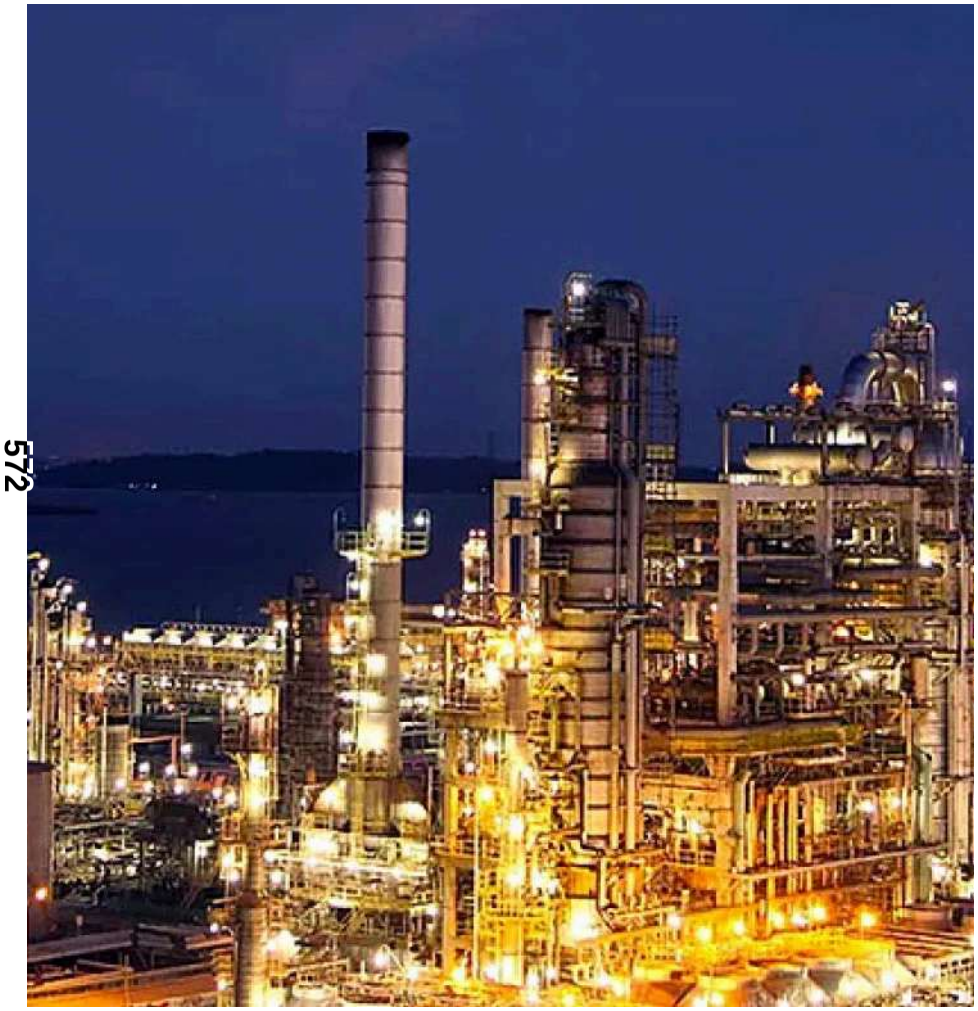
(41) 3030-7075 info_brasil@brukesa.com

Inspection and integrity analysis services

571

We specialize in inspection and integrity analysis services across various industry and construction sectors. Check out our services and learn more.

SERVICES



ABOUT THE COMPANY

An organization dedicated to non-destructive testing.

Our professionals have a strong commitment to the development of the regional market, providing inspection solutions in various sectors of industry and construction.

10+ Years of experience

10+ Countries

1.000+ Customers



4.300+ Annual services

CASES THAT DESERVE HIGHLIGHTING

Cases

574

Check out some of the projects we've had the pleasure of working on. Projects we're proud of.



Inspection of Storage Tanks

In this project serving a major maritime terminal in Paraná, the Bruke team faces the challenge of simultaneously performing several non-destructive tests (MFL, PM, LP, Phased Array Ultrasound, US B-Scan, internal and external visual inspection) to assess the integrity of dozens of liquid storage tanks. Our qualified and multidisciplinary team is key to the success of this undertaking.



Pipeline Integrity Analysis

Digital radiographic inspection of components for deep-sea oil exploration and extraction equipment, manufactured by a global supplier of products for the oil and gas sector. High technology and expertise applied to meet the rigorous national and international quality standards required.



Soil Inspection

The use of GPR for soil is a non-destructive technique for identifying buried elements such as: pipes, voids, voids containing water, various objects, etc. In this case, the presence of a water pipe was identified. For verification, the site was excavated, and the pipe identified by GPR (non-destructive) was confirmed.

575



OUR REACH

Operations in South America

Bruke has a consolidated presence in South America, offering services in Non-Destructive Testing, Inspection of Materials and their Processes, Integrity Analysis of Structures, Vessels and Installations, as well as Technological and Sustainability Solutions for different sectors of industry and construction.

Our professionals have a strong commitment to the development of the regional market, providing high-quality inspection solutions for our clients.

What our customers say

Great friends and great partners. The Bruke team is very competent, assisting in gathering valuable information, fundamental for the perfect diagnosis of structures. They are unbeatable in state-of-the-art equipment.



Rodrigo Corominas

Engineering Director, Techniques Engineering Solutions

577

578

News Use

New Bruke Website: Discover our new platform!

Hello to all our clients and partners! We are excited to announce the launch of our new website! Now it's easier than ever to find our technology solutions and inspection services.

READ MORE "

Participation in the 20th WCNDT

Our presence at the 20th WCNDT allowed us to closely follow the latest innovations and best practices in the industry. We participated in insightful lectures, interactive workshops, and live demonstrations.

READ MORE "

Participation in CONAENDI 2023

Bruke once again marked its presence at the largest NDT event in Latin America, the 39th CONAENDI, demonstrating once again the importance of the inspection industry in the country's economic activity. It was a unique opportunity to acquire knowledge and close new deals, as well as to stay updated with the latest technological trends in the market.

READ MORE "

An organization dedicated to non-destructive testing.

A Use

Services

Equipment

Work with us

Contact

Services

END Metalworking

NDT for Civil Structures

Engineering and consulting

Contacts

CURITIBA - BRAZIL

Av. Des. Westphalen, 2356 – CEP: 80220-030 - Curitiba/PR | Phone: +55 (41) 3030-7049 | Mon. to Fri. from 8:30 am to 6 pm

ROSARIO - ARGENTINA

San Lorenzo, 4941 - Postal Code: 2000 | Phone: +54 341 4370475 | Mon. to Fri. from 9 am to 6 pm

info_brasil@brukesa.com

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Exhibit C.II - Second Prong - Other Eligible Evidences (Academic and Professional Legal Research

Institutional Profile

unama.br/conteudo/perfil-institucional

6 de fevereiro de 2018

Since 2003, Ser Educacional has been built gradually and sustainably. The Group maintains respected educational institutions, aligned with its vision, mission, values, and our way of being and doing.

Ser Educacional and its institutions are, above all, committed to the human being and their personal and professional fulfillment. Their commitment to employability and entrepreneurship stems from an understanding of their role in the individual's development, focused on personal growth in broader terms.

Learn more about our Institutional Profile.

Portuguese version
English version

About Us - CEFAC - Health and Education

cefac.br/quem-somos

CEFAC – Health and Education is an important national and international reference in Speech-Language Pathology, with activities extending to the areas of Education, Neurolearning, and Learning Disabilities.

CEFAC **began** its activities in the 1980s and, for over 40 years, has invested in meeting the needs of those seeking quality continuing professional training.

Sensitive to advances in science and market trends, **CEFAC** has a history of creating innovative courses that have fostered the opening and consolidation of new specialties and fields of work.

CEFAC is an educational institution focused on teaching and research in the fields of Health and Education, aiming to deepen professional knowledge and develop new career opportunities **.**

Investing systematically in differentiated teaching programs, research, and the creation of new proposals and work methodologies. These have been the goals of **CEFAC** , aiming to train highly qualified professionals who are constantly updated on technical and scientific advances, preparing them for better performance in their roles.

High standards of teaching and the production of new knowledge for practical applications have characterized **CEFAC's profile and objectives since 1983.**

Specialization, advanced training, and continuing education in Speech-Language Pathology:

• Language

• Audiology

• Orofacial Motricity

• Voice

• Educational Speech Therapy

• Dysphagia and hospital care

Specialization, improvement and extension in the areas of Education and Neurolearning:

• Learning disorders

• Literacy and reading comprehension

• Neuroscience applied to learning and education

• Learning to read and write

FACEBOOK : www.facebook.com/cefacsaopaulo

INSTAGRAM : www.instagram.com/cefacsp/

TWITTER : www.twitter.com/cefacsaopaulo

YOUTUBE: https://www.youtube.com/@cefacsaopaulo

UNIVERSITY CENTER

uninter.com/centro-universitario

July 15, 2024

Reference in education

Operating with excellence in Brazil since 1996, the Uninter International University Center was authorized by the Ministry of Education (MEC) in 2012, following the merger between the International Faculty of Curitiba (Facinter) and the Faculty of Technology of Curitiba (Fatec). The institution is among the few distance and blended learning institutions in Brazil to be re-accredited with the highest possible score by the MEC. Currently, we have over 2,000 employees, and the institution also maintains two on-campus *locations* in Curitiba/PR.

The main objectives of the Uninter International University Center are to combine quality and technology with fair prices, and, above all, to provide real career opportunities for students. Headquartered in Curitiba/PR and operating throughout Brazil and abroad, the institution has already surpassed the mark of one million students and offers approximately 600 courses, including undergraduate, postgraduate, master's, doctoral, technical and extension programs, in face-to-face, distance learning (EAD) and blended learning formats, with practical classes held in person at the campus.

The University Center has studios equipped with state-of-the-art digital technology to produce, edit, and broadcast classes and supplementary content to students. On Univirtus — our virtual learning environment — students have access to all this material wherever and whenever they want, whether at one of the more than 800 centers around the country, in the USA, Portugal, Spain, Japan, the UK, or Italy, via laptop, tablet, or mobile phone.

Uninter — a national highlight among the top 10 distance learning higher education institutions in the 2022 Enade exam.

Analyzing the overall average of courses evaluated in the Enade exam among the 10 private distance learning higher education institutions with the most students enrolled in 2022, Uninter, with 49 points in General Education and 44 in Specific Knowledge, appears in first place, even surpassing private/face-to-face higher education institutions in this aspect. This is all thanks to high investments in the creation of virtual learning environments that enable better learning outcomes, with well-prepared classes, specialized teaching materials and, of course, experienced and committed professors, mostly with master's and doctoral degrees.

Uninter — learning in constant evolution.

At Uninter, innovation and quality go hand in hand to offer a comprehensive education aligned with the demands of the market and society. In undergraduate courses whose National Curriculum Guidelines (DCN) include practical activities, our students benefit from hands-on experiences in modern laboratories, supervised internships, and real-world experiences in their field of study.

With constant investments in infrastructure, educational technology, and teacher training, we are continuously evolving to provide an education that combines theory and practice, preparing professionals for the challenges and opportunities of a constantly changing world.

Discover our materials

Educational technologies
Enem Information for Everyone

Crefono 3 - Regional Council of Speech-Language Pathology

INSTITUTIONAL

WHO WE ARE

The Regional Council of Speech-Language Pathology – 3rd Region is the normative, consultative, guiding, disciplinary, and supervisory body for the practice of the Speech-Language Pathology profession in the jurisdiction of the states of Paraná and Santa Catarina.

The Regional Council of Speech-Language Pathology – 3rd Region has among its main purposes: the supervision of the practice of the Speech-Language Pathologist profession, issuing acts necessary for the interpretation and execution of the provisions of Law No. 6,965 of 1981, guiding and disciplining the practice of the Speech-Language Pathologist profession, monitoring professional practice, clarifying doubts and issuing opinions to registered professionals and companies, judging ethical disciplinary proceedings, ensuring the faithful execution of the Professional Code of Ethics, promoting studies and campaigns in favor of the appreciation and recognition of Speech-Language Pathology in the Region of its jurisdiction.

MISSION

To act in the interest of society by guiding and overseeing the practice and professional ethics of Speech-Language Pathology.

VISION

To be a benchmark in the regulation and practice of the profession for society.

VALUES

Zeal, dignity, loyalty, guidance and oversight, harmony, transparency, commitment.

Focus on Speech-Language Pathology: We concentrate our efforts on the needs of our profession to ensure the expected results;

Teamwork: We believe in the power of teamwork combined with the participation of our professionals;

Commitment: Our dedication is focused on the continuous development of the quality of our technical and personal skills through entrepreneurial behavior;

Creativity and Innovation : We use all our know-how to differentiate ourselves, continuously offering our solutions to the best in the industry;

Dynamism: We aim to develop effective solutions through our proactive attitude and adaptability;

Ethics and Integrity: We are a reliable, loyal, and respectful partner in all our external and internal relationships.

Transparency: We believe in honest governance focused on the public interest.

About the American Speech-Language-Hearing Association (ASHA)

asha.org/about

The American Speech-Language-Hearing Association (ASHA) is the national professional, scientific, and credentialing association for 247,000 members, certificate holders, and affiliates who are audiologists; speech-language pathologists; speech, language, and hearing scientists; audiology and speech-language pathology assistants; and students. Audiologists specialize in preventing and assessing hearing and balance disorders as well as providing audiologic treatment, including hearing aids. Speech-language pathologists (SLPs) identify, assess, and treat speech, language, and swallowing disorders. Learn about the differences between professional associations and unions.

Vision

Making effective communication, a human right, accessible and achievable for all.

Mission

We are a dynamic community of audiologists, speech-language pathologists, scientists, assistants, and other affiliated professionals, dedicated to transforming lives. Through partnership and collaboration, we advance science, foster excellence in education and professional practice, establish standards, and advocate for accessible and quality care for all.

Core Values

- We are two professions, with a shared purpose, that are stronger together.
- Scientifically based professional practice advances the discipline of human communication sciences and disorders.
- Collaboration, diversity, equity, inclusion, innovation, and integrity are essential and indispensable in our work.
- We are member-centric and people-focused at our core.

ASHA Awards

ASHA has presented numerous awards to recognize the contributions of individuals and groups to the professions of speech-language pathology, audiology, and speech and hearing science.

Work at ASHA

Join ASHA's staff at the National Office! ASHA is committed to work/life balance and often receives recognition for being a great place to work.

ASHA Archives

2025 marked the 100th anniversary of ASHA. ASHA Archives has been developed to highlight important events and persons in the history of the Association as well as showcase materials from the archives.

Master Occupational Health and Safety – Occupational Safety Consulting

mastersso.com.br



Specialized consulting in Occupational Safety

Our consulting firm offers customized workplace safety solutions to guarantee a safe and healthy environment for your company. With a team of specialists, we provide strategic support that minimizes risks and promotes compliance with Labor and Social Security regulations. Make your company's safety a priority and increase productivity! Together, we build a safer company.

Learn more

Our commitment is to the security of your company.

Taking care of your greatest asset: People

Master Occupational Health and Safety was born from a passion for protecting workers and companies. Since its founding, our focus has been on ensuring compliance with labor and social security regulations, avoiding fines and lawsuits. We believe that investing in safety is an essential strategy for the success of any business. With Master by your side, you make safety a priority and build a healthier and more productive work environment!

Learn about our history.

Services

PGR - Risk Management Program

We developed the PGR (Risk Management Program) to identify, assess, and control risks present in the work environment, ensuring the safety and health of employees.

PCMSO - Occupational Health Medical Control Program

Our PCMSO (Occupational Health Medical Control Program) ensures the monitoring of workers' health, promoting periodic medical examinations and preventive actions to reduce occupational diseases.

LTCAT - Technical Report on Workplace Environmental Conditions

We prepare the LTCAT (Technical Report on Working Conditions) to assess workplace conditions, which is fundamental for classifying hazardous activities and protecting employees.

LTIP - Technical Report on Unhealthy and Hazardous Working Conditions

The LTIP details the conditions that may expose workers to unhealthy or dangerous working conditions, guiding the adoption of corrective and preventive measures.

Occupational Hygiene Measurements

We perform measurements of chemical, physical, and biological agents in the work environment, ensuring compliance with occupational hygiene standards.

Fire Protection Project

We develop fire prevention and fighting projects, adapting your company to safety standards and guaranteeing the protection of everyone.

PCA - Hearing Conservation Program

The Hearing Conservation Program (HCP) aims to prevent occupational hearing loss through monitoring and protection measures for employees exposed to excessive noise.

PPR - Respiratory Protection Program

Our PPR provides guidelines for the proper use of respiratory protection equipment, protecting workers from airborne contaminants.

AET - Ergonomic Work Analysis

Realizamos a AET para identificar e minimizar riscos ergonômicos, promovendo a saúde e a produtividade dos colaboradores no ambiente de trabalho.

Treinamentos de SST

Oferecemos treinamentos em Segurança e Saúde do Trabalho, capacitando sua equipe para identificar riscos e adotar práticas seguras no dia a dia.

PAE - Plano de Atendimento Emergencial

Elaboramos o PAE para preparar sua empresa para situações de emergência, garantindo a segurança dos colaboradores e a minimização de danos.

Envios de e-Social

Realizamos o envio correto das informações ao e-Social, assegurando que sua empresa esteja em conformidade com a legislação trabalhista e previdenciária.

Consultoria Especializada em Segurança do Trabalho

Nossa consultoria oferece suporte completo em segurança do trabalho, com soluções personalizadas que atendem às necessidades da sua empresa.

Medicina do Trabalho e Exames Ocupacionais

A NR 07 determina que o PCMSO deve incluir a realização obrigatória dos seguintes exames médicos: admissionais, periódicos, exames de mudança de função, retorno ao Trabalho e demissional.

Mobilização de Empresas

Auxiliamos na mobilização de empresas para a implementação de normas de segurança, promovendo um ambiente de trabalho mais seguro e saudável.

Consultoria em demandas judiciais trabalhistas

Nossa Consultoria em Demandas Judiciais Trabalhistas oferece suporte especializado para empresas que buscam reduzir riscos e solucionar questões trabalhistas de forma eficaz. Com uma equipe experiente, analisamos cada caso individualmente, desenvolvendo estratégias que minimizam passivos trabalhistas e auxiliam na conformidade com a legislação.

Controle de EPI por biometria

Com tecnologia de reconhecimento biométrico, garantimos o uso correto dos Equipamentos de Proteção Individual (EPIs) pelos colaboradores, reduzindo riscos e aumentando a conformidade com as normas de segurança.
Saiba mais sobre nossos serviços

Porque escolher a Master?

Capacitação na gestão das empresas que trabalham nas plantas: Mineração Morro do Ipê, CSN, ARCELLOR, JMN, Ferro +, MOSAIC Fertilizantes, Anglo American.

Atendimento personalizado

Equipe técnica experiente e capacitada

Preparados para defender sua empresa de multas e processos trabalhistas

Pode acessar seus documentos diretamente do software

Entrega de EPI por biometria

Parceiros para atendimento em todo território nacional

Principais Clientes

TEMEC
FÔRMAS E ESCORAMENTOS




CopoPlast
Economia na prática


ÁguaBita
Água Mineral Natural


CÁLCULO
engenharia


TELECOM


BUENO
Engenharia, caldeiraria e usinagem


GRUPO
MOVE


GenVolt
Geradores


PRISMA
PEÇAS PARA BRITADORES E MINERAÇÃO


MG MINAS GARRAFÕES
GALÃO DE 20 LITROS
PET e PP
(Fosco)
(31) 99503-0248
(31) 98474-3449
Av. Bernardino da Silva Couto, 310- Bairro Nova Horizonte - Igarapé - MG


PARAFUSOS IND. E COMÉRCIO
de Máquinas para Mineração


CIA
GERADORES
MANUTENÇÕES & LOCAÇÕES

NERJAN

NOVO POSTO IGARAPÉ

BR

PETROBRAS

MOTEL GREEN HOUSE





POLYCAST®
Polyurethane Engineering

* Assunto *

Nome *

E-mail *

Telefone *

Assunto *

Selecione o Assunto
Mensagem *

Contato

Address: Rua João Rosa, 505 – Centro, Igarapé – MG | 32900-000
Phone: (31) 99582-1987
Email: engenharia@mastersso.com.br
Opening Hours:
Monday to Friday from 7am to 5pm

Instagram LinkedIn

Corporate health plans

Customized to suit your business needs.

Plans starting from

R$116.80 *

Valid for plans covering 30 to 99 lives.

Run a simulation

Full Name

Cell phone

CNPJ

E-mail

By clicking the "Submit" button, you agree that Sulamérica will collect your data and authorize contact from brokers and partner companies in accordance with the Privacy Policy.

Advantages of being a Paraná Clínicas client

Simulate now



Business health plans starting from 3 lives.



Control panel for HR and companies.



Modern and well-equipped company-owned units



3 plan options to cover all your company's needs.



There are 830 accredited clinics and doctor's offices, in addition to 124 laboratories.

10 health programs



Plans with and without copayment.



Faster service and greater ease for HR.

Discover other advantages

55 years of excellence in healthcare

Paraná Clínicas, a company of the **SulAmérica Group** , is a corporate health plan operator with 55 years of experience serving companies and individuals with excellence. We offer a range of varied products to meet the most diverse demands, according to the needs of each client.

SulAmérica

Check out the video





Santa Cruz Hospital

Clientes da Paraná Clínicas têm acesso ao Hospital Santa Cruz, um hospital particular de referência no Brasil. Com atendimento em diversas áreas como Oncologia, Cardiologia, Neurologia, Ortopedia, entre outras, conta com uma equipe médica qualificada e equipamentos modernos. Localizado em uma região nobre da capital paranaense, possui 144 leitos e realiza mais de 12 mil atendimentos mensais, incluindo atendimentos eletivos, de urgência e emergência.

REDE D'OR

Plano de saúde empresarial

A partir de **R$ 116,80***

Quero conhecer melhor os planos

Plano de saúde empresarial

Standard Plus
Ambulatorial e Hospitalar

Executivo Plus

Ambulatorial e Hospitalar

Planos com ampla rede de atendimento

Plano Estilo

Conheça o Priori, no cuidado com a saúde

Para promover o cuidado com a saúde é preciso olhar para as pessoas como um todo. E é isso o que fazemos no Priori, um serviço com 10 programas de saúde que visam prevenir doenças, orientar e monitorar pacientes, além de aumentar a efetividade clínica e reduzir custos assistenciais.



Nossas unidades

Diversas especialidades em cada unidade



CIM Água Verde

Av. República Argentina, 650 Curitiba - PR

(41) 3340-3000



CIM CIC 24h

Rua Manoel Valdomiro de Macedo, 2851, Curitiba - PR

(41) 3347-1270



CIM São José dos Pinhais

Voluntários da Pátria Street, 300 São José dos Pinhais - PR

(41) 3382-8424



CIM Araucária

Manoel Ribas Street, 100, Downtown Araucária - PR

(41) 3642-0603



Infusion Center

Avenida República Argentina, 650 Curitiba – PR

(41) 3340-3000



Day Hospital

Avenida República Argentina, 650 Curitiba - PR

(41) 3340-3000

In addition to its own facilities, beneficiaries have access to a wide

network of accredited specialized care providers.



Other customer service channels
Sac

0800 025 5175

Learn about Douglas

douglascollege.ca/about-douglas/learn-about-douglas

Douglas College strives to be an integral part of its community. Through research projects, on campus organizations and institutional planning we want to help make our community, and the world, a better place.

Research at the College

Research at the College is facilitated by the Research and Innovation Office (RIO). RIO fosters pure and applied research at Douglas College. We support faculty in pursuit of their research goals in the context of a teaching-oriented institution. RIO connects faculty to research funding and students to research programs. Through strong partnerships with local groups, we take applied research to the community.

Learn more about research

Groups and organizations

Make the most of your time at the College by finding out more about these on-campus groups and organizations.

View groups and organizations

Institutional research and planning

Find statistical information and special reports about Douglas College. Understand college-wide planning and program evaluation processes and some key documents resulting from those processes.

View research and planning

Sir James Douglas

Douglas College is named after Sir James Douglas, Hudson’s Bay Company Chief Factor and Governor of Vancouver Island and British Columbia, and husband of Amelia Connolly, a Métis woman of Cree ancestry.

Learn more

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Exhibit D - Personal Documents

FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

BIRTH CERTIFICATE

NAME

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

CPF

513.629.612-72

REGISTRATION

066852 01 55 1979 1 00052 114 0060662 57

DATE OF BIRTH (IN FULL)	DAY	MONTH	YEAR
AUGUST TWENTY-FOURTH, NINETEEN SEVENTY-NINE	24	08	1979

TIME OF BIRTH	CITY OF BIRTH
8:30 AM	BELÉM - PARÁ

CITY OF REGISTRATION AND STATE	PLACE, CITY OF BIRTH AND STATE	SEX
BELÉM - PARÁ	ADVENTIST HOSPITAL OF BELÉM, BELÉM - PARÁ	MALE

FILIATION

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA AND MARIA DO SOCORRO LEITE FERREIRA

GRANDPARENTS

DULCIDIO GUIMARÃES FERREIRA AND MARIA ALBUQUERQUE FERREIRA AND JOSÉ ALVES LEITE AND ALZIRA DE OLIVEIRA LEITE

TWIN	NAME AND REGISTRATION NUMBER OF THE TWINS
NO	

DATE OF REGISTRATION (IN FULL)	LIVE BIRTH REGISTRATION NUMBER
DECEMBER THIRTEENTH, NINETEEN SEVENTY-NINE	NO RECORD

NOTES / ANNOTATIONS TO BE ADDED

2nd COPY. ACT RECORDED IN BOOK A-52, ON PAGE 114, UNDER NO. 60662. DATE OF REGISTRATION: DECEMBER 13, 1979. DATE OF BIRTH OF THE REGISTRANT: AUGUST 24, 1979. (ENTRY NO. 01). BY VIRTUE OF A CIVIL MARRIAGE NOTIFICATION ISSUED BY THE DISTRICT REGISTRY OFFICE OF UBERABA, JUDICIAL DISTRICT CURITIBA-PARANÁ, WHICH WAS PRESENTED TO ME ON THIS DATE, I PROCEED WITH THE FOLLOWING NOTES AND ANNOTATIONS: ANNOTATION TO STATE THAT THE REGISTRANT MARRIED FERNANDA SIMONETI, MARRIAGE REGISTERED ON DECEMBER 21, 2001, RECORDED IN BOOK BAUX-14, ON PAGE 053, IN ENTRY NO. 3,753. THE REGISTRANT DID NOT CHANGE HIS NAME. BELÉM, 07/31/2019. THIS IS TRUE, AND I CERTIFY. (ENTRY NO. 02). IN ACCORDANCE WITH ARTICLE 6 OF PROVISION 63/2017 CG-CNJ, I CERTIFY THAT THE REGISTRANT IS REGISTERED WITH CPF NO. 513.629.612-72. BELÉM/PARÁ, JULY 31, 2019. THIS IS TRUE, AND I CERTIFY. THIS RECORD CONTAINS NO ERASURES OR CORRECTIONS.

REGISTRATION NOTES

NO RECORD.

I hereby certify that, on August 1, 2019, this certificate, sent by the Civil Registry Information Center, was materialized, and the authenticity of its digital signature under the ICP-Brasil standard has been verified by me.

Certificate issued by Caio Sérgio Paixão da Silva - Authorized Clerk of the Civil Registry of Natural Persons of Belém, 3rd Office, who electronically signed it on July 31, 2019, in accordance with Provision No. 46/2015 of the National Justice Council.

Civil Registry Office of Natural Persons
Belém, 3rd Office - Pará
CONRRADO REZENDE SOARES - Registrar
Avenida Alcindo Cacela, 1504, Nazaré - ZIP Code: 66040-020
Email:
Phone: 91 3246-8071

Luiz Felipe do Espírito Santo
Clerk

The content of this certificate is true. I certify.

----//signature//----

Curitiba - Santa Quitéria District
Cid Rocha Junior - Registrar
Amount received for the electronic certificate: R$ 133.65
Amount received for the physical certificate: R$ 39.50

FUNARPEN AA 004895013 P

CIVIL REGISTRY CERTIFICATE CIVIL REGISTRY CERTIFICATE CIVIL REGISTRY CERTIFICATE CIVIL

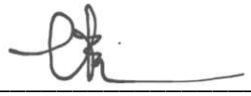
REGISTRATION DETAILS

Registration	00188301551987 1 0003 050 0000533 31	cc (55) Type of Service Provided, being: 55: Civil Registration Service for Natural Persons	fff (0003)	Book number
Standard	aaaaaabbcc dddd e fff ggg hhhhhhh ii		ggg (050)	Sheet number
DETAILS		dddd (1987) Year of Registration	hhhhhhh (0000533)	Term Number
aaaaaa (00188-3)	National Service Code (Unique identification of the registry office)	e (1) Type of book, being: 1: Book A (Birth) 4: Book C (Death) 2: Book B (Marriage) 5: Book C (Stillborn Registry) 3: Auxiliary Book B (Record of Religious marriage for civil purposes) 6: Book D (Publication of Banns) 7: Book E (Other Acts Related to Civil Registration)	ii (31)	Check Digit
bb (01)	Collection Code, being: 01 - Own Collection Other Incorporated Collections			

Exclusive use for issuing civil registration certificates for natural persons

FSC
www.fsc.org
MIX
Paper produced from responsible sources
FSC C108334

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 9, 2026.

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE NASCIMENTO

NOME

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

CPF
513.629.612-72

MATRÍCULA
066852 01 55 1979 1 00052 114 0060662 57

DATA DE NASCIMENTO (POR EXTENSO): VINTE E QUATRO DE AGOSTO DE MIL NOVECENTOS E SETENTA E NOVE
DIA: 24 | MÊS: 08 | ANO: 1979

HORA DE NASCIMENTO: 08H30MIN
NATURALIDADE: BELÉM-PA

MUNICÍPIO DE REGISTRO E UNIDADE DA FEDERAÇÃO: BELÉM-PARÁ
LOCAL. MUNICÍPIO DE NASCIMENTO E UF: HOSPITAL ADVENTISTA DE BELÉM, BELÉM-PA
SEXO: MASCULINO

FILIAÇÃO
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA E MARIA DO SOCORRO LEITE FERREIRA

AVÓS
DULCIDIO GUIMARÃES FERREIRA E MARIA ALBUQUERQUE FERREIRA E JOSÉ ALVES LEITE E ALZIRA DE OLIVEIRA LEITE

GÊMEOS: NÃO
NOME E MATRÍCULA DOS GÊMEOS:

DATA DO REGISTRO (POR EXTENSO): TREZE DE DEZEMBRO DE MIL NOVECENTOS E SETENTA E NOVE
NÚMERO DA DNV/DECLARAÇÃO DE NASCIDO VIVO: NADA CONSTA

AVERBAÇÕES / ANOTAÇÕES À ACRESCER

2ª VIA. ATO REGISTRADO NO LIVRO A-52, ÀS FOLHAS 114, SOB O Nº 60662. DATA DO REGISTRO: 13 DE DEZEMBRO DE 1979. DATA DE NASCIMENTO DO REGISTRADO: 24 DE AGOSTO DE 1979. (AV. Nº 01). EM VIRTUDE DE COMUNICADO DE CASAMENTO CIVIL, EXPEDIDO PELO CARTÓRIO DISTRITAL DE UBERABA COMARCA CURITIBA-PR, QUE ME FORA APRESENTADO, NESTA DATA, PROCEDO AS SEGUINTES ANOTAÇÕES E AVERBAÇÕES: ANOTAÇÃO PARA FICAR CONSTANDO QUE O REGISTRADO AO LADO, CASOU-SE COM FERNANDA SIMONETI, CASAMENTO REGISTRADO EM 21 DE DEZEMBRO DE 2001, REGISTRO LAVRADO NO LIVRO BAUX-14, ÀS FOLHAS 053, NO TERMO Nº 3.753. O REGISTRADO NÃO ALTEROU SEU NOME. BELÉM, 31.07.2019, O REFERIDO É VERDADE E DOU FÉ. (AV. Nº 02). NOS TERMOS DO ART. 6º DO PROVIMENTO 63/2017 CG-CNJ, FAÇO CONSTAR QUE O REGISTRADO ESTÁ INSCRITO NO CPF Nº 513.629.612-72. BELÉM/PA, 31 DE JULHO DE 2019. O REFERIDO É VERDADE E DOU FÉ. ESTE REGISTRO NÃO CONTÉM EMENDAS NEM RASURAS.

ANOTAÇÕES DE CADASTRO
SEM INFORMAÇÕES.

Certifico que, em data de 01 de Agosto de 2019, foi materializada esta certidão enviada pela Central de Informações do Registro Civil, sendo a autenticidade de sua assinatura digital padrão ICP-Brasil por mim conferida.

Certidão lavrada por Caio Sérgio Paixão da Silva - Escrevente Autorizado do Registro Civil das Pessoas Naturais de Belém 3º Oficio , o(a) qual assinou eletronicamente aos 31 de Julho de 2019, nos termos do Provimento nº 46/2015 do Conselho Nacional de Justiça.

Oficial de Registro Civil das Pessoas Naturais
Belém 3º Oficio - PA
CONRRADO REZENDE SOARES - Oficial
Av. Alcindo Cacela, 1504, Nazaré - CEP: 66040020
E-mail:
Tel: 9132468071

Luiz Felipe do Espírito Santo
Escrevente

O Conteúdo da Certidão é verdadeiro. Dou Fé,

Curitiba - Distrito Santa Quitéria
Cid Rocha Junior - Oficial
Valor recebido pela certidão eletrônica: R$ 133,65
Valor recebido pela materialização: R$ 39,50

FUNARPEN AA 004895013 P

FSC
MISTO
Papel produzido a partir de fontes responsáveis
FSC® C108334

615

DETALHAMENTO DA MATRÍCULA

Matrícula	0018830155 1987 1 0003 050 0000533 31	cc (55) Tipo de Serviço Prestado, sendo: 55: Serviço de Registro Civil das Pessoas Naturais		ffff (0003)	Número do livro
Padrão	aaaaaabbcc dddd e ffff ggg hhhhhhh ii	dddd (1987) Ano do Registro		ggg (050)	Número da folha
DETALHAMENTO		e (1) Tipo do livro, sendo: 1: Livro A (Nascimento) 2: Livro B (Casamento) 3: Livro B Auxiliar (Registro de casamento religioso para fins civis) 4: Livro C (Óbito) 5: Livro C Auxiliar (Registro de Natimortos) 6: Livro D (Registro de Proclamas) 7: Livro E (Demais atos relativos os Registro Civil)		hhhhhhh (0000533)	Número do Termo
aaaaaa (00188-3)	Código Nacional da Serventia (identificação única do cartório)			ii (31)	Dígito Verificador
bb (01)	Código do Acervo, sendo: 01 - Acervo Próprio Outros - Acervos Incorporados				

Uso exclusivo para emissão de certidões de registro civil das pessoas naturais



Assinatura do titular / *Signature du titulaire /*
Bearer's signature / Firma del titular

REPÚBLICA FEDERATIVA DO BRASIL

GM103721

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT

TIPO / *TYPE*: P
PAÍS EMISSOR / *ISSUING COUNTRY*: BRA
PASSAPORTE Nº / *PASSPORT No*: GM103721

SOBRENOME / *SURNAME*
ALBUQUERQUE FERREIRA JUNIOR

NOME / *GIVEN NAMES*
ANTONIO MARIA ZACARIAS

NACIONALIDADE / *NATIONALITY*
BRASILEIRO(A)

DATA DO NASCIMENTO / *DATE OF BIRTH*: 24 AGO/AUG 1979
CPF / *PERSONAL NUMBER*: 513629612-72

SEXO / *SEX*: M
NATURALIDADE / *PLACE OF BIRTH*: BELÉM/PA

FILIAÇÃO / *FILIATION*
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA
MARIIA DO SOCORRO LEITE FERREIRA

DATA DE EXPEDIÇÃO / *DATE OF ISSUE*: 31 JUL/JUL 2025
AUTORIDADE / *AUTHORITY*: SR/PF/SC
VALIDO ATÉ / *DATE OF EXPIRY*: 30 JUL/JUL 2035

P<BRAALBUQUERQUE<FERREIRA<JUNIOR<<ANTONIO<MA
GM103721<2BRA7908242M3507304513629612 72<<<06

616

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

FP169645

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.
Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.
This passport must be signed, except where the bearer is unable to do so.
Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

CANCELADO

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT

TIPO / TYPE: P
PAÍS EMISSOR / ISSUING COUNTRY: BRA
PASSAPORTE Nº / PASSPORT No: FP169645

SOBRENOME / SURNAME
ALBUQUERQUE FERREIRA JUNIOR



NOME / GIVEN NAMES
ANTONIO MARIA ZACARIAS

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
24 AGO/AUG 1979

IDENTIDADE Nº / PERSONAL No

SEXO / SEX
M

NATURALIDADE / PLACE OF BIRTH
BELÉM/PA

FILIAÇÃO / FILIATION
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA
MARIA DO SOCORRO LEITE FERREIRA

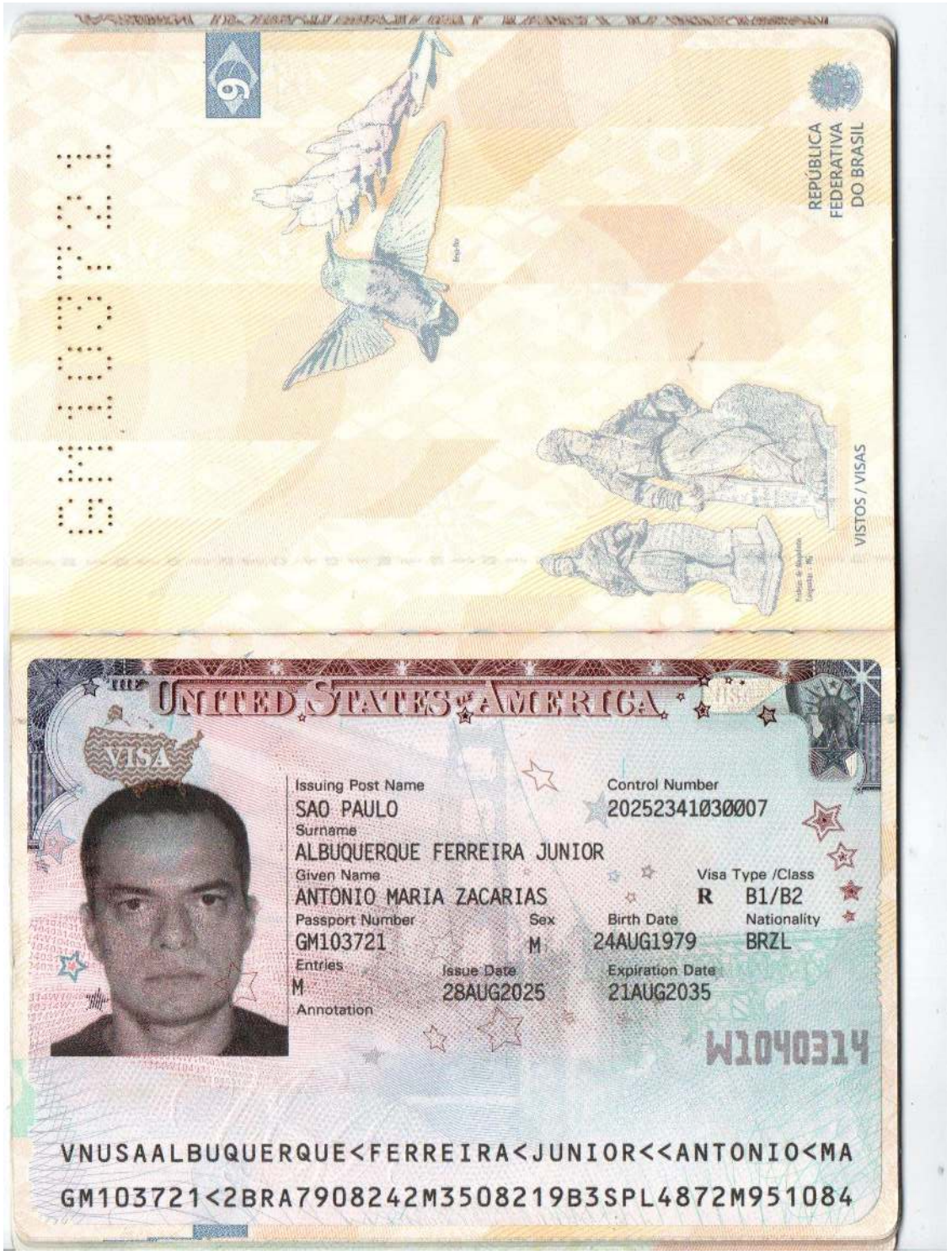
DATA DE EXPEDIÇÃO / DATE OF ISSUE
29 JAN/JAN 2016

AUTORIDADE / AUTHORITY
SR/DPF/PR

VÁLIDO ATÉ / DATE OF EXPIRY
28 JAN/JAN 2026

P<BRAALBUQUERQUE<FERREIRA<JUNIOR<<ANTONIO<MA
FP169645<9BRA7908242M2601283<<<<<<<<<<<<<<08

617


REPÚBLICA FEDERATIVA DO BRASIL
VISTOS / VISAS
UNITED STATES OF AMERICA
VISA
Issuing Post Name
SAO PAULO
Control Number
20252341030007
Surname
ALBUQUERQUE FERREIRA JUNIOR
Given Name
ANTONIO MARIA ZACARIAS
Visa Type /Class
R B1/B2
Passport Number
GM103721
Sex
M
Birth Date
24AUG1979
Nationality
BRZL
Entries
M
Issue Date
28AUG2025
Expiration Date
21AUG2035
Annotation
W1040314
VNUSAALBUQUERQUE<FERREIRA<JUNIOR<<ANTONIO<MA
GM103721<2BRA7908242M3508219B3SPL4872M951084


ADMITTED
VCV
MAR 26 2021
B2
VISTOS
VISAS
SEP 03 2019
MAY 1 L 2020
B1 B2
DEC 19 2016
VISA
UNITED STATES OF AMERICA
Issuing Post Name
SAO PAULO
Control Number
20160570460015
Surname
ALBUQUERQUE FERREIRA JUNIOR
Given Name
ANTONIO MARIA ZACARIAS
Visa Type /Class
R B1/B2
Passport Number
FP169645
Sex
M
Birth Date
24AUG1979
Nationality
BRZL
Entries
M
Issue Date
03MAR2016
Expiration Date
25FEB2026
1001
Annotation
L0265738
**
VNUSAALBUQUERQUE<FERREIRA<JUNIOR<<ANTONIO<MA
FP169645<9BRA7908242M2602257B3SPL2GWTY551022

Eliane Kanner
Tradutora Pública / Intérprete Comercial
Inglês
R. Viradouro, 123/34 – Tel.: 3078.6877 – 04538-110 – São Paulo – SP – elikan@uol.com.br

Matr. JUCESP n.º 849
RG 5.285.440-1
CPF 083.866.298.60
CCM 9.417.986-7

Translation N.º 2534
Book n.º 21

Pages. 143

I do hereby certify that on this date a document in Portuguese was submitted to me, which I now translate into English:

[Stamp]: **FUNAPEN**
DIGITAL SEAL No.
QmpkE.U4PbO.19bOd
Control
skehn.8wKXb
Check this seal at
http:// funarpen.com.br

[Coat of Arms]: Federative Republic of Brazil
FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF INDIVIDUALS

High relief seal and stamp:
Eliane Kern Bassi
Assigned Officer

MARRIAGE CERTIFICATE

NAMES:	C.P.F. (Individual Taxpayer Number)
Spouse 1: **ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**	**513.629.612/72**
Spouse 2: **FERNANDA SIMONETI FERREIRA**	**512.107.542/15**

REGISTRATION No. :
"082446 01 55 2006 3 00014 053 0003753 56"

SPOUSES' FULL SINGLE NAMES, DATES AND PLACE OF BIRTH, NATIONALITY AND FILIATION

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, Brazilian, born in Belém, Pará on August twenty-fourth nineteen seventy-nine, single, speech language pathologist, son of Antonio Maria Zacarias Albuquerque Ferreira and Maria do Socorro Leite Ferreira and **FERNANDA SIMONETI,** Brazilian, born in Cascavel, Paraná, born on January twenty-fifth nineteen seventy-nine, single, speech language pathologist , daughter of Alberto Antonio Simoneti and Maria Adevani Bortot Simoneti.

REGISTRATION DATE IN FULL	DAY	MONTH	YEAR
MAY TWENTY-FIRST TWO THOUSAND SIXTEEN	21	12	2006

Digitalizado com CamScanner

Eliane Kanner
Tradutora Pública / Intérprete Comercial
Inglês
R. Viradouro, 123/34 – Tel.: 3078.6877 – 04538-110 – São Paulo – SP – elikan@uol.com.br

Matr. JUCESP n.º 849
RG 5.285.440-1
CPF 083.866.298.60
CCM 9.417.986-7

Translation N.º 2534
Book n.º 21

Pages. 144

NAME EACH SPOUSE STARTED USING (IF THERE HAS BEEN ANY CHANGE)

FERNANDA SIMONETI FERREIRA

NOTES/RECORDS

The marriage was celebrated on 12/21/2006 at Paróquia São José do Trabalhador, in Curitiba, according to the Law. 2nd. copy issued. Fees: Certificate R$ 33.77 = VRC 175 + Searches R$ 1.93 = VRC 10 + ISS 4% + FADEP (5%) + FURNAPEN R$ 2,34

REGISTRY NOTES

KIND OF DOC.	NUMBER	DATE OF ISSUANCE	ISSUED BY	EXPIRY DATE
CPF (1)	51362961272			
CPF (2)	51210754215			

* The registry notes above do not dismiss the interested party to submit the original document when required by the requesting agency or when required to identify its bearer.

REGIONAL SERVICE OF UBERABA
Eliane Kern Bassi – Assigned Officer
Avenida Senador Salgado Filho, 2368
Guabirotuba – Curitiba/PR

The content of this certificate is true. In witness whereof.

Curitiba, July 25th, 2019
(signed): Officer

(stamp): Eliane Kern Bassi
Assigned Officer

[Stamp]: **REGIONAL SERVICE OF UBERABA**
ELIANE KERN BASSI
NOTARY AND CIVIL REGISTRY OFFICER
AVENIDA SENADOR SALGADO FILHO, 2368
GUABIROTUBA – CURITIBA/PR

[On the right hand side]: **FURNAPEN** AA004660292 P

Digitalizado com CamScanner

Eliane Kanner
Tradutora Pública / Intérprete Comercial
Inglês
R. Viradouro, 123/34 – Tel.: 3078.6877 – 04538-110 – São Paulo – SP – elikan@uol.com.br

Matr. JUCESP n.º 849
RG 5.285.440-1
CPF 083.866.298.60
CCM 9.417.986-7

Translation N.º 2534
Book n.º 21

Pages. 145

[OVERLEAF]:

REGISTRATION DETAILS:

Registration 0018830155 1987 1 0003 050 0000533 31	cc [55] Kind of Service Rendered being 55 Civil Registry Service Of Individuals	ffff (0003) Book number
Pattern aaaaaabbcc dddd e ffff ggg hhhhhhh ii	dddd [1987] Registration Year	ggg (050) Page number

DETAILS				
aaaaaa (00188-3)	e (1) Kind of Book, being:			hhhhhhh 0000533 Entry Number
bb (01)	1. Book A (Births) 2. Book B (Marriages) 3. Auxiliary Book B (Religious wedding registration for civil purposes)	4. Book C (Deaths) 5. Auxiliary Book C (Stillborn Register) 6. Book D Banns Registration 7. Book E – Other Civil Registry Related Registrations		ii (31) Checking Digit

For the exclusive use of issuing civil registration certificates of individuals.

NOTHING ELSE. IN WITNESS WHEREOF.

70 lines/ 2,80 laudas
Receipt Stub/Talonário No. 22
Fees/Emolumentos R$ 191,70
São Paulo, July 29th, 2020

Receipt/ Recibo No. 1090

Eliane Kanner
Sworn Translator - English
Jucesp n.º 849

Digitalizado com CamScanner

Eliane Kanner
Tradutora Pública / Intérprete Comercial
Inglês
R. Viradouro, 123/34 – Tel.: 3078.6877 – 04538-110 – São Paulo – SP – elikan@uol.com.br

Matr. JUCESP n.° 849
RG 5.285.440-1
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Translation N.° 2534
Book n.° 21

Pages. 143

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skehn.8wKXb
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CIVIL REGISTRY OF INDIVIDUALS

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Assigned Officer

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Spouse 2: **FERNANDA SIMONETI FERREIRA**	**512.107.542/15**

REGISTRATION No. :
"082446 01 55 2006 3 00014 053 0003753 56"

SPOUSES' FULL SINGLE NAMES, DATES AND PLACE OF BIRTH, NATIONALITY AND FILIATION

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, Brazilian, born in Belém, Pará on August twenty-fourth nineteen seventy-nine, single, speech language pathologist, son of Antonio Maria Zacarias Albuquerque Ferreira and Maria do Socorro Leite Ferreira and **FERNANDA SIMONETI,** Brazilian, born in Cascavel, Paraná, born on January twenty-fifth nineteen seventy-nine, single, speech language pathologist , daughter of Alberto Antonio Simoneti and Maria Adevani Bortot Simoneti.

REGISTRATION DATE IN FULL	DAY	MONTH	YEAR
MAY TWENTY-FIRST TWO THOUSAND SIXTEEN	**21**	**12**	**2006**

Eliane Kanner
Tradutora Pública / Intérprete Comercial
Inglês
R. Viradouro, 123/34 – Tel.: 3078.6877 – 04538-110 – São Paulo – SP – elikan@uol.com.br

Matr. JUCESP n.º 849
RG 5.285.440-1
CPF 083.866.298.60
CCM 9.417.986-7

Translation N.º 2534
Book n.º 21

Pages. 144

NAME EACH SPOUSE STARTED USING (IF THERE HAS BEEN ANY CHANGE)

FERNANDA SIMONETI FERREIRA

NOTES/RECORDS

The marriage was celebrated on 12/21/2006 at Paróquia São José do Trabalhador, in Curitiba, according to the Law. 2nd. copy issued. Fees: Certificate R$ 33.77 = VRC 175 + Searches R$ 1.93 = VRC 10 + ISS 4% + FADEP (5%) + FURNAPEN R$ 2,34

REGISTRY NOTES

KIND OF DOC.	NUMBER	DATE OF ISSUANCE	ISSUED BY	EXPIRY DATE
CPF (1)	51362961272			
CPF (2)	51210754215			

* The registry notes above do not dismiss the interested party to submit the original document when required by the requesting agency or when required to identify its bearer.

REGIONAL SERVICE OF UBERABA
Eliane Kern Bassi – Assigned Officer
Avenida Senador Salgado Filho, 2368
Guabirotuba – Curitiba/PR

The content of this certificate is true. In witness whereof.

Curitiba, July 25th, 2019
(signed): Officer

(stamp): Eliane Kern Bassi
Assigned Officer

[Stamp]: **REGIONAL SERVICE OF UBERABA**
ELIANE KERN BASSI
NOTARY AND CIVIL REGISTRY OFFICER
AVENIDA SENADOR SALGADO FILHO, 2368
GUABIROTUBA – CURITIBA/PR

[On the right hand side]: **FURNAPEN** AA004660292 P

Eliane Kanner
Tradutora Pública / Intérprete Comercial
Inglês
R. Viradouro, 123/34 – Tel.: 3078.6877 – 04538-110 – São Paulo – SP – elikan@uol.com.br

Matr. JUCESP n.º 849
RG 5.285.440-1
CPF 083.866.298.60
CCM 9.417.986-7

Translation N.º 2534
Book n.º 21

Pages. 145

[OVERLEAF]:

REGISTRATION DETAILS:

Registration 0018830155 1987 1 0003 050 0000533 31		cc [55] Kind of Service Rendered being 55 Civil Registry Service Of Individuals	ffff (0003) Book number
Pattern aaaaaabbcc dddd e ffff ggg hhhhhhh ii		dddd [1987] Registration Year	ggg (050) Page number
DETAILS			
aaaaaa (00188-3)	e (1) Kind of Book, being:		hhhhhhh 0000533 Entry Number
bb (01)	1. Book A (Births) 2. Book B (Marriages) 3. Auxiliary Book B (Religious wedding registration for civil purposes)	4. Book C (Deaths) 5. Auxiliary Book C (Stillborn Register) 6. Book D Banns Registration 7. Book E – Other Civil Registry Related Registrations	ii (31) Checking Digit

For the exclusive use of issuing civil registration certificates of individuals.

NOTHING ELSE. IN WITNESS WHEREOF.

70 lines/ 2,80 laudas
Receipt Stub/Talonário No. 22
Fees/Emolumentos R$ 191,70
São Paulo, July 29th, 2020

Receipt/ Recibo No. 1090

Eliane Kanner
Sworn Translator - English
Jucesp n.º 849

FUNARPEN
SELO DIGITAL Nº
QmpkE.U4PbO.I9bOd
controle
skehn.8wKXb
Consulte esse selo em
http://funarpen.com.br

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

Eliane Kern Bassi
Oficial Designada

CERTIDÃO DE CASAMENTO

NOMES	CPF
Cônjuge 1: **ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR**	513.629.612/72
Cônjuge 2: **FERNANDA SIMONETI FERREIRA**	512.107.542/15

MATRÍCULA:

"082446 01 55 2006 3 00014 053 0003753 56"

NOMES COMPLETOS DE SOLTEIRO, DATAS DE NASCIMENTO, NATURALIDADE, NACIONALIDADE E FILIAÇÃO DOS CÔNJUGES

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, brasileiro, natural de Belém, Pará, nascido aos vinte e quatro dias do mês de agosto do ano de mil novecentos e setenta e nove, de estado civil solteiro, fonoaudiológo, sendo filho de Antonio Maria Zacarias Albuquerque Ferreira e de Maria do Socorro Leite Ferreira, e **FERNANDA SIMONETI**, brasileira, natural de Cascavel, Paraná, nascida aos vinte dias do mês de janeiro do ano de mil novecentos e setenta e nove, de estado civil solteira, fonoaudióloga, sendo filha de Alberto Antonio Simoneti e de Maria Adevani Bortot Simoneti.

DATA DO REGISTRO DO CASAMENTO (POR EXTENSO)	DIA	MÊS	ANO
aos vinte e um dias do mês de dezembro do ano dois mil e seis	21	12	2006

REGIME DE BENS DO CASAMENTO

COMUNHÃO PARCIAL DE BENS.

NOME QUE CADA UM DOS CÔNJUGES PASSOU A UTILIZAR (QUANDO HOUVER ALTERAÇÃO)

FERNANDA SIMONETI FERREIRA

AVERBAÇÕES/ANOTAÇÕES A ACRESCER

O casamento foi celebrado aos 21/12/2006, na Paróquia São José Trabalhador, nesta cidade, de conformidade com a Lei. 2ª via expedida. Custas: Certidão R$ 33,77 = VRC 175 + Buscas R$ 1,93 = VRC 10 + ISS 4% + FADEP(5%) + FUNARPEN R$ 2,34

ANOTAÇÕES DE CADASTRO

TIPO DOCUMENTO	NÚMERO	DATA EXPEDIÇÃO	ÓRGÃO EXPEDIDOR	DATA DE VALIDADE
CPF (1)	51362961272			
CPF (2)	51210754215			

*As anotações de cadastro acima não dispensam a parte interessada da apresentação do documento original, quando exigido pelo órgão solicitante ou quando necessário para identificação de seu portador.

SERVIÇO DISTRITAL DO UBERABA
Eliane Kern Bassi – Oficial Designada
Avenida Senador Salgado Filho, 2368
Guabirotuba – Curitiba/PR

O conteúdo da certidão é verdadeiro. Dou fé.

Curitiba, 25 de Julho de 2019

Oficial

SERVIÇO DISTRITAL DO UBERABA – CURITIBA/PR
ELIANE KERN BASSI
TABELIÃ E OFICIAL DO REGISTRO CIVIL

Eliane Kern Bassi
Oficial Designada

FUNARPEN AA 004660292 P

MISTO
Papel produzido a partir de fontes responsáveis
FSC® C108334

627

DETALHAMENTO DA MATRÍCULA

Matrícula	0018830155 1987 1 0003 050 0000533 31	cc (55)	Tipo de Serviço Prestado, sendo: 55: Serviço de Registro Civil das Pessoas Naturais	ffff (0003)	Número do livro
Padrão	aaaaaabbcc dddd e ffff ggg hhhhhhh ii				
DETALHAMENTO		dddd (1987)	Ano do Registro	ggg (050)	Número da folha
aaaaaa (00188-3)	Código Nacional da Serventia (identificação única do cartório)	e (1)	Tipo do livro, sendo: 1: Livro A (Nascimento) 2: Livro B (Casamento) 3: Livro B Auxiliar (Registro de casamento religioso para fins civis) 4: Livro C (Óbito) 5: Livro C Auxiliar (Registro de Natimortos) 6: Livro D (Registro de Proclamas) 7: Livro E (Demais atos relativos ao Registro Civil)	hhhhhhh (0000533)	Número do Termo
bb (01)	Código do Acervo, sendo: 01 - Acervo Próprio Outros - Acervos Incorporados			ii (31)	Dígito Verificador

Uso exclusivo para emissão de certidões de registro civil das pessoas naturais

FUNARPEN

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http://funarpen.com.br

FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

BIRTH CERTIFICATE
WITH MARRIAGE ANNOTATION

Name
FERNANDA SIMONETI

CPF: No record **

Registration
079848 01 55 1979 1 00077 077 0016595 40

Date of birth in full	Day	Month	Year
January twentieth, nineteen seventy-nine **	20	01	1979

Time of birth	City of birth
2:00 PM	Cascavel - Paraná **

City of registration and state	Place, city of birth and state	Sex
Cascavel - Paraná **	Nossa Senhora da Salete Hospital, Cascavel - Paraná **	Female

Filiation
ALBERTO ANTONIO SIMONETI and **MARIA ADEVANI BORTOT SIMONETI**, he was born in the State of Rio Grande do Sul, she was born in the State of Paraná, both residing in Cascavel - Paraná **

GRANDPARENTS
LUIZ VALENTIN SIMONETI, MARCELINA RONCHETI SIMONETI, OSILIO BORTOT AND AMELIA CORAL BORTOT **

Twin	Name and registration number of the twins
No	---------- **

Date of registration in full	Live birth registration number
January thirtieth, nineteen seventy-nine **	No record

NOTES / ANNOTATIONS TO BE ADDED
The following ANNOTATION appears in the said record: According to a communication received from the registry office of Curitiba - Paraná, under No. 3,753, page 53, Book B/Aux. 14, on 12/21/2006, the registrant entered into marriage with ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, under the regime of [no record], and thereafter adopted the name FERNANDA SIMONETI FERREIRA. This is true and was recorded on 02/26/2007. Fees: R$ 33.77 (VRC 175.00); Funarpen Seal: R$ 2.34; Searches: R$ 7.72; FADEP: R$ 1.68; ISSQN: R$ 0.84. **

REGISTRATION NOTES
No record. **

Name of the Office
1st Civil Registry Office

Registrar
Marina Esteves Santos - Registrar

City and Judicial District / State
City of Cascavel - State of Paraná

Address
Rua São Paulo, No. 659
ZIP Code: 85.801-020 - Phone: (45) 3223-4095 / (45) 3037-7444

The content of this certificate is true. I certify.

Curitiba - Paraná, July 26, 2019.

----//signature//----

Marina Esteves Santos
Registrar

CIVIL REGISTRY OFFICE
1ST REGISTRY OFFICE
Marina E. Santos
REGISTRAR
Phone: (45) 3223-4095
CASCAVEL – PARANÁ

FUNARPEN AA004876400 P



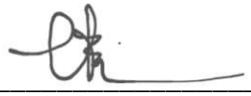
REGISTRATION DETAILS

Registration	0018830155 1987 1 0003 050 0000533 31	cc (55) Type of Service Provided, being: 55: Civil Registration Service for Natural Persons		ffff (0003)	Book number
Standard	aaaaaabbcc dddd e ffff ggg hhhhhhh ii			ggg (050)	Sheet number
DETAILS		dddd (1987) Year of Registration		hhhhhhh (0000533)	Term Number
aaaaaa (00188-3)	National Service Code (Unique identification of the registry office)	e (1) Type of book, being:		ii (31)	Check Digit
bb (01)	Collection Code, being: 01 - Own Collection Other Incorporated Collections	1: Book A (Birth) 2: Book B (Marriage) 3: Auxiliary Book B (Record of Religious marriage for civil purposes)	4: Book C (Death) 5: Book C (Stillborn Registry) 6: Book D (Publication of Banns) 7: Book E (Other Acts Related to Civil Registration)		

Exclusive use for issuing civil registration certificates for natural persons

CIVIL REGISTRY CERTIFICATE CIVIL REGISTRY CERTIFICATE CIVIL REGISTRY CERTIFICATE

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 9, 2026.

FUNARPEN

SELO DIGITAL
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http://funarpen.com.br

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE NASCIMENTO COM ANOTAÇÃO DE CASAMENTO

Nome

FERNANDA SIMONETI

CPF: Sem Informação ••

Matrícula
079848 01 55 1979 1 00077 077 0016595 40

Data do nascimento por extenso	Dia	Mês	Ano
Vinte de janeiro de um mil e novecentos e setenta e nove ••	20	01	1979

Hora	Naturalidade
14h 00min	Cascavel-PR ••

Município de registro e unidade de federação	Local, Município de Nascimento e UF	Sexo
Cascavel-PR ••	Hospital Nossa Senhora da Salete, Cascavel-PR ••	Feminino

Filiação
ALBERTO ANTONIO SIMONETI e **MARIA ADEVANI BORTOT SIMONETI**, ele natural do Estado do Rio Grande do Sul, ela natural do Estado do Paraná, residentes em Cascavel-PR ••

Avós
LUIZ VALENTIN SIMONETI, MARCELINA RONCHETI SIMONETI, OSILIO BORTOT E AMELIA CORAL BORTOT ••

Gêmeo	Nome e Matrícula do(s) gêmeo(s)
Não	---------- ••

Data do registro por extenso	Número da D.N.V
Trinta de janeiro de um mil e novecentos e setenta e nove ••	Sem Informação

OBSERVAÇÃO/ANOTAÇÕES A ACRESCER
Consta do referido Assento a seguinte ANOTAÇÃO: Conforme comunicação recebida do cartório de Curitiba-PR, sob nº 3753 fls 53 livro B/aux.14 aos 21/12/2006 a registrada contraiu matrimonio com ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR, sob o regime de, não consta, tendo ela passado a assinar FERNANDA SIMONETI FERREIRA. O referido é verdade e, anotado no dia 26/02/2007. Emolumentos: R$33,77 (VRC 175,00) Selo Funarpen: R$2,34, Buscas: R$7,72, FADEP: R$1,68, ISSQN: R$0,84. ••

Anotações de cadastro
Nada consta. ••

Nome do Ofício
1° Oficio de Registro civil

Oficial Registrador
Marina Esteves Santos - Oficial

Município e Comarca / UF
Municipio de Cascavel - Estado do Paraná

Endereço
Rua São Paulo, nº 659
CEP: 85.801-020 - Fone: (45)3223-4095/ (45) 3037-7444

O conteúdo da certidão é verdadeiro. Dou fé.

Cascavel-PR, 26 de julho de 2019.

Marina Esteves Santos
Oficial

CARTÓRIO REGISTRO CIVIL 1º OFÍCIO Marina E. Santos OFICIAL Fone: (45) 3223-4095 CASCAVEL - PR

FUNARPEN AA 004876400 P

CERTIDÃO DE REGISTRO CIVIL DE PESSOAS NATURAIS

632

AMENTO DA MATRÍCULA

0018830155 1987 1 0003 050 0000533 31 aaaaaabbcc dddd e ffff ggg hhhhhhh ii	cc (55) Tipo de Serviço Prestado, sendo: 55: Serviço de Registro Civil das Pessoas Naturais	ffff (0003)	Número do livro
DETALHAMENTO	dddd (1987) Ano do Registro	ggg (050)	Número da folha
0188-3) Código Nacional da Serventia (identificação única do cartório)	e (1) Tipo do livro, sendo: 1: Livro A (Nascimento) 4: Livro C (Óbito) 2: Livro B (Casamento) 5: Livro C Auxiliar (Registro de Natimortos) 3: Livro B Auxiliar (Registro de casamento religioso para fins civis) 6: Livro D (Registro de Proclamas) 7: Livro E (Demais atos relativos os Registro Civil)	hhhhhhh (0000533)	Número do Termo
Código do Acervo, sendo: 01 - Acervo Próprio Outros - Acervos Incorporados		ii (31)	Dígito Verificador

usivo para emissão de certidões de registro civil das pessoas naturais

FEDERATIVE REPUBLIC OF BRAZIL

SCH 67PV5QS5R SSL1D 129
Validate at: www.cartorio.net
QR CODE

FUNARPEN
DIGITAL SEAL No.
qnEaq.70thV.HwyHX
Control:
cfj3P.fx1R
Check this seal at
http://funarpen.com.br

BIRTH CERTIFICATE

Name

LUCAS ALBUQUERQUE SIMONETI FERREIRA

Registration

129759 01 55 2014 1 00417 273 0140073 44

Date of birth in full	Day	Month	Year
June twenty-ninth, two thousand fourteen **	29	06	2014

Time of birth	City of birth and state
5:09 PM	Curitiba - Paraná **

City of registration and state	Place of birth	Sex
Curitiba - Paraná **	Santa Cruz Hospital **	Male

Filiation
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR **
FERNANDA SIMONETI FERREIRA **

GRANDPARENTS
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA and MARIA DO SOCORRO LEITE FERREIRA **
ALBERTO ANTONIO SIMONETI and MARIA ADEVANI BORTOT SIMONETI

Twin	Name and registration number of the twins
No	---------- **

Date of registration in full	Live birth registration number
June thirtieth, two thousand fourteen **	30-63224585-0

Notes / Annotations
No record. Fees: Exempt (According to Federal Law 9,534/97) **

REGISTRATION NOTES
No record. **

Name of the Office
4th Civil Registry Office of Natural Persons and 16th Notarial Service of the Extrajudicial Forum

Registrar
Adilson Taborda

City and Judicial District / State
City and Judicial District of Curitiba - Paraná

Address
Rua Voluntários da Pátria, 233, Shop 06, Centro,
Curitiba - Paraná
ZIP Code: 80.020-000 - Phone: (41) 3233-2444

The content of this certificate is true. I certify.

Curitiba - Paraná, June 30, 2014.

----//signature//----

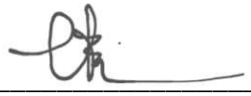
Luís Arnaldo Cordeiro
Clerk

4TH REGISTRY OFFICE
ADILSON TABORDA
REGISTRAR
Phone: 3233-2444

ANOREG-PR

VALID THROUGHOUT THE NATIONAL TERRITORY, ANY ALTERATION OR ERASURE INVALIDATES THIS DOCUMENT.

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: February 9, 2026.

REPÚBLICA FEDERATIVA DO BRASIL

129 SSL1D 67PV5QS5R 5CH
valide em www.ocantodo.net

FUNARPEN
SELO DIGITAL Nº
qnEaq.70thV.HwyHX
Controle:
cfj3P.fxlR
Consulte esse selo em
http://funarpen.com.br

CERTIDÃO DE NASCIMENTO

Nome

LUCAS ALBUQUERQUE SIMONETI FERREIRA

Matrícula

129759 01 55 2014 1 00417 273 0140073 44

Data do nascimento por extenso	Dia	Mês	Ano
Vinte e nove de junho de dois mil e quatorze ••	29	06	2014

Hora	Município do nascimento e unidade de federação
17h 09min	Curitiba-PR ••

Município de registro e unidade de federação	Local de nascimento	Sexo
Curitiba-PR ••	Hospital Santa Cruz ••	Masculino

Filiação
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR ••
FERNANDA SIMONETI FERREIRA ••

Avós
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA e MARIA DO SOCORRO LEITE FERREIRA ••
ALBERTO ANTONIO SIMONETI e MARIA ADEVANI BORTOT SIMONETI ••

Gêmeo	Nome do(s) gêmeo(s)
Não	---------- ••

Data do registro por extenso	Número da D.N.V
Trinta de junho de dois mil e quatorze ••	30-63224585-0

Observações / Averbações
Nada consta. Emolumentos: Isentas (Face a Lei Federal 9.534/97) ••

Nome do Ofício
4º Serviço de Registro Civil de Pessoas Naturais e 16º Serviço Notarial do Foro Extrajudicial

Oficial Registrador
Adilson Taborda

Município / Comarca / UF
Município e Comarca de Curitiba - Paraná

Endereço
Rua Voluntários da Pátria, 233, Loja 06, Centro, Curitiba - PR
CEP: 80.020-000 - Fone: (41)3233-2444

O conteúdo da certidão é verdadeiro. Dou fé.

Curitiba -PR, 30 de junho de 2014 .

Luís Arnaldo Cordeiro
Escrevente

CARTÓRIO DO 4º OFÍCIO
ADILSON TABORDA
OFICIAL
Fone: 3233-2444

VÁLIDA EM TODO TERRITÓRIO NACIONAL. QUALQUER ADULTERAÇÃO OU RASURA INVALIDA ESTE DOCUMENTO

ANOREG-PR



Assinatura do titular / *Signature du titulaire /*
Bearer's signature / Firma del titular

GM103720

REPÚBLICA FEDERATIVA DO BRASIL

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT

TIPO / TYPE: P
PAÍS EMISSOR / ISSUING COUNTRY: BRA
PASSAPORTE Nº / PASSPORT NO.: GM103720

SOBRENOME / SURNAME
SIMONETI FERREIRA

NOME / GIVEN NAMES
FERNANDA

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH: 20 JAN/JAN 1979
CPF / PERSONAL NUMBER: 512107542-15

SEXO / SEX: F
NATURALIDADE / PLACE OF BIRTH: CASCAVEL/PR

FILIAÇÃO / FILIATION
ALBERTO ANTONIO SIMONETI

MARIA ADEVANI BORTOT SIMONETI

DATA DE EXPEDIÇÃO / DATE OF ISSUE: 31 JUL/JUL 2025
VALIDO ATÉ / DATE OF EXPIRY: 30 JUL/JUL 2035

AUTORIDADE / AUTHORITY: SR/PF/SC

P<BRASIMONETI<FERREIRA<<FERNANDA<<<<<<<<<<<<
GM103720<9BRA7901209F3507304512107542 15<<<54


Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular
FP169644
CANCELADO
Este passaporte deverá ser assinado pelo titular, salvo em caso de incapacidade.
Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.
This passport must be signed, except where the bearer is unable to do so.
Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.
PASSAPORTE
PASSPORT
P
BRA
FP169644
SIMONETI FERREIRA
FERNANDA
BRASILEIRO(A)
20 JAN/JAN 1979
F
CASCAVEL/PR
MARIA ADEVANI BORTOT SIMONETI
ALBERTO ANTONIO SIMONETI
29 JAN/JAN 2016
28 JAN/JAN 2026
SR/DPF/PR
P<BRASIMONETI<FERREIRA<<FERNANDA<<<<<<<<<<<<
FP169644<6BRA7901209F2601283<<<<<<<<<<<<<<06

Menor não alfabetizado
illiterate minor

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

FP169646

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



TIPO / TYPE: P
PAÍS EMISSOR / ISSUING COUNTRY: BRA
PASSAPORTE Nº / PASSPORT No.: FP169646

SOBRENOME / SURNAME
ALBUQUERQUE SIMONETI FERREIRA

NOME / GIVEN NAMES
LUCAS

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
29 JUN/JUN 2014

IDENTIDADE Nº / PERSONAL No.

SEXO / SEX: M
NATURALIDADE / PLACE OF BIRTH: CURITIBA/PR

FILIAÇÃO / FILIATION
FERNANDA SIMONETI FERREIRA

ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR

O titular, enquanto menor, está autorizado pelos genitores, pelo prazo deste documento, a viajar apenas com um dos pais, indistintamente. Res. CNJ 131/11, Art. 13.

DATA DE EXPEDIÇÃO / DATE OF ISSUE
29 JAN/JAN 2016

AUTORIDADE / AUTHORITY
SR/DPF/PR

VÁLIDO ATÉ / DATE OF EXPIRY
28 JAN/JAN 2018

P<BRAALBUQUERQUE<SIMONETI<FERREIRA<<LUCAS<<<
FP169646<2BRA1406296M1801282<<<<<<<<<<<<<02

3

Menor de 12 anos de idade
Child under the age of 12

REPÚBLICA FEDERATIVA DO BRASIL

Assinatura do titular / Signature du titulaire / Bearer's signature / Firma del titular

GM103723

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.



REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



TIPO / TYPE: P
PAÍS EMISSOR / ISSUING COUNTRY: BRA
PASSAPORTE Nº / PASSPORT No.: GM103723

SOBRENOME / SURNAME
ALBUQUERQUE SIMONETI FERREIRA

NOME / GIVEN NAMES
LUCAS

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
29 JUN/JUN 2014

CPF / PERSONAL NUMBER
122732929-61

SEXO / SEX: M
NATURALIDADE / PLACE OF BIRTH: CURITIBA/PR



FILIAÇÃO / FILIATION
ANTONIO MARIA ZACARIAS ALBUQUERQUE FERREIRA JUNIOR
FERNANDA SIMONETI FERREIRA

O titular, enquanto menor, está autorizado pelos genitores, pelo prazo deste documento, a viajar apenas com um dos pais, indistintamente. Res. CNJ 131/11, Art. 13.

DATA DE EXPEDIÇÃO / DATE OF ISSUE
31 JUL/JUL 2025

AUTORIDADE / AUTHORITY
SR/PF/SC

VÁLIDO ATÉ / DATE OF EXPIRY
30 JUL/JUL 2030

P<BRAALBUQUERQUE<SIMONETI<FERREIRA<<LUCAS<<<
GM103723<8BRA1406296M3007309122732929 61<<<88

638


ADMITTED
VCV
MAR 26 2021
VISTOS
VISAS
B1/B2
MAR 01 2020
SEP 03 2015
19 2016
VISA
UNITED STATES OF AMERICA
Issuing Post Name
SAO PAULO
Control Number
20160570460016
Surname
SIMONETI FERREIRA
Given Name
FERNANDA
Visa Type /Class
R B1/B2
Passport Number
FP169644
Sex
F
Birth Date
20JAN1979
Nationality
BRZL
Entries
M
Issue Date
03MAR2016
Expiration Date
25FEB2026
0110
Annotation
CANCELLED
WITHOUT
PREJUDICE
L0265811
*
VNUSASIMONETI<FERREIRA<<FERNANDA<<<<<<<<<<<<
FP169644<6BRA7901209F2602257B3SPL2GWVZ673110


REPÚBLICA FEDERATIVA DO BRASIL
VISTOS / VISAS
UNITED STATES OF AMERICA
Issuing Post Name
SAO PAULO
Surname
SIMONETI FERREIRA
Given Name
FERNANDA
Passport Number
GM103720
Entries
M
Annotation
Sex
F
Issue Date
28AUG2025
Birth Date
20JAN1979
Control Number
20252341030006
Visa Type /Class
R B1/B2
Nationality
BRZL
Expiration Date
21AUG2035
W1040313
VNUSASIMONETI<FERREIRA<<FERNANDA<<<<<<<<<<<<
GM103720<9BRA7901209F3508219B3SPL4872C073173



VISAS

VISTOS

B2

VISA

UNITED STATES OF AMERICA

Issuing Post Name
SAO PAULO

Control Number
20160570380004

Surname
ALBUQUERQUE SIMONETI FERREIRA

Given Name
LUCAS

Visa Type /Class
R B1/B2

Passport Number
FP169646

Sex
M

Birth Date
29JUN2014

Nationality
BRZL

Entries
M

Issue Date
01MAR2016

Expiration Date
25FEB2026

1010

Annotation

CANCELLED WITHOUT PREJUDICE

L0264451

* *

VNUSAALBUQUERQUE<SIMONETI<FERREIRA<<LUCAS<<<

FP169646<2BRA1406296M2602257B3SPL2GVU7420477



REPÚBLICA FEDERATIVA DO BRASIL

VISTOS / VISAS

THE UNITED STATES OF AMERICA

VISA

Issuing Post Name
SAO PAULO

Control Number
20252341030005

Surname
ALBUQUERQUE SIMONETI FERREIRA

Given Name
LUCAS

Visa Type /Class
R B1/B2

Passport Number
GM103723

Sex
M

Birth Date
29JUN2014

Nationality
BRZL

Entries
M

Issue Date
28AUG2025

Expiration Date
21AUG2035

Annotation

W1040312

VNUSAALBUQUERQUE<SIMONETI<FERREIRA<<LUCAS<<<

GM103723<8BRA1406296M3508219B3SPL4872B720445

641